



JENNISON ASSOCIATES

April 1, 2024 to March 31, 2025

Proxy Voting Summary Report

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

INMODE LTD

Annual

ISIN	IL0011595993	Meeting Date	01-Apr-24	Contested	No
Ticker	INMD				
Country	Israel	Record Date	23-Feb-24	Ballot Status	Confirmed
Ballot SecID	M5425M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Anghel	Management	For	For	For
1b.	Elect Nadav Kenneth	Management	For	For	For
2.	Compensation Policy	Management	For	Against	Against
2a.	Confirmation of Controlling Shareholder	Management		Against	N/A
3.	Appointment of CEO as Chair of the Board	Management	For	Against	Against
3a.	Confirmation of Controlling Shareholder	Management		Against	N/A
4.	Appointment of Auditor	Management	For	For	For
5.	RSU Grants of NEDs	Management	For	For	For
6.	Accelerate RSUs of Former NED	Management	For	Against	Against

SCHLUMBERGER LTD.

Annual

ISIN	AN8068571086	Meeting Date	03-Apr-24	Contested	No
Ticker	SLB				
Country		Record Date	07-Feb-24	Ballot Status	Counted
Ballot SecID	806857				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter J. Coleman	Management	For	For	For
1b.	Elect Patrick de La Chevardière	Management	For	For	For
1c.	Elect Miguel M. Galuccio	Management	For	For	For

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1d.	Elect Jim Hackett	Management	For	For	For
1e.	Elect Olivier Le Peuch	Management	For	For	For
1f.	Elect Samuel Georg Friedrich Leupold	Management	For	For	For
1g.	Elect Tatiana A. Mitrova	Management	For	For	For
1h.	Elect Maria Moræus Hanssen	Management	For	For	For
1i.	Elect Vanitha Narayanan	Management	For	For	For
1j.	Elect Jeffrey W. Sheets	Management	For	For	For
1k.	Elect Ulrich Spiesshofer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Accounts and Reports; Approval of Dividend	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

FIRSTSERVICE CORP

Annual

ISIN	CA33767E1034	Meeting Date	03-Apr-24	Contested	No
Ticker	FSV				
Country	Canada	Record Date	01-Mar-24	Ballot Status	Confirmed
Ballot SecID	33767E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yousry Bissada	Management	For	For	For
1.2	Elect Elizabeth Carducci	Management	For	For	For
1.3	Elect Steve H. Grimshaw	Management	For	For	For
1.4	Elect Jay S. Hennick	Management	For	For	For
1.5	Elect D. Scott Patterson	Management	For	For	For
1.6	Elect Frederick F. Reichheld	Management	For	For	For
1.7	Elect Joan Eloise Sproul	Management	For	For	For
1.8	Elect Erin J. Wallace	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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VARUN BEVERAGES LTD.

Annual

ISIN	INE200M01021	Meeting Date	03-Apr-24	Contested	No
Ticker	540180				
Country	India	Record Date	27-Mar-24	Ballot Status	Confirmed
Ballot SecID	Y9T53H127				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Raj Pal Gandhi	Management	For	For	For
4	Re-appointment of Varun Jaipuria (Whole-time Director); Approval of Remuneration	Management	For	For	For
5	Re-appointment of Rajinder Jeet Singh Bagga (Whole-time Director); Approval of Remuneration	Management	For	For	For
6	Re-appointment of Raj Gandhi (Whole-time Director); Approval of Remuneration	Management	For	For	For
7	Elect Naresh Kumar Trehan	Management	For	For	For

RIO TINTO PLC

Annual

ISIN	GB0007188757	Meeting Date	04-Apr-24	Contested	No
Ticker	RIO				
Country	United Kingdom	Record Date	28-Feb-24	Ballot Status	Counted
Ballot SecID	767204				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Policy	Management	For	For	For
3.	Remuneration Report (UK)	Management	For	For	For
4.	Remuneration Report (AUS)	Management	For	For	For

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5.	Increase in NED Fee Cap	Management	For	For	For
6.	Elect Dean Dalla Valle	Management	For	For	For
7.	Elect Susan Lloyd-Hurwitz	Management	For	For	For
8.	Elect Martina Merz	Management	For	For	For
9.	Elect James C. O'Rourke	Management	For	For	For
10.	Elect Dominic Barton	Management	For	For	For
11.	Elect Peter Cunningham	Management	For	For	For
12.	Elect Simon P. Henry	Management	For	For	For
13.	Elect Kaisa Hietala	Management	For	For	For
14.	Elect Sam H. Laidlaw	Management	For	For	For
15.	Elect Jennifer Nason	Management	For	For	For
16.	Elect Jakob Stausholm	Management	For	For	For
17.	Elect Ngaire Woods	Management	For	For	For
18.	Elect Ben Wyatt	Management	For	For	For
19.	Appointment of Auditor	Management	For	For	For
20.	Authority to Set Auditor's Fees	Management	For	For	For
21.	Authorisation of Political Donations	Management	For	For	For
22.	Amendments to Articles	Management	For	For	For
23.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
24.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
25.	Authority to Repurchase Shares	Management	For	For	For
26.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

EDP RENOVAVEIS S.A.

Annual

ISIN	ES0127797019	Meeting Date	04-Apr-24	Contested	No
Ticker	EDPR				
Country	Spain	Record Date	26-Mar-24	Ballot Status	Confirmed

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Ballot SecID E3847K101

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Losses	Management	For	For	For
3	Capitalisation of Reserves for Scrip Dividend	Management	For	For	For
4	Management Report; Corporate Governance Report; Remuneration Report	Management	For	For	For
5	Report on Non Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.a	Resignation of Director (Vera Pinto Pereira)	Management	For	For	For
8.b	Resignation of Director (Ana Paula Marques)	Management	For	For	For
8.c	Resignation of Director (Acácio Piloto)	Management	For	For	For
8.d	Board Size	Management	For	For	For
8.e	Elect Miguel Stilwell de Andrade	Management	For	For	For
8.f	Elect Rui Manuel Rodrigues Lopes Teixeira	Management	For	For	For
8.g	Elect Manuel Menéndez Menéndez	Management	For	For	For
8.h	Elect António Sarmento Gomes Mota	Management	For	For	For
8.i	Elect Rosa María García García	Management	For	For	For
8.j	Elect José Manuel Félix Morgado	Management	For	For	For
8.k	Elect Allan J Katz	Management	For	For	For
8.l	Elect Cynthia Kay McCall	Management	For	For	For
8.m	Elect Ana Paula de Sousa Freitas Madureira Serra	Management	For	For	For

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9	Amendment to Remuneration Policy	Management	For	For	For
10	Authorisation of Legal Formalities	Management	For	For	For

EAST MONEY INFORMATION TECHNOLOGY CO LTD

Annual

ISIN	CNE100000MD4	Meeting Date	08-Apr-24	Contested	No
Ticker	300059				
Country	China	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	Y2234B102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For
2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	For
3	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	For
4	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
5	2023 Profit Distribution Plan: The Detailed Profit Distribution Plan Are as Follows: 1) Cash Dividend/10 Shares (Tax Included):Cny0.40000000 2) Bonus Issue from Profit (Share/10 Shares):None 3) Bonus Issue from Capital Reserve (Share/10 Shares):None	Management	For	For	For
6	2024 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
7	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2024 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For	For
8	Authorization to the Board to Handle Matters Regarding the 2024 Restricted Stock Incentive Plan	Management	For	For	For
9	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	For
10	CHANGE OF THE PURPOSE OF REPURCHASED SHARES	Management	For	For	For
11	CHANGE OF THE COMPANY S BUSINESS SCOPE	Management	For	For	For

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12	AMENDMENTS TO THE COMPANY S ARTICLES OF ASSOCIATION	Management	For	For	For
13	APPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	For
14	2024 Provision of Guarantee for the Bank Credit and Loans of a Wholly-Owned Subsidiary	Management	For	For	For

VINCI

Mix

ISIN	FR0000125486	Meeting Date	09-Apr-24	Contested	No
Ticker	DG				
Country	France	Record Date	04-Apr-24	Ballot Status	Received
Ballot SecID	F5879X108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Benoit Bazin	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
8	2024 Remuneration Policy (Executives)	Management	For	For	For
9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For
11	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
12	Employee Stock Purchase Plan	Management	For	For	For

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13	Stock Purchase Plan for Overseas Employees	Management	For	For	For
14	Authorisation of Legal Formalities	Management	For	For	For

ALFEN NV

Annual

ISIN	NL0012817175	Meeting Date	09-Apr-24	Contested	No
Ticker	ALFEN				
Country	Netherlands	Record Date	12-Mar-24	Ballot Status	Counted
Ballot SecID	N0227W101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	For	For
2.c.	Accounts and Reports	Management	For	Against	Against
5.a.	Ratification of Management Board Acts	Management	For	For	For
5.b.	Ratification of Supervisory Board Acts	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Elect Boudewijn Tans to the Management Board	Management	For	For	For
8.	Elect Willem Ackermans to the Supervisory Board	Management	For	For	For
9.a.	Amendments to Articles (Large Company Regime)	Management	For	For	For
9.b.	Amendments to Articles Regarding Virtual Meetings	Management	For	For	For
10.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10.b.	Authority to Repurchase Shares	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For

VESTAS WIND SYSTEMS AS

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	DK0061539921	Meeting Date	09-Apr-24	Contested	No
Ticker	VWS				
Country	Denmark	Record Date	02-Apr-24	Ballot Status	Confirmed
Ballot SecID	K9773J201				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.A	Elect Anders Runevad	Management	For	For	For
6.B	Elect Eva Merete Søfelde Berneke	Management	For	For	For
6.C	Elect Helle Thorning-Schmidt	Management	For	For	For
6.D	Elect Karl-Henrik Sundström	Management	For	For	For
6.E	Elect Lena Olving	Management	For	For	For
6.F	Elect William (Bill) Fehrman	Management	For	For	For
6.G	Elect Henriette Hallberg Thygesen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.1	Remuneration Policy	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
9	Authorization of Legal Formalities	Management	For	For	For

SYNOPSYS, INC.

Annual

ISIN	US8716071076	Meeting Date	10-Apr-24	Contested	No
Ticker	SNPS				
Country	United States	Record Date	12-Feb-24	Ballot Status	Counted
Ballot SecID	871607				

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Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aart J. de Geus	Management	For	For	For
1b.	Elect Roy A. Vallee	Management	For	For	For
1c.	Elect Sassine Ghazi	Management	For	For	For
1d.	Elect Luis A Borgen	Management	For	For	For
1e.	Elect Marc N. Casper	Management	For	For	For
1f.	Elect Janice D. Chaffin	Management	For	For	For
1g.	Elect Bruce R. Chizen	Management	For	For	For
1h.	Elect Mercedes Johnson	Management	For	For	For
1i.	Elect Robert G. Painter	Management	For	For	For
1j.	Elect Jeannine P. Sargent	Management	For	For	For
1k.	Elect John G. Schwarz	Management	For	For	For
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

LENNAR CORP.

Annual

ISIN	US5260573028	Meeting Date	10-Apr-24	Contested	No
Ticker	LEN				
Country	United States	Record Date	14-Feb-24	Ballot Status	Confirmed
Ballot SecID	526057				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	For	For
1b.	Elect Theron I. Gilliam	Management	For	For	For
1c.	Elect Sherrill W. Hudson	Management	For	For	For
1d.	Elect Jonathan M. Jaffe	Management	For	For	For
1e.	Elect Sidney Lapidus	Management	For	For	For
1f.	Elect Teri P. McClure	Management	For	For	For

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1g.	Elect Stuart A. Miller	Management	For	For	For
1h.	Elect Armando J. Olivera	Management	For	For	For
1i.	Elect Dacona Smith	Management	For	For	For
1j.	Elect Jeffrey Sonnenfeld	Management	For	For	For
1k.	Elect Serena Wolfe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Shareholder	Against	For	Against

AIRBUS SE

Annual

ISIN	NL0000235190	Meeting Date	10-Apr-24	Contested	No
Ticker	EAD				
Country	Netherlands	Record Date	13-Mar-24	Ballot Status	Received
Ballot SecID	N0280G100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Special Dividend	Management	For	For	For
4	Ratification of Non-Executives' Acts	Management	For	For	For
5	Ratification of Executive Directors' Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

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7	Remuneration Report	Management	For	For	For
8	Remuneration Policy	Management	For	For	For
9	Elect René Obermann to the Board of Directors	Management	For	For	For
10	Elect Victor Chu Lap Lik to the Board of Directors	Management	For	For	For
11	Elect Jean-Pierre Clamadieu to the Board of Directors	Management	For	For	For
12	Elect Amparo Moraleda to the Board of Directors	Management	For	For	For
13	Elect Feiyu Xu to the Board of Directors	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For
15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Cancellation of Shares	Management	For	For	For

ZURICH INSURANCE GROUP AG LTD

Annual

ISIN	CH0011075394	Meeting Date	10-Apr-24	Contested	No
Ticker	ZURN				
Country	Switzerland	Record Date	04-Apr-24	Ballot Status	No Vote Cast
Ballot SecID	H9870Y105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A

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3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Michel M. Liès as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Joan Lordi C. Amble	Management	For	TNA	N/A
4.1.3	Elect Catherine P. Bessant	Management	For	TNA	N/A
4.1.4	Elect Christoph Franz	Management	For	TNA	N/A
4.1.5	Elect Michael Halbherr	Management	For	TNA	N/A
4.1.6	Elect Sabine Keller-Busse	Management	For	TNA	N/A
4.1.7	Elect Monica Mächler	Management	For	TNA	N/A
4.1.8	Elect Kishore Mahbubani	Management	For	TNA	N/A
4.1.9	Elect Peter Maurer	Management	For	TNA	N/A
4.1.10	Elect Jasmin Staiblin	Management	For	TNA	N/A
4.1.11	Elect Barry Stowe	Management	For	TNA	N/A
4.1.12	Elect John Rafter	Management	For	TNA	N/A
4.2.1	Elect Michel M. Liès as Compensation Committee Member	Management	For	TNA	N/A
4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	Management	For	TNA	N/A
4.2.3	Elect Christoph Franz as Compensation Committee Member	Management	For	TNA	N/A
4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	Management	For	TNA	N/A
4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	Management	For	TNA	N/A
4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	Management	For	TNA	N/A
4.3	Appointment of Independent Proxy	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Transaction of Other Business	Management		TNA	N/A

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DOW INC

Annual

ISIN	US2605571031	Meeting Date	11-Apr-24	Contested	No
Ticker	DOW				
Country	United States	Record Date	15-Feb-24	Ballot Status	Counted
Ballot SecID	260557				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Samuel R. Allen	Management	For	For	For
1b.	Elect Gaurdie E. Banister Jr.	Management	For	For	For
1c.	Elect Wesley G. Bush	Management	For	For	For
1d.	Elect Richard K. Davis	Management	For	For	For
1e.	Elect Jerri L. DeVard	Management	For	For	For
1f.	Elect Debra L. Dial	Management	For	For	For
1g.	Elect Jeff M. Fettig	Management	For	For	For
1h.	Elect James R. Fitterling	Management	For	For	For
1i.	Elect Jacqueline C. Hinman	Management	For	For	For
1j.	Elect Luis Alberto Moreno	Management	For	For	For
1k.	Elect Jill S. Wyant	Management	For	For	For
1l.	Elect Daniel W. Yohannes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	For	Against

CONCRETE PUMPING HOLDINGS INC

Annual

ISIN	US2067041085	Meeting Date	11-Apr-24	Contested	No
Ticker	BBCP				
Country	United States	Record Date	26-Feb-24	Ballot Status	Confirmed
Ballot SecID	206704				

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Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bruce Young	Management	For	For	For
1.2	Elect M. Brent Stevens	Management	For	For	For
1.3	Elect Tom Armstrong	Management	For	For	For
1.4	Elect Ryan Beres	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

FAIRFAX FINANCIAL HOLDINGS, LTD.

Annual

ISIN	CA3039011026	Meeting Date	11-Apr-24	Contested	No
Ticker	FFH				
Country	Canada	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	303901				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Robert J. Gunn	Management	For	For	For
1B	Elect David L. Johnston	Management	For	For	For
1C	Elect Karen L. Jurjevich	Management	For	For	For
1D	Elect R. William McFarland	Management	For	For	For
1E	Elect Christine N. McLean	Management	For	For	For
1F	Elect Brian J. Porter	Management	For	For	For
1G	Elect Timothy R. Price	Management	For	For	For
1H	Elect Brandon W. Sweitzer	Management	For	For	For
1I	Elect Lauren C. Templeton	Management	For	For	For
1J	Elect Benjamin P. Watsa	Management	For	For	For
1K	Elect V. Prem Watsa	Management	For	For	For
1L	Elect William C. Weldon	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For

ASTRAZENECA PLC

Annual

ISIN	GB0009895292	Meeting Date	11-Apr-24	Contested	No
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Ticker	AZN				
Country	United Kingdom	Record Date	20-Mar-24	Ballot Status	Confirmed
Ballot SecID	046353108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For
4.	Authority to Set Auditor's Fees	Management	For	For	For
5a.	Elect Michel Demaré	Management	For	For	For
5b.	Elect Pascal Soriot	Management	For	For	For
5c.	Elect Aradhana Sarin	Management	For	For	For
5d.	Elect Philip Broadley	Management	For	For	For
5e.	Elect Euan Ashley	Management	For	For	For
5f.	Elect Deborah DiSanzo	Management	For	For	For
5g.	Elect Diana Layfield	Management	For	For	For
5h.	Elect Anna Manz	Management	For	For	For
5i.	Elect Sherilyn S. McCoy	Management	For	For	For
5j.	Elect Tony Mok	Management	For	For	For
5k.	Elect Nazneen Rahman	Management	For	For	For
5l.	Elect Andreas Rummelt	Management	For	For	For
5m.	Elect Marcus Wallenberg	Management	For	For	For
6.	Remuneration Report	Management	For	For	For
7.	Remuneration Policy	Management	For	For	For
8.	Amendment to Performance Share Plan	Management	For	For	For
9.	Authorisation of Political Donations	Management	For	For	For
10.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

11.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
12.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For
14.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

FAIRFAX FINANCIAL HOLDINGS, LTD.

Annual

ISIN	CA3039011026	Meeting Date	11-Apr-24	Contested	No
Ticker	FFH				
Country	Canada	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	303901102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Gunn	Management	For	For	For
1.2	Elect David L. Johnston	Management	For	For	For
1.3	Elect Karen I. Jurjevich	Management	For	For	For
1.4	Elect R. William McFarland	Management	For	For	For
1.5	Elect Christine N. McLean	Management	For	For	For
1.6	Elect Brian J. Porter	Management	For	For	For
1.7	Elect Timothy R. Price	Management	For	For	For
1.8	Elect Brandon W. Sweitzer	Management	For	For	For
1.9	Elect Lauren C. Templeton	Management	For	For	For
1.10	Elect Benjamin P. Watsa	Management	For	For	For
1.11	Elect V. Prem Watsa	Management	For	For	For
1.12	Elect William C. Weldon	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For

FERROVIAL S.E.

Annual

ISIN	NL0015001FS8	Meeting Date	11-Apr-24	Contested	No
Ticker	FER				
Country	Netherlands	Record Date	14-Mar-24	Ballot Status	Confirmed

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID N3168P101

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2d	Remuneration Report	Management	For	For	For
2e	Accounts and Reports	Management	For	Against	Against
3	Advisory Vote on Climate Strategy Report	Management	For	Abstain	Against
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6b	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	Management	For	For	For
7a	Authority to Suppress Preemptive Rights	Management	For	For	For
7b	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Cancellation of Shares	Management	For	For	For

FORTNOX AB

Annual

ISIN	SE0017161243	Meeting Date	11-Apr-24	Contested	No
Ticker	FNOX				
Country	Sweden	Record Date	03-Apr-24	Ballot Status	Confirmed
Ballot SecID	W3841J233				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4	Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9.A	Accounts and Reports	Management	For	For	For
9.B	Allocation of Profits/Dividends	Management	For	For	For
9C.1	Ratification of Olof Hallrup	Management	For	For	For
9C.2	Ratification of Anna Frick	Management	For	For	For
9C.3	Ratification of Lena Glader	Management	For	For	For
9C.4	Ratification of Magnus Gudéhn	Management	For	For	For
9C.5	Ratification of Per Bertland	Management	For	For	For
9C.6	Ratification of Tommy Eklund (CEO)	Management	For	For	For
10.1	Board Size	Management	For	For	For
10.2	Number of Auditors	Management	For	For	For
11.1	Directors' Fees	Management	For	For	For
11.2	Authority to Set Auditor's Fees	Management	For	For	For
12.1	Elect Anna Frick	Management	For	For	For
12.2	Elect Magnus Gudéhn	Management	For	For	For
12.3	Elect Olof Hallrup	Management	For	For	For
12.4	Elect Olof Hallrup as Chair	Management	For	For	For
12.5	Elect Lena Glader	Management	For	For	For
12.6	Elect Per Bertland	Management	For	For	For
12.7	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

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13	Approval of Nomination Committee Guidelines	Management	For	For	For
14	Remuneration Report	Management	For	For	For
15.A	Adoption of Share-Based Incentives (ESSP 2024)	Management	For	For	For
15.B	Authority to Repurchase Shares (ESSP 2023 and ESSP 2024)	Management	For	For	For
15.C	Authority to Transfer Shares (ESSP 2024)	Management	For	For	For
15.D	Authority to Transfer Treasury Shares in Relation to Social Security Contributions	Management	For	For	For
15.E	Approve Equity Swap Agreement	Management	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

MOODY'S CORP.

Annual

ISIN	US6153691059	Meeting Date	16-Apr-24	Contested	No
Ticker	MCO				
Country	United States	Record Date	20-Feb-24	Ballot Status	Confirmed
Ballot SecID	615369105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jorge A. Bermudez	Management	For	For	For
1b.	Elect Thérèse Esperdy	Management	For	For	For
1c.	Elect Robert Fauber	Management	For	For	For
1d.	Elect Vincent A. Forlenza	Management	For	For	For
1e.	Elect Kathryn M. Hill	Management	For	For	For
1f.	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1g.	Elect Jose M. Minaya	Management	For	For	For
1h.	Elect Leslie Seidman	Management	For	For	For
1i.	Elect Zig Serafin	Management	For	For	For
1j.	Elect Bruce Van Saun	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

IQVIA HOLDINGS INC

Annual

ISIN	US46266C1053	Meeting Date	16-Apr-24	Contested	No
Ticker	IQV				
Country	United States	Record Date	20-Feb-24	Ballot Status	Confirmed
Ballot SecID	46266C				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ari Bousbib	Management	For	For	For
1b.	Elect Carol J. Burt	Management	For	For	For
1c.	Elect Colleen A. Goggins	Management	For	For	For
1d.	Elect John M. Leonard	Management	For	For	For
1e.	Elect Todd B. Sisitsky	Management	For	Against	Against
1f.	Elect Sheila A. Stamps	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
4.	Ratification of Auditor	Management	For	For	For

U.S. BANCORP.

Annual

ISIN	US9029733048	Meeting Date	16-Apr-24	Contested	No
Ticker	USB				
Country	United States	Record Date	20-Feb-24	Ballot Status	Counted
Ballot SecID	902973				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Warner L. Baxter	Management	For	For	For
1b.	Elect Dorothy J. Bridges	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1c.	Elect Elizabeth L. Buse	Management	For	For	For
1d.	Elect Andrew Cecere	Management	For	For	For
1e.	Elect Alan B. Colberg	Management	For	For	For
1f.	Elect Kimberly N. Ellison-Taylor	Management	For	For	For
1g.	Elect Kimberly J. Harris	Management	For	For	For
1h.	Elect Roland A. Hernandez	Management	For	For	For
1i.	Elect Richard P. McKenney	Management	For	For	For
1j.	Elect Yusuf I. Mehdi	Management	For	For	For
1k.	Elect Loretta E. Reynolds	Management	For	For	For
1l.	Elect John P. Wiehoff	Management	For	For	For
1m.	Elect Scott W. Wine	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2024 Stock Incentive Plan	Management	For	For	For

PARSONS CORP

Annual

ISIN	US70202L1026	Meeting Date	16-Apr-24	Contested	No
Ticker	PSN				
Country	United States	Record Date	20-Feb-24	Ballot Status	Counted
Ballot SecID	70202L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark K. Holdsworth	Management	For	For	For
1.2	Elect Steven F. Leer	Management	For	For	For
1.3	Elect M. Christian Mitchell	Management	For	For	For
1.4	Elect David C. Wajsgas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

PUBLIC SERVICE ENTERPRISE GROUP INC.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US7445731067	Meeting Date	16-Apr-24	Contested	No
Ticker	PEG				
Country	United States	Record Date	16-Feb-24	Ballot Status	Counted
Ballot SecID	744573				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ralph A. LaRossa	Management	For	For	For
1b.	Elect Susan Tomasky	Management	For	For	For
1c.	Elect Willie A. Deese	Management	For	For	For
1d.	Elect Jamie M. Gentoso	Management	For	For	For
1e.	Elect Barry H. Ostrowsky	Management	For	For	For
1f.	Elect Ricardo G. Pérez	Management	For	For	For
1g.	Elect Valerie A. Smith	Management	For	For	For
1h.	Elect Scott G. Stephenson	Management	For	For	For
1i.	Elect Laura A. Sugg	Management	For	For	For
1j.	Elect John P. Surma	Management	For	For	For
1k.	Elect Kenneth Y Tanji	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3a.	Elimination of Supermajority Requirement Regarding Business Combinations	Management	For	For	For
3b.	Elimination of Supermajority Requirement to Remove Directors Without Cause	Management	For	For	For
3c.	Elimination of Supermajority Requirement to Make certain Bylaw amendments	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

PROSPERITY BANCSHARES INC.

Annual

ISIN	US7436061052	Meeting Date	16-Apr-24	Contested	No
Ticker	PB				
Country	United States	Record Date	26-Feb-24	Ballot Status	Counted
Ballot SecID	743606				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.1	Elect James A. Bouligny	Management	For	For	For
1.2	Elect W.R. Collier	Management	For	For	For
1.3	Elect Laura Murillo	Management	For	For	For
1.4	Elect Robert Steelhammer	Management	For	For	For
1.5	Elect H. E. Timanus, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ADOBE INC

Annual

ISIN	US00724F1012	Meeting Date	17-Apr-24	Contested	No
Ticker	ADBE				
Country	United States	Record Date	20-Feb-24	Ballot Status	Confirmed
Ballot SecID	00724F101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	For	For
1c.	Elect Brett Biggs	Management	For	For	For
1d.	Elect Melanie Boulden	Management	For	For	For
1e.	Elect Frank A. Calderoni	Management	For	For	For
1f.	Elect Laura B. Desmond	Management	For	For	For
1g.	Elect Shantanu Narayen	Management	For	For	For
1h.	Elect Spencer Neumann	Management	For	For	For
1i.	Elect Kathleen Oberg	Management	For	For	For
1j.	Elect Dheeraj Pandey	Management	For	For	For
1k.	Elect David A. Ricks	Management	For	For	For
1l.	Elect Daniel Rosensweig	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Shareholder	Against	Against	For

EQT CORP

Annual

ISIN	US26884L1098	Meeting Date	17-Apr-24	Contested	No
Ticker	EQT				
Country	United States	Record Date	02-Feb-24	Ballot Status	Confirmed
Ballot SecID	26884L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lydia I. Beebe	Management	For	For	For
1b.	Elect Lee M. Canaan	Management	For	For	For
1c.	Elect Janet L. Carrig	Management	For	For	For
1d.	Elect Frank C. Hu	Management	For	For	For
1e.	Elect Kathryn Jackson	Management	For	For	For
1f.	Elect John F. McCartney	Management	For	For	For
1g.	Elect James T. McManus, II	Management	For	For	For
1h.	Elect Anita M. Powers	Management	For	For	For
1i.	Elect Daniel J. Rice IV	Management	For	For	For
1j.	Elect Toby Z. Rice	Management	For	For	For
1k.	Elect Hallie A. Vanderhider	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

TRI POINTE HOMES INC

Annual

ISIN	US87265H1095	Meeting Date	17-Apr-24	Contested	No
Ticker	TPH				
Country	United States	Record Date	27-Feb-24	Ballot Status	Counted
Ballot SecID	87265H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.1	Elect Douglas F. Bauer	Management	For	For	For
1.2	Elect Lawrence B. Burrows	Management	For	For	For
1.3	Elect Steven J. Gilbert	Management	For	For	For
1.4	Elect R. Kent Grahl	Management	For	For	For
1.5	Elect Vicki D. McWilliams	Management	For	For	For
1.6	Elect Constance B. Moore	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

ADECOAGRO S.A.

Annual

ISIN	LU0584671464	Meeting Date	17-Apr-24	Contested	No
Ticker	AGRO				
Country	Luxembourg	Record Date	01-Mar-24	Ballot Status	Confirmed
Ballot SecID	L00849				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Approval of Consolidated Financial Statements	Management	For	For	For
2.	Approval of Annual Accounts	Management	For	For	For
3.	Allocation of Results	Management	For	For	For
4.	Distribution of Dividends	Management	For	For	For
5.	Discharge of Directors	Management	For	For	For
6.	Directors' Compensation 2023	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For
8.1	Elect Guillaume van der Linden	Management	For	For	For
8.2	Elect Ivo Sarjanovic	Management	For	For	For
8.3	Elect Manuela Vaz Artigas	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

9.	Directors' Compensation 2024	Management	For	For	For
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FERRARI N.V.

Annual

ISIN	NL0011585146	Meeting Date	17-Apr-24	Contested	No
Ticker	RACE				
Country	Netherlands	Record Date	20-Mar-24	Ballot Status	Confirmed
Ballot SecID	N3167Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2d.	Remuneration Report	Management	For	For	For
2e.	Accounts and Reports	Management	For	For	For
2f.	Allocation of Dividends	Management	For	For	For
2g.	Ratification of Board Acts	Management	For	For	For
3a.	Elect John Elkann to the Board of Directors	Management	For	For	For
3b.	Elect Benedetto Vigna to the Board of Directors	Management	For	For	For
3c.	Elect Piero Ferrari to the Board of Directors	Management	For	For	For
3d.	Elect Delphine Arnault to the Board of Directors	Management	For	For	For
3e.	Elect Francesca Bellettini to the Board of Directors	Management	For	For	For
3f.	Elect Eduardo H. Cue to the Board of Directors	Management	For	For	For
3g.	Elect Sergio Duca to the Board of Directors	Management	For	For	For
3h.	Elect John Galantic to the Board of Directors	Management	For	For	For
3i.	Elect Maria Patrizia Grieco to the Board of Directors	Management	For	For	For
3j.	Elect Adam P.C. Keswick to the Board of Directors	Management	For	For	For

Proxy Voting Summary

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3k.	Elect Michelangelo Volpi to the Board of Directors	Management	For	For	For
4.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
4.2	Authority to Suppress Preemptive Rights	Management	For	For	For
5.	Remuneration Policy	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For
8.	Equity Grant	Management	For	For	For

CF INDUSTRIES HOLDINGS INC

Annual

ISIN	US1252691001	Meeting Date	18-Apr-24	Contested	No
Ticker	CF				
Country	United States	Record Date	23-Feb-24	Ballot Status	Counted
Ballot SecID	125269				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Javed Ahmed	Management	For	For	For
1b.	Elect Robert C. Arzbaeher	Management	For	For	For
1c.	Elect Christopher D. Bohn	Management	For	For	For
1d.	Elect Deborah L. DeHaas	Management	For	For	For
1e.	Elect John W. Eaves	Management	For	For	For
1f.	Elect Susan A. Ellerbusch	Management	For	For	For
1g.	Elect Stephen J. Hagge	Management	For	For	For
1h.	Elect Jesus Madrazo Yris	Management	For	For	For
1i.	Elect Anne P. Noonan	Management	For	For	For
1j.	Elect Michael J. Toelle	Management	For	For	For
1k.	Elect Theresa E. Wagler	Management	For	For	For
1l.	Elect Celso L. White	Management	For	For	For
1m.	Elect W. Anthony Will	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

KONTOOR BRANDS INC

Annual

ISIN	US50050N1037	Meeting Date	18-Apr-24	Contested	No
Ticker	KTB				
Country	United States	Record Date	15-Feb-24	Ballot Status	Confirmed
Ballot SecID	50050N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott H. Baxter	Management	For	For	For
1b.	Elect Mary Campbell	Management	For	For	For
1c.	Elect Ashley D. Goldsmith	Management	For	For	For
1d.	Elect Robert M. Lynch	Management	For	For	For
1e.	Elect Andrew E. Page	Management	For	For	For
1f.	Elect Mark L. Schiller	Management	For	For	For
1g.	Elect Robert K. Shearer	Management	For	For	For
1h.	Elect Shelley Stewart, Jr.	Management	For	For	For
2.	Elimination of Supermajority Requirement	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

HUMANA INC.

Annual

ISIN	US4448591028	Meeting Date	18-Apr-24	Contested	No
Ticker	HUM				
Country	United States	Record Date	29-Feb-24	Ballot Status	Confirmed
Ballot SecID	444859102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raquel C. Bono	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Bruce D. Broussard	Management	For	For	For
1c.	Elect Frank A. D'Amelio	Management	For	For	For
1d.	Elect David T. Feinberg	Management	For	For	For
1e.	Elect Wayne A.I. Frederick	Management	For	For	For
1f.	Elect John W. Garratt	Management	For	For	For
1g.	Elect Kurt J. Hilzinger	Management	For	For	For
1h.	Elect Karen W. Katz	Management	For	For	For
1i.	Elect Marcy S. Klevorn	Management	For	For	For
1j.	Elect Jorge S. Mesquita	Management	For	For	For
1k.	Elect Brad D. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

PPG INDUSTRIES, INC.

Annual

ISIN	US6935061076	Meeting Date	18-Apr-24	Contested	No
Ticker	PPG				
Country	United States	Record Date	16-Feb-24	Ballot Status	Counted
Ballot SecID	693506				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael W. Lamach	Management	For	Against	Against
1.2	Elect Martin H. Richenhagen	Management	For	For	For
1.3	Elect Christopher Roberts III	Management	For	For	For
1.4	Elect Catherine R. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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3.	Adoption of Right to Call a Special Meeting	Management	For	For	For
4.	Amendment to Articles of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Mix

ISIN	FR0000121014	Meeting Date	18-Apr-24	Contested	No
Ticker	MC				
Country	France	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	F58485115				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against
5	Elect Antoine Arnault	Management	For	For	For
6	Elect Henri de Castries	Management	For	For	For
7	Elect Alexandre Arnault	Management	For	For	For
8	Elect Frédéric Arnault	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
10	2023 Remuneration Report	Management	For	Against	Against
11	2023 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against
12	2023 Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For

Proxy Voting Summary

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14	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
15	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	Against	Against
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For

AENA S.M.E. S.A.

Ordinary

ISIN	ES0105046009	Meeting Date	18-Apr-24	Contested	No
Ticker	AENA				
Country	Spain	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	E526K0106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Transfer of Reserves	Management	For	For	For
5	Report on Non-Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7.1	Ratify Co-Option and Elect Beatriz Alcocer Pinilla	Management	For	For	For
7.2	Ratify Co-Option and Elect Ángel Faus Alcaraz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

7.3	Ratify Co-Option and Elect Ainhoa Morondo Quintano	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Approval of Climate Action Plan	Management	For	Abstain	Against
10	Authorisation of Legal Formalities	Management	For	For	For

PRYSMIAN S.P.A.

Annual

ISIN	IT0004176001	Meeting Date	18-Apr-24	Contested	No
Ticker	PRY				
Country	Italy	Record Date	09-Apr-24	Ballot Status	Confirmed
Ballot SecID	T7630L105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Board Size	Management	For	For	For
0040	Board Term Length	Management	For	For	For
005A	List presented by Board of Directors	Management	For	For	For
005B	List presented by Group of Institutional Investors representing 2.76% of Share Capital	Management			N/A
0060	Directors' Fees	Management	For	For	For
0070	Authority to Repurchase and Reissue Shares	Management	For	For	For
0080	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
0090	Remuneration Policy	Management	For	Against	Against
0100	Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

NESTLE SA

Annual

ISIN	CH0038863350	Meeting Date	18-Apr-24	Contested	No
Ticker	NESN				
Country	Switzerland	Record Date	11-Apr-24	Ballot Status	No Vote Cast
Ballot SecID	H57312649				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Dividends	Management	For	TNA	N/A
4.1.1	Elect Paul Bulcke	Management	For	TNA	N/A
4.1.2	Elect Mark Schneider	Management	For	TNA	N/A
4.1.3	Elect Renato Fassbind	Management	For	TNA	N/A
4.1.4	Elect Pablo Isla Álvarez de Tejera	Management	For	TNA	N/A
4.1.5	Elect Patrick Aebischer	Management	For	TNA	N/A
4.1.6	Elect Dick Boer	Management	For	TNA	N/A
4.1.7	Elect Dinesh C. Paliwal	Management	For	TNA	N/A
4.1.8	Elect Hanne Jimenez de Mora	Management	For	TNA	N/A
4.1.9	Elect Lindiwe Majele Sibanda	Management	For	TNA	N/A
4.1.10	Elect Chris Leong	Management	For	TNA	N/A
4.1.11	Elect Luca Maestri	Management	For	TNA	N/A
4.1.12	Elect Rainer M. Blair	Management	For	TNA	N/A
4.1.13	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	TNA	N/A
4.2.1	Elect Geraldine Matchett	Management	For	TNA	N/A
4.3.1	Elect Dick Boer as Compensation Committee Member	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	TNA	N/A
4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	TNA	N/A
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Shareholder	Against	TNA	N/A
8	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A

PORTLAND GENERAL ELECTRIC CO

Annual

ISIN	US7365088472	Meeting Date	19-Apr-24	Contested	No
Ticker	POR				
Country	United States	Record Date	20-Feb-24	Ballot Status	Counted
Ballot SecID	736508				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dawn L. Farrell	Management	For	For	For
1b.	Elect Marie Oh Huber	Management	For	For	For
1c.	Elect Kathryn Jackson	Management	For	For	For
1d.	Elect Michael A. Lewis	Management	For	For	For
1e.	Elect Michael Millegan	Management	For	For	For
1f.	Elect John O'Leary	Management	For	For	For
1g.	Elect Patricia Salas Pineda	Management	For	For	For
1h.	Elect Maria Pope	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect James Torgerson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2007 Employee Stock Purchase Plan	Management	For	For	For

L3HARRIS TECHNOLOGIES INC

Annual

ISIN	US5024311095	Meeting Date	19-Apr-24	Contested	No
Ticker	LHX				
Country	United States	Record Date	23-Feb-24	Ballot Status	Confirmed
Ballot SecID	502431				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sallie B. Bailey	Management	For	For	For
1b.	Elect Peter W. Chiarelli	Management	For	For	For
1c.	Elect Thomas A. Dattilo	Management	For	For	For
1d.	Elect Roger B. Fradin	Management	For	For	For
1e.	Elect Joanna L. Geraghty	Management	For	For	For
1f.	Elect Kirk S. Hachigian	Management	For	For	For
1g.	Elect Harry B. Harris, Jr.	Management	For	For	For
1h.	Elect Lewis Hay III	Management	For	For	For
1i.	Elect Christopher E. Kubasik	Management	For	For	For
1j.	Elect Rita S. Lane	Management	For	For	For
1k.	Elect Robert B. Millard	Management	For	For	For
1l.	Elect Edward A. Rice, Jr.	Management	For	For	For
1m.	Elect William H. Swanson	Management	For	For	For
1n.	Elect Christina L. Zamarro	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

BYD CO

Special

ISIN	CNE100000296	Meeting Date	19-Apr-24	Contested	No
Ticker	01211				
Country	China	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	Y1023R104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Purpose of Share Repurchase	Management	For	For	For
1.2	Fulfilment of Relevant Conditions	Management	For	For	For
1.3	Methods and Purpose of Share Repurchase	Management	For	For	For
1.4	Pricing of the Share Repurchase	Management	For	For	For
1.5	Amount and Source of Capital for Share Repurchase	Management	For	For	For
1.6	Class, Quantity and Percentage to the Total Share Capital to be Repurchased	Management	For	For	For
1.7	Share Repurchase Period	Management	For	For	For
1.8	Validity Period	Management	For	For	For
2	Board Authorization Regarding the Repurchase	Management	For	For	For

BROADCOM INC

Annual

ISIN	US11135F1012	Meeting Date	22-Apr-24	Contested	No
Ticker	AVGO				
Country	United States	Record Date	22-Feb-24	Ballot Status	Confirmed
Ballot SecID	11135F101				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	For	For
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Kenneth Y. Hao	Management	For	For	For
1d.	Elect Eddy W. Hartenstein	Management	For	For	For
1e.	Elect Check Kian Low	Management	For	For	For
1f.	Elect Justine F. Page	Management	For	For	For
1g.	Elect Henry S. Samuelli	Management	For	For	For
1h.	Elect Hock E. Tan	Management	For	For	For
1i.	Elect Harry L. You	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

EQUITRANS MIDSTREAM CORPORATION

Annual

ISIN	US2946001011	Meeting Date	23-Apr-24	Contested	No
Ticker	ETRN				
Country	United States	Record Date	16-Feb-24	Ballot Status	Counted
Ballot SecID	294600				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vicky A. Bailey	Management	For	For	For
1b.	Elect Sarah M. Barpoulis	Management	For	For	For
1c.	Elect Kenneth M. Burke	Management	For	For	For
1d.	Elect Diana M. Charletta	Management	For	For	For
1e.	Elect Thomas F. Karam	Management	For	For	For
1f.	Elect D. Mark Leland	Management	For	For	For
1g.	Elect Norman J. Szydlowski	Management	For	For	For
1h.	Elect Robert F. Vagt	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Amendment to Articles Regarding Officer Exculpation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

TRUIST FINANCIAL CORPORATION

Annual

ISIN	US89832Q1094	Meeting Date	23-Apr-24	Contested	No
Ticker	TFC				
Country	United States	Record Date	15-Feb-24	Ballot Status	Counted
Ballot SecID	89832Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jennifer S. Banner	Management	For	For	For
1b.	Elect K. David Boyer, Jr.	Management	For	For	For
1c.	Elect Agnes Bundy Scanlan	Management	For	For	For
1d.	Elect Dallas S. Clement	Management	For	For	For
1e.	Elect Patrick C. Graney III	Management	For	For	For
1f.	Elect Linnie M. Haynesworth	Management	For	For	For
1g.	Elect Donna S. Morea	Management	For	For	For
1h.	Elect Charles A. Patton	Management	For	For	For
1i.	Elect William H. Rogers, Jr.	Management	For	For	For
1j.	Elect Thomas E. Skains	Management	For	For	For
1k.	Elect Laurence Stein	Management	For	For	For
1l.	Elect Bruce L. Tanner	Management	For	For	For
1m.	Elect Steven C. Voorhees	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

COUSINS PROPERTIES INC.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US2227955026	Meeting Date	23-Apr-24	Contested	No
Ticker	CUZ				
Country	United States	Record Date	26-Feb-24	Ballot Status	Confirmed
Ballot SecID	222795				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles T. Cannada	Management	For	For	For
1b.	Elect Robert M. Chapman	Management	For	For	For
1c.	Elect M. Colin Connolly	Management	For	For	For
1d.	Elect Scott W. Fordham	Management	For	For	For
1e.	Elect Lillian C. Giornelli	Management	For	For	For
1f.	Elect R. Kent Griffin Jr.	Management	For	For	For
1g.	Elect Donna W. Hyland	Management	For	For	For
1h.	Elect Dionne Nelson	Management	For	For	For
1i.	Elect R. Dary Stone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

NUSTAR ENERGY L P

Annual

ISIN	US91913W1045	Meeting Date	23-Apr-24	Contested	No
Ticker	NS				
Country	United States	Record Date	29-Feb-24	Ballot Status	Counted
Ballot SecID	67058H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bradley C. Barron	Management	For	For	For
1.2	Elect William B. Burnett	Management	For	For	For
1.3	Elect W. Grady Rosier	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

REGAL REXNORD CORP

Annual

ISIN	US7587501039	Meeting Date	23-Apr-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	RRX				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	758750				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jan A. Bertsch	Management	For	For	For
1b.	Elect Stephen M. Burt	Management	For	For	For
1c.	Elect Anesa T. Chaibi	Management	For	For	For
1d.	Elect Theodore D. Crandall	Management	For	For	For
1e.	Elect Michael P. Doss	Management	For	For	For
1f.	Elect Michael F. Hilton	Management	For	For	For
1g.	Elect Louis V. Pinkham	Management	For	For	For
1h.	Elect Rakesh Sachdev	Management	For	For	For
1i.	Elect Curtis W. Stoelting	Management	For	For	For
1j.	Elect Robin A. Walker-Lee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

PINNACLE FINANCIAL PARTNERS INC.

Annual

ISIN	US72346Q1040	Meeting Date	23-Apr-24	Contested	No
Ticker	PNFP				
Country	United States	Record Date	29-Feb-24	Ballot Status	Confirmed
Ballot SecID	72346Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abney S. Boxley III	Management	For	For	For
1b.	Elect Charles E. Brock	Management	For	For	For
1c.	Elect Renda J. Burkhart	Management	For	For	For
1d.	Elect Gregory L. Burns	Management	For	For	For
1e.	Elect Richard D. Callicutt II	Management	For	For	For
1f.	Elect Thomas C. Farnsworth, III	Management	For	For	For
1g.	Elect Joseph C. Galante	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1h.	Elect Glenda B. Glover	Management	For	For	For
1i.	Elect David B. Ingram	Management	For	For	For
1j.	Elect Decosta E. Jenkins	Management	For	For	For
1k.	Elect Robert A. McCabe, Jr.	Management	For	For	For
1l.	Elect G. Kennedy Thompson	Management	For	For	For
1m.	Elect M. Terry Turner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2018 Omnibus Equity Incentive Plan	Management	For	For	For

MSCI INC

Annual

ISIN	US55354G1004	Meeting Date	23-Apr-24	Contested	No
Ticker	MSCI				
Country	United States	Record Date	29-Feb-24	Ballot Status	Counted
Ballot SecID	55354G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Henry A. Fernandez	Management	For	For	For
1b.	Elect Robert G. Ashe	Management	For	For	For
1c.	Elect Chirantan J. Desai	Management	For	For	For
1d.	Elect Wayne Edmunds	Management	For	For	For
1e.	Elect Robin L. Matlock	Management	For	For	For
1f.	Elect Jacques P. Perold	Management	For	For	For
1g.	Elect C.D. Baer Pettit	Management	For	For	For
1h.	Elect Sandy C. Rattray	Management	For	For	For
1i.	Elect Linda H. Riefler	Management	For	For	For
1j.	Elect Marcus L. Smith	Management	For	For	For
1k.	Elect Rajat Taneja	Management	For	For	For
1l.	Elect Paula Volent	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Shareholder	Against	Against	For

INGEVITY CORP

Annual

ISIN	US45688C1071	Meeting Date	23-Apr-24	Contested	No
Ticker	NGVT				
Country	United States	Record Date	26-Feb-24	Ballot Status	Counted
Ballot SecID	45688C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jean S. Blackwell	Management	For	For	For
1b.	Elect Luis Fernandez-Moreno	Management	For	For	For
1c.	Elect John C. Fortson	Management	For	For	For
1d.	Elect Diane H. Gulyas	Management	For	For	For
1e.	Elect Bruce D. Hoechner	Management	For	For	For
1f.	Elect Frederick J. Lynch	Management	For	For	For
1g.	Elect Karen G. Narwold	Management	For	For	For
1h.	Elect Daniel F. Sansone	Management	For	For	For
1i.	Elect Benjamin G. Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

RPC, INC.

Annual

ISIN	US7496601060	Meeting Date	23-Apr-24	Contested	No
Ticker	RES				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	749660				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.1	Elect Gary W. Rollins	Management	For	For	For
1.2	Elect Richard A. Hubbell	Management	For	For	For
1.3	Elect John F. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2024 Stock Incentive Plan	Management	For	Against	Against

FIRST HORIZON CORPORATION

Annual

ISIN	US3205171057	Meeting Date	23-Apr-24	Contested	No
Ticker	FHN				
Country	United States	Record Date	23-Feb-24	Ballot Status	Counted
Ballot SecID	320517				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Harry V. Barton, Jr.	Management	For	For	For
1b.	Elect Velia Carboni	Management	For	For	For
1c.	Elect John C. Compton	Management	For	For	For
1d.	Elect Wendy P. Davidson	Management	For	For	For
1e.	Elect John W. Dietrich	Management	For	For	For
1f.	Elect D. Bryan Jordan	Management	For	For	For
1g.	Elect J. Michael Kemp, Sr.	Management	For	For	For
1h.	Elect Rick E. Maples	Management	For	For	For
1i.	Elect Vicki R. Palmer	Management	For	For	For
1j.	Elect Colin V. Reed	Management	For	For	For
1k.	Elect Cecelia D. Stewart	Management	For	For	For
1l.	Elect Rosa Sugrañes	Management	For	For	For
1m.	Elect R. Eugene Taylor	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2021 Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

BLOOMIN BRANDS INC

Annual

ISIN	US0942351083	Meeting Date	23-Apr-24	Contested	No
Ticker	BLMN				
Country	United States	Record Date	28-Feb-24	Ballot Status	Confirmed
Ballot SecID	094235				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David J. Deno	Management	For	For	For
1b.	Elect David George	Management	For	For	For
1c.	Elect Lawrence V. Jackson	Management	For	For	For
1d.	Elect Julie Kunkel	Management	For	For	For
1e.	Elect Rohit Lal	Management	For	For	For
1f.	Elect Tara Walpert Levy	Management	For	For	For
1g.	Elect John J. Mahoney	Management	For	For	For
1h.	Elect Melanie Marein-Efron	Management	For	For	For
1i.	Elect R. Michael Mohan	Management	For	For	For
1j.	Elect Jonathan Sagal	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

CHURCHILL DOWNS, INC.

Annual

ISIN	US1714841087	Meeting Date	23-Apr-24	Contested	No
Ticker	CHDN				
Country	United States	Record Date	01-Mar-24	Ballot Status	Confirmed
Ballot SecID	171484				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William C. Carstanjen	Management	For	For	For
1.2	Elect Karole F. Lloyd	Management	For	For	For
1.3	Elect Paul C. Varga	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

RETAIL OPPORTUNITY INVESTMENTS CORP

Annual

ISIN	US76131N1019	Meeting Date	23-Apr-24	Contested	No
Ticker	ROIC				
Country	United States	Record Date	01-Mar-24	Ballot Status	Confirmed
Ballot SecID	76131N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard A. Baker	Management	For	For	For
1.2	Elect Angela K. Ho	Management	For	For	For
1.3	Elect Michael J. Indiveri	Management	For	For	For
1.4	Elect Zabrina M. Jenkins	Management	For	For	For
1.5	Elect Lee S. Neibart	Management	For	For	For
1.6	Elect Adrienne B. Pitts	Management	For	For	For
1.7	Elect Laura H. Pomerantz	Management	For	For	For
1.8	Elect Stuart A. Tanz	Management	For	For	For
1.9	Elect Eric S. Zorn	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

STONECO LTD

Annual

ISIN	KYG851581069	Meeting Date	23-Apr-24	Contested	No
Ticker	STNE				
Country	Cayman Islands	Record Date	14-Mar-24	Ballot Status	Counted
Ballot SecID	G85158				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Financial Statements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Elect Luciana Ibiapina Lira Aguiar	Management	For	For	For
3.	Elect Diego Fresco Gutiérrez	Management	For	For	For
4.	Elect Mauricio Luis Luchetti	Management	For	For	For
5.	Elect Thiago dos Santos Piau	Management	For	For	For
6.	Elect Silvio José Morais	Management	For	For	For
7.	Elect Gilberto Caldart	Management	For	For	For
8.	Elect José Alexandre Scheinkman	Management	For	For	For

L'OREAL

Mix

ISIN	FR0000120321	Meeting Date	23-Apr-24	Contested	No
Ticker	OR				
Country	France	Record Date	18-Apr-24	Ballot Status	Confirmed
Ballot SecID	F58149133				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Jacques Ripoll	Management	For	For	For
5	Elect Beatrice Guillaume-Grabisch	Management	For	For	For
6	Elect Ilham Kadri	Management	For	For	For
7	Elect Jean-Victor Meyers	Management	For	For	For
8	Elect Nicolas Meyers	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For
12	2023 Remuneration of Jean-Paul Agon, Chair	Management	For	For	For
13	2023 Remuneration of Nicolas Hieronimus, CEO	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

14	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2024 Remuneration Policy (Chair)	Management	For	For	For
16	2024 Remuneration Policy (CEO)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Issue Performance Shares	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

BRUNELLO CUCINELLI S.P.A. Mix

ISIN	IT0004764699	Meeting Date	23-Apr-24	Contested	No
Ticker	BC				
Country	Italy	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	T2R05S109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	2024-2026 Stock Grant Plan	Management	For	For	For
0060	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

0070	Authority to Repurchase and Reissue Shares to Service 2022-2024 Stock Grant Plan and 2024-2026 Stock Grant	Management	For	For	For
0080	Amendments to Articles	Management	For	For	For

AXA

Mix

ISIN	FR0000120628	Meeting Date	23-Apr-24	Contested	No
Ticker	CS				
Country	France	Record Date	18-Apr-24	Ballot Status	Received
Ballot SecID	F06106102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2023 Remuneration Report	Management	For	For	For
5	2023 Remuneration of Antoine Gosset-Grainville, Chair	Management	For	For	For
6	2023 Remuneration of Thomas Buberl, CEO	Management	For	For	For
7	2024 Remuneration Policy (Chair)	Management	For	For	For
8	2024 Remuneration Policy (CEO)	Management	For	For	For
9	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
10	Special Auditors Report on Regulated Agreements	Management	For	For	For
11	Elect Antoine Gosset-Grainville	Management	For	For	For
12	Elect Clotilde Delbos	Management	For	For	For
13	Elect Isabel Hudson	Management	For	For	For
14	Elect Angelien Kemna	Management	For	For	For
15	Elect Marie-France Tschudin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

16	Elect Helen Browne (Employee Shareholder Representatives)	Management	For	For	For
17	Appointment of Auditor (KPMG)	Management	For	For	For
18	Non-Renewal of Alternate Auditor (Patrice Morot)	Management	For	For	For
19	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
20	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
21	Authority to Repurchase and Reissue Shares	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For
A	Elect Stefan Bolliger (Employee Shareholder Representatives)	Management	Against	For	Against
B	Elect Olivier Eugène (Employee Shareholder Representatives)	Management	Against	For	Against
C	Elect Benjamin Saunière (Employee Shareholder Representatives)	Management	Against	For	Against
D	Elect Mark Sundrakes (Employee Shareholder Representatives)	Management	Against	For	Against
E	Elect Detlef Thedieck (Employee Shareholder Representatives)	Management	Against	For	Against

INFRASTRUCTURE WIRELESS ITALIANA S.P.A.

Annual

ISIN	IT0005090300	Meeting Date	23-Apr-24	Contested	No
Ticker	INW				
Country	Italy	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	T6032P102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	Increase in Auditor's Fees (FY2023)	Management	For	For	For
0060	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	Management	For	For	For
007A	List presented by Daphne 3 S.p.A.	Management			N/A
007B	List presented by Central Tower Holding Company B.V.	Management			N/A
007C	List Presented by Group of Institutional Investors Representing 1.10% of Share Capital	Management		For	N/A
0080	Election of Statutory Auditors (Appointment to Comply with Gender Quotas)	Management		For	N/A
0090	Election of Chair of Board of Statutory Auditors	Management	For	For	For
0100	Statutory Auditors' Fees	Management	For	For	For

UFP INDUSTRIES INC

Annual

ISIN	US90278Q1085	Meeting Date	24-Apr-24	Contested	No
Ticker	UFPI				
Country	United States	Record Date	28-Feb-24	Ballot Status	Counted
Ballot SecID	90278Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Matthew J. Missad	Management	For	For	For
1b.	Elect Thomas W. Rhodes	Management	For	For	For
1c.	Elect Brian C. Walker	Management	For	For	For
2.	Increase in Authorized Common Stock	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

SYNOVUS FINANCIAL CORP.

Annual

ISIN	US87161C5013	Meeting Date	24-Apr-24	Contested	No
Ticker	SNV				
Country	United States	Record Date	22-Feb-24	Ballot Status	Counted
Ballot SecID	87161C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stacy Apter	Management	For	For	For
1b.	Elect Tim E. Bentsen	Management	For	For	For
1c.	Elect Kevin S. Blair	Management	For	For	For
1d.	Elect Pedro Cherry	Management	For	For	For
1e.	Elect John H. Irby	Management	For	For	For
1f.	Elect Diana M. Murphy	Management	For	For	For
1g.	Elect Harris Pastides	Management	For	For	For
1h.	Elect John L. Stallworth	Management	For	For	For
1i.	Elect Barry L. Storey	Management	For	For	For
1j.	Elect Alexandra Villoch	Management	For	For	For
1k.	Elect Teresa White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

EATON CORPORATION PLC

Annual

ISIN	IE00B8KQN827	Meeting Date	24-Apr-24	Contested	No
Ticker	ETN				
Country	Ireland	Record Date	26-Feb-24	Ballot Status	Confirmed
Ballot SecID	G29183				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Craig Arnold	Management	For	For	For
1b.	Elect Silvio Napoli	Management	For	For	For
1c.	Elect Gregory R. Page	Management	For	For	For
1d.	Elect Sandra Pianalto	Management	For	For	For
1e.	Elect Robert V. Pragada	Management	For	For	For
1f.	Elect Lori J. Ryerkerk	Management	For	For	For
1g.	Elect Gerald B. Smith	Management	For	For	For
1h.	Elect Dorothy C. Thompson	Management	For	For	For
1i.	Elect Darryl L. Wilson	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For

PNC FINANCIAL SERVICES GROUP INC

Annual

ISIN	US6934751057	Meeting Date	24-Apr-24	Contested	No
Ticker	PNC				
Country	United States	Record Date	02-Feb-24	Ballot Status	Confirmed
Ballot SecID	693475				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph Alvarado	Management	For	For	For
1b.	Elect Debra A. Cafaro	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect William S. Demchak	Management	For	For	For
1e.	Elect Andrew T. Feldstein	Management	For	For	For
1f.	Elect Richard J. Harshman	Management	For	For	For
1g.	Elect Daniel R. Hesse	Management	For	For	For
1h.	Elect Renu Khator	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect Linda R. Medler	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect Martin Pfinsgraff	Management	For	For	For
1l.	Elect Bryan S. Salesky	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing	Shareholder	Against	Against	For

APTIV PLC

Annual

ISIN	JE00B783TY65	Meeting Date	24-Apr-24	Contested	No
Ticker	APTV				
Country	Jersey	Record Date	04-Mar-24	Ballot Status	Confirmed
Ballot SecID	G6095L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin P. Clark	Management	For	For	For
1b.	Elect Nancy E. Cooper	Management	For	For	For
1c.	Elect Joseph L. Hooley	Management	For	For	For
1d.	Elect Vasumati P. Jakkal	Management	For	For	For
1e.	Elect Merit E. Janow	Management	For	For	For
1f.	Elect Sean O. Mahoney	Management	For	For	For
1g.	Elect Paul M. Meister	Management	For	For	For
1h.	Elect Robert K. Ortberg	Management	For	For	For
1i.	Elect Colin J. Parris	Management	For	For	For
1j.	Elect Ana G. Pinczuk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

MARATHON PETROLEUM CORP

Annual

ISIN	US56585A1025	Meeting Date	24-Apr-24	Contested	No
Ticker	MPC				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	56585A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Alkhayyal	Management	For	For	For
1b.	Elect Jonathan Z. Cohen	Management	For	For	For
1c.	Elect Michael J. Hennigan	Management	For	For	For
1d.	Elect Frank M. Semple	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
6.	Repeal of Classified Board	Management	For	For	For
7.	Elimination of Supermajority Requirement	Management	For	For	For
8.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

CIGNA GROUP (THE)

Annual

ISIN	US1255231003	Meeting Date	24-Apr-24	Contested	No
Ticker	CI				
Country	United States	Record Date	05-Mar-24	Ballot Status	Confirmed
Ballot SecID	125523100				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	For	For
1b.	Elect William J. DeLaney	Management	For	For	For
1c.	Elect Eric J. Foss	Management	For	For	For
1d.	Elect Elder Granger	Management	For	For	For
1e.	Elect Neesha Hathi	Management	For	For	For
1f.	Elect George Kurian	Management	For	For	For
1g.	Elect Kathleen M. Mazzarella	Management	For	For	For
1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Philip O. Ozuah	Management	For	For	For
1j.	Elect Kimberly A. Ross	Management	For	For	For
1k.	Elect Eric C. Wiseman	Management	For	For	For
1l.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

BALL CORP.

Annual

ISIN	US0584981064	Meeting Date	24-Apr-24	Contested	No
Ticker	BALL				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	058498				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John A. Bryant	Management	For	For	For
1b.	Elect Michael J. Cave	Management	For	For	For
1c.	Elect Daniel W. Fisher	Management	For	For	For
1d.	Elect Pedro Henrique Mariani	Management	For	For	For
1e.	Elect Cathy D. Ross	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1f.	Elect Betty J. Sapp	Management	For	For	For
1g.	Elect Stuart A. Taylor, II	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

GOLDMAN SACHS GROUP, INC.

Annual

ISIN	US38141G1040	Meeting Date	24-Apr-24	Contested	No
Ticker	GS				
Country	United States	Record Date	26-Feb-24	Ballot Status	Confirmed
Ballot SecID	38141G104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	For	For
1b.	Elect Mark Flaherty	Management	For	For	For
1c.	Elect Kimberley Harris	Management	For	For	For
1d.	Elect Kevin R. Johnson	Management	For	For	For
1e.	Elect Ellen J. Kullman	Management	For	For	For
1f.	Elect Lakshmi N. Mittal	Management	For	For	For
1g.	Elect Thomas K. Montag	Management	For	For	For
1h.	Elect Peter Oppenheimer	Management	For	For	For
1i.	Elect David M. Solomon	Management	For	For	For
1j.	Elect Jan E. Tighe	Management	For	For	For
1k.	Elect David A. Viniar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Against	For

INARI MEDICAL INC

Annual

ISIN	US45332Y1091	Meeting Date	24-Apr-24	Contested	No
Ticker	NARI				
Country	United States	Record Date	28-Feb-24	Ballot Status	Confirmed
Ballot SecID	45332Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rebecca Chambers	Management	For	For	For
1.2	Elect William Hoffman	Management	For	For	For
1.3	Elect Andrew Hykes	Management	For	For	For
1.4	Elect Donald Milder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

TELEDYNE TECHNOLOGIES INC

Annual

ISIN	US8793601050	Meeting Date	24-Apr-24	Contested	No
Ticker	TDY				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	879360				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Denise R. Singleton	Management	For	For	For
1.2	Elect Simon M. Lorne	Management	For	For	For
1.3	Elect Vincent J. Morales	Management	For	For	For
1.4	Elect Wesley W. von Schack	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

BANK OF AMERICA CORP.

Annual

ISIN	US0605051046	Meeting Date	24-Apr-24	Contested	No
Ticker	BAC				
Country	United States	Record Date	01-Mar-24	Ballot Status	Confirmed
Ballot SecID	060505				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Pierre J. P. de Weck	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Linda P. Hudson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Brian T. Moynihan	Management	For	For	For
1h.	Elect Lionel L. Nowell, III	Management	For	For	For
1i.	Elect Denise L. Ramos	Management	For	For	For
1j.	Elect Clayton S. Rose	Management	For	For	For
1k.	Elect Michael D. White	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1l.	Elect Thomas D. Woods	Management	For	For	For
1m.	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For

W.W. GRAINGER INC.

Annual

ISIN	US3848021040	Meeting Date	24-Apr-24	Contested	No
Ticker	GWW				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	384802				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect George Davis	Management	For	For	For
1c.	Elect Katherine D. Jaspon	Management	For	For	For
1d.	Elect Christopher J. Klein	Management	For	For	For
1e.	Elect Stuart L. Levenick	Management	For	For	For
1f.	Elect D. G. Macpherson	Management	For	For	For
1g.	Elect Cindy J. Miller	Management	For	For	For
1h.	Elect Neil S. Novich	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect Beatriz R. Perez	Management	For	For	For
1j.	Elect E. Scott Santi	Management	For	For	For
1k.	Elect Susan Slavik Williams	Management	For	For	For
1l.	Elect Lucas E. Watson	Management	For	For	For
1m.	Elect Steven A. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ERO COPPER CORP

Annual

ISIN	CA2960061091	Meeting Date	24-Apr-24	Contested	No
Ticker	ERO				
Country	Canada	Record Date	05-Mar-24	Ballot Status	Confirmed
Ballot SecID	296006				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.1	Elect Christopher Noel Dunn	Management	For	For	For
2.2	Elect David Strang	Management	For	For	For
2.3	Elect Jill T. Angevine	Management	For	For	For
2.4	Elect Lyle Braaten	Management	For	For	For
2.5	Elect Steven Busby	Management	For	For	For
2.6	Elect Sally Eyre	Management	For	For	For
2.7	Elect Robert H. Getz	Management	For	For	For
2.8	Elect Chantal Gosselin	Management	For	For	For
2.9	Elect Faheem Tejani	Management	For	For	For
2.10	Elect John H. Wright	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

CANADIAN PACIFIC KANSAS CITY LIMITED

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	CA13646K1084	Meeting Date	24-Apr-24	Contested	No
Ticker	CP				
Country	Canada	Record Date	12-Mar-24	Ballot Status	Confirmed
Ballot SecID	13646K				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4A	Elect John R. Baird	Management	For	For	For
4B	Elect Isabelle Courville	Management	For	For	For
4C	Elect Keith E. Creel	Management	For	For	For
4D	Elect Antonio Garza	Management	For	For	For
4E	Elect Edward R. Hamberger	Management	For	For	For
4F	Elect Janet H. Kennedy	Management	For	For	For
4G	Elect Henry J. Maier	Management	For	For	For
4H	Elect Matthew H. Paull	Management	For	For	For
4I	Elect Jane L. Peverett	Management	For	For	For
4J	Elect Andrea Robertson	Management	For	For	For
4K	Elect Gordon T. Trafton	Management	For	For	For
5	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	Against	For

ANHEUSER-BUSCH INBEV SA/NV

Annual

ISIN	BE0974293251	Meeting Date	24-Apr-24	Contested	No
Ticker	BUD				
Country	Belgium	Record Date	15-Mar-24	Ballot Status	Counted
Ballot SecID	03524A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Accounts and Reports; Allocation of Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.	Ratification of Board Acts	Management	For	For	For
6.	Ratification of Auditor's Acts	Management	For	For	For
7a.	Elect M. Michele Burns to the Board of Directors	Management	For	For	For
7b.	Elect Paul Cornet de Ways-Ruart to the Board of Directors	Management	For	For	For
7c.	Elect Grégoire de Spoelberch to the Board of Directors	Management	For	For	For
7d.	Elect Paulo Alberto Lemann to the Board of Directors	Management	For	For	For
7e.	Elect Alexandre Van Damme to the Board of Directors	Management	For	For	For
7f.	Elect Martin J. Barrington to the Board of Directors	Management	For	For	For
7g.	Elect Salvatore Mancuso to the Board of Directors	Management	For	For	For
7h.	Elect Alejandro Santo Domingo to the Board of Directors	Management	For	For	For
8.	Appointment of Auditor for Sustainability Reporting (FY2024)	Management	For	For	For
9.	Remuneration Report	Management	For	Against	Against
10.	Authorisation of Legal Formalities	Management	For	For	For

ASML HOLDING NV

Annual

ISIN	NL0010273215	Meeting Date	24-Apr-24	Contested	No
Ticker	ASML				
Country	Netherlands	Record Date	27-Mar-24	Ballot Status	Confirmed
Ballot SecID	N07059				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3a.	Remuneration Report	Management	For	For	For
3b.	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3e.	Allocation of Dividends	Management	For	For	For
4a.	Ratification of Management Board Acts	Management	For	For	For
4b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-term Incentive Plan; Authority to Issue Shares	Management	For	For	For
7b.	Elect Annet P. Aris to the Supervisory Board	Management	For	For	For
7c.	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	For
7d.	Elect Warren A. East to the Supervisory Board	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
8b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

EIFFAGE

Mix

ISIN	FR0000130452	Meeting Date	24-Apr-24	Contested	No
Ticker	FGR				
Country	France	Record Date	19-Apr-24	Ballot Status	Received
Ballot SecID	F2924U106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
7	Elect Méka Brunel	Management	For	For	For
8	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
10	2023 Remuneration Report	Management	For	For	For
11	2023 Remuneration of Benoît de Ruffray, Chair and CEO	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
14	Authority to Increase Capital Through Capitalisations	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Management	For	For	For
17	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	For
18	Greenshoe	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

CANADIAN PACIFIC KANSAS CITY LIMITED

Annual

ISIN	CA13646K1084	Meeting Date	24-Apr-24	Contested	No
Ticker	CP				
Country	Canada	Record Date	12-Mar-24	Ballot Status	Confirmed
Ballot SecID	13646K108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4.1	Elect John R. Baird	Management	For	For	For
4.2	Elect Isabelle Courville	Management	For	For	For
4.3	Elect Keith E. Creel	Management	For	For	For
4.4	Elect Antonio Garza	Management	For	For	For
4.5	Elect Edward R. Hamberger	Management	For	For	For
4.6	Elect Janet H. Kennedy	Management	For	For	For
4.7	Elect Henry J. Maier	Management	For	For	For
4.8	Elect Matthew H. Paull	Management	For	For	For
4.9	Elect Jane L. Peverett	Management	For	For	For
4.10	Elect Andrea Robertson	Management	For	For	For
4.11	Elect Gordon T. Trafton	Management	For	For	For
5	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	Against	For

MONCLER SPA

Annual

ISIN	IT0004965148	Meeting Date	24-Apr-24	Contested	No
Ticker	MONC				
Country	Italy	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	T6730E110				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Report	Management	For	For	For
0040	Authority to Repurchase and Reissue Shares	Management	For	For	For
0050	2024 Performance Shares Plan	Management	For	For	For

BUMRUNGRAD HOSPITAL PUBLIC CO. LTD

Annual

ISIN	TH0168A10Z19	Meeting Date	24-Apr-24	Contested	No
Ticker	BH-F				
Country	Thailand	Record Date	14-Mar-24	Ballot Status	Confirmed
Ballot SecID	Y1002E256				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Meeting Minutes	Management	For	For	For
2	Directors Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.1	Elect Linda Lisahapanya	Management	For	For	For
5.2	Elect Mark Elliott Schatten	Management	For	For	For
5.3	Elect Prin Chirathivat	Management	For	For	For
5.4	Elect Chanond Sophonpanich	Management	For	For	For
6	Elect Chanida Sophonpanich	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9	Amendments to Memorandum of Association	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

10 Transaction of Other Business Management For Against Against

ASML HOLDING NV

Annual

ISIN	NL0010273215	Meeting Date	24-Apr-24	Contested	No
Ticker	ASML				
Country	Netherlands	Record Date	27-Mar-24	Ballot Status	Confirmed
Ballot SecID	N07059202				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.e.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
7.b.	Elect Annet P. Aris to the Supervisory Board	Management	For	For	For
7.c.	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	For
7.d.	Elect Warren A. East to the Supervisory Board	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For

ERO COPPER CORP

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	CA2960061091	Meeting Date	24-Apr-24	Contested	No
Ticker	ERO				
Country	Canada	Record Date	05-Mar-24	Ballot Status	Confirmed
Ballot SecID	296006109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.1	Elect Christopher Noel Dunn	Management	For	For	For
2.2	Elect David Strang	Management	For	For	For
2.3	Elect Jill T. Angevine	Management	For	For	For
2.4	Elect Lyle Braaten	Management	For	For	For
2.5	Elect Steven Busby	Management	For	For	For
2.6	Elect Sally Eyre	Management	For	For	For
2.7	Elect Robert H. Getz	Management	For	For	For
2.8	Elect Chantal Gosselin	Management	For	For	For
2.9	Elect Faheem Tejani	Management	For	For	For
2.10	Elect John H. Wright	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

ATLAS COPCO AB

Annual

ISIN	SE0017486889	Meeting Date	24-Apr-24	Contested	No
Ticker	ATCO A				
Country	Sweden	Record Date	16-Apr-24	Ballot Status	Confirmed
Ballot SecID	W1R924252				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
2	Voting List	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3	Agenda	Management	For	For	For
4	Minutes	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
8.A	Accounts and Reports	Management	For	For	For
8.B1	Ratification of Jumana Al Sibai	Management	For	For	For
8.B2	Ratification of Staffan Bohman	Management	For	For	For
8.B3	Ratification of Johan Forssell	Management	For	For	For
8.B4	Ratification of Heléne Mellquist	Management	For	For	For
8.B5	Ratification of Anna Ohlsson-Leijon	Management	For	For	For
8.B6	Ratification of Mats Rahmström	Management	For	For	For
8.B7	Ratification of Gordon Riske	Management	For	For	For
8.B8	Ratification of Hans Stråberg	Management	For	For	For
8.B9	Ratification of Peter Wallenberg Jr	Management	For	For	For
8.B10	Ratification of Mikael Bergstedt	Management	For	For	For
8.B11	Ratification of Benny Larsson	Management	For	For	For
8.B12	Ratification of Mats Rahmström (CEO)	Management	For	For	For
8.C	Allocation of Profits/Dividends	Management	For	For	For
8.D	Dividend Record Date	Management	For	For	For
9.A	Board Size	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

9.B	Number of Auditors	Management	For	For	For
10.A1	Elect Jumana Al-Sibai	Management	For	For	For
10.A2	Elect Johan Forssell	Management	For	For	For
10.A3	Elect Heléne Mellquist	Management	For	For	For
10.A4	Elect Anna Ohlsson-Leijon	Management	For	For	For
10.A5	Elect Gordon Riske	Management	For	For	For
10.A6	Elect Hans Stråberg	Management	For	For	For
10.A7	Elect Peter Wallenberg Jr.	Management	For	For	For
10.B1	Elect Vagner Rego	Management	For	For	For
10.B2	Elect Karin Rådström	Management	For	For	For
10.C	Elect Hans Stråberg as Chair	Management	For	For	For
10.D	Appointment of Auditor	Management	For	For	For
11.A	Directors' Fees	Management	For	For	For
11.B	Authority to Set Auditor's Fees	Management	For	For	For
12.A	Remuneration Report	Management	For	Against	Against
12.B	Remuneration Policy	Management	For	For	For
12.C	Performance-based Personnel Option Plan 2024	Management	For	For	For
13.A	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	Management	For	Against	Against
13.B	Authority to Repurchase Shares Pursuant to Directors' Fees	Management	For	For	For
13.C	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	Management	For	Against	Against
13.D	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Management	For	For	For
13.E	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020. and 2021	Management	For	For	For

HONG KONG EXCHANGES AND CLEARING LTD.

Annual

ISIN	HK0388045442	Meeting Date	24-Apr-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker 00388
Country Hong Kong
Ballot SecID Y3506N139

Record Date 18-Apr-24

Ballot Status Confirmed

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2A	Elect Nicholas Charles Allen	Management	For	For	For
2B	Elect Anna CHEUNG Ming Ming	Management	For	For	For
2C	Elect ZHANG Yichen	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

MATSON INC

Annual

ISIN US57686G1058
Ticker MATX
Country United States
Ballot SecID 57686G

Meeting Date 25-Apr-24
Record Date 23-Feb-24

Contested No
Ballot Status Counted

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Meredith J. Ching	Management	For	For	For
1.2	Elect Matthew J. Cox	Management	For	For	For
1.3	Elect Mark H. Fukunaga	Management	For	For	For
1.4	Elect Stanley M. Kuriyama	Management	For	For	For
1.5	Elect Constance H. Lau	Management	For	For	For
1.6	Elect Bradley D. Tilden	Management	For	For	For
1.7	Elect Jenai S. Wall	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

LITTELFUSE, INC.

Annual

ISIN	US5370081045	Meeting Date	25-Apr-24	Contested	No
Ticker	LFUS				
Country	United States	Record Date	27-Feb-24	Ballot Status	Confirmed
Ballot SecID	537008				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kristina A. Cerniglia	Management	For	For	For
1b.	Elect Tzau-Jin Chung	Management	For	For	For
1c.	Elect Gayla J. Delly	Management	For	For	For
1d.	Elect Maria C. Green	Management	For	For	For
1e.	Elect Anthony Grillo	Management	For	For	For
1f.	Elect David W. Heinzmann	Management	For	For	For
1g.	Elect Gregory N. Henderson	Management	For	For	For
1h.	Elect Gordon Hunter	Management	For	For	For
1i.	Elect William P. Noglows	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

J.B. HUNT TRANSPORT SERVICES, INC.

Annual

ISIN	US4456581077	Meeting Date	25-Apr-24	Contested	No
Ticker	JBHT				
Country	United States	Record Date	20-Feb-24	Ballot Status	Counted
Ballot SecID	445658				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Francesca M. Edwardson	Management	For	For	For
1.2	Elect Sharilyn S. Gasaway	Management	For	For	For
1.3	Elect John B. (Thad) Hill, III	Management	For	For	For
1.4	Elect J. Bryan Hunt Jr.	Management	For	For	For
1.5	Elect Persio V. Lisboa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.6	Elect Patrick J. Ottensmeyer	Management	For	For	For
1.7	Elect John N. Roberts III	Management	For	For	For
1.8	Elect James L. Robo	Management	For	For	For
1.9	Elect Shelley Simpson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

AVERY DENNISON CORP.

Annual

ISIN	US0536111091	Meeting Date	25-Apr-24	Contested	No
Ticker	AVY				
Country	United States	Record Date	26-Feb-24	Ballot Status	Counted
Ballot SecID	053611				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bradley A. Alford	Management	For	For	For
1b.	Elect Mitchell R. Butier	Management	For	For	For
1c.	Elect Ken C. Hicks	Management	For	For	For
1d.	Elect Andres A. Lopez	Management	For	For	For
1e.	Elect María Fernanda Mejía	Management	For	For	For
1f.	Elect Francesca Reverberi	Management	For	For	For
1g.	Elect Patrick T. Siewert	Management	For	For	For
1h.	Elect Deon M. Stander	Management	For	For	For
1i.	Elect Martha N. Sullivan	Management	For	For	For
1j.	Elect William R. Wagner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Adoption of Right to Call a Special Meeting	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

RAMBUS INC.

Annual

ISIN	US7509171069	Meeting Date	25-Apr-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	RMBS	Record Date	28-Feb-24	Ballot Status	Counted
Country	United States				
Ballot SecID	750917				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Kissner	Management	For	For	For
1b.	Elect Meera Rao	Management	For	For	For
1c.	Elect Necip Sayiner	Management	For	For	For
1d.	Elect Luc Seraphin	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

DOMINOS PIZZA INC

Annual

ISIN	US25754A2015	Meeting Date	25-Apr-24	Contested	No
Ticker	DPZ				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	25754A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David A. Brandon	Management	For	For	For
1.2	Elect C. Andrew Ballard	Management	For	For	For
1.3	Elect Andrew B. Balson	Management	For	For	For
1.4	Elect Corie S. Barry	Management	For	For	For
1.5	Elect Diana F. Cantor	Management	For	For	For
1.6	Elect Richard L. Federico	Management	For	For	For
1.7	Elect James A. Goldman	Management	For	For	For
1.8	Elect Patricia Lopez	Management	For	For	For
1.9	Elect Russell J. Weiner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4. Shareholder Proposal Regarding Simple Majority Vote Shareholder For N/A

CARETRUST REIT INC

Annual

ISIN	US14174T1079	Meeting Date	25-Apr-24	Contested	No
Ticker	CTRE				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	14174T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diana M. Laing	Management	For	For	For
1b.	Elect Anne Olson	Management	For	For	For
1c.	Elect Spencer G. Plumb	Management	For	For	For
1d.	Elect David M. Sedgwick	Management	For	For	For
1e.	Elect Careina D. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

HEALTHPEAK OP LLC

Annual

ISIN	BRP1EABDR008	Meeting Date	25-Apr-24	Contested	No
Ticker	DOC				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	42250P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott M. Brinker	Management	For	For	For
1b.	Elect Katherine M. Sandstrom	Management	For	For	For
1c.	Elect John T. Thomas	Management	For	For	For
1d.	Elect Brian G. Cartwright	Management	For	For	For
1e.	Elect James B. Connor	Management	For	For	For
1f.	Elect R. Kent Griffin Jr.	Management	For	For	For
1g.	Elect Pamela J. Kessler	Management	For	For	For
1h.	Elect Sara Grootwassink Lewis	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect Ava E. Lias-Booker	Management	For	For	For
1j.	Elect Tommy G. Thompson	Management	For	For	For
1k.	Elect Richard A. Weiss	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

NRG ENERGY INC.

Annual

ISIN	US6293775085	Meeting Date	25-Apr-24	Contested	No
Ticker	NRG				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	629377				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect E. Spencer Abraham	Management	For	For	For
1b.	Elect Antonio Carrillo	Management	For	For	For
1c.	Elect Matthew Carter, Jr.	Management	For	For	For
1d.	Elect Lawrence S. Coben	Management	For	For	For
1e.	Elect Heather Cox	Management	For	For	For
1f.	Elect Elisabeth B. Donohue	Management	For	For	For
1g.	Elect Marwan Fawaz	Management	For	For	For
1h.	Elect Kevin T. Howell	Management	For	For	For
1i.	Elect Paul W. Hobby	Management	For	For	For
1j.	Elect Alexander J. Pourbaix	Management	For	For	For
1k.	Elect Alexandra Pruner	Management	For	For	For
1l.	Elect Anne C. Schaumburg	Management	For	For	For
1m.	Elect Marcie C. Zlotnik	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

TEXAS INSTRUMENTS INC.

Annual

ISIN	US8825081040	Meeting Date	25-Apr-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	TXN				
Country	United States	Record Date	28-Feb-24	Ballot Status	Counted
Ballot SecID	882508				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Todd M. Bluedorn	Management	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For
1d.	Elect Carrie S. Cox	Management	For	For	For
1e.	Elect Martin S. Craighead	Management	For	For	For
1f.	Elect Reginald DesRoches	Management	For	For	For
1g.	Elect Curtis C. Farmer	Management	For	For	For
1h.	Elect Jean M. Hobby	Management	For	For	For
1i.	Elect Haviv Ilan	Management	For	For	For
1j.	Elect Ronald Kirk	Management	For	For	For
1k.	Elect Pamela H. Patsley	Management	For	For	For
1l.	Elect Robert E. Sanchez	Management	For	For	For
1m.	Elect Richard K. Templeton	Management	For	For	For
2.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against

UTZ BRANDS INC

Annual

ISIN	US9180901012	Meeting Date	25-Apr-24	Contested	No
Ticker	UTZ				
Country	United States	Record Date	05-Mar-24	Ballot Status	Confirmed
Ballot SecID	918090				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John W. Altmeyer	Management	For	For	For
1.2	Elect Howard Friedman	Management	For	For	For
1.3	Elect Jason K. Giordano	Management	For	For	For
1.4	Elect B. John Lindeman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

INTUITIVE SURGICAL INC

Annual

ISIN	US46120E6023	Meeting Date	25-Apr-24	Contested	No
Ticker	ISRG				
Country	United States	Record Date	29-Feb-24	Ballot Status	Confirmed
Ballot SecID	46120E602				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig H. Barratt	Management	For	For	For
1b.	Elect Joseph C. Beery	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Gary S. Guthart	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	For	For
1f.	Elect Sreelakshmi Kolli	Management	For	For	For
1g.	Elect Amy L. Ladd	Management	For	For	For
1h.	Elect Keith R. Leonard, Jr.	Management	For	For	For
1i.	Elect Jami Dover Nachtsheim	Management	For	For	For
1j.	Elect Monica P. Reed	Management	For	For	For
1k.	Elect Mark J. Rubash	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Amendment to the 2010 Incentive Award Plan	Management	For	For	For
5.	Amendment to the 2000 Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

EDISON INTERNATIONAL

Annual

ISIN	US2810201077	Meeting Date	25-Apr-24	Contested	No
Ticker	EIX				
Country	United States	Record Date	06-Mar-24	Ballot Status	Counted
Ballot SecID	281020				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeanne Beliveau-Dunn	Management	For	For	For
1b.	Elect Michael C. Camuñez	Management	For	For	For
1c.	Elect Vanessa C.L. Chang	Management	For	For	For
1d.	Elect James T. Morris	Management	For	For	For
1e.	Elect Timothy T. O'Toole	Management	For	For	For
1f.	Elect Pedro J. Pizarro	Management	For	For	For
1g.	Elect Marcy L. Reed	Management	For	For	For
1h.	Elect Carey A. Smith	Management	For	For	For
1i.	Elect Linda G. Stuntz	Management	For	For	For
1j.	Elect Peter J. Taylor	Management	For	For	For
1k.	Elect Keith Trent	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

SAIA INC.

Annual

ISIN	US78709Y1055	Meeting Date	25-Apr-24	Contested	No
Ticker	SAIA				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	04-Mar-24	Ballot Status	Confirmed
Ballot SecID	78709Y				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Di-Ann Eisnor	Management	For	For	For
1b.	Elect Donna E. Epps	Management	For	For	For
1c.	Elect John P. Gainor	Management	For	For	For
1d.	Elect Kevin A. Henry	Management	For	For	For
1e.	Elect Frederick J. Holzgreffe, III	Management	For	For	For
1f.	Elect Donald R. James	Management	For	For	For
1g.	Elect Randolph W. Melville	Management	For	For	For
1h.	Elect Richard D. O'Dell	Management	For	For	For
1i.	Elect Jeffrey C. Ward	Management	For	For	For
1j.	Elect Susan F. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

TFI INTERNATIONAL INC

Annual

ISIN	CA87241L1094	Meeting Date	25-Apr-24	Contested	No
Ticker	TFII				
Country	Canada	Record Date	13-Mar-24	Ballot Status	Confirmed
Ballot SecID	87241L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Leslie Abi-Karam	Management	For	For	For
1B	Elect Alain Bédard	Management	For	For	For
1C	Elect André Bérard	Management	For	For	For
1D	Elect William T. England	Management	For	For	For
1E	Elect Diane Giard	Management	For	For	For
1F	Elect Debra J. Kelly-Ennis	Management	For	For	For
1G	Elect Neil D. Manning	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1H	Elect Sébastien Martel	Management	For	For	For
1I	Elect John Pratt	Management	For	For	For
1J	Elect Joey Saputo	Management	For	For	For
1K	Elect Rosemary Turner	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

SOCIEDAD QUIMICA Y MINERA DE CHILE S.A.

Annual

ISIN	CLP8716X1082	Meeting Date	25-Apr-24	Contested	No
Ticker	SQM				
Country	Chile	Record Date	20-Mar-24	Ballot Status	Counted
Ballot SecID	833635				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Appointment of Auditor	Management	For	For	For
3.	Appointment of Risk Rating Agency	Management	For	For	For
4.	Appointment of Account Inspectors	Management	For	For	For
5.	Investment Policy	Management	For	For	For
6.	Finance Policy	Management	For	For	For
7.	Allocation of Profits/Dividends	Management	For	For	For
8A.	Elect Antonio Gil Nievas	Management		For	N/A
8B.	Election of Directors	Management		Abstain	N/A
9.	Directors and Committees' Fees	Management	For	Abstain	Against
10.	Publication of Company Notices	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

EMBRAER S.A.

Annual

ISIN	ARBCOM460291	Meeting Date	25-Apr-24	Contested	No
Ticker	ERJ				
Country	Brazil	Record Date	01-Apr-24	Ballot Status	Counted
Ballot SecID	29082A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1.	Accounts and Reports	Management	For	For	For
O2.	Allocation of Profits/Dividends	Management	For	For	For
O3.	Elect Supervisory Council	Management	For	For	For
O4.	Remuneration Policy	Management	For	For	For
O5.	Supervisory Council Fees	Management	For	For	For
E1.	Amendments to Article 3 (Corporate Purpose)	Management	For	For	For
E2.	Amendments to Article 12 (Shareholders)	Management	For	For	For
E3.	Amendments to Article 27 (Independent Board Members)	Management	For	For	For
E4.	Amendments to Articles (Transitory Provisions)	Management	For	For	For
E5.	Consolidation of Articles	Management	For	For	For

DRAX GROUP

Annual

ISIN	GB00B1VNSX38	Meeting Date	25-Apr-24	Contested	No
Ticker	DRX				
Country	United Kingdom	Record Date	23-Apr-24	Ballot Status	Confirmed
Ballot SecID	G2904K127				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Andrea E. Bertone	Management	For	For	For
05	Elect Dwight Daniel Willard Gardiner	Management	For	For	For
06	Elect Andrew K. Skelton	Management	For	For	For
07	Elect John Baxter	Management	For	For	For
08	Elect Nicola Hodson	Management	For	For	For
09	Elect Kimberly Keating	Management	For	For	For
10	Elect David Nussbaum	Management	For	For	For
11	Elect Erika M Peterman	Management	For	For	For
12	Elect Vanessa Simms	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Sharesave Plan	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

CELLNEX TELECOM S.A.

Annual

ISIN	ES0105066007	Meeting Date	25-Apr-24	Contested	No
Ticker					
Country	Spain	Record Date	19-Apr-24	Ballot Status	Confirmed

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID E2R41M104

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Elect Alexandra Reich	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authority to Issue Convertible Debt Instruments	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Annual

ISIN	MX01GA000004	Meeting Date	25-Apr-24	Contested	No
Ticker	GAP B				
Country	Mexico	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	P4959P100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reports	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4	Allocation of Profits	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Report on Election of Directors Series BB	Management	For	For	For
7	Election of Director Series B Minority Shareholders	Management	For	For	For
8	Elect Carlos Cárdenas Guzmán	Management	For	For	For
9	Elect Ángel Losada Moreno	Management	For	For	For
10	Elect Joaquín Vargas Guajardo	Management	For	For	For
11	Elect Juan Díez-Canedo Ruiz	Management	For	For	For
12	Elect Luis Téllez Kuenzler	Management	For	For	For
13	Elect Alejandra Palacios Prieto	Management	For	For	For
14	Elect Alejandra Yazmin Soto Ayech	Management	For	For	For
15	Elect Laura Reneé Díez Barroso Azcárraga de Laviada as Board Chair	Management	For	For	For
16	Directors' Fees	Management	For	For	For
17	Elect Luis Tellez Kuenzler as Nominating and Remuneration Committee Member Series B	Management	For	For	For
18	Elect Carlos Cárdenas Guzmán as Audit and Corporate Governance Committee Chair	Management	For	For	For
19	Related Party Transactions	Management	For	For	For
20	Election of Meeting Delegates	Management	For	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Special

ISIN	MX01GA000004	Meeting Date	25-Apr-24	Contested	No
Ticker	GAP B				
Country	Mexico	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	P4959P100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Reduce Share Capital for Special Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2	Amendment to Article 6 (Reconciliation of Share Capital); Authorization of Legal Formalities	Management	For	For	For
3	Election of Meeting Delegates	Management	For	For	For

AKZO NOBEL N.V.

Annual

ISIN	NL0013267909	Meeting Date	25-Apr-24	Contested	No
Ticker	AKZA				
Country	Netherlands	Record Date	28-Mar-24	Ballot Status	Received
Ballot SecID	N01803308				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
3.d.	Remuneration Report	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Management Board Remuneration Policy	Management	For	For	For
5.b.	Supervisory Board Remuneration Policy	Management	For	For	For
6.a.	Elect Jaska Marianne de Bakker to the Supervisory Board	Management	For	For	For
6.b.	Elect Ute Wolf to the Supervisory Board	Management	For	For	For
6.c.	Elect Wouter Kolk to the Supervisory Board	Management	For	For	For
6.d.	Elect Byron Grote to the Supervisory Board	Management	For	For	For
7.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.b.	Authority to Suppress Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

8.	Authority to Repurchase Shares	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For

VEOLIA ENVIRONNEMENT S.A.

Mix

ISIN	FR0000124141	Meeting Date	25-Apr-24	Contested	No
Ticker	VIE				
Country	France	Record Date	22-Apr-24	Ballot Status	Received
Ballot SecID	F9686M107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Isabelle Courville	Management	For	For	For
6	Elect Guillaume Texier	Management	For	For	For
7	Elect Julia Marton-Lefèvre	Management	For	For	For
8	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For
10	2023 Remuneration of Antoine Frérot, Chair	Management	For	For	For
11	2023 Remuneration of Estelle Brachlianoff, CEO	Management	For	For	For
12	2023 Remuneration Report	Management	For	For	For
13	2024 Remuneration Policy (Chair)	Management	For	Abstain	Against
14	2023 Remuneration Policy (CEO)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

15	2024 Remuneration Policy (Non-executive Directors)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Stock Purchase Plan for Overseas Employees	Management	For	For	For
25	Authority to Issue Performance Shares	Management	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
27	Amendments to Articles Regarding the Suppression of Double Voting Rights and the Introduction of a Cap to Voting Rights	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

UMICORE

Mix

ISIN	BE0974320526	Meeting Date	25-Apr-24	Contested	No
Ticker	UMI				
Country	Belgium	Record Date	11-Apr-24	Ballot Status	Confirmed
Ballot SecID	B95505184				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

A2	Remuneration Report	Management	For	For	For
A3	Accounts and Reports; Allocation of Dividends	Management	For	For	For
A5	Ratification of Supervisory Board Acts	Management	For	For	For
A6	Ratification of Auditor's Acts	Management	For	For	For
A7.1	Elect Thomas Leysen to the Supervisory Board	Management	For	For	For
A7.2	Elect Koenraad Debackere to the Supervisory Board	Management	For	For	For
A7.3	Elect Mark Garrett to the Supervisory Board	Management	For	For	For
A7.4	Elect Birgit Behrendt to the Supervisory Board	Management	For	For	For
A7.5	Elect Frédéric Oudéa to the Supervisory Board	Management	For	For	For
A7.6	Elect Philip Eykerman to the Supervisory Board	Management	For	For	For
A8	Supervisory Board Remuneration Policy	Management	For	For	For
A9.1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
A9.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
B1.1	Change in Control Clause (Province of Ontario)	Management	For	For	For
B1.2	Change in Control Clause (Financial Institutions)	Management	For	For	For
B1.3	Change in Control Clause (European Investment Bank)	Management	For	For	For

ZIONS BANCORPORATION

Annual

ISIN	US9897018340	Meeting Date	26-Apr-24	Contested	No
Ticker	ZION				
Country	United States	Record Date	22-Feb-24	Ballot Status	Counted
Ballot SecID	989701				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Maria Contreras-Sweet	Management	For	For	For
1B.	Elect Gary L. Crittenden	Management	For	For	For
1C.	Elect Suren K. Gupta	Management	For	For	For
1D.	Elect Claire A. Huang	Management	For	For	For
1E.	Elect Vivian S. Lee	Management	For	For	For
1F.	Elect Scott J. McLean	Management	For	For	For
1G.	Elect Edward F. Murphy	Management	For	For	For
1H.	Elect Stephen D. Quinn	Management	For	For	For
1I.	Elect Harris H. Simmons	Management	For	For	For
1J.	Elect Aaron B. Skonnard	Management	For	For	For
1K.	Elect Barbara A. Yastine	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2022 Omnibus Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

KIRBY CORP.

Annual

ISIN	US4972661064	Meeting Date	26-Apr-24	Contested	No
Ticker	KEX				
Country	United States	Record Date	28-Feb-24	Ballot Status	Confirmed
Ballot SecID	497266				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tanya S. Beder	Management	For	For	For
1.2	Elect Barry E. Davis	Management	For	For	For
1.3	Elect Susan W. Dio	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3. Advisory Vote on Executive Compensation Management For For For

DAYFORCE INC

Annual

ISIN	US15677J1088	Meeting Date	26-Apr-24	Contested	No
Ticker	DAY				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	15677J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brent B. Bickett	Management	For	For	For
1b.	Elect Ronald F. Clarke	Management	For	For	For
1c.	Elect Deborah A. Farrington	Management	For	For	For
1d.	Elect Thomas M. Hagerty	Management	For	For	For
1e.	Elect Linda P. Mantia	Management	For	For	For
1f.	Elect David D. Ossip	Management	For	For	For
1g.	Elect Ganesh B. Rao	Management	For	For	For
1h.	Elect Andrea S. Rosen	Management	For	For	For
1i.	Elect Gerald C. Throop	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ABBOTT LABORATORIES

Annual

ISIN	US0028241000	Meeting Date	26-Apr-24	Contested	No
Ticker	ABT				
Country	United States	Record Date	28-Feb-24	Ballot Status	Counted
Ballot SecID	002824				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	For	For
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For
1c.	Elect Sally E. Blount	Management	For	For	For
1d.	Elect Robert B. Ford	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1e.	Elect Paola Gonzalez	Management	For	For	For
1f.	Elect Michelle A. Kumbier	Management	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For
1h.	Elect Nancy McKinstry	Management	For	For	For
1i.	Elect Michael G. O'Grady	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

GRACO INC.

Annual

ISIN	US3841091040	Meeting Date	26-Apr-24	Contested	No
Ticker	GGG				
Country	United States	Record Date	26-Feb-24	Ballot Status	Counted
Ballot SecID	384109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Heather L. Anfang	Management	For	For	For
1b.	Elect Archie C. Black	Management	For	For	For
1c.	Elect Brett C. Carter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For

CENTERPOINT ENERGY INC.

Annual

ISIN	US15189T1079	Meeting Date	26-Apr-24	Contested	No
Ticker	CNP				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	15189T				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wendy Montoya Cloonan	Management	For	Against	Against
1b.	Elect Earl M. Cummings	Management	For	For	For
1c.	Elect Barbara J. Duganier	Management	For	For	For
1d.	Elect Christopher H. Franklin	Management	For	For	For
1e.	Elect Raquelle W. Lewis	Management	For	For	For
1f.	Elect Thaddeus J. Malik	Management	For	For	For
1g.	Elect Theodore F. Pound	Management	For	For	For
1h.	Elect Ricky A. Raven	Management	For	For	For
1i.	Elect Phillip R. Smith	Management	For	For	For
1j.	Elect Barry T. Smitherman	Management	For	For	For
1k.	Elect Jason P. Wells	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

CORTEVA INC

Annual

ISIN	US22052L1044	Meeting Date	26-Apr-24	Contested	No
Ticker	CTVA				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	22052L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lamberto Andreotti	Management	For	For	For
1b.	Elect Klaus A. Engel	Management	For	For	For
1c.	Elect David C. Everitt	Management	For	For	For
1d.	Elect Janet Giesselman	Management	For	For	For
1e.	Elect Karen H. Grimes	Management	For	For	For
1f.	Elect Michael O. Johanns	Management	For	For	For
1g.	Elect Rebecca B. Liebert	Management	For	For	For
1h.	Elect Marcos Marinho Lutz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect Charles V. Magro	Management	For	For	For
1j.	Elect Nayaki R. Nayyar	Management	For	For	For
1k.	Elect Gregory R. Page	Management	For	For	For
1l.	Elect Kerry J. Preete	Management	For	For	For
1m.	Elect Patrick J. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

TECHNIPFMC PLC

Annual

ISIN	GB00BDSFG982	Meeting Date	26-Apr-24	Contested	No
Ticker	FTI				
Country	United Kingdom	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	G87110				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas J. Pferdehirt	Management	For	For	For
1b.	Elect Claire S. Farley	Management	For	For	For
1c.	Elect Eleazar de Carvalho Filho	Management	For	For	For
1d.	Elect Robert G. Gwin	Management	For	For	For
1e.	Elect John C.G. O'Leary	Management	For	For	For
1f.	Elect Margareth Øvrum	Management	For	For	For
1g.	Elect Kay G. Priestly	Management	For	For	For
1h.	Elect John Yearwood	Management	For	For	For
1i.	Elect Sophie Zurquiyah	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Remuneration Report	Management	For	Against	Against
4.	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.	Accounts and Reports	Management	For	For	For
6.	Ratification of U.S. Auditor	Management	For	For	For
7.	Re-appointment of U.K. Auditor	Management	For	For	For
8.	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	For
9.	Approval of Share Repurchase Contracts and Counterparties	Management	For	For	For
10.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

CANADIAN NATIONAL RAILWAY CO.

Annual

ISIN	CA1363751027	Meeting Date	26-Apr-24	Contested	No
Ticker	CNI				
Country	Canada	Record Date	01-Mar-24	Ballot Status	Confirmed
Ballot SecID	136375				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Shauneen Bruder	Management	For	For	For
1B	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1C	Elect David Freeman	Management	For	For	For
1D	Elect Denise Gray	Management	For	For	For
1E	Elect Justin M. Howell	Management	For	For	For
1F	Elect Susan C. Jones	Management	For	For	For
1G	Elect Robert M. Knight, Jr.	Management	For	For	For
1H	Elect Michel Letellier	Management	For	For	For
1I	Elect Margaret A. McKenzie	Management	For	For	For
1J	Elect Al Monaco	Management	For	For	For
1K	Elect Tracy Robinson	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

03	Adoption of Advance Notice By-Law	Management	For	For	For
04	Amendment to the Management Long-Term Incentive Plan	Management	For	For	For
05	Advisory Vote on Executive Compensation	Management	For	For	For
06	Advisory Vote on Climate Action Plan	Management	For	For	For
07	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	Against	For

VERONA PHARMA PLC

Annual

ISIN	GB00B06GSH43	Meeting Date	26-Apr-24	Contested	No
Ticker	VRNA				
Country	United Kingdom	Record Date	13-Mar-24	Ballot Status	Confirmed
Ballot SecID	925050106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Elect Lisa Deschamps	Management	For	For	For
O2	Elect Martin Edwards	Management	For	For	For
O3	Elect Sven Anders Ullman	Management	For	For	For
O4	Elect Christina Ackermann	Management	For	For	For
O5	Elect Michael Austwick	Management	For	For	For
O6	Accounts and Reports	Management	For	For	For
O7	Remuneration Report	Management	For	Against	Against
O8	Remuneration Policy	Management	For	Against	Against
O9	Increase Director Annual Remuneration	Management	For	For	For
O10	Ratification of Auditor	Management	For	For	For
O11	Authority to Set Auditor's Fees	Management	For	For	For
O12	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

O13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
S14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

AGNICO EAGLE MINES LTD

Annual

ISIN	CA0084741085	Meeting Date	26-Apr-24	Contested	No
Ticker	AEM				
Country	Canada	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	008474				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leona Aglukkaq	Management	For	For	For
1.2	Elect Ammar Al-Joundi	Management	For	For	For
1.3	Elect Sean Boyd	Management	For	For	For
1.4	Elect Martine A. Celej	Management	For	For	For
1.5	Elect Jonathan Gill	Management	For	For	For
1.6	Elect Peter Grosskopf	Management	For	For	For
1.7	Elect Elizabeth Lewis-Gray	Management	For	For	For
1.8	Elect Deborah McCombe	Management	For	For	For
1.9	Elect Jeffrey Parr	Management	For	For	For
1.10	Elect J. Merfyn Roberts	Management	For	For	For
1.11	Elect Jamie C. Sokalsky	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Amendment to the Incentive Share Purchase Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

DIAMONDBACK ENERGY INC

Special

ISIN	US25278X1090	Meeting Date	26-Apr-24	Contested	No
Ticker	FANG				
Country	United States	Record Date	22-Mar-24	Ballot Status	Counted
Ballot SecID	25278X				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Common Stock Related to Acquisition of Endeavor	Management	For	For	For
2.	Increase in Authorized Common Stock	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

VALE S.A.

Special

ISIN	BRVALEACNOR0	Meeting Date	26-Apr-24	Contested	No
Ticker	VALE				
Country	Brazil	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	91912E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A1.	Accounts and Reports	Management	For	For	For
A2.	Allocation of Profits/Dividends	Management	For	For	For
A3A	Elect Paulo Clovis Ayres Filho	Management		For	N/A
A3B	Elect Márcio de Souza	Management		For	N/A
A3C	Elect Raphael Manhães Martins	Management		For	N/A
A3D	Elect Heloísa Belotti Bedicks	Management		For	N/A
A4.	Remuneration Policy	Management	For	For	For
E1.	Merger Agreement	Management	For	For	For
E2.	Ratification of Appointment of Appraiser	Management	For	For	For
E3.	Valuation Report	Management	For	For	For
E4.	Merger by Absorption (Florestas Rio Doce S.A.)	Management	For	For	For

TOPBUILD CORP

Annual

ISIN	US89055F1030	Meeting Date	29-Apr-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	BLD				
Country	United States	Record Date	29-Feb-24	Ballot Status	Confirmed
Ballot SecID	89055F				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alec C. Covington	Management	For	For	For
1b.	Elect Ernesto Bautista, III	Management	For	For	For
1c.	Elect Robert M. Buck	Management	For	For	For
1d.	Elect Joseph S. Cantie	Management	For	For	For
1e.	Elect Tina M. Donikowski	Management	For	For	For
1f.	Elect Deirdre C. Drake	Management	For	For	For
1g.	Elect Mark A. Petrarca	Management	For	For	For
1h.	Elect Nancy M. Taylor	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

PAYCOM SOFTWARE INC

Annual

ISIN	US70432V1026	Meeting Date	29-Apr-24	Contested	No
Ticker	PAYC				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	70432V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Levenson	Management	For	For	For
1.2	Elect Frederick C. Peters II	Management	For	For	For
1.3	Elect Felicia Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

BIOHAVEN LTD

Annual

ISIN	VGG1110E1079	Meeting Date	30-Apr-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	BHVN	Record Date	04-Mar-24	Ballot Status	Confirmed
Country	Virgin Islands (British)				
Ballot SecID	G1110E107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julia P. Gregory	Management	For	For	For
1b.	Elect John W. Childs	Management	For	For	For
1c.	Elect Gregory H. Bailey	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

EXELON CORP.

Annual

ISIN	US30161N1019	Meeting Date	30-Apr-24	Contested	No
Ticker	EXC				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	30161N				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Paul Bowers	Management	For	For	For
1b.	Elect Calvin G. Butler, Jr.	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect Linda P. Jojo	Management	For	For	For
1e.	Elect Charisse Lillie	Management	For	For	For
1f.	Elect Anna S. Richo	Management	For	For	For
1g.	Elect Matthew Rogers	Management	For	For	For
1h.	Elect Bryan Segedi	Management	For	For	For
1i.	Elect John F. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5. Shareholder Proposal Regarding Right to Call Special Meeting Shareholder Against Against For

FMC CORP.

Annual

ISIN	US3024913036	Meeting Date	30-Apr-24	Contested	No
Ticker	FMCPRC				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	302491				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pierre R. Brondeau	Management	For	For	For
1b.	Elect Eduardo E. Cordeiro	Management	For	For	For
1c.	Elect Carol Anthony Davidson	Management	For	For	For
1d.	Elect Mark A. Douglas	Management	For	For	For
1e.	Elect Kathy L. Fortmann	Management	For	For	For
1f.	Elect C. Scott Greer	Management	For	For	For
1g.	Elect K'Lynne Johnson	Management	For	For	For
1h.	Elect Dirk A. Kempthorne	Management	For	For	For
1i.	Elect Margareth Øvrum	Management	For	For	For
1j.	Elect Robert C. Pallash	Management	For	For	For
1k.	Elect Patricia Verduin	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For

CONSTELLATION ENERGY CORP

Annual

ISIN	US21037T1097	Meeting Date	30-Apr-24	Contested	No
Ticker	CEG				
Country	United States	Record Date	06-Mar-24	Ballot Status	Confirmed
Ballot SecID	21037T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.1	Elect Bradley M. Halverson	Management	For	For	For
1.2	Elect Charles L. Harrington	Management	For	For	For
1.3	Elect Dhiaa M. Jamil	Management	For	For	For
1.4	Elect Nneka L. Rimmer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

INTERNATIONAL BUSINESS MACHINES CORP.

Annual

ISIN	US4592001014	Meeting Date	30-Apr-24	Contested	No
Ticker	IBM				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	459200				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne C. Brown	Management	For	For	For
1b.	Elect Thomas Buberl	Management	For	For	For
1c.	Elect David N. Farr	Management	For	For	For
1d.	Elect Alex Gorsky	Management	For	For	For
1e.	Elect Michelle Howard	Management	For	For	For
1f.	Elect Arvind Krishna	Management	For	For	For
1g.	Elect Andrew N. Liveris	Management	For	For	For
1h.	Elect F. William McNabb, III	Management	For	For	For
1i.	Elect Michael Miebach	Management	For	For	For
1j.	Elect Martha E. Pollack	Management	For	For	For
1k.	Elect Peter R. Voser	Management	For	For	For
1l.	Elect Frederick H. Waddell	Management	For	For	For
1m.	Elect Alfred W. Zollar	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	Against	For

WELLS FARGO & CO.

Annual

ISIN	US9497461015	Meeting Date	30-Apr-24	Contested	No
Ticker	WFC				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	949746				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	For	For
1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Fabian T. Garcia	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	Against	Against
1h.	Elect CeCelia Morken	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Felicia F. Norwood	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.	Amend the Bylaws to Remove a Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

PACCAR INC.

Annual

ISIN	US6937181088	Meeting Date	30-Apr-24	Contested	No
Ticker	PCAR				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	693718				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark C. Pigott	Management	For	For	For
1b.	Elect Dame Alison J. Carnwath	Management	For	For	For
1c.	Elect Franklin Lee Feder	Management	For	For	For
1d.	Elect R. Preston Feight	Management	For	For	For
1e.	Elect Kirk S. Hachigian	Management	For	For	For
1f.	Elect Barbara B. Hulit	Management	For	For	For
1g.	Elect Roderick C. McGeary	Management	For	For	For
1h.	Elect Cynthia A. Niekamp	Management	For	For	For
1i.	Elect John M. Pigott	Management	For	For	For
1j.	Elect Ganesh Ramaswamy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1k.	Elect Mark A. Schulz	Management	For	Against	Against
1l.	Elect Gregory M. Spierkel	Management	For	For	For
2.	Approval of the Restricted Stock and Deferred Compensation Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

WILLIAMS COS INC

Annual

ISIN	US9694571004	Meeting Date	30-Apr-24	Contested	No
Ticker	WMB				
Country	United States	Record Date	07-Mar-24	Ballot Status	Confirmed
Ballot SecID	969457				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan S. Armstrong	Management	For	For	For
1b.	Elect Stephen W. Bergstrom	Management	For	For	For
1c.	Elect Michael A. Creel	Management	For	For	For
1d.	Elect Stacey H. Doré	Management	For	For	For
1e.	Elect Carri A. Lockhart	Management	For	For	For
1f.	Elect Richard E. Muncrief	Management	For	For	For
1g.	Elect Peter A. Ragauss	Management	For	For	For
1h.	Elect Rose M. Robeson	Management	For	For	For
1i.	Elect Scott D. Sheffield	Management	For	For	For
1j.	Elect Murray D. Smith	Management	For	For	For
1k.	Elect William H. Spence	Management	For	For	For
1l.	Elect Jesse J. Tyson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	For
5.	Shareholder Proposal Regarding Venting and Flaring	Shareholder	Against	Against	For

KNOWLES CORP

Annual

ISIN	US49926D1090	Meeting Date	30-Apr-24	Contested	No
Ticker	KN				
Country	United States	Record Date	08-Mar-24	Ballot Status	Counted
Ballot SecID	49926D				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Keith L. Barnes	Management	For	For	For
1b.	Elect Erania Brackett	Management	For	For	For
1c.	Elect Daniel J. Crowley	Management	For	For	For
1d.	Elect Didier Hirsch	Management	For	For	For
1e.	Elect Ye Jane Li	Management	For	For	For
1f.	Elect Donald Macleod	Management	For	For	For
1g.	Elect Jeffrey S. Niew	Management	For	For	For
1h.	Elect Cheryl L. Shavers	Management	For	For	For
1i.	Elect Michael S. Wishart	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Amendment to the 2018 Equity and Cash Incentive Plan	Management	For	Against	Against

RYAN SPECIALTY HOLDINGS INC

Annual

ISIN	US78351F1075	Meeting Date	30-Apr-24	Contested	No
Ticker	RYAN				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 78351F

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patrick G. Ryan	Management	For	For	For
1.2	Elect Michelle L. Collins	Management	For	For	For
1.3	Elect D. Cameron Findlay	Management	For	For	For
1.4	Elect John W. Rogers, Jr.	Management	For	For	For
1.5	Elect Francesca Cornelli	Management	For	For	For
1.6	Elect Anthony J. Kuczinski	Management	For	For	For
1.7	Elect Patrick G. Ryan, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CITIGROUP INC

Annual

ISIN	US1729674242	Meeting Date	30-Apr-24	Contested	No
Ticker	C				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	172967				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen M. Costello	Management	For	For	For
1b.	Elect Grace E. Dailey	Management	For	For	For
1c.	Elect Barbara J. Desoer	Management	For	For	For
1d.	Elect John C. Dugan	Management	For	For	For
1e.	Elect Jane N. Fraser	Management	For	For	For
1f.	Elect Duncan P. Hennes	Management	For	For	For
1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect S. Leslie Ireland	Management	For	For	For
1i.	Elect Renée J. James	Management	For	For	For
1j.	Elect Gary M. Reiner	Management	For	For	For
1k.	Elect Diana L. Taylor	Management	For	For	For
1l.	Elect James S. Turley	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1m.	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For

BARRICK GOLD CORP.

Annual

ISIN	CA0679011084	Meeting Date	30-Apr-24	Contested	No
Ticker	GOLD				
Country	Canada	Record Date	01-Mar-24	Ballot Status	Confirmed
Ballot SecID	067901				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect D. M. Bristow	Management	For	For	For
1.2	Elect H. Cai	Management	For	For	For
1.3	Elect C. L. Coleman	Management	For	For	For
1.4	Elect I. A. Costantini	Management	For	For	For
1.5	Elect B. L. Greenspun	Management	For	For	For
1.6	Elect J. B. Harvey	Management	For	For	For
1.7	Elect A. N. Kabagambe	Management	For	For	For
1.8	Elect A. J. Quinn	Management	For	For	For
1.9	Elect M. L. Silva	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.10	Elect J. L. Thornton	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	Against	Against
04	Shareholder Proposal Regarding Third-Party Audit of Water Impacts	Shareholder	Against	Against	For

HERMES INTERNATIONAL

Mix

ISIN	FR0000052292	Meeting Date	30-Apr-24	Contested	No
Ticker	RMS				
Country	France	Record Date	25-Apr-24	Ballot Status	Confirmed
Ballot SecID	F48051100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2023 Remuneration Report	Management	For	Against	Against
8	2023 Remuneration of Axel Dumas, Executive Chair	Management	For	For	For
9	2023 Remuneration of Émile Hermès SAS, Managing General Partner	Management	For	For	For
10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For
11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

12	2024 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	Elect Matthieu Dumas	Management	For	For	For
14	Elect Blaise Guerrand	Management	For	For	For
15	Elect Olympia Guerrand	Management	For	For	For
16	Elect Alexandre Viros	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Issue Performance Shares	Management	For	Against	Against
20	Authorisation of Legal Formalities	Management	For	For	For

ENGIE

Mix

ISIN	FR0010208488	Meeting Date	30-Apr-24	Contested	No
Ticker	GSZ				
Country	France	Record Date	25-Apr-24	Ballot Status	Received
Ballot SecID	F7629A107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Elect Fabrice Brégier	Management	For	For	For
7	Elect Michel Giannuzzi	Management	For	For	For
8	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
10	2023 Remuneration Report	Management	For	For	For
11	2023 Remuneration of Jean-Pierre Clamadieu, Chair	Management	For	For	For
12	2023 Remuneration of Catherine MacGregor, CEO	Management	For	For	For
13	2024 Directors' Fees	Management	For	For	For
14	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2024 Remuneration Policy (Chair)	Management	For	For	For
16	2024 Remuneration Policy (CEO)	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Global Ceiling on Capital Increases	Management	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Issue Restricted Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

28	Authority to Issue Performance Shares	Management	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For

SANOFI Mix

ISIN	FR0000120578	Meeting Date	30-Apr-24	Contested	No
Ticker	SAN				
Country	France	Record Date	25-Apr-24	Ballot Status	Confirmed
Ballot SecID	F5548N101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Rachel Duan	Management	For	For	For
5	Elect Lise Kingo	Management	For	For	For
6	Elect Clotilde Delbos	Management	For	For	For
7	Elect Anne-Françoise Nesmes	Management	For	For	For
8	Elect John Sundry	Management	For	For	For
9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Management	For	For	For
11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Management	For	For	For
12	2023 Remuneration of Paul Hudson, CEO	Management	For	For	For
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2024 Remuneration Policy (Chair)	Management	For	For	For
15	2023 Remuneration Policy (CEO)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

16	Appointment of Auditor (Mazars)	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Authority to Issue Performance Shares	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

COGNEX CORP.

Annual

ISIN	US1924221039	Meeting Date	01-May-24	Contested	No
Ticker	CGNX				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	192422				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sachin S. Lawande	Management	For	For	For
1.2	Elect Marjorie T. Sennett	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

URBAN EDGE PROPERTIES

Annual

ISIN	US91704F1049	Meeting Date	01-May-24	Contested	No
Ticker	UE				
Country	United States	Record Date	04-Mar-24	Ballot Status	Confirmed
Ballot SecID	91704F				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey S. Olson	Management	For	For	For
1b.	Elect Mary L. Baglivo	Management	For	For	For
1c.	Elect Steven H. Grapstein	Management	For	For	For
1d.	Elect Norman K. Jenkins	Management	For	For	For
1e.	Elect Kevin P. O'Shea	Management	For	For	For
1f.	Elect Catherine D. Rice	Management	For	For	For
1g.	Elect Katherine M. Sandstrom	Management	For	For	For
1h.	Elect Douglas W. Sesler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Omnibus Share Plan	Management	For	For	For

SIMPSON MANUFACTURING CO., INC.

Annual

ISIN	US8290731053	Meeting Date	01-May-24	Contested	No
Ticker	SSD				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	829073				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James S. Andrasick	Management	For	For	For
1b.	Elect Chau Banks	Management	For	For	For
1c.	Elect Felica Coney	Management	For	For	For
1d.	Elect Gary M. Cusumano	Management	For	For	For
1e.	Elect Philip E. Donaldson	Management	For	For	For
1f.	Elect Celeste Volz Ford	Management	For	For	For
1g.	Elect Kenneth D. Knight	Management	For	For	For
1h.	Elect Michael Olosky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

EVERSOURCE ENERGY

Annual

ISIN	US30040W1080	Meeting Date	01-May-24	Contested	No
Ticker	ES				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	30040W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cotton M. Cleveland	Management	For	Against	Against
1b.	Elect Linda D. Forry	Management	For	For	For
1c.	Elect Gregory M. Jones	Management	For	For	For
1d.	Elect Loretta D. Keane	Management	For	For	For
1e.	Elect John Y. Kim	Management	For	For	For
1f.	Elect David H. Long	Management	For	For	For
1g.	Elect Joseph R. Nolan, Jr.	Management	For	For	For
1h.	Elect Daniel J. Nova	Management	For	For	For
1i.	Elect Frederica M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

BRUNSWICK CORP.

Annual

ISIN	US1170431092	Meeting Date	01-May-24	Contested	No
Ticker	BC				
Country	United States	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	117043				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Nancy E. Cooper	Management	For	For	For
1b.	Elect David C. Everitt	Management	For	For	For
1c.	Elect Reginald Fils-Aime	Management	For	For	For
1d.	Elect Lauren P. Flaherty	Management	For	For	For
1e.	Elect David M. Foulkes	Management	For	For	For
1f.	Elect Joseph W. McClanathan	Management	For	For	For
1g.	Elect David V. Singer	Management	For	For	For
1h.	Elect J. Steven Whisler	Management	For	For	For
1i.	Elect Roger J. Wood	Management	For	For	For
1j.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

COCA-COLA CO

Annual

ISIN	US1912161007	Meeting Date	01-May-24	Contested	No
Ticker	KO				
Country	United States	Record Date	04-Mar-24	Ballot Status	Confirmed
Ballot SecID	191216				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Marc Bolland	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Barry Diller	Management	For	For	For
1f.	Elect Carolyn N. Everson	Management	For	For	For
1g.	Elect Helene D. Gayle	Management	For	For	For
1h.	Elect Thomas S. Gayner	Management	For	Against	Against
1i.	Elect Alexis M. Herman	Management	For	For	For
1j.	Elect Maria Elena Lagomasino	Management	For	For	For
1k.	Elect Amity Millhiser	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1l.	Elect James Quincey	Management	For	For	For
1m.	Elect Caroline J. Tsay	Management	For	For	For
1n.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Equity Plan	Management	For	For	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Shareholder	Against	For	Against

CHORD ENERGY CORP

Annual

ISIN	US6742151086	Meeting Date	01-May-24	Contested	No
Ticker	OAS				
Country	United States	Record Date	07-Mar-24	Ballot Status	Confirmed
Ballot SecID	674215				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas E. Brooks	Management	For	For	For
1b.	Elect Daniel E. Brown	Management	For	For	For
1c.	Elect Susan M. Cunningham	Management	For	For	For
1d.	Elect Samantha F. Holroyd	Management	For	For	For
1e.	Elect Paul J. Korus	Management	For	For	For
1f.	Elect Kevin S. McCarthy	Management	For	For	For
1g.	Elect Anne Taylor	Management	For	For	For
1h.	Elect Cynthia L. Walker	Management	For	For	For
1i.	Elect Marguerite N. Woung-Chapman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
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PEPSICO INC

Annual

ISIN	US7134481081	Meeting Date	01-May-24	Contested	No
Ticker	PEP				
Country	United States	Record Date	01-Mar-24	Ballot Status	Confirmed
Ballot SecID	713448				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	For	For
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	For	For
1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarda	Management	For	For	For
1j.	Elect Dave Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlard	Management	For	For	For
1m.	Elect Daniel L. Vasella	Management	For	For	For
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For

ENTERPRISE FINANCIAL SERVICES CORP.

Annual

ISIN	US2937121059	Meeting Date	01-May-24	Contested	No
Ticker	EFSC				
Country	United States	Record Date	07-Mar-24	Ballot Status	Confirmed
Ballot SecID	293712				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lyne B. Andrich	Management	For	For	For
1.2	Elect Michael A. DeCola	Management	For	For	For
1.3	Elect Robert E. Guest, Jr.	Management	For	For	For
1.4	Elect James M. Havel	Management	For	For	For
1.5	Elect Michael R. Holmes	Management	For	For	For
1.6	Elect Nevada A. Kent, IV	Management	For	For	For
1.7	Elect James B. Lally	Management	For	For	For
1.8	Elect Marcela Manjarrez	Management	For	For	For
1.9	Elect Stephen P. Marsh	Management	For	For	For
1.10	Elect Daniel A. Rodrigues	Management	For	For	For
1.11	Elect Richard M. Sanborn	Management	For	For	For
1.12	Elect Eloise E. Schmitz	Management	For	For	For
1.13	Elect Sandra A. Van Trease	Management	For	For	For
1.14	Elect Lina A. Young	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

S&P GLOBAL INC

Annual

ISIN	US78409V1044	Meeting Date	01-May-24	Contested	No
Ticker	SPGI				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	78409V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marco Alverà	Management	For	For	For
1b.	Elect Jacques Esculier	Management	For	For	For
1c.	Elect Gay Huey Evans	Management	For	For	For
1d.	Elect William D. Green	Management	For	For	For
1e.	Elect Stephanie C. Hill	Management	For	For	For
1f.	Elect Rebecca Jacoby	Management	For	For	For
1g.	Elect Robert P. Kelly	Management	For	For	For
1h.	Elect Ian P. Livingston	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Douglas L. Peterson	Management	For	For	For
1k.	Elect Richard E. Thornburgh	Management	For	For	For
1l.	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Director Deferred Stock Ownership Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

MOLINA HEALTHCARE INC

Annual

ISIN	US60855R1005	Meeting Date	01-May-24	Contested	No
Ticker	MOH				
Country	United States	Record Date	08-Mar-24	Ballot Status	Confirmed

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 60855R

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Barbara L. Brasier	Management	For	For	For
1b.	Elect Daniel Cooperman	Management	For	For	For
1c.	Elect Stephen H. Lockhart	Management	For	For	For
1d.	Elect Steven J. Orlando	Management	For	For	For
1e.	Elect Ronna E. Romney	Management	For	Against	Against
1f.	Elect Richard M. Schapiro	Management	For	For	For
1g.	Elect Dale B. Wolf	Management	For	For	For
1h.	Elect Richard C. Zoretic	Management	For	For	For
1i.	Elect Joseph M. Zubretsky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

UNILEVER PLC

Annual

ISIN	GB00B10RZP78	Meeting Date	01-May-24	Contested	No
Ticker	UL				
Country	United Kingdom	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	904767				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Remuneration Policy	Management	For	For	For
4.	Advisory Vote on Climate Transition Action Plan	Management	For	For	For
5.	Elect Fernando Fernandez	Management	For	For	For
6.	Elect Adrian Hennah	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

7.	Elect Andrea Jung	Management	For	For	For
8.	Elect Susan Kilsby	Management	For	For	For
9.	Elect Ruby Lu	Management	For	For	For
10.	Elect Ian K. Meakins	Management	For	For	For
11.	Elect Judith McKenna	Management	For	For	For
12.	Elect Nelson Peltz	Management	For	For	For
13.	Elect Hein Schumacher	Management	For	For	For
14.	Appointment of Auditor	Management	For	For	For
15.	Authority to Set Auditor's Fees	Management	For	For	For
16.	Authorisation of Political Donations	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20.	Authority to Repurchase Shares	Management	For	For	For
21.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22.	Adoption of New Articles	Management	For	For	For

KODIAK GAS SERVICES INC

Annual

ISIN		Meeting Date	01-May-24	Contested	No
Ticker	KGS				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	50012A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jon-Al Duplantier	Management	For	For	For
1.2	Elect Gretchen Holloway	Management	For	For	For
1.3	Elect Robert McKee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
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ESSENT GROUP LTD

Annual

ISIN	BMG3198U1027	Meeting Date	01-May-24	Contested	No
Ticker	ESNT				
Country	Bermuda	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	G3198U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Aditya Dutt	Management	For	For	For
1.2	Elect Henna Karna	Management	For	For	For
1.3	Elect Roy J. Kasmar	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

VISTRA CORP

Annual

ISIN	US92840M1027	Meeting Date	01-May-24	Contested	No
Ticker	VST				
Country	United States	Record Date	22-Mar-24	Ballot Status	Counted
Ballot SecID	92840M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott B. Helm	Management	For	For	For
1b.	Elect Hilary E. Ackermann	Management	For	For	For
1c.	Elect Arcilia C. Acosta	Management	For	For	For
1d.	Elect Gavin R. Baiera	Management	For	For	For
1e.	Elect Paul M. Barbas	Management	For	For	For
1f.	Elect James A. Burke	Management	For	For	For
1g.	Elect Lisa Crutchfield	Management	For	For	For
1h.	Elect Julie Lagacy	Management	For	For	For
1i.	Elect John W. Pitesa	Management	For	For	For
1j.	Elect John R. Sult	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2016 Omnibus Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

NUSTAR ENERGY L P

Special

ISIN	US91913W1045	Meeting Date	01-May-24	Contested	No
Ticker	NS				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	67058H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger (Acquisition by Sunoco LP)	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

UNILEVER PLC

Annual

ISIN	GB00B10RZP78	Meeting Date	01-May-24	Contested	No
Ticker	ULVR				
Country	United Kingdom	Record Date	29-Apr-24	Ballot Status	Confirmed
Ballot SecID	G92087165				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

04	Advisory Vote on Climate Transition Action Plan	Management	For	For	For
05	Elect Fernando Fernandez	Management	For	For	For
06	Elect Adrian Hennah	Management	For	For	For
07	Elect Andrea Jung	Management	For	For	For
08	Elect Susan Kilsby	Management	For	For	For
09	Elect Ruby Lu	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Judith McKenna	Management	For	For	For
12	Elect Nelson Peltz	Management	For	For	For
13	Elect Hein Schumacher	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For

KIMBERLY-CLARK CORP.

Annual

ISIN	US4943681035	Meeting Date	02-May-24	Contested	No
Ticker	KMB				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	494368				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia M. Burwell	Management	For	For	For
1b.	Elect John W. Culver	Management	For	For	For
1c.	Elect Michael D. Hsu	Management	For	For	For
1d.	Elect Mae C. Jemison	Management	For	For	For
1e.	Elect Deeptha Khanna	Management	For	For	For
1f.	Elect S. Todd Maclin	Management	For	For	For
1g.	Elect Deirdre Mahlan	Management	For	For	For
1h.	Elect Sherilyn S. McCoy	Management	For	For	For
1i.	Elect Christa Quarles	Management	For	For	For
1j.	Elect Jaime A. Ramirez	Management	For	For	For
1k.	Elect Dunia A. Shive	Management	For	For	For
1l.	Elect Mark T. Smucker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	Management	For	Against	Against

INSPIRE MEDICAL SYSTEMS INC

Annual

ISIN	US4577301090	Meeting Date	02-May-24	Contested	No
Ticker	INSP				
Country	United States	Record Date	05-Mar-24	Ballot Status	Confirmed
Ballot SecID	457730				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shelley G. Broader	Management	For	For	For
1.2	Elect Myriam J. Curet	Management	For	For	For
1.3	Elect Casey M. Tansey	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

DTE ENERGY CO.

Annual

ISIN	US2333311072	Meeting Date	02-May-24	Contested	No
Ticker	DTE				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	233331				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicholas K. Akins	Management	For	For	For
1.2	Elect David A. Brandon	Management	For	For	For
1.3	Elect Deborah L. Byers	Management	For	For	For
1.4	Elect Charles G. McClure, Jr.	Management	For	For	For
1.5	Elect Gail J. McGovern	Management	For	For	For
1.6	Elect Mark A. Murray	Management	For	For	For
1.7	Elect Gerardo Norcia	Management	For	For	For
1.8	Elect Robert C. Skaggs, Jr.	Management	For	For	For
1.9	Elect David A. Thomas	Management	For	For	For
1.10	Elect Gary Torgow	Management	For	For	For
1.11	Elect James H. Vandenberghe	Management	For	For	For
1.12	Elect Valerie M. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Climate Transition Plan Aligned with Paris Agreement	Shareholder	Against	Against	For

CORNING, INC.

Annual

ISIN	US2193501051	Meeting Date	02-May-24	Contested	No
Ticker	GLW				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	219350				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leslie A. Brun	Management	For	For	For
1b.	Elect Stephanie A. Burns	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert F. Cummings, Jr.	Management	For	For	For
1e.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1f.	Elect Thomas D. French	Management	For	For	For
1g.	Elect Deborah Ann Henretta	Management	For	For	For
1h.	Elect Daniel P. Huttenlocher	Management	For	For	For
1i.	Elect Kurt M. Landgraf	Management	For	For	For
1j.	Elect Kevin J. Martin	Management	For	For	For
1k.	Elect Deborah D. Rieman	Management	For	For	For
1l.	Elect Hansel E. Tookes II	Management	For	Against	Against
1m.	Elect Wendell P. Weeks	Management	For	For	For
1n.	Elect Mark S. Wrighton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

RTX CORP

Annual

ISIN	US75513E1010	Meeting Date	02-May-24	Contested	No
Ticker	RTX				
Country	United States	Record Date	05-Mar-24	Ballot Status	Confirmed
Ballot SecID	75513E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tracy A. Atkinson	Management	For	For	For
1b.	Elect Christopher T. Calio	Management	For	For	For
1c.	Elect Leanne G. Caret	Management	For	For	For
1d.	Elect Bernard A. Harris, Jr.	Management	For	For	For
1e.	Elect Gregory J. Hayes	Management	For	For	For
1f.	Elect George R. Oliver	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1g.	Elect Robert K. Ortberg	Management	For	For	For
1h.	Elect Ellen M. Pawlikowski	Management	For	For	For
1i.	Elect Denise L. Ramos	Management	For	For	For
1j.	Elect Fredric G. Reynolds	Management	For	For	For
1k.	Elect Brian C. Rogers	Management	For	For	For
1l.	Elect James A. Winnefeld, Jr.	Management	For	For	For
1m.	Elect Robert O. Work	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Shareholder	Against	Against	For

ZURN ELKAY WATER SOLUTIONS CORP

Annual

ISIN	US98983L1089	Meeting Date	02-May-24	Contested	No
Ticker	ZWS				
Country	United States	Record Date	04-Mar-24	Ballot Status	Confirmed
Ballot SecID	98983L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Todd A. Adams	Management	For	For	For
1.2	Elect George C. Moore	Management	For	For	For
1.3	Elect Rosemary M. Schooler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.	Ratification of Auditor	Management	For	For	For
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WYNN RESORTS LTD.

Annual

ISIN	US9831341071	Meeting Date	02-May-24	Contested	No
Ticker	WYNN				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	983134				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Betsy S. Atkins	Management	For	For	For
1.2	Elect Paul Liu	Management	For	For	For
1.3	Elect Darnell O. Strom	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2014 Omnibus Incentive Plan	Management	For	For	For

ECOLAB, INC.

Annual

ISIN	US2788651006	Meeting Date	02-May-24	Contested	No
Ticker	ECL				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	278865				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Judson Althoff	Management	For	For	For
1b.	Elect Shari L Ballard	Management	For	For	For
1c.	Elect Christophe Beck	Management	For	For	For
1d.	Elect Eric M. Green	Management	For	For	For
1e.	Elect Arthur J. Higgins	Management	For	For	For
1f.	Elect Michael Larson	Management	For	For	For
1g.	Elect David W. MacLennan	Management	For	For	For
1h.	Elect Tracy B. McKibben	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Victoria J. Reich	Management	For	For	For
1k.	Elect Suzanne M. Vautrinot	Management	For	For	For
1l.	Elect John J. Zillmer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

FIRST BANCORP

Annual

ISIN	US3189101062	Meeting Date	02-May-24	Contested	No
Ticker	FBNC				
Country	United States	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	318910				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mary Clara Capel	Management	For	For	For
1.2	Elect James C. Crawford, III	Management	For	For	For
1.3	Elect Suzanne S. DeFerie	Management	For	For	For
1.4	Elect Abby Donnelly	Management	For	For	For
1.5	Elect Mason Y. Garrett	Management	For	For	For
1.6	Elect John B. Gould	Management	For	For	For
1.7	Elect Michael G. Mayer	Management	For	For	For
1.8	Elect John W. McCauley	Management	For	For	For
1.9	Elect Carlie C. McLamb, Jr.	Management	For	For	For
1.10	Elect Richard H. Moore	Management	For	For	For
1.11	Elect Dexter V. Perry	Management	For	For	For
1.12	Elect J. Randolph Potter	Management	For	For	For
1.13	Elect O. Temple Sloan, III	Management	For	For	For
1.14	Elect Frederick L. Taylor, II	Management	For	For	For
1.15	Elect Dennis A. Wicker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Equity Plan	Management	For	Against	Against

UNITED PARCEL SERVICE, INC.

Annual

ISIN	US9113121068	Meeting Date	02-May-24	Contested	No
Ticker	UPS				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	911312				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carol B. Tomé	Management	For	For	For
1b.	Elect Rodney C. Adkins	Management	For	For	For
1c.	Elect Eva C. Boratto	Management	For	For	For
1d.	Elect Michael J. Burns	Management	For	For	For
1e.	Elect Wayne M. Hewett	Management	For	For	For
1f.	Elect Angela Hwang	Management	For	For	For
1g.	Elect Kate E. Johnson	Management	For	For	For
1h.	Elect William R. Johnson	Management	For	For	For
1i.	Elect Franck J. Moison	Management	For	For	For
1j.	Elect Christiana Smith Shi	Management	For	For	For
1k.	Elect Russell Stokes	Management	For	For	For
1l.	Elect Kevin M. Warsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

BOSTON SCIENTIFIC CORP.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US1011371077	Meeting Date	02-May-24	Contested	No
Ticker	BSX				
Country	United States	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	101137107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles J. Dockendorff	Management	For	For	For
1b.	Elect Yoshiaki Fujimori	Management	For	For	For
1c.	Elect Edward J. Ludwig	Management	For	For	For
1d.	Elect Michael F. Mahoney	Management	For	For	For
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Susan E Morano	Management	For	For	For
1g.	Elect John E. Sununu	Management	For	For	For
1h.	Elect David S. Wichmann	Management	For	For	For
1i.	Elect Ellen M. Zane	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Advance Notice Provisions	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

KRAFT HEINZ CO

Annual

ISIN	US5007541064	Meeting Date	02-May-24	Contested	No
Ticker	KHC				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	500754				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carlos Abrams-Rivera	Management	For	For	For
1b.	Elect Humberto P. Alfonso	Management	For	For	For
1c.	Elect John T. Cahill	Management	For	For	For
1d.	Elect Lori Dickerson Fouché	Management	For	For	For
1e.	Elect Diane Gherson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1f.	Elect Timothy Kenesey	Management	For	For	For
1g.	Elect Alicia Knapp	Management	For	For	For
1h.	Elect Elio Leoni Sceti	Management	For	For	For
1i.	Elect James Park	Management	For	For	For
1j.	Elect Miguel Patricio	Management	For	For	For
1k.	Elect John C. Pope	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For

MARCUS & MILLICHAP INC

Annual

ISIN	US5663241090	Meeting Date	02-May-24	Contested	No
Ticker	MMI				
Country	United States	Record Date	12-Mar-24	Ballot Status	Confirmed
Ballot SecID	566324				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Collete English Dixon	Management	For	For	For
1.2	Elect Lauralee E. Martin	Management	For	For	For
1.3	Elect Nicholas F. McClanahan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2013 Omnibus Equity Incentive Plan	Management	For	For	For
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

HEXCEL CORP.

Annual

ISIN	US4282911084	Meeting Date	02-May-24	Contested	No
Ticker	HXL				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	428291				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nick L. Stanage	Management	For	For	For
1b.	Elect Jeffrey C. Campbell	Management	For	For	For
1c.	Elect James J. Cannon	Management	For	For	For
1d.	Elect Cynthia M. Egnotovitch	Management	For	For	For
1e.	Elect Thomas A. Gendron	Management	For	For	For
1f.	Elect Guy C. Hachey	Management	For	For	For
1g.	Elect Patricia A. Hubbard	Management	For	For	For
1h.	Elect Catherine A. Suever	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CADENCE DESIGN SYSTEMS, INC.

Annual

ISIN	US1273871087	Meeting Date	02-May-24	Contested	No
Ticker	CDNS				
Country	United States	Record Date	04-Mar-24	Ballot Status	Confirmed
Ballot SecID	127387108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Adams	Management	For	For	For
1b.	Elect Ita M. Brennan	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Anirudh Devgan	Management	For	For	For
1e.	Elect Mary L. Krakauer	Management	For	For	For
1f.	Elect Julia Liuson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1g.	Elect James D. Plummer	Management	For	For	For
1h.	Elect Alberto Sangiovanni Vincentelli	Management	For	For	For
1i.	Elect Young K. Sohn	Management	For	For	For
2.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Adoption of Right to Act by Written Consent	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

BROADSTONE NET LEASE INC

Annual

ISIN	US11135E2037	Meeting Date	02-May-24	Contested	No
Ticker	BNL				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	11135E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Laurie A. Hawkes	Management	For	For	For
1.2	Elect John D. Moragne	Management	For	For	For
1.3	Elect Denise Brooks-Williams	Management	For	For	For
1.4	Elect Michael A. Coke	Management	For	For	For
1.5	Elect Jessica Duran	Management	For	For	For
1.6	Elect Laura Felice	Management	For	For	For
1.7	Elect David M. Jacobstein	Management	For	For	For
1.8	Elect Shekar Narasimhan	Management	For	For	For
1.9	Elect James H. Watters	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

LOCKHEED MARTIN CORP.

Annual

ISIN	US5398301094	Meeting Date	02-May-24	Contested	No
Ticker	LMT				
Country	United States	Record Date	26-Feb-24	Ballot Status	Confirmed
Ballot SecID	539830				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David B. Burritt	Management	For	For	For
1b.	Elect Bruce A. Carlson	Management	For	For	For
1c.	Elect John M. Donovan	Management	For	For	For
1d.	Elect Joseph F. Dunford Jr.	Management	For	For	For
1e.	Elect Thomas J. Falk	Management	For	For	For
1f.	Elect Ilene S. Gordon	Management	For	For	For
1g.	Elect Vicki A. Hollub	Management	For	For	For
1h.	Elect Jeh C. Johnson	Management	For	For	For
1i.	Elect Debra L. Reed-Klages	Management	For	For	For
1j.	Elect James D. Taiclet	Management	For	For	For
1k.	Elect Patricia E. Yarrington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

CHURCH & DWIGHT CO., INC.

Annual

ISIN	US1713401024	Meeting Date	02-May-24	Contested	No
Ticker	CHD				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	06-Mar-24	Ballot Status	Counted
Ballot SecID	171340				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bradlen S. Cashaw	Management	For	For	For
1b.	Elect Matthew T. Farrell	Management	For	For	For
1c.	Elect Bradley C. Irwin	Management	For	For	For
1d.	Elect Penry W. Price	Management	For	For	For
1e.	Elect Susan G. Saideman	Management	For	For	For
1f.	Elect Ravichandra K. Saligram	Management	For	For	For
1g.	Elect Robert K. Shearer	Management	For	For	For
1h.	Elect Janet S. Vergis	Management	For	For	For
1i.	Elect Arthur B. Winkleblack	Management	For	For	For
1j.	Elect Laurie J. Yoler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

BCE INC Annual

ISIN	CA05534B7604	Meeting Date	02-May-24	Contested	No
Ticker	BCE				
Country	Canada	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	05534B				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mirko Bibic	Management	For	For	For
1B	Elect Robert P. Dexter	Management	For	For	For
1C	Elect Katherine Lee	Management	For	For	For
1D	Elect Monique F. Leroux	Management	For	For	For
1E	Elect Sheila A. Murray	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1F	Elect Gordon M. Nixon	Management	For	For	For
1G	Elect Louis P. Pagnutti	Management	For	For	For
1H	Elect Calin Rovinescu	Management	For	For	For
1I	Elect Karen H. Sheriff	Management	For	For	For
1J	Elect Jennifer Tory	Management	For	For	For
1K	Elect Louis Vachon	Management	For	For	For
1L	Elect Johan Wibergh	Management	For	For	For
1M	Elect Cornell Wright	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

ENPRO INC

Annual

ISIN	US29355X1072	Meeting Date	02-May-24	Contested	No
Ticker	NPO				
Country	United States	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	29355X				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Eric A. Vaillancourt	Management	For	For	For
1.2	Elect William Abbey	Management	For	For	For
1.3	Elect Thomas M. Botts	Management	For	For	For
1.4	Elect Felix M. Brueck	Management	For	For	For
1.5	Elect Adele M. Gulfo	Management	For	For	For
1.6	Elect David L. Hauser	Management	For	For	For
1.7	Elect John Humphrey	Management	For	For	For
1.8	Elect Ronald C. Keating	Management	For	For	For
1.9	Elect Judith A. Reinsdorf	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CROWN HOLDINGS, INC.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US2283681060	Meeting Date	02-May-24	Contested	No
Ticker	CCK				
Country	United States	Record Date	12-Mar-24	Ballot Status	Confirmed
Ballot SecID	228368				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy J. Donahue	Management	For	For	For
1.2	Elect Richard H. Fearon	Management	For	For	For
1.3	Elect Andrea Funk	Management	For	For	For
1.4	Elect Stephen J. Hagge	Management	For	For	For
1.5	Elect James H. Miller	Management	For	For	For
1.6	Elect B. Craig Owens	Management	For	For	For
1.7	Elect Angela M. Snyder	Management	For	For	For
1.8	Elect Caesar F. Sweitzer	Management	For	For	For
1.9	Elect Marsha C. Williams	Management	For	For	For
1.10	Elect Dwayne A. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Change in Board Size	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For

CONSTELLIUM SE

Annual

ISIN	FR0013467479	Meeting Date	02-May-24	Contested	No
Ticker	CSTM				
Country	France	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	F21107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Jean-Christophe Deslarzes	Management	For	For	For
2.	Elect Isabelle Boccon-Gibod	Management	For	For	For
3.	Elect Jean-Philippe Puig	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Accounts and Reports	Management	For	For	For
5.	Consolidated Accounts and Reports	Management	For	For	For
6.	Ratification of Board, Management and Auditors Acts	Management	For	For	For
7.	Allocation of Profits	Management	For	For	For
8.	Authority to Repurchase and Reissue Shares	Management	For	For	For
9.	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For
11.	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
12.	Greenshoe for Proposal 11.00	Management	For	For	For
13.	Greenshoe for Proposal 10.00 of the 2023 AGM	Management	For	For	For
14.	Employee Stock Purchase Plan	Management	For	For	For
15.	Authority to Issue Performance Shares	Management	For	For	For
16.	Authorisation of Legal Formalities	Management	For	For	For

BCE INC

Annual

ISIN	CA05534B7604	Meeting Date	02-May-24	Contested	No
Ticker	BCE				
Country	Canada	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	05534B760				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mirko Bibic	Management	For	For	For
1.2	Elect Robert P. Dexter	Management	For	For	For
1.3	Elect Katherine Lee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.4	Elect Monique F. Leroux	Management	For	For	For
1.5	Elect Sheila A. Murray	Management	For	For	For
1.6	Elect Gordon M. Nixon	Management	For	For	For
1.7	Elect Louis P. Pagnutti	Management	For	For	For
1.8	Elect Calin Rovinescu	Management	For	For	For
1.9	Elect Karen H. Sheriff	Management	For	For	For
1.10	Elect Jennifer Tory	Management	For	For	For
1.11	Elect Louis Vachon	Management	For	For	For
1.12	Elect Johan Wibergh	Management	For	For	For
1.13	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

BWX TECHNOLOGIES INC

Annual

ISIN	US05605H1005	Meeting Date	03-May-24	Contested	No
Ticker	BWXT				
Country	United States	Record Date	06-Mar-24	Ballot Status	Counted
Ballot SecID	05605H				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jan A. Bertsch	Management	For	For	For
1b.	Elect Gerhard F. Burbach	Management	For	For	For
1c.	Elect Rex D. Geveden	Management	For	For	For
1d.	Elect James M. Jaska	Management	For	For	For
1e.	Elect Kenneth J. Krieg	Management	For	For	For
1f.	Elect Leland D. Melvin	Management	For	For	For
1g.	Elect Robert L. Nardelli	Management	For	For	For
1h.	Elect Barbara A. Niland	Management	For	For	For
1i.	Elect Nicole W. Piasecki	Management	For	For	For
1j.	Elect John M. Richardson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
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ENTERGY CORP.

Annual

ISIN	US29364G1031	Meeting Date	03-May-24	Contested	No
Ticker	ETR				
Country	United States	Record Date	07-Mar-24	Ballot Status	Counted
Ballot SecID	29364G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gina F Adams	Management	For	For	For
1b.	Elect John H Black	Management	For	For	For
1c.	Elect John R. Burbank	Management	For	For	For
1d.	Elect Kirkland H. Donald	Management	For	For	For
1e.	Elect Brian W. Ellis	Management	For	For	For
1f.	Elect Philip L. Frederickson	Management	For	For	For
1g.	Elect M. Elise Hyland	Management	For	For	For
1h.	Elect Stuart L. Levenick	Management	For	Against	Against
1i.	Elect Blanche L. Lincoln	Management	For	For	For
1j.	Elect Andrew S Marsh	Management	For	For	For
1k.	Elect Karen A. Puckett	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

HURON CONSULTING GROUP INC

Annual

ISIN	US4474621020	Meeting Date	03-May-24	Contested	No
Ticker	HURN				
Country	United States	Record Date	04-Mar-24	Ballot Status	Confirmed
Ballot SecID	447462				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect C. Mark Hussey	Management	For	For	For
1.2	Elect Hugh E. Sawyer	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.3	Elect Debra L. Zumwalt	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
3.	Amendment to the Stock Ownership Participation Program	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

ILLINOIS TOOL WORKS, INC.

Annual

ISIN	US4523081093	Meeting Date	03-May-24	Contested	No
Ticker	ITW				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	452308				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel J. Brutto	Management	For	For	For
1b.	Elect Susan Crown	Management	For	For	For
1c.	Elect Darrell L. Ford	Management	For	For	For
1d.	Elect Kelly J. Grier	Management	For	For	For
1e.	Elect James W. Griffith	Management	For	For	For
1f.	Elect Jay L. Henderson	Management	For	For	For
1g.	Elect Jaime Irick	Management	For	For	For
1h.	Elect Richard H. Lenny	Management	For	For	For
1i.	Elect Christopher A. O'Herlihy	Management	For	For	For
1j.	Elect E. Scott Santi	Management	For	For	For
1k.	Elect David H. B. Smith, Jr.	Management	For	For	For
1l.	Elect Pamela B. Strobel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Long Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5. Shareholder Proposal Regarding Severance Approval Policy Shareholder Against For Against

BRIDGE INVESTMENT GROUP HOLDINGS INC

Annual

ISIN		Meeting Date	03-May-24	Contested	No
Ticker	BRDG				
Country		Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID		10806B			
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Adam O'Farrell	Management	For	For	For
1.2	Elect Dean Allara	Management	For	For	For
1.3	Elect Chad A. Leat	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

STARWOOD PROPERTY TRUST INC

Annual

ISIN		Meeting Date	03-May-24	Contested	No
Ticker	STWD				
Country		Record Date	06-Mar-24	Ballot Status	Counted
Ballot SecID		85571B			
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard D. Bronson	Management	For	For	For
1.2	Elect Jeffrey G. Dishner	Management	For	For	For
1.3	Elect Camille Douglas	Management	For	For	For
1.4	Elect Deborah L. Harmon	Management	For	For	For
1.5	Elect Solomon J. Kumin	Management	For	For	For
1.6	Elect Frederick P. Perpall	Management	For	For	For
1.7	Elect Fred S. Ridley	Management	For	For	For
1.8	Elect Barry S. Sternlicht	Management	For	For	For
1.9	Elect Strauss Zelnick	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
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CMS ENERGY CORPORATION

Annual

ISIN	US1258961002	Meeting Date	03-May-24	Contested	No
Ticker	CMS				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	125896				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jon E. Barfield	Management	For	For	For
1b.	Elect Deborah H. Butler	Management	For	For	For
1c.	Elect Kurt L. Darrow	Management	For	For	For
1d.	Elect Ralph Izzo	Management	For	For	For
1e.	Elect Garrick J. Rochow	Management	For	For	For
1f.	Elect John G. Russell	Management	For	For	For
1g.	Elect Suzanne F. Shank	Management	For	For	For
1h.	Elect Myrna M. Soto	Management	For	For	For
1i.	Elect John G. Sznewajs	Management	For	For	For
1j.	Elect Ronald J. Tanski	Management	For	For	For
1k.	Elect Laura H. Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For

ABBVIE INC

Annual

ISIN	US00287Y1091	Meeting Date	03-May-24	Contested	No
Ticker	ABBV				
Country	United States	Record Date	04-Mar-24	Ballot Status	Confirmed
Ballot SecID	00287Y109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Roxanne S. Austin	Management	For	For	For
1b.	Elect Richard A. Gonzalez	Management	For	For	For
1c.	Elect Susan E. Quaggin	Management	For	For	For
1d.	Elect Rebecca B. Roberts	Management	For	For	For
1e.	Elect Glenn F. Tilton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For

CALIFORNIA RESOURCES CORPORATION

Annual

ISIN	US13057Q3056	Meeting Date	03-May-24	Contested	No
Ticker	CRC				
Country	United States	Record Date	15-Mar-24	Ballot Status	Counted
Ballot SecID	13057Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew Bremner	Management	For	For	For
1.2	Elect Tiffany Thom Cepak	Management	For	For	For
1.3	Elect James N. Chapman	Management	For	For	For
1.4	Elect Christian S. Kendall	Management	For	For	For
1.5	Elect Francisco J. Leon	Management	For	For	For
1.6	Elect Mark A. McFarland	Management	For	For	For
1.7	Elect Nicole Neeman Brady	Management	For	For	For
1.8	Elect William B. Roby	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.9	Elect Alejandra Veltmann	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

RWE AG

Annual

ISIN	DE0007037129	Meeting Date	03-May-24	Contested	No
Ticker	RWE				
Country	Germany	Record Date	11-Apr-24	Ballot Status	Confirmed
Ballot SecID	D6629K109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Markus Krebber	Management	For	For	For
3.2	Ratify Katja van Doren	Management	For	For	For
3.3	Ratify Michael Müller	Management	For	For	For
3.4	Ratify Zvezdana Seeger	Management	For	For	For
4.1	Ratify Werner Brandt	Management	For	For	For
4.2	Ratify Ralf Sikorski	Management	For	For	For
4.3	Ratify Michael Bochinsky	Management	For	For	For
4.4	Ratify Sandra Bossemeyer	Management	For	For	For
4.5	Ratify Hans Bünting	Management	For	For	For
4.6	Ratify Matthias Dürbaum	Management	For	For	For
4.7	Ratify Ute Gerbaulet	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.8	Ratify Hans-Peter Keitel	Management	For	For	For
4.9	Ratify Monika Kircher	Management	For	For	For
4.10	Ratify Thomas Kufen	Management	For	For	For
4.11	Ratify Reiner van Limbeck	Management	For	For	For
4.12	Ratify Harald Louis	Management	For	For	For
4.13	Ratify Dagmar Paasch	Management	For	For	For
4.14	Ratify Erhard Schipporeit	Management	For	For	For
4.15	Ratify Dirk Schumacher	Management	For	For	For
4.16	Ratify Ullrich Sierau	Management	For	For	For
4.17	Ratify Hauke Stars	Management	For	For	For
4.18	Ratify Helle Valentin	Management	For	For	For
4.19	Ratify Andreas Wagner	Management	For	For	For
4.20	Ratify Marion Weckes	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Frank Appel	Management	For	For	For
6.2	Elect Ute Gerbaulet	Management	For	For	For
6.3	Elect Jörg Rocholl	Management	For	For	For
6.4	Elect Thomas Westphal	Management	For	For	For
7	Remuneration Report	Management	For	For	For

BERKSHIRE HATHAWAY INC.

Annual

ISIN	US0846707026	Meeting Date	04-May-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	BRKA				
Country	United States	Record Date	06-Mar-24	Ballot Status	Counted
Ballot SecID	084670				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Gregory E. Abel	Management	For	For	For
1.3	Elect Howard G. Buffett	Management	For	For	For
1.4	Elect Susan A. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	For	For
1.6	Elect Kenneth I. Chenault	Management	For	For	For
1.7	Elect Christopher C. Davis	Management	For	For	For
1.8	Elect Susan L. Decker	Management	For	Withhold	Against
1.9	Elect Charlotte Guyman	Management	For	For	For
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy, Jr.	Management	For	For	For
1.12	Elect Ronald L. Olson	Management	For	For	For
1.13	Elect Wallace R. Weitz	Management	For	For	For
1.14	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Shareholder	Against	For	Against
3.	Shareholder Proposal Regarding Climate Report	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

MAX HEALTHCARE INSTITUTE LTD.

Other

ISIN	INE027H01010	Meeting Date	05-May-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker 543220
Country India
Ballot SecID Y5S464109

Record Date 29-Mar-24

Ballot Status Confirmed

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Michael Thomas Neeb	Management	For	For	For
2	Elect Mahendra Lodha	Management	For	For	For

HERITAGE FINANCIAL CORP.

Annual

ISIN US42722X1063
Ticker HFWA
Country United States
Ballot SecID 42722X

Meeting Date 06-May-24

Contested No

Record Date 11-Mar-24

Ballot Status Confirmed

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian S. Charneski	Management	For	For	For
1b.	Elect Jeffrey J Deuel	Management	For	For	For
1c.	Elect Trevor Dryer	Management	For	For	For
1d.	Elect Kimberly T. Ellwanger	Management	For	For	For
1e.	Elect Deborah J. Gavin	Management	For	For	For
1f.	Elect Gail Giacobbe	Management	For	For	For
1g.	Elect Jeffrey S. Lyon	Management	For	For	For
1h.	Elect Frederick B. Rivera	Management	For	For	For
1i.	Elect Brian L. Vance	Management	For	For	For
1j.	Elect Ann Watson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

GOOSEHEAD INSURANCE INC

Annual

ISIN US38267D1090
Ticker GSHD
Country United States

Meeting Date 06-May-24

Contested No

Record Date 11-Mar-24

Ballot Status Counted

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 38267D

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark E. Jones	Management	For	For	For
1.2	Elect Waded Cruzado	Management	For	For	For
1.3	Elect Peter Lane	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

AMERICAN EXPRESS CO.

Annual

ISIN	US0258161092	Meeting Date	06-May-24	Contested	No
Ticker	AXP				
Country	United States	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	025816				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
1b.	Elect John J. Brennan	Management	For	For	For
1c.	Elect Walter J. Clayton III	Management	For	For	For
1d.	Elect Theodore J. Leonsis	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For
1i.	Elect Stephen J. Squeri	Management	For	For	For
1j.	Elect Daniel L. Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Amendment to the 2016 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For

UBER TECHNOLOGIES INC

Annual

ISIN	US90353T1007	Meeting Date	06-May-24	Contested	No
Ticker	UBER				
Country	United States	Record Date	13-Mar-24	Ballot Status	Confirmed
Ballot SecID	90353T100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald D. Sugar	Management	For	For	For
1b.	Elect Revathi Advaiti	Management	For	For	For
1c.	Elect Turqi Alnowaiser	Management	For	For	For
1d.	Elect Ursula M. Burns	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Amanda Ginsberg	Management	For	For	For
1g.	Elect Dara Khosrowshahi	Management	For	For	For
1h.	Elect Wan Ling Martello	Management	For	For	For
1i.	Elect John A. Thain	Management	For	For	For
1j.	Elect David Trujillo	Management	For	For	For
1k.	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	For	For
5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

LILLY(ELI) & CO

Annual

ISIN	US5324571083	Meeting Date	06-May-24	Contested	No
Ticker	LLY				
Country	United States	Record Date	28-Feb-24	Ballot Status	Confirmed
Ballot SecID	532457108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Katherine Baicker	Management	For	For	For
1b.	Elect J. Erik Fyrwald	Management	For	For	For
1c.	Elect Jamere Jackson	Management	For	For	For
1d.	Elect Gabrielle Sulzberger	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	Against	For

HERSHEY COMPANY

Annual

ISIN	US4278661081	Meeting Date	06-May-24	Contested	No
Ticker	HSY				
Country	United States	Record Date	08-Mar-24	Ballot Status	Counted
Ballot SecID	427866				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michele G. Buck	Management	For	For	For
1.2	Elect Victor L. Crawford	Management	For	For	For
1.3	Elect Robert M. Dutkowsky	Management	For	For	For
1.4	Elect Mary Kay Haben	Management	For	For	For
1.5	Elect M. Diane Koken	Management	For	For	For
1.6	Elect Huong Maria T. Kraus	Management	For	For	For
1.7	Elect Robert M. Malcolm	Management	For	For	For
1.8	Elect Kevin M. Ozan	Management	For	For	For
1.9	Elect Anthony J. Palmer	Management	For	For	For
1.10	Elect Juan R. Perez	Management	For	For	For
1.11	Elect Cordel Robbin-Coker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Shareholder	Against	Against	For

CARVANA CO.

Annual

ISIN	US1468691027	Meeting Date	06-May-24	Contested	No
Ticker	CVNA				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	146869				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ernest Garcia, III	Management	For	For	For
1.2	Elect Ira Platt	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

PIEDMONT OFFICE REALTY TRUST INC

Annual

ISIN	US7201902068	Meeting Date	07-May-24	Contested	No
Ticker	PDM				
Country	United States	Record Date	06-Mar-24	Ballot Status	Counted
Ballot SecID	720190				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kelly H. Barrett	Management	For	For	For
1.2	Elect Glenn G. Cohen	Management	For	For	For
1.3	Elect Venkatesh S. Durvasula	Management	For	For	For
1.4	Elect Mary M. Hager	Management	For	For	For
1.5	Elect Barbara B. Lang	Management	For	Against	Against
1.6	Elect C. Brent Smith	Management	For	For	For
1.7	Elect Dale H. Taysom	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2007 Omnibus Incentive Plan	Management	For	For	For

NVR INC.

Annual

ISIN	US62944T1051	Meeting Date	07-May-24	Contested	No
Ticker	NVR				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	62944T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul C. Saville	Management	For	For	For
1b.	Elect C. E. Andrews	Management	For	For	For
1c.	Elect Sallie B. Bailey	Management	For	For	For
1d.	Elect Thomas D. Eckert	Management	For	For	For
1e.	Elect Alfred E. Festa	Management	For	Against	Against
1f.	Elect Alexandra A. Jung	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1g.	Elect Mel Martinez	Management	For	For	For
1h.	Elect David A. Preiser	Management	For	For	For
1i.	Elect W. Grady Rosier	Management	For	For	For
1j.	Elect Susan Williamson Ross	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

SITEONE LANDSCAPE SUPPLY INC

Annual

ISIN	US82982L1035	Meeting Date	07-May-24	Contested	No
Ticker	SITE				
Country	United States	Record Date	08-Mar-24	Ballot Status	Counted
Ballot SecID	82982L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Doug Black	Management	For	For	For
1.2	Elect Judith Sansone	Management	For	For	For
1.3	Elect Jack L. Wyszomierski	Management	For	For	For
2.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

AMETEK INC

Annual

ISIN	US0311001004	Meeting Date	07-May-24	Contested	No
Ticker	AME				
Country	United States	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	031100				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tod E. Carpenter	Management	For	For	For
1b.	Elect Karleen M. Oberton	Management	For	For	For
1c.	Elect Suzanne Stefany	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

DANAHER CORP.

Annual

ISIN	US2358511028	Meeting Date	07-May-24	Contested	No
Ticker	DHR				
Country	United States	Record Date	08-Mar-24	Ballot Status	Counted
Ballot SecID	235851				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rainer M. Blair	Management	For	For	For
1b.	Elect Feroz Dewan	Management	For	For	For
1c.	Elect Linda P. Hefner Filler	Management	For	For	For
1d.	Elect Teri L. List	Management	For	For	For
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Mitchell P. Rales	Management	For	For	For
1g.	Elect Steven M. Rales	Management	For	For	For
1h.	Elect Pardis C. Sabeti	Management	For	For	For
1i.	Elect A. Shane Sanders	Management	For	For	For
1j.	Elect John T. Schwieters	Management	For	For	For
1k.	Elect Alan G. Spoon	Management	For	For	For
1l.	Elect Raymond C. Stevens	Management	For	For	For
1m.	Elect Elias A. Zerhouni	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

DOMINION ENERGY INC

Annual

ISIN	US25746U1097	Meeting Date	07-May-24	Contested	No
Ticker	D				
Country	United States	Record Date	01-Mar-24	Ballot Status	Counted
Ballot SecID	25746U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bennett	Management	For	For	For
1B.	Elect Robert M. Blue	Management	For	For	For
1C.	Elect Paul Dabbar	Management	For	For	For
1D.	Elect D. Maybank Hagood	Management	For	For	For
1E.	Elect Mark J. Kington	Management	For	For	For
1F.	Elect Kristin G. Lovejoy	Management	For	For	For
1G.	Elect Joseph M. Rigby	Management	For	For	For
1H.	Elect Pamela J. Royal	Management	For	For	For
1I.	Elect Robert H. Spilman, Jr.	Management	For	For	For
1J.	Elect Susan N. Story	Management	For	For	For
1K.	Elect Vanessa L. Allen Sutherland	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2024 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

HUBBELL INC.

Annual

ISIN	US4435106079	Meeting Date	07-May-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker HUBA
Country United States
Record Date 08-Mar-24
Ballot Status Confirmed
Ballot SecID 443510

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Management	For	For	For
1.2	Elect Carlos M. Cardoso	Management	For	For	For
1.3	Elect Debra L. Dial	Management	For	For	For
1.4	Elect Anthony J. Guzzi	Management	For	For	For
1.5	Elect Rhett A. Hernandez	Management	For	For	For
1.6	Elect Neal J. Keating	Management	For	For	For
1.7	Elect Bonnie C. Lind	Management	For	For	For
1.8	Elect John F. Malloy	Management	For	For	For
1.9	Elect Jennifer M. Pollino	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

EVERGY INC

Annual

ISIN US30034W1062
Meeting Date 07-May-24
Contested No
Ticker EVRG
Country United States
Record Date 04-Mar-24
Ballot Status Counted
Ballot SecID 30034W

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David A. Campbell	Management	For	For	For
1b.	Elect B. Anthony Isaac	Management	For	For	For
1c.	Elect Paul Keglevic	Management	For	For	For
1d.	Elect Mary L. Landrieu	Management	For	For	For
1e.	Elect Sandra A.J. Lawrence	Management	For	For	For
1f.	Elect Ann D. Murtlow	Management	For	For	For
1g.	Elect Sandra J. Price	Management	For	For	For
1h.	Elect James Scarola	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect Neal A Sharma	Management	For	For	For
1j.	Elect C. John Wilder	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ENCORE WIRE CORP.

Annual

ISIN	US2925621052	Meeting Date	07-May-24	Contested	No
Ticker	WIRE				
Country	United States	Record Date	13-Mar-24	Ballot Status	Counted
Ballot SecID	292562				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Daniel L. Jones	Management	For	For	For
1.2	Elect Gina A. Norris	Management	For	For	For
1.3	Elect William R. Thomas	Management	For	For	For
1.4	Elect W. Kelvin Walker	Management	For	Withhold	Against
1.5	Elect Scott D. Weaver	Management	For	For	For
1.6	Elect John H. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Amendment to the 2020 Long Term Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

TREX CO., INC.

Annual

ISIN	US89531P1057	Meeting Date	07-May-24	Contested	No
Ticker	TREX				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	89531P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.1	Elect James E. Cline	Management	For	For	For
1.2	Elect Gena C. Lovett	Management	For	For	For
1.3	Elect Melkeya McDuffie	Management	For	For	For
1.4	Elect Patricia B. Robinson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

GE AEROSPACE

Annual

ISIN	US3696043013	Meeting Date	07-May-24	Contested	No
Ticker	GE				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	369604				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sébastien Bazin	Management	For	For	For
1c.	Elect Margaret S. Billson	Management	For	For	For
1d.	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1e.	Elect Thomas Enders	Management	For	For	For
1f.	Elect Edward Garden	Management	For	For	For
1g.	Elect Isabella D. Goren	Management	For	For	For
1h.	Elect Thomas W. Horton	Management	For	For	For
1i.	Elect Catherine Lesjak	Management	For	For	For
1j.	Elect Darren W. McDew	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ARCH RESOURCES INC

Annual

ISIN	US03940R1077	Meeting Date	07-May-24	Contested	No
Ticker	ARCH				
Country	United States	Record Date	15-Mar-24	Ballot Status	Counted
Ballot SecID	03940R				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pamela R. Butcher	Management	For	For	For
1.2	Elect John T. Drexler	Management	For	For	For
1.3	Elect Holly K. Koeppel	Management	For	For	For
1.4	Elect Patrick A. Krieghauser	Management	For	For	For
1.5	Elect Paul A. Lang	Management	For	For	For
1.6	Elect Richard A. Navarre	Management	For	For	For
1.7	Elect Molly P. Zhang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

BRISTOL-MYERS SQUIBB CO.

Annual

ISIN	US1101221083	Meeting Date	07-May-24	Contested	No
Ticker	BMJ				
Country	United States	Record Date	14-Mar-24	Ballot Status	Confirmed
Ballot SecID	110122				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter J. Arduini	Management	For	For	For
1B.	Elect Deepak L. Bhatt	Management	For	For	For
1C.	Elect Christopher Boerner	Management	For	For	For
1D.	Elect Julia A. Haller	Management	For	For	For
1E.	Elect Manuel Hidalgo Medina	Management	For	For	For
1F.	Elect Paula A. Price	Management	For	For	For
1G.	Elect Derica W. Rice	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1H.	Elect Theodore R. Samuels, II	Management	For	For	For
1I.	Elect Karen H. Vousden	Management	For	For	For
1J.	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against

DARLING INGREDIENTS INC

Annual

ISIN	US2372661015	Meeting Date	07-May-24	Contested	No
Ticker	DAR				
Country	United States	Record Date	12-Mar-24	Ballot Status	Confirmed
Ballot SecID	237266				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Randall C. Stuewe	Management	For	For	For
1b.	Elect Charles Adair	Management	For	For	For
1c.	Elect Beth Albright	Management	For	For	For
1d.	Elect Larry A. Barden	Management	For	For	For
1e.	Elect Celeste A. Clark	Management	For	For	For
1f.	Elect Linda A. Goodspeed	Management	For	For	For
1g.	Elect Enderson Guimaraes	Management	For	For	For
1h.	Elect Gary W. Mize	Management	For	For	For
1i.	Elect Michael Rescoe	Management	For	For	For
1j.	Elect Kurt Stoffel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4A.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
4B.	Technical Amendments to Charter	Management	For	For	For

ALLY FINANCIAL INC

Annual

ISIN	US02005N1000	Meeting Date	07-May-24	Contested	No
Ticker	ALLY				
Country	United States	Record Date	14-Mar-24	Ballot Status	Confirmed
Ballot SecID	02005N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Franklin W. Hobbs	Management	For	For	For
1b.	Elect Kenneth J. Bacon	Management	For	For	For
1c.	Elect William H. Cary	Management	For	For	For
1d.	Elect Mayree C. Clark	Management	For	For	For
1e.	Elect Kim S. Fennebresque	Management	For	For	For
1f.	Elect Thomas P. Gibbons	Management	For	For	For
1g.	Elect Melissa Goldman	Management	For	For	For
1h.	Elect Marjorie Magner	Management	For	For	For
1i.	Elect David Reilly	Management	For	For	For
1j.	Elect Brian H. Sharples	Management	For	For	For
1k.	Elect Michael G. Rhodes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

BAXTER INTERNATIONAL INC.

Annual

ISIN	US0718131099	Meeting Date	07-May-24	Contested	No
Ticker	BAX				
Country	United States	Record Date	14-Mar-24	Ballot Status	Confirmed
Ballot SecID	071813109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect José E. Almeida	Management	For	For	For
1b.	Elect William A Ampofo	Management	For	For	For
1c.	Elect Patricia Morrison	Management	For	For	For
1d.	Elect Stephen N. Oesterle	Management	For	For	For
1e.	Elect Stephen H. Rusckowski	Management	For	For	For
1f.	Elect Nancy M. Schlichting	Management	For	For	For
1g.	Elect Brent Shafer	Management	For	For	For
1h.	Elect Catherine R. Smith	Management	For	For	For
1i.	Elect Amy M. Wendell	Management	For	For	For
1j.	Elect David S. Wilkes	Management	For	For	For
1k.	Elect Peter M. Wilver	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2021 Incentive Plan	Management	For	Against	Against
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against	Against	For

ATLANTIC UNION BANKSHARES CORP

Annual

ISIN	US9053991017	Meeting Date	07-May-24	Contested	No
Ticker	AUB				
Country	United States	Record Date	13-Mar-24	Ballot Status	Confirmed
Ballot SecID	04911A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nancy H. Agee	Management	For	For	For
1b.	Elect John C. Asbury	Management	For	For	For
1c.	Elect Patrick E. Corbin	Management	For	For	For
1d.	Elect Rilla Delorier	Management	For	For	For
1e.	Elect Frank Russell Ellett	Management	For	For	For
1f.	Elect Paul Engola	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1g.	Elect Donald R Kimble	Management	For	For	For
1h.	Elect Patrick J. McCann	Management	For	For	For
1i.	Elect Michelle A O'Hara	Management	For	For	For
1j.	Elect Linda V. Schreiner	Management	For	For	For
1k.	Elect Joel R. Shepherd	Management	For	For	For
1l.	Elect Ronald L. Tillett	Management	For	For	For
1m.	Elect Keith L. Wampler	Management	For	For	For
1n.	Elect F. Blair Wimbush	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

INTEL CORP.

Annual

ISIN	US4581401001	Meeting Date	07-May-24	Contested	No
Ticker	INTC				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	458140				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick P. Gelsinger	Management	For	For	For
1b.	Elect James J. Goetz	Management	For	For	For
1c.	Elect Andrea J. Goldsmith	Management	For	For	For
1d.	Elect Alyssa H. Henry	Management	For	For	For
1e.	Elect S. Omar Ishrak	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	Against	Against
1g.	Elect Tsu-Jae King Liu	Management	For	For	For
1h.	Elect Barbara G. Novick	Management	For	For	For
1i.	Elect Gregory D. Smith	Management	For	For	For
1j.	Elect Stacy J. Smith	Management	For	For	For
1k.	Elect Lip-Bu Tan	Management	For	For	For
1l.	Elect Dion J. Weisler	Management	For	For	For
1m.	Elect Frank D. Yeary	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

PUBLIC STORAGE.

Annual

ISIN	US74460D1090	Meeting Date	07-May-24	Contested	No
Ticker	PSA				
Country	United States	Record Date	05-Mar-24	Ballot Status	Counted
Ballot SecID	74460D				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1b.	Elect Tamara Hughes Gustavson	Management	For	For	For
1c.	Elect Shankh Mitra	Management	For	For	For
1d.	Elect Rebecca L. Owen	Management	For	For	For
1e.	Elect Kristy M. Pipes	Management	For	For	For
1f.	Elect Avedick B. Poladian	Management	For	For	For
1g.	Elect John Reyes	Management	For	For	For
1h.	Elect Joseph D. Russell, Jr.	Management	For	For	For
1i.	Elect Tariq M. Shaukat	Management	For	For	For
1j.	Elect Ronald P. Spogli	Management	For	For	For
1k.	Elect Paul S. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

SERVICE CORP. INTERNATIONAL

Annual

ISIN	US8175651046	Meeting Date	07-May-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	SCI				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	817565				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan R. Buckwalter, III	Management	For	For	For
1b.	Elect Anthony L. Coelho	Management	For	For	For
1c.	Elect Jakki L. Haussler	Management	For	For	For
1d.	Elect Victor L. Lund	Management	For	For	For
1e.	Elect Ellen Ochoa	Management	For	For	For
1f.	Elect Thomas L. Ryan	Management	For	For	For
1g.	Elect C. Park Shaper	Management	For	For	For
1h.	Elect Sara Martinez Tucker	Management	For	For	For
1i.	Elect W. Blair Waltrip	Management	For	For	For
1j.	Elect Marcus A. Watts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SUNCOR ENERGY, INC.

Annual

ISIN	CA8672241079	Meeting Date	07-May-24	Contested	No
Ticker	SU				
Country	Canada	Record Date	14-Mar-24	Ballot Status	Confirmed
Ballot SecID	867224				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Ian R. Ashby	Management	For	For	For
1B	Elect Patricia M. Bedient	Management	For	For	For
1C	Elect Russell K. Girling	Management	For	For	For
1D	Elect Jean Paul Gladu	Management	For	For	For
1E	Elect Richard M. Kruger	Management	For	For	For
1F	Elect Brian P. MacDonald	Management	For	For	For
1G	Elect Lorraine Mitchelmore	Management	For	For	For

Proxy Voting Summary

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1H	Elect Jane L. Peverett	Management	For	For	For
1I	Elect Daniel Romasko	Management	For	For	For
1J	Elect Christopher R. Seasons	Management	For	For	For
1K	Elect M. Jacqueline Sheppard	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Ending Net Zero Pledge	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Audit Report of Climate Transition Scenarios	Shareholder	Against	Against	For

ARGENX SE

Annual

ISIN	NL0010832176	Meeting Date	07-May-24	Contested	No
Ticker	ARGX				
Country	Belgium	Record Date	09-Apr-24	Ballot Status	Confirmed
Ballot SecID	N0610Q109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	For	For
4b.	Accounts and Reports	Management	For	For	For
4d.	Allocation of Losses	Management	For	For	For
4e.	Ratification of Board Acts	Management	For	For	For
5.	Remuneration Policy	Management	For	For	For
6.	Elect Brian L. Kotzin to the Board of Directors	Management	For	For	For
7.	Elect Peter K.M. Verhaeghe to the Board of Directors	Management	For	For	For
8	Elect Pamela Klein to the Board of Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

9.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10.	Amendments to Articles	Management	For	For	For
11.	Appointment of Auditor (FY2024)	Management	For	For	For
12.	Appointment of Auditor (FY2025)	Management	For	For	For

GETLINK SE

Mix

ISIN	FR0010533075	Meeting Date	07-May-24	Contested	No
Ticker	GET				
Country	France	Record Date	02-May-24	Ballot Status	Received
Ballot SecID	F4R053105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Sharon Flood	Management	For	For	For
7	Elect Jean-Marc Janaillac	Management	For	For	For
8	Ratification of Co-Option of Jean Mouton	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (MAZARS)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For

Proxy Voting Summary

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12	2023 Remuneration of Yann Leriche, CEO	Management	For	For	For
13	2023 Remuneration of Jacques Gounon, Chair	Management	For	For	For
14	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2024 Remuneration Policy (CEO)	Management	For	For	For
16	2024 Remuneration Policy (Chair)	Management	For	For	For
17	Authority to Issue Restricted Shares	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Amendments to Articles	Management	For	For	For
22	Amendments to Articles Regarding Chair Age Limits	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

KONGSBERG GRUPPEN ASA

Annual

ISIN	NO0003043309	Meeting Date	07-May-24	Contested	No
Ticker	KOG				
Country	Norway	Record Date	29-Apr-24	Ballot Status	No Vote Cast
Ballot SecID	R60837102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Notice of Meeting; Agenda	Management	For	TNA	N/A
5	Accounts and Reports	Management	For	TNA	N/A
6	Allocation of Profits/Dividends	Management	For	TNA	N/A

Proxy Voting Summary

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7	Directors' Fees	Management	For	TNA	N/A
8	Authority to Set Auditor's Fees	Management	For	TNA	N/A
9	Remuneration Report	Management	For	TNA	N/A
10	Election of Nomination Committee Members	Management	For	TNA	N/A
11	Authority to Repurchase Shares for Incentive Program	Management	For	TNA	N/A
12	Amendments to Articles	Management	For	TNA	N/A
13	Shareholder Proposal Regarding Investigating Advantages of Demerger/Splitting of the Company	Shareholder	Against	TNA	N/A

TECHNIP ENERGIES N.V.

Annual

ISIN	NL0014559478	Meeting Date	07-May-24	Contested	No
Ticker	TE				
Country	Netherlands	Record Date	09-Apr-24	Ballot Status	Received
Ballot SecID	N8486R101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7.a	Ratification of Executive Directors' Acts	Management	For	For	For
7.b	Ratification of Non-Executives' Acts	Management	For	For	For
8.a	Elect Arnaud Pieton to the Board of Directors	Management	For	For	For
8.b	Elect Joseph Rinaldi to the Board of Directors	Management	For	For	For

Proxy Voting Summary

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8.c	Elect Arnaud Caudoux to the Board of Directors	Management	For	For	For
8.d	Elect Colette Cohen to the Board of Directors	Management	For	For	For
8.e	Elect Stephanie Cox to the Board of Directors	Management	For	For	For
8.f	Elect Simon William Caines Eysers to the Board of Directors	Management	For	For	For
8.g	Elect Alison Goligher to the Board of Directors	Management	For	For	For
8.h	Elect Francesco Venturini to the Board of Directors	Management	For	For	For
8.i	Elect Maëlle Gavet to the Board of Directors	Management	For	For	For
8.j	Elect Matthieu Dominique Marie Malige to the Board of Directors	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Cancellation of Shares	Management	For	For	For

BANK OF N T BUTTERFIELD & SON LTD.

Annual

ISIN		Meeting Date	08-May-24	Contested	No
Ticker	NTB				
Country	Bermuda	Record Date	21-Feb-24	Ballot Status	Counted
Ballot SecID	G0772R				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2a.	Elect Michael Collins	Management	For	For	For
2b.	Elect Alastair Barbour	Management	For	For	For
2c.	Elect Sonia Baxendale	Management	For	For	For
2d.	Elect Mark Lynch	Management	For	For	For
2e.	Elect Ingrid Pierce	Management	For	For	For
2f.	Elect Jana R. Schreuder	Management	For	For	For
2g.	Elect Michael Schrum	Management	For	For	For

Proxy Voting Summary

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2h.	Elect John R. Wright	Management	For	For	For
3.	Issuance of Treasury Shares	Management	For	For	For

BROOKLINE BANCORP, INC.

Annual

ISIN	US11373M1071	Meeting Date	08-May-24	Contested	No
Ticker	BRKL				
Country	United States	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	11373M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Willard I. Hill, Jr.	Management	For	For	For
1b.	Elect Thomas J. Hollister	Management	For	For	For
1c.	Elect Paul A. Perrault	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

GILEAD SCIENCES, INC.

Annual

ISIN	US3755581036	Meeting Date	08-May-24	Contested	No
Ticker	GILD				
Country	United States	Record Date	15-Mar-24	Ballot Status	Counted
Ballot SecID	375558				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacqueline K. Barton	Management	For	For	For
1b.	Elect Jeffrey A. Bluestone	Management	For	For	For
1c.	Elect Sandra J. Horning	Management	For	For	For
1d.	Elect Kelly A. Kramer	Management	For	For	For
1e.	Elect Ted W. Love	Management	For	For	For
1f.	Elect Harish Manwani	Management	For	For	For
1g.	Elect Daniel P. O'Day	Management	For	For	For
1h.	Elect Javier J. Rodriguez	Management	For	For	For
1i.	Elect Anthony Walters	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against

ADVANCED MICRO DEVICES INC.

Annual

ISIN	US0079031078	Meeting Date	08-May-24	Contested	No
Ticker	AMD				
Country	United States	Record Date	13-Mar-24	Ballot Status	Confirmed
Ballot SecID	007903107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect D. Mark Durcan	Management	For	For	For
1c.	Elect Michael P. Gregoire	Management	For	For	For
1d.	Elect Joseph A. Householder	Management	For	For	For
1e.	Elect John W. Marren	Management	For	For	For
1f.	Elect Jon A. Olson	Management	For	For	For
1g.	Elect Lisa T. Su	Management	For	For	For
1h.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1i.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

Proxy Voting Summary

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CHESAPEAKE UTILITIES CORP

Annual

ISIN	US1653031088	Meeting Date	08-May-24	Contested	No
Ticker	CPK				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	165303				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lisa G. Bisaccia	Management	For	For	For
1b.	Elect Stephanie N. Gary	Management	For	For	For
1c.	Elect Dennis S. Hudson, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MURPHY OIL CORP.

Annual

ISIN	US6267171022	Meeting Date	08-May-24	Contested	No
Ticker	MUR				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	626717				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Claiborne P. Deming	Management	For	For	For
1b.	Elect Lawrence R. Dickerson	Management	For	For	For
1c.	Elect Michelle A. Earley	Management	For	For	For
1d.	Elect Roger W. Jenkins	Management	For	For	For
1e.	Elect Elisabeth W. Keller	Management	For	For	For
1f.	Elect James V. Kelley	Management	For	For	For
1g.	Elect R. Madison Murphy	Management	For	For	For
1h.	Elect Jeffrey W. Nolan	Management	For	For	For
1i.	Elect Robert N. Ryan, Jr.	Management	For	For	For
1j.	Elect Laura A. Sugg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
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CSX CORP.

Annual

ISIN	US1264081035	Meeting Date	08-May-24	Contested	No
Ticker	CSX				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	126408				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Donna M. Alvarado	Management	For	For	For
1b.	Elect Thomas P. Bostick	Management	For	For	For
1c.	Elect Anne H. Chow	Management	For	For	For
1d.	Elect Steven T. Halverson	Management	For	For	For
1e.	Elect Paul C. Hilal	Management	For	For	For
1f.	Elect Joseph R. Hinrichs	Management	For	For	For
1g.	Elect David M. Moffett	Management	For	For	For
1h.	Elect Linda H. Riefler	Management	For	For	For
1i.	Elect Suzanne M. Vautrinot	Management	For	For	For
1j.	Elect James L. Wainscott	Management	For	For	For
1k.	Elect J. Steven Whisler	Management	For	For	For
1l.	Elect John J. Zillmer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	Against	For

BROWN & BROWN, INC.

Annual

ISIN	US1152361010	Meeting Date	08-May-24	Contested	No
Ticker	BRO				
Country	United States	Record Date	04-Mar-24	Ballot Status	Counted
Ballot SecID	115236				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect J. Hyatt Brown	Management	For	For	For
1.2	Elect J. Powell Brown	Management	For	For	For
1.3	Elect Lawrence L. Gellerstedt, III	Management	For	For	For
1.4	Elect James C. Hays	Management	For	For	For
1.5	Elect Theodore J. Hoepner	Management	For	For	For
1.6	Elect James S. Hunt	Management	For	For	For
1.7	Elect Toni Jennings	Management	For	For	For
1.8	Elect Paul J. Krump	Management	For	For	For
1.9	Elect Timothy R.M. Main	Management	For	For	For
1.10	Elect Bronislaw E. Masojada	Management	For	For	For
1.11	Elect Jaymin B. Patel	Management	For	For	For
1.12	Elect H. Palmer Proctor, Jr.	Management	For	For	For
1.13	Elect Wendell S. Reilly	Management	For	For	For
1.14	Elect Kathleen A. Savio	Management	For	For	For
1.15	Elect Chilton D. Varner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

PHILIP MORRIS INTERNATIONAL INC

Annual

ISIN	US7181721090	Meeting Date	08-May-24	Contested	No
Ticker	PM				
Country	United States	Record Date	15-Mar-24	Ballot Status	Counted
Ballot SecID	718172				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brant (Bonin) Bough	Management	For	For	For
1b.	Elect André Calantzopoulos	Management	For	For	For
1c.	Elect Michel Combes	Management	For	For	For
1d.	Elect Juan José Daboub	Management	For	For	For
1e.	Elect Werner Geissler	Management	For	For	For

Proxy Voting Summary

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1f.	Elect Victoria D. Harker	Management	For	For	For
1g.	Elect Lisa Hook	Management	For	For	For
1h.	Elect Kalpana Morparia	Management	For	For	For
1i.	Elect Jacek Olczak	Management	For	For	For
1j.	Elect Robert B. Polet	Management	For	For	For
1k.	Elect Dessislava Temperley	Management	For	For	For
1l.	Elect Shlomo Yanai	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CENTURY COMMUNITIES INC

Annual

ISIN	US1565043007	Meeting Date	08-May-24	Contested	No
Ticker	CCS				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	156504				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dale Francescon	Management	For	For	For
1b.	Elect Robert J. Francescon	Management	For	For	For
1c.	Elect Patricia L. Arvielo	Management	For	For	For
1d.	Elect John P. Box	Management	For	For	For
1e.	Elect Keith R. Guericke	Management	For	For	For
1f.	Elect James M. Lippman	Management	For	For	For
1g.	Elect Elisa Zúñiga Ramírez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

NUTRIEN LTD

Annual

ISIN	CA67077M1086	Meeting Date	08-May-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	NTR	Record Date	20-Mar-24	Ballot Status	Confirmed
Country	Canada				
Ballot SecID	67077M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Christopher M. Burley	Management	For	For	For
1B	Elect Maura J. Clark	Management	For	For	For
1C	Elect Russell K. Girling	Management	For	For	For
1D	Elect Michael J. Hennigan	Management	For	For	For
1E	Elect Miranda C. Hubbs	Management	For	For	For
1F	Elect Raj S. Kushwaha	Management	For	For	For
1G	Elect Julie A. Lagacy	Management	For	For	For
1H	Elect Consuelo E. Madere	Management	For	For	For
1I	Elect Keith G. Martell	Management	For	For	For
1J	Elect Aaron W. Regent	Management	For	For	For
1K	Elect Kenneth A. Seitz	Management	For	For	For
1L	Elect Nelson L.C. Silva	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

COGENT COMMUNICATIONS GROUP INC

Annual

ISIN	US19239V3024X	Meeting Date	08-May-24	Contested	No
Ticker	CCOI				
Country	United States	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	19239V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David Schaeffer	Management	For	For	For
1.2	Elect Marc Montagner	Management	For	For	For
1.3	Elect D. Blake Bath	Management	For	For	For
1.4	Elect Steven D. Brooks	Management	For	For	For
1.5	Elect Paul de Sa	Management	For	For	For

Proxy Voting Summary

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1.6	Elect Lewis H. Ferguson, III	Management	For	For	For
1.7	Elect Eve Howard	Management	For	For	For
1.8	Elect Deneen Howell	Management	For	For	For
1.9	Elect Sheryl Kennedy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

MTU AERO ENGINES AG

Annual

ISIN	DE000A0D9PT0	Meeting Date	08-May-24	Contested	No
Ticker	MTX				
Country	Germany	Record Date	01-May-24	Ballot Status	Confirmed
Ballot SecID	D5565H104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7	Elect Johannes Bussmann as Supervisory Board Member	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

LONZA GROUP AG

Annual

ISIN	CH0013841017	Meeting Date	08-May-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	LONN				
Country	Switzerland	Record Date	23-Apr-24	Ballot Status	No Vote Cast
Ballot SecID	H50524133				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Report on Non-Financial Matters	Management	For	TNA	N/A
3	Compensation Report	Management	For	TNA	N/A
4	Ratification of Board and Management Acts	Management	For	TNA	N/A
5	Allocation of Profits; Dividend from Reserves	Management	For	TNA	N/A
6.1.A	Elect Marion Helmes	Management	For	TNA	N/A
6.1.B	Elect Angelica Kohlmann	Management	For	TNA	N/A
6.1.C	Elect Christoph Mäder	Management	For	TNA	N/A
6.1.D	Elect Roger Nitsch	Management	For	TNA	N/A
6.1.E	Elect Barbara M. Richmond	Management	For	TNA	N/A
6.1.F	Elect Jürgen B. Steinemann	Management	For	TNA	N/A
6.1.G	Elect Olivier Verscheure	Management	For	TNA	N/A
6.2	Elect Jean-Marc Huët	Management	For	TNA	N/A
6.3	Elect Jean-Marc Huët as Board Chair	Management	For	TNA	N/A
6.4.A	Elect Angelica Kohlmann as Compensation Committee Member	Management	For	TNA	N/A
6.4.B	Elect Christoph Mäder as Compensation Committee Member	Management	For	TNA	N/A
6.4.C	Elect Jürgen B. Steinemann as Compensation Committee Member	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9	Board Compensation	Management	For	TNA	N/A

Proxy Voting Summary

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10.1	Executive Compensation (Short-Term)	Management	For	TNA	N/A
10.2	Executive Compensation (Fixed and Long-term)	Management	For	TNA	N/A
11	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A

ENBRIDGE INC

Annual

ISIN	CA29250N1050	Meeting Date	08-May-24	Contested	No
Ticker	ENB				
Country	Canada	Record Date	13-Mar-24	Ballot Status	Confirmed
Ballot SecID	29250N105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mayank M. Ashar	Management	For	For	For
1.2	Elect Gaurdie E. Banister Jr.	Management	For	For	For
1.3	Elect Pamela L. Carter	Management	For	For	For
1.4	Elect Susan M. Cunningham	Management	For	For	For
1.5	Elect Gregory L. Ebel	Management	For	For	For
1.6	Elect Jason B. Few	Management	For	For	For
1.7	Elect Theresa B.Y. Jang	Management	For	For	For
1.8	Elect Teresa S. Madden	Management	For	For	For
1.9	Elect Manjit Minhas	Management	For	For	For
1.10	Elect Stephen S. Poloz	Management	For	For	For
1.11	Elect S. Jane Rowe	Management	For	For	For
1.12	Elect Steven W. Williams	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Governance Systems for Climate and Environmental Impacts	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Disclosure of All Material Scope 3 Emissions	Shareholder	Against	Against	For

ITRON INC.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US4657411066	Meeting Date	09-May-24	Contested	No
Ticker	ITRI				
Country	United States	Record Date	05-Mar-24	Ballot Status	Confirmed
Ballot SecID	465741				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sanjay Mirchandani	Management	For	For	For
1b.	Elect Thomas L. Deitrich	Management	For	For	For
1c.	Elect Timothy M. Leyden	Management	For	For	For
1d.	Elect Santiago Perez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2010 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

SKYWARD SPECIALTY INSURANCE GROUP INC

Annual

ISIN	US8309401029	Meeting Date	09-May-24	Contested	No
Ticker	SKWD				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	830940				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew Robinson	Management	For	For	For
1.2	Elect Michael J. Morrissey	Management	For	For	For
1.3	Elect Katharine Terry	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

METTLER-TOLEDO INTERNATIONAL, INC.

Annual

ISIN	US5926881054	Meeting Date	09-May-24	Contested	No
Ticker	MTD				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	592688				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roland Diggelmann	Management	For	For	For
1.2	Elect Domitille Doat-Le Bigot	Management	For	For	For
1.3	Elect Elisha W. Finney	Management	For	For	For
1.4	Elect Richard Francis	Management	For	For	For
1.5	Elect Michael A. Kelly	Management	For	For	For
1.6	Elect Thomas P. Salice	Management	For	For	For
1.7	Elect Wolfgang Wienand	Management	For	For	For
1.8	Elect Ingrid Zhang	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

NMI HOLDINGS INC

Annual

ISIN	US6292093050	Meeting Date	09-May-24	Contested	No
Ticker	NMIH				
Country	United States	Record Date	12-Mar-24	Ballot Status	Counted
Ballot SecID	629209				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bradley M. Shuster	Management	For	For	For
1.2	Elect Adam Pollitzer	Management	For	For	For
1.3	Elect Michael J. Embler	Management	For	For	For
1.4	Elect John C. Erickson	Management	For	For	For
1.5	Elect Priya Huskins	Management	For	For	For
1.6	Elect Lynn S. McCreary	Management	For	For	For
1.7	Elect Michael Montgomery	Management	For	For	For
1.8	Elect Regina Muehlhauser	Management	For	For	For
1.9	Elect Steven L. Scheid	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4. Amendment to Articles Regarding Officer Exculpation Management For Against Against

CNO FINANCIAL GROUP INC

Annual

ISIN	US12621E1038	Meeting Date	09-May-24	Contested	No
Ticker	CNO				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	12621E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gary C. Bhojwani	Management	For	For	For
1b.	Elect Archie M. Brown, Jr.	Management	For	For	For
1c.	Elect David B. Foss	Management	For	For	For
1d.	Elect Nina Henderson	Management	For	For	For
1e.	Elect Adrienne B Lee	Management	For	For	For
1f.	Elect Daniel R. Maurer	Management	For	For	For
1g.	Elect Chetlur S. Ragavan	Management	For	For	For
1h.	Elect Steven E. Shebik	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Shareholder Rights Plan	Management	For	For	For

MUELLER INDUSTRIES, INC.

Annual

ISIN	US6247561029	Meeting Date	09-May-24	Contested	No
Ticker	MLI				
Country	United States	Record Date	14-Mar-24	Ballot Status	Counted
Ballot SecID	624756				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gregory L. Christopher	Management	For	For	For
1.2	Elect Elizabeth Donovan	Management	For	Withhold	Against
1.3	Elect William C. Drummond	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.4	Elect Gary S. Gladstein	Management	For	For	For
1.5	Elect Scott J. Goldman	Management	For	For	For
1.6	Elect John B. Hansen	Management	For	For	For
1.7	Elect Terry Hermanson	Management	For	For	For
1.8	Elect Charles P. Herzog Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Incentive Plan	Management	For	For	For

STERLING INFRASTRUCTURE INC

Annual

ISIN	US8592411016	Meeting Date	09-May-24	Contested	No
Ticker	STRL				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	859241				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William T. Bosway	Management	For	For	For
1b.	Elect Roger A. Cregg	Management	For	For	For
1c.	Elect Joseph Cutillo	Management	For	For	For
1d.	Elect Julie A. Dill	Management	For	For	For
1e.	Elect Dana C. O'Brien	Management	For	For	For
1f.	Elect Charles R. Patton	Management	For	For	For
1g.	Elect Thomas M. White	Management	For	For	For
1h.	Elect Dwayne A. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2018 stock incentive plan	Management	For	For	For

MATERION CORP

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US5766901012	Meeting Date	09-May-24	Contested	No
Ticker	MTRN				
Country	United States	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	576690				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Vinod M. Khilnani	Management	For	For	For
1.2	Elect Emily M. Liggett	Management	For	For	For
1.3	Elect Robert J. Phillippy	Management	For	For	For
1.4	Elect Patrick M. Prevost	Management	For	For	For
1.5	Elect N. Mohan Reddy	Management	For	For	For
1.6	Elect Craig S. Shular	Management	For	For	For
1.7	Elect Darlene J.S. Solomon	Management	For	For	For
1.8	Elect Robert B. Toth	Management	For	For	For
1.9	Elect Jugal K. Vijayvargiya	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

AVANTOR INC.

Annual

ISIN	US05352A1007	Meeting Date	09-May-24	Contested	No
Ticker	AVTR				
Country	United States	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	05352A100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Juan Andres	Management	For	For	For
1b.	Elect John Carethers, M.D.	Management	For	For	For
1c.	Elect Lan Kang	Management	For	For	For
1d.	Elect Joseph Massaro	Management	For	For	For
1e.	Elect Mala Murthy	Management	For	For	For
1f.	Elect Jonathan M. Peacock	Management	For	For	For
1g.	Elect Michael Severino	Management	For	For	For

Proxy Voting Summary

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1h.	Elect Michael Stubblefield	Management	For	For	For
1i.	Elect Gregory L. Summe	Management	For	For	For
2.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

GREAT LAKES DREDGE & DOCK CORPORATION

Annual

ISIN	US3906071093	Meeting Date	09-May-24	Contested	No
Ticker	GLDD				
Country	United States	Record Date	13-Mar-24	Ballot Status	Confirmed
Ballot SecID	390607				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lasse J. Petterson	Management	For	For	For
1b.	Elect Kathleen M. Shanahan	Management	For	For	For
1c.	Elect Earl L. Shipp	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Increase in Authorized Common Stock	Management	For	For	For
6.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
7.	Amendment to the Certificate of Incorporation Regarding Maritime Law	Management	For	For	For
8.	Amendment to the Certificate of Incorporation to Remove the Corporate Opportunity Waiver	Management	For	For	For
9.	Technical Amendments to the Certificate of Incorporation	Management	For	For	For

AMEREN CORP.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US0236081024	Meeting Date	09-May-24	Contested	No
Ticker	AEE				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	023608				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cynthia J. Brinkley	Management	For	For	For
1b.	Elect Catherine S. Brune	Management	For	For	For
1c.	Elect Ward H. Dickson	Management	For	For	For
1d.	Elect Noelle K. Eder	Management	For	For	For
1e.	Elect Ellen M. Fitzsimmons	Management	For	For	For
1f.	Elect Rafael Flores	Management	For	For	For
1g.	Elect Kimberly J. Harris	Management	For	For	For
1h.	Elect Richard J. Harshman	Management	For	For	For
1i.	Elect Craig S. Ivey	Management	For	For	For
1j.	Elect James C. Johnson	Management	For	For	For
1k.	Elect Steven H. Lipstein	Management	For	For	For
1l.	Elect Martin J. Lyons, Jr.	Management	For	For	For
1m.	Elect Leo S. Mackay, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

DIAMOND OFFSHORE DRILLING, INC.

Annual

ISIN	US25271C2017	Meeting Date	09-May-24	Contested	No
Ticker	DOFSQ				
Country	United States	Record Date	15-Mar-24	Ballot Status	Counted
Ballot SecID	25271C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Benjamin C. Duster, IV	Management	For	For	For
1.2	Elect Bernie G. Wolford, Jr.	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CME GROUP INC

Annual

ISIN	US12572Q1058	Meeting Date	09-May-24	Contested	No
Ticker	CME				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	12572Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence A. Duffy	Management	For	For	For
1b.	Elect Kathryn Benesh	Management	For	For	For
1c.	Elect Timothy S. Bitsberger	Management	For	For	For
1d.	Elect Charles P. Carey	Management	For	For	For
1e.	Elect Bryan T. Durkin	Management	For	For	For
1f.	Elect Harold Ford, Jr.	Management	For	For	For
1g.	Elect Martin J. Gepsman	Management	For	For	For
1h.	Elect Larry G. Gerdes	Management	For	For	For
1i.	Elect Daniel R. Glickman	Management	For	For	For
1j.	Elect Daniel G. Kaye	Management	For	For	For
1k.	Elect Phyllis M. Lockett	Management	For	For	For
1l.	Elect Deborah J. Lucas	Management	For	For	For
1m.	Elect Terry L. Savage	Management	For	For	For
1n.	Elect Rahael Seifu	Management	For	For	For
1o.	Elect William R. Shepard	Management	For	For	For
1p.	Elect Howard J. Siegel	Management	For	For	For
1q.	Elect Dennis A. Suskind	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

VERIZON COMMUNICATIONS INC

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US92343V1044	Meeting Date	09-May-24	Contested	No
Ticker	VZ				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	92343V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Roxanne S. Austin	Management	For	For	For
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Vittorio Colao	Management	For	For	For
1e.	Elect Laxman Narasimhan	Management	For	For	For
1f.	Elect Clarence Otis, Jr.	Management	For	For	For
1g.	Elect Daniel H. Schulman	Management	For	For	For
1h.	Elect Rodney E. Slater	Management	For	For	For
1i.	Elect Carol B. Tomé	Management	For	For	For
1j.	Elect Hans E. Vestberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Political Expenditures and Values Congruency	Shareholder	Against	Against	For

NORFOLK SOUTHERN CORP.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US6558441084	Meeting Date	09-May-24	Contested	Yes
Ticker	NSC				
Country	United States	Record Date	04-Mar-24	Ballot Status	Unsent
Ballot SecID	655844				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Management Nominee Richard H. Anderson	Management	For	TNA	N/A
1b.	Elect Management Nominee Philip S. Davidson	Management	For	TNA	N/A
1c.	Elect Management Nominee Francesca DeBiase	Management	For	TNA	N/A
1d.	Elect Management Nominee Marcela E. Donadio	Management	For	TNA	N/A
1e.	Elect Management Nominee Mary Kathryn Heitkamp	Management	For	TNA	N/A
1f.	Elect Management Nominee John C. Huffard, Jr.	Management	For	TNA	N/A
1g.	Elect Management Nominee Christopher T. Jones	Management	For	TNA	N/A
1h.	Elect Management Nominee Thomas Colm Kelleher	Management	For	TNA	N/A
1i.	Elect Management Nominee Amy E. Miles	Management	For	TNA	N/A
1j.	Elect Management Nominee Claude Mongeau	Management	For	TNA	N/A
1k.	Elect Management Nominee Jennifer F. Scanlon	Management	For	TNA	N/A
1l.	Elect Management Nominee Alan H. Shaw	Management	For	TNA	N/A
1m.	Elect Management Nominee John R. Thompson	Management	For	TNA	N/A
1n.	Elect Dissident Nominee Betsy Atkins	Shareholder	Withhold	TNA	N/A
1o.	Elect Dissident Nominee James Barber, Jr.	Shareholder	Withhold	TNA	N/A
1p.	Elect Dissident Nominee William Clyburn, Jr.	Shareholder	Withhold	TNA	N/A

Proxy Voting Summary

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1q.	Elect Dissident Nominee Sameh Fahmy	Shareholder	Withhold	TNA	N/A
1r.	Elect Dissident Nominee John Kasich	Shareholder	Withhold	TNA	N/A
1s.	Elect Dissident Nominee Gilbert Lamphere	Shareholder	Withhold	TNA	N/A
1t.	Elect Dissident Nominee Allison Landry	Shareholder	Withhold	TNA	N/A
2.	Ratification of Auditor	Management	For	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	TNA	N/A
5.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	TNA	N/A

STRYKER CORP.

Annual

ISIN	US8636671013	Meeting Date	09-May-24	Contested	No
Ticker	SYK				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	863667101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary K. Brainerd	Management	For	For	For
1b.	Elect Giovanni Caforio	Management	For	For	For
1c.	Elect Allan C. Golston	Management	For	For	For
1d.	Elect Kevin A. Lobo	Management	For	For	For
1e.	Elect Sherilyn S. McCoy	Management	For	For	For
1f.	Elect Rachel Ruggeri	Management	For	For	For
1g.	Elect Andrew K. Silvernail	Management	For	For	For
1h.	Elect Lisa M. Skeete Tatum	Management	For	For	For
1i.	Elect Ronda E. Stryker	Management	For	For	For
1j.	Elect Rajeev Suri	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For

STEEL DYNAMICS INC.

Annual

ISIN	US8581191009	Meeting Date	09-May-24	Contested	No
Ticker	STLD				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	858119				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark D. Millett	Management	For	For	For
1B.	Elect Sheree L. Bargabos	Management	For	For	For
1C.	Elect Kenneth W. Cornew	Management	For	For	For
1D.	Elect Traci M. Dolan	Management	For	For	For
1E.	Elect Jennifer L. Hamann	Management	For	For	For
1F.	Elect James C. Marcuccilli	Management	For	For	For
1G.	Elect Bradley S. Seaman	Management	For	For	For
1H.	Elect Gabriel L. Shaheen	Management	For	For	For
1I.	Elect Luis M. Sierra	Management	For	For	For
1J.	Elect Richard P. Teets, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

PROLOGIS INC

Annual

ISIN	US74340W1036	Meeting Date	09-May-24	Contested	No
Ticker	PLD				
Country	United States	Record Date	12-Mar-24	Ballot Status	Counted

Proxy Voting Summary

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Ballot SecID 74340W

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Hamid R. Moghadam	Management	For	For	For
1b.	Elect Cristina G. Bitá	Management	For	For	For
1c.	Elect James B. Connor	Management	For	For	For
1d.	Elect George L. Fotiades	Management	For	For	For
1e.	Elect Lydia H. Kennard	Management	For	For	For
1f.	Elect Irving F. Lyons, III	Management	For	For	For
1g.	Elect Guy Metcalfe	Management	For	For	For
1h.	Elect Avid Modjtabai	Management	For	For	For
1i.	Elect David P. O'Connor	Management	For	For	For
1j.	Elect Olivier Piani	Management	For	For	For
1k.	Elect Carl B. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to By-Laws to Reduce Voting Threshold	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

STANTEC INC

Annual

ISIN	CA85472N1096	Meeting Date	09-May-24	Contested	No
Ticker	STN				
Country	Canada	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	85472N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Douglas K. Ammerman	Management	For	For	For
1B	Elect Martin A. à Porta	Management	For	For	For
1C	Elect Shelley A.M. Brown	Management	For	For	For

Proxy Voting Summary

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1D	Elect Angeline G. Chen	Management	For	For	For
1E	Elect Patricia D. Galloway	Management	For	For	For
1F	Elect Gordon A. Johnston	Management	For	For	For
1G	Elect Donald J. Lowry	Management	For	For	For
1H	Elect Marie-Lucie Morin	Management	For	For	For
1I	Elect Celina J. Wang Doka	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

TRACTOR SUPPLY CO.

Annual

ISIN	US8923561067	Meeting Date	09-May-24	Contested	No
Ticker	TSCO				
Country	United States	Record Date	15-Mar-24	Ballot Status	Counted
Ballot SecID	892356				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joy Brown	Management	For	For	For
1.2	Elect Ricardo Cardenas	Management	For	For	For
1.3	Elect Meg Ham	Management	For	For	For
1.4	Elect André J. Hawaux	Management	For	For	For
1.5	Elect Denise L. Jackson	Management	For	For	For
1.6	Elect Ramkumar Krishnan	Management	For	For	For
1.7	Elect Edna K. Morris	Management	For	For	For
1.8	Elect Mark J. Weikel	Management	For	For	For
1.9	Elect Harry A. Lawton III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SEMPRA

Annual

ISIN	US8168511090	Meeting Date	09-May-24	Contested	No
Ticker	SRE				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	13-Mar-24	Ballot Status	Counted
Ballot SecID	816851				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrés Conesa Labastida	Management	For	For	For
1b.	Elect Pablo A. Ferrero	Management	For	For	For
1c.	Elect Richard J. Mark	Management	For	For	For
1d.	Elect Jeffrey W. Martin	Management	For	For	For
1e.	Elect Bethany J. Mayer	Management	For	For	For
1f.	Elect Michael N. Mears	Management	For	For	For
1g.	Elect Jack T. Taylor	Management	For	For	For
1h.	Elect Cynthia J. Warner	Management	For	For	For
1i.	Elect James C. Yardley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards and Safety Incidents	Shareholder	Against	Against	For

UNION PACIFIC CORP.

Annual

ISIN	US9078181081	Meeting Date	09-May-24	Contested	No
Ticker	UNP				
Country	United States	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	907818				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William J. DeLaney	Management	For	For	For
1b.	Elect David B. Dillon	Management	For	For	For
1c.	Elect Sheri H. Edison	Management	For	For	For
1d.	Elect Teresa M. Finley	Management	For	For	For
1e.	Elect Deborah C. Hopkins	Management	For	For	For
1f.	Elect Jane Holl Lute	Management	For	For	For

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Report Date Range: 01-Apr-24 to 31-Mar-25

1g.	Elect Michael R. McCarthy	Management	For	For	For
1h.	Elect Doyle R. Simons	Management	For	For	For
1i.	Elect John K. Tien Jr.	Management	For	For	For
1j.	Elect V. James Vena	Management	For	For	For
1k.	Elect John P. Wiehoff	Management	For	For	For
1l.	Elect Christopher J. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	Shareholder	Against	Against	For

NORFOLK SOUTHERN CORP.

Annual

ISIN	US6558441084	Meeting Date	09-May-24	Contested	Yes
Ticker	NSC				
Country	United States	Record Date	04-Mar-24	Ballot Status	Confirmed
Ballot SecID	655844				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dissident Nominee Betsy Atkins	Shareholder	Do Not Vote	For	N/A
1b.	Elect Dissident Nominee James Barber, Jr.	Shareholder	Do Not Vote	For	N/A
1c.	Elect Dissident Nominee William Clyburn, Jr.	Shareholder	Do Not Vote	For	N/A
1d.	Elect Dissident Nominee Sameh Fahmy	Shareholder	Do Not Vote	For	N/A
1e.	Elect Dissident Nominee John Kasich	Shareholder	Do Not Vote	For	N/A
1f.	Elect Dissident Nominee Gilbert Lamphere	Shareholder	Do Not Vote	For	N/A
1g.	Elect Dissident Nominee Allison Landry	Shareholder	Do Not Vote	For	N/A

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1h.	Elect Management Nominee Mary Kathryn Heitkamp	Management	Do Not Vote	For	N/A
1i.	Elect Management Nominee John C. Huffard, Jr.	Management	Do Not Vote	Withhold	N/A
1j.	Elect Management Nominee Claude Mongeau	Management	Do Not Vote	Withhold	N/A
1k.	Elect Management Nominee Amy E. Miles	Management	Do Not Vote	Withhold	N/A
1l.	Elect Management Nominee Jennifer F. Scanlon	Management	Do Not Vote	Withhold	N/A
1m.	Elect Management Nominee Alan H. Shaw	Management	Do Not Vote	Withhold	N/A
1n.	Elect Management Nominee John R. Thompson	Management	Do Not Vote	Withhold	N/A
1o.	Elect Management Nominee Richard H. Anderson	Management	Do Not Vote	For	N/A
1p.	Elect Management Nominee Philip S. Davidson	Management	Do Not Vote	For	N/A
1q.	Elect Management Nominee Francesca DeBiase	Management	Do Not Vote	For	N/A
1r.	Elect Management Nominee Marcela E. Donadio	Management	Do Not Vote	For	N/A
1s.	Elect Management Nominee Christopher T. Jones	Management	Do Not Vote	For	N/A
1t.	Elect Management Nominee Thomas Colm Kelleher	Management	Do Not Vote	Withhold	N/A
2.	Ratification of Auditor	Management	Do Not Vote	For	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	Against	N/A
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Do Not Vote	Against	N/A
5.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	For	N/A

CAMECO CORP.

Annual

ISIN	CA13321L1085	Meeting Date	09-May-24	Contested	No
Ticker	CCJ				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	Canada	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	13321L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A1	Elect Catherine Gignac	Management	For	For	For
A2	Elect Daniel Camus	Management	For	For	For
A3	Elect Tammy Cook Searson	Management	For	For	For
A4	Elect Timothy S. Gitzel	Management	For	For	For
A5	Elect Kathryn Jackson	Management	For	For	For
A6	Elect Donald B. Kayne	Management	For	For	For
A7	Elect Dominique Minière	Management	For	For	For
A8	Elect Leontine van Leeuwen-Atkins	Management	For	For	For
B	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	For	For
D	Declaration of Canadian Residency Status	Management		Abstain	N/A

INTEGRA LIFESCIENCES HOLDINGS CORP

Annual

ISIN	US4579852082	Meeting Date	09-May-24	Contested	No
Ticker	IART				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	457985				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Keith Bradley	Management	For	For	For
1b.	Elect Shaundra D. Clay	Management	For	For	For
1c.	Elect Jan De Witte	Management	For	For	For
1d.	Elect Stuart M. Essig	Management	For	For	For
1e.	Elect Jeffrey A. Graves	Management	For	For	For
1f.	Elect Barbara B. Hill	Management	For	For	For
1g.	Elect Renee W. Lo	Management	For	For	For
1h.	Elect Raymond G. Murphy	Management	For	For	For
1i.	Elect Christian S. Schade	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Amendment to the 2003 Equity Incentive Plan	Management	For	For	For

WEX INC

Annual

ISIN	US96208T1043	Meeting Date	09-May-24	Contested	No
Ticker	WEX				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	96208T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Nancy A. Altobello	Management	For	For	For
1B.	Elect Daniel H. Callahan	Management	For	For	For
1C.	Elect Aimee Cardwell	Management	For	For	For
1D.	Elect Shikhar Ghosh	Management	For	For	For
1E.	Elect James R. Groch	Management	For	For	For
1F.	Elect James Neary	Management	For	For	For
1G.	Elect Derrick Roman	Management	For	For	For
1H.	Elect Melissa D. Smith	Management	For	For	For
1I.	Elect Stephen Smith	Management	For	For	For
1J.	Elect Susan Sobott	Management	For	For	For
1K.	Elect Jack VanWoerkom	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

STANTEC INC

Annual

ISIN	CA85472N1096	Meeting Date	09-May-24	Contested	No
Ticker	STN				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country Canada Record Date 15-Mar-24 Ballot Status Confirmed
Ballot SecID 85472N109

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Douglas K. Ammerman	Management	For	For	For
1.2	Elect Martin A. à Porta	Management	For	For	For
1.3	Elect Shelley A.M. Brown	Management	For	For	For
1.4	Elect Angeline G. Chen	Management	For	For	For
1.5	Elect Patricia D. Galloway	Management	For	For	For
1.6	Elect Gordon A. Johnston	Management	For	For	For
1.7	Elect Donald J. Lowry	Management	For	For	For
1.8	Elect Marie-Lucie Morin	Management	For	For	For
1.9	Elect Celina J. Wang Doka	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

DT MIDSTREAM INC

Annual

ISIN US23345M1071 Meeting Date 10-May-24 Contested No
Ticker DTM
Country United States Record Date 13-Mar-24 Ballot Status Counted
Ballot SecID 23345M

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Angela Archon	Management	For	For	For
1.2	Elect Stephen Baker	Management	For	For	For
1.3	Elect Elaine Pickle	Management	For	For	For
1.4	Elect Robert C. Skaggs, Jr.	Management	For	For	For
1.5	Elect David Slater	Management	For	For	For
1.6	Elect Peter Tumminello	Management	For	For	For
1.7	Elect Dwayne A. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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ALCOA CORP

Annual

ISIN	US0138721065	Meeting Date	10-May-24	Contested	No
Ticker	AA				
Country	United States	Record Date	12-Mar-24	Ballot Status	Counted
Ballot SecID	013872				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven W. Williams	Management	For	For	For
1b.	Elect Mary Anne Citrino	Management	For	Against	Against
1c.	Elect Pasquale Fiore	Management	For	For	For
1d.	Elect Thomas J. Gorman	Management	For	For	For
1e.	Elect James A. Hughes	Management	For	For	For
1f.	Elect Roberto O. Marques	Management	For	For	For
1g.	Elect William F. Oplinger	Management	For	For	For
1h.	Elect Carol L. Roberts	Management	For	For	For
1i.	Elect Jackson P. Roberts	Management	For	For	For
1j.	Elect Ernesto Zedillo Ponce de León	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

MARRIOTT INTERNATIONAL, INC.

Annual

ISIN	US5719032022	Meeting Date	10-May-24	Contested	No
Ticker	MAR				
Country	United States	Record Date	13-Mar-24	Ballot Status	Confirmed
Ballot SecID	571903202				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony G. Capuano	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Isabella D. Goren	Management	For	For	For
1c.	Elect Deborah Marriott Harrison	Management	For	For	For
1d.	Elect Frederick A. Henderson	Management	For	For	For
1e.	Elect Lauren R. Hobart	Management	For	For	For
1f.	Elect Debra L. Lee	Management	For	For	For
1g.	Elect Aylwin B. Lewis	Management	For	For	For
1h.	Elect David S. Marriott	Management	For	For	For
1i.	Elect Margaret M. McCarthy	Management	For	For	For
1j.	Elect Grant F. Reid	Management	For	For	For
1k.	Elect Horacio D. Rozanski	Management	For	For	For
1l.	Elect Susan C. Schwab	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

COLGATE-PALMOLIVE CO.

Annual

ISIN	US1941621039	Meeting Date	10-May-24	Contested	No
Ticker	CL				
Country	United States	Record Date	11-Mar-24	Ballot Status	Counted
Ballot SecID	194162				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Steve A. Cahillane	Management	For	For	For
1d.	Elect Lisa M. Edwards	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For
1g.	Elect Kimberly A. Nelson	Management	For	For	For
1h.	Elect Brian Newman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect Lorrie M. Norrington	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

CHEFS` WAREHOUSE INC

Annual

ISIN	US1630861011	Meeting Date	10-May-24	Contested	No
Ticker	CHEF				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	163086				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ivy Brown	Management	For	For	For
1b.	Elect Joseph M. Cugine	Management	For	For	For
1c.	Elect Steven F. Goldstone	Management	For	For	For
1d.	Elect Aylwin B. Lewis	Management	For	For	For
1e.	Elect Katherine Oliver	Management	For	For	For
1f.	Elect Lester Owens	Management	For	For	For
1g.	Elect Christopher Pappas	Management	For	For	For
1h.	Elect John Pappas	Management	For	For	For
1i.	Elect Richard Peretz	Management	For	For	For
1j.	Elect Debra Walton-Ruskin	Management	For	For	For
1k.	Elect Wendy M. Weinstein	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

AXON ENTERPRISE INC

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US05464C1018	Meeting Date	10-May-24	Contested	No
Ticker	AXON				
Country	United States	Record Date	15-Mar-24	Ballot Status	Counted
Ballot SecID	05464C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Erika Ayers Badan	Management	For	For	For
1b.	Elect Adriane M. Brown	Management	For	Against	Against
1c.	Elect Julie Cullivan	Management	For	For	For
1d.	Elect Michael Garnreiter	Management	For	For	For
1e.	Elect Caitlin Kalinowski	Management	For	For	For
1f.	Elect Matthew R. McBrady	Management	For	For	For
1g.	Elect Hadi Partovi	Management	For	For	For
1h.	Elect Graham Smith	Management	For	For	For
1i.	Elect Patrick W. Smith	Management	For	For	For
1j.	Elect Jeri Williams	Management	For	For	For
2.	Amendment to the 2022 Stock Incentive Plan	Management	For	For	For
3.	Approval of the 2024 eXponential Stock Plan	Management	For	For	For
4.	Approval of 2024 CEO Performance Award	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For

PROGRESSIVE CORP.

Annual

ISIN	US7433151039	Meeting Date	10-May-24	Contested	No
Ticker	PGR				
Country	United States	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	743315				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Danelle M. Barrett	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Philip F. Bleser	Management	For	For	For
1c.	Elect Stuart B. Burgdoerfer	Management	For	For	For
1d.	Elect Pamela J. Craig	Management	For	For	For
1e.	Elect Charles A. Davis	Management	For	For	For
1f.	Elect Roger N. Farah	Management	For	For	For
1g.	Elect Lawton W. Fitt	Management	For	For	For
1h.	Elect Susan Patricia Griffith	Management	For	For	For
1i.	Elect Devin C. Johnson	Management	For	For	For
1j.	Elect Jeffrey D. Kelly	Management	For	For	For
1k.	Elect Barbara R. Snyder	Management	For	For	For
1l.	Elect Kahina Van Dyke	Management	For	For	For
2.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

WHEATON PRECIOUS METALS CORP

Annual

ISIN	CA9628791027	Meeting Date	10-May-24	Contested	No
Ticker	WPM				
Country	Canada	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	962879				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George L. Brack	Management	For	For	For
1.2	Elect Jaimie Donovan	Management	For	For	For
1.3	Elect R. Peter Gillin	Management	For	For	For
1.4	Elect Chantal Gosselin	Management	For	For	For
1.5	Elect Jeane Hull	Management	For	For	For
1.6	Elect Glenn A. Ives	Management	For	For	For
1.7	Elect Charles A. Jeannes	Management	For	For	For
1.8	Elect Marilyn Schonberner	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.9	Elect Randy V.J. Smallwood	Management	For	For	For
1.10	Elect Srinivasan Venkatakrishnan	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

PEMBINA PIPELINE CORPORATION

Annual

ISIN	CA7063271034	Meeting Date	10-May-24	Contested	No
Ticker	PBA				
Country	Canada	Record Date	21-Mar-24	Ballot Status	Confirmed
Ballot SecID	706327				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.2	Elect J. Scott Burrows	Management	For	For	For
1.3	Elect Cynthia B. Carroll	Management	For	For	For
1.4	Elect Ana Dutra	Management	For	For	For
1.5	Elect Maureen E. Howe	Management	For	For	For
1.6	Elect Gordon J. Kerr	Management	For	For	For
1.7	Elect David M.B. LeGresley	Management	For	For	For
1.8	Elect Andy J. Mah	Management	For	For	For
1.9	Elect Leslie A. O'Donoghue	Management	For	For	For
1.10	Elect Bruce D. Rubin	Management	For	For	For
1.11	Elect Henry W. Sykes	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ARC RESOURCES LTD.

Annual

ISIN	CA00208D2005	Meeting Date	10-May-24	Contested	No
Ticker	ACRLF				
Country	Canada	Record Date	26-Mar-24	Ballot Status	Confirmed
Ballot SecID	00208D				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Harold N. Kvisle	Management	For	For	For
1.2	Elect Carol T. Banducci	Management	For	For	For
1.3	Elect David R. Collyer	Management	For	For	For
1.4	Elect Hugh H. Connett	Management	For	For	For
1.5	Elect Michael R. Culbert	Management	For	For	For
1.6	Elect Michael G. McAllister	Management	For	For	For
1.7	Elect Marty Proctor	Management	For	For	For
1.8	Elect M. Jacqueline Sheppard	Management	For	For	For
1.9	Elect Leontine van Leeuwen-Atkins	Management	For	For	For
1.10	Elect Terry M. Anderson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

GLOBANT S.A.

Annual

ISIN	LU0974299876	Meeting Date	10-May-24	Contested	No
Ticker	GLOB				
Country	Luxembourg	Record Date	09-Apr-24	Ballot Status	Confirmed
Ballot SecID	L44385				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports (Consolidated)	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Profits	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.	Directors' Fees (FY2023)	Management	For	For	For
7.	Directors' Fees (FY2024)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

8.	Appointment of Auditor	Management	For	For	For
9.	Appointment of Auditor (Consolidated)	Management	For	For	For
10.	Elect Martin Migoya to the Board of Directors	Management	For	For	For
11.	Elect Andrew McLaughlin to the Board of Directors	Management	For	For	For
12.	Elect Alejandro Nicolas Aguzin to the Board of Directors	Management	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For
E1.	Increase in Authorized Capital	Management	For	For	For

TECHTRONIC INDUSTRIES CO. LTD.

Annual

ISIN	HK0669013440	Meeting Date	10-May-24	Contested	No
Ticker	00669				
Country	Hong Kong	Record Date	07-May-24	Ballot Status	Confirmed
Ballot SecID	Y8563B159				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.A	Elect Stephan Horst Pudwill	Management	For	For	For
3.B	Elect Peter David SULLIVAN	Management	For	For	For
3.C	Elect Johannes-Gerhard HESSE	Management	For	For	For
3.D	Elect Virginia Davis Wilmerding	Management	For	For	For
3.E	Elect Andrew Philip Roberts	Management	For	For	For
3.F	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

6 Authority to Repurchase Shares Management For For For

ARC RESOURCES LTD

Annual

ISIN	CA00208D4084	Meeting Date	10-May-24	Contested	No
Ticker	ARX				
Country	Canada	Record Date	26-Mar-24	Ballot Status	Confirmed
Ballot SecID	00208D408				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Harold N. Kvisle	Management	For	For	For
1.2	Elect Carol T. Banducci	Management	For	For	For
1.3	Elect David R. Collyer	Management	For	For	For
1.4	Elect Hugh H. Connett	Management	For	For	For
1.5	Elect Michael R. Culbert	Management	For	For	For
1.6	Elect Michael G. McAllister	Management	For	For	For
1.7	Elect Marty Proctor	Management	For	For	For
1.8	Elect M. Jacqueline Sheppard	Management	For	For	For
1.9	Elect Leontine van Leeuwen-Atkins	Management	For	For	For
1.10	Elect Terry M. Anderson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

LUNDIN MINING CORP.

Mix

ISIN	CA5503721063	Meeting Date	10-May-24	Contested	No
Ticker	LUN				
Country	Canada	Record Date	22-Mar-24	Ballot Status	Confirmed
Ballot SecID	550372106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Adam I. Lundin	Management	For	For	For
1B	Elect Charles Ashley Heppenstall	Management	For	For	For
1C	Elect Donald K. Charter	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1D	Elect Juliana L. Lam	Management	For	For	For
1E	Elect Jack Lundin	Management	For	For	For
1F	Elect Dale C. Peniuk	Management	For	For	For
1G	Elect María Olivia Recart	Management	For	For	For
1H	Elect Natasha N.D. Vaz	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Change of Registered Office	Management	For	For	For
5	Amendments to Articles Regarding Share Structure	Management	For	For	For

TVS MOTOR CO LTD.

Other

ISIN	INE494B01023	Meeting Date	10-May-24	Contested	No
Ticker	532343				
Country	India	Record Date	05-Apr-24	Ballot Status	Confirmed
Ballot SecID	Y9014B103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Vijay Sankar	Management	For	For	For
2	Elect Shailesh V. Haribhakti	Management	For	For	For
3	Approval of TVS Motor Company Employee Stock Option Plan	Management	For	Against	Against
4	Secondary Acquisition of Shares by TVSM Employees Stock Option Trust for the Implementation of TVS Motor Company Employee Stock Option Plan	Management	For	Against	Against

ENAV SPA

Mix

ISIN	IT0005176406	Meeting Date	10-May-24	Contested	No
Ticker	ENAV				
Country	Italy	Record Date	30-Apr-24	Ballot Status	Confirmed
Ballot SecID	T3R4KN103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

0010	Amendments to Article 8 (Closed-Door Meetings)	Management	For	Against	Against
0020	Amendments to Article 11 (Director Eligibility)	Management	For	For	For
0030	Amendments to Article 21 (Board of Statutory Auditors)	Management	For	For	For
0040	Accounts and Reports	Management	For	For	For
0050	Allocation of Dividends	Management	For	For	For
0060	Remuneration Policy	Management	For	For	For
0070	Remuneration Report	Management	For	For	For
0080	Appointment of Auditor and Authority to Set Fees (PricewaterhouseCoopers; Preferred Option)	Management	For	For	For

PEMBINA PIPELINE CORPORATION

Annual

ISIN	CA7063271034	Meeting Date	10-May-24	Contested	No
Ticker	PPL				
Country	Canada	Record Date	21-Mar-24	Ballot Status	Confirmed
Ballot SecID	706327103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.2	Elect J. Scott Burrows	Management	For	For	For
1.3	Elect Cynthia B. Carroll	Management	For	For	For
1.4	Elect Ana Dutra	Management	For	For	For
1.5	Elect Maureen E. Howe	Management	For	For	For
1.6	Elect Gordon J. Kerr	Management	For	For	For
1.7	Elect David M.B. LeGresley	Management	For	For	For
1.8	Elect Andy J. Mah	Management	For	For	For
1.9	Elect Leslie A. O'Donoghue	Management	For	For	For
1.10	Elect Bruce D. Rubin	Management	For	For	For
1.11	Elect Henry W. Sykes	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ABB LTD.

Annual

ISIN	INE117A01022	Meeting Date	11-May-24	Contested	No
Ticker	500002				
Country	Switzerland	Record Date	03-May-24	Ballot Status	Confirmed
Ballot SecID	Y0005K103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Adrian Guggisberg	Management	For	For	For
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For

RENAISSANCERE HOLDINGS LTD

Annual

ISIN	BMG7496G1033	Meeting Date	13-May-24	Contested	No
Ticker	RNR				
Country	Bermuda	Record Date	12-Mar-24	Ballot Status	Confirmed
Ballot SecID	G7496G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian G. J. Gray	Management	For	For	For
1b.	Elect Duncan P. Hennes	Management	For	For	For
1c.	Elect Kevin J. O'Donnell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

INSMED INC

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US4576693075	Meeting Date	13-May-24	Contested	No
Ticker	INSM				
Country	United States	Record Date	12-Mar-24	Ballot Status	Counted
Ballot SecID	457669				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David R. Brennan	Management	For	For	For
1.2	Elect Leo Lee	Management	For	For	For
1.3	Elect Carol A. Schafer	Management	For	For	For
1.4	Elect Melvin Sharoky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2019 Incentive Plan	Management	For	Against	Against

NISOURCE INC

Annual

ISIN	US65473P1057	Meeting Date	13-May-24	Contested	No
Ticker	NI				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	65473P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter A. Altabef	Management	For	For	For
1b.	Elect Sondra L. Barbour	Management	For	For	For
1c.	Elect Theodore H. Bunting, Jr.	Management	For	For	For
1d.	Elect Eric L. Butler	Management	For	For	For
1e.	Elect Deborah Ann Henretta	Management	For	For	For
1f.	Elect Deborah A.P. Hersman	Management	For	For	For
1g.	Elect Michael E. Jesanis	Management	For	For	For
1h.	Elect William D. Johnson	Management	For	For	For
1i.	Elect Kevin T. Kabat	Management	For	For	For
1j.	Elect Cassandra S. Lee	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1k.	Elect John McAvoy	Management	For	For	For
1l.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

NATIONAL STORAGE AFFILIATES TRUST

Annual

ISIN	US6378701063	Meeting Date	13-May-24	Contested	No
Ticker	NSA				
Country	United States	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	637870				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tamara D. Fischer	Management	For	For	For
1b.	Elect Arlen D. Nordhagen	Management	For	For	For
1c.	Elect David G. Cramer	Management	For	For	For
1d.	Elect Lisa R. Cohn	Management	For	For	For
1e.	Elect Paul W. Hylbert, Jr.	Management	For	For	For
1f.	Elect Chad L. Meisinger	Management	For	For	For
1g.	Elect Steven G. Osgood	Management	For	For	For
1h.	Elect Dominic M. Palazzo	Management	For	For	For
1i.	Elect Michael J. Schall	Management	For	For	For
1j.	Elect Rebecca L. Steinfort	Management	For	For	For
1k.	Elect Mark Van Mourick	Management	For	For	For
1l.	Elect Charles F. Wu	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For

EASTERN BANKSHARES INC.

Annual

ISIN	US27627N1054	Meeting Date	13-May-24	Contested	No
Ticker	EBC				
Country	United States	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	27627N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard C. Bane	Management	For	For	For
1.2	Elect Joseph T. Chung	Management	For	For	For
1.3	Elect Paul M Connolly	Management	For	For	For
1.4	Elect Bari A. Harlam	Management	For	For	For
1.5	Elect Marisa J. Harney	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

ASM INTERNATIONAL NV

Annual

ISIN	NL0000334118	Meeting Date	13-May-24	Contested	No
Ticker	ASMIY				
Country	Netherlands	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	N07045				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3a.	Remuneration Report	Management	For	For	For
3b.	Accounts and Reports	Management	For	For	For
3c.	Allocation of Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4a.	Ratification of Management Board Acts	Management	For	For	For
4b.	Ratification of Supervisory Board Acts	Management	For	For	For
5a.	Supervisory Board Remuneration Policy	Management	For	For	For
5b.	Supervisory Board Fees (FY2024)	Management	For	For	For
6a.	Elect Didier Lamouche to the Supervisory Board	Management	For	For	For
6b.	Elect Tania Micki to the Supervisory Board	Management	For	For	For
6c.	Elect Martin A. van den Brink to the Supervisory Board	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8b.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For
11.	Amendments to Articles	Management	For	For	For

CENTENE CORP.

Annual

ISIN	US15135B1017	Meeting Date	14-May-24	Contested	No
Ticker	CNC				
Country	United States	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	15135B101				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jessica L. Blume	Management	For	For	For
1b.	Elect Kenneth A. Burdick	Management	For	For	For
1c.	Elect Christopher J. Coughlin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1d.	Elect H. James Dallas	Management	For	For	For
1e.	Elect Wayne S. DeVeydt	Management	For	For	For
1f.	Elect Frederick H. Eppinger	Management	For	For	For
1g.	Elect Monte E. Ford	Management	For	For	For
1h.	Elect Sarah M. London	Management	For	For	For
1i.	Elect Lori J. Robinson	Management	For	For	For
1j.	Elect Theodore R. Samuels, II	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

MASTEC INC.

Annual

ISIN	US5763231090	Meeting Date	14-May-24	Contested	No
Ticker	MTZ				
Country	United States	Record Date	11-Mar-24	Ballot Status	Confirmed
Ballot SecID	576323				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect José R. Mas	Management	For	For	For
1.2	Elect Javier Palomarez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2013 Incentive Compensation Plan	Management	For	For	For
5.	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	For

CONOCO PHILLIPS

Annual

ISIN	US20825C1045	Meeting Date	14-May-24	Contested	No
Ticker	COP				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 20825C

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis Victor Arriola	Management	For	For	For
1b.	Elect Gay Huey Evans	Management	For	For	For
1c.	Elect Jeffrey A. Joerres	Management	For	For	For
1d.	Elect Ryan M. Lance	Management	For	For	For
1e.	Elect Timothy A. Leach	Management	For	For	For
1f.	Elect William H. McRaven	Management	For	For	For
1g.	Elect Sharmila Mulligan	Management	For	For	For
1h.	Elect Eric D. Mullins	Management	For	For	For
1i.	Elect Arjun N. Murti	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect David T. Seaton	Management	For	For	For
1l.	Elect R. A. Walker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For
5.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Shareholder	Against	Against	For

WASTE MANAGEMENT, INC.

Annual

ISIN	US94106L1098	Meeting Date	14-May-24	Contested	No
Ticker	WM				
Country	United States	Record Date	19-Mar-24	Ballot Status	Counted
Ballot SecID	94106L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas L. Bené	Management	For	For	For
1b.	Elect Bruce E. Chinn	Management	For	For	For
1c.	Elect James C. Fish, Jr.	Management	For	For	For
1d.	Elect Andrés R. Gluski	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1e.	Elect Victoria M. Holt	Management	For	For	For
1f.	Elect Kathleen M. Mazzarella	Management	For	For	For
1g.	Elect Sean E. Menke	Management	For	For	For
1h.	Elect William B. Plummer	Management	For	For	For
1i.	Elect Maryrose T. Sylvester	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against

FRONTDOOR INC.

Annual

ISIN	US35905A1097	Meeting Date	14-May-24	Contested	No
Ticker	FTDR				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	35905A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William C. Cobb	Management	For	For	For
1b.	Elect Lara H. Balazs	Management	For	For	For
1c.	Elect D. Steve Boland	Management	For	For	For
1d.	Elect Anna C. Catalano	Management	For	For	For
1e.	Elect Peter L. Cella	Management	For	For	For
1f.	Elect Christopher L. Clipper	Management	For	For	For
1g.	Elect Balakrishnan A. Ganesh	Management	For	For	For
1h.	Elect Brian P. McAndrews	Management	For	For	For
1i.	Elect Liane J. Pelletier	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

CACTUS INC

Annual

ISIN	US1272031071	Meeting Date	14-May-24	Contested	No
Ticker	WHD				
Country	United States	Record Date	20-Mar-24	Ballot Status	Confirmed
Ballot SecID	127203				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Y. McGovern	Management	For	For	For
1.2	Elect John (Andy) O'Donnell	Management	For	For	For
1.3	Elect Tym Tombar	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Repeal of Classified Board	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
6.	Amendments to Charter	Management	For	For	For
7.	Opt-Out of Section 203 of the DGCL	Management	For	Against	Against
8.	Approval of Exclusive Forum Provisions	Management	For	Against	Against

CACTUS INC

Annual

ISIN	US1272031071	Meeting Date	14-May-24	Contested	No
Ticker	WHD				
Country	United States	Record Date	20-Mar-24	Ballot Status	Counted
Ballot SecID	127203				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Y. McGovern	Management	For	For	For
1.2	Elect John (Andy) O'Donnell	Management	For	For	For
1.3	Elect Tym Tombar	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Repeal of Classified Board	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
6.	Amendments to Charter	Management	For	For	For
7.	Opt-Out of Section 203 of the DGCL	Management	For	Against	Against
8.	Approval of Exclusive Forum Provisions	Management	For	Against	Against

ALEXANDRIA REAL ESTATE EQUITIES INC.

Annual

ISIN	US0152711091	Meeting Date	14-May-24	Contested	No
Ticker	ARE				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	015271				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joel S. Marcus	Management	For	For	For
1b.	Elect Steven R. Hash	Management	For	For	For
1c.	Elect James P. Cain	Management	For	For	For
1d.	Elect Cynthia L. Feldmann	Management	For	For	For
1e.	Elect Maria C. Freire	Management	For	For	For
1f.	Elect Richard H. Klein	Management	For	For	For
1g.	Elect Sheila K. McGrath	Management	For	For	For
1h.	Elect Michael A. Woronoff	Management	For	For	For
2.	Amendment to the 1997 Stock Award and Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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CHORD ENERGY CORP

Special

ISIN	US6742151086	Meeting Date	14-May-24	Contested	No
Ticker	OAS				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	674215				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger with Enerplus Corporation	Management	For	For	For
2.	Increase in Authorized Common Stock	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

EQUINOR ASA

Annual

ISIN	NO0010096985	Meeting Date	14-May-24	Contested	No
Ticker	EQNR				
Country	Norway	Record Date	03-Apr-24	Ballot Status	Counted
Ballot SecID	29446M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Election of Presiding Chair	Management	For	For	For
4	Notice of Meeting; Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
7	Authority to Distribute Interim Dividends	Management	For	For	For
8	Shareholder Proposal Regarding Bundled Issues	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Divestment of All International Operations	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Shareholder	Against	Against	For

Proxy Voting Summary

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11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Shareholder	Against	Against	For
13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Shareholder	Against	Against	For
14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	Shareholder	Against	Against	For
16	Corporate Governance Report	Management	For	For	For
17	Remuneration Report	Management	For	Against	Against
18	Authority to Set Auditor's Fees	Management	For	For	For
19A	Election of Nils Morten Huseby	Management	For	For	For
19B	Election of Nils Bastiansen	Management	For	For	For
19C	Election of Finn Kinserdal	Management	For	For	For
19D	Election of Kari Skeidvoll Moe	Management	For	For	For
19E	Election of Kjerstin Fyllingen	Management	For	For	For
19F	Election of Kjerstin Rasmussen Braathen	Management	For	For	For
19G	Election of Mari Rege	Management	For	For	For
19H	Election of Trond Straume	Management	For	For	For
19I	Election of Martin Wien Fjell	Management	For	For	For
19J	Election of Merete Hverven	Management	For	For	For
19K	Election of Helge Aasen	Management	For	For	For
19L	Election of Liv B. Ulriksen	Management	For	For	For
19M	Election of Deputy Corporate Assembly Member Per Axel Koch	Management	For	For	For
19N	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	Management	For	For	For
19O	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	Management	For	For	For
19P	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

20	Corporate Assembly Fees	Management	For	For	For
21A	Elect Nils Morten Huseby as Member of the Nomination Committee	Management	For	For	For
21B	Elect Berit L. Henriksen as Member of the Nomination Committee	Management	For	For	For
21C	Elect Merete Hverven as Member of the Nomination Committee	Management	For	For	For
21D	Elect Jan Tore Føsund as Member of the Nomination Committee	Management	For	For	For
22	Nomination Committee Fees	Management	For	For	For
23	Authority to Repurchase Shares (Incentive Plans)	Management	For	For	For
24	Cancellation of Shares	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For

KEYERA CORP

Annual

ISIN	CA4932711001	Meeting Date	14-May-24	Contested	No
Ticker	KEY				
Country	Canada	Record Date	27-Mar-24	Ballot Status	Confirmed
Ballot SecID	493271100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Jim V. Bertram	Management	For	For	For
1.B	Elect Isabelle Brassard	Management	For	For	For
1.C	Elect Michael Crothers	Management	For	For	For
1.D	Elect J. Blair Goertzen	Management	For	For	For
1.E	Elect Douglas J. Haughey	Management	For	For	For
1.F	Elect Gianna M. Manes	Management	For	For	For
1.G	Elect Michael J. Norris	Management	For	For	For
1.H	Elect Thomas C. O'Connor	Management	For	For	For
1.I	Elect Charlene Ripley	Management	For	For	For
1.J	Elect Dean Setoguchi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.K	Elect Janet P. Woodruff	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

VAT GROUP AG

Annual

ISIN	CH0311864901	Meeting Date	14-May-24	Contested	No
Ticker	VACN				
Country	Switzerland	Record Date	03-May-24	Ballot Status	No Vote Cast
Ballot SecID	H90508104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Report on Non-Financial Matters	Management	For	TNA	N/A
2.1	Allocation of Profits	Management	For	TNA	N/A
2.2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Martin Komischke as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Urs Leinhäuser	Management	For	TNA	N/A
4.1.3	Elect Karl Schlegel	Management	For	TNA	N/A
4.1.4	Elect Hermann Gerlinger	Management	For	TNA	N/A
4.1.5	Elect Libo Zhang	Management	For	TNA	N/A
4.1.6	Elect Daniel Lippuner	Management	For	TNA	N/A
4.1.7	Elect Petra Denk	Management	For	TNA	N/A
4.1.8	Elect Thomas A. Piliszcuk	Management	For	TNA	N/A
4.2.1	Elect Urs Leinhäuser as Nomination and Compensation Committee Member	Management	For	TNA	N/A
4.2.2	Elect Hermann Gerlinger as Nomination and Compensation Committee Member	Management	For	TNA	N/A

Proxy Voting Summary

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4.2.3	Elect Libo Zhang as Nomination and Compensation Committee Member	Management	For	TNA	N/A
5	Appointment of Independent Proxy	Management	For	TNA	N/A
6	Appointment of Auditor	Management	For	TNA	N/A
7.1	Compensation Report	Management	For	TNA	N/A
7.2	Executive Compensation (Short-Term)	Management	For	TNA	N/A
7.3	Executive Compensation (Fixed)	Management	For	TNA	N/A
7.4	Executive Compensation (Long-Term)	Management	For	TNA	N/A
7.5	Board Compensation	Management	For	TNA	N/A
8	Transaction of Other Business	Management		TNA	N/A

INDEPENDENCE REALTY TRUST INC

Annual

ISIN	US45378A1060	Meeting Date	15-May-24	Contested	No
Ticker	IRT				
Country	United States	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	45378A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott F. Schaeffer	Management	For	For	For
1b.	Elect Stephen R. Bowie	Management	For	For	For
1c.	Elect Ned W. Brines	Management	For	For	For
1d.	Elect Richard D. Gebert	Management	For	For	For
1e.	Elect Melinda H. McClure	Management	For	For	For
1f.	Elect Thomas H. Purcell	Management	For	For	For
1g.	Elect Ana Marie del Rio	Management	For	For	For
1h.	Elect DeForest B. Soaries, Jr.	Management	For	For	For
1i.	Elect Lisa Washington	Management	For	For	For
1j.	Elect Craig Macnab	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

NORTHROP GRUMMAN CORP.

Annual

ISIN	US6668071029	Meeting Date	15-May-24	Contested	No
Ticker	NOC				
Country	United States	Record Date	19-Mar-24	Ballot Status	Counted
Ballot SecID	666807				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathy J. Warden	Management	For	For	For
1b.	Elect David P. Abney	Management	For	For	For
1c.	Elect Marianne C. Brown	Management	For	For	For
1d.	Elect Ann M. Fudge	Management	For	For	For
1e.	Elect Madeleine A. Kleiner	Management	For	For	For
1f.	Elect Arvind Krishna	Management	For	For	For
1g.	Elect Graham N. Robinson	Management	For	For	For
1h.	Elect Kimberly A. Ross	Management	For	For	For
1i.	Elect Gary Roughead	Management	For	For	For
1j.	Elect Thomas M. Schoewe	Management	For	For	For
1k.	Elect James S. Turley	Management	For	For	For
1l.	Elect Mark A. Welsh III	Management	For	For	For
1m.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Approval of the 2024 Long-Term Incentive Stock Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

7. Shareholder Proposal Regarding Independent Chair Shareholder Against For Against

OPTION CARE HEALTH INC.

Annual

ISIN	US68404L2016	Meeting Date	15-May-24	Contested	No
Ticker	OPCH				
Country	United States	Record Date	19-Mar-24	Ballot Status	Confirmed
Ballot SecID	68404L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Arlotta	Management	For	For	For
1.2	Elect Elizabeth Q. Betten	Management	For	For	For
1.3	Elect Elizabeth D. Bierbower	Management	For	For	For
1.4	Elect Barbara W. Bodem	Management	For	For	For
1.5	Elect Eric K. Brandt	Management	For	For	For
1.6	Elect Natasha Deckmann	Management	For	For	For
1.7	Elect David W. Golding	Management	For	For	For
1.8	Elect Harry M. Jansen Kraemer, Jr.	Management	For	For	For
1.9	Elect R. Carter Pate	Management	For	For	For
1.10	Elect John C. Rademacher	Management	For	For	For
1.11	Elect Timothy Sullivan	Management	For	For	For
1.12	Elect Norman L. Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2018 Equity Incentive Plan	Management	For	For	For

KBR INC

Annual

ISIN	US48242W1062	Meeting Date	15-May-24	Contested	No
Ticker	KBR				
Country	United States	Record Date	20-Mar-24	Ballot Status	Confirmed
Ballot SecID	48242W				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark E. Baldwin	Management	For	For	For
1b.	Elect Stuart J. B. Bradie	Management	For	For	For
1c.	Elect Joseph Dominguez	Management	For	For	For
1d.	Elect Lynn A. Dugle	Management	For	For	For
1e.	Elect Lester L. Lyles	Management	For	For	For
1f.	Elect Sir John A. Manzoni	Management	For	For	For
1g.	Elect Wendy M. Masiello	Management	For	For	For
1h.	Elect Jack B. Moore	Management	For	For	For
1i.	Elect Ann D. Pickard	Management	For	For	For
1j.	Elect Carlos A. Sabater	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

SYNDAX PHARMACEUTICALS INC

Annual

ISIN	US87164F1057	Meeting Date	15-May-24	Contested	No
Ticker	SNDX				
Country	United States	Record Date	20-Mar-24	Ballot Status	Counted
Ballot SecID	87164F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Martin H. Huber	Management	For	For	For
1.2	Elect Jennifer Jarrett	Management	For	For	For
1.3	Elect William Meury	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

ELEVANCE HEALTH INC

Annual

ISIN	US0367521038	Meeting Date	15-May-24	Contested	No
Ticker	ELV				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	036752				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lewis Hay III	Management	For	For	For
1.2	Elect Antonio F. Neri	Management	For	For	For
1.3	Elect Ramiro G. Peru	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For

VERA THERAPEUTICS INC

Annual

ISIN	US92337R1014	Meeting Date	15-May-24	Contested	No
Ticker	VERA				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	92337R101				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew Cheng	Management	For	For	For
1.2	Elect Scott W. Morrison	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

UNITED FIRE GROUP INC

Annual

ISIN	US9103401082	Meeting Date	15-May-24	Contested	No
Ticker	UFCS				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	910340				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Christopher R. Drahozal	Management	For	For	For
1.2	Elect Mark A. Green	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.3	Elect Lura E. McBride	Management	For	For	For
1.4	Elect George D. Milligan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

HILTON WORLDWIDE HOLDINGS INC

Annual

ISIN	US43300A2033	Meeting Date	15-May-24	Contested	No
Ticker	HLT				
Country	United States	Record Date	22-Mar-24	Ballot Status	Confirmed
Ballot SecID	43300A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christopher J. Nassetta	Management	For	For	For
1b.	Elect Jonathan D. Gray	Management	For	For	For
1c.	Elect Charlene T. Begley	Management	For	For	For
1d.	Elect Chris Carr	Management	For	For	For
1e.	Elect Melanie L. Healey	Management	For	For	For
1f.	Elect Raymond E. Mabus, Jr.	Management	For	For	For
1g.	Elect Judith A. McHale	Management	For	For	For
1h.	Elect Elizabeth A. Smith	Management	For	For	For
1i.	Elect Douglas M. Steenland	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

HALLIBURTON CO.

Annual

ISIN	US4062161017	Meeting Date	15-May-24	Contested	No
Ticker	HAL				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	406216				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Abdulaziz F. Al Khayyal	Management	For	For	For
1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For
1d.	Elect Alan M. Bennett	Management	For	For	For
1e.	Elect Earl M. Cummings	Management	For	For	For
1f.	Elect Murry S. Gerber	Management	For	For	For
1g.	Elect Robert A. Malone	Management	For	For	For
1h.	Elect Jeffrey A. Miller	Management	For	For	For
1i.	Elect Bhavesh V. Patel	Management	For	For	For
1j.	Elect Maurice Smith	Management	For	For	For
1k.	Elect Janet L. Weiss	Management	For	For	For
1l.	Elect Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Stock and Incentive Plan	Management	For	For	For

PHILLIPS 66

Annual

ISIN	US7185461040	Meeting Date	15-May-24	Contested	No
Ticker	PSX				
Country	United States	Record Date	20-Mar-24	Ballot Status	Counted
Ballot SecID	718546				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Julie L. Bushman	Management	For	For	For
1b.	Elect Lisa A. Davis	Management	For	For	For
1c.	Elect Mark E. Lashier	Management	For	For	For
1d.	Elect Douglas T. Terreson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4. Shareholder Proposal Regarding Virgin Plastic Demand Shareholder Against Against For

CINEMARK HOLDINGS INC

Annual

ISIN	US17243V1026	Meeting Date	15-May-24	Contested	No
Ticker	CNK				
Country	United States	Record Date	20-Mar-24	Ballot Status	Counted
Ballot SecID	17243V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Darcy Antonellis	Management	For	For	For
1.2	Elect Carlos M. Sepulveda, Jr.	Management	For	For	For
1.3	Elect Mark Zoradi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For

ITT INC

Annual

ISIN	US45073V1089	Meeting Date	15-May-24	Contested	No
Ticker	ITT				
Country	United States	Record Date	19-Mar-24	Ballot Status	Counted
Ballot SecID	45073V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin C. Berryman	Management	For	For	For
1b.	Elect Don DeFosset	Management	For	For	For
1c.	Elect Nazzic S. Keene	Management	For	For	For
1d.	Elect Rebecca A. McDonald	Management	For	For	For
1e.	Elect CHRISTOPHER O'SHEA	Management	For	For	For
1f.	Elect Timothy H. Powers	Management	For	For	For
1g.	Elect Luca Savi	Management	For	For	For
1h.	Elect Cheryl L. Shavers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect SHARON SZAFRANSKI	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

FISERV, INC.

Annual

ISIN	US3377381088	Meeting Date	15-May-24	Contested	No
Ticker	FI				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	337738				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Henrique de Castro	Management	For	For	For
1.3	Elect Harry F. DiSimone	Management	For	For	For
1.4	Elect Lance M. Fritz	Management	For	For	For
1.5	Elect Ajei S. Gopal	Management	For	For	For
1.6	Elect Wafaa Mamilli	Management	For	For	For
1.7	Elect Heidi G. Miller	Management	For	For	For
1.8	Elect Doyle R. Simons	Management	For	For	For
1.9	Elect Kevin M. Warren	Management	For	For	For
1.10	Elect Charlotte B. Yarkoni	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ENPHASE ENERGY INC

Annual

ISIN	US29355A1079	Meeting Date	15-May-24	Contested	No
Ticker	ENPH				
Country	United States	Record Date	19-Mar-24	Ballot Status	Counted
Ballot SecID	29355A				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Badrinarayanan Kothandaraman	Management	For	For	For
1.2	Elect Joseph Malchow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

PPL CORP

Annual

ISIN	US69351T1060	Meeting Date	15-May-24	Contested	No
Ticker	PPL				
Country	United States	Record Date	28-Feb-24	Ballot Status	Counted
Ballot SecID	69351T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Arthur P. Beattie	Management	For	For	For
1b.	Elect Raja Rajamannar	Management	For	For	For
1c.	Elect Heather B. Redman	Management	For	For	For
1d.	Elect Craig A. Rogerson	Management	For	For	For
1e.	Elect Vincent Sorgi	Management	For	For	For
1f.	Elect Linda G. Sullivan	Management	For	For	For
1g.	Elect Natica von Althann	Management	For	For	For
1h.	Elect Keith H. Williamson	Management	For	For	For
1i.	Elect Phoebe A. Wood	Management	For	For	For
1j.	Elect Armando Zagalo de Lima	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MERIT MEDICAL SYSTEMS, INC.

Annual

ISIN	US5898891040	Meeting Date	15-May-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	MMSI				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	589889				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fred P. Lampropoulos	Management	For	For	For
1b.	Elect Stephen C. Evans	Management	For	For	For
1c.	Elect Silvia M. Perez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2018 Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

STATE STREET CORP.

Annual

ISIN	US8574771031	Meeting Date	15-May-24	Contested	No
Ticker	STT				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	857477				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick de Saint-Aignan	Management	For	For	For
1b.	Elect Marie A. Chandoha	Management	For	For	For
1c.	Elect Donna DeMaio	Management	For	For	For
1d.	Elect Amelia C. Fawcett	Management	For	For	For
1e.	Elect William C. Freda	Management	For	For	For
1f.	Elect Sara Mathew	Management	For	For	For
1g.	Elect William L. Meaney	Management	For	For	For
1h.	Elect Ronald P. O'Hanley	Management	For	For	For
1i.	Elect Sean O'Sullivan	Management	For	For	For
1j.	Elect Julio A. Portalatin	Management	For	For	For
1k.	Elect John B. Rhea	Management	For	For	For
1l.	Elect Gregory L. Summe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

VERTEX PHARMACEUTICALS, INC.

Annual

ISIN	US92532F1003	Meeting Date	15-May-24	Contested	No
Ticker	VRTX				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	92532F100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sangeeta N. Bhatia	Management	For	For	For
1b.	Elect Lloyd A. Carney	Management	For	For	For
1c.	Elect Alan M. Garber	Management	For	For	For
1d.	Elect Reshma Kewalramani	Management	For	For	For
1e.	Elect Michel Lagarde	Management	For	For	For
1f.	Elect Jeffrey M. Leiden	Management	For	For	For
1g.	Elect Diana L. McKenzie	Management	For	For	For
1h.	Elect Bruce I. Sachs	Management	For	For	For
1i.	Elect Jennifer Schneider	Management	For	For	For
1j.	Elect Nancy A. Thornberry	Management	For	For	For
1k.	Elect Suketu Upadhyay	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

VALERO ENERGY CORP.

Annual

ISIN	US91913Y1001	Meeting Date	15-May-24	Contested	No
Ticker	VLO				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	91913Y				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fred M. Diaz	Management	For	For	For
1b.	Elect H. Paulett Eberhart	Management	For	For	For
1c.	Elect Marie A. Ffolkes	Management	For	For	For
1d.	Elect Joseph W. Gorder	Management	For	For	For
1e.	Elect Kimberly S. Greene	Management	For	For	For
1f.	Elect Deborah P. Majoras	Management	For	For	For
1g.	Elect Eric D. Mullins	Management	For	For	For
1h.	Elect Robert A. Profusek	Management	For	For	For
1i.	Elect R. Lane Riggs	Management	For	For	For
1j.	Elect Randall J. Weisenburger	Management	For	For	For
1k.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

HESS CORPORATION

Annual

ISIN	US42809H1077	Meeting Date	15-May-24	Contested	No
Ticker	HES				
Country	United States	Record Date	27-Mar-24	Ballot Status	Counted
Ballot SecID	42809H				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence J. Checki	Management	For	For	For
1b.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1c.	Elect Lisa Glatch	Management	For	For	For
1d.	Elect John B. Hess	Management	For	For	For
1e.	Elect Edith E. Holiday	Management	For	Against	Against
1f.	Elect Marc S. Lipschultz	Management	For	For	For
1g.	Elect Raymond J. McGuire	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1h.	Elect David McManus	Management	For	For	For
1i.	Elect Kevin O. Meyers	Management	For	For	For
1j.	Elect Karyn F. Ovelmen	Management	For	For	For
1k.	Elect James H. Quigley	Management	For	For	For
1l.	Elect William G. Schrader	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

HUDSON PACIFIC PROPERTIES INC

Annual

ISIN	US4440971095	Meeting Date	15-May-24	Contested	No
Ticker	HPP				
Country	United States	Record Date	20-Mar-24	Ballot Status	Counted
Ballot SecID	444097				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Victor J. Coleman	Management	For	For	For
1b.	Elect Theodore R. Antenucci	Management	For	For	For
1c.	Elect Ebs Burnough	Management	For	For	For
1d.	Elect Jonathan M. Glaser	Management	For	For	For
1e.	Elect Robert L. Harris II	Management	For	For	For
1f.	Elect Christy Haubegger	Management	For	For	For
1g.	Elect Mark D. Linehan	Management	For	For	For
1h.	Elect Michael Nash	Management	For	For	For
1i.	Elect Barry A. Sholem	Management	For	For	For
1j.	Elect Andrea L. Wong	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

GFL ENVIRONMENTAL INC.

Annual

ISIN	CA36168Q5005	Meeting Date	15-May-24	Contested	No
Ticker	GFL				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	Canada	Record Date	01-Apr-24	Ballot Status	Confirmed
Ballot SecID	36168Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patrick Dovigi	Management	For	For	For
1.2	Elect Dino Chiesa	Management	For	For	For
1.3	Elect Violet Konkle	Management	For	For	For
1.4	Elect Arun Nayar	Management	For	Withhold	Against
1.5	Elect Paolo Notarnicola	Management	For	For	For
1.6	Elect Ven Poole	Management	For	For	For
1.7	Elect Blake Sumler	Management	For	For	For
1.8	Elect Raymond Svider	Management	For	For	For
1.9	Elect Jessica L. McDonald	Management	For	For	For
1.10	Elect Sandra Levy	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

BANKUNITED INC

Annual

ISIN	US06652K1034	Meeting Date	15-May-24	Contested	No
Ticker	BKU				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	06652K				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rajinder P. Singh	Management	For	For	For
1.2	Elect Tere Blanca	Management	For	For	For
1.3	Elect John N. DiGiacomo	Management	For	For	For
1.4	Elect Michael J. Dowling	Management	For	For	For
1.5	Elect Douglas J. Pauls	Management	For	For	For
1.6	Elect William S. Rubenstein	Management	For	For	For
1.7	Elect Germaine Smith-Baugh	Management	For	For	For
1.8	Elect Sanjiv Sobti	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.9	Elect Lynne Wines	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

BUNGE GLOBAL SA

Annual

ISIN	CH1300646267	Meeting Date	15-May-24	Contested	No
Ticker	BG				
Country	Switzerland	Record Date	25-Apr-24	Ballot Status	Counted
Ballot SecID	H11356				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Discharge of Board Members and of the Executive Management Team of Liability	Management	For	For	For
5a	Elect Eliane Aleixo Lustosa de Andrade	Management	For	For	For
5b	Elect Sheila C. Bair	Management	For	For	For
5c	Elect Carol M. Browner	Management	For	For	For
5d	Elect Gregory A. Heckman	Management	For	For	For
5e	Elect Bernardo Hees	Management	For	For	For
5f	Elect Michael Kobori	Management	For	For	For
5g	Elect Monica McGurk	Management	For	For	For
5h	Elect Kenneth M. Simril	Management	For	For	For
5i	Elect Henry (Jay) W. Winship	Management	For	For	For
5j	Elect Mark N. Zenuk	Management	For	For	For
5k	Elect Adrian Isman	Management	For	For	For
5l	Elect Anne Jensen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5m	Elect Christopher Mahoney	Management	For	For	For
5n	Elect Markus Walt	Management	For	For	For
6a	Election of Mark Zenuk as Chair of the Board	Management	For	For	For
7a	Elect Bernardo Hees as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7b	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7c	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	Management	For	For	For
8	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10a	Board Compensation	Management	For	For	For
10b	Executive Compensation (Total)	Management	For	For	For
10c	Approval of Swiss Authority Compensation Report	Management	For	For	For
11	Report on Non-Financial Matters	Management	For	For	For
12	Appointment of Independent Proxy	Management	For	For	For
13	Ratification of Auditor	Management	For	For	For
A	Transaction of Other Business	Management		Against	N/A

FLOWSERVE CORP.

Annual

ISIN	US34354P1057	Meeting Date	16-May-24	Contested	No
Ticker	FLS				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	34354P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect R. Scott Rowe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Sujeet Chand	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect Gayla J. Delly	Management	For	For	For
1e.	Elect John L. Garrison Jr.	Management	For	For	For
1f.	Elect Cheryl H. Johnson	Management	For	For	For
1g.	Elect Michael C. McMurray	Management	For	For	For
1h.	Elect Thomas B. Okray	Management	For	For	For
1i.	Elect David E. Roberts	Management	For	For	For
1j.	Elect Kenneth I. Siegel	Management	For	For	For
1k.	Elect Carlyn R. Taylor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

XYLEM INC

Annual

ISIN	US98419M1009	Meeting Date	16-May-24	Contested	No
Ticker	XYL				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	98419M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeanne Beliveau Dunn	Management	For	For	For
1b.	Elect Earl R. Ellis	Management	For	For	For
1c.	Elect Robert F. Friel	Management	For	For	For
1d.	Elect Lisa Glatch	Management	For	For	For
1e.	Elect Victoria D. Harker	Management	For	For	For
1f.	Elect Mark D. Morelli	Management	For	For	For
1g.	Elect Jerome A. Peribere	Management	For	For	For
1h.	Elect Matthew F. Pine	Management	For	For	For
1i.	Elect Lila Tretikov	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1j.	Elect Uday Yadav	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

HERC HOLDINGS INC

Annual

ISIN	US42704L1044	Meeting Date	16-May-24	Contested	No
Ticker	HRI				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	42704L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick D. Campbell	Management	For	For	For
1b.	Elect Lawrence H. Silber	Management	For	For	For
1c.	Elect James H. Browning	Management	For	For	For
1d.	Elect Shari L. Burgess	Management	For	For	For
1e.	Elect Lorin Crenshaw	Management	For	For	For
1f.	Elect Jean K. Holley	Management	For	For	For
1g.	Elect Michael A. Kelly	Management	For	For	For
1h.	Elect Rakesh Sachdev	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CORECIVIC INC

Annual

ISIN	US21871N1019	Meeting Date	16-May-24	Contested	No
Ticker	CXW				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	21871N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Robert J. Dennis	Management	For	For	For
1b.	Elect Mark A. Emkes	Management	For	For	For
1c.	Elect Alexander R. Fischer	Management	For	For	For
1d.	Elect Catherine Hernandez-Blades	Management	For	For	For
1e.	Elect Damon T. Hininger	Management	For	For	For
1f.	Elect Stacia A. Hylton	Management	For	For	For
1g.	Elect Harley G. Lappin	Management	For	For	For
1h.	Elect Anne L. Mariucci	Management	For	For	For
1i.	Elect Thurgood Marshall, Jr.	Management	For	For	For
1j.	Elect Devin I. Murphy	Management	For	For	For
1k.	Elect John R. Prann, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

MARSH & MCLENNAN COS., INC.

Annual

ISIN	US5717481023	Meeting Date	16-May-24	Contested	No
Ticker	MMC				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	571748				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For
1c.	Elect Óscar Fanjul Martín	Management	For	For	For
1d.	Elect H. Edward Hanway	Management	For	For	For
1e.	Elect Judith Hartmann	Management	For	For	For
1f.	Elect Deborah C. Hopkins	Management	For	For	For
1g.	Elect Tamara Ingram	Management	For	For	For
1h.	Elect Jane Holl Lute	Management	For	For	For
1i.	Elect Steven A. Mills	Management	For	For	For
1j.	Elect Morton O. Schapiro	Management	For	For	For
1k.	Elect Lloyd M. Yates	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

SUNCOKE ENERGY INC

Annual

ISIN	US86722A1034	Meeting Date	16-May-24	Contested	No
Ticker	SXC				
Country	United States	Record Date	19-Mar-24	Ballot Status	Counted
Ballot SecID	86722A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ralph M. Della Ratta	Management	For	For	For
1.2	Elect Susan R. Landahl	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

TARGA RESOURCES CORP

Annual

ISIN	US87612G1013	Meeting Date	16-May-24	Contested	No
Ticker	TRGP				
Country	United States	Record Date	19-Mar-24	Ballot Status	Confirmed
Ballot SecID	87612G				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Beth A. Bowman	Management	For	For	For
1.2	Elect Lindsey M. Cooksen	Management	For	For	For
1.3	Elect Joe Bob Perkins	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3. Advisory Vote on Executive Compensation Management For For For

AVIENT CORP

Annual

ISIN	US05368V1061	Meeting Date	16-May-24	Contested	No
Ticker	AVNT				
Country	United States	Record Date	19-Mar-24	Ballot Status	Confirmed
Ballot SecID	05368V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert E. Abernathy	Management	For	For	For
1.2	Elect Richard H. Fearon	Management	For	For	For
1.3	Elect Gregory J. Goff	Management	For	For	For
1.4	Elect Neil Green	Management	For	For	For
1.5	Elect William R. Jellison	Management	For	For	For
1.6	Elect Ashish Khandpur	Management	For	For	For
1.7	Elect Sandra Beach Lin	Management	For	For	For
1.8	Elect Kim Ann Mink	Management	For	For	For
1.9	Elect Ernest Nicolas	Management	For	For	For
1.10	Elect Kerry J. Preete	Management	For	For	For
1.11	Elect Patricia Verduin	Management	For	For	For
1.12	Elect William A. Wulfsohn	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

AT&T, INC.

Annual

ISIN	US00206R1023	Meeting Date	16-May-24	Contested	No
Ticker	T				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	00206R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott T. Ford	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Glenn H. Hutchins	Management	For	For	For
1c.	Elect William E. Kennard	Management	For	For	For
1d.	Elect Stephen J. Luczo	Management	For	For	For
1e.	Elect Marissa A. Mayer	Management	For	For	For
1f.	Elect Michael B. McCallister	Management	For	For	For
1g.	Elect Beth E. Mooney	Management	For	For	For
1h.	Elect Matthew K. Rose	Management	For	For	For
1i.	Elect John T. Stankey	Management	For	For	For
1j.	Elect Cynthia B. Taylor	Management	For	For	For
1k.	Elect Luis A. Ubiñas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

HOME DEPOT, INC.

Annual

ISIN	US4370761029	Meeting Date	16-May-24	Contested	No
Ticker	HD				
Country	United States	Record Date	18-Mar-24	Ballot Status	Confirmed
Ballot SecID	437076102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	For	For
1b.	Elect Ari Bousbib	Management	For	For	For
1c.	Elect Jeffery H. Boyd	Management	For	For	For
1d.	Elect Gregory D. Brenneman	Management	For	For	For
1e.	Elect J. Frank Brown	Management	For	For	For
1f.	Elect Edward P. Decker	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1h.	Elect Manuel Kadre	Management	For	For	For
1i.	Elect Stephanie C. Linnartz	Management	For	For	For
1j.	Elect Paula Santilli	Management	For	For	For
1k.	Elect Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

OTIS WORLDWIDE CORP

Annual

ISIN	US68902V1070	Meeting Date	16-May-24	Contested	No
Ticker	OTIS				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	68902V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas A. Bartlett	Management	For	For	For
1b.	Elect Jeffrey H. Black	Management	For	For	For
1c.	Elect Jill C. Brannon	Management	For	For	For
1d.	Elect Nelda J. Connors	Management	For	For	For
1e.	Elect Kathy Hopinkah Hannan	Management	For	For	For
1f.	Elect Shailesh G. Jejurikar	Management	For	For	For
1g.	Elect Christopher J. Kearney	Management	For	For	For
1h.	Elect Judith F. Marks	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect Margaret M.V. Preston	Management	For	For	For
1j.	Elect Shelley Stewart, Jr.	Management	For	For	For
1k.	Elect John H. Walker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

WSFS FINANCIAL CORP.

Annual

ISIN	US9293281021	Meeting Date	16-May-24	Contested	No
Ticker	WSFS				
Country	United States	Record Date	22-Mar-24	Ballot Status	Confirmed
Ballot SecID	929328				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anat M. Bird	Management	For	For	For
1.2	Elect Jennifer W. Davis	Management	For	For	For
1.3	Elect Michael J. Donahue	Management	For	For	For
1.4	Elect Lynn B. McKee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ILLUMINA INC

Annual

ISIN	US4523271090	Meeting Date	16-May-24	Contested	No
Ticker	ILMN				
Country	United States	Record Date	22-Mar-24	Ballot Status	Confirmed
Ballot SecID	452327109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Frances Arnold	Management	For	For	For
1B.	Elect Caroline D. Dorsa	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1C.	Elect Robert S. Epstein	Management	For	For	For
1D.	Elect Scott Gottlieb	Management	For	For	For
1E.	Elect Gary S. Guthart	Management	For	For	For
1F.	Elect Stephen P. MacMillan	Management	For	For	For
1G.	Elect Anna S. Richo	Management	For	For	For
1H.	Elect Philip W. Schiller	Management	For	For	For
1I.	Elect Susan E. Siegel	Management	For	For	For
1J.	Elect Jacob Thaysen	Management	For	For	For
1K.	Elect Scott B. Ullem	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

PG&E CORPORATION

Annual

ISIN	US69331C1080	Meeting Date	16-May-24	Contested	No
Ticker	PCG				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID					
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rajat Bahri	Management	For	For	For
1b.	Elect Cheryl F. Campbell	Management	For	For	For
1c.	Elect Edward G. Cannizzaro	Management	For	For	For
1d.	Elect Kerry W. Cooper	Management	For	For	For
1e.	Elect Jessica L. Denecour	Management	For	For	For
1f.	Elect Mark E. Ferguson III	Management	For	For	For
1g.	Elect Robert C. Flexon	Management	For	For	For
1h.	Elect W. Craig Fugate	Management	For	For	For
1i.	Elect Arno L. Harris	Management	For	For	For
1j.	Elect Carlos M. Hernandez	Management	For	For	For
1k.	Elect Michael R. Niggli	Management	For	For	For
1l.	Elect Patricia K. Poppe	Management	For	For	For
1m.	Elect William L. Smith	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1n.	Elect Benjamin F. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

O'REILLY AUTOMOTIVE, INC.

Annual

ISIN	US67103H1077	Meeting Date	16-May-24	Contested	No
Ticker	ORLY				
Country	United States	Record Date	07-Mar-24	Ballot Status	Confirmed
Ballot SecID	67103H107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Greg Henslee	Management	For	For	For
1b.	Elect David E. O'Reilly	Management	For	For	For
1c.	Elect Larry P. O'Reilly	Management	For	For	For
1d.	Elect Gregory D. Johnson	Management	For	For	For
1e.	Elect Thomas T. Hendrickson	Management	For	For	For
1f.	Elect John R. Murphy	Management	For	For	For
1g.	Elect Dana M. Perlman	Management	For	For	For
1h.	Elect Maria A. Sastre	Management	For	For	For
1i.	Elect Andrea M. Weiss	Management	For	For	For
1j.	Elect Fred Whitfield	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

AXIS CAPITAL HOLDINGS LTD

Annual

ISIN	BMG0692U1099	Meeting Date	16-May-24	Contested	No
Ticker	AXS				
Country	Bermuda	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	G0692U				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Charles A. Davis	Management	For	For	For
1.2	Elect Elanor R. Hardwick	Management	For	For	For
1.3	Elect Axel Theis	Management	For	For	For
1.4	Elect Barbara A. Yastine	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CHUBB LIMITED

Annual

ISIN	CH0044328745	Meeting Date	16-May-24	Contested	No
Ticker	CB				
Country	Switzerland	Record Date	22-Mar-24	Ballot Status	Confirmed
Ballot SecID	H1467J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2a	Allocation of Profits	Management	For	For	For
2b	Dividends from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4a	Election of Statutory Auditors	Management	For	For	For
4b	Ratification of Auditor	Management	For	For	For
4c	Appointment of Special Auditor	Management	For	For	For
5a	Elect Evan G. Greenberg	Management	For	For	For
5b	Elect Michael P. Connors	Management	For	For	For
5c	Elect Michael G. Atieh	Management	For	For	For
5d	Elect Nancy K. Buese	Management	For	For	For
5e	Elect Sheila P. Burke	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5f	Elect Nelson J. Chai	Management	For	For	For
5g	Elect Michael L. Corbat	Management	For	For	For
5h	Elect Robert J. Hugin	Management	For	For	For
5i	Elect Robert W. Scully	Management	For	For	For
5j	Elect Theodore E. Shasta	Management	For	For	For
5k	Elect David H. Sidwell	Management	For	For	For
5l	Elect Olivier Steimer	Management	For	For	For
5m	Elect Frances F. Townsend	Management	For	For	For
6	Elect Evan G. Greenberg as Chair	Management	For	For	For
7a	Election of Michael P. Connors	Management	For	For	For
7b	Election of David H. Sidwell	Management	For	For	For
7c	Election of Frances F. Townsend	Management	For	For	For
8	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9	Cancellation of Shares	Management	For	For	For
10	Approval of Capital Band	Management	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
12a	Board Compensation	Management	For	For	For
12b	Executive Compensation (Total)	Management	For	For	For
12c	Compensation Report (Switzerland)	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Report on Non-Financial Matters	Management	For	For	For
15	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	Against	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
A	Additional or Amended Proposals	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ON SEMICONDUCTOR CORP.

Annual

ISIN	US6821891057	Meeting Date	16-May-24	Contested	No
Ticker	ON				
Country	United States	Record Date	19-Mar-24	Ballot Status	Counted
Ballot SecID	682189				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Atsushi Abe	Management	For	For	For
1b.	Elect Alan Campbell	Management	For	For	For
1c.	Elect Susan K. Carter	Management	For	For	For
1d.	Elect Thomas L. Deitrich	Management	For	For	For
1e.	Elect Hassane S. El-Khoury	Management	For	For	For
1f.	Elect Bruce E. Kiddoo	Management	For	For	For
1g.	Elect Christina Lampe-Önnerud	Management	For	For	For
1h.	Elect Paul A. Mascarenas	Management	For	For	For
1i.	Elect Gregory L. Waters	Management	For	For	For
1j.	Elect Christine Y. Yan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

AVALONBAY COMMUNITIES INC.

Annual

ISIN	US0534841012	Meeting Date	16-May-24	Contested	No
Ticker	AVB				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	053484				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glyn F. Aeppel	Management	For	For	For
1b.	Elect Terry S. Brown	Management	For	For	For
1c.	Elect Ronald L. Havner, Jr.	Management	For	For	For
1d.	Elect Stephen P. Hills	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1e.	Elect Christopher B. Howard	Management	For	For	For
1f.	Elect Richard J. Lieb	Management	For	For	For
1g.	Elect Nnenna Lynch	Management	For	For	For
1h.	Elect Charles E. Mueller, Jr.	Management	For	For	For
1i.	Elect Timothy J. Naughton	Management	For	For	For
1j.	Elect Benjamin W. Schall	Management	For	For	For
1k.	Elect Susan Swanezy	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

TEXAS ROADHOUSE INC

Annual

ISIN	US8826811098	Meeting Date	16-May-24	Contested	No
Ticker	TXRH				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	882681				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jane Grote Abell	Management	For	For	For
1.2	Elect Michael A. Crawford	Management	For	For	For
1.3	Elect Donna E. Epps	Management	For	For	For
1.4	Elect Wayne L. Jones	Management	For	For	For
1.5	Elect Gregory N. Moore	Management	For	For	For
1.6	Elect Gerald L. Morgan	Management	For	For	For
1.7	Elect Curtis A. Warfield	Management	For	For	For
1.8	Elect Kathleen M. Widmer	Management	For	For	For
1.9	Elect James R. Zarley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendments to Certificate of Incorporation to Remove References to Class B Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
7.	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Shareholder	Against	Against	For

TRANSOCEAN LTD

Annual

ISIN	CH0048265513	Meeting Date	16-May-24	Contested	No
Ticker	RIG				
Country	Switzerland	Record Date	22-Mar-24	Ballot Status	Confirmed
Ballot SecID	H8817H				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Accounts and Reports	Management	For	For	For
1B	Approval of Swiss Statutory Compensation Report	Management	For	For	For
1C	Report on Non-Financial Matters	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Approval of a Capital Band	Management	For	For	For
5A	Elect Glyn A. Barker	Management	For	For	For
5B	Elect Vanessa C.L. Chang	Management	For	For	For
5C	Elect Frederico Fleury Curado	Management	For	For	For
5D	Elect Chadwick C. Deaton	Management	For	For	For
5E	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	For
5F	Elect Vincent J. Intrieri	Management	For	For	For
5G	Elect Samuel J. Merksamer	Management	For	For	For
5H	Elect Frederik W. Mohn	Management	For	For	For
5I	Elect Margareth Øvrum	Management	For	For	For
5J	Elect Jeremy D. Thigpen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

6	Election of Chadwick C. Deaton as Chair	Management	For	For	For
7A	Elect Glyn A. Barker	Management	For	For	For
7B	Elect Vanessa C.L. Chang	Management	For	For	For
7C	Elect Samuel J. Merksamer	Management	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11A	Board Compensation	Management	For	For	For
11B	Executive Compensation (Total)	Management	For	For	For
12A	Redenomination of Share Capital	Management	For	For	For
12B	Amendment to Par Value	Management	For	For	For
13A	Amendment to the 2015 Long-Term Incentive Plan	Management	For	For	For
13B	Increase in Conditional Capital (Long-Term Incentive Plan)	Management	For	For	For
A	Transaction of Other Business	Management	For	Against	Against

AMPHENOL CORP.

Annual

ISIN	US0320951017	Meeting Date	16-May-24	Contested	No
Ticker	APH				
Country	United States	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	032095				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nancy A. Altobello	Management	For	For	For
1.2	Elect David P. Falck	Management	For	For	For
1.3	Elect Edward G. Jepsen	Management	For	For	For
1.4	Elect Rita S. Lane	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.5	Elect Robert A. Livingston	Management	For	For	For
1.6	Elect Martin H. Loeffler	Management	For	For	For
1.7	Elect R. Adam Norwitt	Management	For	For	For
1.8	Elect Prahlad Singh	Management	For	For	For
1.9	Elect Anne Clarke Wolff	Management	For	For	For
2.	Approval of the 2024 Restricted Stock Plan for Directors	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

MARTIN MARIETTA MATERIALS, INC.

Annual

ISIN	US5732841060	Meeting Date	16-May-24	Contested	No
Ticker	MLM				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	573284				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dorothy M. Ables	Management	For	For	For
1b.	Elect Sue W. Cole	Management	For	For	For
1c.	Elect Anthony R. Foxx	Management	For	For	For
1d.	Elect John J. Koraleski	Management	For	For	For
1e.	Elect Mary T. Mack	Management	For	For	For
1f.	Elect C. Howard Nye	Management	For	For	For
1g.	Elect Laree E. Perez	Management	For	For	For
1h.	Elect Thomas H. Pike	Management	For	For	For
1i.	Elect Donald W. Slager	Management	For	For	For
1j.	Elect David C. Wajsglas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3. Advisory Vote on Executive Compensation Management For For For

TRANSOCEAN LTD

Annual

ISIN	CH0048265513	Meeting Date	16-May-24	Contested	No
Ticker	RIG				
Country	Switzerland	Record Date	26-Apr-24	Ballot Status	Counted
Ballot SecID	H8817H				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Accounts and Reports	Management	For	For	For
1B	Approval of Swiss Statutory Compensation Report	Management	For	For	For
1C	Report on Non-Financial Matters	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Approval of a Capital Band	Management	For	For	For
5A	Elect Glyn A. Barker	Management	For	For	For
5B	Elect Vanessa C.L. Chang	Management	For	For	For
5C	Elect Frederico Fleury Curado	Management	For	For	For
5D	Elect Chadwick C. Deaton	Management	For	For	For
5E	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	For
5F	Elect Vincent J. Intrieri	Management	For	For	For
5G	Elect Samuel J. Merksamer	Management	For	For	For
5H	Elect Frederik W. Mohn	Management	For	For	For
5I	Elect Margareth Øvrum	Management	For	For	For
5J	Elect Jeremy D. Thigpen	Management	For	For	For
6	Election of Chadwick C. Deaton as Chair	Management	For	For	For
7A	Elect Glyn A. Barker	Management	For	For	For
7B	Elect Vanessa C.L. Chang	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

7C	Elect Samuel J. Merksamer	Management	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Advisory Vote on Executive Compensation	Management	For	For	For
11A	Board Compensation	Management	For	For	For
11B	Executive Compensation (Total)	Management	For	For	For
12A	Redenomination of Share Capital	Management	For	For	For
12B	Amendment to Par Value	Management	For	For	For
13A	Amendment to the 2015 Long-Term Incentive Plan	Management	For	For	For
13B	Increase in Conditional Capital (Long-Term Incentive Plan)	Management	For	For	For
A	Transaction of Other Business	Management	For	Against	Against

ADYEN NV

Annual

ISIN	NL0012969182	Meeting Date	16-May-24	Contested	No
Ticker	ADYEN				
Country	Netherlands	Record Date	18-Apr-24	Ballot Status	Confirmed
Ballot SecID	N3501V104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	For	For
2.c.	Accounts and Reports	Management	For	For	For
3.	Ratification of Management Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.	Elect Adine Grate to the Supervisory Board	Management	For	For	For
6.	Elect Pieter Sipko Overmars to the Supervisory Board	Management	For	For	For
7.	Elect Caoimhe Keogan to the Supervisory Board	Management	For	For	For
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.	Authority to Suppress Preemptive Rights	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For

E. ON SE

Annual

ISIN	DE000ENAG999	Meeting Date	16-May-24	Contested	No
Ticker	EOAN				
Country	Germany	Record Date	09-May-24	Ballot Status	Confirmed
Ballot SecID	D24914133				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Amendments to Articles (Transactions subject to Supervisory Board Approval)	Management	For	For	For
8	Increase in Authorised Capital	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

GLOBAL UNICHIP CORP

Annual

ISIN	TW0003443008	Meeting Date	16-May-24	Contested	No
Ticker	3443				
Country	Taiwan	Record Date	15-Mar-24	Ballot Status	Confirmed
Ballot SecID	Y2724H114				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	For	For
2	Allocation of 2023 Profits/Dividends	Management	For	For	For

ADIDAS AG

Annual

ISIN	DE000A1EWWW0	Meeting Date	16-May-24	Contested	No
Ticker	ADS				
Country	Germany	Record Date	09-May-24	Ballot Status	Confirmed
Ballot SecID	D0066B185				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7.1	Elect Ian Gallienne	Management	For	For	For

Proxy Voting Summary

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7.2	Elect Jackie Joyner-Kersee	Management	For	For	For
7.3	Elect Christian Klein	Management	For	For	For
7.4	Elect Thomas Rabe	Management	For	For	For
7.5	Elect Nassef Sawiris	Management	For	For	For
7.6	Elect Bodo Uebber	Management	For	For	For
7.7	Elect Jing Ulrich	Management	For	For	For
7.8	Elect Oliver Mintzlaff	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For

NEXANS

Mix

ISIN	FR0000044448	Meeting Date	16-May-24	Contested	No
Ticker	NEX				
Country	France	Record Date	13-May-24	Ballot Status	Received
Ballot SecID	F65277109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Jane Basson	Management	For	For	For
5	Elect Tamara de Gruyter	Management	For	For	For
6	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
8	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Jean Mouton, Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

11	2023 Remuneration of Christopher Guérin, CEO	Management	For	For	For
12	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2024 Remuneration Policy (Chair)	Management	For	For	For
14	2024 Remuneration Policy (CEO)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Employee Stock Purchase Plan	Management	For	For	For
18	Stock Purchase Plan for Overseas Employees	Management	For	For	For
19	Authority to Issue Performance Shares	Management	For	For	For
20	Authority to Issue Restricted Shares	Management	For	For	For
21	Authority to Issue Performance Shares (New Strategic Plan)	Management	For	For	For
22	Amendments to Article Regarding Alternate Auditors	Management	For	For	For
23	Non-Renewal of Alternate Auditor (Patrice Morot)	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

SUMBER ALFARIA TRIJAYA TBK PT					Annual
ISIN	ID1000128705	Meeting Date	16-May-24	Contested	No
Ticker	AMRT				
Country	Indonesia	Record Date	23-Apr-24	Ballot Status	Confirmed
Ballot SecID	Y71362118				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Commissioners' Fees	Management	For	For	For
5	Amendments to Articles	Management	For	For	For

NVENT ELECTRIC PLC

Annual

ISIN	IE00BDVJJQ56	Meeting Date	17-May-24	Contested	No
Ticker	NVT				
Country	Ireland	Record Date	20-Mar-24	Ballot Status	Counted
Ballot SecID	G6700G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sherry A. Aaholm	Management	For	For	For
1b.	Elect Jerry W. Burris	Management	For	For	For
1c.	Elect Susan M. Cameron	Management	For	For	For
1d.	Elect Michael L. Ducker	Management	For	For	For
1e.	Elect Danita Ostling	Management	For	For	For
1f.	Elect Nicola T. Palmer	Management	For	For	For
1g.	Elect Herbert K. Parker	Management	For	For	For
1h.	Elect Greg Scheu	Management	For	For	For
1i.	Elect Beth A. Wozniak	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Set Offering Price Range of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

KRYSTAL BIOTECH INC

Annual

ISIN	US5011471027	Meeting Date	17-May-24	Contested	No
Ticker	KRYS				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	501147102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Suma Krishnan	Management	For	For	For
1.2	Elect Julian S. Gangolli	Management	For	For	For
1.3	Elect Catherine Mazzacco	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

WASTE CONNECTIONS, INC.

Annual

ISIN	US9410531001	Meeting Date	17-May-24	Contested	No
Ticker	WCN				
Country	United States	Record Date	22-Mar-24	Ballot Status	Counted
Ballot SecID	94106B				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrea E. Bertone	Management	For	For	For
1b.	Elect Edward E. Guillet	Management	For	For	For
1c.	Elect Michael W. Harlan	Management	For	For	For
1d.	Elect Larry S. Hughes	Management	For	For	For
1e.	Elect Elise L. Jordan	Management	For	For	For
1f.	Elect Susan Lee	Management	For	For	For
1g.	Elect Ronald J. Mittelstaedt	Management	For	For	For
1h.	Elect Carl D. Sparks	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

BOEING CO.

Annual

ISIN	US0970231058	Meeting Date	17-May-24	Contested	No
Ticker	BA				
Country	United States	Record Date	27-Mar-24	Ballot Status	Confirmed
Ballot SecID	097023105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert A. Bradway	Management	For	For	For
1b.	Elect David L. Calhoun	Management	For	For	For
1c.	Elect Lynne M. Doughtie	Management	For	For	For
1d.	Elect David L. Gitlin	Management	For	For	For
1e.	Elect Lynn J. Good	Management	For	For	For
1f.	Elect Stayce D. Harris	Management	For	For	For
1g.	Elect Akhil Johri	Management	For	For	For
1h.	Elect David L. Joyce	Management	For	For	For
1i.	Elect Steven M. Mollenkopf	Management	For	For	For
1j.	Elect John M. Richardson	Management	For	For	For
1k.	Elect Sabrina Soussan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	Against	For

DORMAN PRODUCTS INC

Annual

ISIN	US2582781009	Meeting Date	17-May-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	DORM				
Country	United States	Record Date	26-Mar-24	Ballot Status	Confirmed
Ballot SecID	258278				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Steven L. Berman	Management	For	For	For
1B.	Elect Kevin M. Olsen	Management	For	For	For
1C.	Elect Lisa M. Bachmann	Management	For	For	For
1D.	Elect John J. Gavin	Management	For	For	For
1E.	Elect Richard T. Riley	Management	For	For	For
1F.	Elect Kelly A. Romano	Management	For	For	For
1G.	Elect G. Michael Stakias	Management	For	For	For
1H.	Elect J. Darrell Thomas	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MICHELIN

Mix

ISIN	FR001400AJ45	Meeting Date	17-May-24	Contested	No
Ticker	ML				
Country	France	Record Date	14-May-24	Ballot Status	Confirmed
Ballot SecID	F61824870				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

6	2024 Remuneration Policy (Managers)	Management	For	For	For
7	2024 Remuneration Policy (Supervisory Board)	Management	For	For	For
8	2023 Remuneration Report	Management	For	For	For
9	2023 Remuneration of Florent Menegaux, General Managing Partner and CEO	Management	For	For	For
10	2023 Remuneration of Yves Chapot, General Manager	Management	For	For	For
11	2023 Remuneration of Barbara Dalibard, Supervisory Board Chair	Management	For	For	For
12	Elect Patrick de La Chevardière	Management	For	For	For
13	Elect Catherine Soubie	Management	For	For	For
14	Elect Pascal Vinet	Management	For	For	For
15	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Set Offering Price of Shares	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions in Kind and in Case of Exchange Offer	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

IBERDROLA S.A.

Ordinary

ISIN	ES0144580Y14	Meeting Date	17-May-24	Contested	No
Ticker	IBE				
Country	Spain	Record Date	10-May-24	Ballot Status	Confirmed
Ballot SecID	E6165F166				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Amendments to Articles (Company vs Group)	Management	For	For	For
7	Amendments to Articles (Shareholders)	Management	For	For	For
8	Amendments to General Shareholders' Meeting Regulations	Management	For	For	For
9	Remuneration Policy	Management	For	For	For
10	Special Dividend (Engagement Dividend)	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12	First Scrip Dividend	Management	For	For	For
13	Second Scrip Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

14	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Elect Dame Nicola Mary Brewer	Management	For	For	For
17	Elect Regina Helena Jorge Nunes	Management	For	For	For
18	Elect Íñigo Víctor de Oriol Ibarra	Management	For	For	For
19	Board Size	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Convertible Debt Instruments	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

TRINITY INDUSTRIES, INC.

Annual

ISIN	US8965221091	Meeting Date	20-May-24	Contested	No
Ticker	TRN				
Country	United States	Record Date	22-Mar-24	Ballot Status	Confirmed
Ballot SecID	896522				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William P. Ainsworth	Management	For	For	For
1b.	Elect Robert C. Biesterfeld Jr.	Management	For	For	For
1c.	Elect John J. Diez	Management	For	For	For
1d.	Elect Leldon E. Echols	Management	For	For	For
1e.	Elect Veena M. Lakkundi	Management	For	For	For
1f.	Elect S. Todd Maclin	Management	For	For	For
1g.	Elect E. Jean Savage	Management	For	For	For
1h.	Elect Dunia A. Shive	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ASSETMARK FINANCIAL HOLDINGS INC

Annual

ISIN	US04546L1061	Meeting Date	20-May-24	Contested	No
Ticker	AMK				
Country	United States	Record Date	27-Mar-24	Ballot Status	Confirmed
Ballot SecID	04546L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patricia L. Guinn	Management	For	For	For
1.2	Elect Ying Sun	Management	For	Withhold	Against
1.3	Elect Joseph M. Velli	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For

KINETIK HOLDINGS INC

Annual

ISIN	US02215L2097	Meeting Date	20-May-24	Contested	No
Ticker	ALTM				
Country	United States	Record Date	21-Mar-24	Ballot Status	Counted
Ballot SecID	02215L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Deborah L. Byers	Management	For	For	For
1.2	Elect Elizabeth P. Cordia	Management	For	For	For
1.3	Elect David I. Foley	Management	For	For	For
1.4	Elect Jesse Krynak	Management	For	For	For
1.5	Elect Michael Kumar	Management	For	For	For
1.6	Elect D. Mark Leland	Management	For	For	For
1.7	Elect Kevin S. McCarthy	Management	For	For	For
1.8	Elect John-Paul Munfa	Management	For	For	For
1.9	Elect William Ordemann	Management	For	For	For
1.10	Elect Laura A. Sugg	Management	For	For	For
1.11	Elect Jamie Welch	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2019 Omnibus Compensation Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

SERVISFIRST BANCSHARES INC

Annual

ISIN	US81768T1088	Meeting Date	20-May-24	Contested	No
Ticker	SFBS				
Country	United States	Record Date	27-Mar-24	Ballot Status	Counted
Ballot SecID	81768T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas A. Broughton, III	Management	For	For	For
1.2	Elect J. Richard Cashio	Management	For	For	For
1.3	Elect James J. Filler	Management	For	For	For
1.4	Elect Betsy Bugg Holloway	Management	For	For	For
1.5	Elect Christopher J. Mettler	Management	For	For	For
1.6	Elect Hatton C.V. Smith	Management	For	For	For
1.7	Elect Irma L. Tuder	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

FIRST INTERSTATE BANCSYSTEM INC.

Annual

ISIN	US32055Y2019	Meeting Date	20-May-24	Contested	No
Ticker	FIBK				
Country	United States	Record Date	22-Mar-24	Ballot Status	Confirmed
Ballot SecID	32055Y				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John M. Heyneman, Jr.	Management	For	For	For
1b.	Elect David L. Jahnke	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1c.	Elect Kevin P. Riley	Management	For	For	For
1d.	Elect James R. Scott	Management	For	For	For
2.	Amendment to the 2023 Equity and Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

SUMMIT MATERIALS INC

Annual

ISIN	US86614U1007	Meeting Date	21-May-24	Contested	No
Ticker	SUM				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	86614U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Juan Esteban Calle	Management	For	For	For
1.2	Elect Joseph S. Cantie	Management	For	For	For
1.3	Elect Anne M. Cooney	Management	For	For	For
1.4	Elect Susan A. Ellerbusch	Management	For	For	For
1.5	Elect Howard L. Lance	Management	For	For	For
1.6	Elect Irene Moshouris	Management	For	For	For
1.7	Elect Anne P. Noonan	Management	For	For	For
1.8	Elect Tamla Oates-Forney	Management	For	For	For
1.9	Elect Jorge Mario Velásquez	Management	For	For	For
1.10	Elect Anne K. Wade	Management	For	For	For
1.11	Elect Steven H. Wunning	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

LIVE OAK BANCSHARES INC

Annual

ISIN	US53803X1054	Meeting Date	21-May-24	Contested	No
Ticker	LOB				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	22-Mar-24	Ballot Status	Counted
Ballot SecID	53803X				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tonya W. Bradford	Management	For	For	For
1.2	Elect William H. Cameron	Management	For	For	For
1.3	Elect Diane B. Glossman	Management	For	Withhold	Against
1.4	Elect Glen F. Hoffsis	Management	For	For	For
1.5	Elect David G. Lucht	Management	For	For	For
1.6	Elect James S. Mahan III	Management	For	For	For
1.7	Elect Miltom E. Petty	Management	For	For	For
1.8	Elect Neil L. Underwood	Management	For	For	For
1.9	Elect Yousef A. Valine	Management	For	For	For
1.10	Elect William L. Williams III	Management	For	For	For
2.	Amendment to the 2014 Employee Stock Purchase Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

ARRAY TECHNOLOGIES INC.

Annual

ISIN	US04271T1007	Meeting Date	21-May-24	Contested	No
Ticker	ARRY				
Country	United States	Record Date	27-Mar-24	Ballot Status	Counted
Ballot SecID	04271T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Troy M. Alstead	Management	For	For	For
1.2	Elect Orlando D. Ashford	Management	For	For	For
1.3	Elect Bilal Ahmad Khan	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

CDW CORP.

Annual

ISIN	US12512N1054	Meeting Date	21-May-24	Contested	No
Ticker	CDW				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	12514G				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Virginia Addicott	Management	For	For	For
1b.	Elect James A. Bell	Management	For	For	For
1c.	Elect Lynda M. Clarizio	Management	For	For	For
1d.	Elect Anthony R. Foux	Management	For	For	For
1e.	Elect Kelly J. Grier	Management	For	For	For
1f.	Elect Marc E. Jones	Management	For	For	For
1g.	Elect Christine A. Leahy	Management	For	For	For
1h.	Elect Sanjay Mehrotra	Management	For	For	For
1i.	Elect David W. Nelms	Management	For	For	For
1j.	Elect Joseph R. Swedish	Management	For	For	For
1k.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For

VSE CORP.

Annual

ISIN	US9182841000	Meeting Date	21-May-24	Contested	No
Ticker	VSEC				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	918284				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John A. Cuomo	Management	For	For	For
1.2	Elect Edward P. Dolanski	Management	For	For	For

Proxy Voting Summary

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1.3	Elect Ralph E. Eberhart	Management	For	For	For
1.4	Elect Mark E. Ferguson III	Management	For	For	For
1.5	Elect John E. Potter	Management	For	For	For
1.6	Elect Bonnie K. Wachtel	Management	For	For	For
1.7	Elect Anita D. Britt	Management	For	For	For
1.8	Elect Lloyd E. Johnson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

VISHAY INTERTECHNOLOGY, INC.

Annual

ISIN	US9282981086	Meeting Date	21-May-24	Contested	No
Ticker	VSH				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	928298				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John Malvisi	Management	For	For	For
1.2	Elect Marc Zandman	Management	For	For	For
1.3	Elect Ruta Zandman	Management	For	For	For
1.4	Elect Ziv Shoshani	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

JPMORGAN CHASE & CO.

Annual

ISIN	US46625H1005	Meeting Date	21-May-24	Contested	No
Ticker	JPM				
Country	United States	Record Date	22-Mar-24	Ballot Status	Confirmed
Ballot SecID	46625H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For

Proxy Voting Summary

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1b.	Elect Stephen B. Burke	Management	For	For	For
1c.	Elect Todd A. Combs	Management	For	Against	Against
1d.	Elect Alicia Boler Davis	Management	For	For	For
1e.	Elect James Dimon	Management	For	For	For
1f.	Elect Alex Gorsky	Management	For	For	For
1g.	Elect Mellody Hobson	Management	For	For	For
1h.	Elect Phebe N. Novakovic	Management	For	For	For
1i.	Elect Virginia M. Rometty	Management	For	For	For
1j.	Elect Mark A. Weinberger	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

VERRA MOBILITY CORP

Annual

ISIN	US3828671095	Meeting Date	21-May-24	Contested	No
Ticker	VRRM				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	92511U				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael P. Huerta	Management	For	Withhold	Against
1.2	Elect Raj Ratnakar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

GE HEALTHCARE TECHNOLOGIES INC

Annual

ISIN	US36266G1076	Meeting Date	21-May-24	Contested	No
Ticker	GEHC				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	36266G107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter J. Arduini	Management	For	For	For
1b.	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1c.	Elect Rodney F. Hochman	Management	For	For	For
1d.	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1e.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1f.	Elect Catherine Lesjak	Management	For	For	For
1g.	Elect Anne T. Madden	Management	For	For	For
1h.	Elect Tomislav Mihaljevic	Management	For	For	For
1i.	Elect William J. Stromberg	Management	For	For	For
1j.	Elect Phoebe L. Yang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

RUSH ENTERPRISES INC

Annual

ISIN	US7818463082	Meeting Date	21-May-24	Contested	No
Ticker	RUSHA				
Country	United States	Record Date	27-Mar-24	Ballot Status	Counted

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 781846

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect W. M. Rush	Management	For	For	For
1.2	Elect Thomas A. Akin	Management	For	For	For
1.3	Elect Raymond J. Chess	Management	For	For	For
1.4	Elect William H. Cary	Management	For	For	For
1.5	Elect Kennon H. Guglielmo	Management	For	For	For
1.6	Elect Elaine Mendoza	Management	For	Withhold	Against
1.7	Elect Troy A. Clarke	Management	For	For	For
1.8	Elect Amy Boerger	Management	For	For	For
1.9	Elect Michael J. McRoberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

CHART INDUSTRIES INC

Annual

ISIN	US16115Q3083	Meeting Date	21-May-24	Contested	No
Ticker	CTI				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	16115Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jillian C. Evanko	Management	For	For	For
1b.	Elect Andrew R. Cichocki	Management	For	For	For
1c.	Elect Paula M. Harris	Management	For	For	For
1d.	Elect Linda A. Harty	Management	For	For	For
1e.	Elect Paul E. Mahoney	Management	For	For	For
1f.	Elect Singleton B. McAllister	Management	For	For	For
1g.	Elect Michael L. Molinini	Management	For	For	For
1h.	Elect David M. Sagehorn	Management	For	For	For
1i.	Elect Spencer S. Stiles	Management	For	For	For
1j.	Elect Roger A. Strauch	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Omnibus Equity Plan	Management	For	For	For

VIKING THERAPEUTICS INC

Annual

ISIN	US92686J1060	Meeting Date	21-May-24	Contested	No
Ticker	VKTX				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	92686J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brian Lian	Management	For	For	For
1.2	Elect Lawson Macartney	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Equity Incentive Plan	Management	For	Against	Against
5.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For

HUDBAY MINERALS INC.

Annual

ISIN	CA4436281022	Meeting Date	21-May-24	Contested	No
Ticker	HBM				
Country	Canada	Record Date	02-Apr-24	Ballot Status	Confirmed
Ballot SecID	443628				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Carol T. Banducci	Management	For	For	For
1B	Elect Igor A. Gonzales	Management	For	For	For
1C	Elect Jeane L. Hull	Management	For	For	For
1D	Elect Carin S. Knickel	Management	For	For	For
1E	Elect Peter Kukielski	Management	For	For	For
1F	Elect George E. Lafond	Management	For	For	For

Proxy Voting Summary

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1G	Elect Stephen A. Lang	Management	For	For	For
1H	Elect Colin Osborne	Management	For	For	For
1I	Elect Paula C. Rogers	Management	For	For	For
1J	Elect David S. Smith	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

SHELL PLC

Annual

ISIN	GB00BP6MXD84	Meeting Date	21-May-24	Contested	No
Ticker	RDSB				
Country	United Kingdom	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	780259				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Elect Dick Boer	Management	For	For	For
4.	Elect Neil A.P. Carson	Management	For	For	For
5.	Elect Ann F. Godbehere	Management	For	For	For
6.	Elect Sinead Gorman	Management	For	For	For
7.	Elect Jane Holl Lute	Management	For	For	For
8.	Elect Catherine J. Hughes	Management	For	For	For
9.	Elect Sir Andrew Mackenzie	Management	For	For	For
10.	Elect Sir Charles Roxburgh	Management	For	For	For
11.	Elect Wael Sawan	Management	For	For	For
12.	Elect Abraham Schot	Management	For	For	For
13.	Elect Leena Srivastava	Management	For	For	For
14.	Elect Cyrus Taraporevala	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

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16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
21.	Authorisation of Political Donations	Management	For	For	For
22.	Approval of Energy Transition Update and Energy Transition Strategy 2024	Management	For	For	For
23.	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	Against	For

JTC PLC

Annual

ISIN	JE00BF4X3P53	Meeting Date	21-May-24	Contested	No
Ticker					
Country	Jersey	Record Date	14-May-24	Ballot Status	Confirmed
Ballot SecID	G5211H117				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Final Dividend	Management	For	For	For
05	Appointment of Auditor	Management	For	For	For
06	Authority to Set Auditor's Fees	Management	For	For	For
07	Elect Mike J. Liston	Management	For	For	For

Proxy Voting Summary

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08	Elect Nigel A. Le Quesne	Management	For	For	For
09	Elect Martin Fotheringham	Management	For	For	For
10	Elect Wendy Holley	Management	For	For	For
11	Elect Dermot Mathias	Management	For	For	For
12	Elect Michael Gray	Management	For	For	For
13	Elect Erika Schraner	Management	For	For	For
14	Elect Kate Beauchamp	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For

HUDBAY MINERALS INC.

Mix

ISIN	CA4436281022	Meeting Date	21-May-24	Contested	No
Ticker	HBM				
Country	Canada	Record Date	02-Apr-24	Ballot Status	Confirmed
Ballot SecID	443628102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Carol T. Banducci	Management	For	For	For
1.B	Elect Igor A. Gonzales	Management	For	For	For
1.C	Elect Jeane L. Hull	Management	For	For	For
1.D	Elect Carin S. Knickel	Management	For	For	For
1.E	Elect Peter Kukielski	Management	For	For	For
1.F	Elect George E. Lafond	Management	For	For	For
1.G	Elect Stephen A. Lang	Management	For	For	For
1.H	Elect Colin Osborne	Management	For	For	For
1.I	Elect Paula C. Rogers	Management	For	For	For
1.J	Elect David S. Smith	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

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3	Advisory Vote on Executive Compensation	Management	For	For	For
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SUMMIT HOTEL PROPERTIES INC

Annual

ISIN	US8660821005	Meeting Date	22-May-24	Contested	No
Ticker	INN				
Country	United States	Record Date	06-Mar-24	Ballot Status	Confirmed
Ballot SecID	866082				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bjorn R. L. Hanson	Management	For	For	For
1b.	Elect Jeffrey W. Jones	Management	For	For	For
1c.	Elect Kenneth J. Kay	Management	For	For	For
1d.	Elect Mehul Patel	Management	For	For	For
1e.	Elect Amina Belouizdad Porter	Management	For	For	For
1f.	Elect Jonathan P. Stanner	Management	For	For	For
1g.	Elect Thomas W. Storey	Management	For	For	For
1h.	Elect Hope S. Taitz	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For

MARKEL GROUP INC

Annual

ISIN	US5705351048	Meeting Date	22-May-24	Contested	No
Ticker	MKL				
Country	United States	Record Date	14-Mar-24	Ballot Status	Confirmed
Ballot SecID	570535				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark M. Besca	Management	For	For	For

Proxy Voting Summary

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1b.	Elect Lawrence Cunningham	Management	For	For	For
1c.	Elect Thomas S. Gayner	Management	For	For	For
1d.	Elect Greta J. Harris	Management	For	For	For
1e.	Elect Morgan E. Housel	Management	For	For	For
1f.	Elect Diane Leopold	Management	For	For	For
1g.	Elect Anthony F. Markel	Management	For	For	For
1h.	Elect Steven A. Markel	Management	For	For	For
1i.	Elect Harold L. Morrison, Jr.	Management	For	For	For
1j.	Elect Michael O'Reilly	Management	For	For	For
1k.	Elect A. Lynne Puckett	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2024 Equity Incentive Compensation Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	For	Against

RADIAN GROUP, INC.

Annual

ISIN	US7502361014	Meeting Date	22-May-24	Contested	No
Ticker	RDN				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	750236				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Howard B. Culang	Management	For	For	For
1b.	Elect Fawad Ahmad	Management	For	For	For
1c.	Elect Brad L. Conner	Management	For	For	For
1d.	Elect Debra A. Hess	Management	For	For	For
1e.	Elect Lisa W. Hess	Management	For	For	For
1f.	Elect Anne Leyden	Management	For	For	For
1g.	Elect Brian D. Montgomery	Management	For	For	For
1h.	Elect Lisa Mumford	Management	For	For	For
1i.	Elect Gregory V. Serio	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1j.	Elect Noel J. Spiegel	Management	For	For	For
1k.	Elect Richard G. Thornberry	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

ROSS STORES, INC.

Annual

ISIN	US7782961038	Meeting Date	22-May-24	Contested	No
Ticker	ROST				
Country	United States	Record Date	26-Mar-24	Ballot Status	Confirmed
Ballot SecID	778296				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael Balmuth	Management	For	For	For
1b.	Elect K. Gunnar Bjorklund	Management	For	For	For
1c.	Elect Michael J. Bush	Management	For	For	For
1d.	Elect Edward G. Cannizzaro	Management	For	For	For
1e.	Elect Sharon D. Garrett	Management	For	For	For
1f.	Elect Michael J. Hartshorn	Management	For	For	For
1g.	Elect Stephen D. Milligan	Management	For	For	For
1h.	Elect Patricia H. Mueller	Management	For	For	For
1i.	Elect George P. Orban	Management	For	For	For
1j.	Elect Barbara Rentler	Management	For	For	For
1k.	Elect Doniel N. Sutton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	Shareholder	Against	Against	For

ONTO INNOVATION INC.

Annual

ISIN	US6833441057	Meeting Date	22-May-24	Contested	No
Ticker	ONTO				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	683344				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leo Berlinghieri	Management	For	For	For
1b.	Elect Stephen D. Kelley	Management	For	For	For
1c.	Elect Susan D. Lynch	Management	For	For	For
1d.	Elect David B. Miller	Management	For	For	For
1e.	Elect Michael P. Plisinsky	Management	For	For	For
1f.	Elect Christopher A. Seams	Management	For	For	For
1g.	Elect May Su	Management	For	For	For
1h.	Elect Christine A. Tsingos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

NEUROCRINE BIOSCIENCES, INC.

Annual

ISIN	US64125C1099	Meeting Date	22-May-24	Contested	No
Ticker	NBIX				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	64125C109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William H. Rastetter	Management	For	For	For
1.2	Elect George J. Morrow	Management	For	For	For
1.3	Elect Leslie V. Norwalk	Management	For	For	For
1.4	Elect Christine A. Poon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2020 Equity Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

INSULET CORPORATION

Annual

ISIN	US45784P1012	Meeting Date	22-May-24	Contested	No
Ticker	PODD				
Country	United States	Record Date	26-Mar-24	Ballot Status	Counted
Ballot SecID	45784P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Wayne A.I. Frederick	Management	For	For	For
1.2	Elect Flavia H. Pease	Management	For	For	For
1.3	Elect Timothy J. Scannell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

AMERICAN TOWER CORP.

Annual

ISIN	US03027X1000	Meeting Date	22-May-24	Contested	No
Ticker	AMT				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	03027X100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven O. Vondran	Management	For	For	For
1b.	Elect Kelly C. Chambliss	Management	For	For	For
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect Kenneth R. Frank	Management	For	For	For
1e.	Elect Robert D. Hormats	Management	For	For	For
1f.	Elect Grace D. Lieblein	Management	For	For	For
1g.	Elect Craig Macnab	Management	For	For	For
1h.	Elect Neville Ray	Management	For	For	For
1i.	Elect JoAnn A. Reed	Management	For	For	For
1j.	Elect Pamela D.A. Reeve	Management	For	For	For
1k.	Elect Bruce L. Tanner	Management	For	For	For

Proxy Voting Summary

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

XCEL ENERGY, INC.

Annual

ISIN	US98389B1008	Meeting Date	22-May-24	Contested	No
Ticker	XEL				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	98389B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Megan Burkhart	Management	For	For	For
1b.	Elect Lynn Casey	Management	For	For	For
1c.	Elect Robert C. Frenzel	Management	For	For	For
1d.	Elect Netha Johnson	Management	For	For	For
1e.	Elect Patricia L. Kampling	Management	For	For	For
1f.	Elect George Kehl	Management	For	For	For
1g.	Elect Richard T. O'Brien	Management	For	For	For
1h.	Elect Charles Pardee	Management	For	For	For
1i.	Elect Christopher J. Policinski	Management	For	For	For
1j.	Elect James T. Prokopanko	Management	For	For	For
1k.	Elect Tim Welsh	Management	For	For	For
1l.	Elect Kim Williams	Management	For	For	For
1m.	Elect Daniel W. Yohannes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

HEARTLAND FINANCIAL USA, INC.

Annual

ISIN	US42234Q1022	Meeting Date	22-May-24	Contested	No
Ticker	HTLF				
Country	United States	Record Date	27-Mar-24	Ballot Status	Counted
Ballot SecID	42234Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert B. Engel	Management	For	For	For
1b.	Elect Brad J. Henderson	Management	For	For	For
1c.	Elect Jennifer K. Hopkins	Management	For	For	For
1d.	Elect Christopher Hylan	Management	For	For	For
1e.	Elect Margaret Lazo	Management	For	For	For
1f.	Elect Bruce K. Lee	Management	For	For	For
1g.	Elect Susan G. Murphy	Management	For	For	For
1h.	Elect Opal G. Perry	Management	For	For	For
1i.	Elect John K. Schmidt	Management	For	For	For
1j.	Elect Paul W. Taylor	Management	For	For	For
1k.	Elect Kathryn Graves Unger	Management	For	For	For
1l.	Elect Duane E. White	Management	For	For	For
2.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

FIRSTENERGY CORP.

Annual

ISIN	US3379321074	Meeting Date	22-May-24	Contested	No
Ticker	FE				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	337932				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Heidi L. Boyd	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Jana T. Croom	Management	For	For	For
1c.	Elect Steven J. Demetriou	Management	For	For	For
1d.	Elect Lisa Winston Hicks	Management	For	For	For
1e.	Elect Paul Kaleta	Management	For	For	For
1f.	Elect James F. O'Neil III	Management	For	For	For
1g.	Elect John W. Somerhalder II	Management	For	For	For
1h.	Elect Brian X. Tierney	Management	For	For	For
1i.	Elect Leslie M. Turner	Management	For	For	For
1j.	Elect Melvin Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For

CONMED CORP.

Annual

ISIN	US2074101013	Meeting Date	22-May-24	Contested	No
Ticker	CNMD				
Country	United States	Record Date	26-Mar-24	Ballot Status	Confirmed
Ballot SecID	207410101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David Bronson	Management	For	For	For
1.2	Elect Brian Concannon	Management	For	For	For
1.3	Elect LaVerne Council	Management	For	For	For
1.4	Elect Charles M. Farkas	Management	For	For	For
1.5	Elect Martha Goldberg Aronson	Management	For	For	For
1.6	Elect Curt R. Hartman	Management	For	For	For
1.7	Elect Barbara J. Schwarzentraub	Management	For	For	For

Proxy Voting Summary

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1.8	Elect John L. Workman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ONEOK INC.

Annual

ISIN	US6826801036	Meeting Date	22-May-24	Contested	No
Ticker	OKE				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	682680				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian L. Derksen	Management	For	For	For
1b.	Elect Julie H. Edwards	Management	For	For	For
1c.	Elect Lori A. Gobillot	Management	For	For	For
1d.	Elect Mark W. Helderman	Management	For	For	For
1e.	Elect Randall J. Larson	Management	For	For	For
1f.	Elect Pattye L. Moore	Management	For	For	For
1g.	Elect Pierce H. Norton II	Management	For	For	For
1h.	Elect Eduardo A. Rodriguez	Management	For	For	For
1i.	Elect Gerald B. Smith	Management	For	For	For
1j.	Elect Wayne T. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ALIGN TECHNOLOGY, INC.

Annual

ISIN	US0162551016	Meeting Date	22-May-24	Contested	No
Ticker	ALGN				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	016255101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Kevin T. Conroy	Management	For	For	For
1b.	Elect Kevin J. Dallas	Management	For	For	For
1c.	Elect Joseph M. Hogan	Management	For	For	For
1d.	Elect Joseph Lacob	Management	For	For	For
1e.	Elect C. Raymond Larkin, Jr.	Management	For	For	For
1f.	Elect George J. Morrow	Management	For	For	For
1g.	Elect Anne M. Myong	Management	For	For	For
1h.	Elect Mojdeh Poul	Management	For	For	For
1i.	Elect Andrea L. Saia	Management	For	For	For
1j.	Elect Susan E. Siegel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

STEVEN MADDEN LTD.

Annual

ISIN	US5562691080	Meeting Date	22-May-24	Contested	No
Ticker	SHOO				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	556269				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Edward R. Rosenfeld	Management	For	For	For
1.2	Elect Peter A. Davis	Management	For	For	For
1.3	Elect Al Ferrara	Management	For	For	For
1.4	Elect Mitchell S. Klipper	Management	For	For	For
1.5	Elect Maria Teresa Kumar	Management	For	For	For
1.6	Elect Rose Peabody Lynch	Management	For	For	For
1.7	Elect Peter Migliorini	Management	For	For	For
1.8	Elect Arian Simone Reed	Management	For	For	For
1.9	Elect Ravi Sachdev	Management	For	For	For
1.10	Elect Robert Smith	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.11	Elect Amelia Newton Varela	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Amendment to the 2019 Incentive Compensation Plan	Management	For	Against	Against

EQUITABLE HOLDINGS INC

Annual

ISIN	US29452E1010	Meeting Date	22-May-24	Contested	No
Ticker	EQH				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	29452E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Francis A. Hondal	Management	For	For	For
1b.	Elect Arlene Isaacs-Lowe	Management	For	For	For
1c.	Elect Daniel G. Kaye	Management	For	For	For
1d.	Elect Joan Lamm-Tennant	Management	For	For	For
1e.	Elect Craig C. Mackay	Management	For	For	For
1f.	Elect Mark Pearson	Management	For	For	For
1g.	Elect Bertram L. Scott	Management	For	For	For
1h.	Elect George Stansfield	Management	For	For	For
1i.	Elect Charles G.T. Stonehill	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SPROUT SOCIAL INC

Annual

ISIN	US85209W1099	Meeting Date	22-May-24	Contested	No
Ticker	SPT				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 85209W

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Justyn Howard	Management	For	For	For
1b.	Elect Thomas Stanley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

THERMO FISHER SCIENTIFIC INC.

Annual

ISIN	US8835561023	Meeting Date	22-May-24	Contested	No
Ticker	TMO				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	US8835561023				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc N. Casper	Management	For	For	For
1b.	Elect Nelson J. Chai	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Tyler Jacks	Management	For	For	For
1f.	Elect Jennifer M. Johnson	Management	For	For	For
1g.	Elect R. Alexandra Keith	Management	For	For	For
1h.	Elect James C. Mullen	Management	For	For	For
1i.	Elect Debora L. Spar	Management	For	For	For
1j.	Elect Scott M. Sperling	Management	For	For	For
1k.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

BURLINGTON STORES INC

Annual

ISIN	US1220171060	Meeting Date	22-May-24	Contested	No
Ticker	BURL				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	122017				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael Goodwin	Management	For	For	For
1b.	Elect William P. McNamara	Management	For	For	For
1c.	Elect Michael O'Sullivan	Management	For	For	For
1d.	Elect Jessica Rodriguez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Repeal of Classified Board	Management	For	For	For

CBRE GROUP INC

Annual

ISIN	US12504L1098	Meeting Date	22-May-24	Contested	No
Ticker	CBRE				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	12504L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brandon B. Boze	Management	For	For	For
1b.	Elect Beth F. Cobert	Management	For	For	For
1c.	Elect Reginald H. Gilyard	Management	For	For	For
1d.	Elect Shira D. Goodman	Management	For	For	For
1e.	Elect E.M. Blake Hutcheson	Management	For	For	For
1f.	Elect Christopher T. Jenny	Management	For	For	For
1g.	Elect Gerardo I. Lopez	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1h.	Elect Guy Metcalfe	Management	For	For	For
1i.	Elect Oscar Munoz	Management	For	For	For
1j.	Elect Robert E. Sulentic	Management	For	For	For
1k.	Elect Sanjiv Yajnik	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

TANDEM DIABETES CARE INC

Annual

ISIN	US8753722037	Meeting Date	22-May-24	Contested	No
Ticker	TNDM				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	875372203				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rebecca B. Robertson	Management	For	For	For
1b.	Elect Dick P. Allen	Management	For	For	For
1c.	Elect Myoungil Cha	Management	For	For	For
1d.	Elect Peyton R. Howell	Management	For	For	For
1e.	Elect Joao Paulo Falcao Malagueira	Management	For	For	For
1f.	Elect Kathleen McGroddy-Goetz	Management	For	For	For
1g.	Elect John F. Sheridan	Management	For	For	For
1h.	Elect Rajwant S. Sodhi	Management	For	For	For
1i.	Elect Christopher J. Twomey	Management	For	For	For
2.	Amendment to the 2013 Employee Stock Purchase Plan	Management	For	For	For
3.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

MARINUS PHARMACEUTICALS INC

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US56854Q2003	Meeting Date	22-May-24	Contested	No
Ticker	MRNS				
Country	United States	Record Date	01-Apr-24	Ballot Status	Confirmed
Ballot SecID	56854Q200				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Elan Z. Ezickson	Management	For	For	For
1.2	Elect Charles Austin	Management	For	For	For
1.3	Elect Marvin H. Johnson, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2024 Equity incentive Plan	Management	For	Against	Against

DYNE THERAPEUTICS INC

Annual

ISIN	US26818M1080	Meeting Date	22-May-24	Contested	No
Ticker	DYN				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	26818M108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Carlo Incerti	Management	For	For	For
1.2	Elect Catherine Stehman-Breen	Management	For	Withhold	Against
1.3	Elect John Cox	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

PERMIAN RESOURCES CORP

Annual

ISIN	US71424F1057	Meeting Date	22-May-24	Contested	No
Ticker	PR				
Country	United States	Record Date	02-Apr-24	Ballot Status	Confirmed
Ballot SecID	71424F				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Repeal of Classified Board	Management	For	For	For
2a.	Elect Robert J. Anderson	Management	For	For	For
2b.	Elect Marie A. Baldwin	Management	For	For	For
2c.	Elect Frost W. Cochran	Management	For	For	For
2d.	Elect Karan E. Eves	Management	For	For	For
2e.	Elect Steven D. Gray	Management	For	For	For
2f.	Elect William M. Hickey III	Management	For	For	For
2g.	Elect Aron Marquez	Management	For	For	For
2h.	Elect William J. Quinn	Management	For	For	For
2i.	Elect Jeffrey H. Tepper	Management	For	For	For
2j.	Elect Robert M. Tichio	Management	For	For	For
2k.	Elect James H. Walter	Management	For	For	For
3a.	Elect Karan E. Eves	Management	For	For	For
3b.	Elect William J. Quinn	Management	For	For	For
3c.	Elect Jeffrey H. Tepper	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7.	Ratification of Auditor	Management	For	For	For

PAYPAL HOLDINGS INC

Annual

ISIN	US70450Y1038	Meeting Date	22-May-24	Contested	No
Ticker	PYPL				
Country	United States	Record Date	27-Mar-24	Ballot Status	Counted
Ballot SecID	70450Y				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Alex Chriss	Management	For	For	For
1c.	Elect Jonathan Christodoro	Management	For	For	For
1d.	Elect John J. Donahoe II	Management	For	For	For
1e.	Elect David W. Dorman	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Frank D. Yearly	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

MCDONALD'S CORP

Annual

ISIN	US5801351017	Meeting Date	22-May-24	Contested	No
Ticker	MCD				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	580135				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Kareem Daniel	Management	For	For	For
1c.	Elect Lloyd H. Dean	Management	For	For	For
1d.	Elect Catherine Engelbert	Management	For	For	For
1e.	Elect Margaret H. Georgiadis	Management	For	For	For
1f.	Elect Michael D. Hsu	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1h.	Elect John Mulligan	Management	For	For	For
1i.	Elect Jennifer Taubert	Management	For	For	For
1j.	Elect Paul S. Walsh	Management	For	For	For
1k.	Elect Amy Weaver	Management	For	For	For
1l.	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Amendments to Certificate of Incorporation to Implement Miscellaneous Changes	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For

SOUTHERN COMPANY

Annual

ISIN	US8425871071	Meeting Date	22-May-24	Contested	No
Ticker	SO				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	842587				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Janaki Akella	Management	For	For	For
1b.	Elect Henry A. Clark III	Management	For	For	For
1c.	Elect Shantella E. Cooper	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1d.	Elect Anthony F. Earley, Jr.	Management	For	For	For
1e.	Elect David J. Grain	Management	For	For	For
1f.	Elect Donald M. James	Management	For	For	For
1g.	Elect John D. Johns	Management	For	For	For
1h.	Elect Dale E. Klein	Management	For	For	For
1i.	Elect David E. Meador	Management	For	For	For
1j.	Elect William G. Smith, Jr.	Management	For	For	For
1k.	Elect Kristine L. Svinicki	Management	For	For	For
1l.	Elect Lizanne Thomas	Management	For	For	For
1m.	Elect Christopher C. Womack	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Adoption of GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

MONDELEZ INTERNATIONAL INC.

Annual

ISIN	US6092071058	Meeting Date	22-May-24	Contested	No
Ticker	MDLZ				
Country	United States	Record Date	13-Mar-24	Ballot Status	Counted
Ballot SecID	609207				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cees 't Hart	Management	For	For	For
1b.	Elect Charles E. Bunch	Management	For	For	For
1c.	Elect Ertharin Cousin	Management	For	For	For
1d.	Elect Brian J. McNamara	Management	For	For	For
1e.	Elect Jorge S. Mesquita	Management	For	For	For
1f.	Elect Anindita Mukherjee	Management	For	For	For
1g.	Elect Jane Hamilton Nielsen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1h.	Elect Paula A. Price	Management	For	For	For
1i.	Elect Patrick T. Siewert	Management	For	For	For
1j.	Elect Michael A. Todman	Management	For	For	For
1k.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Performance Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For

AMAZON.COM INC.

Annual

ISIN	US0231351067	Meeting Date	22-May-24	Contested	No
Ticker	AMZN				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	023135106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	For	For
1b.	Elect Andrew R. Jassy	Management	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	For	For
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For
1g.	Elect Andrew Y. Ng	Management	For	For	For
1h.	Elect Indra K. Nooyi	Management	For	For	For
1i.	Elect Jonathan J. Rubinstein	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1j.	Elect Brad D. Smith	Management	For	For	For
1k.	Elect Patricia Q. Stonesifer	Management	For	For	For
1l.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	Against	For
15.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Shareholder	Against	Against	For
17.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	Against	For

PLAINS ALL AMERICAN PIPELINE LP

Annual

ISIN	US7265031051	Meeting Date	22-May-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	PAA	Record Date	25-Mar-24	Ballot Status	Counted
Country	United States				
Ballot SecID	726503				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Greg L. Armstrong	Management	For	For	For
1.2	Elect John T. Raymond	Management	For	For	For
1.3	Elect Bobby S. Shackouls	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PLAINS GP HOLDINGS LP

Annual

ISIN	US72651A2078	Meeting Date	22-May-24	Contested	No
Ticker	PAGP				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	72651A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Greg L. Armstrong	Management	For	For	For
1.2	Elect John T. Raymond	Management	For	For	For
1.3	Elect Bobby S. Shackouls	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

DEXCOM INC

Annual

ISIN	US2521311074	Meeting Date	22-May-24	Contested	No
Ticker	DXCM				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	27-Mar-24	Ballot Status	Confirmed
Ballot SecID	252131				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin Sayer	Management	For	For	For
1b.	Elect Steven R. Altman	Management	For	For	For
1c.	Elect Nicholas Augustinos	Management	For	For	For
1d.	Elect Richard A. Collins	Management	For	For	For
1e.	Elect Karen M. Dahut	Management	For	For	For
1f.	Elect Rimma Driscoll	Management	For	For	For
1g.	Elect Mark G. Foletta	Management	For	For	For
1h.	Elect Bridgette P. Heller	Management	For	For	For
1i.	Elect Kyle Malady	Management	For	For	For
1j.	Elect Eric J. Topol	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

CROWN CASTLE INTERNATIONAL CORP.

Annual

ISIN	US2282271046	Meeting Date	22-May-24	Contested	Yes
Ticker	CCI				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	22822V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Management Nominee P. Robert Bartolo	Management	For	For	For
1B.	Elect Management Nominee Cindy Christy	Management	For	For	For
1C.	Elect Management Nominee Ari Q. Fitzgerald	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1D.	Elect Management Nominee Jason Genrich	Management	For	For	For
1E.	Elect Management Nominee Andrea J. Goldsmith	Management	For	For	For
1F.	Elect Management Nominee Tammy K. Jones	Management	For	For	For
1G.	Elect Management Nominee Kevin T. Kabat	Management	For	For	For
1H.	Elect Management Nominee Anthony J. Melone	Management	For	For	For
1I.	Elect Management Nominee Sunit S. Patel	Management	For	For	For
1J.	Elect Management Nominee Bradley E. Singer	Management	For	For	For
1K.	Elect Management Nominee Kevin A. Stephens	Management	For	For	For
1L.	Elect Management Nominee Matthew Thornton III	Management	For	For	For
1M.	Elect Dissident Nominee Charles C. Green III	Shareholder	Withhold	Withhold	N/A
1N.	Elect Dissident Nominee Theodore B. Miller, Jr.	Shareholder	Withhold	Withhold	N/A
1O.	Elect Dissident Nominee Tripp H. Rice	Shareholder	Withhold	Withhold	N/A
1P.	Elect Dissident Nominee David P. Wheeler	Shareholder	Withhold	Withhold	N/A
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	For	Against

DASSAULT SYSTEMES SA

Mix

ISIN	FR0014003TT8	Meeting Date	22-May-24	Contested	No
Ticker	DSY				
Country	France	Record Date	17-May-24	Ballot Status	Received
Ballot SecID	F24571451				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
6	2024 Remuneration Policy (Corporate officers)	Management	For	Against	Against
7	2023 Remuneration of Charles Edelstenne, Former Chair (until January 8, 2023)	Management	For	For	For
8	2023 Remuneration of Bernard Charlès, Chair and CEO	Management	For	Against	Against
9	2023 Remuneration of Pascal Daloz, Deputy CEO	Management	For	Against	Against
10	2023 Remuneration Report	Management	For	Against	Against
11	Elect Groupe Industriel Marcel Dassault SAS (Marie-Hélène Habert-Dassault)	Management	For	For	For
12	Elect Laurence Daures	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Employee Stock Purchase Plan	Management	For	For	For
16	Stock Purchase Plan for Overseas Employees	Management	For	For	For
17	Authority to Decide on Mergers by Absorption	Management	For	For	For
18	Authority to Increase Capital in Case of Mergers by Absorption	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

19	Authority to Decide on Spin-Offs	Management	For	For	For
20	Authority to Increase Capital in Case of Spin-offs	Management	For	For	For
21	Authority to Decide on Partial Transfer of Assets	Management	For	For	For
22	Authority to Increase Capital in Case of Partial Transfer of Assets	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

ORANGE

Mix

ISIN	FR0000133308	Meeting Date	22-May-24	Contested	No
Ticker	FTE				
Country	France	Record Date	17-May-24	Ballot Status	Received
Ballot SecID	F6866T100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Christel Heydemann	Management	For	For	For
6	Elect Frédéric Sanchez	Management	For	For	For
7	Elect Thierry Chatelier (Employee Shareholder Representative)	Management	For	For	For
8	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
10	2023 Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

11	2023 Remuneration of Christel Heydemann, CEO	Management	For	For	For
12	2023 Remuneration of Jacques Aschenbroich, Chair	Management	For	For	For
13	2024 Remuneration Policy (CEO)	Management	For	For	For
14	2024 Remuneration Policy (Chair)	Management	For	For	For
15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Issue Performance Shares	Management	For	For	For
18	Employee Stock Purchase Plan	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authorisation of Legal Formalities	Management	For	For	For
A	Shareholder Proposal A Regarding Equity Remuneration for Employee	Shareholder	Against	Against	For

NEXTERA ENERGY INC

Annual

ISIN	US65339F1012	Meeting Date	23-May-24	Contested	No
Ticker	NEE				
Country	United States	Record Date	26-Mar-24	Ballot Status	Counted
Ballot SecID	65339F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole S. Arnaboldi	Management	For	For	For
1b.	Elect James L. Camaren	Management	For	For	For
1c.	Elect Naren K. Gursahaney	Management	For	For	For
1d.	Elect Kirk S. Hachigian	Management	For	For	For
1e.	Elect Maria G. Henry	Management	For	For	For
1f.	Elect John W. Ketchum	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1h.	Elect David L. Porges	Management	For	For	For
1i.	Elect Deborah Stahlkopf	Management	For	For	For
1j.	Elect John Arthur Stall	Management	For	For	For
1k.	Elect Darryl L. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Shareholder	Against	Against	For

SERVICENOW INC

Annual

ISIN	US81762P1021	Meeting Date	23-May-24	Contested	No
Ticker	NOW				
Country	United States	Record Date	26-Mar-24	Ballot Status	Confirmed
Ballot SecID	81762P102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Deborah Black	Management	For	For	For
1b.	Elect Susan L. Bostrom	Management	For	For	For
1c.	Elect Teresa Briggs	Management	For	For	For
1d.	Elect Jonathan C. Chadwick	Management	For	For	For
1e.	Elect Paul E. Chamberlain	Management	For	For	For
1f.	Elect Lawrence J. Jackson, Jr.	Management	For	For	For
1g.	Elect Frederic B. Luddy	Management	For	For	For
1h.	Elect William R. McDermott	Management	For	For	For
1i.	Elect Jeffrey A. Miller	Management	For	For	For
1j.	Elect Joseph Quinlan	Management	For	For	For
1k.	Elect Anita M. Sands	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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4. Shareholder Proposal Regarding Simple Majority Vote Shareholder For N/A

NEOGENOMICS INC.

Annual

ISIN	US64049M2098	Meeting Date	23-May-24	Contested	No
Ticker	NEO				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	64049M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lynn A. Tetrault	Management	For	For	For
1b.	Elect Christopher M. Smith	Management	For	For	For
1c.	Elect Allison L. Hannah	Management	For	For	For
1d.	Elect Stephen M. Kanovsky	Management	For	For	For
1e.	Elect Michael A. Kelly	Management	For	For	For
1f.	Elect David B. Perez	Management	For	For	For
1g.	Elect Anthony P. Zook	Management	For	For	For
1h.	Elect Elizabeth Floegel	Management	For	For	For
1i.	Elect Neil Gunn	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

ACADIA HEALTHCARE COMPANY INC

Annual

ISIN	US00404A1097	Meeting Date	23-May-24	Contested	No
Ticker	ACHC				
Country	United States	Record Date	26-Mar-24	Ballot Status	Confirmed
Ballot SecID	00404A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect E. Perot Bissell	Management	For	For	For
1b.	Elect Vicky B. Gregg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1c.	Elect Christopher H. Hunter	Management	For	For	For
2.	Repeal of Classified Board	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

REPUBLIC SERVICES, INC.

Annual

ISIN	US7607591002	Meeting Date	23-May-24	Contested	No
Ticker	RSG				
Country	United States	Record Date	26-Mar-24	Ballot Status	Counted
Ballot SecID	760759				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Manuel Kadre	Management	For	For	For
1b.	Elect Tomago Collins	Management	For	For	For
1c.	Elect Michael A. Duffy	Management	For	For	For
1d.	Elect Thomas W. Handley	Management	For	For	For
1e.	Elect Jennifer M. Kirk	Management	For	For	For
1f.	Elect Michael Larson	Management	For	For	For
1g.	Elect N. Thomas Linebarger	Management	For	For	For
1h.	Elect Meg Reynolds	Management	For	For	For
1i.	Elect James P. Snee	Management	For	For	For
1j.	Elect Brian S. Tyler	Management	For	For	For
1k.	Elect Jon Vander Ark	Management	For	For	For
1l.	Elect Sandra M. Volpe	Management	For	For	For
1m.	Elect Katharine B. Weymouth	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

TEREX CORP.

Annual

ISIN	US8807791038	Meeting Date	23-May-24	Contested	No
Ticker	TEX				
Country	United States	Record Date	27-Mar-24	Ballot Status	Counted
Ballot SecID	880779				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paula Cholmondeley	Management	For	For	For
1b.	Elect Don DeFosset	Management	For	For	For
1c.	Elect Simon Meester	Management	For	For	For
1d.	Elect Sandie O'Connor	Management	For	For	For
1e.	Elect Christopher Rossi	Management	For	For	For
1f.	Elect Andra Rush	Management	For	For	For
1g.	Elect David A. Sachs	Management	For	For	For
1h.	Elect Seun Salami	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

DOUBLEVERIFY HOLDINGS INC

Annual

ISIN	US25862V1052	Meeting Date	23-May-24	Contested	No
Ticker	DV				
Country	United States	Record Date	26-Mar-24	Ballot Status	Confirmed
Ballot SecID	25862V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sundeep Jain	Management	For	For	For
1.2	Elect Kelli Turner	Management	For	For	For
1.3	Elect Scott W. Wagner	Management	For	For	For
1.4	Elect Mark Zagorski	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
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SBA COMMUNICATIONS CORP.

Annual

ISIN	US78388J1060	Meeting Date	23-May-24	Contested	No
Ticker	SBAC				
Country	United States	Record Date	22-Mar-24	Ballot Status	Counted
Ballot SecID	78410G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brendan T. Cavanagh	Management	For	For	For
1.2	Elect Mary S. Chan	Management	For	For	For
1.3	Elect Jay L. Johnson	Management	For	For	For
1.4	Elect George R. Krouse, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

PINTEREST INC

Annual

ISIN	US72352L1061	Meeting Date	23-May-24	Contested	No
Ticker	PINS				
Country	United States	Record Date	27-Mar-24	Ballot Status	Confirmed
Ballot SecID	72352L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fredric G. Reynolds	Management	For	For	For
1b.	Elect Scott F. Schenkel	Management	For	For	For
1c.	Elect Andrea Wishom	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

TRINET GROUP INC

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US8962881079	Meeting Date	23-May-24	Contested	No
Ticker	TNET				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	896288				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ralph A. Clark	Management	For	For	For
1.2	Elect Maria Contreras-Sweet	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

BELDEN INC

Annual

ISIN	US0774541066	Meeting Date	23-May-24	Contested	No
Ticker	BDC				
Country	United States	Record Date	26-Mar-24	Ballot Status	Counted
Ballot SecID	077454				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David J. Aldrich	Management	For	For	For
1b.	Elect Lance C. Balk	Management	For	For	For
1c.	Elect Diane D. Brink	Management	For	For	For
1d.	Elect Judy L. Brown	Management	For	For	For
1e.	Elect Nancy E. Calderon	Management	For	For	For
1f.	Elect Ashish Chand	Management	For	For	For
1g.	Elect Jonathan C. Klein	Management	For	For	For
1h.	Elect Vivie Lee	Management	For	For	For
1i.	Elect Gregory J. McCray	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

WINTRUST FINANCIAL CORP.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US97650W1080	Meeting Date	23-May-24	Contested	No
Ticker	WTFC				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	97650W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Elizabeth H. Connelly	Management	For	For	For
1B.	Elect Timothy S. Crane	Management	For	For	For
1C.	Elect Peter D. Crist	Management	For	For	For
1D.	Elect William J. Doyle	Management	For	For	For
1E.	Elect Marla F. Glabe	Management	For	For	For
1F.	Elect H. Patrick Hackett, Jr.	Management	For	For	For
1G.	Elect Scott K. Heitmann	Management	For	For	For
1H.	Elect Brian A. Kenney	Management	For	For	For
1I.	Elect Deborah L. Hall Lefevre	Management	For	For	For
1J.	Elect Suzet M. McKinney	Management	For	For	For
1K.	Elect Gregory A. Smith	Management	For	For	For
1L.	Elect Karin Gustafson Teglia	Management	For	For	For
1M.	Elect Alex E. Washington, III	Management	For	For	For
1N.	Elect Edward J. Wehmer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

PERDOCEO EDUCATION CORPORATION

Annual

ISIN	US71363P1066	Meeting Date	23-May-24	Contested	No
Ticker	PRDO				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	71363P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis H. Chookaszian	Management	For	For	For
1b.	Elect Kenda B. Gonzales	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1c.	Elect Patrick W. Gross	Management	For	For	For
1d.	Elect William D. Hansen	Management	For	For	For
1e.	Elect Gregory L. Jackson	Management	For	For	For
1f.	Elect Todd S. Nelson	Management	For	For	For
1g.	Elect Leslie T. Thornton	Management	For	For	For
1h.	Elect Alan D. Wheat	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

GOLDEN ENTERTAINMENT INC

Annual

ISIN	US3810131017	Meeting Date	23-May-24	Contested	No
Ticker	GDEN				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	381013				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Blake L. Sartini	Management	For	For	For
1.2	Elect Andy H. Chien	Management	For	For	For
1.3	Elect Ann Dozier	Management	For	For	For
1.4	Elect Mark A. Lipparelli	Management	For	For	For
1.5	Elect Anthony A. Marnell	Management	For	For	For
1.6	Elect Terrence L. Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

SM ENERGY CO

Annual

ISIN	US78454L1008	Meeting Date	23-May-24	Contested	No
Ticker	SM				
Country	United States	Record Date	01-Apr-24	Ballot Status	Counted
Ballot SecID	78454L				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Carla J. Bailo	Management	For	For	For
1.2	Elect Stephen R. Brand	Management	For	For	For
1.3	Elect Barton R. Brookman	Management	For	For	For
1.4	Elect Ramiro G. Peru	Management	For	For	For
1.5	Elect Anita M. Powers	Management	For	For	For
1.6	Elect Julio M. Quintana	Management	For	For	For
1.7	Elect Rose M. Robeson	Management	For	For	For
1.8	Elect William D. Sullivan	Management	For	For	For
1.9	Elect Herbert S. Vogel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

EQUINIX, INC.

Annual

ISIN	US29444UBS42	Meeting Date	23-May-24	Contested	No
Ticker	EQIX				
Country	United States	Record Date	26-Mar-24	Ballot Status	Confirmed
Ballot SecID	29444U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nanci E. Caldwell	Management	For	For	For
1b.	Elect Adaire Fox-Martin	Management	For	For	For
1c.	Elect Gary F. Hromadko	Management	For	For	For
1d.	Elect Charles Meyers	Management	For	For	For
1e.	Elect Thomas S. Olinger	Management	For	For	For
1f.	Elect Christopher B. Paisley	Management	For	For	For
1g.	Elect Jeetendra I. Patel	Management	For	For	For
1h.	Elect Sandra Rivera	Management	For	For	For
1i.	Elect Fidelma Russo	Management	For	For	For
1j.	Elect Peter F. Van Camp	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

WINGSTOP INC

Annual

ISIN	US9741551033	Meeting Date	23-May-24	Contested	No
Ticker	WING				
Country	United States	Record Date	25-Mar-24	Ballot Status	Confirmed
Ballot SecID	974155				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kate S. Lavelle	Management	For	For	For
1.2	Elect Kilandigalu M. Madati	Management	For	For	For
1.3	Elect Michael J. Skipworth	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2024 Omnibus Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	Shareholder	Against	Against	For

HOWARD HUGHES HOLDINGS INC

Annual

ISIN	US44267T1025	Meeting Date	23-May-24	Contested	No
Ticker	HHH				
Country	United States	Record Date	27-Mar-24	Ballot Status	Counted
Ballot SecID	44267T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David Eun	Management	For	For	For
1b.	Elect Adam Flatto	Management	For	For	For
1c.	Elect Ben Hakim	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1d.	Elect Beth J. Kaplan	Management	For	For	For
1e.	Elect Allen Model	Management	For	For	For
1f.	Elect David O'Reilly	Management	For	For	For
1g.	Elect R. Scot Sellers	Management	For	For	For
1h.	Elect Steven Shepsman	Management	For	For	For
1i.	Elect Mary Ann Tighe	Management	For	For	For
1j.	Elect Anthony A. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

LONGBOARD PHARMACEUTICALS INC

Annual

ISIN	US54300N1037	Meeting Date	23-May-24	Contested	No
Ticker	LBPH				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	54300N103				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paul Sekhri	Management	For	Withhold	Against
1.2	Elect Phillip M. Schneider	Management	For	For	For
2.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

PHATHOM PHARMACEUTICALS INC

Annual

ISIN	US71722W1071	Meeting Date	23-May-24	Contested	No
Ticker	PHAT				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	71722W107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael F. Cola	Management	For	For	For
1b.	Elect Frank Karbe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1c.	Elect Asit Parikh	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

MAXLINEAR INC

Annual

ISIN	US57776J1007	Meeting Date	23-May-24	Contested	No
Ticker	MXL				
Country	United States	Record Date	28-Mar-24	Ballot Status	Confirmed
Ballot SecID	57776J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kishore Seendripu	Management	For	For	For
1.2	Elect Thomas E. Pardun	Management	For	For	For
1.3	Elect Gregory P. Dougherty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

ON HOLDING AG

Annual

ISIN	CH1134540470	Meeting Date	23-May-24	Contested	No
Ticker	ONON				
Country	Switzerland	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	H5919C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Losses	Management	For	For	For
3	Approval of Non Financial Statement Reports	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Elect Alexandre José da Costa Pérez as a Class A Share Representative	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

6a	Elect David Allemann	Management	For	For	For
6b	Elect Amy L. Banse	Management	For	For	For
6c	Elect Olivier Bernhard	Management	For	For	For
6d	Elect Caspar Coppetti	Management	For	For	For
6e	Elect Dennis Durkin	Management	For	For	For
6f	Elect Kenneth A. Fox	Management	For	For	For
6g	Elect Alexandre Jose da Costa Perez	Management	For	For	For
7	Elect Laura Miele	Management	For	For	For
8a	Election of David Allemann as Co-Chair	Management	For	For	For
8b	Election of Caspar Coppetti as Co-Chair	Management	For	For	For
9a	Elect Kenneth A. Fox	Management	For	For	For
9b	Elect Alexandre Jose da Costa Perez	Management	For	For	For
9c	Elect Amy L. Banse	Management	For	For	For
10	Appointment of Independent Proxy	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12a	Compensation Report	Management	For	Against	Against
12b	Board Compensation	Management	For	For	For
12c	Executive Compensation (Total)	Management	For	For	For
13	Additional or Amended Proposals	Management		Against	N/A

PROGYNY INC

Annual

ISIN	US74340E1038	Meeting Date	23-May-24	Contested	No
Ticker	PGNY				
Country	United States	Record Date	03-Apr-24	Ballot Status	Confirmed
Ballot SecID	74340E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter Anevski	Management	For	For	For
1.2	Elect Roger C. Holstein	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.3	Elect Jeff Park	Management	For	For	For
1.4	Elect David Schlanger	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CHENIERE ENERGY INC.

Annual

ISIN	US16411R2085	Meeting Date	23-May-24	Contested	No
Ticker	CHEX				
Country	United States	Record Date	08-Apr-24	Ballot Status	Counted
Ballot SecID	16411R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect G. Andrea Botta	Management	For	For	For
1b.	Elect Jack A. Fusco	Management	For	For	For
1c.	Elect Patricia K. Collawn	Management	For	For	For
1d.	Elect Brian E. Edwards	Management	For	For	For
1e.	Elect Denise Gray	Management	For	For	For
1f.	Elect Lorraine Mitchelmore	Management	For	For	For
1g.	Elect Scott Peak	Management	For	For	For
1h.	Elect Donald F. Robillard, Jr.	Management	For	For	For
1i.	Elect Neal A. Shear	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2020 Incentive Plan	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	For

EXPRO GROUP HOLDINGS N.V.

Annual

ISIN	NL0010556684	Meeting Date	23-May-24	Contested	No
Ticker	XPRO				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	Netherlands	Record Date	25-Apr-24	Ballot Status	Confirmed
Ballot SecID	N3144W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael C. Kearney	Management	For	For	For
1b.	Elect Michael Jardon	Management	For	For	For
1c.	Elect Eitan Arbeter	Management	For	For	For
1d.	Elect Robert W. Drummond	Management	For	For	For
1e.	Elect Lisa L. Troe	Management	For	For	For
1f.	Elect Brian D. Truelove	Management	For	For	For
1g.	Elect Frances M. Vallejo	Management	For	For	For
1h.	Elect Eileen G. Whelley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Ratification of Board Acts	Management	For	For	For
5.	Appointment of Dutch Statutory Auditor	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

SAFRAN SA

Annual

ISIN	FR0000073272	Meeting Date	23-May-24	Contested	No
Ticker	SAF				
Country	France	Record Date	20-May-24	Ballot Status	Received
Ballot SecID	F4035A557				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Patricia S. Bellinger	Management	For	For	For
6	Elect Pascale Dosda (Employee Shareholder Representative)	Management	For	For	For
7	Elect Anne Aubert (Employee Shareholder Representative)	Management	For	For	For
8	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
10	2023 Remuneration of Ross McInnes, Chair	Management	For	For	For
11	2023 Remuneration of Olivier Andriès, CEO	Management	For	For	For
12	2023 Remuneration Report	Management	For	For	For
13	2024 Remuneration Policy (Chair)	Management	For	For	For
14	2023 Remuneration Policy (CEO)	Management	For	For	For
15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

VALLOUREC

Mix

ISIN	FR0013506730	Meeting Date	23-May-24	Contested	No
Ticker	VK				
Country	France	Record Date	20-May-24	Ballot Status	Received
Ballot SecID	F96708270				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits	Management	For	For	For
4	Appointment of Auditor (KPMG)	Management	For	For	For
5	Appointment of Auditor (E&Y)	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (E&Y)	Management	For	For	For
7	Elect Corine de Bilbao	Management	For	For	For
8	Ratification of the Co-option of Luciano Siani Pires	Management	For	For	For
9	Elect Frida Norrbom Sams	Management	For	For	For
10	Elect Genuino Magalhaes Christino	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For
12	2023 Remuneration of Philippe Guillemot, Chair and CEO	Management	For	Against	Against
13	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
14	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Authority to Set Offering Price of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25	Authority to Issue Performance Shares	Management	For	Against	Against
26	Employee Stock Purchase Plan	Management	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Employees and Corporate Officers)	Management	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
29	Amendments to Articles	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

SCHNEIDER ELECTRIC SE

Mix

ISIN	FR0000121972	Meeting Date	23-May-24	Contested	No
Ticker	SU				
Country	France	Record Date	20-May-24	Ballot Status	Confirmed
Ballot SecID	F86921107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
7	2023 Remuneration Report	Management	For	For	For
8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	Management	For	For	For
9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	Management	For	For	For
10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	Management	For	For	For
11	2024 Remuneration Policy (CEO)	Management	For	For	For
12	2024 Remuneration Policy (Chair)	Management	For	For	For
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
14	Elect Fred Kindle	Management	For	For	For
15	Elect Cécile Cabanis	Management	For	For	For
16	Elect Jill Lee	Management	For	For	For
17	Elect Philippe Knoche	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

ENEL SPA

Annual

ISIN	IT0003128367	Meeting Date	23-May-24	Contested	No
Ticker	ENEL				
Country	Italy	Record Date	14-May-24	Ballot Status	Confirmed
Ballot SecID	T3679P115				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Authority to Repurchase and Reissue Shares	Management	For	For	For
0040	2024 Long-Term Incentive Plan	Management	For	For	For
0050	Remuneration Policy	Management	For	For	For
0060	Remuneration Report	Management	For	For	For

EAST WEST BANCORP, INC.

Annual

ISIN	US27579R1041	Meeting Date	24-May-24	Contested	No
Ticker	EWBC				
Country	United States	Record Date	01-Apr-24	Ballot Status	Confirmed
Ballot SecID	27579R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Manuel P. Alvarez	Management	For	For	For
1b.	Elect Molly Campbell	Management	For	For	For
1c.	Elect Archana Deskus	Management	For	For	For
1d.	Elect Serge Dumont	Management	For	For	For
1e.	Elect Rudolph I. Estrada	Management	For	For	For
1f.	Elect Mark R. Hutchins	Management	For	For	For
1g.	Elect Paul H. Irving	Management	For	For	For
1h.	Elect Sabrina Kay	Management	For	For	For
1i.	Elect Jack C. Liu	Management	For	For	For
1j.	Elect Dominic Ng	Management	For	For	For
1k.	Elect Lester M. Sussman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
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QUANTA SERVICES, INC.

Annual

ISIN	US74762E1029	Meeting Date	24-May-24	Contested	No
Ticker	PWR				
Country	United States	Record Date	01-Apr-24	Ballot Status	Counted
Ballot SecID	74762E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Earl C. Austin, Jr.	Management	For	For	For
1b.	Elect Warner L. Baxter	Management	For	For	For
1c.	Elect Doyle N. Beneby	Management	For	For	For
1d.	Elect Vincent D. Foster	Management	For	For	For
1e.	Elect Bernard Fried	Management	For	For	For
1f.	Elect Worthing F. Jackman	Management	For	For	For
1g.	Elect Holli C. Ladhani	Management	For	For	For
1h.	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1i.	Elect R. Scott Rowe	Management	For	For	For
1j.	Elect Raúl J. Valentín	Management	For	For	For
1k.	Elect Martha B. Wyrsh	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

SOUTHERN COPPER CORPORATION

Annual

ISIN	US84265V1052	Meeting Date	24-May-24	Contested	No
Ticker	SCCO				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	84265V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Germán Larrea Mota-Velasco	Management	For	For	For
1b.	Elect Oscar González Rocha	Management	For	For	For
1c.	Elect Vicente Artiztegui Andreve	Management	For	For	For
1d.	Elect Francisco Javier Arrigunaga Gomez del Campo	Management	For	Withhold	Against
1e.	Elect Enrique Castillo Sánchez Mejorada	Management	For	For	For
1f.	Elect Leonardo Contreras Lerdo de Tejada	Management	For	For	For
1g.	Elect Luis Miguel Palomino Bonilla	Management	For	For	For
1h.	Elect Gilberto Perezalonso Cifuentes	Management	For	For	For
1i.	Elect Carlos Ruiz Sacristán	Management	For	For	For
1j.	Elect José Pedro Valenzuela Rionda	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

XP INC

Annual

ISIN	KYG982391099	Meeting Date	24-May-24	Contested	No
Ticker	XP				
Country	Cayman Islands	Record Date	23-Apr-24	Ballot Status	Counted
Ballot SecID	G98239				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Financial Statements	Management	For	For	For
2.	Elect José Luiz Acar Pedro	Management	For	For	For
3.	Elect Oscar Rodriguez Herrero	Management	For	For	For
4.	Elect João Roberto Gonçalves Teixeira	Management	For	For	For
5.	Elect Melissa Werneck	Management	For	For	For
6.	Elect Guilherme Dias Fernandes Benchimol	Management	For	For	For
7.	Elect Bruno Constantino Alexandre dos Santos	Management	For	For	For
8.	Elect Bernardo Amaral Botelho	Management	For	For	For

Proxy Voting Summary

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9.	Elect Martin Emiliano Escobari Lifchitz	Management	For	For	For
10.	Elect Gabriel Klas da Rocha Leal	Management	For	For	For

TOTALENERGIES SE

Mix

ISIN	FR0000120271	Meeting Date	24-May-24	Contested	No
Ticker	FP				
Country	France	Record Date	21-May-24	Ballot Status	Received
Ballot SecID	F92124100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Patrick Pouyanné	Management	For	For	For
7	Elect Jacques Aschenbroich	Management	For	For	For
8	Elect R. Glenn Hubbard	Management	For	For	For
9	Elect Marie-Ange Debon	Management	For	For	For
10	2023 Remuneration Report	Management	For	For	For
11	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
13	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	Opinion on 2024 Sustainability and Climate Progress Report	Management	For	For	For
15	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For

Proxy Voting Summary

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16	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For

MERCK & CO INC

Annual

ISIN	US58933Y1055	Meeting Date	28-May-24	Contested	No
Ticker	MRK				
Country	United States	Record Date	01-Apr-24	Ballot Status	Confirmed
Ballot SecID	58933Y105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Stephen L. Mayo	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	For	For
1j.	Elect Christine E. Seidman	Management	For	For	For
1k.	Elect Inge G. Thulin	Management	For	For	For

Proxy Voting Summary

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11.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

TRADE DESK INC

Annual

ISIN	US88339J1051	Meeting Date	28-May-24	Contested	No
Ticker	TTD				
Country	United States	Record Date	01-Apr-24	Ballot Status	Confirmed
Ballot SecID	88339J105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Samantha Jacobson	Management	For	For	For
1.2	Elect Gokul Rajaram	Management	For	For	For
2.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Ratification of Auditor	Management	For	For	For

CELSIUS HOLDINGS INC

Annual

ISIN	US15118V2079	Meeting Date	28-May-24	Contested	No
Ticker	CSUH				
Country	United States	Record Date	01-Apr-24	Ballot Status	Counted
Ballot SecID	15118V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicholas Castaldo	Management	For	For	For

Proxy Voting Summary

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1.2	Elect Damon DeSantis	Management	For	For	For
1.3	Elect John Fieldly	Management	For	For	For
1.4	Elect Hal Kravitz	Management	For	For	For
1.5	Elect James Lee	Management	For	For	For
1.6	Elect Caroline Levy	Management	For	For	For
1.7	Elect Cheryl S. Miller	Management	For	For	For
1.8	Elect Joyce Russell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

HESS CORPORATION

Special

ISIN	US42809H1077	Meeting Date	28-May-24	Contested	No
Ticker	HES				
Country	United States	Record Date	12-Apr-24	Ballot Status	Counted
Ballot SecID	42809H				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger (Acquisition by Chevron Corporation)	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

FRAPORT AG

Annual

ISIN	DE0005773303	Meeting Date	28-May-24	Contested	No
Ticker	FRA				
Country	Germany	Record Date	06-May-24	Ballot Status	Confirmed
Ballot SecID	D3856U108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3.1	Ratify Stefan Schulte	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.2	Ratify Anke Giesen	Management	For	For	For
3.3	Ratify Julia Kranenberg	Management	For	For	For
3.4	Ratify Pierre Dominique Prümm	Management	For	For	For
3.5	Ratify Matthias Zieschang	Management	For	For	For
4.1	Ratify Michael Boddenberg	Management	For	For	For
4.2	Ratify Mathias Venema	Management	For	For	For
4.3	Ratify Devrim Arslan	Management	For	For	For
4.4	Ratify Karina Becker-Lienemann	Management	For	For	For
4.5	Ratify Bastian Bergerhoff	Management	For	For	For
4.6	Ratify Hakan Bölükmeşe	Management	For	For	For
4.7	Ratify Ines Born	Management	For	For	For
4.8	Ratify Hakan Cicek	Management	For	For	For
4.9	Ratify Kathrin Dahnke	Management	For	For	For
4.10	Ratify Peter Feldmann	Management	For	For	For
4.11	Ratify Peter Gerber	Management	For	For	For
4.12	Ratify Margarete Haase	Management	For	For	For
4.13	Ratify Harry Hohmeister	Management	For	For	For
4.14	Ratify Mike Josef	Management	For	For	For
4.15	Ratify Frank-Peter Kaufmann	Management	For	For	For

Proxy Voting Summary

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4.16	Ratify Sidar Kaya	Management	For	For	For
4.17	Ratify Ulrich Kipper	Management	For	For	For
4.18	Ratify Lothar Klemm	Management	For	For	For
4.19	Ratify Karin Knappe	Management	For	For	For
4.20	Ratify Felix Kreutel	Management	For	For	For
4.21	Ratify Ramona Lindner	Management	For	For	For
4.22	Ratify Michael Odenwald	Management	For	For	For
4.23	Ratify Matthias Pöschko	Management	For	For	For
4.24	Ratify Qadeer Rana	Management	For	For	For
4.25	Ratify Sonja Wärtges	Management	For	For	For
4.26	Ratify Katja Windt	Management	For	For	For
4.27	Ratify Özgür Yalcinkaya	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Amendments to Articles Regarding Record Date	Management	For	For	For

UMH PROPERTIES INC

Annual

ISIN	US9030021037	Meeting Date	29-May-24	Contested	No
Ticker	UMH				
Country	United States	Record Date	08-Mar-24	Ballot Status	Confirmed
Ballot SecID	903002				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anna T. Chew	Management	For	For	For
1.2	Elect Eugene W. Landy	Management	For	For	For
1.3	Elect Samuel A. Landy	Management	For	For	For
1.4	Elect Stuart Levy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

EXXON MOBIL CORP.

Annual

ISIN	US30231G1022	Meeting Date	29-May-24	Contested	No
Ticker	XOM				
Country	United States	Record Date	03-Apr-24	Ballot Status	Counted
Ballot SecID	30231G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Angela F. Braly	Management	For	For	For
1c.	Elect Gregory J. Goff	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kaisa Hietala	Management	For	For	For
1f.	Elect Joseph L. Hooley	Management	For	For	For
1g.	Elect Steven A. Kandarian	Management	For	For	For
1h.	Elect Alexander A. Karsner	Management	For	For	For
1i.	Elect Lawrence W. Kellner	Management	For	For	For
1j.	Elect Dina Powell McCormick	Management	For	For	For
1k.	Elect Jeffrey W. Ubben	Management	For	For	For
1l.	Elect Darren W. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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4.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	Against	For

META PLATFORMS INC

Annual

ISIN	US30303M1027	Meeting Date	29-May-24	Contested	No
Ticker	META				
Country	United States	Record Date	01-Apr-24	Ballot Status	Confirmed
Ballot SecID	30303M102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	For	For
1.2	Elect Marc L. Andreessen	Management	For	For	For
1.3	Elect John Arnold	Management	For	For	For
1.4	Elect Andrew W. Houston	Management	For	For	For
1.5	Elect Nancy Killefer	Management	For	For	For
1.6	Elect Robert M. Kimmitt	Management	For	For	For
1.7	Elect Hock E. Tan	Management	For	For	For
1.8	Elect Tracey T. Travis	Management	For	For	For
1.9	Elect Tony Xu	Management	For	For	For
1.10	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Amendment to the 2012 Equity Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	Against	For

Proxy Voting Summary

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7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	Against	For

ACV AUCTIONS INC

Annual

ISIN	US00091G1040	Meeting Date	29-May-24	Contested	No
Ticker	ACVA				
Country	United States	Record Date	03-Apr-24	Ballot Status	Confirmed
Ballot SecID	00091G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kirsten Castillo	Management	For	Withhold	Against
1.2	Elect René F. Jones	Management	For	For	For
1.3	Elect Brian Radecki	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CHEVRON CORP.

Annual

ISIN	US1667641005	Meeting Date	29-May-24	Contested	No
Ticker	CVX				
Country	United States	Record Date	01-Apr-24	Ballot Status	Counted

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 166764

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect John B. Frank	Management	For	For	For
1c.	Elect Alice P. Gast	Management	For	For	For
1d.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1e.	Elect Marilyn A. Hewson	Management	For	For	For
1f.	Elect Jon M. Huntsman Jr.	Management	For	For	For
1g.	Elect Charles W. Moorman	Management	For	For	For
1h.	Elect Dambisa F. Moyo	Management	For	For	For
1i.	Elect Debra L. Reed-Klages	Management	For	For	For
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Cynthia J. Warner	Management	For	For	For
1l.	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Risks	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

SHOCKWAVE MEDICAL INC.

Special

ISIN	US82489T1043	Meeting Date	29-May-24	Contested	No
Ticker	SWAV				
Country	United States	Record Date	22-Apr-24	Ballot Status	Counted
Ballot SecID	82489T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.	Acquisition by Johnson & Johnson	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

NXP SEMICONDUCTORS NV

Annual

ISIN	NL0009538784	Meeting Date	29-May-24	Contested	No
Ticker	NXPI				
Country	Netherlands	Record Date	01-May-24	Ballot Status	Counted
Ballot SecID	N6596X				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3a.	Elect Kurt Sievers	Management	For	For	For
3b.	Elect Annette K. Clayton	Management	For	For	For
3c.	Elect Anthony R. Foss	Management	For	For	For
3d.	Elect Moshe N. Gavrielov	Management	For	For	For
3e.	Elect Chunyuan Gu	Management	For	For	For
3f.	Elect Lena Olving	Management	For	For	For
3g.	Elect Julie Southern	Management	For	For	For
3h.	Elect Jasmin Staiblin	Management	For	For	For
3i.	Elect Gregory L. Summe	Management	For	For	For
3j.	Elect Karl-Henrik Sundström	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Authority to Cancel Repurchased Shares	Management	For	For	For

Proxy Voting Summary

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8.	Appointment of Auditor	Management	For	For	For
9.	Directors' Fees	Management	For	For	For
10.	Advisory Vote on Executive Compensation	Management	For	For	For

GLENCORE PLC

Annual

ISIN	JE00B4T3BW64	Meeting Date	29-May-24	Contested	No
Ticker	GLEN				
Country	Jersey	Record Date	10-May-24	Ballot Status	Confirmed
Ballot SecID	G39420107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Cash Distribution (Reduction in Share Premium Account)	Management	For	For	For
03	Elect Kalidas V. Madhavpeddi	Management	For	For	For
04	Elect Gary Nagle	Management	For	For	For
05	Elect Martin J. Gilbert	Management	For	For	For
06	Elect Gill Marcus	Management	For	For	For
07	Elect Cynthia B. Carroll	Management	For	For	For
08	Elect David Wormsley	Management	For	For	For
09	Elect Liz Hewitt	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Authority to Set Auditor's Fees	Management	For	For	For
12	Advisory Vote on Climate Action Transition Plan	Management	For	For	For
13	Remuneration Policy	Management	For	For	For
14	Remuneration Report	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

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16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For

ROBLOX CORPORATION

Annual

ISIN	US7710491033	Meeting Date	30-May-24	Contested	No
Ticker	RBLX				
Country	United States	Record Date	01-Apr-24	Ballot Status	Counted
Ballot SecID	771049				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anthony P. Lee	Management	For	For	For
1.2	Elect Andrea L. Wong	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

EDITAS MEDICINE INC

Annual

ISIN	US28106W1036	Meeting Date	30-May-24	Contested	No
Ticker	EDIT				
Country	United States	Record Date	02-Apr-24	Ballot Status	Counted
Ballot SecID	28106W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Meeta Chatterjee	Management	For	For	For
1.2	Elect Andrew Hirsch	Management	For	For	For
1.3	Elect Gilmore O'Neill	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

HAYWARD HOLDINGS INC

Annual

ISIN	US4212981009	Meeting Date	30-May-24	Contested	No
Ticker	HAYW				
Country	United States	Record Date	02-Apr-24	Ballot Status	Confirmed
Ballot SecID	421298				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane Dayhoff	Management	For	For	For
1b.	Elect Stephen Felice	Management	For	For	For
1c.	Elect Kevin Holleran	Management	For	For	For
1d.	Elect Lori A. Walker	Management	For	For	For
1e.	Elect Lawrence H. Silber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

REALTY INCOME CORP.

Annual

ISIN	US7561091049	Meeting Date	30-May-24	Contested	No
Ticker	O				
Country	United States	Record Date	21-Mar-24	Ballot Status	Counted
Ballot SecID	756109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Priscilla Almodovar	Management	For	For	For
1b.	Elect Jacqueline Brady	Management	For	For	For
1c.	Elect A. Larry Chapman	Management	For	For	For
1d.	Elect Reginald H. Gilyard	Management	For	Against	Against
1e.	Elect Mary Hogan Preusse	Management	For	For	For
1f.	Elect Priya Huskins	Management	For	For	For
1g.	Elect Jeff A. Jacobson	Management	For	For	For
1h.	Elect Gerardo I. Lopez	Management	For	For	For
1i.	Elect Michael D. McKee	Management	For	For	For

Proxy Voting Summary

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1j.	Elect Gregory T. McLaughlin	Management	For	For	For
1k.	Elect Sumit Roy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SITIME CORP

Annual

ISIN	US82982T1060	Meeting Date	30-May-24	Contested	No
Ticker	SITM				
Country	United States	Record Date	04-Apr-24	Ballot Status	Confirmed
Ballot SecID	82982T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Edward H. Frank	Management	For	For	For
1.2	Elect Christine A. Heckart	Management	For	For	For
1.3	Elect Tom D. Yiu	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

FERGUSON PLC.

Special

ISIN	JE00BJVNSS43	Meeting Date	30-May-24	Contested	No
Ticker	FERG				
Country	Jersey	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	G3421J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
S1	Reincorporation Merger	Management	For	Against	Against
O2a	Requirements to Amend Charter and Bylaws	Management	For	For	For
O2b	Authorize the Board to Amend Bylaws	Management	For	For	For

Proxy Voting Summary

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O2c	Board Vacancies	Management	For	Against	Against
O2d	Right to Call a Special Meeting	Management	For	For	For
O2e	Indemnification of Directors and Officers	Management	For	For	For
O2f	Approval of Exclusive Forum Provisions	Management	For	For	For
O2g	Authorize Preferred Stock	Management	For	Against	Against
O2h	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

AIRTAC INTERNATIONAL GROUP

Annual

ISIN	KYG014081064	Meeting Date	30-May-24	Contested	No
Ticker	1590				
Country	Taiwan	Record Date	29-Mar-24	Ballot Status	Confirmed
Ballot SecID	G01408106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2030 Accounts and Reports	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	For

ALCHIP TECHNOLOGIES LTD.

Annual

ISIN	KYG022421088	Meeting Date	30-May-24	Contested	No
Ticker	3661				
Country	Cayman Islands	Record Date	29-Mar-24	Ballot Status	Confirmed
Ballot SecID	G02242108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2	2023 Profits Distribution Plan	Management	For	For	For
3	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
4	Release of Restrictions of Competitive Activities of Directors	Management	For	For	For
5	Issuance of Common Shares via a Private Placement	Management	For	For	For

JENTECH PRECISION INDUSTRIAL CO

Annual

ISIN	TW0003653002	Meeting Date	30-May-24	Contested	No
Ticker	3653				
Country	Taiwan	Record Date	29-Mar-24	Ballot Status	Confirmed
Ballot SecID	Y4432G115				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Business Reports and Financial Statement	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For

ASPEED TECHNOLOGY INC

Annual

ISIN	TW0005274005	Meeting Date	30-May-24	Contested	No
Ticker	5274				
Country	Taiwan	Record Date	29-Mar-24	Ballot Status	Confirmed
Ballot SecID	Y04044106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	For	For
2	2023 Profit Distribution Plan	Management	For	For	For
3	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
4	Amendments to Procedural Rules: Election of Directors	Management	For	For	For
5.1	Elect Chris LIN	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5.2	Elect Arnold YU	Management	For	For	For
5.3	Elect Luke CHEN	Management	For	For	For
5.4	Elect Ted TSAI	Management	For	For	For
5.5	Elect HUANG Hung-Ju	Management	For	For	For
5.6	Elect CHOU Sheng-Lin	Management	For	For	For
5.7	Elect John C. LIN	Management	For	For	For
5.8	Elect Kathy YANG	Management	For	For	For
5.9	Elect CHIEN Chen-Fu	Management	For	For	For
6	Lifting the Non-Compete Clause for the Company New Directors and the Representatives	Management	For	For	For

WISTRON CORP

Annual

ISIN	TW0003231007	Meeting Date	30-May-24	Contested	No
Ticker	3231				
Country	Taiwan	Record Date	29-Mar-24	Ballot Status	Confirmed
Ballot SecID	Y96738102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Simon LIN Hsien-Ming	Management	For	For	For
1.2	Elect Haydn HSIEH Hong-Po	Management	For	For	For
1.3	Elect Philip PENG Chin-Bing	Management	For	For	For
1.4	Elect Jeff LIN Jiann-Shiun	Management	For	For	For
1.5	Elect Jack CHEN Yu-Liang	Management	For	For	For
1.6	Elect Paul CHIEN Shyur-Jen	Management	For	For	For
1.7	Elect YU Pei-Pei	Management	For	For	For
1.8	Elect Frank JUANG Chain-Shinn	Management	For	For	For
1.9	Elect CHEN Mei-Ling	Management	For	For	For
2	2023 Accounts and Reports	Management	For	For	For
3	2023 Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Issue Shares with or without Preemptive Rights	Management	For	For	For
5	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

6	Discussion of the Release of the Prohibition on Newly Elected Directors and Their Corporate Representatives from Participation in Competitive Business	Management	For	For	For
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OSISKO MINING INC

Annual

ISIN	CA6882811046	Meeting Date	30-May-24	Contested	No
Ticker	OSK				
Country	Canada	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	688281104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect John Burzynski	Management	For	For	For
1.B	Elect Jose Vizquerra Benavides	Management	For	For	For
1.C	Elect Patrick F.N. Anderson	Management	For	For	For
1.D	Elect Keith McKay	Management	For	For	For
1.E	Elect Amy Satov	Management	For	For	For
1.F	Elect Bernardo Alvarez Calderon	Management	For	For	For
1.G	Elect Andree St-Germain	Management	For	For	For
1.H	Elect Cathy Singer	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

ENDEAVOUR MINING PLC

Annual

ISIN	GB00BL6K5J42	Meeting Date	30-May-24	Contested	No
Ticker	EDV				
Country	United Kingdom	Record Date	28-May-24	Ballot Status	Confirmed
Ballot SecID	G3042J105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Elect Alison Baker	Management	For	For	For
03	Elect Patrick Bouisset	Management	For	For	For
04	Elect Ian D. Cockerill	Management	For	For	For
05	Elect Livia Mahler	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

06	Elect Sakhila Mirza	Management	For	For	For
07	Elect Naguib S. Sawiris	Management	For	For	For
08	Elect Srinivasan Venkatakrishnan	Management	For	For	For
09	Elect Cathia Lawson-Hall	Management	For	For	For
10	Elect John Munro	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Incentive Plans Renewal	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

FERGUSON PLC.

Special

ISIN	JE00BJVNSS43	Meeting Date	30-May-24	Contested	No
Ticker					
Country	Jersey	Record Date	23-May-24	Ballot Status	Confirmed
Ballot SecID	G3421J106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Reincorporation Merger	Management	For	Against	Against
02A	Requirements to Amend Charter and Bylaws	Management	For	For	For
02B	Authorize the Board to Amend Bylaws	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

02C	Board Vacancies	Management	For	Against	Against
02D	Right to Call a Special Meeting	Management	For	For	For
02E	Indemnification of Directors and Officers	Management	For	For	For
02F	Approval of Exclusive Forum Provisions	Management	For	For	For
02G	Authorize Preferred Stock	Management	For	Against	Against
02H	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

LOWE'S COS., INC.

Annual

ISIN	US5486611073	Meeting Date	31-May-24	Contested	No
Ticker	LOW				
Country	United States	Record Date	25-Mar-24	Ballot Status	Counted
Ballot SecID	548661				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Scott H. Baxter	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	For	For
1.7	Elect Marvin R. Ellison	Management	For	For	For
1.8	Elect Navdeep Gupta	Management	For	For	For
1.9	Elect Brian C. Rogers	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	For	For
1.11	Elect Lawrence Simkins	Management	For	For	For
1.12	Elect Colleen Taylor	Management	For	For	For
1.13	Elect Mary Elizabeth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
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AMGEN INC.

Annual

ISIN	US0311622098	Meeting Date	31-May-24	Contested	No
Ticker	AMGN				
Country	United States	Record Date	01-Apr-24	Ballot Status	Confirmed
Ballot SecID	031162				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Robert A. Bradway	Management	For	For	For
1c.	Elect Michael V. Drake	Management	For	For	For
1d.	Elect Brian J. Druker	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Greg C. Garland	Management	For	For	For
1g.	Elect Charles M. Holley, Jr.	Management	For	For	For
1h.	Elect S. Omar Ishrak	Management	For	For	For
1i.	Elect Tyler Jacks	Management	For	For	For
1j.	Elect Mary E. Klotman	Management	For	For	For
1k.	Elect Ellen J. Kullman	Management	For	For	For
1l.	Elect Amy E. Miles	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2009 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

ALKERMES PLC

Annual

ISIN	IE00B56GVS15	Meeting Date	31-May-24	Contested	No
Ticker	ALKS				
Country	Ireland	Record Date	18-Mar-24	Ballot Status	Counted
Ballot SecID	G01767				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Emily Peterson Alva	Management	For	For	For
1b.	Elect Shane M. Cooke	Management	For	For	For
1c.	Elect David A. Daglio, Jr.	Management	For	For	For
1d.	Elect Richard Gaynor	Management	For	For	For
1e.	Elect Cato T. Laurencin	Management	For	For	For
1f.	Elect Nancy S. Lurker	Management	For	For	For
1g.	Elect Brian P. McKeon	Management	For	For	For
1h.	Elect Richard F. Pops	Management	For	For	For
1i.	Elect Nancy L. Snyderman	Management	For	For	For
1j.	Elect Frank Anders Wilson	Management	For	For	For
1k.	Elect Christopher I. Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the 2018 Stock Option and Incentive Plan	Management	For	Against	Against
6.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

IDEAYA BIOSCIENCES INC

Annual

ISIN	US45166A1025	Meeting Date	31-May-24	Contested	No
Ticker	IDYA				
Country	United States	Record Date	04-Apr-24	Ballot Status	Confirmed
Ballot SecID	45166A102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Terry J. Rosen	Management	For	For	For
1.2	Elect Wendy L. Yarno	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

KING YUAN ELECTRONICS CO. LTD.

Annual

ISIN	TW0002449006	Meeting Date	31-May-24	Contested	No
Ticker	2449				
Country	Taiwan	Record Date	01-Apr-24	Ballot Status	Confirmed
Ballot SecID	Y4801V107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Accounts and Reports	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Gauss CHANG	Management	For	For	For
4	Non-Compete Restrictions for Directors	Management	For	For	For
5	Amendments to Articles of Association	Management	For	For	For

VARONIS SYSTEMS INC

Annual

ISIN	US9222801022	Meeting Date	03-Jun-24	Contested	No
Ticker	VRNS				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	922280				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gili Iohan	Management	For	For	For
1.2	Elect Rachel Prishkolnik	Management	For	For	For
1.3	Elect Ofer Segev	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the 2023 Omnibus Equity Incentive Plan	Management	For	Against	Against

CABALETTA BIO INC

Annual

ISIN	US12674W1099	Meeting Date	03-Jun-24	Contested	No
Ticker	CABA				
Country	United States	Record Date	04-Apr-24	Ballot Status	Confirmed
Ballot SecID	12674W109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Catherine Bollard	Management	For	For	For
1.2	Elect Richard C. Henriques	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

BUCKLE, INC.

Annual

ISIN	US1184401065	Meeting Date	03-Jun-24	Contested	No
Ticker	BKE				
Country	United States	Record Date	01-Apr-24	Ballot Status	Counted
Ballot SecID	118440				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Daniel J. Hirschfeld	Management	For	For	For
1.2	Elect Dennis H. Nelson	Management	For	For	For
1.3	Elect Thomas B. Heacock	Management	For	For	For
1.4	Elect Kari G. Smith	Management	For	For	For
1.5	Elect Hank M. Bounds	Management	For	For	For
1.6	Elect Bill L. Fairfield	Management	For	For	For
1.7	Elect Bruce L. Hoberman	Management	For	For	For
1.8	Elect Michael E. Huss	Management	For	For	For
1.9	Elect Shruti S. Joshi	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.10	Elect Angie J. Klein	Management	For	Withhold	Against
1.11	Elect John P. Peetz, III	Management	For	For	For
1.12	Elect Karen B. Rhoads	Management	For	For	For
1.13	Elect James E. Shada	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2024 Director Restricted Stock Plan	Management	For	For	For

UNITEDHEALTH GROUP INC

Annual

ISIN	US91324P1021	Meeting Date	03-Jun-24	Contested	No
Ticker	UNH				
Country	United States	Record Date	05-Apr-24	Ballot Status	Confirmed
Ballot SecID	91324P102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Paul R. Garcia	Management	For	For	For
1d.	Elect Kristen Gil	Management	For	For	For
1e.	Elect Stephen J. Hemsley	Management	For	For	For
1f.	Elect Michele J. Hooper	Management	For	For	For
1g.	Elect F. William McNabb, III	Management	For	For	For
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1i.	Elect John H. Noseworthy	Management	For	For	For
1j.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

LIFESTANCE HEALTH GROUP INC

Annual

ISIN	US53228F1012	Meeting Date	03-Jun-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	LFST	Record Date	12-Apr-24	Ballot Status	Confirmed
Country	United States				
Ballot SecID	53228F				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth A. Burdick	Management	For	For	For
1.2	Elect Jeffrey K. Rhodes	Management	For	Withhold	Against
1.3	Elect William Miller	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

WATSCO INC.

Annual

ISIN	US9426222009	Meeting Date	03-Jun-24	Contested	No
Ticker	WSOB				
Country	United States	Record Date	05-Apr-24	Ballot Status	Counted
Ballot SecID	942622				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Barry S. Logan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

AMERESCO INC.

Annual

ISIN	US02361E1082	Meeting Date	04-Jun-24	Contested	No
Ticker	AMRC				
Country	United States	Record Date	10-Apr-24	Ballot Status	Counted
Ballot SecID	02361E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect David J. Corrsin	Management	For	For	For
1b.	Elect George P. Sakellaris	Management	For	For	For
1c.	Elect Joseph W. Sutton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2017 Employee Stock Purchase Plan	Management	For	For	For

FORTIVE CORP

Annual

ISIN	US34959J1088	Meeting Date	04-Jun-24	Contested	No
Ticker	FTV				
Country	United States	Record Date	08-Apr-24	Ballot Status	Counted
Ballot SecID	34959J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric Branderiz	Management	For	For	For
1b.	Elect Daniel L. Comas	Management	For	For	For
1c.	Elect Sharmistha Dubey	Management	For	For	For
1d.	Elect Reiji P. Hayes	Management	For	For	For
1e.	Elect Wright L. Lassiter III	Management	For	For	For
1f.	Elect James A. Lico	Management	For	For	For
1g.	Elect Kate D. Mitchell	Management	For	For	For
1h.	Elect Jeannine P. Sargent	Management	For	For	For
1i.	Elect Alan G. Spoon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

FLYWIRE CORP

Annual

ISIN	US3024921039	Meeting Date	04-Jun-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	FLYW	Record Date	08-Apr-24	Ballot Status	Confirmed
Country	United States				
Ballot SecID	302492				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Phillip Riese	Management	For	For	For
1.2	Elect Edwin J. Santos	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CLOUDFLARE INC

Annual

ISIN	US18915M1071	Meeting Date	04-Jun-24	Contested	No
Ticker	NET				
Country	United States	Record Date	10-Apr-24	Ballot Status	Counted
Ballot SecID	18915M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Maria S. Eitel	Management	For	Withhold	Against
1.2	Elect Matthew Prince	Management	For	For	For
1.3	Elect Katrin Suder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ARES MANAGEMENT CORP

Annual

ISIN	US03990B1017	Meeting Date	04-Jun-24	Contested	No
Ticker	ARES				
Country	United States	Record Date	05-Apr-24	Ballot Status	Counted
Ballot SecID	03990B				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Arougheti	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Ashish Bhutani	Management	For	For	For
1c.	Elect Antoinette C. Bush	Management	For	For	For
1d.	Elect R. Kipp deVeer	Management	For	For	For
1e.	Elect Paul G. Joubert	Management	For	For	For
1f.	Elect David B. Kaplan	Management	For	For	For
1g.	Elect Michael Mark Lynton	Management	For	For	For
1h.	Elect Eileen Naughton	Management	For	For	For
1i.	Elect Judy Olian	Management	For	For	For
1j.	Elect Antony P. Ressler	Management	For	Against	Against
1k.	Elect Bennett Rosenthal	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

TJX COMPANIES, INC.

Annual

ISIN	US8725401090	Meeting Date	04-Jun-24	Contested	No
Ticker	TJX				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	872540109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	For	For
1b.	Elect Alan M. Bennett	Management	For	For	For
1c.	Elect Rosemary T. Berkery	Management	For	For	For
1d.	Elect David T. Ching	Management	For	For	For
1e.	Elect C. Kim Goodwin	Management	For	For	For
1f.	Elect Ernie Herrman	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect Carol Meyrowitz	Management	For	For	For
1i.	Elect Jackwyn L. Nemerov	Management	For	For	For
1j.	Elect Charles F. Wagner, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Shareholder	Against	Against	For
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GENERAL MOTORS COMPANY

Annual

ISIN	US37045V1008	Meeting Date	04-Jun-24	Contested	No
Ticker	GM				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	37045V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Joanne C. Crevoiserat	Management	For	For	For
1d.	Elect Linda R. Gooden	Management	For	For	For
1e.	Elect Joseph Jimenez	Management	For	For	For
1f.	Elect Jonathan McNeill	Management	For	For	For
1g.	Elect Judith A. Miscik	Management	For	For	For
1h.	Elect Patricia F. Russo	Management	For	For	For
1i.	Elect Thomas M. Schoewe	Management	For	For	For
1j.	Elect Mark A. Tatum	Management	For	For	For
1k.	Elect Jan E. Tighe	Management	For	For	For
1l.	Elect Devin N. Wenig	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	Shareholder	Against	For	Against

XENON PHARMACEUTICALS INC

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	CA98420N1050	Meeting Date	04-Jun-24	Contested	No
Ticker	XENE				
Country	Canada	Record Date	05-Apr-24	Ballot Status	Confirmed
Ballot SecID	98420N105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Dawn Svoronos	Management	For	For	For
1.2	Elect Gillian M. Cannon	Management	For	For	For
1.3	Elect Steven Gannon	Management	For	For	For
1.4	Elect Elizabeth Garofalo	Management	For	For	For
1.5	Elect Justin Gover	Management	For	For	For
1.6	Elect Patrick Machado	Management	For	For	For
1.7	Elect Ian Mortimer	Management	For	For	For
1.8	Elect Gary Patou	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2014 Equity Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For

ELDORADO GOLD CORP.

Annual

ISIN	CA2849025093	Meeting Date	04-Jun-24	Contested	No
Ticker	EGO				
Country	Canada	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	284902				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Carissa Browning	Management	For	For	For
1B	Elect George Burns	Management	For	For	For
1C	Elect Teresa Conway	Management	For	For	For
1D	Elect Catharine Farrow	Management	For	For	For
1E	Elect Judith Mosely	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1F	Elect Steven Reid	Management	For	For	For
1G	Elect Stephen Walker	Management	For	For	For
1H	Elect John Webster	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

NET POWER INC

Annual

ISIN	KYG755291260	Meeting Date	04-Jun-24	Contested	No
Ticker	NPWR				
Country	United States	Record Date	22-Apr-24	Ballot Status	Counted
Ballot SecID	64107A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ralph Alexander	Management	For	For	For
1.2	Elect Frederick A. Forthuber	Management	For	For	For
1.3	Elect Carol Peterson	Management	For	Withhold	Against
1.4	Elect Eunkyung Sung	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING

Annual

ISIN	TW0002330008	Meeting Date	04-Jun-24	Contested	No
Ticker	TSM				
Country	Taiwan	Record Date	05-Apr-24	Ballot Status	Confirmed
Ballot SecID	874039				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2023 Accounts and Reports	Management	For	For	For
2.	Amendments to Articles of Association	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	2024 Employee Restricted Stock Plan	Management	For	For	For
4.1	Elect WEI Che-Chia	Management	For	For	For
4.2	Elect TSENG Fan-Cheng	Management	For	For	For
4.3	Elect KUNG Ming-Hsin	Management	For	Withhold	Against
4.4	Elect Sir Peter L. Bonfield	Management	For	For	For
4.5	Elect Michael R. Splinter	Management	For	For	For
4.6	Elect Moshe N.Gavrielov	Management	For	For	For
4.7	Elect L. Rafael Reif	Management	For	For	For
4.8	Elect Ursula M. Burns	Management	For	For	For
4.9	Elect Lynn L. Elsenhans	Management	For	For	For
4.10	Elect LIN Chuan	Management	For	For	For

DUPONT DE NEMOURS INC

Annual

ISIN	US26614N1028	Meeting Date	05-Jun-24	Contested	No
Ticker	DD				
Country	United States	Record Date	28-Mar-24	Ballot Status	Counted
Ballot SecID	26614N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy G. Brady	Management	for	For	For
1b.	Elect Edward D. Breen	Management	for	For	For
1c.	Elect Ruby R. Chandy	Management	for	For	For
1d.	Elect Terrence R. Curtin	Management	for	For	For
1e.	Elect Alexander M. Cutler	Management	for	For	For
1f.	Elect Eleuthère I. du Pont	Management	for	For	For
1g.	Elect Kristina M. Johnson	Management	for	For	For
1h.	Elect Luther C. Kissam IV	Management	for	For	For
1i.	Elect James A. Lico	Management	for	For	For
1j.	Elect Frederick M. Lowery	Management	for	For	For
1k.	Elect Deanna M. Mulligan	Management	for	For	For
1l.	Elect Steven M. Sterin	Management	for	For	For
2.	Advisory Vote on Executive Compensation	Management	for	Against	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Frequency of Advisory Vote on Executive Compensation	Management	ONE	1 Year	N/A
4.	Ratification of Auditor	Management	for	For	For
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	against	Against	For

AIRBNB INC

Annual

ISIN	US0090661010	Meeting Date	05-Jun-24	Contested	No
Ticker	ABNB				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	009066101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brian Chesky	Management	For	For	For
1.2	Elect Angela Ahrendts	Management	For	For	For
1.3	Elect Kenneth I. Chenault	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

DATADOG INC

Annual

ISIN	BRD1DGBDR001	Meeting Date	05-Jun-24	Contested	No
Ticker	DDOG				
Country	United States	Record Date	09-Apr-24	Ballot Status	Counted
Ballot SecID	23804L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexis Lê-Quôc	Management	For	For	For
1b.	Elect Michael Callahan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

DEVON ENERGY CORP.

Annual

ISIN	US25179M1036	Meeting Date	05-Jun-24	Contested	No
Ticker	DVN				
Country	United States	Record Date	08-Apr-24	Ballot Status	Counted
Ballot SecID	25179M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barbara M. Baumann	Management	For	For	For
1.2	Elect John E. Bethancourt	Management	For	For	For
1.3	Elect Ann G. Fox	Management	For	For	For
1.4	Elect Gennifer F. Kelly	Management	For	For	For
1.5	Elect Kelt Kindick	Management	For	For	For
1.6	Elect John Krenicki, Jr.	Management	For	For	For
1.7	Elect Karl F. Kurz	Management	For	For	For
1.8	Elect Michael N. Mears	Management	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	Management	For	For	For
1.10	Elect Richard E. Muncrief	Management	For	For	For
1.11	Elect Valerie M. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

CARGURUS INC

Annual

ISIN		Meeting Date	05-Jun-24	Contested	No
Ticker	CARG				
Country	United States	Record Date	11-Apr-24	Ballot Status	Counted
Ballot SecID	141788				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lori A. Hickok	Management	For	For	For
1.2	Elect Greg Schwartz	Management	For	For	For
1.3	Elect Jason Trevisan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

MERCADOLIBRE INC

Annual

ISIN	US58733R1023	Meeting Date	05-Jun-24	Contested	No
Ticker	MELI				
Country	United States	Record Date	09-Apr-24	Ballot Status	Confirmed
Ballot SecID	58733R102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicolás Galperin	Management	For	For	For
1.2	Elect Henrique Dubugras	Management	For	For	For
1.3	Elect Richard Sanders	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

PENUMBRA INC

Annual

ISIN	US70975L1070	Meeting Date	05-Jun-24	Contested	No
Ticker	PEN				
Country	United States	Record Date	12-Apr-24	Ballot Status	Counted
Ballot SecID	70975L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Adam Elsesser	Management	For	For	For
1.2	Elect Harpreet Grewal	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

WALMART INC

Annual

ISIN	US9311421039	Meeting Date	05-Jun-24	Contested	No
Ticker	WMT				
Country	United States	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	931142				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cesar Conde	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Sarah J. Friar	Management	For	For	For
1d.	Elect Carla A. Harris	Management	For	For	For
1e.	Elect Thomas W. Horton	Management	For	For	For
1f.	Elect Marissa A. Mayer	Management	For	For	For
1g.	Elect C. Douglas McMillon	Management	For	For	For
1h.	Elect Brian Niccol	Management	For	For	For
1i.	Elect Gregory B. Penner	Management	For	For	For
1j.	Elect Randall L. Stephenson	Management	For	For	For
1k.	Elect Steuart L. Walton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Living Wage Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

8.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For

TOURMALINE BIO INC

Annual

ISIN		Meeting Date	05-Jun-24	Contested	No
Ticker	TRML				
Country	United States	Record Date	10-Apr-24	Ballot Status	Confirmed
Ballot SecID	89157D105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Clay B. Siegall	Management	For	Withhold	Against
1.2	Elect Sapna Srivastava	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

TOURMALINE BIO INC

Annual

ISIN		Meeting Date	05-Jun-24	Contested	No
Ticker	TRML				
Country	United States	Record Date	10-Apr-24	Ballot Status	Counted
Ballot SecID	89157D105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Clay B. Siegall	Management	For	Withhold	Against
1.2	Elect Sapna Srivastava	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

APELLIS PHARMACEUTICALS INC

Annual

ISIN		Meeting Date	05-Jun-24	Contested	No
Ticker	APLS				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 03753U106

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paul Fonteyne	Management	For	For	For
1.2	Elect Stephanie Monaghan O'Brien	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ANTERO MIDSTREAM CORP

Annual

ISIN	US03676B1026	Meeting Date	05-Jun-24	Contested	No
Ticker	AM				
Country	United States	Record Date	15-Apr-24	Ballot Status	Counted
Ballot SecID	03676B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael N. Kennedy	Management	For	For	For
1.2	Elect Brooks J. Klimley	Management	For	For	For
1.3	Elect John C. Mollenkopf	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Long-Term Incentive Plan	Management	For	For	For

APOGEE THERAPEUTICS INC.

Annual

ISIN	US03770N1019	Meeting Date	05-Jun-24	Contested	No
Ticker	APGE				
Country	United States	Record Date	16-Apr-24	Ballot Status	Confirmed
Ballot SecID	03770N101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew Gottesdiener	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.2	Elect Peter Harwin	Management	For	For	For
1.3	Elect Michael Henderson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of Options Grant	Management	For	Against	Against

TIDEWATER RENEWABLES LTD

Annual

ISIN	CA88646L1085	Meeting Date	05-Jun-24	Contested	No
Ticker	TDWRF				
Country	Canada	Record Date	16-Apr-24	Ballot Status	Confirmed
Ballot SecID	88646L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	Against	Against
2.1	Elect Jeremy Baines	Management	For	For	For
2.2	Elect Margaret A. Raymond	Management	For	Withhold	Against
2.3	Elect Jeffrey Hamilton	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Approval of Unallocated Awards Under the Share-Based Compensation Plans	Management	For	For	For
6	Amendments to the Share-Based Compensation Plans	Management	For	For	For
7	Elect Todd Moser	Management	For	For	For

NEWAMSTERDAM PHARMA COMPANY NV

Annual

ISIN	NL00150012L7	Meeting Date	05-Jun-24	Contested	No
Ticker	NAMS				
Country	Netherlands	Record Date	08-May-24	Ballot Status	Confirmed
Ballot SecID	N62509109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For
5.	Elect William H. Lewis	Management	For	For	For
6.	Elect Louis G. Lange	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For

KEI INDUSTRIES LTD.

Other

ISIN	INE878B01027	Meeting Date	05-Jun-24	Contested	No
Ticker	517569				
Country	India	Record Date	03-May-24	Ballot Status	Confirmed
Ballot SecID	Y4640F123				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Rajesh Kumar Yaduvanshi	Management	For	For	For

VAXCYTE INC

Annual

ISIN	US92243G1085	Meeting Date	06-Jun-24	Contested	No
Ticker	PCVX				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	92243G108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Annie Drapeau	Management	For	For	For
1.2	Elect Teri Loxam	Management	For	For	For
1.3	Elect Carlos Paya	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

NETFLIX INC.

Annual

ISIN	US64110L1061	Meeting Date	06-Jun-24	Contested	No
Ticker	NFLX				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	64110L106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard N. Barton	Management	For	For	For
1b.	Elect Mathias Döpfner	Management	For	For	For
1c.	Elect Reed Hastings	Management	For	For	For
1d.	Elect Jay Hoag	Management	For	For	For
1e.	Elect Greg Peters	Management	For	For	For
1f.	Elect Susan Rice	Management	For	For	For
1g.	Elect Theodore A. Sarandos	Management	For	For	For
1h.	Elect Bradford L. Smith	Management	For	For	For
1i.	Elect Anne M. Sweeney	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

KOSMOS ENERGY LTD

Annual

ISIN	US5006881065	Meeting Date	06-Jun-24	Contested	No
Ticker	KOS				
Country	United States	Record Date	09-Apr-24	Ballot Status	Confirmed

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 500688

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Adebayo O. Ogunesi	Management	For	For	For
1B.	Elect Deanna L. Goodwin	Management	For	For	For
1C.	Elect John Grant	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

TRANE TECHNOLOGIES PLC

Annual

ISIN	IE00BK9ZQ967	Meeting Date	06-Jun-24	Contested	No
Ticker	TT				
Country	Ireland	Record Date	11-Apr-24	Ballot Status	Counted
Ballot SecID	G8994E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kirk E. Arnold	Management	For	For	For
1b.	Elect Ana P. Assis	Management	For	For	For
1c.	Elect Ann C. Berzin	Management	For	For	For
1d.	Elect April Miller Boise	Management	For	For	For
1e.	Elect Gary D. Forsee	Management	For	For	For
1f.	Elect Mark R. George	Management	For	For	For
1g.	Elect John A. Hayes	Management	For	For	For
1h.	Elect Linda P. Hudson	Management	For	For	For
1i.	Elect Myles P. Lee	Management	For	For	For
1j.	Elect David S. Regnery	Management	For	For	For
1k.	Elect Melissa N. Schaeffer	Management	For	For	For
1l.	Elect John P. Surma	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

GARTNER, INC.

Annual

ISIN	US3666512062	Meeting Date	06-Jun-24	Contested	No
Ticker	IT				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	366651				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Richard J. Bressler	Management	For	For	For
1c.	Elect Raul E. Cesan	Management	For	For	For
1d.	Elect Karen E. Dykstra	Management	For	For	For
1e.	Elect Diana S. Ferguson	Management	For	For	For
1f.	Elect Anne Sutherland Fuchs	Management	For	For	For
1g.	Elect William O. Grabe	Management	For	For	For
1h.	Elect José M. Gutiérrez	Management	For	For	For
1i.	Elect Eugene A. Hall	Management	For	For	For
1j.	Elect Stephen G. Pagliuca	Management	For	For	For
1k.	Elect Eileen M. Serra	Management	For	For	For
1l.	Elect James C. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ACADEMY SPORTS AND OUTDOORS INC

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US00402L1070	Meeting Date	06-Jun-24	Contested	No
Ticker	ASO				
Country	United States	Record Date	09-Apr-24	Ballot Status	Counted
Ballot SecID	00402L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven P. Lawrence	Management	For	For	For
1b.	Elect Brian T. Marley	Management	For	For	For
1c.	Elect Thomas M. Nealon	Management	For	For	For
1d.	Elect Chris L. Turner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

LADDER CAPITAL CORP

Annual

ISIN	US5057431042	Meeting Date	06-Jun-24	Contested	No
Ticker	LADR				
Country	United States	Record Date	10-Apr-24	Ballot Status	Confirmed
Ballot SecID	505743				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Douglas Durst	Management	For	Withhold	Against
1.2	Elect Jeffrey J. Steiner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

IVANHOE ELECTRIC INC

Annual

ISIN	US46578C1080	Meeting Date	06-Jun-24	Contested	No
Ticker	IE				
Country	United States	Record Date	12-Apr-24	Ballot Status	Counted

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 46578C

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Friedland	Management	For	For	For
1b.	Elect Taylor Melvin	Management	For	For	For
1c.	Elect Russell Ball	Management	For	For	For
1d.	Elect Sofia Bianchi	Management	For	For	For
1e.	Elect Hirofumi Katase	Management	For	For	For
1f.	Elect Patrick Loftus-Hills	Management	For	For	For
1g.	Elect Victoire de Margerie	Management	For	For	For
1h.	Elect Priya Patil	Management	For	Against	Against
1i.	Elect Ronald J. Vance	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

FOUR CORNERS PROPERTY TRUST INC

Annual

ISIN	US35086T1097	Meeting Date	06-Jun-24	Contested	No
Ticker	FCPT				
Country	United States	Record Date	12-Apr-24	Ballot Status	Counted
Ballot SecID	35086T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William H. Lenehan	Management	For	For	For
1b.	Elect John S. Moody	Management	For	For	For
1c.	Elect Douglas B. Hansen	Management	For	For	For
1d.	Elect Charles Jemley	Management	For	For	For
1e.	Elect Barbara Jesuele	Management	For	For	For
1f.	Elect Marran H. Ogilvie	Management	For	For	For
1g.	Elect Toni S. Steele	Management	For	For	For
1h.	Elect Liz Tennican	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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PROCORE TECHNOLOGIES INC

Annual

ISIN	US74275K1088	Meeting Date	06-Jun-24	Contested	No
Ticker	PCOR				
Country	United States	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	74275K				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William Griffith	Management	For	For	For
1.2	Elect Graham Smith	Management	For	For	For
1.3	Elect Elisa A. Steele	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ENERGY RECOVERY INC

Annual

ISIN	US29270J1007	Meeting Date	06-Jun-24	Contested	No
Ticker	ERII				
Country	United States	Record Date	08-Apr-24	Ballot Status	Counted
Ballot SecID	29270J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alexander J. Buehler	Management	For	For	For
1.2	Elect Joan K. Chow	Management	For	For	For
1.3	Elect Arve Hanstveit	Management	For	For	For
1.4	Elect David W. Moon	Management	For	For	For
1.5	Elect Colin R. Sabol	Management	For	For	For
1.6	Elect Pamela Tondreau	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

PATTERSON-UTI ENERGY INC

Annual

ISIN	US7034811015	Meeting Date	06-Jun-24	Contested	No
Ticker	PTEN				
Country	United States	Record Date	10-Apr-24	Ballot Status	Counted
Ballot SecID	703481				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leslie A. Beyer	Management	For	For	For
1.2	Elect Tiffany Thom Cepak	Management	For	For	For
1.3	Elect Robert W. Drummond	Management	For	For	For
1.4	Elect Gary M. Halverson	Management	For	For	For
1.5	Elect William Andrew Hendricks, Jr.	Management	For	For	For
1.6	Elect Curtis W. Huff	Management	For	For	For
1.7	Elect Cesar Jaime	Management	For	For	For
1.8	Elect Janeen S. Judah	Management	For	For	For
1.9	Elect Amy H. Nelson	Management	For	For	For
1.10	Elect Julie J. Robertson	Management	For	For	For
1.11	Elect James C. Stewart	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Amendment Regarding Officer Exculpation	Management	For	Against	Against

FRESHWORKS INC

Annual

ISIN	US3580541049	Meeting Date	06-Jun-24	Contested	No
Ticker	FRSH				
Country	United States	Record Date	10-Apr-24	Ballot Status	Counted
Ballot SecID	358054				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.1	Elect Rathna Girish Mathrubootham	Management	For	For	For
1.2	Elect Zachary Nelson	Management	For	For	For
1.3	Elect Jennifer Taylor	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

CHIPOTLE MEXICAN GRILL

Annual

ISIN	US1696561059	Meeting Date	06-Jun-24	Contested	No
Ticker	CMG				
Country	United States	Record Date	09-Apr-24	Ballot Status	Confirmed
Ballot SecID	169656105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Albert S. Baldocchi	Management	For	For	For
1b.	Elect Matthew Carey	Management	For	For	For
1c.	Elect Gregg L. Engles	Management	For	For	For
1d.	Elect Patricia D. Fili-Krushel	Management	For	For	For
1e.	Elect Laura Fuentes	Management	For	For	For
1f.	Elect Mauricio Gutierrez	Management	For	For	For
1g.	Elect Robin Hickenlooper	Management	For	For	For
1h.	Elect Scott H. Maw	Management	For	For	For
1i.	Elect Brian Niccol	Management	For	For	For
1j.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	Management	For	For	For
6.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	Abstain	N/A

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

8.	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against

SAVARA INC

Annual

ISIN	US8051111016	Meeting Date	06-Jun-24	Contested	No
Ticker	SVRA				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	805111101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Matthew Pauls	Management	For	For	For
1b.	Elect Nevan Elam	Management	For	For	For
1c.	Elect Richard J. Hawkins	Management	For	Against	Against
1d.	Elect Joseph S. McCracken	Management	For	For	For
1e.	Elect David A. Ramsay	Management	For	For	For
1f.	Elect An van Es-Johansson	Management	For	For	For
2.	Approval of the 2024 Omnibus Incentive Plan	Management	For	Against	Against
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For

CASELLA WASTE SYSTEMS, INC.

Annual

ISIN	US1474481041	Meeting Date	06-Jun-24	Contested	No
Ticker	CWST				
Country	United States	Record Date	10-Apr-24	Ballot Status	Confirmed
Ballot SecID	147448				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John W. Casella	Management	For	For	For
1.2	Elect William P. Hulligan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.3	Elect Rose Stuckey Kirk	Management	For	For	For
2.	Amendment to the 2016 Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

LULULEMON ATHLETICA INC.

Annual

ISIN	US5500211090	Meeting Date	06-Jun-24	Contested	No
Ticker	LULU				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	550021109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Calvin R. McDonald	Management	For	For	For
1b.	Elect Isabel Ge Mahe	Management	For	For	For
1c.	Elect Martha A. Morfitt	Management	For	For	For
1d.	Elect Emily White	Management	For	For	For
1e.	Elect Shane Grant	Management	For	For	For
1f.	Elect Teri L. List	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	Shareholder	Against	Against	For

MOELIS & CO

Annual

ISIN	US60786M1053	Meeting Date	06-Jun-24	Contested	No
Ticker	MC				
Country	United States	Record Date	10-Apr-24	Ballot Status	Confirmed
Ballot SecID	60786M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kenneth Moelis	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Eric Cantor	Management	For	For	For
1c.	Elect John A. Allison IV	Management	For	Against	Against
1d.	Elect Kenneth L. Shropshire	Management	For	For	For
1e.	Elect Laila Worrell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2024 Omnibus Incentive Plan	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For

CHESAPEAKE ENERGY CORP.

Annual

ISIN	US1651677353	Meeting Date	06-Jun-24	Contested	No
Ticker	CHKPR				
Country	United States	Record Date	08-Apr-24	Ballot Status	Confirmed
Ballot SecID	165167				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	For
1b.	Elect Timothy S. Duncan	Management	For	For	For
1c.	Elect Benjamin C. Duster, IV	Management	For	For	For
1d.	Elect Sarah A. Emerson	Management	For	For	For
1e.	Elect Matthew Gallagher	Management	For	For	For
1f.	Elect Brian Steck	Management	For	For	For
1g.	Elect Michael A. Wichterich	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

VISTEON CORP.

Annual

ISIN	US92839U2069	Meeting Date	06-Jun-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	VSTNQ				
Country	United States	Record Date	11-Apr-24	Ballot Status	Counted
Ballot SecID	92839U				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James J. Barrese	Management	For	For	For
1b.	Elect Naomi M. Bergman	Management	For	For	For
1c.	Elect Jeffrey D. Jones	Management	For	For	For
1d.	Elect Bunsei Kure	Management	For	For	For
1e.	Elect Sachin S. Lawande	Management	For	For	For
1f.	Elect Joanne M. Maguire	Management	For	For	For
1g.	Elect Robert J. Manzo	Management	For	For	For
1h.	Elect Francis M. Scricco	Management	For	For	For
1i.	Elect David L. Treadwell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2020 Incentive Plan	Management	For	For	For

DIAMONDBACK ENERGY INC

Annual

ISIN	US25278X1090	Meeting Date	06-Jun-24	Contested	No
Ticker	FANG				
Country	United States	Record Date	11-Apr-24	Ballot Status	Confirmed
Ballot SecID	25278X				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Travis D. Stice	Management	For	For	For
1.2	Elect Vincent K. Brooks	Management	For	For	For
1.3	Elect David L. Houston	Management	For	For	For
1.4	Elect Rebecca A. Klein	Management	For	For	For
1.5	Elect Stephanie K. Mains	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.6	Elect Mark L. Plaumann	Management	For	For	For
1.7	Elect Melanie M. Trent	Management	For	For	For
1.8	Elect Frank D. Tsuru	Management	For	For	For
1.9	Elect Steven E. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

IMPINJ INC

Annual

ISIN	US4532041096	Meeting Date	06-Jun-24	Contested	No
Ticker	PI				
Country	United States	Record Date	17-Apr-24	Ballot Status	Confirmed
Ballot SecID	453204				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Daniel Gibson	Management	For	For	For
1B.	Elect Umesh Padval	Management	For	For	For
1C.	Elect Steve Sanghi	Management	For	Against	Against
1D.	Elect Cathal Phelan	Management	For	For	For
1E.	Elect Meera Rao	Management	For	For	For
1F.	Elect Chris Diorio	Management	For	For	For
1G.	Elect Miron Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

BRIGHTSPHERE INVESTMENT GROUP INC

Annual

ISIN	US10948W1036	Meeting Date	06-Jun-24	Contested	No
Ticker	BSIG				
Country	United States	Record Date	17-Apr-24	Ballot Status	Confirmed
Ballot SecID	10948W				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Chersi	Management	For	For	For
1.2	Elect Andrew Kim	Management	For	For	For
1.3	Elect John A. Paulson	Management	For	Abstain	Against
1.4	Elect Barbara Trebbi	Management	For	For	For
1.5	Elect Suren S. Rana	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

REDFIN CORP

Annual

ISIN	US75737F1084	Meeting Date	06-Jun-24	Contested	No
Ticker	RDFN				
Country	United States	Record Date	09-Apr-24	Ballot Status	Counted
Ballot SecID	75737F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Austin Ligon	Management	For	For	For
1b.	Elect David H. Lissy	Management	For	For	For
1c.	Elect James Slavet	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For

COSTAR GROUP, INC.

Annual

ISIN	US22160N1090	Meeting Date	06-Jun-24	Contested	No
Ticker	CSGP				
Country	United States	Record Date	10-Apr-24	Ballot Status	Confirmed
Ballot SecID	22160N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Michael R. Klein	Management	For	For	For
1b.	Elect Andrew C. Florance	Management	For	For	For
1c.	Elect Angelique G. Brunner	Management	For	For	For
1d.	Elect John W. Hill	Management	For	For	For
1e.	Elect Laura Cox Kaplan	Management	For	For	For
1f.	Elect Robert W. Musslewhite	Management	For	For	For
1g.	Elect Christopher J. Nassetta	Management	For	For	For
1h.	Elect Louise S. Sams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CORPAY INC.

Annual

ISIN	US2199481068	Meeting Date	06-Jun-24	Contested	No
Ticker	CPAY				
Country	United States	Record Date	11-Apr-24	Ballot Status	Confirmed
Ballot SecID	219948				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Annabelle G. Bexiga	Management	For	For	For
1b.	Elect Ronald F. Clarke	Management	For	For	For
1c.	Elect Joseph W. Farrelly	Management	For	For	For
1d.	Elect Rahul Gupta	Management	For	For	For
1e.	Elect Thomas M. Hagerty	Management	For	For	For
1f.	Elect Archie L. Jones Jr.	Management	For	For	For
1g.	Elect Richard Macchia	Management	For	For	For
1h.	Elect Hala G. Modellmog	Management	For	For	For
1i.	Elect Jeffrey S. Sloan	Management	For	For	For
1j.	Elect Steven T. Stull	Management	For	For	For
1k.	Elect Gerald C. Throop	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4. Shareholder Proposal Regarding Independent Chair Shareholder Against For Against

BYD CO Annual

ISIN	CNE100000296	Meeting Date	06-Jun-24	Contested	No
Ticker	01211				
Country	China	Record Date	31-May-24	Ballot Status	Confirmed
Ballot SecID	Y1023R104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
7	Authority to Give Guarantees	Management	For	Against	Against
8	Approval of Cap of Ordinary Connected Transactions	Management	For	For	For
9	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Domestic and Overseas Debt Financing Instruments	Management	For	For	For
12	Liability Insurance	Management	For	Abstain	Against
13	Amendments to Articles	Management	For	For	For
14	Amendments to Rules of Procedures of General Meetings	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ARISTA NETWORKS INC

Annual

ISIN	US0404131064	Meeting Date	07-Jun-24	Contested	No
Ticker	ANET				
Country	United States	Record Date	09-Apr-24	Ballot Status	Confirmed
Ballot SecID	040413106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kelly Battles	Management	For	For	For
1.2	Elect Kenneth Duda	Management	For	For	For
1.3	Elect Jayshree V. Ullal	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2014 Equity Incentive Plan	Management	For	For	For

WILLSCOT MOBILE MINI HOLDINGS CORP

Annual

ISIN	US9713781048	Meeting Date	07-Jun-24	Contested	No
Ticker	WSC				
Country	United States	Record Date	10-Apr-24	Ballot Status	Confirmed
Ballot SecID	971378				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark S. Bartlett	Management	For	For	For
1b.	Elect Erika T. Davis	Management	For	For	For
1c.	Elect Gerard E. Holthaus	Management	For	For	For
1d.	Elect Natalia Johnson	Management	For	For	For
1e.	Elect Erik Olsson	Management	For	For	For
1f.	Elect Rebecca L. Owen	Management	For	For	For
1g.	Elect Jeffrey F. Sagansky	Management	For	For	For
1h.	Elect Bradley L. Soultz	Management	For	For	For
1i.	Elect Michael W. Upchurch	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

WARBY PARKER INC

Annual

ISIN	US93403J1060	Meeting Date	07-Jun-24	Contested	No
Ticker	WRBY				
Country	United States	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	93403J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Neil Blumenthal	Management	For	For	For
1.2	Elect Andrew Hunt	Management	For	For	For
1.3	Elect Gabrielle Sulzberger	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ADAPTIVE BIOTECHNOLOGIES CORP

Annual

ISIN	US00650F1093	Meeting Date	07-Jun-24	Contested	No
Ticker	ADPT				
Country	United States	Record Date	10-Apr-24	Ballot Status	Counted
Ballot SecID	00650F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter M. Neupert	Management	For	For	For
1.2	Elect Michelle R. Griffin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ALPHABET INC

Annual

ISIN	US02079K3059	Meeting Date	07-Jun-24	Contested	No
Ticker	GOOGL				
Country	United States	Record Date	09-Apr-24	Ballot Status	Confirmed
Ballot SecID	02079K				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	For	For
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	For	For
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For
4.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Shareholder	Against	For	Against

Proxy Voting Summary

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11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	Against

SHIFT4 PAYMENTS INC

Annual

ISIN	US82452J1097	Meeting Date	07-Jun-24	Contested	No
Ticker	FOUR				
Country	United States	Record Date	17-Apr-24	Ballot Status	Confirmed
Ballot SecID	82452J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Karen Roter Davis	Management	For	For	For
1.2	Elect Jared Isaacman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

DIGITAL REALTY TRUST INC

Annual

ISIN	US2538681030	Meeting Date	07-Jun-24	Contested	No
Ticker	DLR				
Country	United States	Record Date	08-Apr-24	Ballot Status	Counted
Ballot SecID	253868				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect VeraLinn Jamieson	Management	For	For	For
1b.	Elect Kevin J. Kennedy	Management	For	For	For
1c.	Elect William G. LaPerch	Management	For	For	For
1d.	Elect Jean F.H.P. Mandeville	Management	For	For	For
1e.	Elect Afshin Mohebbi	Management	For	For	For
1f.	Elect Mark R. Patterson	Management	For	For	For

Proxy Voting Summary

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1g.	Elect Mary Hogan Preusse	Management	For	For	For
1h.	Elect Andrew P. Power	Management	For	For	For
1i.	Elect Susan Swanezy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CRINETICS PHARMACEUTICALS INC

Annual

ISIN	US22663K1079	Meeting Date	07-Jun-24	Contested	No
Ticker	CRNX				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	22663K107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Camille Bedrosian	Management	For	For	For
1.2	Elect Wendell Wierenga	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

360 ONE WAM LTD.

Other

ISIN	INE466L01038	Meeting Date	09-Jun-24	Contested	No
Ticker	542772				
Country	India	Record Date	26-Apr-24	Ballot Status	Confirmed
Ballot SecID	Y8R01R106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Revathy Ashok	Management	For	For	For

KEURIG DR PEPPER INC

Annual

ISIN	US49271V1008	Meeting Date	10-Jun-24	Contested	No
Ticker	KDP				
Country	United States	Record Date	15-Apr-24	Ballot Status	Counted

Proxy Voting Summary

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Ballot SecID 49271V

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Timothy P. Cofer	Management	For	For	For
1B.	Elect Robert J. Gamgort	Management	For	For	For
1C.	Elect Oray Boston	Management	For	For	For
1D.	Elect Joachim Creus	Management	For	For	For
1E.	Elect Olivier Goudet	Management	For	For	For
1F.	Elect Juliette Hickman	Management	For	For	For
1G.	Elect Paul S. Michaels	Management	For	For	For
1H.	Elect Pamela H. Patsley	Management	For	For	For
1I.	Elect Lubomira Rochet	Management	For	For	For
1J.	Elect Debra A. Sandler	Management	For	For	For
1K.	Elect Robert S. Singer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

FREEPORT-MCMORAN INC

Annual

ISIN	US35671D8570	Meeting Date	11-Jun-24	Contested	No
Ticker	FCXPRA				
Country	United States	Record Date	15-Apr-24	Ballot Status	Counted
Ballot SecID	35671D				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Richard C. Adkerson	Management	For	For	For
1c.	Elect Marcela E. Donadio	Management	For	For	For
1d.	Elect Robert W. Dudley	Management	For	For	For
1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Lydia H. Kennard	Management	For	For	For
1g.	Elect Ryan M. Lance	Management	For	For	For

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1h.	Elect Sara Grootwassink Lewis	Management	For	For	For
1i.	Elect Dustan E. McCoy	Management	For	For	For
1j.	Elect Kathleen L. Quirk	Management	For	For	For
1k.	Elect John J. Stephens	Management	For	For	For
1l.	Elect Frances Fragos Townsend	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against

NEW FORTRESS ENERGY LLC

Annual

ISIN		Meeting Date	11-Jun-24	Contested	No
Ticker	NFE				
Country		Record Date	15-Apr-24	Ballot Status	Counted
Ballot SecID		644393			
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David J. Grain	Management	For	Withhold	Against
1.2	Elect C. William Griffin	Management	For	For	For
1.3	Elect Timothy Jay	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

FIVE BELOW INC

Annual

ISIN		Meeting Date	11-Jun-24	Contested	No
Ticker	FIVE				
Country		Record Date	16-Apr-24	Ballot Status	Counted
Ballot SecID		33829M			
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joel D. Anderson	Management	For	For	For

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1b.	Elect Kathleen S. Barclay	Management	For	For	For
1c.	Elect Karen Bowman	Management	For	For	For
1d.	Elect Dinesh S. Lathi	Management	For	For	For
1e.	Elect Richard L. Markee	Management	For	For	For
1f.	Elect Thomas M. Ryan	Management	For	For	For
1g.	Elect Mimi E. Vaughn	Management	For	For	For
1h.	Elect Thomas Vellios	Management	For	For	For
1i.	Elect Zuhairah S. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ULTA SALON COSMETICS & FRAGRANCE INC

Annual

ISIN	US90384S3031	Meeting Date	11-Jun-24	Contested	No
Ticker	ULTA				
Country	United States	Record Date	12-Apr-24	Ballot Status	Counted
Ballot SecID	90384S				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michelle L. Collins	Management	For	For	For
1b.	Elect Catherine Halligan	Management	For	For	For
1c.	Elect David C. Kimbell	Management	For	For	For
1d.	Elect Patricia Little	Management	For	For	For
1e.	Elect George R. Mrkonic, Jr.	Management	For	For	For
1f.	Elect Lorna E. Nagler	Management	For	For	For
1g.	Elect Heidi G. Petz	Management	For	For	For
1h.	Elect Michael C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

HUBSPOT INC

Annual

ISIN	US4435731009	Meeting Date	11-Jun-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	HUBS				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	443573100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian Halligan	Management	For	For	For
1b.	Elect Ron Gill	Management	For	For	For
1c.	Elect Jill Ward	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Stock Option and Incentive Plan	Management	For	For	For
5.	Amendment Regarding Officer Exculpation	Management	For	Against	Against

GREEN BRICK PARTNERS INCAnnual

ISIN	US3927091013	Meeting Date	11-Jun-24	Contested	No
Ticker	GRBK				
Country	United States	Record Date	19-Apr-24	Ballot Status	Counted
Ballot SecID	392709				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Elizabeth K. Blake	Management	For	For	For
1.2	Elect Harry Brandler	Management	For	For	For
1.3	Elect James R. Brickman	Management	For	For	For
1.4	Elect David Einhorn	Management	For	For	For
1.5	Elect Kathleen Olsen	Management	For	For	For
1.6	Elect Richard S. Press	Management	For	Withhold	Against
1.7	Elect Lila Manassa Murphy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2024 Omnibus Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

IOVANCE BIOTHERAPEUTICS INC

Annual

ISIN	US4622601007	Meeting Date	11-Jun-24	Contested	No
Ticker	IOVA				
Country	United States	Record Date	17-Apr-24	Ballot Status	Counted
Ballot SecID	462260				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Iain D. Dukes	Management	For	For	For
1.2	Elect Athena Countouriotis	Management	For	For	For
1.3	Elect Ryan Maynard	Management	For	For	For
1.4	Elect Wayne P. Rothbaum	Management	For	For	For
1.5	Elect Frederick G. Vogt	Management	For	For	For
1.6	Elect Michael Weiser	Management	For	For	For
1.7	Elect Wendy L. Yarno	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2018 Equity Incentive Plan	Management	For	Against	Against
5.	Amendment to the 2020 Employee Stock Purchase Plan	Management	For	For	For

Q2 HOLDINGS INC

Annual

ISIN	US74736L1098	Meeting Date	11-Jun-24	Contested	No
Ticker	QTWO				
Country	United States	Record Date	24-Apr-24	Ballot Status	Confirmed
Ballot SecID	74736L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect R. Lynn Atchison	Management	For	For	For
1.2	Elect Jeffrey T. Diehl	Management	For	For	For
1.3	Elect Matthew P. Flake	Management	For	For	For
1.4	Elect Stephen C. Hooley	Management	For	For	For

Proxy Voting Summary

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1.5	Elect James R. Offerdahl	Management	For	For	For
1.6	Elect R. H. Seale, III	Management	For	For	For
1.7	Elect Margaret L. Taylor	Management	For	For	For
1.8	Elect Lynn Antipas Tyson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

NATERA INC

Annual

ISIN	US6323071042	Meeting Date	12-Jun-24	Contested	No
Ticker	NTRA				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	632307				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roelof F. Botha	Management	For	For	For
1.2	Elect Steve Chapman	Management	For	For	For
1.3	Elect Matthew Rabinowitz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For

VERACYTE INC

Annual

ISIN	US92337F1075	Meeting Date	12-Jun-24	Contested	No
Ticker	VCYT				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	92337F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Muna Bhanji	Management	For	For	For
1b.	Elect Marc A. Stapley	Management	For	For	For

Proxy Voting Summary

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2023 Equity Incentive Plan	Management	For	Against	Against

WESTERN ALLIANCE BANCORP

Annual

ISIN	US9576381092	Meeting Date	12-Jun-24	Contested	No
Ticker	WAL				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	957638				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce Beach	Management	For	For	For
1b.	Elect Kevin M. Blakely	Management	For	For	For
1c.	Elect Juan R. Figueroa	Management	For	For	For
1d.	Elect Howard N. Gould	Management	For	For	For
1e.	Elect Greta Guggenheim	Management	For	For	For
1f.	Elect Christopher Halmy	Management	For	For	For
1g.	Elect Mary Chris Jammet	Management	For	For	For
1h.	Elect Marianne Boyd Johnson	Management	For	For	For
1i.	Elect Mary E. Tuuk Kuras	Management	For	For	For
1j.	Elect Robert P. Latta	Management	For	For	For
1k.	Elect Anthony Meola	Management	For	For	For
1l.	Elect Bryan Segedi	Management	For	For	For
1m.	Elect Donald D. Snyder	Management	For	For	For
1n.	Elect Kenneth A. Vecchione	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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5. Shareholder Proposal Regarding Report on Board Oversight of Discrimination Shareholder Against Against For

FASTLY INC

Annual

ISIN	US31188V1008	Meeting Date	12-Jun-24	Contested	No
Ticker	FSLY				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	31188V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David M. Hornik	Management	For	For	For
1.2	Elect Charles Meyers	Management	For	For	For
1.3	Elect Vanessa Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

INTELLIA THERAPEUTICS INC

Annual

ISIN	US45826J1051	Meeting Date	12-Jun-24	Contested	No
Ticker	NTLA				
Country	United States	Record Date	15-Apr-24	Ballot Status	Counted
Ballot SecID	45826J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Fred E. Cohen	Management	For	For	For
1.2	Elect Frank Verwiel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against

CATERPILLAR INC.

Annual

ISIN	US1491231015	Meeting Date	12-Jun-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	CAT	Record Date	15-Apr-24	Ballot Status	Confirmed
Country	United States				
Ballot SecID	149123				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel M. Dickinson	Management	For	For	For
1b.	Elect James C. Fish, Jr.	Management	For	For	For
1c.	Elect Gerald Johnson	Management	For	For	For
1d.	Elect David W. MacLennan	Management	For	For	For
1e.	Elect Judith F. Marks	Management	For	For	For
1f.	Elect Debra L. Reed-Klages	Management	For	For	For
1g.	Elect Susan C. Schwab	Management	For	For	For
1h.	Elect D. James Umpleby III	Management	For	For	For
1i.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For

T-MOBILE US INC

Annual

ISIN	US8725901040	Meeting Date	12-Jun-24	Contested	No
Ticker	TMUS				
Country	United States	Record Date	16-Apr-24	Ballot Status	Counted
Ballot SecID	872590				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André Almeida	Management	For	For	For
1.2	Elect Marcelo Claude	Management	For	For	For
1.3	Elect Srikant M. Datar	Management	For	For	For

Proxy Voting Summary

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1.4	Elect Srinivasan Gopalan	Management	For	Withhold	Against
1.5	Elect Timotheus Höttges	Management	For	For	For
1.6	Elect Christian P. Illek	Management	For	For	For
1.7	Elect James Kavanaugh	Management	For	For	For
1.8	Elect Raphael Kübler	Management	For	For	For
1.9	Elect Thorsten Langheim	Management	For	For	For
1.10	Elect Dominique Leroy	Management	For	For	For
1.11	Elect Letitia A. Long	Management	For	For	For
1.12	Elect Mike Sievert	Management	For	For	For
1.13	Elect Teresa A. Taylor	Management	For	For	For
1.14	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

WEATHERFORD INTERNATIONAL PLC

Annual

ISIN	CH0038838394	Meeting Date	12-Jun-24	Contested	No
Ticker	WFTIQ				
Country	Ireland	Record Date	10-Apr-24	Ballot Status	Confirmed
Ballot SecID	G48833				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Benjamin C. Duster, IV	Management	For	For	For
1b.	Elect Neal P. Goldman	Management	For	Against	Against
1c.	Elect Jacqueline C. Mutschler	Management	For	For	For
1d.	Elect Girishchandra K. Saligram	Management	For	For	For
1e.	Elect Charles M. Sledge	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

GUARDANT HEALTH INC

Annual

ISIN	US40131M1099	Meeting Date	12-Jun-24	Contested	No
Ticker	GH				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	40131M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Helmy Eltoukhy	Management	For	For	For
1b.	Elect Steve E. Kroghes	Management	For	For	For
1c.	Elect AmirAli Talasaz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SHAKE SHACK INC

Annual

ISIN	US8190471016	Meeting Date	12-Jun-24	Contested	No
Ticker	SHAK				
Country	United States	Record Date	17-Apr-24	Ballot Status	Confirmed
Ballot SecID	819047				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sumaiya Balbale	Management	For	For	For
1.2	Elect Charles J. Chapman, III	Management	For	For	For
1.3	Elect Jeffrey D. Lawrence	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2025 Incentive Award Plan	Management	For	For	For

SUN COUNTRY AIRLINES HOLDINGS INC

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US8666831057	Meeting Date	12-Jun-24	Contested	No
Ticker	SNCY				
Country	United States	Record Date	15-Apr-24	Ballot Status	Counted
Ballot SecID	866683				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jude Bricker	Management	For	For	For
1b.	Elect Dave Davis	Management	For	For	For
1c.	Elect Kerry Philipovitch	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

DOLLARAMA INC

Annual

ISIN	CA25675T1075	Meeting Date	12-Jun-24	Contested	No
Ticker	DOL				
Country	Canada	Record Date	18-Apr-24	Ballot Status	Confirmed
Ballot SecID	25675T107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Joshua Bekenstein	Management	For	For	For
1B	Elect Gregory David	Management	For	For	For
1C	Elect Elisa D. Garcia	Management	For	For	For
1D	Elect Stephen K. Gunn	Management	For	For	For
1E	Elect Kristin Mugford	Management	For	For	For
1F	Elect Nicholas Nomikos	Management	For	For	For
1G	Elect Neil Rossy	Management	For	For	For
1H	Elect Samira Sakhia	Management	For	For	For
1I	Elect Thecla Sweeney	Management	For	For	For
1J	Elect Huw Thomas	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

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3	Advisory Vote on Executive Compensation	Management	For	For	For
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SACYR S.A.

Annual

ISIN	ES0182870214	Meeting Date	12-Jun-24	Contested	No
Ticker	SYV				
Country	Spain	Record Date	07-Jun-24	Ballot Status	Confirmed
Ballot SecID	E35471114				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5.1	Elect Francisco Javier Adroher Biosca	Management	For	For	For
5.2	Elect Luis Javier Cortés Domínguez	Management	For	For	For
5.3	Elect Tomás Fuertes Fernández	Management	For	For	For
5.4	Elect Susana del Castillo Bello	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7.1	First Scrip Dividend	Management	For	For	For
7.2	Second Scrip Dividend	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For

EXACT SCIENCES CORP.

Annual

ISIN	US30063P1057	Meeting Date	13-Jun-24	Contested	No
Ticker	EXAS				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	30063P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Barber	Management	For	For	For
1b.	Elect Paul J. Clancy	Management	For	For	For
1c.	Elect Daniel J. Levangie	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CLEAR SECURE INC

Annual

ISIN	US18467V1098	Meeting Date	13-Jun-24	Contested	No
Ticker	YOU				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	18467V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Caryn Seidman Becker	Management	For	For	For
1.2	Elect Kenneth Cornick	Management	For	For	For
1.3	Elect Michael Z. Barkin	Management	For	For	For
1.4	Elect Jeffery H. Boyd	Management	For	For	For
1.5	Elect Tomago Collins	Management	For	For	For
1.6	Elect Shawn Henry	Management	For	For	For
1.7	Elect Kathryn A. Hollister	Management	For	For	For
1.8	Elect Adam Wiener	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

YELP INC

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	US9858171054	Meeting Date	13-Jun-24	Contested	No
Ticker	YELP				
Country	United States	Record Date	15-Apr-24	Ballot Status	Counted
Ballot SecID	985817				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fred D. Anderson, Jr.	Management	For	For	For
1b.	Elect Christine Barone	Management	For	For	For
1c.	Elect Robert Gibbs	Management	For	For	For
1d.	Elect Diane Irvine	Management	For	For	For
1e.	Elect Dan Jedda	Management	For	For	For
1f.	Elect Sharon Rothstein	Management	For	For	For
1g.	Elect Jeremy Stoppelman	Management	For	For	For
1h.	Elect Chris S. Terrill	Management	For	For	For
1i.	Elect Tony Wells	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ASGN INC

Annual

ISIN	US00191U1025	Meeting Date	13-Jun-24	Contested	No
Ticker	ASGN				
Country	United States	Record Date	17-Apr-24	Ballot Status	Confirmed
Ballot SecID	00191U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph W. Dyer	Management	For	For	For
1.2	Elect Carol Lindstrom	Management	For	For	For
1.3	Elect Patricia L. Obermaier	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

GAMING AND LEISURE PROPERTIES INC

Annual

ISIN	BRG1AMBDR002	Meeting Date	13-Jun-24	Contested	No
Ticker	GLPI				
Country	United States	Record Date	11-Apr-24	Ballot Status	Confirmed
Ballot SecID	36467J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter M. Carlino	Management	For	For	For
1.2	Elect Debra Martin Chase	Management	For	For	For
1.3	Elect Carol Lynton	Management	For	For	For
1.4	Elect Joseph W. Marshall, III	Management	For	For	For
1.5	Elect James B. Perry	Management	For	For	For
1.6	Elect Barry F. Schwartz	Management	For	For	For
1.7	Elect Earl C. Shanks	Management	For	For	For
1.8	Elect E. Scott Urdang	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

MATADOR RESOURCES CO

Annual

ISIN	US5764852050	Meeting Date	13-Jun-24	Contested	No
Ticker	MTDR				
Country	United States	Record Date	16-Apr-24	Ballot Status	Counted
Ballot SecID	576485				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William M. Byerley	Management	For	For	For
1b.	Elect Monika U. Ehrman	Management	For	For	For
1c.	Elect Kenneth L. Stewart	Management	For	For	For
1d.	Elect Susan M. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

ROCKET PHARMACEUTICALS INC

Annual

ISIN	US77313F1066	Meeting Date	13-Jun-24	Contested	No
Ticker	RCKT				
Country	United States	Record Date	16-Apr-24	Ballot Status	Counted
Ballot SecID	77313F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Roderick Wong	Management	For	For	For
1b.	Elect Elisabeth Björk	Management	For	For	For
1c.	Elect Carsten Boess	Management	For	For	For
1d.	Elect Pedro P. Granadillo	Management	For	Withhold	Against
1e.	Elect Gotham Makker	Management	For	For	For
1f.	Elect Fady Malik	Management	For	For	For
1g.	Elect Gaurav Shah	Management	For	For	For
1h.	Elect David P. Southwell	Management	For	For	For
1i.	Elect R. Keith Woods	Management	For	Withhold	Against
1j.	Elect Naveen Yalamanchi	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For

TESLA INC

Annual

ISIN	US88160R1014	Meeting Date	13-Jun-24	Contested	No
Ticker	TSLA				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	88160R101				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James Murdoch	Management	For	For	For
1b.	Elect Kimbal Musk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Redomestication from Delaware to Texas	Management	For	For	For
4.	Approval of Stock Option Award to Elon Musk	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Freedom of Association Policy	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Shareholder	Against	Against	For

MOBILEYE GLOBAL INC

Annual

ISIN	US60741F1049	Meeting Date	13-Jun-24	Contested	No
Ticker	MBLY				
Country	United States	Record Date	15-Apr-24	Ballot Status	Counted
Ballot SecID	60741F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amnon Shashua	Management	For	For	For
1b.	Elect Patrick P. Gelsinger	Management	For	For	For
1c.	Elect Eyal Desheh	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1d.	Elect Claire C. McCaskill	Management	For	For	For
1e.	Elect Christine Pambianchi	Management	For	For	For
1f.	Elect Frank D. Yeary	Management	For	For	For
1g.	Elect Saf Yeboah-Amankwah	Management	For	For	For
1h.	Elect Christoph Schell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

TARSUS PHARMACEUTICALS INC

Annual

ISIN	US87650L1035	Meeting Date	13-Jun-24	Contested	No
Ticker	TARS				
Country	United States	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	87650L103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bhaskar Chaudhuri	Management	For	For	For
1.2	Elect William J. Link	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

MONOLITHIC POWER SYSTEM INC

Annual

ISIN	US6098391054	Meeting Date	13-Jun-24	Contested	No
Ticker	MPWR				
Country	United States	Record Date	18-Apr-24	Ballot Status	Counted
Ballot SecID	609839				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Eugen Elmiger	Management	For	For	For
1.2	Elect Eileen Wynne	Management	For	For	For
1.3	Elect Jeff Zhou	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against

CELLDEX THERAPEUTICS INC.

Annual

ISIN	US15117B2025	Meeting Date	13-Jun-24	Contested	No
Ticker	CLDX				
Country	United States	Record Date	16-Apr-24	Ballot Status	Confirmed
Ballot SecID	15117B202				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Karen L. Shoos	Management	For	For	For
1b.	Elect Anthony S. Marucci	Management	For	For	For
1c.	Elect Keith L. Brownlie	Management	For	For	For
1d.	Elect Cheryl L. Cohen	Management	For	For	For
1e.	Elect Herbert J. Conrad	Management	For	For	For
1f.	Elect Rita I. Jain	Management	For	For	For
1g.	Elect James J. Marino	Management	For	For	For
1h.	Elect Garry A. Neil	Management	For	For	For
1i.	Elect Harry H. Penner, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2021 Omnibus Equity Incentive Plan	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For

FREYR BATTERY INC.

Annual

ISIN	LU2360697374	Meeting Date	13-Jun-24	Contested	No
Ticker	FREY				
Country	United States	Record Date	24-Apr-24	Ballot Status	Confirmed
Ballot SecID	35834F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Birger Steen	Management	For	Against	Against
1b.	Elect Tom Einar Jensen	Management	For	For	For
1c.	Elect Peter Matrai	Management	For	For	For
1d.	Elect Daniel Barcelo	Management	For	For	For
1e.	Elect Todd Jason Kantor	Management	For	For	For
1f.	Elect David J. Manners	Management	For	For	For
1g.	Elect Tore Ivar Slettemoen	Management	For	For	For
1h.	Elect Daniel Steingart	Management	For	For	For
1i.	Elect Jessica Wirth Strine	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2021 Equity Incentive Plan	Management	For	Against	Against

DESCARTES SYSTEMS GROUP INC

Annual

ISIN	CA2499061083	Meeting Date	13-Jun-24	Contested	No
Ticker	DSGX				
Country	Canada	Record Date	26-Apr-24	Ballot Status	Confirmed
Ballot SecID	249906				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Deepak Chopra	Management	For	For	For
1B	Elect Deborah Close	Management	For	For	For
1C	Elect Eric Demirian	Management	For	For	For
1D	Elect Sandra L. Hanington	Management	For	For	For
1E	Elect Kelley Irwin	Management	For	For	For
1F	Elect Dennis Maple	Management	For	For	For
1G	Elect Chris E. Muntwyler	Management	For	For	For
1H	Elect Jane O'Hagan	Management	For	For	For
1I	Elect Edward J. Ryan	Management	For	For	For
1J	Elect John J. Walker	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2	Appointment of Auditor	Management	For	For	For
3	Amendment to the Performance and Restricted Share Unit Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

REGENERON PHARMACEUTICALS, INC.

Annual

ISIN	US75886F1075	Meeting Date	14-Jun-24	Contested	No
Ticker	REGN				
Country	United States	Record Date	16-Apr-24	Ballot Status	Confirmed
Ballot SecID	75886F107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect N. Anthony Coles	Management	For	For	For
1b.	Elect Kathryn Guarini	Management	For	For	For
1c.	Elect Arthur F. Ryan	Management	For	For	For
1d.	Elect David P. Schenkein	Management	For	For	For
1e.	Elect George L. Sing	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

LIGAND PHARMACEUTICALS, INC.

Annual

ISIN	US53220K5048	Meeting Date	14-Jun-24	Contested	No
Ticker	LGND				
Country	United States	Record Date	19-Apr-24	Ballot Status	Counted
Ballot SecID	53220K				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jason M. Aryeh	Management	For	For	For
1.2	Elect Todd C. Davis	Management	For	For	For
1.3	Elect Nancy Ryan Gray	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.4	Elect Jason Haas	Management	For	For	For
1.5	Elect John W. Kozarich	Management	For	For	For
1.6	Elect John L. LaMattina	Management	For	For	For
1.7	Elect Stephen L. Sabba	Management	For	For	For
1.8	Elect Martine Zimmermann	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2002 Stock Incentive Plan	Management	For	Against	Against

ARCUTIS BIOTHERAPEUTICS INC

Annual

ISIN	US03969K1088	Meeting Date	14-Jun-24	Contested	No
Ticker	ARQT				
Country	United States	Record Date	22-Apr-24	Ballot Status	Confirmed
Ballot SecID	03969K108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrie Curran	Management	For	For	For
1b.	Elect Halley E. Gilbert	Management	For	For	For
1c.	Elect Keith R. Leonard, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

APPFOLIO INC

Annual

ISIN	US03783C1009	Meeting Date	14-Jun-24	Contested	No
Ticker	APPF				
Country	United States	Record Date	17-Apr-24	Ballot Status	Counted
Ballot SecID	03783C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy Bliss	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.2	Elect Shane Trigg	Management	For	For	For
1.3	Elect Winifred Webb	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Omnibus Incentive Plan	Management	For	Withhold	Against
5.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	Withhold	Against

INTRA-CELLULAR THERAPIES INC

Annual

ISIN	US46116X1019	Meeting Date	14-Jun-24	Contested	No
Ticker	ITCI				
Country	United States	Record Date	25-Apr-24	Ballot Status	Counted
Ballot SecID	46116X				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joel S. Marcus	Management	For	For	For
2.	Amendment to the 2018 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

KE HOLDINGS INC

Annual

ISIN	KYG5223Y1089	Meeting Date	14-Jun-24	Contested	No
Ticker	BEKE				
Country	Cayman Islands	Record Date	14-May-24	Ballot Status	Confirmed
Ballot SecID	482497				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2a1	Elect Yongdong Peng	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2a2	Elect Yigang Shan	Management	For	For	For
2a3	Elect Jun Wu	Management	For	For	For
2b	Directors' Fees	Management	For	For	For
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Issue Repurchased Shares	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For

ASIA VITAL COMPONENTS

Annual

ISIN	TW0003017000	Meeting Date	14-Jun-24	Contested	No
Ticker	3017				
Country	Taiwan	Record Date	15-Apr-24	Ballot Status	Confirmed
Ballot SecID	Y0392D100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For
2	Distribution of 2023 Earnings	Management	For	For	For
3	Amendment to the Articles of Incorporation	Management	For	For	For
4	Lifting of Directors' Non-Competition Restrictions	Management	For	For	For

KEYENCE CORPORATION

Annual

ISIN	JP3236200006	Meeting Date	14-Jun-24	Contested	No
Ticker	6861				
Country	Japan	Record Date	20-Mar-24	Ballot Status	Confirmed
Ballot SecID	J32491102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takemitsu Takizaki	Management	For	For	For
2.2	Elect Yu Nakata	Management	For	For	For
2.3	Elect Akiji Yamaguchi	Management	For	For	For
2.4	Elect Hiroaki Yamamoto	Management	For	For	For
2.5	Elect Tetsuya Nakano	Management	For	For	For
2.6	Elect Akinori Yamamoto	Management	For	For	For
2.7	Elect Seiichi Taniguchi	Management	For	For	For
2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	For
2.9	Elect Michifumi Yoshioka	Management	For	For	For
3.1	Elect Hiroji Indo	Management	For	For	For
3.2	Elect Masaji Daiho	Management	For	For	For
4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	For

MEITUAN

Annual

ISIN	KYG596691041	Meeting Date	14-Jun-24	Contested	No
Ticker	03690				
Country	Cayman Islands	Record Date	07-Jun-24	Ballot Status	Confirmed
Ballot SecID	G59669104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Elect WANG Xing	Management	For	For	For
O.3	Elect MU Rongjun	Management	For	For	For
O.4	Directors' Fees	Management	For	For	For
O.5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
O.6	Authority to Repurchase Shares	Management	For	For	For
O.7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

S.1 Amendments to Articles Management For For For

INDIAN HOTELS CO. LTD.

Annual

ISIN	INE053A01029	Meeting Date	14-Jun-24	Contested	No
Ticker	500850				
Country	India	Record Date	07-Jun-24	Ballot Status	Confirmed
Ballot SecID	Y3925F147				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Puneet Chhatwal	Management	For	For	For
5	Elect Nasser Mukhtar Munjee	Management	For	For	For
6	Elect Hema Ravichandar	Management	For	For	For
7	Elect Anantharaman Venkataramanan	Management	For	For	For

INNOVIVA INC

Annual

ISIN	US45781M1018	Meeting Date	17-Jun-24	Contested	No
Ticker	INVA				
Country	United States	Record Date	18-Apr-24	Ballot Status	Counted
Ballot SecID	45781M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark A. DiPaolo	Management	For	For	For
1.2	Elect Jules A. Haimovitz	Management	For	For	For
1.3	Elect Odysseas D. Kostas	Management	For	For	For
1.4	Elect Sarah J. Schlesinger	Management	For	For	For
1.5	Elect Sapna Srivastava	Management	For	For	For
1.6	Elect Derek Small	Management	For	For	For

Proxy Voting Summary

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MAG SILVER CORP.

Annual

ISIN	CA55903Q1046	Meeting Date	17-Jun-24	Contested	No
Ticker	MAG				
Country	Canada	Record Date	08-May-24	Ballot Status	Confirmed
Ballot SecID	55903Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter D. Barnes	Management	For	For	For
1.2	Elect Timothy Baker	Management	For	For	For
1.3	Elect Jill Leversage	Management	For	For	For
1.4	Elect Selma Lussenburg	Management	For	For	For
1.5	Elect Susan F. Mathieu	Management	For	For	For
1.6	Elect Dale C. Peniuk	Management	For	For	For
1.7	Elect Tom Peregoodoff	Management	For	For	For
1.8	Elect George Paspalas	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

EQUITY COMMONWEALTH

Annual

ISIN	US2946281027	Meeting Date	18-Jun-24	Contested	No
Ticker	EQC				
Country	United States	Record Date	12-Apr-24	Ballot Status	Counted
Ballot SecID	294628				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David Helfand	Management	For	For	For
1.2	Elect Ellen-Blair Chube	Management	For	For	For
1.3	Elect Martin L. Edelman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.4	Elect Peter L. Linneman	Management	For	For	For
1.5	Elect Mary Jane Robertson	Management	For	For	For
1.6	Elect Gerald A. Spector	Management	For	For	For
1.7	Elect James A. Star	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MASTERCARD INCORPORATED

Annual

ISIN	US57636Q1040	Meeting Date	18-Jun-24	Contested	No
Ticker	MA				
Country	United States	Record Date	19-Apr-24	Ballot Status	Confirmed
Ballot SecID	57636Q104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	For	For
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect Goh Choon Phong	Management	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For
1i.	Elect Rima Qureshi	Management	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

Proxy Voting Summary

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5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Shareholder	Against	Against	For

WORKDAY INC

Annual

ISIN	US98138H1014	Meeting Date	18-Jun-24	Contested	No
Ticker	WDAY				
Country	United States	Record Date	19-Apr-24	Ballot Status	Counted
Ballot SecID	98138H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aneel Bhusri	Management	For	For	For
1b.	Elect Thomas F. Bogan	Management	For	For	For
1c.	Elect Lynne M. Doughtie	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

KYMERA THERAPEUTICS INC

Annual

ISIN	US5015751044	Meeting Date	18-Jun-24	Contested	No
Ticker	KYMR				
Country	United States	Record Date	19-Apr-24	Ballot Status	Confirmed
Ballot SecID	501575104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pamela Esposito	Management	For	For	For
1.2	Elect Gorjan Hrustanovic	Management	For	For	For

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1.3	Elect Victor Sandor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2020 Stock Option and Incentive Plan	Management	For	Against	Against

CROWDSTRIKE HOLDINGS INC

Annual

ISIN	US22788C1053	Meeting Date	18-Jun-24	Contested	No
Ticker	CRWD				
Country	United States	Record Date	22-Apr-24	Ballot Status	Confirmed
Ballot SecID	22788C105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roxanne S. Austin	Management	For	For	For
1.2	Elect Sameer K. Gandhi	Management	For	For	For
1.3	Elect Gerhard Watzinger	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

SUNRUN INC

Annual

ISIN	US86771W1053	Meeting Date	18-Jun-24	Contested	No
Ticker	RUN				
Country	United States	Record Date	19-Apr-24	Ballot Status	Confirmed
Ballot SecID	86771W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Katherine August-deWilde	Management	For	For	For
1.2	Elect Sonita Lontoh	Management	For	For	For
1.3	Elect Gerald Risk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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3.	Ratification of Auditor	Management	For	For	For
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METLIFE INC

Annual

ISIN	US59156R1086	Meeting Date	18-Jun-24	Contested	No
Ticker	MET				
Country	United States	Record Date	19-Apr-24	Ballot Status	Counted
Ballot SecID	59156R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cheryl W. Grisé	Management	For	For	For
1b.	Elect Carlos M. Gutierrez	Management	For	For	For
1c.	Elect Carla A. Harris	Management	For	For	For
1d.	Elect Laura J. Hay	Management	For	For	For
1e.	Elect David L. Herzog	Management	For	For	For
1f.	Elect R. Glenn Hubbard	Management	For	For	For
1g.	Elect Jeh C. Johnson	Management	For	For	For
1h.	Elect Edward J. Kelly, III	Management	For	For	For
1i.	Elect William E. Kennard	Management	For	For	For
1j.	Elect Michel A. Khalaf	Management	For	For	For
1k.	Elect Diana L. McKenzie	Management	For	For	For
1l.	Elect Denise M. Morrison	Management	For	For	For
1m.	Elect Mark A. Weinberger	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Stock and Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

CHESAPEAKE ENERGY CORP.

Special

ISIN	US1651677353	Meeting Date	18-Jun-24	Contested	No
Ticker	CHKPR				

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Country	United States	Record Date	22-Apr-24	Ballot Status	Confirmed
Ballot SecID	165167				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Acquisition of Southwestern Energy Company	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

VERTIV HOLDINGS CO

Annual

ISIN	US92537N1081	Meeting Date	19-Jun-24	Contested	No
Ticker	VRT				
Country	United States	Record Date	22-Apr-24	Ballot Status	Counted
Ballot SecID	92537N				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cote	Management	For	For	For
1b.	Elect Giordano Albertazzi	Management	For	For	For
1c.	Elect Joseph J. DeAngelo	Management	For	For	For
1d.	Elect Joseph van Dokkum	Management	For	Withhold	Against
1e.	Elect Roger B. Fradin	Management	For	For	For
1f.	Elect Jakki L. Haussler	Management	For	For	For
1g.	Elect Jacob Kotzubei	Management	For	For	For
1h.	Elect Matthew Louie	Management	For	For	For
1i.	Elect Edward L. Monser	Management	For	For	For
1j.	Elect Steven S Reinemund	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

EMEMORY TECHNOLOGY INC.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	TW0003529004	Meeting Date	19-Jun-24	Contested	No
Ticker	3529				
Country	Taiwan	Record Date	19-Apr-24	Ballot Status	Confirmed
Ballot SecID	Y2289B114				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2023 Business Report and Financial Statements	Management	For	For	For
2	2023 Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Charles HSU	Management	For	For	For
3.2	Elect CHEN Li-Jeng	Management	For	For	For
3.3	Elect HSU Mu-Chuan	Management	For	For	For
3.4	Elect Michael HO	Management	For	For	For
3.5	Elect Felix HSU	Management	For	For	For
3.6	Elect Chris LU	Management	For	For	For
3.7	Elect TSENG F.C.	Management	For	For	For
3.8	Elect T.C. CHEN	Management	For	For	For
3.9	Elect Jack SUN	Management	For	For	For
3.10	Elect Danny PERNG	Management	For	For	For
4	Non-Compete Restrictions for Directors	Management	For	For	For

WEST JAPAN RAILWAY COMPANY

Annual

ISIN	JP3659000008	Meeting Date	19-Jun-24	Contested	No
Ticker	9021				
Country	Japan	Record Date	31-Mar-24	Ballot Status	Confirmed
Ballot SecID	J95094108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kazuaki Hasegawa	Management	For	For	For
2.2	Elect Yoshinobu Tsutsui	Management	For	For	For
2.3	Elect Haruko Nozaki	Management	For	For	For

Proxy Voting Summary

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2.4	Elect Kenji Iino	Management	For	For	For
2.5	Elect Yoshiyuki Miyabe	Management	For	For	For
2.6	Elect Shoji Kurasaka	Management	For	For	For
2.7	Elect Eiji Tsubone	Management	For	For	For
2.8	Elect Hideo Okuda	Management	For	For	For
2.9	Elect Koichi Haruna	Management	For	For	For
2.10	Elect Akira Inoue	Management	For	For	For
2.11	Elect Takeshi Urushihara	Management	For	For	For
3.1	Elect Maki Ogura	Management	For	For	For
3.2	Elect Makiko Tada	Management	For	For	For
3.3	Elect Emiko Hazama	Management	For	For	For
3.4	Elect Kenryo Goto	Management	For	For	For

UNIVERSAL DISPLAY CORP.

Annual

ISIN	US91347P1057	Meeting Date	20-Jun-24	Contested	No
Ticker	OLED				
Country	United States	Record Date	05-Apr-24	Ballot Status	Confirmed
Ballot SecID	91347P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven V. Abramson	Management	For	For	For
1b.	Elect Nigel Brown	Management	For	For	For
1c.	Elect Cynthia J. Comparin	Management	For	For	For
1d.	Elect Richard C. Elias	Management	For	For	For
1e.	Elect Elizabeth H. Gemmill	Management	For	For	For
1f.	Elect C. Keith Hartley	Management	For	For	For
1g.	Elect Celia M. Joseph	Management	For	For	For
1h.	Elect Lawrence Lacerte	Management	For	For	For
1i.	Elect Joan Lau	Management	For	For	For
1j.	Elect Sidney D. Rosenblatt	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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AVIDXCHANGE HOLDINGS INC

Annual

ISIN	US05368X1028	Meeting Date	20-Jun-24	Contested	No
Ticker	AVDX				
Country	United States	Record Date	22-Apr-24	Ballot Status	Confirmed
Ballot SecID	05368X				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Praeger	Management	For	For	For
1.2	Elect Teresa Mackintosh	Management	For	For	For
1.3	Elect Arthur J. Rubado	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SJW GROUP

Annual

ISIN	US7843051043	Meeting Date	20-Jun-24	Contested	No
Ticker	SJW				
Country	United States	Record Date	23-Apr-24	Ballot Status	Counted
Ballot SecID	784305				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carl Guardino	Management	For	For	For
1b.	Elect Mary Ann Hanley	Management	For	For	For
1c.	Elect Heather Hunt	Management	For	For	For
1d.	Elect Rebecca A. Klein	Management	For	For	For
1e.	Elect Denise L. Kruger	Management	For	For	For
1f.	Elect Gregory P. Landis	Management	For	For	For
1g.	Elect Daniel B. More	Management	For	For	For
1h.	Elect Eric W. Thornburg	Management	For	For	For
1i.	Elect Carol P. Wallace	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For

CAVA GROUP INC

Annual

ISIN	US1489291021	Meeting Date	20-Jun-24	Contested	No
Ticker	CAVA				
Country	United States	Record Date	22-Apr-24	Ballot Status	Confirmed
Ballot SecID	148929				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Philippe J. Amouyal	Management	For	For	For
1b.	Elect David Bosserman	Management	For	For	For
1c.	Elect Lauri M. Shanahan	Management	For	For	For
2.	Amendment to the 2023 Equity Incentive Plan	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

MARVELL TECHNOLOGY INC

Annual

ISIN	US5738741041	Meeting Date	20-Jun-24	Contested	No
Ticker	MRVL				
Country	United States	Record Date	25-Apr-24	Ballot Status	Counted
Ballot SecID	573874				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sara C. Andrews	Management	For	For	For
1b.	Elect William Tudor Brown	Management	For	For	For
1c.	Elect Brad W. Buss	Management	For	For	For
1d.	Elect Daniel Durn	Management	For	For	For
1e.	Elect Rebecca House	Management	For	For	For
1f.	Elect Marachel L. Knight	Management	For	For	For

Proxy Voting Summary

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1g.	Elect Matthew J. Murphy	Management	For	For	For
1h.	Elect Michael G. Strachan	Management	For	For	For
1i.	Elect Robert E. Switz	Management	For	For	For
1j.	Elect Ford Tamer	Management	For	For	For
1k.	Elect Richard P. Wallace	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

GATES INDUSTRIAL CORPORATION PLC

Annual

ISIN	GB00BD9G2S12	Meeting Date	20-Jun-24	Contested	No
Ticker	GTES				
Country	United Kingdom	Record Date	22-Apr-24	Ballot Status	Confirmed
Ballot SecID	G39108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fredrik J. Eliasson	Management	For	For	For
1b.	Elect James W. Ireland, III	Management	For	For	For
1c.	Elect Ivo Jurek	Management	For	For	For
1d.	Elect Stephanie K. Mains	Management	For	For	For
1e.	Elect Seth A. Meisel	Management	For	For	For
1f.	Elect Wilson S. Neely	Management	For	Against	Against
1g.	Elect Neil P. Simpkins	Management	For	For	For
1h.	Elect Alicia Tillman	Management	For	For	For
1i.	Elect Molly P. Zhang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Appointment of U.K. Statutory Auditor	Management	For	For	For

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6.	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	For
7.	Authority of Shares Repurchase Contracts and Counterparties	Management	For	For	For
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

DELTA AIR LINES, INC.

Annual

ISIN	US2473617023	Meeting Date	20-Jun-24	Contested	No
Ticker	DALRQ				
Country	United States	Record Date	29-Apr-24	Ballot Status	Confirmed
Ballot SecID	247361				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Edward H. Bastian	Management	For	For	For
1b.	Elect Maria Black	Management	For	For	For
1c.	Elect Willie Chiang	Management	For	For	For
1d.	Elect Greg Creed	Management	For	For	For
1e.	Elect David G. DeWalt	Management	For	For	For
1f.	Elect Leslie D. Hale	Management	For	For	For
1g.	Elect Christopher A. Hazleton	Management	For	For	For
1h.	Elect Michael P. Huerta	Management	For	For	For
1i.	Elect Vasant M. Prabhu	Management	For	For	For
1j.	Elect Sérgio A. L. Rial	Management	For	For	For
1k.	Elect David S. Taylor	Management	For	For	For
1l.	Elect Kathy N. Waller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

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CITI TRENDS INC

Annual

ISIN	US17306X1028	Meeting Date	20-Jun-24	Contested	No
Ticker	CTRN				
Country	United States	Record Date	22-Apr-24	Ballot Status	Confirmed
Ballot SecID	17306X				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jonathan Duskin	Management	For	Against	Against
1B.	Elect David A. Heath	Management	For	For	For
1C.	Elect Margaret L. Jenkins	Management	For	For	For
1D.	Elect Michael S. Kvitko	Management	For	For	For
1E.	Elect Chaoyang Liu	Management	For	For	For
1F.	Elect David N. Makuen	Management	For	For	For
1G.	Elect Cara Sabin	Management	For	For	For
1H.	Elect Peter Sachse	Management	For	For	For
1I.	Elect Kenneth Seipel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2021 Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

BJ'S WHOLESALE CLUB HOLDINGS INC

Annual

ISIN	US05550J1016	Meeting Date	20-Jun-24	Contested	No
Ticker	BJ				
Country	United States	Record Date	29-Apr-24	Ballot Status	Counted
Ballot SecID	05550J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Darryl Brown	Management	For	For	For
1.2	Elect Bob Eddy	Management	For	For	For

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1.3	Elect Michelle Gloeckler	Management	For	For	For
1.4	Elect Maile Naylor	Management	For	For	For
1.5	Elect Steven L. Ortega	Management	For	For	For
1.6	Elect Ken Parent	Management	For	For	For
1.7	Elect Christopher H. Peterson	Management	For	For	For
1.8	Elect C. Marie Robinson	Management	For	For	For
1.9	Elect Robert A. Steele	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

IVANHOE MINES LTD.

Annual

ISIN	CA46579R1047	Meeting Date	20-Jun-24	Contested	No
Ticker	IVPAF				
Country	Canada	Record Date	29-Apr-24	Ballot Status	Confirmed
Ballot SecID	46579R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Board Size	Management	For	For	For
2A	Elect Robert M. Friedland	Management	For	For	For
2B	Elect HAO Weibao	Management	For	For	For
2C	Elect Tadeu Carneiro	Management	For	For	For
2D	Elect Jinghe Chen	Management	For	For	For
2E	Elect William B. Hayden	Management	For	For	For
2F	Elect Martie Janse van Rensburg	Management	For	For	For
2G	Elect Manfu Ma	Management	For	For	For
2H	Elect Peter G. Meredith	Management	For	For	For
2I	Elect Phumzile Mlambo-Ngcuka	Management	For	For	For
2J	Elect Kgalema P. Motlanthe	Management	For	For	For
2K	Elect Delphine Traoré	Management	For	For	For
03	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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B2GOLD CORP

Annual

ISIN	CA11777Q2099	Meeting Date	20-Jun-24	Contested	No
Ticker	BTG				
Country	Canada	Record Date	01-May-24	Ballot Status	Confirmed
Ballot SecID	11777Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kelvin Dushnisky	Management	For	For	For
1.2	Elect Clive Johnson	Management	For	For	For
1.3	Elect Kevin Bullock	Management	For	For	For
1.4	Elect Liane Kelly	Management	For	For	For
1.5	Elect Jerry R. Korpan	Management	For	For	For
1.6	Elect Thabile Makgala	Management	For	For	For
1.7	Elect Lisa Pankratz	Management	For	For	For
1.8	Elect Robin Weisman	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Amendment to the Stock Option Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

NOVA LTD

Annual

ISIN	IL0010845571	Meeting Date	20-Jun-24	Contested	No
Ticker	NVMI				
Country	Israel	Record Date	15-May-24	Ballot Status	Counted
Ballot SecID	M7516K				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eitan Oppenheim	Management	For	For	For
1b.	Elect Avi Cohen	Management	For	For	For
1c.	Elect Raanan Cohen	Management	For	For	For
1d.	Elect Sarit Sagiv	Management	For	For	For
1e.	Elect Zehava Simon	Management	For	For	For

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1f.	Elect Yaniv Garty	Management	For	For	For
2.	Amend Compensation Terms of President and CEO	Management	For	For	For
3.	Amendment to Articles of Association	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For

LIFEZONE METALS LTD

Annual

ISIN		Meeting Date	21-Jun-24	Contested	No
Ticker	LZM				
Country	ISLE OF MAN	Record Date	14-May-24	Ballot Status	Counted
Ballot SecID	G5568L109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Appointment of Auditor	Management	For	For	For
3.	Elect John Dowd	Management	For	For	For
4.	Elect Govind Friedland	Management	For	For	For
5.	Elect Mwanaidi Maajar	Management	For	For	For

QIAGEN NV

Annual

ISIN		Meeting Date	21-Jun-24	Contested	No
Ticker	QGEN				
Country	Netherlands	Record Date	24-May-24	Ballot Status	Confirmed
Ballot SecID	N72482149				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For

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4	Ratification of Supervisory Board Acts	Management	For	For	For
5.a	Elect Metin Colpan	Management	For	For	For
5.b	Elect Toralf Haag	Management	For	For	For
5.c	Elect Ross L. Levine	Management	For	For	For
5.d	Elect Elaine Mardis	Management	For	For	For
5.e	Elect Eva Pisa	Management	For	For	For
5.f	Elect Lawrence A. Rosen	Management	For	For	For
5.g	Elect Stephen H. Rusckowski	Management	For	For	For
5.h	Elect Elizabeth E. Tallett	Management	For	For	For
5.i	Elect Bert van Meurs	Management	For	For	For
5.j	Elect Eva van Pelt	Management	For	For	For
6.a	Elect Thierry Bernard	Management	For	For	For
6.b	Elect Roland Sackers	Management	For	For	For
7.a	Supervisory board Remuneration Policy	Management	For	For	For
7.b	Directors' Fees	Management	For	For	For
8	Appointment of Auditor for 2024	Management	For	For	For
9	Appointment of Auditor for 2025	Management	For	For	For
10.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.b	Authority to Suppress Preemptive Rights	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Capitalisation of Reserves	Management	For	For	For
13	Cancellation of Fractional Shares	Management	For	For	For

DISCO CORPORATION

Annual

ISIN	JP3548600000	Meeting Date	21-Jun-24	Contested	No
Ticker	6146				

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Country	Japan	Record Date	31-Mar-24	Ballot Status	Confirmed
Ballot SecID	J12327102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kazuma Sekiya	Management	For	For	For
2.2	Elect Noboru Yoshinaga	Management	For	For	For
2.3	Elect Takao Tamura	Management	For	For	For
2.4	Elect Ichiro Inasaki	Management	For	For	For
2.5	Elect Shinichi Tamura	Management	For	For	For
2.6	Elect Yusei Yamaguchi	Management	For	For	For
2.7	Elect Kazuyoshi Tokimaru	Management	For	For	For
2.8	Elect Noriko Oki	Management	For	For	For
2.9	Elect Akiko Matsuo	Management	For	For	For
2.10	Elect Etsuko Kobayashi @ Etsuko Masamune	Management	For	For	For
2.11	Elect Miki Mogi	Management	For	For	For

APOLLO GLOBAL MANAGEMENT INC

Annual

ISIN	US03769M1062	Meeting Date	24-Jun-24	Contested	No
Ticker	APO				
Country	United States	Record Date	25-Apr-24	Ballot Status	Confirmed
Ballot SecID	03769M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc A. Beilinson	Management	For	For	For
1b.	Elect James R. Belardi	Management	For	For	For
1c.	Elect Jessica M. Bibliowicz	Management	For	For	For
1d.	Elect Walter J. Clayton III	Management	For	For	For
1e.	Elect Michael E. Ducey	Management	For	For	For
1f.	Elect Kerry Murphy Healey	Management	For	For	For
1g.	Elect Mitra Hormozi	Management	For	For	For
1h.	Elect Pamela J. Joyner	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1i.	Elect Scott M. Kleinman	Management	For	For	For
1j.	Elect Alvin B. Krongard	Management	For	For	For
1k.	Elect Pauline D.E. Richards	Management	For	For	For
1l.	Elect Marc Rowan	Management	For	For	For
1m.	Elect David Simon	Management	For	For	For
1n.	Elect Lynn C. Swann	Management	For	For	For
1o.	Elect Patrick Toomey	Management	For	For	For
1p.	Elect James C. Zelter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

SOLARIS RESOURCES INC

Annual

ISIN	CA83419D2014	Meeting Date	24-Jun-24	Contested	No
Ticker	SLS				
Country	Canada	Record Date	06-May-24	Ballot Status	Confirmed
Ballot SecID	83419D201				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Richard W. Warke	Management	For	For	For
1.02	Elect Daniel Earle	Management	For	Against	Against
1.03	Elect Poonam Puri	Management	For	For	For
1.04	Elect Donald R. Taylor	Management	For	For	For
1.05	Elect Kevin Thomson	Management	For	For	For
1.06	Elect Ron Walsh	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

MONGODB INC

Annual

ISIN	US60937P1066	Meeting Date	25-Jun-24	Contested	No
Ticker	MDB				
Country	United States	Record Date	26-Apr-24	Ballot Status	Confirmed
Ballot SecID	60937P106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.1	Elect Roelof F. Botha	Management	For	For	For
1.2	Elect Dev Ittycheria	Management	For	For	For
1.3	Elect Ann Lewnes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

OXFORD INDUSTRIES, INC.

Annual

ISIN	US6914973093	Meeting Date	25-Jun-24	Contested	No
Ticker	OXM				
Country	United States	Record Date	19-Apr-24	Ballot Status	Counted
Ballot SecID	691497				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas C. Chubb	Management	For	For	For
1.2	Elect John R. Holder	Management	For	For	For
1.3	Elect Stephen S. Lanier	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

LANDIS+GYR GROUP AG

Annual

ISIN	CH0371153492	Meeting Date	25-Jun-24	Contested	No
Ticker					
Country	Switzerland	Record Date	14-Jun-24	Ballot Status	No Vote Cast
Ballot SecID	H893NZ107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Approval of Non Financial Statement Reports	Management	For	TNA	N/A
1.3	Compensation Report	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.1	Allocation of Losses	Management	For	TNA	N/A
2.2	Dividend from Reserves	Management	For	TNA	N/A
3.	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2	Executive Compensation (Total)	Management	For	TNA	N/A
5.1.1	Elect Andreas Umbach	Management	For	TNA	N/A
5.1.2	Elect Eric A. Elzvik	Management	For	TNA	N/A
5.1.3	Elect Peter Christopher V. Bason	Management	For	TNA	N/A
5.1.4	Elect Peter Mainz	Management	For	TNA	N/A
5.1.5	Elect Andreas Spreiter	Management	For	TNA	N/A
5.1.6	Elect Christina M. Stercken	Management	For	TNA	N/A
5.1.7	Elect Laureen Tolson	Management	For	TNA	N/A
5.1.8	Elect Audrey Zibelman	Management	For	TNA	N/A
5.2	Elect Andreas Umbach as Board Chair	Management	For	TNA	N/A
5.3.1	Elect Eric A. Elzvik as Compensation Committee Member	Management	For	TNA	N/A
5.3.2	Elect Peter Mainz as Compensation Committee Member	Management	For	TNA	N/A
5.3.3	Elect Laureen Tolson as Compensation Committee Member	Management	For	TNA	N/A
5.4	Appointment of Auditor	Management	For	TNA	N/A
5.5	Appointment of Independent Proxy	Management	For	TNA	N/A
6.	Transaction of Other Business	Management		TNA	N/A
7.	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A

PHREESIA INC

Annual

ISIN	US71944F1066	Meeting Date	26-Jun-24	Contested	No
Ticker	PHR				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country United States Record Date 01-May-24 Ballot Status Counted
Ballot SecID 71944F

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lisa C. Egbuonu-Davis	Management	For	For	For
1.2	Elect Lainie Goldstein	Management	For	For	For
1.3	Elect Ramin Sayar	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

NVIDIA CORP

Annual

ISIN US67066G1040 Meeting Date 26-Jun-24 Contested No
Ticker NVDA
Country United States Record Date 29-Apr-24 Ballot Status Confirmed
Ballot SecID 67066G104

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert K. Burgess	Management	For	For	For
1b.	Elect Tench Coxe	Management	For	For	For
1c.	Elect John O. Dabiri	Management	For	For	For
1d.	Elect Persis S. Drell	Management	For	For	For
1e.	Elect Jen-Hsun Huang	Management	For	For	For
1f.	Elect Dawn Hudson	Management	For	For	For
1g.	Elect Harvey C. Jones	Management	For	For	For
1h.	Elect Melissa B. Lora	Management	For	For	For
1i.	Elect Stephen C. Neal	Management	For	For	For
1j.	Elect A. Brooke Seawell	Management	For	For	For
1k.	Elect Aarti Shah	Management	For	For	For
1l.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4. Shareholder Proposal Regarding Simple Majority Vote Shareholder For N/A

CALIFORNIA RESOURCES CORPORATION

Special

ISIN	US13057Q3056	Meeting Date	26-Jun-24	Contested	No
Ticker	CRC				
Country	United States	Record Date	06-May-24	Ballot Status	Counted
Ballot SecID	13057Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

CYBERARK SOFTWARE LTD

Annual

ISIN	IL0011334468	Meeting Date	26-Jun-24	Contested	No
Ticker	CYBR				
Country	Israel	Record Date	21-May-24	Ballot Status	Confirmed
Ballot SecID	M2682V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Matthew Cohen	Management	For	For	For
1b.	Elect François Auque	Management	For	For	For
1c.	Elect Mary Yang	Management	For	For	For
2.	Equity Grant of Executive Chair	Management	For	For	For
3.	Amend Indemnification Terms of Officers	Management	For	For	For
4.	Amendments to Articles	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

ENCORE WIRE CORP.

Special

ISIN	US2925621052	Meeting Date	26-Jun-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	WIRE	Record Date	17-May-24	Ballot Status	Counted
Country	United States				
Ballot SecID	292562				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For

DINO POLSKA SA

Annual

ISIN	PLDINPL00011	Meeting Date	26-Jun-24	Contested	No
Ticker					
Country	Poland	Record Date	10-Jun-24	Ballot Status	Confirmed
Ballot SecID	X188AF102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5.1	Presentation of Management Board Activity Report	Management	For	For	For
5.2	Presentation of Financial Statements	Management	For	For	For
5.3	Presentation of Financial Statements (Consolidated)	Management	For	For	For
5.4	Presentation of Allocation of Profits Proposal	Management	For	For	For
6.1	Presentation of Supervisory Board Activity Report	Management	For	For	For
6.2	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

7	Supervisory Board Report on its Activities	Management	For	For	For
8.1	Presentation of Motion to Approve Management Board Report	Management	For	For	For
8.2	Presentation of Motion to Approve Financial Statements	Management	For	For	For
8.3	Presentation of Motion to Approve Financial Statements (Consolidated)	Management	For	For	For
8.4	Presentation of Motion to Approve Allocation of Profits	Management	For	For	For
8.5	Presentation of Motion to Ratify Management and Supervisory Board	Management	For	For	For
9.1	Management Board Report	Management	For	For	For
9.2	Financial Statements	Management	For	For	For
9.3	Financial Statements (Consolidated)	Management	For	For	For
10	Allocation of Dividends	Management	For	For	For
11	Ratification of Management Acts	Management	For	For	For
12	Ratification of Supervisory Board Acts	Management	For	For	For
13	Remuneration Report	Management	For	Against	Against
14	Remuneration Policy	Management	For	Against	Against
15	Board Size	Management	For	For	For
16	Changes to Supervisory Board Composition	Management	For	For	For
17	Supervisory Board Fees	Management	For	Abstain	Against

SCHOLAR ROCK HOLDING CORP

Annual

ISIN	US80706P1030	Meeting Date	27-Jun-24	Contested	No
Ticker	SRRK				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	29-Apr-24	Ballot Status	Counted
Ballot SecID	80706P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard H. Brudnick	Management	For	For	For
1.2	Elect Jeffrey S. Flier	Management	For	For	For
1.3	Elect Akshay K. Vaishnaw	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PLYMOUTH INDUSTRIAL REIT INC

Annual

ISIN	US7296401026	Meeting Date	27-Jun-24	Contested	No
Ticker	PLYM				
Country	United States	Record Date	12-Apr-24	Ballot Status	Confirmed
Ballot SecID	729640				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Philip S. Cottone	Management	For	For	For
1.2	Elect Richard J. DeAgazio	Management	For	For	For
1.3	Elect David G. Gaw	Management	For	For	For
1.4	Elect John W. Guinee	Management	For	For	For
1.5	Elect Caitlin Murphy	Management	For	For	For
1.6	Elect Pendleton P. White, Jr.	Management	For	For	For
1.7	Elect Jeffrey E. Witherell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Ratification of Auditor	Management	For	For	For
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MARATHON DIGITAL HOLDINGS INC

Annual

ISIN	US5657881067	Meeting Date	27-Jun-24	Contested	No
Ticker	MARA				
Country	United States	Record Date	29-Apr-24	Ballot Status	Counted
Ballot SecID	565788				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frederick G. Thiel	Management	For	For	For
1.2	Elect Kevin A. DeNuccio	Management	For	For	For
1.3	Elect Said Ouissal	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Amendment to the 2018 Equity Incentive Plan	Management	For	For	For

DELL TECHNOLOGIES INC

Annual

ISIN	US24703L2025	Meeting Date	27-Jun-24	Contested	No
Ticker	DVMT				
Country	United States	Record Date	01-May-24	Ballot Status	Confirmed
Ballot SecID	24703L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Dell	Management	For	For	For
1.2	Elect David W. Dorman	Management	For	For	For
1.3	Elect Egon P. Durban	Management	For	For	For
1.4	Elect David J. Grain	Management	For	For	For
1.5	Elect William D. Green	Management	For	For	For
1.6	Elect Steven M. Mollenkopf	Management	For	For	For
1.7	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.8	Elect Ellen J. Kullman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

ZUORA INC

Annual

ISIN	US98983V1061	Meeting Date	27-Jun-24	Contested	No
Ticker	ZUO				
Country	United States	Record Date	07-May-24	Ballot Status	Counted
Ballot SecID	98983V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth A. Goldman	Management	For	For	For
1.2	Elect Joseph H. Osnoss	Management	For	For	For
1.3	Elect Tien Tzuo	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Issuance of Common Stock	Management	For	For	For

SALESFORCE INC

Annual

ISIN	US79466L3024	Meeting Date	27-Jun-24	Contested	No
Ticker	CRM				
Country	United States	Record Date	01-May-24	Ballot Status	Confirmed
Ballot SecID	79466L302				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc R. Benioff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Laura Alber	Management	For	For	For
1c.	Elect Craig A. Conway	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Parker Harris	Management	For	For	For
1f.	Elect Neelie Kroes	Management	For	For	For
1g.	Elect Sachin Mehra	Management	For	For	For
1h.	Elect G. Mason Morfit	Management	For	For	For
1i.	Elect Oscar Munoz	Management	For	For	For
1j.	Elect John V. Roos	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
1l.	Elect Maynard G. Webb, Jr.	Management	For	For	For
1m.	Elect Susan D. Wojcicki	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
3.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

TENCENT MUSIC ENTERTAINMENT GROUP

Annual

ISIN	KYG875771134	Meeting Date	28-Jun-24	Contested	No
Ticker	TME				
Country	Cayman Islands	Record Date	21-May-24	Ballot Status	Confirmed
Ballot SecID	88034P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

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2. Elect HU Min Management For For For

KANZHUN LTD

Annual

ISIN	KYG5224V1032	Meeting Date	28-Jun-24	Contested	No
Ticker	BZ				
Country	Cayman Islands	Record Date	29-May-24	Ballot Status	Counted
Ballot SecID	48553T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Elect Peng Zhao	Management	For	For	For
3.	Elect Tao Zhang	Management	For	For	For
4.	Elect Xiehua Wang	Management	For	For	For
5.	Elect Yan Li	Management	For	For	For
6.	Elect Mengyuan Dong	Management	For	For	For
7.	Directors' Fees	Management	For	For	For
8.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Authority to Issue Repurchased Shares	Management	For	For	For
11.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

ADVANTEST CORPORATION

Annual

ISIN	JP3122400009	Meeting Date	28-Jun-24	Contested	No
Ticker	6857				
Country	Japan	Record Date	31-Mar-24	Ballot Status	Confirmed
Ballot SecID	J00210104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Douglas Lefever	Management	For	For	For
1.2	Elect Koichi Tsukui	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.3	Elect Yoshiaki Yoshida	Management	For	For	For
1.4	Elect Toshimitsu Urabe	Management	For	For	For
1.5	Elect Nicholas E. Benes	Management	For	For	For
1.6	Elect Naoto Nishida	Management	For	For	For
2	Elect Sayaka Sumida as Audit Committee Director	Management	For	For	For
3	Elect Naoto Nishida as Alternate Audit Committee Director	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For
5	Amendment to the Restricted Stock Plan for Internal Non-Audit Committee Directors	Management	For	For	For
6	Amendment to the Performance-Linked Equity Compensation Plan for Internal Non-Audit Committee	Management	For	For	For
7	Approval of the Restricted Stock Plan for External Non-Audit Committee Directors	Management	For	For	For
8	Approval of the Restricted Stock Plan for Audit Committee Directors	Management	For	For	For

SNOWFLAKE INC

Annual

ISIN	US8334451098	Meeting Date	02-Jul-24	Contested	No
Ticker	SNOW				
Country	United States	Record Date	07-May-24	Ballot Status	Confirmed
Ballot SecID	833445109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Benoit Dageville	Management	For	For	For
1b.	Elect Mark S. Garrett	Management	For	For	For
1c.	Elect Jayshree V. Ullal	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

DEVYANI INTERNATIONAL LTD.

Annual

ISIN	INE872J01023	Meeting Date	05-Jul-24	Contested	No
Ticker	543330				
Country	India	Record Date	28-Jun-24	Ballot Status	Confirmed
Ballot SecID	Y2R58Y114				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Varun Jaipuria	Management	For	Against	Against
3	Elect Raj Pal Gandhi	Management	For	For	For
4	Elect Girish Kumar Ahuja	Management	For	For	For
5	Elect Pradeep Sardana	Management	For	For	For

INDUSTRIA DE DISENO TEXTIL SA

Annual

ISIN	ES0148396007	Meeting Date	09-Jul-24	Contested	No
Ticker	ITX				
Country	Spain	Record Date	04-Jul-24	Ballot Status	Confirmed
Ballot SecID	E6282J125				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Individual Accounts and Reports	Management	For	For	For
1.b	Ratification of Board Acts	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.a	Amendments to Article 9 (Transfer of Shares)	Management	For	For	For
5.b	Amendments to Articles (Shareholders' Meeting)	Management	For	For	For

Proxy Voting Summary

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5.c	Amendments to Articles (Board and Committees)	Management	For	For	For
5.d	Amendments to Article 36 (Allocation of Profits)	Management	For	For	For
5.e	Amendments to Article 40 (Liquidation)	Management	For	For	For
6	Amendments to General Shareholders' Meeting Regulations	Management	For	For	For
7.a	Elect Flora Pérez Marcote	Management	For	For	For
7.b	Elect Belén Romana García	Management	For	For	For
7.c	Elect Denise Patricia Kingsmill	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Authority to Set General Meeting Notice Period at 15 days	Management	For	For	For
10	Authorisation of Legal Formalities	Management	For	For	For

NATIONAL GRID PLC

Annual

ISIN	GB00BDR05C01	Meeting Date	10-Jul-24	Contested	No
Ticker	NG.				
Country	United Kingdom	Record Date	08-Jul-24	Ballot Status	Confirmed
Ballot SecID	G6S9A7120				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Paula Rosput Reynolds	Management	For	For	For
4	Elect John Pettigrew	Management	For	For	For
5	Elect Andy Agg	Management	For	For	For
6	Elect Jacqui Ferguson	Management	For	For	For
7	Elect Ian P. Livingston	Management	For	For	For
8	Elect Iain J. Mackay	Management	For	For	For
9	Elect Anne Robinson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

10	Elect Earl L. Shipp	Management	For	For	For
11	Elect Jonathan Silver	Management	For	For	For
12	Elect Antony Wood	Management	For	For	For
13	Elect Martha B. Wyrsh	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Remuneration Report	Management	For	For	For
17	Approval of Updated Climate Transition Plan	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

360 ONE WAM LTD.

Annual

ISIN	INE466L01038	Meeting Date	11-Jul-24	Contested	No
Ticker	542772				
Country	India	Record Date	04-Jul-24	Ballot Status	Confirmed
Ballot SecID	Y8R01R106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3	Resignation of Nirmal Jain	Management	For	For	For
4	Resignation of Venkataraman Rajamani	Management	For	For	For
5	Preferential Issuance of Shares	Management	For	For	For
6	Amendments to Articles (Articles 79B)	Management	For	For	For
7	Amendments to Articles (Articles 79C)	Management	For	For	For

ALCOA CORP

Special

ISIN	US0138721065	Meeting Date	16-Jul-24	Contested	No
Ticker	AA				
Country	United States	Record Date	05-Jun-24	Ballot Status	Counted
Ballot SecID	013872				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger with Alumina Limited	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

EQT CORP

Special

ISIN	US26884L1098	Meeting Date	18-Jul-24	Contested	No
Ticker	EQT				
Country	United States	Record Date	16-May-24	Ballot Status	Counted
Ballot SecID	26884L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger (Acquisition of Equitrans Midstream Corporation)	Management	For	For	For
2.	Increase in Authorized Common Stock	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

SSE PLC

Annual

ISIN	GB0007908733	Meeting Date	18-Jul-24	Contested	No
Ticker	SSE				
Country	United Kingdom	Record Date	16-Jul-24	Ballot Status	Confirmed
Ballot SecID	G8842P102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Lady Elish Frances Angiolini	Management	For	For	For
5	Elect John G. Bason	Management	For	For	For
6	Elect Tony Cocker	Management	For	For	For
7	Elect Debbie Crosbie	Management	For	For	For
8	Elect Helen Mahy	Management	For	For	For
9	Elect Sir John A. Manzoni	Management	For	For	For
10	Elect Barry O'Regan	Management	For	For	For
11	Elect Alistair Phillips-Davies	Management	For	For	For
12	Elect Martin Pibworth	Management	For	For	For
13	Elect Melanie Smith	Management	For	For	For
14	Elect Dame Angela Strank	Management	For	For	For
15	ELECT MAARTEN WETSELAAR	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Approval of Net Zero Transition Report	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Scrip Dividend	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

ANANT RAJ LTD.

Annual

ISIN	INE242C01024	Meeting Date	20-Jul-24	Contested	No
Ticker	515055				
Country	India	Record Date	12-Jul-24	Ballot Status	Confirmed
Ballot SecID	Y01272122				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Ashim Sarin	Management	For	For	For
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For

ICON PLC

Annual

ISIN	IE0005711209	Meeting Date	23-Jul-24	Contested	No
Ticker	ICLR				
Country	Ireland	Record Date	03-Jun-24	Ballot Status	Confirmed
Ballot SecID	G4705A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ciaran Murray	Management	For	For	For
1.2	Elect Steve Cutler	Management	For	For	For
1.3	Elect Rónán Murphy	Management	For	For	For
1.4	Elect John Climax	Management	For	For	For
1.5	Elect Julie O'Neill	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.6	Elect Eugene McCague	Management	For	For	For
1.7	Elect Linda S. Grais	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Authority to Set Auditor's Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Authorize Price Range for the Reissuance of Treasury Shares	Management	For	For	For

HILLTOP HOLDINGS INC

Annual

ISIN	US4327481010	Meeting Date	25-Jul-24	Contested	No
Ticker	HTH				
Country	United States	Record Date	29-Apr-24	Ballot Status	Confirmed
Ballot SecID	432748				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rhodes R. Bobbitt	Management	For	For	For
1.2	Elect Tracy A. Bolt	Management	For	For	For
1.3	Elect J. Taylor Crandall	Management	For	Withhold	Against
1.4	Elect Hill A. Feinberg	Management	For	For	For
1.5	Elect Gerald J. Ford	Management	For	For	For
1.6	Elect Jeremy B. Ford	Management	For	For	For
1.7	Elect J. Markham Green	Management	For	For	For
1.8	Elect Charlotte Jones	Management	For	Withhold	Against
1.9	Elect Lee Lewis	Management	For	For	For
1.10	Elect Thomas C. Nichols	Management	For	For	For
1.11	Elect W. Robert Nichols, III	Management	For	Withhold	Against
1.12	Elect Kenneth D. Russell	Management	For	Withhold	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.13	Elect A. Haag Sherman	Management	For	Withhold	Against
1.14	Elect Jonathan S. Sobel	Management	For	For	For
1.15	Elect Robert C. Taylor, Jr.	Management	For	For	For
1.16	Elect Carl B. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

KYNDRYL HOLDINGS INC

Annual

ISIN	US50155Q1004	Meeting Date	25-Jul-24	Contested	No
Ticker	KD				
Country	United States	Record Date	28-May-24	Ballot Status	Counted
Ballot SecID	50155Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dominic J. Caruso	Management	For	For	For
1b.	Elect Stephen Hester	Management	For	For	For
1c.	Elect Shirley Ann Jackson	Management	For	For	For
1d.	Elect Martin Schroeter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CRESCENT ENERGY CO.

Special

ISIN	US44952J1043	Meeting Date	29-Jul-24	Contested	No
Ticker	CRGY				
Country	United States	Record Date	28-Jun-24	Ballot Status	Confirmed
Ballot SecID	44952J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Acquisition of SilverBow Resources, Inc.	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

LINDE PLC

Annual

ISIN	BRL1INBDR006	Meeting Date	30-Jul-24	Contested	No
Ticker	LIN				
Country	Ireland	Record Date	26-Apr-24	Ballot Status	Confirmed
Ballot SecID	G54950				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sanjiv Lamba	Management	For	For	For
1c.	Elect Ann-Kristin Achleitner	Management	For	For	For
1d.	Elect Thomas Enders	Management	For	For	For
1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Joe Kaeser	Management	For	For	For
1g.	Elect Victoria E. Ossadnik	Management	For	For	For
1h.	Elect Paula Rosput Reynolds	Management	For	For	For
1i.	Elect Alberto Weisser	Management	For	For	For
1j.	Elect Robert L. Wood	Management	For	For	For
2a.	Ratification of Auditor	Management	For	For	For
2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For

TOWER SEMICONDUCTOR LTD.

Annual

ISIN	IL0010823792	Meeting Date	31-Jul-24	Contested	No
Ticker	TSEM				
Country	Israel	Record Date	25-Jun-24	Ballot Status	Confirmed
Ballot SecID	M87915				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amir Elstein	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Russell C Ellwanger	Management	For	For	For
1c.	Elect Kalman Kaufman	Management	For	For	For
1d.	Elect Dana Gross	Management	For	For	For
1e.	Elect Ilan Flato	Management	For	For	For
1f.	Elect Yoav Chelouche	Management	For	For	For
1g.	Elect Iris Avner	Management	For	For	For
1h.	Elect Michal Vakrat Wolkin	Management	For	For	For
1i.	Elect Avi Hasson	Management	For	For	For
1j.	Elect Sagi Ben Moshe	Management	For	For	For
2.	Appointment and Compensation Terms of Board Chair	Management	For	For	For
3.	Amend Compensation Policy	Management	For	For	For
4.	Base Salary Increase of CEO	Management	For	For	For
5.	Approve Annual Equity Grant of CEO	Management	For	For	For
6.	Additional LTI of CEO	Management	For	For	For
7.	Approve Annual Equity Grants to Directors	Management	For	For	For
8.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

MONDAY.COM LTD

Annual

ISIN	IL0011762130	Meeting Date	31-Jul-24	Contested	No
Ticker	MNDY				
Country	Israel	Record Date	21-Jun-24	Ballot Status	Confirmed
Ballot SecID	M7S64H				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey L. Horing	Management	For	For	For
1b.	Elect Avishai Abrahami	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

MAHINDRA & MAHINDRA LTD.

Annual

ISIN	INE101A01026	Meeting Date	31-Jul-24	Contested	No
Ticker	500520				
Country	India	Record Date	24-Jul-24	Ballot Status	Confirmed
Ballot SecID	Y54164150				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Anish Dilip Shah	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For
6	Revision of Remuneration of Anand G. Mahindra (Non-executive Chair)	Management	For	For	For
7	Elect Sat Pal Bhanoo	Management	For	For	For
8	Elect Ranjan Pant	Management	For	For	For
9	Elect Padmasree Warrior	Management	For	For	For
10	Elect Haigreve Khaitan	Management	For	For	For
11	Elect Shikha Sharma	Management	For	For	For
12	Re-appointment of Anish Shah (Managing Director and CEO); Approval of Remuneration	Management	For	For	For
13	Re-appointment of Rajesh Jejurikar (Whole-time Director); Approval of Remuneration	Management	For	For	For
14	Related Party Transactions (Mahindra Electric Automobile Limited)	Management	For	For	For
15	Related Party Transactions (Subsidiaries)	Management	For	For	For

STERIS PLC

Annual

ISIN	BRS1TEBDR005	Meeting Date	01-Aug-24	Contested	No
Ticker	STE				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	Ireland	Record Date	03-Jun-24	Ballot Status	Counted
Ballot SecID	G8473T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Esther M. Alegria	Management	For	For	For
1b.	Elect Richard C. Breeden	Management	For	For	For
1c.	Elect Daniel A. Carestio	Management	For	For	For
1d.	Elect Cynthia L. Feldmann	Management	For	For	For
1e.	Elect Christopher S. Holland	Management	For	For	For
1f.	Elect Jacqueline B. Kosecoff	Management	For	For	For
1g.	Elect Paul E. Martin	Management	For	For	For
1h.	Elect Nirav R. Shah	Management	For	For	For
1i.	Elect Mohsen M. Sohi	Management	For	For	For
1j.	Elect Richard M. Steeves	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Appointment of Statutory Auditor	Management	For	For	For
4.	Authority to Set Statutory Auditor's Fees	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

ELECTRONIC ARTS, INC.

Annual

ISIN	US2855121099	Meeting Date	01-Aug-24	Contested	No
Ticker	EA				
Country	United States	Record Date	06-Jun-24	Ballot Status	Counted
Ballot SecID	285512				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kofi A. Bruce	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Rachel A. Gonzalez	Management	For	For	For
1c.	Elect Jeffrey T. Huber	Management	For	For	For
1d.	Elect Talbott Roche	Management	For	For	For
1e.	Elect Richard A. Simonson	Management	For	For	For
1f.	Elect Luis A. Ubiñas	Management	For	For	For
1g.	Elect Heidi J. Ueberroth	Management	For	For	For
1h.	Elect Andrew Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For

RALPH LAUREN CORP

Annual

ISIN	US7512121010	Meeting Date	01-Aug-24	Contested	No
Ticker	RL				
Country	United States	Record Date	04-Jun-24	Ballot Status	Confirmed
Ballot SecID	751212				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Linda Findley	Management	For	For	For
1.2	Elect Hubert Joly	Management	For	For	For
1.3	Elect Darren Walker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

PRESTIGE CONSUMER HEALTHCARE INC

Annual

ISIN	US74112D1019	Meeting Date	06-Aug-24	Contested	No
Ticker	PBH				
Country	United States	Record Date	10-Jun-24	Ballot Status	Confirmed
Ballot SecID	74112D				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ronald M. Lombardi	Management	For	For	For
1.2	Elect John E. Byom	Management	For	For	For
1.3	Elect Celeste A. Clark	Management	For	For	For
1.4	Elect James C. D'Arecca	Management	For	For	For
1.5	Elect Sheila A. Hopkins	Management	For	For	For
1.6	Elect John F. Kelly	Management	For	For	For
1.7	Elect Dawn M. Zier	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of Amendments to the Amended and Restated Certificate of Incorporation	Management	For	For	For

SPECTRUM BRANDS HOLDINGS INC

Annual

ISIN	US84763R1014	Meeting Date	06-Aug-24	Contested	No
Ticker	SPB				
Country	United States	Record Date	17-Jun-24	Ballot Status	Counted
Ballot SecID	84790A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sherianne James	Management	For	For	For
1b.	Elect Leslie L. Campbell	Management	For	For	For
1c.	Elect Joan K. Chow	Management	For	For	For
1d.	Elect Hugh R. Rovit	Management	For	For	For
1e.	Elect Gautam Patel	Management	For	For	For
1f.	Elect David M. Maura	Management	For	For	For
1g.	Elect Terry L. Polistina	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

TVS MOTOR CO LTD.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	INE494B01023	Meeting Date	06-Aug-24	Contested	No
Ticker	532343				
Country	India	Record Date	30-Jul-24	Ballot Status	Confirmed
Ballot SecID	Y9014B103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect K N Radhakrishnan	Management	For	For	For
3	Retirement of Lakshmi Venu; Board Vacancy	Management	For	For	For
4	Authority to Set Cost Auditor's Fees	Management	For	For	For

JAMES HARDIE INDUSTRIES PLC

Annual

ISIN	AU000000JHX1	Meeting Date	08-Aug-24	Contested	No
Ticker	JHX				
Country	Ireland	Record Date	01-Jul-24	Ballot Status	Confirmed
Ballot SecID	47030M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3a.	Elect John Pfeifer	Management	For	For	For
3b.	Re-elect Persio Lisboa	Management	For	For	For
3c.	Re-elect Suzanne Rowland	Management	For	For	For
4.	Authorise Board to Set Auditor's Fees	Management	For	For	For
5.	Approve Equity Incentive Plan 2001	Management	For	For	For
6.	Approve Long-Term Incentive Plan 2006	Management	For	For	For
7.	Equity Grant (CEO Aaron Erter - FY2025 ROCE RSUs)	Management	For	For	For

Proxy Voting Summary

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8.	Equity Grant (CEO Aaron Erter - FY2025 TSR RSUs)	Management	For	For	For
9.	Equity Grant (NED John Pfeifer)	Management	N/A	For	N/A

APL APOLLO TUBES LTD.

Other

ISIN	INE702C01027	Meeting Date	08-Aug-24	Contested	No
Ticker	533758				
Country	India	Record Date	05-Jul-24	Ballot Status	Confirmed
Ballot SecID	Y0181Q148				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Rajeev Anand	Management	For	For	For
2	Elect Dinesh Kumar Mittal	Management	For	For	For

LIVERAMP HOLDINGS INC

Annual

ISIN	US53815P1084	Meeting Date	13-Aug-24	Contested	No
Ticker	RAMP				
Country	United States	Record Date	18-Jun-24	Ballot Status	Confirmed
Ballot SecID	53815P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John L. Battelle	Management	For	For	For
1b.	Elect Omar Tawakol	Management	For	For	For
1c.	Elect Debora B. Tomlin	Management	For	For	For
2.	Amendment to the 2005 Equity Compensation Plan	Management	For	Against	Against
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

RISKIFIED LTD

Annual

ISIN	IL0011786493	Meeting Date	13-Aug-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	RSKD	Record Date	24-Jun-24	Ballot Status	Confirmed
Country	Israel				
Ballot SecID	M8216R				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eido Gal	Management	For	For	For
1b.	Elect Eyal Kishon	Management	For	For	For
1c.	Elect Jennifer E. Ceran	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

NU HOLDINGS LTD

Annual

ISIN	KYG6683N1034	Meeting Date	13-Aug-24	Contested	No
Ticker	NU				
Country	Cayman Islands	Record Date	05-Jul-24	Ballot Status	Confirmed
Ballot SecID	G6683N103				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Election of Directors (Slate)	Management	For	For	For

MODINE MANUFACTURING CO.

Annual

ISIN	US6078281002	Meeting Date	15-Aug-24	Contested	No
Ticker	MOD				
Country	United States	Record Date	17-Jun-24	Ballot Status	Counted
Ballot SecID	607828				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Suresh V. Garimella	Management	For	For	For
1b.	Elect Christopher W. Patterson	Management	For	For	For
1c.	Elect Christine Y. Yan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Ratification of Auditor	Management	For	For	For
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APOLLO HOSPITALS ENTERPRISE LTD.

Other

ISIN	INE437A01024	Meeting Date	17-Aug-24	Contested	No
Ticker	508869				
Country	India	Record Date	12-Jul-24	Ballot Status	Confirmed
Ballot SecID	Y0187F138				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions	Management	For	For	For
2	Divestiture	Management	For	For	For

NEXTRACKER INC

Annual

ISIN	US65290E1010	Meeting Date	19-Aug-24	Contested	No
Ticker	NXT				
Country	United States	Record Date	24-Jun-24	Ballot Status	Counted
Ballot SecID	65290E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Julie Blunden	Management	For	For	For
1.2	Elect Steven Mandel	Management	For	For	For
1.3	Elect Willy C. Shih	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2022 Equity Incentive Plan	Management	For	For	For

MICROCHIP TECHNOLOGY, INC.

Annual

ISIN	US5950171042	Meeting Date	20-Aug-24	Contested	No
Ticker	MCHP				
Country	United States	Record Date	21-Jun-24	Ballot Status	Confirmed

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ballot SecID 595017

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen L. Barker	Management	For	For	For
1b.	Elect Matthew W. Chapman	Management	For	For	For
1c.	Elect Karlton D. Johnson	Management	For	For	For
1d.	Elect Ganesh Moorthy	Management	For	For	For
1e.	Elect Robert A. Rango	Management	For	For	For
1f.	Elect Karen M. Rapp	Management	For	Against	Against
1g.	Elect Steve Sanghi	Management	For	For	For
2.	Amendment to the 2004 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	Against	For

BURFORD CAPITAL LIMITED

Special

ISIN	GG00B4L84979	Meeting Date	20-Aug-24	Contested	No
Ticker	BUR				
Country	Guernsey	Record Date	15-Jul-24	Ballot Status	Confirmed
Ballot SecID	G17977				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor	Management	For	For	For
2.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Adoption of New Articles	Management	For	For	For

HITACHI ENERGY INDIA LTD.

Annual

ISIN	INE07Y701011	Meeting Date	21-Aug-24	Contested	No
Ticker	543187				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	India	Record Date	14-Aug-24	Ballot Status	Confirmed
Ballot SecID	Y000XZ109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Achim Michael Braun	Management	For	For	For
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For
5	Material Related Party Transactions with Hitachi Energy Sweden AB	Management	For	For	For
6	Material Related Party Transactions with Hitachi Energy Australia Pty. Ltd.	Management	For	For	For
7	Material Related Party Transactions with Hitachi Energy Ltd., Switzerland	Management	For	For	For

E.L.F. BEAUTY INC

Annual

ISIN	US26856L1035	Meeting Date	22-Aug-24	Contested	No
Ticker	ELF				
Country	United States	Record Date	01-Jul-24	Ballot Status	Confirmed
Ballot SecID	26856L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tiffany F. Daniele	Management	For	For	For
1.2	Elect Maria Ferreras	Management	For	For	For
1.3	Elect Lauren Cooks Levitan	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

POWER GRID CORP. OF INDIA LTD.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	INE752E01010	Meeting Date	22-Aug-24	Contested	No
Ticker	532898				
Country	India	Record Date	16-Aug-24	Ballot Status	Confirmed
Ballot SecID	Y7028N105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect G. Ravisankar	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5	Elect Ravindra Kumar Tyagi	Management	For	For	For
6	Elect Yatindra Dwivedi	Management	For	For	For
7	Elect Lalit Bohra	Management	For	For	For
8	Approve Payment of Fees to Cost Auditors	Management	For	For	For
9	Amendment to Borrowing Powers	Management	For	For	For
10	Authority to Issue Non-Convertible Debentures	Management	For	For	For
11	Elect Naveen Srivastava	Management	For	For	For

DYNATRACE INC

Annual

ISIN	US2681501092	Meeting Date	23-Aug-24	Contested	No
Ticker	DT				
Country	United States	Record Date	28-Jun-24	Ballot Status	Counted
Ballot SecID	268150				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jill Ward	Management	For	For	For
1b.	Elect Kirsten O. Wolberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

MACROTECH DEVELOPERS LTD

Annual

ISIN	INE670K01029	Meeting Date	23-Aug-24	Contested	No
Ticker	543287				
Country	India	Record Date	16-Aug-24	Ballot Status	Confirmed
Ballot SecID	Y5311S112				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Rajendra Lodha Narpatmal	Management	For	For	For
4	Elect & Appoint Shaishav Dharia (Whole-time Director); Approve Remuneration	Management	For	Against	Against
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For

LANDIS+GYR GROUP AG

Special

ISIN	CH0371153492	Meeting Date	26-Aug-24	Contested	No
Ticker					
Country	Switzerland	Record Date	16-Aug-24	Ballot Status	No Vote Cast
Ballot SecID	H893NZ107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Fabian Rauch as Board Member	Management	For	TNA	N/A
2	Additional or Amended Board Proposals	Management	N/A	TNA	N/A
3	Additional or Amended Shareholder Proposals	Shareholder	N/A	TNA	N/A

KPIT TECHNOLOGIES LTD.

Annual

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ISIN	INE04I401011	Meeting Date	27-Aug-24	Contested	No
Ticker	542651				
Country	India	Record Date	20-Aug-24	Ballot Status	Confirmed
Ballot SecID	Y4984V106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Sachin Tikekar	Management	For	For	For
5	Elect S.B. (Ravi) Pandit	Management	For	For	For
6	Continuation of Office of S. B. (Ravi) Pandit, Non-Executive Chairman	Management	For	For	For

FORTNOX AB

Special

ISIN	SE0017161243	Meeting Date	27-Aug-24	Contested	No
Ticker	FNOX				
Country	Sweden	Record Date	19-Aug-24	Ballot Status	Rejected
Ballot SecID	W3841J233				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
7	Board Size	Management	For	For	For
8	Elect Cecilia Ardström as Director	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

BOOT BARN HOLDINGS INC

Annual

ISIN	US0994061002	Meeting Date	28-Aug-24	Contested	No
Ticker	BOOT				
Country	United States	Record Date	01-Jul-24	Ballot Status	Confirmed
Ballot SecID	099406				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter M. Starrett	Management	For	For	For
1.2	Elect Chris Bruzzo	Management	For	For	For
1.3	Elect Eddie Burt	Management	For	For	For
1.4	Elect James Conroy	Management	For	For	For
1.5	Elect Lisa G. Laube	Management	For	For	For
1.6	Elect Anne MacDonald	Management	For	For	For
1.7	Elect Brenda I. Morris	Management	For	For	For
1.8	Elect Brad Weston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ZOMATO LTD.

Annual

ISIN	INE758T01015	Meeting Date	28-Aug-24	Contested	No
Ticker	543320				
Country	India	Record Date	21-Aug-24	Ballot Status	Confirmed
Ballot SecID	Y9899X105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Sanjeev Bikhchandani	Management	For	For	For
3	Revision of Remuneration of Aparna Popat Ved (Non-Executive Independent Director)	Management	For	For	For
4	Revision of Remuneration of Gunjan Tilak (Non-Executive Independent Director)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5	Revision of Remuneration of Kaushik Dutta (Non-Executive Independent Director)	Management	For	For	For
6	Revision of Remuneration of Namita Gupta (Non-Executive Independent Director)	Management	For	For	For
7	Revision of Remuneration of Sutapa Banerjee (Non-Executive Independent Director)	Management	For	For	For

CG POWER & INDUSTRIAL SOLUTIONS LTD.

Other

ISIN	INE067A01029	Meeting Date	29-Aug-24	Contested	No
Ticker	500093				
Country	India	Record Date	26-Jul-24	Ballot Status	Confirmed
Ballot SecID	Y1788L144				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election and Appointment of Amar Kaul as Managing Director and CEO; Approval of Remuneration	Management	For	For	For

VARUN BEVERAGES LTD.

Other

ISIN	INE200M01021	Meeting Date	30-Aug-24	Contested	No
Ticker	540180				
Country	India	Record Date	26-Jul-24	Ballot Status	Confirmed
Ballot SecID	Y9T53H127				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Sub-division/Split of Equity Shares of the Company	Management	For	For	For
2	Amendments to Capital Clause of the Memorandum of Association	Management	For	For	For

APOLLO HOSPITALS ENTERPRISE LTD.

Annual

ISIN	INE437A01024	Meeting Date	30-Aug-24	Contested	No
Ticker	508869				
Country	India	Record Date	23-Aug-24	Ballot Status	Confirmed
Ballot SecID	Y0187F138				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Preetha Reddy	Management	For	For	For
4	Re-appointment of Prathap C. Reddy (Executive Chair); Approval of Remuneration	Management	For	For	For
5	Authority to Issue Non-Convertible Debentures	Management	For	For	For
6	Approval of the Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 ("Apollo ESOP 2024")	Management	For	For	For
7	Extension of Apollo ESOP 2024 to Subsidiary, Associate, Joint Ventures, and Group Companies	Management	For	For	For
8	Approve Payment of Fees to Cost Auditors	Management	For	For	For

HAMILTON LANE INC

Annual

ISIN	US4074971064	Meeting Date	05-Sep-24	Contested	No
Ticker	HLNE				
Country	United States	Record Date	10-Jul-24	Ballot Status	Confirmed
Ballot SecID	407497				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect R. Vann Graves	Management	For	For	For
1.2	Elect Erik Hirsch	Management	For	For	For
1.3	Elect Leslie F. Varon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2017 Equity Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

RBC BEARINGS INC.

Annual

ISIN	US75524B1044	Meeting Date	05-Sep-24	Contested	No
Ticker	RBC				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	09-Jul-24	Ballot Status	Counted
Ballot SecID	75524B				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard R. Crowell	Management	For	For	For
1b.	Elect Amir Faghri	Management	For	For	For
1c.	Elect Steven H. Kaplan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

HPSP CO. LTD.

Special

ISIN	KR7403870009	Meeting Date	05-Sep-24	Contested	No
Ticker	403870				
Country	Korea, Republic of	Record Date	02-Aug-24	Ballot Status	Confirmed
Ballot SecID	ADPV56219				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect KIM Yong Woon	Management	For	For	For
2	Amendments to Articles	Management	For	For	For

NIKE, INC.

Annual

ISIN	US6541061031	Meeting Date	10-Sep-24	Contested	No
Ticker	NKE				
Country	United States	Record Date	10-Jul-24	Ballot Status	Counted
Ballot SecID	654106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cathleen A. Benko	Management	For	For	For
1b.	Elect John W. Rogers, Jr.	Management	For	Withhold	Against
1c.	Elect Robert Holmes Swan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Supply Chain Management	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Shareholder	Against	Against	For

ARM HOLDINGS

Annual

ISIN	GB0000595859	Meeting Date	11-Sep-24	Contested	No
Ticker	ARMH				
Country	United Kingdom	Record Date	06-Aug-24	Ballot Status	Counted
Ballot SecID	042068				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Policy	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For
6.	Elect Masayoshi Son	Management	For	For	For
7.	Elect Rene Haas	Management	For	For	For
8.	Elect Ronald D. Fisher	Management	For	For	For
9.	Elect Jeffrey A. Sine	Management	For	For	For
10.	Elect Karen E. Dykstra	Management	For	For	For

Proxy Voting Summary

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11.	Elect Rosemary M. Schooler	Management	For	For	For
12.	Elect Paul E. Jacobs	Management	For	For	For
13.	Elect Young K. Sohn	Management	For	For	For
14.	Approval of the Employee Stock Purchase Plan 2024	Management	For	For	For

KEI INDUSTRIES LTD.

Annual

ISIN	INE878B01027	Meeting Date	11-Sep-24	Contested	No
Ticker	517569				
Country	India	Record Date	04-Sep-24	Ballot Status	Confirmed
Ballot SecID	Y4640F123				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Archana Gupta	Management	For	For	For
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For
5	Elect Vinay Mittal	Management	For	For	For

MAKEMYTRIP LTD

Annual

ISIN	MU0295S00016	Meeting Date	12-Sep-24	Contested	No
Ticker	MMYT				
Country	Mauritius	Record Date	17-Jul-24	Ballot Status	Counted
Ballot SecID	V5633W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Elect Savinilorna Payandi Pillay Ramen	Management	For	For	For
4.	Elect May WU Yihong	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

5. Elect Moshe Rafiah Management For For For

FIVE-STAR BUSINESS FINANCE LTD

Annual

ISIN	INE128S01021	Meeting Date	13-Sep-24	Contested	No
Ticker	543663				
Country	India	Record Date	06-Sep-24	Ballot Status	Confirmed
Ballot SecID	Y2576G131				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Vasan Thirulokchand	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Revision of Remuneration of Lakshmipathy Deenadayalan (Chairman and Managing Director)	Management	For	For	For
5	Appointment of Rangarajan Krishnan as (Joint Managing Director); Approval of Remuneration	Management	For	For	For
6	Appointment of Srikanth Gopalakrishnan as (Joint Managing Director & CFO); Approval of Remuneration	Management	For	For	For
7	Amendment to Borrowing Powers	Management	For	For	For
8	Authority to Mortgage Assets	Management	For	For	For
9	Authority to Issue Non-Convertible Debentures	Management	For	For	For
10	Issuance of Warrants w/o Preemptive Rights	Management	For	For	For

PHOENIX MILLS LTD.

Annual

ISIN	INE211B01039	Meeting Date	13-Sep-24	Contested	No
Ticker	503100				
Country	India	Record Date	06-Sep-24	Ballot Status	Confirmed
Ballot SecID	Y6973B132				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Shishir Shrivastava	Management	For	For	For
5	Elect Atul A. Ruia	Management	For	For	For
6	Payment of Remuneration to Atul Ruia (Non-Executive Chair)	Management	For	For	For
7	Increase in Authorized Capital and Amendment to Memorandum	Management	For	For	For
8	Bonus Shares Issuance	Management	For	For	For

DARDEN RESTAURANTS, INC.

Annual

ISIN	US2371941053	Meeting Date	18-Sep-24	Contested	No
Ticker	DRI				
Country	United States	Record Date	24-Jul-24	Ballot Status	Counted
Ballot SecID	237194				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Margaret Shân Atkins	Management	For	For	For
1.2	Elect Ricardo Cardenas	Management	For	For	For
1.3	Elect Juliana L. Chugg	Management	For	For	For
1.4	Elect James P. Fogarty	Management	For	For	For
1.5	Elect Cynthia T. Jamison	Management	For	For	For
1.6	Elect Nana Mensah	Management	For	For	For
1.7	Elect William S. Simon	Management	For	For	For
1.8	Elect Charles M. Sonsteby	Management	For	For	For
1.9	Elect Timothy J. Wilmott	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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4.	Amendment to the 2015 Omnibus Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Disclosure of Broiler Chicken Key Welfare Indicators	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Annual

ISIN	US8740541094	Meeting Date	18-Sep-24	Contested	No
Ticker	TTWO				
Country	United States	Record Date	23-Jul-24	Ballot Status	Counted
Ballot SecID	874054				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Strauss Zelnick	Management	For	For	For
1b.	Elect Michael Dornemann	Management	For	For	For
1c.	Elect J Moses	Management	For	For	For
1d.	Elect Michael Sheresky	Management	For	For	For
1e.	Elect LaVerne Srinivasan	Management	For	For	For
1f.	Elect Susan M. Tolson	Management	For	For	For
1g.	Elect Paul Viera	Management	For	For	For
1h.	Elect Roland A. Hernandez	Management	For	For	For
1i.	Elect William Gordon	Management	For	For	For
1j.	Elect Ellen F. Siminoff	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

HOULIHAN LOKEY INC

Annual

ISIN	US4415931009	Meeting Date	18-Sep-24	Contested	No
Ticker	HLI				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	25-Jul-24	Ballot Status	Confirmed
Ballot SecID	441593				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Scott J. Adelson	Management	For	For	For
1.2	Elect Ekpedeme M. Bassey	Management	For	For	For
1.3	Elect Robert A. Schriesheim	Management	For	For	For
1.4	Elect P. Eric Siegert	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

RENEW ENERGY GLOBAL PLC

Annual

ISIN	GB00BNQMPN80	Meeting Date	20-Sep-24	Contested	No
Ticker	RNW				
Country	United Kingdom	Record Date	08-Aug-24	Ballot Status	Counted
Ballot SecID	G7500M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For
4.	Authority to Set Auditor's Fees	Management	For	For	For

MAX HEALTHCARE INSTITUTE LTD.

Annual

ISIN	INE027H01010	Meeting Date	20-Sep-24	Contested	No
Ticker	543220				
Country	India	Record Date	13-Sep-24	Ballot Status	Confirmed
Ballot SecID	Y5S464109				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Narayan K. Seshadri	Management	For	For	For
5	Elect Pranav C. Mehta	Management	For	For	For
6	Approve Payment of Fees to Cost Auditor	Management	For	For	For

KORN FERRY

Annual

ISIN	US5006432000	Meeting Date	25-Sep-24	Contested	No
Ticker	KFY				
Country	United States	Record Date	31-Jul-24	Ballot Status	Confirmed
Ballot SecID	500643				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Doyle N. Beneby	Management	For	For	For
1b.	Elect Laura M. Bishop	Management	For	For	For
1c.	Elect Gary D. Burnison	Management	For	For	For
1d.	Elect Matthew J. Espe	Management	For	For	For
1e.	Elect Russell A. Hagey	Management	For	For	For
1f.	Elect Charles L. Harrington	Management	For	For	For
1g.	Elect Jerry P. Leamon	Management	For	For	For
1h.	Elect Angel R. Martinez	Management	For	For	For
1i.	Elect Debra J. Perry	Management	For	For	For
1j.	Elect Lori J. Robinson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2022 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

CAMTEK LTD

Annual

ISIN	IL0010952641	Meeting Date	25-Sep-24	Contested	No
Ticker	CAMT				
Country	Israel	Record Date	20-Aug-24	Ballot Status	Confirmed
Ballot SecID	M20791				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rafi Amit	Management	For	For	For
1.2	Elect Yotam Stern	Management	For	For	For
1.3	Elect Orit Stav	Management	For	For	For
1.4	Elect HUANG Chin-Ming Leo	Management	For	For	For
1.5	Elect TSENG Ishih	Management	For	For	For
1.6	Elect Moty Ben-Arie	Management	For	For	For
2.1	Elect Yael Andorn	Management	For	For	For
2.2	Elect Yossi Shacham-Diamand	Management	For	For	For
3.	Compensation Policy	Management	For	For	For
4.	Director Equity-Based Compensation	Management	For	For	For
5.	Compensation Terms of CEO	Management	For	For	For
6.	Amendments to Articles	Management	For	For	For
7.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

LAMB WESTON HOLDINGS INC

Annual

ISIN	BRL1WHBDR009	Meeting Date	26-Sep-24	Contested	No
Ticker	LW				
Country	United States	Record Date	29-Jul-24	Ballot Status	Counted
Ballot SecID	513272				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter J. Bensen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1b.	Elect Charles A. Blixt	Management	For	For	For
1c.	Elect Robert J. Coviello	Management	For	For	For
1d.	Elect Rita Fisher	Management	For	For	For
1e.	Elect André J. Hawaux	Management	For	For	For
1f.	Elect William G. Jurgensen	Management	For	For	For
1g.	Elect Hala G. Modellmog	Management	For	For	For
1h.	Elect Robert A. Niblock	Management	For	For	For
1i.	Elect Maria Renna Sharpe	Management	For	For	For
1j.	Elect Thomas P. Werner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

APL APOLLO TUBES LTD.

Annual

ISIN	INE702C01027	Meeting Date	26-Sep-24	Contested	No
Ticker	533758				
Country	India	Record Date	19-Sep-24	Ballot Status	Confirmed
Ballot SecID	Y0181Q148				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sanjay Gupta	Management	For	For	For
4	Elect Ashok Kumar Gupta	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For
6	Increase Board Size	Management	For	For	For

PB FINTECH LTD.

Annual

ISIN	INE417T01026	Meeting Date	27-Sep-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker 543390
Country India
Ballot SecID Y67616287

Record Date 20-Sep-24

Ballot Status Confirmed

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Alok Bansal	Management	For	For	For
3	Elect Dhruv Shringi	Management	For	For	For
4	Approve Remuneration of Kaushik Dutta (Independent Director)	Management	For	For	For
5	Approve Remuneration of Gopalan Srinivasan (Independent Director)	Management	For	For	For
6	Approve Remuneration of Nilesh Bhaskar Sathe (Independent Director)	Management	For	For	For
7	Approve Remuneration of Veena Vikas Mankar (Independent Director)	Management	For	For	For
8	Approve Remuneration of Lilian Jessie Paul (Independent Director)	Management	For	For	For
9	Revision in Remuneration of Sarbvir Singh (President of Policybazaar Insurance Brokers Private Limited)	Management	For	For	For
10	Approval of the PB Fintech Limited Employees Stock Option Scheme – 2024	Management	For	For	For
11	Extension of PB Fintech Limited Employees Stock Option Scheme – 2024 to Employees of Subsidiary/Associate	Management	For	For	For

FRESHPET INC

Annual

ISIN US3580391056
Ticker FRPT
Country United States
Ballot SecID 358039

Meeting Date 01-Oct-24

Contested No

Record Date 15-Aug-24

Ballot Status Confirmed

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David B. Biegger	Management	For	For	For
1B.	Elect Daryl G. Brewster	Management	For	For	For
1C.	Elect Jacki S. Kelley	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1D.	Elect Timothy R. McLevish	Management	For	For	For
2.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ABB LTD.

Other

ISIN	INE117A01022	Meeting Date	03-Oct-24	Contested	No
Ticker	500002				
Country	Switzerland	Record Date	30-Aug-24	Ballot Status	Confirmed
Ballot SecID	Y0005K103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Shobinder Duggal	Management	For	For	For

PROCTER & GAMBLE CO.

Annual

ISIN	US7427181091	Meeting Date	08-Oct-24	Contested	No
Ticker	PG				
Country	United States	Record Date	09-Aug-24	Ballot Status	Counted
Ballot SecID	742718				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect M. Brett Biggs	Management	For	For	For
1c.	Elect Sheila Bonini	Management	For	For	For
1d.	Elect Amy L. Chang	Management	For	For	For
1e.	Elect Joseph Jimenez	Management	For	For	For
1f.	Elect Christopher Kempczinski	Management	For	For	For
1g.	Elect Debra L. Lee	Management	For	For	For
1h.	Elect Terry J. Lundgren	Management	For	For	For

Proxy Voting Summary

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1i.	Elect Christine M. McCarthy	Management	For	For	For
1j.	Elect Ashley McEvoy	Management	For	For	For
1k.	Elect Jon R. Moeller	Management	For	For	For
1l.	Elect Robert J. Portman	Management	For	For	For
1m.	Elect Rajesh Subramaniam	Management	For	For	For
1n.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

OSISKO MINING INC

Special

ISIN	CA6882811046	Meeting Date	17-Oct-24	Contested	No
Ticker	OSK				
Country	Canada	Record Date	30-Aug-24	Ballot Status	Confirmed
Ballot SecID	688281104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Plan of Arrangement	Management	For	For	For

360 ONE WAM LTD.

Other

ISIN	INE466L01038	Meeting Date	20-Oct-24	Contested	No
Ticker	542772				
Country	India	Record Date	13-Sep-24	Ballot Status	Confirmed
Ballot SecID	Y8R01R106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Private Placement of Shares w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

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CREDO TECHNOLOGY GROUP HOLDING LTD

Annual

ISIN	KYG254571055	Meeting Date	21-Oct-24	Contested	No
Ticker	CRDO				
Country	Cayman Islands	Record Date	19-Aug-24	Ballot Status	Confirmed
Ballot SecID	G25457				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Clyde R. Hosein	Management	For	For	For
1.2	Elect Manpreet Khaira	Management	For	For	For
1.3	Elect Lip-Bu Tan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

RENASANT CORP.

Special

ISIN	US75970E1073	Meeting Date	22-Oct-24	Contested	No
Ticker	RNST				
Country	United States	Record Date	12-Sep-24	Ballot Status	Confirmed
Ballot SecID	75970E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	First Bancshares Transaction	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

TRANSURBAN GROUP

Annual

ISIN	AU000000TCL6	Meeting Date	22-Oct-24	Contested	No
Ticker	TCL				
Country	Australia	Record Date	18-Oct-24	Ballot Status	Confirmed
Ballot SecID	Q9194A106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect Gary Lennon	Management	For	For	For
2B	Re-elect Craig Drummond	Management	For	For	For
2C	Re-elect Timothy J Reed	Management	For	For	For
2D	Re-elect Robert Whitfield	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Michelle Jablko)	Management	For	For	For

GMS INC

Annual

ISIN	US36251C1036	Meeting Date	23-Oct-24	Contested	No
Ticker	GMS				
Country	United States	Record Date	26-Aug-24	Ballot Status	Counted
Ballot SecID	36251C				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lisa M. Bachmann	Management	For	For	For
1.2	Elect John J. Gavin	Management	For	For	For
1.3	Elect Theron I. Gilliam	Management	For	For	For
1.4	Elect Mitchell B. Lewis	Management	For	For	For
1.5	Elect Teri P. McClure	Management	For	For	For
1.6	Elect Randolph W. Melville	Management	For	For	For
1.7	Elect J. David Smith	Management	For	For	For
1.8	Elect William Bradley Southern	Management	For	For	For
1.9	Elect John C. Turner, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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3. Advisory Vote on Executive Compensation Management For For For

PARKER-HANNIFIN CORP.

Annual

ISIN	US7010941042	Meeting Date	23-Oct-24	Contested	No
Ticker	PH				
Country	United States	Record Date	06-Sep-24	Ballot Status	Confirmed
Ballot SecID	701094				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Denise Russell Fleming	Management	For	For	For
1b.	Elect Lance M. Fritz	Management	For	For	For
1c.	Elect Linda A. Harty	Management	For	For	For
1d.	Elect Kevin A. Lobo	Management	For	For	For
1e.	Elect Jennifer A. Parmentier	Management	For	For	For
1f.	Elect E. Jean Savage	Management	For	For	For
1g.	Elect Joseph Scaminace	Management	For	For	For
1h.	Elect Laura K. Thompson	Management	For	For	For
1i.	Elect James R. Verrier	Management	For	For	For
1j.	Elect James L. Wainscott	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ADYEN NV

Special

ISIN	NL0012969182	Meeting Date	23-Oct-24	Contested	No
Ticker	ADYEN				
Country	Netherlands	Record Date	25-Sep-24	Ballot Status	Confirmed
Ballot SecID	N3501V104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Tom Adams to the Management Board	Management	For	For	For

Proxy Voting Summary

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MONEY MKT OBLIGS TR PRIME OBLG INS A

Special

ISIN		Meeting Date	25-Oct-24	Contested	No
Ticker	TFSXX				
Country	United States	Record Date	26-Aug-24	Ballot Status	Confirmed
Ballot SecID	60934N				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John G. Carson	Management	For	For	For
1.2	Elect J. Christopher Donahue	Management	For	For	For
1.3	Elect Thomas R. Donahue	Management	For	For	For
1.4	Elect G. Thomas Hough	Management	For	For	For
1.5	Elect Karen L Larrimer	Management	For	For	For
1.6	Elect Max F. Miller	Management	For	For	For
1.7	Elect Frank J. Nasta	Management	For	For	For
1.8	Elect Thomas M. O'Neill	Management	For	For	For
1.9	Elect Madelyn A. Reilly	Management	For	For	For
1.10	Elect John S. Walsh	Management	For	For	For

FEDERATED GOVERNMENT OBLIGATIONS FUND

Special

ISIN		Meeting Date	25-Oct-24	Contested	No
Ticker	MUTXX				
Country		Record Date	26-Aug-24	Ballot Status	Confirmed
Ballot SecID	608919				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John G. Carson	Management	For	For	For
1.2	Elect J. Christopher Donahue	Management	For	For	For
1.3	Elect Thomas R. Donahue	Management	For	For	For
1.4	Elect G. Thomas Hough	Management	For	For	For
1.5	Elect Karen L Larrimer	Management	For	For	For
1.6	Elect Max F. Miller	Management	For	For	For
1.7	Elect Frank J. Nasta	Management	For	For	For
1.8	Elect Thomas M. O'Neill	Management	For	For	For

Proxy Voting Summary

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1.9	Elect Madelyn A. Reilly	Management	For	For	For
1.10	Elect John S. Walsh	Management	For	For	For

CLEANSARK INC

Special

ISIN	US18452B2097	Meeting Date	25-Oct-24	Contested	No
Ticker	CLSK				
Country	United States	Record Date	06-Sep-24	Ballot Status	Counted
Ballot SecID	18452B				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Increase in Authorized Common Stock	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

LAM RESEARCH CORP.

Annual

ISIN	US5128071082	Meeting Date	05-Nov-24	Contested	No
Ticker	LRCX				
Country	United States	Record Date	06-Sep-24	Ballot Status	Confirmed
Ballot SecID	512807				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sohail U. Ahmed	Management	For	For	For
1b.	Elect Timothy M. Archer	Management	For	For	For
1c.	Elect Eric K. Brandt	Management	For	For	For
1d.	Elect Ita M. Brennan	Management	For	For	For
1e.	Elect Michael R. Cannon	Management	For	For	For
1f.	Elect John M. Dineen	Management	For	For	For
1g.	Elect Mark Fields	Management	For	For	For
1h.	Elect Ho Kyu Kang	Management	For	For	For
1i.	Elect Bethany J. Mayer	Management	For	For	For
1j.	Elect Jyoti K. Mehra	Management	For	For	For
1k.	Elect Abhijit Y. Talwalkar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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3.	Ratification of Auditor	Management	For	For	For
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BYD CO Special

ISIN	CNE100000296	Meeting Date	05-Nov-24	Contested	No
Ticker	01211				
Country	China	Record Date	31-Oct-24	Ballot Status	Confirmed
Ballot SecID	Y1023R104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of the 2024 ESOP (Draft)	Management	For	For	For
2	Management Measures for the 2024 ESOP	Management	For	For	For
3	Board Authorization	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

KLA CORP. Annual

ISIN	US4824801009	Meeting Date	06-Nov-24	Contested	No
Ticker	KLAC				
Country	United States	Record Date	12-Sep-24	Ballot Status	Counted
Ballot SecID	482480				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Calderoni	Management	For	For	For
1b.	Elect Jeneanne Hanley	Management	For	For	For
1c.	Elect Emiko Higashi	Management	For	For	For
1d.	Elect Kevin J. Kennedy	Management	For	For	For
1e.	Elect Michael R. McMullen	Management	For	For	For
1f.	Elect Gary B. Moore	Management	For	For	For
1g.	Elect Marie Myers	Management	Abstain	For	Against
1h.	Elect Victor Peng	Management	For	For	For
1i.	Elect Robert A. Rango	Management	For	For	For

Proxy Voting Summary

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1j.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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ETHAN ALLEN INTERIORS, INC.

Annual

ISIN	US2976021046	Meeting Date	06-Nov-24	Contested	No
Ticker	ETD				
Country	United States	Record Date	12-Sep-24	Ballot Status	Counted
Ballot SecID	297602				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Farooq Kathwari	Management	For	For	For
1b.	Elect Maria Eugenia Casar	Management	For	For	For
1c.	Elect John J. Dooner, Jr.	Management	For	For	For
1d.	Elect David M. Sable	Management	For	For	For
1e.	Elect Tara I. Stacom	Management	For	For	For
1f.	Elect Cynthia Ekberg Tsai	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

BRINKER INTERNATIONAL, INC.

Annual

ISIN	US1096411004	Meeting Date	06-Nov-24	Contested	No
Ticker	EAT				
Country	United States	Record Date	09-Sep-24	Ballot Status	Confirmed
Ballot SecID	109641				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Frances L. Allen	Management	For	For	For
1b.	Elect Cynthia L. Davis	Management	For	For	For
1c.	Elect Joseph M. DePinto	Management	For	For	For
1d.	Elect Harriet Edelman	Management	For	For	For
1e.	Elect William T. Giles	Management	For	For	For
1f.	Elect Kevin D. Hochman	Management	For	For	For
1g.	Elect Ramona T. Hood	Management	For	For	For
1h.	Elect James C. Katzman	Management	For	For	For

Proxy Voting Summary

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1i.	Elect Frank D. Liberio	Management	For	For	For
1j.	Elect Prashant N. Ranade	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Stock Option and Incentive Plan	Management	For	For	For

VARUN BEVERAGES LTD.

Other

ISIN	INE200M01039	Meeting Date	08-Nov-24	Contested	No
Ticker	540180				
Country	India	Record Date	04-Oct-24	Ballot Status	Confirmed
Ballot SecID	Y9T53H143				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

INTAPP INC

Annual

ISIN	US45827U1097	Meeting Date	13-Nov-24	Contested	No
Ticker	INTA				
Country	United States	Record Date	18-Sep-24	Ballot Status	Confirmed
Ballot SecID	45827U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ralph Baxter	Management	For	For	For
1.2	Elect Charles E. Moran	Management	For	For	For
1.3	Elect George Neble	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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ORACLE CORP.

Annual

ISIN	US68389X1054	Meeting Date	14-Nov-24	Contested	No
Ticker	ORCL				
Country	United States	Record Date	16-Sep-24	Ballot Status	Confirmed
Ballot SecID	68389X				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	For	For
1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Charles W. Moorman	Management	For	For	For
1.11	Elect Leon E. Panetta	Management	For	For	For
1.12	Elect William G. Parrett	Management	For	For	For
1.13	Elect Naomi O. Seligman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

COHERENT CORP

Annual

ISIN	US19247G1076	Meeting Date	14-Nov-24	Contested	No
Ticker	COHR				
Country	United States	Record Date	11-Sep-24	Ballot Status	Confirmed
Ballot SecID	19247G				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

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1a.	Elect James R. Anderson	Management	For	For	For
1b.	Elect Michael L. Dreyer	Management	For	For	For
1c.	Elect Stephen G. Pagliuca	Management	For	For	For
1d.	Elect Elizabeth A. Patrick	Management	For	For	For
1e.	Elect Howard H. Xia	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2018 Omnibus Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

TRADE DESK INC

Special

ISIN	US88339J1051	Meeting Date	14-Nov-24	Contested	No
Ticker	TTD				
Country	United States	Record Date	26-Sep-24	Ballot Status	Confirmed
Ballot SecID	88339J105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Reincorporation From Delaware to Nevada	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

EMBRAER S.A.

Special

ISIN	ARBCOM460291	Meeting Date	14-Nov-24	Contested	No
Ticker	ERJ				
Country	Brazil	Record Date	17-Oct-24	Ballot Status	Confirmed
Ballot SecID	29082A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Ratification of Appointment of Appraiser	Management	For	For	For
2.	Valuation Report	Management	For	For	For

Proxy Voting Summary

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3.	Merger Agreement	Management	For	For	For
4.	Merger by Absorption (ELEB Equipamentos Ltda.)	Management	For	For	For
5.	Authorization of Legal Formalities	Management	For	For	For
6.	Election of Alternate Supervisory Council Members	Management	For	For	For

VALE S.A.

Special

ISIN	BRVALEACNOR0	Meeting Date	14-Nov-24	Contested	No
Ticker	VALE				
Country	Brazil	Record Date	15-Oct-24	Ballot Status	Counted
Ballot SecID	91912E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Heloísa Belotti Bedicks	Management	For	For	For
2.	Elect Reinaldo Duarte Castanheira Filho	Management	For	For	For
3.	Merger Agreement	Management	For	For	For
4.	Ratification of Appointment of Appraiser	Management	For	For	For
5.	Valuation Report	Management	For	For	For
6.	Merger by Absorption (ALPA)	Management	For	For	For

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KEI INDUSTRIES LTD.

Other

ISIN	INE878B01027	Meeting Date	17-Nov-24	Contested	No
Ticker	517569				
Country	India	Record Date	11-Oct-24	Ballot Status	Confirmed
Ballot SecID	Y4640F123				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For

PERFORMANCE FOOD GROUP CO.

Annual

ISIN	US7137551062	Meeting Date	20-Nov-24	Contested	No
Ticker	PFGC				
Country	United States	Record Date	30-Sep-24	Ballot Status	Confirmed
Ballot SecID	71377A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect George L. Holm	Management	For	For	For
1b.	Elect Manuel A. Fernandez	Management	For	For	For
1c.	Elect Barbara J. Beck	Management	For	For	For
1d.	Elect Danielle M. Brown	Management	For	For	For
1e.	Elect William F. Dawson, Jr.	Management	For	For	For
1f.	Elect Laura J. Flanagan	Management	For	For	For
1g.	Elect Matthew C. Flanagan	Management	For	For	For
1h.	Elect Kimberly S. Grant	Management	For	For	For
1i.	Elect Jeffrey M. Overly	Management	For	For	For
1j.	Elect David V. Singer	Management	For	For	For
1k.	Elect Randall Spratt	Management	For	For	For
1l.	Elect Warren M. Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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4. Approval of the 2024 Omnibus Incentive Plan Management For For For

NETWEALTH GROUP LIMITED Annual

ISIN	AU000000NWL7	Meeting Date	20-Nov-24	Contested	No
Ticker	NWL				
Country	Australia	Record Date	18-Nov-24	Ballot Status	Confirmed
Ballot SecID	Q6625S102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Kate Temby	Management	For	For	For
4	Elect Sarah Brennan	Management	For	For	For
5	Equity Grant (MD/CEO Matt Heine)	Management	For	For	For
6	Approve Increase in NED's Fees Cap	Management		For	N/A

Proxy Voting Summary

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WISETECH GLOBAL LIMITED

Annual

ISIN	AU000000WTC3	Meeting Date	22-Nov-24	Contested	No
Ticker	WTC				
Country	Australia	Record Date	20-Nov-24	Ballot Status	Confirmed
Ballot SecID	Q98056106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Elect Lisa Brock	Management	For	For	For
4	Elect Fiona Pak-Poy	Management	For	For	For
5	Equity Grant (Executive Director Maree Isaacs)	Management	For	For	For
6	Equity Grant (NEDs)	Management	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management	For	For	For

ZOMATO LTD.

Other

ISIN	INE758T01015	Meeting Date	22-Nov-24	Contested	No
Ticker	543320				
Country	India	Record Date	18-Oct-24	Ballot Status	Confirmed
Ballot SecID	Y9899X105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
2	Approval to Amend Zomato Employees Stock Option Plan ("ESOP") 2018, 2021, 2022 and 2024 to be Implemented through Trust Route	Management	For	For	For
3	Authorization to Provide Interest Free Loan to ESOP Trust for Implementation of Zomato ESOP 2018, 2021, 2022 and 2024	Management	For	For	For

NEXTDC LIMITED

Annual

ISIN	AU000000NXT8	Meeting Date	22-Nov-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	NXT	Record Date	20-Nov-24	Ballot Status	Confirmed
Country	Australia				
Ballot SecID	Q6750Y106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Douglas R. Flynn	Management	For	For	For
3	Approve Increase in NEDs' Fee Cap	Management		For	N/A
4	Ratify Placement of Securities	Management	For	For	For
5	Equity Grant (MD/CEO Craig Scroggie)	Management	For	For	For

PRO MEDICUS

Annual

ISIN	AU000000PME8	Meeting Date	25-Nov-24	Contested	No
Ticker	PME				
Country	Australia	Record Date	22-Nov-24	Ballot Status	Confirmed
Ballot SecID	Q77301101				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3.1	Re-elect Alice J.M. Williams	Management	For	For	For
3.2	Re-elect Peter T. Kempen	Management	For	For	For
4	Approve Long-Term Incentive Plan	Management		Against	N/A

APTIV PLC

Special

ISIN	JE00B783TY65	Meeting Date	02-Dec-24	Contested	No
Ticker	APTV				
Country	Jersey	Record Date	01-Nov-24	Ballot Status	Confirmed
Ballot SecID	G6095L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.	Scheme of Arrangement	Management	For	For	For
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APTIV PLC

Special

ISIN	JE00B783TY65	Meeting Date	02-Dec-24	Contested	No
Ticker	APTV				
Country	Jersey	Record Date	01-Nov-24	Ballot Status	Confirmed
Ballot SecID	G6095L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Effect Scheme of Arrangement; Amendments to Articles	Management	For	For	For
2.	Approve Merger	Management	For	For	For

ANANT RAJ LTD.

Special

ISIN	INE242C01024	Meeting Date	03-Dec-24	Contested	No
Ticker	515055				
Country	India	Record Date	26-Nov-24	Ballot Status	Confirmed
Ballot SecID	Y01272122				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
2	Issuance of Warrants w/o Preemptive Rights	Management	For	For	For

FERGUSON ENTERPRISES INC.

Annual

ISIN	US31488V1070	Meeting Date	05-Dec-24	Contested	No
Ticker	FERG				
Country	United States	Record Date	09-Oct-24	Ballot Status	Confirmed
Ballot SecID	31488V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rekha Agrawal	Management	For	For	For
1b.	Elect Kelly Baker	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1c.	Elect Rick Beckwitt	Management	For	For	For
1d.	Elect Bill Brundage	Management	For	For	For
1e.	Elect Geoff Drabble	Management	For	For	For
1f.	Elect Catherine Halligan	Management	For	For	For
1g.	Elect Brian May	Management	For	For	For
1h.	Elect James S. Metcalf	Management	For	For	For
1i.	Elect Kevin Murphy	Management	For	For	For
1j.	Elect Alan J. Murray	Management	For	For	For
1k.	Elect Suzanne H. Wood	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

RXO INC

Special

ISIN	US74982T1034	Meeting Date	05-Dec-24	Contested	No
Ticker	RXO				
Country	United States	Record Date	23-Oct-24	Ballot Status	Counted
Ballot SecID	74982T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Common Stock upon Warrant Exercise	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

FERGUSON ENTERPRISES INC.

Annual

ISIN	US31488V1070	Meeting Date	05-Dec-24	Contested	No
Ticker					
Country	United States	Record Date	09-Oct-24	Ballot Status	Confirmed
Ballot SecID	31488V107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

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1a	Elect Rekha Agrawal	Management	For	For	For
1b	Elect Kelly Baker	Management	For	For	For
1c	Elect Rick Beckwitt	Management	For	For	For
1d	Elect Bill Brundage	Management	For	For	For
1e	Elect Geoff Drabble	Management	For	For	For
1f	Elect Catherine Halligan	Management	For	For	For
1g	Elect Brian May	Management	For	For	For
1h	Elect James S. Metcalf	Management	For	For	For
1i	Elect Kevin Murphy	Management	For	For	For
1j	Elect Alan J. Murray	Management	For	For	For
1k	Elect Suzanne H. Wood	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Management	For	For	For
4.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Management	Do Not Vote	N/A	N/A
4.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Management	Do Not Vote	N/A	N/A
4.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Management	Do Not Vote	N/A	N/A

SSGA FUNDS

Special

ISIN	US7849244253	Meeting Date	06-Dec-24	Contested	No
Ticker	SSTXX				
Country	United States	Record Date	07-Oct-24	Ballot Status	Validated
Ballot SecID	857492				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patrick J. Riley	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.2	Elect Donna M. Rapaccioli	Management	For	For	For
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.3	Elect Margaret McLaughlin	Management	For	For	For
1.4	Elect George M. Pereira	Management	For	For	For
1.5	Elect Mark E. Swanson	Management	For	For	For
1.6	Elect Jeanne M. La Porta	Management	For	For	For

SSGA FUNDS

Special

ISIN	US7849244253	Meeting Date	06-Dec-24	Contested	No
Ticker	STFAX				
Country	United States	Record Date	07-Oct-24	Ballot Status	Validated
Ballot SecID	85749T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patrick J. Riley	Management	For	For	For
1.2	Elect Donna M. Rapaccioli	Management	For	For	For
1.3	Elect Margaret McLaughlin	Management	For	For	For
1.4	Elect George M. Pereira	Management	For	For	For
1.5	Elect Mark E. Swanson	Management	For	For	For
1.6	Elect Jeanne M. La Porta	Management	For	For	For

360 ONE WAM LTD.

Other

ISIN	INE466L01038	Meeting Date	08-Dec-24	Contested	No
Ticker	542772				
Country	India	Record Date	01-Nov-24	Ballot Status	Confirmed
Ballot SecID	Y8R01R106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Pierre J. P. de Weck	Management	For	For	For

Proxy Voting Summary

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CISCO SYSTEMS, INC.

Annual

ISIN	US17275R1023	Meeting Date	09-Dec-24	Contested	No
Ticker	CSCO				
Country	United States	Record Date	10-Oct-24	Ballot Status	Counted
Ballot SecID	17275R				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wesley G. Bush	Management	For	For	For
1b.	Elect Michael D. Capellas	Management	For	For	For
1c.	Elect Mark S. Garrett	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kristina M. Johnson	Management	For	For	For
1f.	Elect Sarah Rae Murphy	Management	For	For	For
1g.	Elect Charles H. Robbins	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Marianna Tessel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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MICROSOFT CORPORATION

Annual

ISIN	US5949181045	Meeting Date	10-Dec-24	Contested	No
Ticker	MSFT				
Country	United States	Record Date	30-Sep-24	Ballot Status	Confirmed
Ballot SecID	594918104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	for	For	For
1b.	Elect Hugh F. Johnston	Management	for	For	For
1c.	Elect Teri L. List	Management	for	For	For
1d.	Elect Catherine MacGregor	Management	for	For	For
1e.	Elect Mark Mason	Management	for	For	For
1f.	Elect Satya Nadella	Management	for	For	For
1g.	Elect Sandra E. Peterson	Management	for	For	For
1h.	Elect Penny S. Pritzker	Management	for	For	For
1i.	Elect Carlos A. Rodriguez	Management	for	For	For
1j.	Elect Charles W. Scharf	Management	for	For	For
1k.	Elect John W. Stanton	Management	for	For	For
1l.	Elect Emma N. Walmsley	Management	for	For	For
2.	Advisory Vote on Executive Compensation	Management	for	For	For
3.	Ratification of Auditor	Management	for	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	against	For	Against
5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	against	Against	For
6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	Against	For
7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	against	Against	For
8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	against	For	Against
9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	against	For	Against

PALO ALTO NETWORKS INC

Annual

ISIN	US6974351057	Meeting Date	10-Dec-24	Contested	No
Ticker	PANW				
Country	United States	Record Date	18-Oct-24	Ballot Status	Confirmed
Ballot SecID	697435105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John Key	Management	For	For	For
1b.	Elect Mary Pat McCarthy	Management	For	For	For
1c.	Elect Nir Zuk	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

ATLASSIAN CORPORATION

Annual

ISIN	US0494681010	Meeting Date	11-Dec-24	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker TEAM
Country United States
Record Date 14-Oct-24
Ballot Status Confirmed
Ballot SecID 049468

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott Belsky	Management	For	For	For
1b.	Elect Shona L. Brown	Management	For	For	For
1c.	Elect Michael Cannon-Brookes	Management	For	For	For
1d.	Elect Scott Farquhar	Management	For	For	For
1e.	Elect Heather M. Fernandez	Management	For	For	For
1f.	Elect Sasan Goodarzi	Management	For	For	For
1g.	Elect Jay Parikh	Management	For	For	For
1h.	Elect Enrique T. Salem	Management	For	For	For
1i.	Elect Steven J. Sordello	Management	For	For	For
1j.	Elect Richard P. Wong	Management	For	For	For
1k.	Elect Michelle Zatllyn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

OSI SYSTEMS, INC.

Annual

ISIN US6710441055
Meeting Date 12-Dec-24
Contested No
Ticker OSIS
Country United States
Record Date 16-Oct-24
Ballot Status Counted
Ballot SecID 671044

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Deepak Chopra	Management	For	For	For
1b.	Elect William F. Ballhaus, Jr.	Management	For	For	For
1c.	Elect Kelli Bernard	Management	For	For	For
1d.	Elect Gerald Chizever	Management	For	For	For
1e.	Elect James B. Hawkins	Management	For	For	For
1f.	Elect Meyer Luskin	Management	For	Against	Against

Proxy Voting Summary

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

FABRINET Annual

ISIN	KYG3323L1005	Meeting Date	12-Dec-24	Contested	No
Ticker	FN				
Country	Cayman Islands	Record Date	16-Oct-24	Ballot Status	Counted
Ballot SecID	G3323L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Forbes I.J. Alexander	Management	For	For	For

Proxy Voting Summary

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1.2	Elect Frank H. Levinson	Management	For	For	For
1.3	Elect David T. Mitchell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CG POWER & INDUSTRIAL SOLUTIONS LTD.

Other

ISIN	INE067A01029	Meeting Date	18-Dec-24	Contested	No
Ticker	500093				
Country	India	Record Date	15-Nov-24	Ballot Status	Confirmed
Ballot SecID	Y1788L144				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

GRID DYNAMICS HOLDINGS INC

Annual

ISIN	US39813G1094	Meeting Date	23-Dec-24	Contested	No
Ticker	GDYN				
Country	United States	Record Date	28-Oct-24	Ballot Status	Confirmed
Ballot SecID	39813G				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lloyd A. Carney	Management	For	Withhold	Against
1.2	Elect Michael Southworth	Management	For	For	For
1.3	Elect WANG Yueou	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

MICRON TECHNOLOGY INC.

Annual

ISIN	US5951121038	Meeting Date	16-Jan-25	Contested	No
Ticker	MU				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	United States	Record Date	18-Nov-24	Ballot Status	Counted
Ballot SecID	595112				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard M. Beyer	Management	For	For	For
1b.	Elect Lynn A. Dugle	Management	For	For	For
1c.	Elect Steven J. Gomo	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect Mary Pat McCarthy	Management	For	For	For
1f.	Elect Sanjay Mehrotra	Management	For	For	For
1g.	Elect Robert Holmes Swan	Management	For	For	For
1h.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

INTUIT INC

Annual

ISIN	US4612021034	Meeting Date	23-Jan-25	Contested	No
Ticker	INTU				
Country	United States	Record Date	25-Nov-24	Ballot Status	Counted
Ballot SecID	461202				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For

Proxy Voting Summary

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1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	For	For
1h.	Elect Forrest E. Norrod	Management	For	For	For
1i.	Elect Vasant M. Prabhu	Management	For	For	For
1j.	Elect Ryan Roslansky	Management	For	For	For
1k.	Elect Thomas J. Szkutak	Management	For	For	For
1l.	Elect Raul Vazquez	Management	For	For	For
1m.	Elect Eric S. Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

COSTCO WHOLESALE CORP

Annual

ISIN	US22160K1051	Meeting Date	23-Jan-25	Contested	No
Ticker	COST				
Country	United States	Record Date	15-Nov-24	Ballot Status	Confirmed
Ballot SecID	22160K105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

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1a.	Elect Susan L. Decker	Management	For	For	For
1b.	Elect Kenneth D. Denman	Management	For	For	For
1c.	Elect Helena B. Foulkes	Management	For	For	For
1d.	Elect Hamilton E. James	Management	For	For	For
1e.	Elect Sally Jewell	Management	For	For	For
1f.	Elect Jeffrey S. Raikes	Management	For	For	For
1g.	Elect John W. Stanton	Management	For	For	For
1h.	Elect Ron M. Vachris	Management	For	For	For
1i.	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Shareholder	Against	Against	For

KURA SUSHI USA INC

Annual

ISIN	US5012701026	Meeting Date	23-Jan-25	Contested	No
Ticker	KRUS				
Country	United States	Record Date	26-Nov-24	Ballot Status	Counted
Ballot SecID	501270				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shintaro Asako	Management	For	For	For
1b.	Elect Treasa Bowers	Management	For	For	For
1c.	Elect Kim Ellis	Management	For	For	For

Proxy Voting Summary

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1d.	Elect Carin L. Stutz	Management	For	For	For
1e.	Elect Hajime Uba	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

VISA INC

Annual

ISIN	US92826C8394	Meeting Date	28-Jan-25	Contested	No
Ticker	V				
Country	United States	Record Date	02-Dec-24	Ballot Status	Confirmed
Ballot SecID	92826C				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández Carbajal	Management	For	For	For
1d.	Elect Ramon L. Laguarda	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect John F. Lundgren	Management	For	For	For
1g.	Elect Ryan McInerney	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Pamela Murphy	Management	For	For	For
1j.	Elect Linda J. Rendle	Management	For	For	For

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1k.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

BELLRING BRANDS INC

Annual

ISIN	US0798231009	Meeting Date	28-Jan-25	Contested	No
Ticker	BRBR				
Country	United States	Record Date	02-Dec-24	Ballot Status	Counted
Ballot SecID	07831C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Repeal of Classified Board	Management	For	For	For
2.1	Elect Robert V. Vitale	Management	For	For	For
2.2	Elect Chonda J. Nwamu	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

MAX ESTATES LTD.

Other

ISIN	INE03EI01018	Meeting Date	29-Jan-25	Contested	No
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Proxy Voting Summary

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Ticker 544008
Country India
Ballot SecID Y58213102

Record Date 27-Dec-24

Ballot Status Confirmed

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (Max Towers Private Limited and Max India Limited)	Management	For	For	For
2	Related Party Transactions (Acreage Builders Private Limited)	Management	For	For	For
3	Related Party Transactions (Max Square Limited)	Management	For	For	For
4	Related Party Transactions (Acreage Builders Private Limited and New York Life Insurance Company)	Management	For	For	For

AVID BIOSERVICES INC

Special

ISIN US05368M1062
Ticker CDMO
Country United States
Ballot SecID 05368M

Meeting Date 30-Jan-25
Record Date 11-Dec-24

Contested No
Ballot Status Confirmed

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For

TRANSFORMERS & RECTIFIERS (INDIA) LTD.

Special

ISIN INE763I01026
Ticker 532928
Country India
Ballot SecID Y8T395116

Meeting Date 03-Feb-25
Record Date 27-Jan-25

Contested No
Ballot Status Confirmed

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1	Increase in Authorized Capital	Management	For	For	For
2	Bonus Share Issuance	Management	For	For	For
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

ATMOS ENERGY CORP.

Annual

ISIN	US0495601058	Meeting Date	05-Feb-25	Contested	No
Ticker	ATO				
Country	United States	Record Date	13-Dec-24	Ballot Status	Counted
Ballot SecID	049560				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect J. Kevin Akers	Management	For	For	For
1b.	Elect John C. Ale	Management	For	For	For
1c.	Elect Kim R. Cocklin	Management	For	For	For
1d.	Elect Kelly H. Compton	Management	For	For	For
1e.	Elect Sean Donohue	Management	For	For	For
1f.	Elect Rafael G. Garza	Management	For	For	For
1g.	Elect Edward Geiser	Management	For	For	For
1h.	Elect Nancy K. Quinn	Management	For	For	For
1i.	Elect Richard A. Sampson	Management	For	Against	Against
1j.	Elect Telisa Toliver	Management	For	For	For
1k.	Elect Frank Yoho	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

2.	Amendment to the 1998 Long-Term Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

ATLANTIC UNION BANKSHARES CORP

Special

ISIN	US04911A1079	Meeting Date	05-Feb-25	Contested	No
Ticker	AUB				
Country	United States	Record Date	12-Dec-24	Ballot Status	Confirmed
Ballot SecID	04911A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Shares in Connection with Acquisition of Sandy Spring Bancorp, Inc.	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

TWIST BIOSCIENCE CORP

Annual

ISIN	US90184D1000	Meeting Date	05-Feb-25	Contested	No
Ticker	TWST				
Country	United States	Record Date	27-Dec-24	Ballot Status	Confirmed
Ballot SecID	90184D				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nelson C. Chan	Management	For	For	For
1.2	Elect Robert P. Ragusa	Management	For	For	For
1.3	Elect Melissa A. Starovasnik	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Amendment to the 2018 Equity Incentive Plan	Management	For	Against	Against
5.	Increase in Authorized Common Stock	Management	For	For	For
6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

ENERPAC TOOL GROUP CORP

Annual

ISIN	US2927651040	Meeting Date	06-Feb-25	Contested	No
Ticker	EPAC				
Country	United States	Record Date	02-Dec-24	Ballot Status	Confirmed
Ballot SecID	292765				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alfredo Altavilla	Management	For	For	For
1.2	Elect Judy L. Altmaier	Management	For	For	For
1.3	Elect J. Palmer Clarkson	Management	For	For	For
1.4	Elect Danny L. Cunningham	Management	For	For	For
1.5	Elect E. James Ferland	Management	For	For	For
1.6	Elect Colleen M. Healy	Management	For	For	For
1.7	Elect Richard D. Holder	Management	For	For	For
1.8	Elect Lynn Minella	Management	For	For	For
1.9	Elect Sidney S. Simmons	Management	For	For	For
1.10	Elect Paul E. Sternlieb	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

COMPASS GROUP PLC

Annual

ISIN	GB00BD6K4575	Meeting Date	06-Feb-25	Contested	No
Ticker	CPG				
Country	United Kingdom	Record Date	04-Feb-25	Ballot Status	Confirmed
Ballot SecID	GB00BD6K4575				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Liat Ben-Zur	Management	For	For	For
6	Elect Juliana L. Chugg	Management	For	For	For
7	Elect Ian K. Meakins	Management	For	For	For
8	Elect Dominic Blakemore	Management	For	For	For
9	Elect Petros Parras	Management	For	For	For
10	Elect Palmer Brown	Management	For	For	For
11	Elect Stefan Bomhard	Management	For	For	For
12	Elect John A. Bryant	Management	For	For	For
13	Elect Arlene Isaacs-Lowe	Management	For	For	For
14	Elect Anne-Françoise Nesmes	Management	For	For	For
15	Elect Sundar Raman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

16	Elect Leanne Wood	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Amendment to Long-Term Incentive Plan	Management	For	For	For
21	Restricted Share Award Plan	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

EMBECTA CORP

Annual

ISIN	US29082K1051	Meeting Date	12-Feb-25	Contested	No
Ticker	EMBC				
Country	United States	Record Date	16-Dec-24	Ballot Status	Counted
Ballot SecID	29082K				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Hombach	Management	For	For	For
1b.	Elect Devdatt Kurdikar	Management	For	For	For
1c.	Elect David F. Melcher	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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PTC INC Annual

ISIN	US69370C1009	Meeting Date	12-Feb-25	Contested	No
Ticker	PTC				
Country	United States	Record Date	13-Dec-24	Ballot Status	Confirmed
Ballot SecID	69370C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Neil Barua	Management	For	For	For
1.2	Elect Mark D. Benjamin	Management	For	For	For
1.3	Elect Robert Bernshteyn	Management	For	For	For
1.4	Elect Janice D. Chaffin	Management	For	For	For
1.5	Elect Amar Hanspal	Management	For	For	For
1.6	Elect Michal Katz	Management	For	For	For
1.7	Elect Paul A. Lacy	Management	For	For	For
1.8	Elect Corinna Lathan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

POWELL INDUSTRIES, INC. Annual

ISIN	US7391281067	Meeting Date	19-Feb-25	Contested	No
Ticker	POWL				
Country	United States	Record Date	02-Jan-25	Ballot Status	Counted
Ballot SecID	739128				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brett A. Cope	Management	For	For	For
1.2	Elect John G. Stacey	Management	For	For	For
1.3	Elect Richard E. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

TECHNOLOGY ONE

Annual

ISIN	AU000000TNE8	Meeting Date	19-Feb-25	Contested	No
Ticker	TNE				
Country	Australia	Record Date	17-Feb-25	Ballot Status	Confirmed
Ballot SecID	Q89275103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Pat O'Sullivan	Management	For	For	For
3	Elect Paul Robson	Management	For	For	For
4	Equity Grant (MD/CEO Ed Chung)	Management	For	For	For
5	Amendments to Constitution	Management	For	For	For

SIEMENS ENERGY AG

Annual

ISIN	DE000ENER6Y0	Meeting Date	20-Feb-25	Contested	No
Ticker	ENR				
Country	Germany	Record Date	13-Feb-25	Ballot Status	Confirmed
Ballot SecID	D6T47E106				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Christian Bruch	Management	For	For	For
3.2	Ratify Maria Ferraro	Management	For	For	For
3.3	Ratify Karim Amin	Management	For	For	For
3.4	Ratify Tim Oliver Holt	Management	For	For	For
3.5	Ratify Anne-Laure Parrical de Chammard	Management	For	For	For
3.6	Ratify Vinod Philip	Management	For	For	For
4.1	Ratify Joe Käser	Management	For	For	For
4.2	Ratify Robert Kensbock	Management	For	For	For
4.3	Ratify Hubert Lienhard	Management	For	For	For
4.4	Ratify Günter Augustat	Management	For	For	For
4.5	Ratify Manfred Bäreis	Management	For	For	For
4.6	Ratify Manuel Blömers	Management	For	For	For
4.7	Ratify Christine Bortenlänger	Management	For	For	For
4.8	Ratify Andrea Fehrmann	Management	For	For	For
4.9	Ratify Andreas Feldmüller	Management	For	For	For
4.10	Ratify Nadine Florian	Management	For	For	For
4.11	Ratify Sigmar Gabriel	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.12	Ratify Veronika Grimm	Management	For	For	For
4.13	Ratify Horst Hakelberg	Management	For	For	For
4.14	Ratify Jürgen Kerner	Management	For	For	For
4.15	Ratify Simone Menne	Management	For	For	For
4.16	Ratify Hildegard Müller	Management	For	For	For
4.17	Ratify Laurence Mulliez	Management	For	For	For
4.18	Ratify Thomas Pfann	Management	For	For	For
4.19	Ratify Matthias Rebellius	Management	For	For	For
4.20	Ratify Cornelia Schau	Management	For	For	For
4.21	Ratify Ralf Thomas	Management	For	For	For
4.22	Ratify Geisha Williams	Management	For	For	For
4.23	Ratify Randy Zwirn	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8.1	Elect Anja-Isabel Dotzenrath	Management	For	For	For
8.2	Elect Sigmar H. Gabriel	Management	For	For	For
8.3	Elect Joe Kaeser	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

8.4	Elect Hans Hubert Lienhard	Management	For	For	For
8.5	Elect Laurence Mulliez	Management	For	For	For
8.6	Elect Matthias Rebellius	Management	For	For	For
8.7	Elect Geisha Jimenez Williams	Management	For	For	For
8.8	Elect Feiyu Xu	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	For	For

HITACHI ENERGY INDIA LTD.

Other

ISIN	INE07Y701011	Meeting Date	20-Feb-25	Contested	No
Ticker	543187				
Country	India	Record Date	17-Jan-25	Ballot Status	Confirmed
Ballot SecID	Y000XZ109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

KEI INDUSTRIES LTD.

Other

ISIN	INE878B01027	Meeting Date	21-Feb-25	Contested	No
Ticker	517569				
Country	India	Record Date	17-Jan-25	Ballot Status	Confirmed
Ballot SecID	Y4640F123				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-appointment of Rajeev Gupta (Executive Director - Finance and CFO); Approval of Remuneration	Management	For	For	For

APPLE INC

Annual

ISIN	US0378331005	Meeting Date	25-Feb-25	Contested	No
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Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Ticker	AAPL				
Country	United States	Record Date	02-Jan-25	Ballot Status	Confirmed
Ballot SecID	037833100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Timothy D. Cook	Management	For	For	For
1c.	Elect Alex Gorsky	Management	For	For	For
1d.	Elect Andrea Jung	Management	For	For	For
1e.	Elect Arthur D. Levinson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Ronald D. Sugar	Management	For	For	For
1h.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

MONEY FORWARD INC.

Annual

ISIN	JP3869960009	Meeting Date	25-Feb-25	Contested	No
Ticker	3994				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	Japan	Record Date	30-Nov-24	Ballot Status	Confirmed
Ballot SecID	J4659A103				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Yosuke Tsuji	Management	For	For	For
2.2	Elect Naoya Kanesaka	Management	For	For	For
2.3	Elect Takuya Nakade	Management	For	For	For
2.4	Elect Masanobu Takeda	Management	For	For	For
2.5	Elect Chiaki Ishihara	Management	For	For	For
2.6	Elect Masaaki Tanaka	Management	For	For	For
2.7	Elect Akira Kurabayashi	Management	For	For	For
2.8	Elect Hiroaki Yasutake	Management	For	For	For
2.9	Elect Gen Miyazawa	Management	For	For	For
2.10	Elect Ryu Kawano Suliawan	Management	For	For	For
2.11	Elect Yukino Kikuma @ Yukino Yoshida	Management	For	For	For
3	Amendment to the Equity Compensation Plan	Management	For	For	For

VANGUARD GROUP, INC.

Special

ISIN	US9219102046	Meeting Date	26-Feb-25	Contested	No
Ticker	VGENX				
Country	United States	Record Date	26-Nov-24	Ballot Status	Confirmed
Ballot SecID	922908				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tara Bunch	Management	For	For	For
1.2	Elect Mark Loughridge	Management	For	For	For
1.3	Elect Scott C. Malpass	Management	For	For	For
1.4	Elect John Murphy	Management	For	For	For
1.5	Elect Lubos Pastor	Management	For	For	For
1.6	Elect Rebecca Patterson	Management	For	For	For
1.7	Elect André F. Perold	Management	For	For	For
1.8	Elect Salim Ramji	Management	For	For	For
1.9	Elect Sarah Bloom Raskin	Management	For	For	For
1.10	Elect Grant F. Reid	Management	For	For	For
1.11	Elect David A. Thomas	Management	For	For	For
1.12	Elect Barbara Venneman	Management	For	For	For
1.13	Elect Peter F. Volanakis	Management	For	For	For

LAOPU GOLD CO. LTD

Special

ISIN	CNE100006JG0	Meeting Date	26-Feb-25	Contested	No
Ticker	06181				
Country	China	Record Date	20-Feb-25	Ballot Status	Confirmed
Ballot SecID	Y5S72L108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Approve RSU Scheme	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1.2	Approve Scheme Mandate Limit	Management	For	For	For
2	Board Authorization to Handle Matters Relating to the RSU Scheme	Management	For	For	For

TETRA TECH, INC.

Annual

ISIN	US88162G1031	Meeting Date	27-Feb-25	Contested	No
Ticker	TTEK				
Country	United States	Record Date	02-Jan-25	Ballot Status	Confirmed
Ballot SecID	88162G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dan L. Batrack	Management	For	For	For
1B.	Elect Gary R. Birkenbeuel	Management	For	For	For
1C.	Elect John Douglas	Management	For	For	For
1D.	Elect Prashant Gandhi	Management	For	For	For
1E.	Elect Christiana Obiaya	Management	For	For	For
1F.	Elect Kimberly E. Ritrievi	Management	For	For	For
1G.	Elect Kirsten M. Volpi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

AZEK COMPANY INC

Annual

ISIN	US05478C1053	Meeting Date	28-Feb-25	Contested	No
Ticker	AZEK				
Country	United States	Record Date	02-Jan-25	Ballot Status	Counted
Ballot SecID	05478C				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gary E. Hendrickson	Management	For	For	For
1.2	Elect Jesse G. Singh	Management	For	For	For
1.3	Elect Pamela J. Edwards	Management	For	Withhold	Against
1.4	Elect Howard C. Heckes	Management	For	Withhold	Against
1.5	Elect Vernon J. Nagel	Management	For	Withhold	Against
1.6	Elect Harmit J. Singh	Management	For	For	For
1.7	Elect Brian Spaly	Management	For	Withhold	Against
1.8	Elect Fiona Tan	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Certificate of Incorporation to Remove References to Former Private Equity Sponsors and Make Certain Other Immaterial Changes	Management	For	For	For
5.	Amendment to the Certificate of Incorporation to Remove the Sponsor Corporate Opportunity Waiver Provision	Management	For	For	For
6.	Amendment to the Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Management	For	Against	Against

FAIR ISAAC CORP.

Annual

ISIN	US3032501047	Meeting Date	05-Mar-25	Contested	No
Ticker	FICO				
Country	United States	Record Date	06-Jan-25	Ballot Status	Confirmed
Ballot SecID	303250104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1a.	Elect Braden R. Kelly	Management	For	For	For
1b.	Elect Fabiola R. Arredondo	Management	For	For	For
1c.	Elect William J. Lansing	Management	For	For	For
1d.	Elect Eva Manolis	Management	For	For	For
1e.	Elect Marc F. McMorris	Management	For	For	For
1f.	Elect Joanna Rees	Management	For	For	For
1g.	Elect David A. Rey	Management	For	For	For
1h.	Elect H. Tayloe Stansbury	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

APPLIED MATERIALS INC.

Annual

ISIN	US0382221051	Meeting Date	06-Mar-25	Contested	No
Ticker	AMAT				
Country	United States	Record Date	08-Jan-25	Ballot Status	Confirmed
Ballot SecID	038222				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For
1c.	Elect Xun Chen	Management	For	For	For
1d.	Elect Aart J. de Geus	Management	For	For	For
1e.	Elect Gary E. Dickerson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

1f.	Elect Thomas J. Iannotti	Management	For	For	For
1g.	Elect Alexander A. Karsner	Management	For	For	For
1h.	Elect Kevin P. March	Management	For	For	For
1i.	Elect Yvonne McGill	Management	For	For	For
1j.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MACOM TECHNOLOGY SOLUTIONS HOLDINGS INC

Annual

ISIN	US55405Y1001	Meeting Date	06-Mar-25	Contested	No
Ticker	MTSI				
Country	United States	Record Date	13-Jan-25	Ballot Status	Confirmed
Ballot SecID	55405Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter Y. Chung	Management	For	For	For
1.2	Elect Geoffrey G. Ribar	Management	For	For	For
1.3	Elect John Ritchie	Management	For	For	For
1.4	Elect Jihye Whang Rosenband	Management	For	For	For
1.5	Elect Murugesan Shanmugaraj	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

ZOMATO LTD.

Other

ISIN	INE758T01015	Meeting Date	09-Mar-25	Contested	No
Ticker	543320				
Country	India	Record Date	04-Feb-25	Ballot Status	Confirmed
Ballot SecID	Y9899X105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Company Name Change and Amendments to Articles	Management	For	For	For

SANMINA CORP

Annual

ISIN	US8010561020	Meeting Date	10-Mar-25	Contested	No
Ticker	SANM				
Country	United States	Record Date	17-Jan-25	Ballot Status	Counted
Ballot SecID	801056				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jure Sola	Management	For	For	For
1b.	Elect Susan K. Barnes	Management	For	For	For
1c.	Elect David V. Hedley III	Management	For	For	For
1d.	Elect Susan A. Johnson	Management	For	For	For
1e.	Elect Joseph G. Licata, Jr.	Management	For	For	For
1f.	Elect Krish A. Prabhu	Management	For	Against	Against
1g.	Elect Mythili Sankaran	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

GRIFFON CORP.

Annual

ISIN	US3984331021	Meeting Date	11-Mar-25	Contested	No
Ticker	GFF				
Country	United States	Record Date	21-Jan-25	Ballot Status	Confirmed
Ballot SecID	398433				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Henry A. Alpert	Management	For	For	For
1.2	Elect Jerome L. Coben	Management	For	For	For
1.3	Elect H.C. Charles Diao	Management	For	For	For
1.4	Elect Louis J. Grabowsky	Management	For	For	For
1.5	Elect Lacy M. Johnson	Management	For	For	For
1.6	Elect Ronald J. Kramer	Management	For	For	For
1.7	Elect James W. Sight	Management	For	For	For
1.8	Elect Samanta Hegedus Stewart	Management	For	For	For
1.9	Elect Kevin F. Sullivan	Management	For	For	For
1.10	Elect Michelle L. Taylor	Management	For	For	For
1.11	Elect Cheryl L. Turnbull	Management	For	For	For
2.	Change in Board Size	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For

TOLL BROTHERS INC.

Annual

ISIN	US8894781033	Meeting Date	11-Mar-25	Contested	No
Ticker	TOL				
Country	United States	Record Date	17-Jan-25	Ballot Status	Confirmed
Ballot SecID	889478				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas C. Yearley, Jr.	Management	For	For	For
1b.	Elect Stephen F. East	Management	For	For	For
1c.	Elect Christine N. Garvey	Management	For	For	For
1d.	Elect Karen H. Grimes	Management	For	For	For
1e.	Elect Derek T. Kan	Management	For	For	For
1f.	Elect John A. McLean	Management	For	For	For
1g.	Elect Wendell E. Pritchett	Management	For	For	For
1h.	Elect Judith A. Reinsdorf	Management	For	For	For
1i.	Elect Katherine M. Sandstrom	Management	For	For	For
1j.	Elect Paul E. Shapiro	Management	For	For	For
1k.	Elect Scott D. Stowell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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4. Elimination of Supermajority Requirement Management For For For

JOHNSON CONTROLS INTERNATIONAL PLC

Annual

ISIN	IE00BY7QL619	Meeting Date	12-Mar-25	Contested	No
Ticker	JCI				
Country	Ireland	Record Date	07-Jan-25	Ballot Status	Confirmed
Ballot SecID	G51502				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy M. Archer	Management	For	For	For
1b.	Elect Jean S. Blackwell	Management	For	For	For
1c.	Elect Pierre E. Cohade	Management	For	For	For
1d.	Elect Patrick K. Decker	Management	For	For	For
1e.	Elect W. Roy Dunbar	Management	For	For	For
1f.	Elect Gretchen R. Haggerty	Management	For	For	For
1g.	Elect Ayesha Khanna	Management	For	For	For
1h.	Elect Seetarama S. Kotagiri	Management	For	For	For
1i.	Elect George R. Oliver	Management	For	For	For
1j.	Elect Carl Jürgen Tinggren	Management	For	For	For
1k.	Elect Mark P. Vergnano	Management	For	For	For
1l.	Elect John D. Young	Management	For	For	For
2a.	Ratification of Auditor	Management	For	For	For
2b.	Authority to Set Auditor's Fees	Management	For	For	For

Proxy Voting Summary

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3.	Authority to Repurchase Shares	Management	For	For	For
4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

ANALOG DEVICES INC.

Annual

ISIN	US0326541051	Meeting Date	12-Mar-25	Contested	No
Ticker	ADI				
Country	United States	Record Date	03-Jan-25	Ballot Status	Confirmed
Ballot SecID	032654				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vincent Roche	Management	For	For	For
1b.	Elect Stephen M. Jennings	Management	For	For	For
1c.	Elect André Andonian	Management	For	For	For
1d.	Elect Edward H. Frank	Management	For	For	For
1e.	Elect Laurie H. Glimcher	Management	For	For	For
1f.	Elect Karen M. Golz	Management	For	For	For
1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect Mercedes Johnson	Management	For	For	For
1i.	Elect Ray Stata	Management	For	For	For
1j.	Elect Andrea F. Wainer	Management	For	For	For

Proxy Voting Summary

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1k.	Elect Susie Wee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirements	Management	For	For	For

BANK CENTRAL ASIA TBK PT

Annual

ISIN	ID1000109507	Meeting Date	12-Mar-25	Contested	No
Ticker	BBCA				
Country	Indonesia	Record Date	11-Feb-25	Ballot Status	Confirmed
Ballot SecID	Y7123P138				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Election of Directors and Commissioners (Slate)	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Allocation of Interim Dividends for Fiscal Year 2025	Management	For	For	For
7	Approval of Revised Recovery Plan	Management	For	For	For

PANDORA A/S

Annual

ISIN	DK0060252690	Meeting Date	12-Mar-25	Contested	No
Ticker	PNDORA				
Country	Denmark	Record Date	05-Mar-25	Ballot Status	Received
Ballot SecID	K7681L102				

Proxy Voting Summary

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Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Directors' Fees	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.01	Elect Peter A. Ruzicka	Management	For	For	For
6.02	Elect Christian Frigast	Management	For	For	For
6.03	Elect Lilian Fossum Biner	Management	For	For	For
6.04	Elect Birgitta Stymne Göransson	Management	For	For	For
6.05	Elect Marianne Kirkegaard	Management	For	For	For
6.06	Elect Catherine Spindler	Management	For	For	For
6.07	Elect Jan Zijderveld	Management	For	For	For
7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.	Ratification of Board and Management Acts	Management	For	For	For
9.1	Cancellation of Shares	Management	For	For	For
9.2	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.4	Authority to Repurchase Shares	Management	For	For	For
9.5	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary

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CABOT CORP.

Annual

ISIN	US1270551013	Meeting Date	13-Mar-25	Contested	No
Ticker	CBT				
Country	United States	Record Date	15-Jan-25	Ballot Status	Confirmed
Ballot SecID	127055				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael M. Morrow	Management	For	For	For
1.2	Elect Thierry Vanlancker	Management	For	For	For
1.3	Elect Michelle E. Williams	Management	For	For	For
1.4	Elect Frank Anders Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

AGILENT TECHNOLOGIES INC.

Annual

ISIN	US00846U1016	Meeting Date	13-Mar-25	Contested	No
Ticker	A				
Country	United States	Record Date	23-Jan-25	Ballot Status	Confirmed
Ballot SecID	00846U101				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Otis W. Brawley	Management	For	For	For
1.2	Elect Mikael Dolsten	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A

HEICO CORP.

Annual

ISIN	US4228062083	Meeting Date	14-Mar-25	Contested	No
Ticker	HEI				
Country	United States	Record Date	17-Jan-25	Ballot Status	Counted
Ballot SecID	422806				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas M. Culligan	Management	For	For	For
1b.	Elect Carol F. Fine	Management	For	For	For
1c.	Elect Adolfo Henriques	Management	For	For	For
1d.	Elect Mark H. Hildebrandt	Management	For	Against	Against
1e.	Elect Eric A. Mendelson	Management	For	For	For
1f.	Elect Laurans A. Mendelson	Management	For	For	For
1g.	Elect Victor H. Mendelson	Management	For	For	For
1h.	Elect Julie Neitzel	Management	For	For	For
1i.	Elect Alan Schriesheim	Management	For	For	For
1j.	Elect Frank J. Schwitter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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PB FINTECH LTD.

Other

ISIN	INE417T01026	Meeting Date	16-Mar-25	Contested	No
Ticker	543390				
Country	India	Record Date	07-Feb-25	Ballot Status	Confirmed
Ballot SecID	Y67616287				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Alteration to the Objects of IPO Proceeds	Management	For	For	For
2	Extension of the Time Limit for the Utilization of IPO Proceeds	Management	For	For	For

MAX ESTATES LTD.

Other

ISIN	INE03EI01018	Meeting Date	16-Mar-25	Contested	No
Ticker	544008				
Country	India	Record Date	07-Feb-25	Ballot Status	Confirmed
Ballot SecID	Y58213102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Payment of Compensation to Analjit Singh (Non-Executive Chair) FY2025-26	Management	For	For	For
2	Material Related Party Transactions with Max Estates Noida Pvt. Ltd. (Equity Infusion)	Management	For	For	For
3	Material Related Party Transactions with Max Estates Noida Pvt. Ltd. (Funding through CCDs)	Management	For	For	For

SAMSUNG ELECTRONICS

Annual

ISIN	KR7005930003	Meeting Date	19-Mar-25	Contested	No
Ticker	005930				
Country	Korea, Republic of	Record Date	31-Dec-24	Ballot Status	Confirmed
Ballot SecID	Y74718100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

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2.1.1	Elect KIM Jun Sung	Management	For	For	For
2.1.2	Elect HEO Eun Nyeong	Management	For	For	For
2.1.3	Elect YOO Myung Hee	Management	For	For	For
2.1.4	Elect LEE Hyuk Jae	Management	For	For	For
2.2.1	Elect JUN Young Hyun	Management	For	For	For
2.2.2	Elect ROH Tae Moon	Management	For	For	For
2.2.3	Elect SONG Jai Hyuk	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	For	For
4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	For

WALT DISNEY CO (THE)

Annual

ISIN	US2546871060	Meeting Date	20-Mar-25	Contested	No
Ticker	DIS				
Country	United States	Record Date	21-Jan-25	Ballot Status	Confirmed
Ballot SecID	254687				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Amy L. Chang	Management	For	For	For
1c.	Elect D. Jeremy Darroch	Management	For	For	For
1d.	Elect Carolyn N. Everson	Management	For	For	For
1e.	Elect Michael B.G. Froman	Management	For	For	For

Proxy Voting Summary

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1f.	Elect James P. Gorman	Management	For	For	For
1g.	Elect Robert A. Iger	Management	For	For	For
1h.	Elect Maria Elena Lagomasino	Management	For	For	For
1i.	Elect Calvin R. McDonald	Management	For	For	For
1j.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

KEYSIGHT TECHNOLOGIES INC

Annual

ISIN	US49338L1035	Meeting Date	20-Mar-25	Contested	No
Ticker	KEYS				
Country	United States	Record Date	22-Jan-25	Ballot Status	Confirmed
Ballot SecID	49338L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James G. Cullen	Management	For	For	For
1.2	Elect Michelle J. Holthaus	Management	For	For	For
1.3	Elect Jean M. Nye	Management	For	For	For
1.4	Elect Joanne B. Olsen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A

CONSTRUCTION PARTNERS INC

Annual

ISIN	US21044C1071	Meeting Date	20-Mar-25	Contested	No
Ticker	ROAD				
Country	United States	Record Date	17-Jan-25	Ballot Status	Confirmed
Ballot SecID	21044C				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ned N. Fleming, III	Management	For	Withhold	Against
1b.	Elect Charles E. Owens	Management	For	For	For
1c.	Elect Fred J. Smith III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

MONCLER SPA

Special

ISIN	IT0004965148	Meeting Date	20-Mar-25	Contested	No
Ticker	MONC				
Country	Italy	Record Date	11-Mar-25	Ballot Status	Confirmed
Ballot SecID	T6730E110				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Amendments to Articles	Management	For	For	For

LEADER HARMONIOUS DRIVE SYSTEMS CO LTD

Special

ISIN	CNE1000043F9	Meeting Date	24-Mar-25	Contested	No
Ticker	688017				

Proxy Voting Summary

Report Date Range: 01-Apr-24 to 31-Mar-25

Country	China	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	Y5208X109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Investment in a Project with a Surplus Raised Funds	Management	For	For	For
2	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For

BELIMO HOLDING AG

Annual

ISIN	CH1101098163	Meeting Date	24-Mar-25	Contested	No
Ticker	BEAN				
Country	Switzerland	Record Date	13-Mar-25	Ballot Status	No Vote Cast
Ballot SecID	H07171129				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Report on Non-Financial Matters	Management	For	TNA	N/A
4	Compensation Report	Management	For	TNA	N/A
5	Ratification of Board Acts	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation (Total)	Management	For	TNA	N/A
7.1.1	Elect Adrian Altenburger	Management	For	TNA	N/A
7.1.2	Elect Patrick Burkhalter	Management	For	TNA	N/A
7.1.3	Elect Sandra Emme	Management	For	TNA	N/A

Proxy Voting Summary

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7.1.4	Elect Urban Linsi	Management	For	TNA	N/A
7.1.5	Elect Ines Pöschel	Management	For	TNA	N/A
7.1.6	Elect Stefan Ranstrand	Management	For	TNA	N/A
7.1.7	Elect Martin Zwyssig	Management	For	TNA	N/A
7.2	Elect Thomas E. Hallam	Management	For	TNA	N/A
7.3.1	Appoint Patrick Burkhalter as Board Chair	Management	For	TNA	N/A
7.3.2	Appoint Martin Zwyssig as Vice Chair	Management	For	TNA	N/A
7.4.1	Elect Sandra Emme as Compensation and Nominating Committee Member	Management	For	TNA	N/A
7.4.2	Elect Urban Linsi as Compensation and Nominating Committee Member	Management	For	TNA	N/A
7.4.3	Elect Ines Pöschel as Compensation and Nominating Committee Member	Management	For	TNA	N/A
7.5	Appointment of Independent Proxy	Management	For	TNA	N/A
7.6	Appointment of Auditor	Management	For	TNA	N/A
8	Transaction of Other Business	Management		TNA	N/A

NOVO NORDISK

Annual

ISIN	DK0062498333	Meeting Date	27-Mar-25	Contested	No
Ticker	NOVO B				
Country	Denmark	Record Date	20-Mar-25	Ballot Status	Confirmed
Ballot SecID	K72807140				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

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4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees (2024)	Management	For	For	For
5.2	Directors' Fees (2025)	Management	For	For	For
6.1.1	Elect Helge Lund as Chair	Management	For	For	For
6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	For
6.3.1	Elect Laurence Debroux	Management	For	For	For
6.3.2	Elect Andreas Fibig	Management	For	For	For
6.3.3	Elect Sylvie Grégoire	Management	For	For	For
6.3.4	Elect Kasim Kutay	Management	For	For	For
6.3.5	Elect Christina Law	Management	For	For	For
6.3.6	Elect Martin Mackay	Management	For	For	For
7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.1	Authority to Repurchase Shares	Management	For	For	For
8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Shareholder	Against	Against	For

WILL SEMICONDUCTOR CO. LTD SHANGHAI

Special

ISIN	CNE100002XM8	Meeting Date	31-Mar-25	Contested	No
Ticker	603501				
Country	China	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	Y9584K103				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

Proxy Voting Summary

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1	Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Management	For	For	For
2	2025 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
3	Formulation of the Appraisal Management Measures for the Implementation of 2025 Stock Option Incentive Plan	Management	For	For	For
4	Authorization to the Board to Handle Matters Regarding the Equity Incentive Plan	Management	For	For	For