



JENNISON ASSOCIATES

January 1, 2025 to December 31, 2025

# Proxy Voting Summary Report

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### **MICRON TECHNOLOGY INC.**

Annual

<b>ISIN</b>	US5951121038	<b>Meeting Date</b>	16-Jan-25	<b>Contested</b>	No
<b>Ticker</b>	MU				
<b>Country</b>	United States	<b>Record Date</b>	18-Nov-24	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	595112				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard M. Beyer	Management	For	For	For
1b.	Elect Lynn A. Dugle	Management	For	For	For
1c.	Elect Steven J. Gomo	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect Mary Pat McCarthy	Management	For	For	For
1f.	Elect Sanjay Mehrotra	Management	For	For	For
1g.	Elect Robert Holmes Swan	Management	For	For	For
1h.	Elect MaryAnn Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

### **INTUIT INC**

Annual

<b>ISIN</b>	US4612021034	<b>Meeting Date</b>	23-Jan-25	<b>Contested</b>	No
<b>Ticker</b>	INTU				
<b>Country</b>	United States	<b>Record Date</b>	25-Nov-24	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	461202				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eve Burton	Management	For	For	For
1b.	Elect Scott D. Cook	Management	For	For	For
1c.	Elect Richard L. Dalzell	Management	For	For	For
1d.	Elect Sasan Goodarzi	Management	For	For	For
1e.	Elect Deborah Liu	Management	For	For	For
1f.	Elect Tekedra Mawakana	Management	For	For	For
1g.	Elect Suzanne Nora Johnson	Management	For	For	For
1h.	Elect Forrest E. Norrod	Management	For	For	For
1i.	Elect Vasant M. Prabhu	Management	For	For	For
1j.	Elect Ryan Roslansky	Management	For	For	For
1k.	Elect Thomas J. Szkutak	Management	For	For	For
1l.	Elect Raul Vazquez	Management	For	For	For
1m.	Elect Eric S. Yuan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

**COSTCO WHOLESALE CORP**

**Annual**

ISIN	US22160K1051	Meeting Date	23-Jan-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	COST				
<b>Country</b>	United States	<b>Record Date</b>	15-Nov-24	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	22160K105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Decker	Management	For	For	For
1b.	Elect Kenneth D. Denman	Management	For	For	For
1c.	Elect Helena B. Foulkes	Management	For	For	For
1d.	Elect Hamilton E. James	Management	For	For	For
1e.	Elect Sally Jewell	Management	For	For	For
1f.	Elect Jeffrey S. Raikes	Management	For	For	For
1g.	Elect John W. Stanton	Management	For	For	For
1h.	Elect Ron M. Vachris	Management	For	For	For
1i.	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Shareholder	Against	Against	For

## KURA SUSHI USA INC

Annual

<b>ISIN</b>	US5012701026	<b>Meeting Date</b>	23-Jan-25	<b>Contested</b>	No
<b>Ticker</b>	KRUS				
<b>Country</b>	United States	<b>Record Date</b>	26-Nov-24	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	501270				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shintaro Asako	Management	For	For	For
1b.	Elect Treasa Bowers	Management	For	For	For
1c.	Elect Kim Ellis	Management	For	For	For
1d.	Elect Carin L. Stutz	Management	For	For	For
1e.	Elect Hajime Uba	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## VISA INC

Annual

ISIN	US92826C8394	Meeting Date	28-Jan-25	Contested	No
Ticker	V				
Country	United States	Record Date	02-Dec-24	Ballot Status	Confirmed
Ballot SecID	92826C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lloyd A. Carney	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Francisco Javier Fernández Carbajal	Management	For	For	For
1d.	Elect Ramon L. Laguarda	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect John F. Lundgren	Management	For	For	For
1g.	Elect Ryan McInerney	Management	For	For	For
1h.	Elect Denise M. Morrison	Management	For	For	For
1i.	Elect Pamela Murphy	Management	For	For	For
1j.	Elect Linda J. Rendle	Management	For	For	For
1k.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

## BELLRING BRANDS INC

Annual

ISIN	US0798231009	Meeting Date	28-Jan-25	Contested	No
Ticker	BRBR				
Country	United States	Record Date	02-Dec-24	Ballot Status	Counted
Ballot SecID	07831C				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Repeal of Classified Board	Management	For	For	For
2.1	Elect Robert V. Vitale	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.2	Elect Chonda J. Nwamu	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

## MAX ESTATES LTD.

Other

ISIN	INE03EI01018	Meeting Date	29-Jan-25	Contested	No
Ticker	544008				
Country	India	Record Date	27-Dec-24	Ballot Status	Confirmed
Ballot SecID	Y58213102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (Max Towers Private Limited and Max India Limited)	Management	For	For	For
2	Related Party Transactions (Acreage Builders Private Limited)	Management	For	For	For
3	Related Party Transactions (Max Square Limited)	Management	For	For	For
4	Related Party Transactions (Acreage Builders Private Limited and New York Life Insurance Company)	Management	For	For	For

## AVID BIOSERVICES INC

Special

ISIN	US05368M1062	Meeting Date	30-Jan-25	Contested	No
Ticker	CDMO				
Country	United States	Record Date	11-Dec-24	Ballot Status	Confirmed
Ballot SecID	05368M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Right to Adjourn Meeting	Management	For	For	For
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### **TRANSFORMERS & RECTIFIERS (INDIA) LTD.**

Special

<b>ISIN</b>	INE763I01026	<b>Meeting Date</b>	03-Feb-25	<b>Contested</b>	No
<b>Ticker</b>	532928				
<b>Country</b>	India	<b>Record Date</b>	27-Jan-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y8T395116				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Increase in Authorized Capital	Management	For	For	For
2	Bonus Share Issuance	Management	For	For	For
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
4	Amendments to Articles	Management	For	For	For

### **ATMOS ENERGY CORP.**

Annual

<b>ISIN</b>	US0495601058	<b>Meeting Date</b>	05-Feb-25	<b>Contested</b>	No
<b>Ticker</b>	ATO				
<b>Country</b>	United States	<b>Record Date</b>	13-Dec-24	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	049560				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect J. Kevin Akers	Management	For	For	For
1b.	Elect John C. Ale	Management	For	For	For
1c.	Elect Kim R. Cocklin	Management	For	For	For
1d.	Elect Kelly H. Compton	Management	For	For	For
1e.	Elect Sean Donohue	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Rafael G. Garza	Management	For	For	For
1g.	Elect Edward Geiser	Management	For	For	For
1h.	Elect Nancy K. Quinn	Management	For	For	For
1i.	Elect Richard A. Sampson	Management	For	Against	Against
1j.	Elect Telisa Toliver	Management	For	For	For
1k.	Elect Frank Yoho	Management	For	For	For
2.	Amendment to the 1998 Long-Term Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

## ATLANTIC UNION BANKSHARES CORP

Special

ISIN	US04911A1079	Meeting Date	05-Feb-25	Contested	No
Ticker	AUB				
Country	United States	Record Date	12-Dec-24	Ballot Status	Confirmed
Ballot SecID	04911A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Shares in Connection with Acquisition of Sandy Spring Bancorp, Inc.	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

## TWIST BIOSCIENCE CORP

Annual

ISIN	US90184D1000	Meeting Date	05-Feb-25	Contested	No
Ticker	TWST				
Country	United States	Record Date	27-Dec-24	Ballot Status	Confirmed
Ballot SecID	90184D				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nelson C. Chan	Management	For	For	For
1.2	Elect Robert P. Ragusa	Management	For	For	For
1.3	Elect Melissa A. Starovasnik	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2018 Equity Incentive Plan	Management	For	Against	Against
5.	Increase in Authorized Common Stock	Management	For	For	For
6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

## ENERPAC TOOL GROUP CORP

Annual

ISIN	US2927651040	Meeting Date	06-Feb-25	Contested	No
Ticker	EPAC				
Country	United States	Record Date	02-Dec-24	Ballot Status	Confirmed
Ballot SecID	292765				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alfredo Altavilla	Management	For	For	For
1.2	Elect Judy L. Altmaier	Management	For	For	For
1.3	Elect J. Palmer Clarkson	Management	For	For	For
1.4	Elect Danny L. Cunningham	Management	For	For	For
1.5	Elect E. James Ferland	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.6	Elect Colleen M. Healy	Management	For	For	For
1.7	Elect Richard D. Holder	Management	For	For	For
1.8	Elect Lynn Minella	Management	For	For	For
1.9	Elect Sidney S. Simmons	Management	For	For	For
1.10	Elect Paul E. Sternlieb	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## COMPASS GROUP PLC

Annual

ISIN	GB00BD6K4575	Meeting Date	06-Feb-25	Contested	No
Ticker	CPG				
Country	United Kingdom	Record Date	04-Feb-25	Ballot Status	Confirmed
Ballot SecID	GB00BD6K4575				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Liat Ben-Zur	Management	For	For	For
6	Elect Juliana L. Chugg	Management	For	For	For
7	Elect Ian K. Meakins	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

8	Elect Dominic Blakemore	Management	For	For	For
9	Elect Petros Parras	Management	For	For	For
10	Elect Palmer Brown	Management	For	For	For
11	Elect Stefan Bomhard	Management	For	For	For
12	Elect John A. Bryant	Management	For	For	For
13	Elect Arlene Isaacs-Lowe	Management	For	For	For
14	Elect Anne-Françoise Nesmes	Management	For	For	For
15	Elect Sundar Raman	Management	For	For	For
16	Elect Leanne Wood	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Amendment to Long-Term Incentive Plan	Management	For	For	For
21	Restricted Share Award Plan	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

26 Authority to Set General Meeting Notice Period at 14 Days Management For For For

### EMBECTA CORP

Annual

ISIN	US29082K1051	Meeting Date	12-Feb-25	Contested	No
Ticker	EMBC				
Country	United States	Record Date	16-Dec-24	Ballot Status	Counted
Ballot SecID	29082K				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Hombach	Management	For	For	For
1b.	Elect Devdatt Kurdikar	Management	For	For	For
1c.	Elect David F. Melcher	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### PTC INC

Annual

ISIN	US69370C1009	Meeting Date	12-Feb-25	Contested	No
Ticker	PTC				
Country	United States	Record Date	13-Dec-24	Ballot Status	Confirmed
Ballot SecID	69370C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Neil Barua	Management	For	For	For
1.2	Elect Mark D. Benjamin	Management	For	For	For
1.3	Elect Robert Bernshteyn	Management	For	For	For
1.4	Elect Janice D. Chaffin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.5	Elect Amar Hanspal	Management	For	For	For
1.6	Elect Michal Katz	Management	For	For	For
1.7	Elect Paul A. Lacy	Management	For	For	For
1.8	Elect Corinna Lathan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## POWELL INDUSTRIES, INC.

Annual

ISIN	US7391281067	Meeting Date	19-Feb-25	Contested	No
Ticker	POWL				
Country	United States	Record Date	02-Jan-25	Ballot Status	Counted
Ballot SecID	739128				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brett A. Cope	Management	For	For	For
1.2	Elect John G. Stacey	Management	For	For	For
1.3	Elect Richard E. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

## TECHNOLOGY ONE

Annual

ISIN	AU000000TNE8	Meeting Date	19-Feb-25	Contested	No
Ticker	TNE				
Country	Australia	Record Date	17-Feb-25	Ballot Status	Confirmed
Ballot SecID	Q89275103				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Pat O'Sullivan	Management	For	For	For
3	Elect Paul Robson	Management	For	For	For
4	Equity Grant (MD/CEO Ed Chung)	Management	For	For	For
5	Amendments to Constitution	Management	For	For	For

## SIEMENS ENERGY AG

Annual

ISIN	DE000ENER6Y0	Meeting Date	20-Feb-25	Contested	No
Ticker	ENR				
Country	Germany	Record Date	13-Feb-25	Ballot Status	Confirmed
Ballot SecID	D6T47E106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Christian Bruch	Management	For	For	For
3.2	Ratify Maria Ferraro	Management	For	For	For
3.3	Ratify Karim Amin	Management	For	For	For
3.4	Ratify Tim Oliver Holt	Management	For	For	For
3.5	Ratify Anne-Laure Parrical de Chamard	Management	For	For	For
3.6	Ratify Vinod Philip	Management	For	For	For
4.1	Ratify Joe Käser	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.2	Ratify Robert Kensbock	Management	For	For	For
4.3	Ratify Hubert Lienhard	Management	For	For	For
4.4	Ratify Günter Augustat	Management	For	For	For
4.5	Ratify Manfred Bäreis	Management	For	For	For
4.6	Ratify Manuel Blömers	Management	For	For	For
4.7	Ratify Christine Bortenlänger	Management	For	For	For
4.8	Ratify Andrea Fehrmann	Management	For	For	For
4.9	Ratify Andreas Feldmüller	Management	For	For	For
4.10	Ratify Nadine Florian	Management	For	For	For
4.11	Ratify Sigmar Gabriel	Management	For	For	For
4.12	Ratify Veronika Grimm	Management	For	For	For
4.13	Ratify Horst Hakelberg	Management	For	For	For
4.14	Ratify Jürgen Kerner	Management	For	For	For
4.15	Ratify Simone Menne	Management	For	For	For
4.16	Ratify Hildegard Müller	Management	For	For	For
4.17	Ratify Laurence Mulliez	Management	For	For	For
4.18	Ratify Thomas Pfann	Management	For	For	For
4.19	Ratify Matthias Rebellius	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.20	Ratify Cornelia Schau	Management	For	For	For
4.21	Ratify Ralf Thomas	Management	For	For	For
4.22	Ratify Geisha Williams	Management	For	For	For
4.23	Ratify Randy Zwirn	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8.1	Elect Anja-Isabel Dotzenrath	Management	For	For	For
8.2	Elect Sigmar H. Gabriel	Management	For	For	For
8.3	Elect Joe Kaeser	Management	For	For	For
8.4	Elect Hans Hubert Lienhard	Management	For	For	For
8.5	Elect Laurence Mulliez	Management	For	For	For
8.6	Elect Matthias Rebellius	Management	For	For	For
8.7	Elect Geisha Jimenez Williams	Management	For	For	For
8.8	Elect Feiyu Xu	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### HITACHI ENERGY INDIA LTD.

Other

ISIN	INE07Y701011	Meeting Date	20-Feb-25	Contested	No
Ticker	543187				
Country	India	Record Date	17-Jan-25	Ballot Status	Confirmed
Ballot SecID	Y000XZ109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

### KEI INDUSTRIES LTD.

Other

ISIN	INE878B01027	Meeting Date	21-Feb-25	Contested	No
Ticker	517569				
Country	India	Record Date	17-Jan-25	Ballot Status	Confirmed
Ballot SecID	Y4640F123				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-appointment of Rajeev Gupta (Executive Director - Finance and CFO); Approval of Remuneration	Management	For	For	For

### APPLE INC

Annual

ISIN	US0378331005	Meeting Date	25-Feb-25	Contested	No
Ticker	AAPL				
Country	United States	Record Date	02-Jan-25	Ballot Status	Confirmed
Ballot SecID	037833100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Timothy D. Cook	Management	For	For	For
1c.	Elect Alex Gorsky	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Andrea Jung	Management	For	For	For
1e.	Elect Arthur D. Levinson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Ronald D. Sugar	Management	For	For	For
1h.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

## MONEY FORWARD INC.

Annual

ISIN	JP3869960009	Meeting Date	25-Feb-25	Contested	No
Ticker	3994				
Country	Japan	Record Date	30-Nov-24	Ballot Status	Confirmed
Ballot SecID	J4659A103				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Yosuke Tsuji	Management	For	For	For
2.2	Elect Naoya Kanesaka	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.3	Elect Takuya Nakade	Management	For	For	For
2.4	Elect Masanobu Takeda	Management	For	For	For
2.5	Elect Chiaki Ishihara	Management	For	For	For
2.6	Elect Masaaki Tanaka	Management	For	For	For
2.7	Elect Akira Kurabayashi	Management	For	For	For
2.8	Elect Hiroaki Yasutake	Management	For	For	For
2.9	Elect Gen Miyazawa	Management	For	For	For
2.10	Elect Ryu Kawano Suliawan	Management	For	For	For
2.11	Elect Yukino Kikuma @ Yukino Yoshida	Management	For	For	For
3	Amendment to the Equity Compensation Plan	Management	For	For	For

## VANGUARD GROUP, INC.

Special

ISIN	US9219102046	Meeting Date	26-Feb-25	Contested	No
Ticker	VGEX				
Country	United States	Record Date	26-Nov-24	Ballot Status	Confirmed
Ballot SecID	922908				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Tara Bunch	Management	For	For	For
1.2	Elect Mark Loughridge	Management	For	For	For
1.3	Elect Scott C. Malpass	Management	For	For	For
1.4	Elect John Murphy	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.5	Elect Lubos Pastor	Management	For	For	For
1.6	Elect Rebecca Patterson	Management	For	For	For
1.7	Elect André F. Perold	Management	For	For	For
1.8	Elect Salim Ramji	Management	For	For	For
1.9	Elect Sarah Bloom Raskin	Management	For	For	For
1.10	Elect Grant F. Reid	Management	For	For	For
1.11	Elect David A. Thomas	Management	For	For	For
1.12	Elect Barbara Venneman	Management	For	For	For
1.13	Elect Peter F. Volanakis	Management	For	For	For

## LAOPU GOLD CO. LTD

Special

ISIN	CNE100006JG0	Meeting Date	26-Feb-25	Contested	No
Ticker	06181				
Country	China	Record Date	20-Feb-25	Ballot Status	Confirmed
Ballot SecID	Y5S72L108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Approve RSU Scheme	Management	For	For	For
1.2	Approve Scheme Mandate Limit	Management	For	For	For
2	Board Authorization to Handle Matters Relating to the RSU Scheme	Management	For	For	For

## TETRA TECH, INC.

Annual

ISIN	US88162G1031	Meeting Date	27-Feb-25	Contested	No
Ticker	TTEK				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	02-Jan-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	88162G				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dan L. Batrack	Management	For	For	For
1B.	Elect Gary R. Birkenbeuel	Management	For	For	For
1C.	Elect John Douglas	Management	For	For	For
1D.	Elect Prashant Gandhi	Management	For	For	For
1E.	Elect Christiana Obiaya	Management	For	For	For
1F.	Elect Kimberly E. Ritrievi	Management	For	For	For
1G.	Elect Kirsten M. Volpi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## AZEK COMPANY INC

Annual

<b>ISIN</b>	US05478C1053	<b>Meeting Date</b>	28-Feb-25	<b>Contested</b>	No
<b>Ticker</b>	AZEK				
<b>Country</b>	United States	<b>Record Date</b>	02-Jan-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	05478C				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gary E. Hendrickson	Management	For	For	For
1.2	Elect Jesse G. Singh	Management	For	For	For
1.3	Elect Pamela J. Edwards	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.4	Elect Howard C. Heckes	Management	For	Withhold	Against
1.5	Elect Vernon J. Nagel	Management	For	Withhold	Against
1.6	Elect Harmit J. Singh	Management	For	For	For
1.7	Elect Brian Spaly	Management	For	Withhold	Against
1.8	Elect Fiona Tan	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Certificate of Incorporation to Remove References to Former Private Equity Sponsors and Make Certain Other Immaterial Changes	Management	For	For	For
5.	Amendment to the Certificate of Incorporation to Remove the Sponsor Corporate Opportunity Waiver Provision	Management	For	For	For
6.	Amendment to the Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Management	For	Against	Against

## FAIR ISAAC CORP.

Annual

ISIN	US3032501047	Meeting Date	05-Mar-25	Contested	No
Ticker	FICO				
Country	United States	Record Date	06-Jan-25	Ballot Status	Confirmed
Ballot SecID	303250104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Braden R. Kelly	Management	For	For	For
1b.	Elect Fabiola R. Arredondo	Management	For	For	For
1c.	Elect William J. Lansing	Management	For	For	For
1d.	Elect Eva Manolis	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Marc F. McMorris	Management	For	For	For
1f.	Elect Joanna Rees	Management	For	For	For
1g.	Elect David A. Rey	Management	For	For	For
1h.	Elect H. Tayloe Stansbury	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## APPLIED MATERIALS INC.

Annual

ISIN	US0382221051	Meeting Date	06-Mar-25	Contested	No
Ticker	AMAT				
Country	United States	Record Date	08-Jan-25	Ballot Status	Confirmed
Ballot SecID	038222				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For
1c.	Elect Xun Chen	Management	For	For	For
1d.	Elect Aart J. de Geus	Management	For	For	For
1e.	Elect Gary E. Dickerson	Management	For	For	For
1f.	Elect Thomas J. Iannotti	Management	For	For	For
1g.	Elect Alexander A. Karsner	Management	For	For	For
1h.	Elect Kevin P. March	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Yvonne McGill	Management	For	For	For
1j.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### **MACOM TECHNOLOGY SOLUTIONS HOLDINGS INC**

Annual

ISIN	US55405Y1001	Meeting Date	06-Mar-25	Contested	No
Ticker	MTSI				
Country	United States	Record Date	13-Jan-25	Ballot Status	Confirmed
Ballot SecID	55405Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter Y. Chung	Management	For	For	For
1.2	Elect Geoffrey G. Ribar	Management	For	For	For
1.3	Elect John Ritchie	Management	For	For	For
1.4	Elect Jihye Whang Rosenband	Management	For	For	For
1.5	Elect Murugesan Shanmugaraj	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

### **ZOMATO LTD.**

Other

ISIN	INE758T01015	Meeting Date	09-Mar-25	Contested	No
Ticker	543320				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Country India Record Date 04-Feb-25 Ballot Status Confirmed  
Ballot SecID Y9899X105

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Company Name Change and Amendments to Articles	Management	For	For	For

## SANMINA CORP

Annual

ISIN US8010561020 Meeting Date 10-Mar-25 Contested No  
Ticker SANM  
Country United States Record Date 17-Jan-25 Ballot Status Counted  
Ballot SecID 801056

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jure Sola	Management	For	For	For
1b.	Elect Susan K. Barnes	Management	For	For	For
1c.	Elect David V. Hedley III	Management	For	For	For
1d.	Elect Susan A. Johnson	Management	For	For	For
1e.	Elect Joseph G. Licata, Jr.	Management	For	For	For
1f.	Elect Krish A. Prabhu	Management	For	Against	Against
1g.	Elect Mythili Sankaran	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### GRIFFON CORP.

Annual

ISIN	US3984331021	Meeting Date	11-Mar-25	Contested	No
Ticker	GFF				
Country	United States	Record Date	21-Jan-25	Ballot Status	Confirmed
Ballot SecID	398433				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Henry A. Alpert	Management	For	For	For
1.2	Elect Jerome L. Coben	Management	For	For	For
1.3	Elect H.C. Charles Diao	Management	For	For	For
1.4	Elect Louis J. Grabowsky	Management	For	For	For
1.5	Elect Lacy M. Johnson	Management	For	For	For
1.6	Elect Ronald J. Kramer	Management	For	For	For
1.7	Elect James W. Sight	Management	For	For	For
1.8	Elect Samanta Hegedus Stewart	Management	For	For	For
1.9	Elect Kevin F. Sullivan	Management	For	For	For
1.10	Elect Michelle L. Taylor	Management	For	For	For
1.11	Elect Cheryl L. Turnbull	Management	For	For	For
2.	Change in Board Size	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5.	Ratification of Auditor	Management	For	For	For
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### ***TOLL BROTHERS INC.***

**Annual**

<b>ISIN</b>	US8894781033	<b>Meeting Date</b>	11-Mar-25	<b>Contested</b>	No
<b>Ticker</b>	TOL				
<b>Country</b>	United States	<b>Record Date</b>	17-Jan-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	889478				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas C. Yearley, Jr.	Management	For	For	For
1b.	Elect Stephen F. East	Management	For	For	For
1c.	Elect Christine N. Garvey	Management	For	For	For
1d.	Elect Karen H. Grimes	Management	For	For	For
1e.	Elect Derek T. Kan	Management	For	For	For
1f.	Elect John A. McLean	Management	For	For	For
1g.	Elect Wendell E. Pritchett	Management	For	For	For
1h.	Elect Judith A. Reinsdorf	Management	For	For	For
1i.	Elect Katherine M. Sandstrom	Management	For	For	For
1j.	Elect Paul E. Shapiro	Management	For	For	For
1k.	Elect Scott D. Stowell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Elimination of Supermajority Requirement	Management	For	For	For
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### JOHNSON CONTROLS INTERNATIONAL PLC

Annual

<b>ISIN</b>	IE00BY7QL619	<b>Meeting Date</b>	12-Mar-25	<b>Contested</b>	No
<b>Ticker</b>	JCI				
<b>Country</b>	Ireland	<b>Record Date</b>	07-Jan-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	G51502				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy M. Archer	Management	For	For	For
1b.	Elect Jean S. Blackwell	Management	For	For	For
1c.	Elect Pierre E. Cohade	Management	For	For	For
1d.	Elect Patrick K. Decker	Management	For	For	For
1e.	Elect W. Roy Dunbar	Management	For	For	For
1f.	Elect Gretchen R. Haggerty	Management	For	For	For
1g.	Elect Ayesha Khanna	Management	For	For	For
1h.	Elect Seetarama S. Kotagiri	Management	For	For	For
1i.	Elect George R. Oliver	Management	For	For	For
1j.	Elect Carl Jürgen Tinggren	Management	For	For	For
1k.	Elect Mark P. Vergnano	Management	For	For	For
1l.	Elect John D. Young	Management	For	For	For
2a.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Authority to Repurchase Shares	Management	For	For	For
4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## ANALOG DEVICES INC.

Annual

ISIN	US0326541051	Meeting Date	12-Mar-25	Contested	No
Ticker	ADI				
Country	United States	Record Date	03-Jan-25	Ballot Status	Confirmed
Ballot SecID	032654				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vincent Roche	Management	For	For	For
1b.	Elect Stephen M. Jennings	Management	For	For	For
1c.	Elect André Andonian	Management	For	For	For
1d.	Elect Edward H. Frank	Management	For	For	For
1e.	Elect Laurie H. Glimcher	Management	For	For	For
1f.	Elect Karen M. Golz	Management	For	For	For
1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect Mercedes Johnson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Ray Stata	Management	For	For	For
1j.	Elect Andrea F. Wainer	Management	For	For	For
1k.	Elect Susie Wee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirements	Management	For	For	For

## ***BANK CENTRAL ASIA TBK PT***

Annual

ISIN	ID1000109507	Meeting Date	12-Mar-25	Contested	No
Ticker	BBCA				
Country	Indonesia	Record Date	11-Feb-25	Ballot Status	Confirmed
Ballot SecID	Y7123P138				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Election of Directors and Commissioners (Slate)	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Allocation of Interim Dividends for Fiscal Year 2025	Management	For	For	For
7	Approval of Revised Recovery Plan	Management	For	For	For

## ***PANDORA A/S***

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	DK0060252690	<b>Meeting Date</b>	12-Mar-25	<b>Contested</b>	No
<b>Ticker</b>	PNDORA				
<b>Country</b>	Denmark	<b>Record Date</b>	05-Mar-25	<b>Ballot Status</b>	Received
<b>Ballot SecID</b>	K7681L102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Directors' Fees	Management	For	For	For
5.	Allocation of Profits/Dividends	Management	For	For	For
6.01	Elect Peter A. Ruzicka	Management	For	For	For
6.02	Elect Christian Frigast	Management	For	For	For
6.03	Elect Lilian Fossum Biner	Management	For	For	For
6.04	Elect Birgitta Stymne Göransson	Management	For	For	For
6.05	Elect Marianne Kirkegaard	Management	For	For	For
6.06	Elect Catherine Spindler	Management	For	For	For
6.07	Elect Jan Zijdeveld	Management	For	For	For
7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.	Ratification of Board and Management Acts	Management	For	For	For
9.1	Cancellation of Shares	Management	For	For	For
9.2	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

9.3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.4	Authority to Repurchase Shares	Management	For	For	For
9.5	Authorization of Legal Formalities	Management	For	For	For

### ***CABOT CORP.***

Annual

ISIN	US1270551013	Meeting Date	13-Mar-25	Contested	No
Ticker	CBT				
Country	United States	Record Date	15-Jan-25	Ballot Status	Confirmed
Ballot SecID	127055				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael M. Morrow	Management	For	For	For
1.2	Elect Thierry Vanlancker	Management	For	For	For
1.3	Elect Michelle E. Williams	Management	For	For	For
1.4	Elect Frank Anders Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

### ***AGILENT TECHNOLOGIES INC.***

Annual

ISIN	US00846U1016	Meeting Date	13-Mar-25	Contested	No
Ticker	A				
Country	United States	Record Date	23-Jan-25	Ballot Status	Confirmed
Ballot SecID	00846U101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Otis W. Brawley	Management	For	For	For
1.2	Elect Mikael Dolsten	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A

## HEICO CORP.

Annual

ISIN	US4228062083	Meeting Date	14-Mar-25	Contested	No
Ticker	HEI				
Country	United States	Record Date	17-Jan-25	Ballot Status	Counted
Ballot SecID	422806				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas M. Culligan	Management	For	For	For
1b.	Elect Carol F. Fine	Management	For	For	For
1c.	Elect Adolfo Henriques	Management	For	For	For
1d.	Elect Mark H. Hildebrandt	Management	For	Against	Against
1e.	Elect Eric A. Mendelson	Management	For	For	For
1f.	Elect Laurans A. Mendelson	Management	For	For	For
1g.	Elect Victor H. Mendelson	Management	For	For	For
1h.	Elect Julie Neitzel	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Alan Schriesheim	Management	For	For	For
1j.	Elect Frank J. Schwitter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### ***PB FINTECH LTD.***

Other

ISIN	INE417T01026	Meeting Date	16-Mar-25	Contested	No
Ticker	543390				
Country	India	Record Date	07-Feb-25	Ballot Status	Confirmed
Ballot SecID	Y67616287				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Alteration to the Objects of IPO Proceeds	Management	For	For	For
2	Extension of the Time Limit for the Utilization of IPO Proceeds	Management	For	For	For

### ***MAX ESTATES LTD.***

Other

ISIN	INE03EI01018	Meeting Date	16-Mar-25	Contested	No
Ticker	544008				
Country	India	Record Date	07-Feb-25	Ballot Status	Confirmed
Ballot SecID	Y58213102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Payment of Compensation to Analjit Singh (Non-Executive Chair) FY2025-26	Management	For	For	For
2	Material Related Party Transactions with Max Estates Noida Pvt. Ltd. (Equity Infusion)	Management	For	For	For
3	Material Related Party Transactions with Max Estates Noida Pvt. Ltd. (Funding through CCDs)	Management	For	For	For

### ***SAMSUNG ELECTRONICS***

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	KR7005930003	<b>Meeting Date</b>	19-Mar-25	<b>Contested</b>	No
<b>Ticker</b>	005930				
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	31-Dec-24	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y74718100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
2.1.1	Elect KIM Jun Sung	Management	For	For	For
2.1.2	Elect HEO Eun Nyeong	Management	For	For	For
2.1.3	Elect YOO Myung Hee	Management	For	For	For
2.1.4	Elect LEE Hyuk Jae	Management	For	For	For
2.2.1	Elect JUN Young Hyun	Management	For	For	For
2.2.2	Elect ROH Tae Moon	Management	For	For	For
2.2.3	Elect SONG Jai Hyuk	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4.1	Election of Audit Committee Member: SHIN Je Yoon	Management	For	For	For
4.2	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	For

## WALT DISNEY CO (THE)

Annual

<b>ISIN</b>	US2546871060	<b>Meeting Date</b>	20-Mar-25	<b>Contested</b>	No
<b>Ticker</b>	DIS				
<b>Country</b>	United States	<b>Record Date</b>	21-Jan-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	254687				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Amy L. Chang	Management	For	For	For
1c.	Elect D. Jeremy Darroch	Management	For	For	For
1d.	Elect Carolyn N. Everson	Management	For	For	For
1e.	Elect Michael B.G. Froman	Management	For	For	For
1f.	Elect James P. Gorman	Management	For	For	For
1g.	Elect Robert A. Iger	Management	For	For	For
1h.	Elect Maria Elena Lagomasino	Management	For	For	For
1i.	Elect Calvin R. McDonald	Management	For	For	For
1j.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

## KEYSIGHT TECHNOLOGIES INC

Annual

ISIN	US49338L1035	Meeting Date	20-Mar-25	Contested	No
Ticker	KEYS				
Country	United States	Record Date	22-Jan-25	Ballot Status	Confirmed
Ballot SecID	49338L				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James G. Cullen	Management	For	For	For
1.2	Elect Michelle J. Holthaus	Management	For	For	For
1.3	Elect Jean M. Nye	Management	For	For	For
1.4	Elect Joanne B. Olsen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A

## CONSTRUCTION PARTNERS INC

Annual

ISIN	US21044C1071	Meeting Date	20-Mar-25	Contested	No
Ticker	ROAD				
Country	United States	Record Date	17-Jan-25	Ballot Status	Confirmed
Ballot SecID	21044C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ned N. Fleming, III	Management	For	Withhold	Against
1b.	Elect Charles E. Owens	Management	For	For	For
1c.	Elect Fred J. Smith III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## MONCLER SPA

Special

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	IT0004965148	<b>Meeting Date</b>	20-Mar-25	<b>Contested</b>	No
<b>Ticker</b>	MONC				
<b>Country</b>	Italy	<b>Record Date</b>	11-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	T6730E110				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Amendments to Articles	Management	For	For	For

## LEADER HARMONIOUS DRIVE SYSTEMS CO LTD

Special

<b>ISIN</b>	CNE1000043F9	<b>Meeting Date</b>	24-Mar-25	<b>Contested</b>	No
<b>Ticker</b>	688017				
<b>Country</b>	China	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y5208X109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Investment in a Project with a Surplus Raised Funds	Management	For	For	For
2	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	For

## BELIMO HOLDING AG

Annual

<b>ISIN</b>	CH1101098163	<b>Meeting Date</b>	24-Mar-25	<b>Contested</b>	No
<b>Ticker</b>	BEAN				
<b>Country</b>	Switzerland	<b>Record Date</b>	13-Mar-25	<b>Ballot Status</b>	No Vote Cast
<b>Ballot SecID</b>	H07171129				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Report on Non-Financial Matters	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4	Compensation Report	Management	For	TNA	N/A
5	Ratification of Board Acts	Management	For	TNA	N/A
6.1	Board Compensation	Management	For	TNA	N/A
6.2	Executive Compensation (Total)	Management	For	TNA	N/A
7.1.1	Elect Adrian Altenburger	Management	For	TNA	N/A
7.1.2	Elect Patrick Burkhalter	Management	For	TNA	N/A
7.1.3	Elect Sandra Emme	Management	For	TNA	N/A
7.1.4	Elect Urban Linsi	Management	For	TNA	N/A
7.1.5	Elect Ines Pöschel	Management	For	TNA	N/A
7.1.6	Elect Stefan Ranstrand	Management	For	TNA	N/A
7.1.7	Elect Martin Zwyssig	Management	For	TNA	N/A
7.2	Elect Thomas E. Hallam	Management	For	TNA	N/A
7.3.1	Appoint Patrick Burkhalter as Board Chair	Management	For	TNA	N/A
7.3.2	Appoint Martin Zwyssig as Vice Chair	Management	For	TNA	N/A
7.4.1	Elect Sandra Emme as Compensation and Nominating Committee Member	Management	For	TNA	N/A
7.4.2	Elect Urban Linsi as Compensation and Nominating Committee Member	Management	For	TNA	N/A
7.4.3	Elect Ines Pöschel as Compensation and Nominating Committee Member	Management	For	TNA	N/A
7.5	Appointment of Independent Proxy	Management	For	TNA	N/A



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7.6	Appointment of Auditor	Management	For	TNA	N/A
8	Transaction of Other Business	Management		TNA	N/A

## NOVO NORDISK

Annual

ISIN	DK0062498333	Meeting Date	27-Mar-25	Contested	No
Ticker	NOVO B				
Country	Denmark	Record Date	20-Mar-25	Ballot Status	Confirmed
Ballot SecID	K72807140				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees (2024)	Management	For	For	For
5.2	Directors' Fees (2025)	Management	For	For	For
6.1.1	Elect Helge Lund as Chair	Management	For	For	For
6.2.1	Elect Henrik Poulsen as Vice Chair	Management	For	For	For
6.3.1	Elect Laurence Debroux	Management	For	For	For
6.3.2	Elect Andreas Fibig	Management	For	For	For
6.3.3	Elect Sylvie Grégoire	Management	For	For	For
6.3.4	Elect Kasim Kutay	Management	For	For	For
6.3.5	Elect Christina Law	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6.3.6	Elect Martin Mackay	Management	For	For	For
7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.1	Authority to Repurchase Shares	Management	For	For	For
8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Shareholder	Against	Against	For

## ***WILL SEMICONDUCTOR CO. LTD SHANGHAI***

Special

ISIN	CNE100002XM8	Meeting Date	31-Mar-25	Contested	No
Ticker	603501				
Country	China	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	Y9584K103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Management	For	For	For
2	2025 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	For
3	Formulation of the Appraisal Management Measures for the Implementation of 2025 Stock Option Incentive Plan	Management	For	For	For
4	Authorization to the Board to Handle Matters Regarding the Equity Incentive Plan	Management	For	For	For

## ***SCHLUMBERGER LTD.***

Annual

ISIN	AN8068571086	Meeting Date	02-Apr-25	Contested	No
Ticker	SLB				
Country	Curaçao	Record Date	05-Feb-25	Ballot Status	Confirmed
Ballot SecID	806857				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter J. Coleman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Patrick de La Chevardière	Management	For	For	For
1.3	Elect Miguel M. Galuccio	Management	For	For	For
1.4	Elect James T. Hackett	Management	For	For	For
1.5	Elect Olivier Le Peuch	Management	For	For	For
1.6	Elect Samuel Georg Friedrich Leupold	Management	For	For	For
1.7	Elect Maria Moræus Hanssen	Management	For	For	For
1.8	Elect Vanitha Narayanan	Management	For	For	For
1.9	Elect Jeffrey W. Sheets	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the SLB Discounted Stock Purchase Plan	Management	For	For	For

## FIRSTSERVICE CORP

Annual

ISIN	CA33767E1034	Meeting Date	02-Apr-25	Contested	No
Ticker	FSV				
Country	Canada	Record Date	28-Feb-25	Ballot Status	Confirmed
Ballot SecID	33767E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yousry Bissada	Management	For	For	For
1.2	Elect Elizabeth Carducci	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Steve H. Grimshaw	Management	For	For	For
1.4	Elect Jay S. Hennick	Management	For	For	For
1.5	Elect D. Scott Patterson	Management	For	For	For
1.6	Elect Frederick F. Reichheld	Management	For	For	For
1.7	Elect Joan Eloise Sproul	Management	For	For	For
1.8	Elect Erin J. Wallace	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## COOPER COMPANIES, INC.

Annual

ISIN	US2166485019	Meeting Date	02-Apr-25	Contested	No
Ticker	COO				
Country	United States	Record Date	07-Feb-25	Ballot Status	Confirmed
Ballot SecID	US2166485019				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Robert S. Weiss	Management	For	For	For
1b	Elect Colleen E. Jay	Management	For	For	For
1c	Elect Lawrence E. Kurzius	Management	For	For	For
1d	Elect Cynthia L. Lucchese	Management	For	For	For
1e	Elect Teresa S. Madden	Management	For	For	For
1f	Elect Maria Rivas	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g	Elect Albert G. White III	Management	For	For	For
2	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

## RIO TINTO PLC

Annual

ISIN	GB0007188757	Meeting Date	03-Apr-25	Contested	No
Ticker	RIO				
Country	United Kingdom	Record Date	26-Feb-25	Ballot Status	Confirmed
Ballot SecID	767204				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report (UK)	Management	For	For	For
3.	Remuneration Report (AUS)	Management	For	For	For
4.	Elect Sharon Thorne	Management	For	For	For
5.	Elect Dominic Barton	Management	For	For	For
6.	Elect Peter Cunningham	Management	For	For	For
7.	Elect Dean Dalla Valle	Management	For	For	For
8.	Elect Simon P. Henry	Management	For	For	For
9.	Elect Susan Lloyd-Hurwitz	Management	For	For	For
10.	Elect Martina Merz	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11.	Elect Jennifer Nason	Management	For	For	For
12.	Elect James C. O'Rourke	Management	For	For	For
13.	Elect Jakob Stausholm	Management	For	For	For
14.	Elect Ngaire Woods	Management	For	For	For
15.	Elect Ben Wyatt	Management	For	For	For
16.	Appointment of Auditor	Management	For	For	For
17.	Authority to Set Auditor's Fees	Management	For	For	For
18.	Authorisation of Political Donations	Management	For	For	For
19.	Approval of Climate Action Plan	Management	For	For	For
20.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22.	Authority to Repurchase Shares	Management	For	For	For
23.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
24.	SHP Requesting Unification Review	Shareholder	Against	For	Against

## VARUN BEVERAGES LTD.

Annual

ISIN	INE200M01039	Meeting Date	03-Apr-25	Contested	No
Ticker	540180				
Country	India	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	Y9T53H143				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Varun Jaipuria	Management	For	For	For
4	Elect Rajinder Jeet Singh Bagga	Management	For	For	For
5	Appointment of Secretarial Auditors	Management	For	For	For

## LENNAR CORP.

Annual

ISIN	US5260573028	Meeting Date	09-Apr-25	Contested	No
Ticker	LEN				
Country	United States	Record Date	12-Feb-25	Ballot Status	Counted
Ballot SecID	526057				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy L. Banse	Management	For	For	For
1b.	Elect Theron I. Gilliam	Management	For	For	For
1c.	Elect Sherrill W. Hudson	Management	For	For	For
1d.	Elect Jonathan M. Jaffe	Management	For	For	For
1e.	Elect Teri P. McClure	Management	For	For	For
1f.	Elect Stuart A. Miller	Management	For	For	For
1g.	Elect Armando J. Olivera	Management	For	For	For
1h.	Elect Dacona Smith	Management	For	For	For
1i.	Elect Jeffrey Sonnenfeld	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Serena Wolfe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Reducing Value Chain GHG Emissions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	Shareholder	Against	Abstain	N/A

## SPOTIFY TECHNOLOGY S.A.

Annual

ISIN	LU1778762911	Meeting Date	09-Apr-25	Contested	No
Ticker	SPOT				
Country	Luxembourg	Record Date	13-Feb-25	Ballot Status	Confirmed
Ballot SecID	L8681T102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4a.	Elect Daniel Ek	Management	For	For	For
4b.	Elect Martin Lorentzon	Management	For	For	For
4c.	Elect Shishir Samir Mehrotra	Management	For	For	For
4d.	Elect Christopher Marshall	Management	For	For	For
4e.	Elect Barry McCarthy	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4f.	Elect Heidi O'Neill	Management	For	For	For
4g.	Elect Ted Sarandos	Management	For	For	For
4h.	Elect Thomas Owen Staggs	Management	For	For	For
4i.	Elect Mona Sutphen	Management	For	For	For
4j.	Elect Padmasree Warrior	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6.	Directors' Remuneration	Management	For	For	For
7.	Authorization of Legal Formalities	Management	For	For	For

## AENA S.M.E. S.A.

Ordinary

ISIN	ES0105046009	Meeting Date	09-Apr-25	Contested	No
Ticker	AENA				
Country	Spain	Record Date	04-Apr-25	Ballot Status	Confirmed
Ballot SecID	E526K0106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Individual Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Transfer of Reserves	Management	For	For	For
5	Report on Non-Financial Information	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7.1	Elect Ramon Tremosa i Balcells	Management	For	For	For
7.2	Elect Francisco Javier Marín San Andrés	Management	For	For	For
7.3	Elect Jaime Terceiro Lomba	Management	For	For	For
7.4	Elect Amancio López Seijas	Management	For	For	For
7.5	Elect Juan Río Cortés	Management	For	For	For
8	Stock Split	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Approval of Climate Action Plan	Management	For	For	For
13	Authorisation of Legal Formalities	Management	For	For	For

## ZURICH INSURANCE GROUP AG LTD

Annual

ISIN	CH0011075394	Meeting Date	09-Apr-25	Contested	No
Ticker	ZURN				
Country	Switzerland	Record Date	03-Apr-25	Ballot Status	No Vote Cast
Ballot SecID	H9870Y105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Michel M. Liès as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Joan Lordi C. Amble	Management	For	TNA	N/A
4.1.3	Elect Catherine P. Bessant	Management	For	TNA	N/A
4.1.4	Elect Christoph Franz	Management	For	TNA	N/A
4.1.5	Elect Michael Halbherr	Management	For	TNA	N/A
4.1.6	Elect Sabine Keller-Busse	Management	For	TNA	N/A
4.1.7	Elect Kishore Mahbubani	Management	For	TNA	N/A
4.1.8	Elect Peter Maurer	Management	For	TNA	N/A
4.1.9	Elect John Rafter	Management	For	TNA	N/A
4.110	Elect Jasmin Staiblin	Management	For	TNA	N/A
4.111	Elect Barry Stowe	Management	For	TNA	N/A
4.112	Elect Thomas Jordan	Management	For	TNA	N/A
4.2.1	Elect Michel M. Liès as Compensation Committee Member	Management	For	TNA	N/A
4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	Management	For	TNA	N/A
4.2.3	Elect Christoph Franz as Compensation Committee Member	Management	For	TNA	N/A
4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	Management	For	TNA	N/A
4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	Management	For	TNA	N/A
4.3	Appointment of Independent Proxy	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Transaction of Other Business	Management		TNA	N/A

## SYNOPSYS, INC.

Annual

ISIN	US8716071076	Meeting Date	10-Apr-25	Contested	No
Ticker	SNPS				
Country	United States	Record Date	10-Feb-25	Ballot Status	Counted
Ballot SecID	871607				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aart J. de Geus	Management	For	For	For
1b.	Elect John G. Schwarz	Management	For	For	For
1c.	Elect Sassine Ghazi	Management	For	For	For
1d.	Elect Luis A. Borgen	Management	For	For	For
1e.	Elect Janice D. Chaffin	Management	For	For	For
1f.	Elect Bruce R. Chizen	Management	For	For	For
1g.	Elect Mercedes Johnson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Robert G. Painter	Management	For	For	For
1i.	Elect Jeannine P. Sargent	Management	For	For	For
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## DOW INC

Annual

ISIN	US2605571031	Meeting Date	10-Apr-25	Contested	No
Ticker	DOW				
Country	United States	Record Date	14-Feb-25	Ballot Status	Counted
Ballot SecID	260557				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Samuel R. Allen	Management	For	For	For
1b.	Elect Gaurdie E. Banister Jr.	Management	For	For	For
1c.	Elect Wesley G. Bush	Management	For	For	For
1d.	Elect Richard K. Davis	Management	For	For	For
1e.	Elect Jerri L. DeVard	Management	For	For	For
1f.	Elect Debra L. Dial	Management	For	For	For
1g.	Elect Jeff M. Fettig	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect James R. Fitterling	Management	For	For	For
1i.	Elect Jacqueline C. Hinman	Management	For	For	For
1j.	Elect Rebecca B. Liebert	Management	For	For	For
1k.	Elect Luis Alberto Moreno	Management	For	For	For
1l.	Elect Jill S. Wyant	Management	For	For	For
1m.	Elect Daniel W. Yohannes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## FAIRFAX FINANCIAL HOLDINGS, LTD.

Annual

ISIN	CA3039011026	Meeting Date	10-Apr-25	Contested	No
Ticker	FRFHF				
Country	Canada	Record Date	07-Mar-25	Ballot Status	Confirmed
Ballot SecID	303901				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Robert J. Gunn	Management	For	For	For
1B	Elect David L. Johnston	Management	For	For	For
1C	Elect Karen L. Jurjevich	Management	For	For	For
1D	Elect Christine Magee	Management	For	For	For
1E	Elect R. William McFarland	Management	For	For	For
1F	Elect Christine N. McLean	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1G	Elect Brian J. Porter	Management	For	For	For
1H	Elect Timothy R. Price	Management	For	For	For
1I	Elect Lauren C. Templeton	Management	For	For	For
1J	Elect Benjamin P. Watsa	Management	For	For	For
1K	Elect V. Prem Watsa	Management	For	For	For
1L	Elect William C. Weldon	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Shareholder Proposal Regarding Disclosure of Financed Emissions	Shareholder	Against	For	Against

## STRAUMANN HOLDING AG

Annual

ISIN	CH1175448666	Meeting Date	10-Apr-25	Contested	No
Ticker	STMN				
Country	Switzerland	Record Date	01-Apr-25	Ballot Status	No Vote Cast
Ballot SecID	H8300N127				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Report on Non-Financial Matters	Management	For	TNA	N/A
1.3	Compensation Report	Management	For	TNA	N/A
2.1	Allocation of Profits; Dividend from Reserves	Management	For	TNA	N/A
2.2	Dividend from Reserves	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4	Board Compensation	Management	For	TNA	N/A
5.1	Executive Compensation (Fixed)	Management	For	TNA	N/A
5.2	Executive Compensation (Long-Term)	Management	For	TNA	N/A
5.3	Executive Compensation (Short-Term)	Management	For	TNA	N/A
6.1	Elect Petra Rumpf as Board Chair	Management	For	TNA	N/A
6.2	Elect Xiaoqun Clever-Steg	Management	For	TNA	N/A
6.3	Elect Olivier A. Filliol	Management	For	TNA	N/A
6.4	Elect Marco Gadola	Management	For	TNA	N/A
6.5	Elect Stefan Meister	Management	For	TNA	N/A
6.6	Elect Thomas Straumann	Management	For	TNA	N/A
6.7	Elect Regula Wallimann	Management	For	TNA	N/A
7.1	Elect Olivier A. Filliol as Nominating and Compensation Committee Member	Management	For	TNA	N/A
7.2	Elect Marco Gadola as Nominating and Compensation Committee Member	Management	For	TNA	N/A
7.3	Elect Regula Wallimann as Nominating and Compensation Committee Member	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9	Appointment of Auditor	Management	For	TNA	N/A
10	Transaction of Other Business	Management		TNA	N/A

**FORTNOX AB**

**Annual**

ISIN	SE0017161243	Meeting Date	10-Apr-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	FNOX				
<b>Country</b>	Sweden	<b>Record Date</b>	02-Apr-25	<b>Ballot Status</b>	Rejected
<b>Ballot SecID</b>	W3841J233				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Voting List	Management	For	For	For
4	Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
9a	Accounts and Reports	Management	For	For	For
9b	Allocation of Profits/Dividends	Management	For	For	For
9c.1	Ratification of Olof Hallrup	Management	For	For	For
9c.2	Ratification of Anna Frick	Management	For	For	For
9c.3	Ratification of Lena Glader	Management	For	For	For
9c.4	Ratification of Magnus Gudéhn	Management	For	For	For
9c.5	Ratification of Per Bertland	Management	For	For	For
9c.6	Ratification of Cecilia Ardström	Management	For	For	For
9c.7	Ratification of Tommy Eklund (Former CEO)	Management	For	For	For
9c.8	Ratification of Roger Hartelius (CEO)	Management	For	For	For
10.1	Board Size	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

10.2	Number of Auditors	Management	For	For	For
11.1	Directors' Fees	Management	For	For	For
11.2	Authority to Set Auditor's Fees	Management	For	For	For
12.1	Elect Anna Frick	Management	For	For	For
12.2	Elect Magnus Gudéhn	Management	For	For	For
12.3	Elect Olof Hallrup	Management	For	For	For
12.4	Elect Olof Hallrup as Chair	Management	For	For	For
12.5	Elect Lena Glader	Management	For	For	For
12.6	Elect Per Bertland	Management	For	For	For
12.7	Elect Cecilia Ardström	Management	For	For	For
12.8	Appointment of Auditor	Management	For	For	For
13	Approval of Nomination Committee Guidelines	Management	For	For	For
14	Remuneration Policy	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16.A	Adoption of Share-Based Incentives (ESSP 2025)	Management	For	For	For
16.B	Authority to Repurchase Shares (ESSP 2024 and ESSP 2025)	Management	For	For	For
16.C	Authority to Transfer Shares (ESSP 2025)	Management	For	For	For
16.D	Authority to Transfer Treasury Shares in Relation to Social Security Contributions	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

16.E	Approve Equity Swap Agreement	Management	For	For	For
17.A	Adoption of Share-Based Incentives (Performance ESSP 2025)	Management	For	For	For
17.B	Authority to Repurchase Shares (Performance ESSP 2025)	Management	For	For	For
17.C	Authority to Transfer Shares (Performance ESSP 2025)	Management	For	For	For
17.D	Authority to Transfer Treasury Shares in Relation to Social Security Contributions	Management	For	For	For
17.E	Approve Share Swap Agreement	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

## ASTRAZENECA PLC

Annual

ISIN	GB0009895292	Meeting Date	11-Apr-25	Contested	No
Ticker	AZN				
Country	United Kingdom	Record Date	25-Feb-25	Ballot Status	Confirmed
Ballot SecID	046353				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Accounts and Reports	Management	For	For	For
O2	Allocation of Profits/Dividends	Management	For	For	For
O3	Appointment of Auditor	Management	For	For	For
O4	Authority to Set Auditor's Fees	Management	For	For	For
O5a	Elect Michel Demaré	Management	For	For	For
O5b	Elect Pascal Soriot	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

O5c	Elect Aradhana Sarin	Management	For	For	For
O5d	Elect Philip Broadley	Management	For	For	For
O5e	Elect Euan Ashley	Management	For	For	For
O5f	Elect Birgit Conix	Management	For	For	For
O5g	Elect Rene Haas	Management	For	For	For
O5h	Elect Karen Knudsen	Management	For	For	For
O5i	Elect Diana Layfield	Management	For	For	For
O5j	Elect Anna Manz	Management	For	For	For
O5k	Elect Sherilyn S. McCoy	Management	For	For	For
O5l	Elect Tony Mok	Management	For	For	For
O5m	Elect Nazneen Rahman	Management	For	For	For
O5n	Elect Marcus Wallenberg	Management	For	For	For
O6	Remuneration Report	Management	For	For	For
O7	Authorisation of Political Donations	Management	For	For	For
O8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
S9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
S10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
S11	Authority to Repurchase Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

S12 Authority to Set General Meeting Notice Period at 14 Days Management For For For

### FLUGHAFEN ZURICH AG.

Annual

ISIN	CH0319416936	Meeting Date	14-Apr-25	Contested	No
Ticker	FHZN				
Country	Switzerland	Record Date	08-Apr-25	Ballot Status	No Vote Cast
Ballot SecID	H26552135				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Presentation of Accounts and Reports	Management	For	TNA	N/A
4	Report on Non-Financial Matters	Management	For	TNA	N/A
5	Compensation Report	Management	For	TNA	N/A
6	Ratification of Board Acts	Management	For	TNA	N/A
7.1	Allocation of Dividends	Management	For	TNA	N/A
7.2	Allocation of Dividend	Management	For	TNA	N/A
8.1	Board Compensation	Management	For	TNA	N/A
8.2	Executive Compensation (Total)	Management	For	TNA	N/A
9.1.A	Elect Guglielmo L. Brentel	Management	For	TNA	N/A
9.1.B	Elect Josef Felder	Management	For	TNA	N/A
9.1.C	Elect Stephan Gemkow	Management	For	TNA	N/A
9.1.D	Elect Corine Mauch	Management	For	TNA	N/A
9.1.E	Elect Claudia Pletscher	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

9.2.A	Elect Josef Felder as Board Chair	Management	For	TNA	N/A
9.3.A	Elect Guglielmo L. Brentel as Nomination and Compensation Committee Member	Management	For	TNA	N/A
9.3.B	Elect Claudia Pletscher as Nomination and Compensation Committee Member	Management	For	TNA	N/A
9.3.C	Elect Josef Felder as Nomination and Compensation Committee Member	Management	For	TNA	N/A
9.3.D	Elect Beat Schwab as new member of Nomination and Compensation Committee	Management	For	TNA	N/A
9.4	Appointment of Independent Proxy	Management	For	TNA	N/A
9.5	Appointment of Auditor	Management	For	TNA	N/A
10	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A
11	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A
12	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A

## PINNACLE FINANCIAL PARTNERS INC.

Annual

ISIN	US72346Q1040	Meeting Date	15-Apr-25	Contested	No
Ticker	PNFP				
Country	United States	Record Date	20-Feb-25	Ballot Status	Confirmed
Ballot SecID	72346Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abney S. Boxley III	Management	For	For	For
1b.	Elect Charles E. Brock	Management	For	For	For
1c.	Elect Renda J. Burkhardt	Management	For	For	For
1d.	Elect Gregory L. Burns	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Richard D. Callicutt II	Management	For	For	For
1f.	Elect Thomas C. Farnsworth, III	Management	For	For	For
1g.	Elect Glenda B. Glover	Management	For	For	For
1h.	Elect David B. Ingram	Management	For	For	For
1i.	Elect Decosta E. Jenkins	Management	For	For	For
1j.	Elect Robert A. McCabe, Jr.	Management	For	For	For
1k.	Elect G. Kennedy Thompson	Management	For	For	For
1l.	Elect M. Terry Turner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## MOODY'S CORP.

Annual

ISIN	US6153691059	Meeting Date	15-Apr-25	Contested	No
Ticker	MCO				
Country	United States	Record Date	19-Feb-25	Ballot Status	Confirmed
Ballot SecID	615369				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jorge A. Bermudez	Management	For	For	For
1b.	Elect Thérèse Esperdy	Management	For	For	For
1c.	Elect Robert Fauber	Management	For	For	For
1d.	Elect Vincent A. Forlenza	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1f.	Elect Jose M. Minaya	Management	For	For	For
1g.	Elect Leslie Seidman	Management	For	For	For
1h.	Elect Zig Serafin	Management	For	For	For
1i.	Elect Bruce Van Saun	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## BYD CO

Special

ISIN	CNE100000296	Meeting Date	15-Apr-25	Contested	No
Ticker	01211				
Country	China	Record Date	09-Apr-25	Ballot Status	Confirmed
Ballot SecID	Y1023R104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of the 2025 Employee Share Ownership Plan (Draft)	Management	For	For	For
2	Management Measures for the 2025 Employee Share Ownership Plan	Management	For	For	For
3	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	Management	For	For	For

## AIRBUS SE

Annual

ISIN	NL0000235190	Meeting Date	15-Apr-25	Contested	No
Ticker	EAD				
Country	Netherlands	Record Date	18-Mar-25	Ballot Status	Received
Ballot SecID	N0280G100				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Special Dividend	Management	For	For	For
4	Ratification of Non-Executives' Acts	Management	For	For	For
5	Ratification of Executives' Acts	Management	For	For	For
6	Appointment of Auditor (FY2025)	Management	For	For	For
7	Appointment of Auditor (FY2026)	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Remuneration Policy	Management	For	For	For
10	Election Guillaume Faury to the Board of Directors	Management	For	For	For
11	Elect Catherine Guillouard to the Board of Directors	Management	For	For	For
12	Elect Irene Rummelhoff to the Board of Directors	Management	For	For	For
13	Elect Doris Höpke to the Board of Directors	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For
15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Cancellation of Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ***EQT CORP***

Annual

<b>ISIN</b>	US26884L1098	<b>Meeting Date</b>	16-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	EQT				
<b>Country</b>	United States	<b>Record Date</b>	03-Feb-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	26884L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vicky A. Bailey	Management	For	For	For
1b.	Elect Lee M. Canaan	Management	For	For	For
1c.	Elect Frank C. Hu	Management	For	For	For
1d.	Elect Kathryn Jackson	Management	For	For	For
1e.	Elect Thomas F. Karam	Management	For	For	For
1f.	Elect John F. McCartney	Management	For	For	For
1g.	Elect Daniel J. Rice IV	Management	For	For	For
1h.	Elect Toby Z. Rice	Management	For	For	For
1i.	Elect Robert F. Vagt	Management	For	For	For
1j.	Elect Hallie A. Vanderhider	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Bylaws Regarding Officer Exculpation	Management	For	Against	Against
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ***TRI POINTE HOMES INC***

Annual

<b>ISIN</b>	US87265H1095	<b>Meeting Date</b>	16-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	TPH				
<b>Country</b>	United States	<b>Record Date</b>	25-Feb-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	87265H				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas F. Bauer	Management	For	For	For
1b.	Elect Lawrence B. Burrows	Management	For	For	For
1c.	Elect Steven J. Gilbert	Management	For	For	For
1d.	Elect R. Kent Grahl	Management	For	For	For
1e.	Elect Vicki D. McWilliams	Management	For	For	For
1f.	Elect Constance B. Moore	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

### ***CENTERPOINT ENERGY INC.***

Annual

<b>ISIN</b>	US15189T1079	<b>Meeting Date</b>	16-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	CNP				
<b>Country</b>	United States	<b>Record Date</b>	18-Feb-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	15189T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wendy Montoya Cloonan	Management	For	For	For
1b.	Elect Barbara J. Duganier	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Laurie Fitch	Management	For	For	For
1d.	Elect Christopher H. Franklin	Management	For	For	For
1e.	Elect Raquelle W. Lewis	Management	For	For	For
1f.	Elect Thaddeus J. Malik	Management	For	For	For
1g.	Elect Manuel B Miranda	Management	For	For	For
1h.	Elect Theodore F. Pound	Management	For	For	For
1i.	Elect Dean L. Seavers	Management	For	For	For
1j.	Elect Phillip R. Smith	Management	For	For	For
1k.	Elect Jason P. Wells	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Stock Plan for Outside Directors	Management	For	For	For

## ***FERRARI N.V.***

Annual

<b>ISIN</b>	NL0011585146	<b>Meeting Date</b>	16-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	RACE				
<b>Country</b>	Netherlands	<b>Record Date</b>	19-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	N3167Y				
<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2c.	Remuneration Report	Management	For	For	For
2d.	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2e.	Allocation of Dividends	Management	For	For	For
2f.	Ratification of Board Acts	Management	For	For	For
3a.	Elect John Elkann	Management	For	For	For
3b.	Elect Benedetto Vigna	Management	For	For	For
3c.	Elect Piero Ferrari	Management	For	For	For
3d.	Elect Delphine Arnault	Management	For	For	For
3e.	Elect Francesca Bellettini	Management	For	For	For
3f.	Elect Eduardo H. Cue	Management	For	For	For
3g.	Elect Sergio Duca	Management	For	For	For
3h.	Elect John Galantic	Management	For	For	For
3i.	Elect Maria Patrizia Grieco	Management	For	For	For
3j.	Elect Adam P.C. Keswick	Management	For	For	For
3k.	Elect Michelangelo Volpi	Management	For	For	For
3l.	Elect Tommaso Ghidini	Management	For	For	For
4.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
4.2	Authority to Suppress Preemptive Rights	Management	For	For	For
5.	Authority to Repurchase Shares	Management	For	For	For
6.	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7. Equity Grant Management For For For

### MONCLER SPA

Annual

ISIN	IT0004965148	Meeting Date	16-Apr-25	Contested	No
Ticker	MONC				
Country	Italy	Record Date	07-Apr-25	Ballot Status	Confirmed
Ballot SecID	T6730E110				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	Authority to Repurchase and Reissue Shares	Management	For	For	For
0060	Board Size	Management	For	For	For
0070	Board Term Length	Management	For	For	For
0080	Authorisation of Competing Activities	Management	For	For	For
009A	List Presented by Double R S.r.l.	Management		For	N/A
009B	List Presented by Group of Institutional Investors Representing 1.58% of Share Capital	Management		Abstain	N/A
0100	Directors' Fees	Management	For	For	For

### NESTLE SA

Annual

ISIN	CH0038863350	Meeting Date	16-Apr-25	Contested	No
Ticker	NESN				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Country Switzerland Record Date 09-Apr-25 Ballot Status No Vote Cast  
Ballot SecID H57312649

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Compensation Report	Management	For	TNA	N/A
1.3	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Ratification of Board and Management Acts	Management	For	TNA	N/A
3	Allocation of Dividends	Management	For	TNA	N/A
4.1.1	Elect Paul Bulcke as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Pablo Isla Álvarez de Tejera	Management	For	TNA	N/A
4.1.3	Elect Renato Fassbind	Management	For	TNA	N/A
4.1.4	Elect Hanne Jimenez de Mora	Management	For	TNA	N/A
4.1.5	Elect Dick Boer	Management	For	TNA	N/A
4.1.6	Elect Patrick Aebischer	Management	For	TNA	N/A
4.1.7	Elect Dinesh C. Paliwal	Management	For	TNA	N/A
4.1.8	Elect Lindiwe Majele Sibanda	Management	For	TNA	N/A
4.1.9	Elect Chris Leong	Management	For	TNA	N/A
4.110	Elect Luca Maestri	Management	For	TNA	N/A
4.111	Elect Rainer M. Blair	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.112	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	TNA	N/A
4.113	Elect Geraldine Matchett	Management	For	TNA	N/A
4.2	Elect Laurent Freixe	Management	For	TNA	N/A
4.3.1	Elect Dick Boer as Compensation Committee Member	Management	For	TNA	N/A
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	TNA	N/A
4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	TNA	N/A
4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	TNA	N/A
4.4	Appointment of Auditor	Management	For	TNA	N/A
4.5	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Cancellation of Shares and Reduction in Share Capital	Management	For	TNA	N/A
7	Transaction of Other Business	Management		TNA	N/A

## PRYSMIAN S.P.A.

Mix

ISIN	IT0004176001	Meeting Date	16-Apr-25	Contested	No
Ticker	PRY				
Country	Italy	Record Date	07-Apr-25	Ballot Status	Confirmed
Ballot SecID	T7630L105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

0020	Allocation of Dividends	Management	For	For	For
0030	List Presented by Group of Institutional Investors Representing 2.88% of Share Capital	Management		For	N/A
0040	Statutory Auditors' Fees	Management	For	For	For
0050	Authority to Repurchase and Reissue Shares	Management	For	For	For
0060	Share Participation Plan ("YES" Plan)	Management	For	For	For
0070	Employee Stock Purchase Plan ("BE IN" Plan)	Management	For	For	For
0080	Remuneration Policy	Management	For	For	For
0090	Remuneration Report	Management	For	Against	Against
0100	Amendment to Par Value	Management	For	For	For
0110	Authority to Issue Shares to Service Share-Based Plans	Management	For	For	For

## TEXAS INSTRUMENTS INC.

Annual

ISIN	US8825081040	Meeting Date	17-Apr-25	Contested	No
Ticker	TXN				
Country	United States	Record Date	20-Feb-25	Ballot Status	Counted
Ballot SecID	882508				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Blinn	Management	For	For	For
1b.	Elect Todd M. Bludorn	Management	For	For	For
1c.	Elect Janet F. Clark	Management	For	For	For
1d.	Elect Carrie S. Cox	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Martin S. Craighead	Management	For	For	For
1f.	Elect Reginald DesRoches	Management	For	For	For
1g.	Elect Curtis C. Farmer	Management	For	For	For
1h.	Elect Jean M. Hobby	Management	For	For	For
1i.	Elect Haviv Ilan	Management	For	For	For
1j.	Elect Ronald Kirk	Management	For	For	For
1k.	Elect Pamela H. Patsley	Management	For	For	For
1l.	Elect Robert E. Sanchez	Management	For	For	For
1m.	Elect Richard K. Templeton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

**VINCI**

**Mix**

<b>ISIN</b>	FR0000125486	<b>Meeting Date</b>	17-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	DG				
<b>Country</b>	France	<b>Record Date</b>	14-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	F5879X108				
<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Yannick Assouad	Management	For	For	For
5	Elect Pierre Anjolras	Management	For	For	For
6	Elect Karla Bertocco Trindade	Management	For	For	For
7	Elect Maria Victoria Zingoni	Management	For	For	For
8	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
9	Appointment of Auditor (Ernst & Young)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	2025 Remuneration Policy (Incoming CEO)	Management	For	For	For
15	2025 Remuneration Policy (Chair)	Management	For	For	For
16	2024 Remuneration Report	Management	For	For	For
17	2024 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Issue Performance Shares	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

## ***PORTLAND GENERAL ELECTRIC CO***

Annual

<b>ISIN</b>	US7365088472	<b>Meeting Date</b>	18-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	POR				
<b>Country</b>	United States	<b>Record Date</b>	18-Feb-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	736508				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dawn L. Farrell	Management	For	For	For
1b.	Elect Marie Oh Huber	Management	For	For	For
1c.	Elect Kathryn Jackson	Management	For	For	For
1d.	Elect Michael A. Lewis	Management	For	For	For
1e.	Elect Michael Millegan	Management	For	For	For
1f.	Elect John O'Leary	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Patricia Salas Pineda	Management	For	For	For
1h.	Elect Maria Pope	Management	For	For	For
1i.	Elect James Torgerson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## **BROADCOM INC**

Annual

ISIN	US11135F1012	Meeting Date	21-Apr-25	Contested	No
Ticker	AVGO				
Country	United States	Record Date	21-Feb-25	Ballot Status	Confirmed
Ballot SecID	11135F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	For	For
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Kenneth Y. Hao	Management	For	For	For
1d.	Elect Eddy W. Hartenstein	Management	For	For	For
1e.	Elect Check Kian Low	Management	For	For	For
1f.	Elect Justine F. Page	Management	For	For	For
1g.	Elect Henry S. Samueli	Management	For	For	For
1h.	Elect Hock E. Tan	Management	For	For	For
1i.	Elect Harry L. You	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## ALEXANDER & BALDWIN INC

Annual

ISIN	US0144821032	Meeting Date	22-Apr-25	Contested	No
Ticker	ALEX				
Country	United States	Record Date	13-Feb-25	Ballot Status	Confirmed
Ballot SecID	014491				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shelee M. T. Kimura	Management	For	For	For
1.2	Elect Diana M. Laing	Management	For	For	For
1.3	Elect John T. Leong	Management	For	For	For
1.4	Elect Lance K. Parker	Management	For	For	For
1.5	Elect Douglas M. Pasquale	Management	For	For	For
1.6	Elect Eric K. Yeaman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

## ADOBE INC

Annual

ISIN	US00724F1012	Meeting Date	22-Apr-25	Contested	No
Ticker	ADBE				
Country	United States	Record Date	21-Feb-25	Ballot Status	Confirmed
Ballot SecID	00724F				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	For	For
1c.	Elect Melanie Boulden	Management	For	For	For
1d.	Elect Frank A. Calderoni	Management	For	For	For
1e.	Elect Laura B. Desmond	Management	For	For	For
1f.	Elect Shantanu Narayen	Management	For	For	For
1g.	Elect Spencer Neumann	Management	For	For	For
1h.	Elect Kathleen Oberg	Management	For	For	For
1i.	Elect Dheeraj Pandey	Management	For	For	For
1j.	Elect David A. Ricks	Management	For	For	For
1k.	Elect Daniel Rosensweig	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## CONCRETE PUMPING HOLDINGS INC

Annual

ISIN	US2067041085	Meeting Date	22-Apr-25	Contested	No
Ticker	BBCP				
Country	United States	Record Date	25-Feb-25	Ballot Status	Confirmed

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 206704

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Stephen Alarcon	Management	For	For	For
1.2	Elect Heather L. Faust	Management	For	For	For
1.3	Elect David G. Hall	Management	For	For	For
1.4	Elect Iain Humphries	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## RENASANT CORP.

Annual

ISIN	US75970E1073	Meeting Date	22-Apr-25	Contested	No
Ticker	RNST				
Country	United States	Record Date	18-Feb-25	Ballot Status	Confirmed
Ballot SecID	75970E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kevin D. Chapman	Management	For	For	For
1.2	Elect Donald Clark, Jr.	Management	For	For	For
1.3	Elect M. Ray Cole, Jr.	Management	For	For	For
1.4	Elect John M. Creekmore	Management	For	For	For
1.5	Elect Albert J. Dale, III	Management	For	For	For
1.6	Elect Jill V. Deer	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.7	Elect Connie L. Engel	Management	For	For	For
1.8	Elect Neal A. Holland, Jr.	Management	For	Withhold	Against
1.9	Elect Jonathan A. Levy	Management	For	For	For
1.10	Elect E. Robinson McGraw	Management	For	For	For
1.11	Elect Renee Moore	Management	For	For	For
1.12	Elect Ted E. Parker	Management	For	For	For
1.13	Elect Sean M. Suggs	Management	For	For	For
1.14	Elect C. Mitchell Waycaster	Management	For	For	For
2.	Increase in Authorized Common Stock	Management	For	For	For
3.	Amendment to Certificate of Incorporation to Eliminate Liability of Directors	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## MIDWESTONE FINANCIAL GROUP INC

Annual

ISIN	US5985111039	Meeting Date	22-Apr-25	Contested	No
Ticker	MOFG				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	598511				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Janet E. Godwin	Management	For	For	For
1.2	Elect Matthew J. Hayek	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Tracy S. McCormick	Management	For	For	For
1.4	Elect Andre Perry	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ***BANK OF AMERICA CORP.***

Annual

ISIN	US0605051046	Meeting Date	22-Apr-25	Contested	No
Ticker	BAC				
Country	United States	Record Date	03-Mar-25	Ballot Status	Counted
Ballot SecID	060505				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Pierre J. P. de Weck	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Linda P. Hudson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Maria N. Martinez	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Denise L. Ramos	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1k.	Elect Clayton S. Rose	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For
1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Equity Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For

## CHURCHILL DOWNS, INC.

Annual

ISIN	US1714841087	Meeting Date	22-Apr-25	Contested	No
Ticker	CHDN				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	171484				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect R. Alex Rankin	Management	For	For	For
1.2	Elect Andréa Carter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Approval of the 2025 Omnibus Stock and Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

## ***PUBLIC SERVICE ENTERPRISE GROUP INC.***

**Annual**

<b>ISIN</b>	US7445731067	<b>Meeting Date</b>	22-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	PEG				
<b>Country</b>	United States	<b>Record Date</b>	21-Feb-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	744573				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ralph A. LaRossa	Management	For	For	For
1b.	Elect Susan Tomasky	Management	For	For	For
1c.	Elect Willie A. Deese	Management	For	For	For
1d.	Elect Jamie M. Gentoso	Management	For	For	For
1e.	Elect Barry H. Ostrowsky	Management	For	For	For
1f.	Elect Ricardo G. Pérez	Management	For	For	For
1g.	Elect Valerie A. Smith	Management	For	For	For
1h.	Elect Scott G. Stephenson	Management	For	For	For
1i.	Elect Laura A. Sugg	Management	For	For	For
1j.	Elect John P. Surma	Management	For	For	For
1k.	Elect Kenneth Y Tanji	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3a.	Elimination of Supermajority Requirement for Certain Business Combinations	Management	For	For	For
3b.	Elimination of Supermajority Requirement to Remove a Director Without Cause	Management	For	For	For
3c.	Elimination of Supermajority Requirement to Amend the Bylaws	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## PNC FINANCIAL SERVICES GROUP INC

Annual

ISIN	US6934751057	Meeting Date	23-Apr-25	Contested	No
Ticker	PNC				
Country	United States	Record Date	31-Jan-25	Ballot Status	Confirmed
Ballot SecID	693475				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph Alvarado	Management	For	For	For
1b.	Elect Debra A. Cafaro	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect Douglas A. Dachille	Management	For	For	For
1e.	Elect William S. Demchak	Management	For	For	For
1f.	Elect Andrew T. Feldstein	Management	For	For	For
1g.	Elect Richard J. Harshman	Management	For	For	For
1h.	Elect Daniel R. Hesse	Management	For	For	For
1i.	Elect Renu Khator	Management	For	For	For
1j.	Elect Linda R. Medler	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1k.	Elect Robert A. Niblock	Management	For	For	For
1l.	Elect Martin Pfinsgraff	Management	For	For	For
1m.	Elect Bryan S. Salesky	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## EATON CORPORATION PLC

Annual

ISIN	IE00B8KQN827	Meeting Date	23-Apr-25	Contested	No
Ticker	ETN				
Country	Ireland	Record Date	25-Feb-25	Ballot Status	Confirmed
Ballot SecID	G29183				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig Arnold	Management	For	For	For
1b.	Elect Silvio Napoli	Management	For	For	For
1c.	Elect Gregory R. Page	Management	For	For	For
1d.	Elect Sandra Pianalto	Management	For	For	For
1e.	Elect Robert V. Pragada	Management	For	For	For
1f.	Elect Paulo Ruiz	Management	For	For	For
1g.	Elect Lori J. Ryerkerk	Management	For	For	For
1h.	Elect Andre Schulten	Management	For	For	For
1i.	Elect Gerald B. Smith	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Karenann Terrell	Management	For	For	For
1k.	Elect Dorothy C. Thompson	Management	For	For	For
1l.	Elect Darryl L. Wilson	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For

## ***GOLDMAN SACHS GROUP, INC.***

Annual

<b>ISIN</b>	US38141G1040	<b>Meeting Date</b>	23-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	GS				
<b>Country</b>	United States	<b>Record Date</b>	24-Feb-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	38141G				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	For	For
1b.	Elect Mark Flaherty	Management	For	For	For
1c.	Elect Kimberley Harris	Management	For	For	For
1d.	Elect John B. Hess	Management	For	For	For
1e.	Elect Kevin R. Johnson	Management	For	For	For
1f.	Elect Ellen J. Kullman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect KC McClure	Management	For	For	For
1h.	Elect Lakshmi N. Mittal	Management	For	For	For
1i.	Elect Thomas K. Montag	Management	For	For	For
1j.	Elect Peter Oppenheimer	Management	For	For	For
1k.	Elect David M. Solomon	Management	For	For	For
1l.	Elect Jan E. Tighe	Management	For	For	For
1m.	Elect David A. Viniar	Management	For	For	For
1n.	Elect John Waldron	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Discrimination Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	Against	For

## TELEDYNE TECHNOLOGIES INC

Annual

ISIN	US8793601050	Meeting Date	23-Apr-25	Contested	No
Ticker	TDY				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	879360				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Robert Mehrabian	Management	For	For	For
1.2	Elect Jane C. Sherburne	Management	For	For	For
1.3	Elect Michael T. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

## DOMINOS PIZZA INC

Annual

ISIN	US25754A2015	Meeting Date	23-Apr-25	Contested	No
Ticker	DPZ				
Country	United States	Record Date	28-Feb-25	Ballot Status	Confirmed
Ballot SecID	25754A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David A. Brandon	Management	For	For	For
1.2	Elect C. Andrew Ballard	Management	For	For	For
1.3	Elect Andrew B. Balson	Management	For	For	For
1.4	Elect Corie S. Barry	Management	For	For	For
1.5	Elect Diane L. Cafritz	Management	For	For	For
1.6	Elect Richard L. Federico	Management	For	For	For
1.7	Elect James A. Goldman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.8	Elect Patricia E. Lopez	Management	For	For	For
1.9	Elect Russell J. Weiner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Adoption of Right to Call a Special Meeting	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

### **KODIAK GAS SERVICES INC**

Annual

ISIN	US50012A1088	Meeting Date	23-Apr-25	Contested	No
Ticker	KGS				
Country	United States	Record Date	04-Mar-25	Ballot Status	Confirmed
Ballot SecID	50012A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alex N. Darden	Management	For	For	For
1.2	Elect Randall J. Hogan, III	Management	For	For	For
1.3	Elect Margaret C. Montana	Management	For	For	For
2.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### **ENTEGRIS INC**

Annual

ISIN	US29362U1043	Meeting Date	23-Apr-25	Contested	No
Ticker	ENTG				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	07-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	29362U				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney Clark	Management	For	For	For
1b.	Elect James F. Gentilcore	Management	For	For	For
1c.	Elect Yvette Kanouff	Management	For	For	For
1d.	Elect James P. Lederer	Management	For	For	For
1e.	Elect Bertrand Loy	Management	For	For	For
1f.	Elect Mary G. Puma	Management	For	For	For
1g.	Elect David W. Reeder	Management	For	For	For
1h.	Elect Azita Saleki-Gerhardt	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

## TFI INTERNATIONAL INC

Annual

<b>ISIN</b>	CA87241L1094	<b>Meeting Date</b>	23-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	TFII				
<b>Country</b>	Canada	<b>Record Date</b>	14-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	87241L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Leslie Abi-Karam	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1B	Elect Alain Bédard	Management	For	For	For
1C	Elect André Bérard	Management	For	For	For
1D	Elect William T. England	Management	For	For	For
1E	Elect Diane Giard	Management	For	For	For
1F	Elect Debra J. Kelly-Ennis	Management	For	For	For
1G	Elect Sébastien Martel	Management	For	For	For
1H	Elect John Pratt	Management	For	For	For
1I	Elect Joey Saputo	Management	For	For	For
1J	Elect Rosemary Turner	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## ***LIONS GATE ENTERTAINMENT CORP.***

**Special**

<b>ISIN</b>	CA5359194019	<b>Meeting Date</b>	23-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	LNGEF				
<b>Country</b>	Canada	<b>Record Date</b>	12-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	535919				
<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.	Lionsgate Transactions	Management	For	For	For

## ***ASML HOLDING NV***

**Annual**

<b>ISIN</b>	NL0010273215	<b>Meeting Date</b>	23-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	ASML				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	Netherlands	<b>Record Date</b>	26-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	N07059				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3a	Remuneration Report	Management	For	For	For
3b	Accounts and Reports	Management	For	For	For
3d	Allocation of Dividends	Management	For	For	For
4a	Ratification of Management Board Acts	Management	For	For	For
4b	Ratification of Supervisory Board Acts	Management	For	For	For
5	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8a	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
8b	Elect Karien van Gennip to the Supervisory Board	Management	For	For	For
9a	Appointment of Auditor	Management	For	For	For
9b	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10a	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
10b	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Cancellation of Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ***GALDERMA GROUP AG***

**Annual**

<b>ISIN</b>	CH1335392721	<b>Meeting Date</b>	23-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	GALD				
<b>Country</b>	Switzerland	<b>Record Date</b>	11-Apr-25	<b>Ballot Status</b>	No Vote Cast
<b>Ballot SecID</b>	H3301B107				
<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Report on Non-Financial Matters	Management	For	TNA	N/A
1.3	Compensation Report	Management	For	TNA	N/A
2	Allocation of profits; dividend from reserves	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Thomas Ebeling as Board Chair	Management	For	TNA	N/A
4.1.2	Elect Michael Bauer	Management	For	TNA	N/A
4.1.3	Elect Marcus Brennecke	Management	For	TNA	N/A
4.1.4	Elect L. Daniel Browne	Management	For	TNA	N/A
4.1.5	Elect Maria Teresa Hilado	Management	For	TNA	N/A
4.1.6	Elect Karen L. Ling	Management	For	TNA	N/A
4.1.7	Elect Sherilyn S. McCoy	Management	For	TNA	N/A
4.1.8	Elect Flemming Ørnskov	Management	For	TNA	N/A
4.2.1	Elect Roberto de Oliveira Marques	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.3.1	Elect Karen L. Ling as Compensation Committee Member	Management	For	TNA	N/A
4.3.2	Elect Thomas Ebeling as Compensation Committee Member	Management	For	TNA	N/A
4.4.1	Elect Roberto de Oliveira Marques as Compensation Committee Member	Management	For	TNA	N/A
5.1	Board Compensation	Management	For	TNA	N/A
5.2	Executive Compensation (Total)	Management	For	TNA	N/A
6	Appointment of Independent Proxy	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Transaction of Other Business	Management		TNA	N/A

## MATSON INC

Annual

ISIN	US57686G1058	Meeting Date	24-Apr-25	Contested	No
Ticker	MATX				
Country	United States	Record Date	21-Feb-25	Ballot Status	Counted
Ballot SecID	57686G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Meredith J. Ching	Management	For	For	For
1.2	Elect Matthew J. Cox	Management	For	For	For
1.3	Elect Mark H. Fukunaga	Management	For	For	For
1.4	Elect Stanley M. Kuriyama	Management	For	For	For
1.5	Elect Constance H. Lau	Management	For	For	For
1.6	Elect Bradley D. Tilden	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.7	Elect Jenai S. Wall	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Incentive Compensation Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## IQVIA HOLDINGS INC

Annual

ISIN	US46266C1053	Meeting Date	24-Apr-25	Contested	No
Ticker	IQV				
Country	United States	Record Date	24-Feb-25	Ballot Status	Confirmed
Ballot SecID	46266C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ari Bousbib	Management	For	For	For
1b.	Elect Carol J. Burt	Management	For	For	For
1c.	Elect John G. Danhaki	Management	For	For	For
1d.	Elect James A. Fasano	Management	For	For	For
1e.	Elect Colleen A. Goggins	Management	For	For	For
1f.	Elect John M. Leonard	Management	For	For	For
1g.	Elect Leslie Wims Morris	Management	For	For	For
1h.	Elect Todd B. Sisitsky	Management	For	For	For
1i.	Elect Sheila A. Stamps	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

## KONTOOR BRANDS INC

Annual

ISIN	US50050N1037	Meeting Date	24-Apr-25	Contested	No
Ticker	KTB				
Country	United States	Record Date	13-Feb-25	Ballot Status	Confirmed
Ballot SecID	50050N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott H. Baxter	Management	For	For	For
1b.	Elect Mary Campbell	Management	For	For	For
1c.	Elect Ashley D. Goldsmith	Management	For	For	For
1d.	Elect Robert M. Lynch	Management	For	For	For
1e.	Elect Andrew E. Page	Management	For	For	For
1f.	Elect Mark L. Schiller	Management	For	For	For
1g.	Elect Robert K. Shearer	Management	For	For	For
1h.	Elect Shelley Stewart, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## BOEING CO.

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US0970231058	<b>Meeting Date</b>	24-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	BA				
<b>Country</b>	United States	<b>Record Date</b>	24-Feb-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	097023				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert A. Bradway	Management	For	For	For
1b.	Elect Mortimer J. Buckley	Management	For	For	For
1c.	Elect Lynne M. Doughtie	Management	For	For	For
1d.	Elect David L. Gitlin	Management	For	For	For
1e.	Elect Lynn J. Good	Management	For	For	For
1f.	Elect Stayce D. Harris	Management	For	For	For
1g.	Elect Akhil Johri	Management	For	For	For
1h.	Elect David L. Joyce	Management	For	For	For
1i.	Elect Steven M. Mollenkopf	Management	For	For	For
1j.	Elect Robert K. Ortberg	Management	For	For	For
1k.	Elect John M. Richardson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on DEI Aspirations	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ***LITTELFUSE, INC.***

Annual

<b>ISIN</b>	US5370081045	<b>Meeting Date</b>	24-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	LFUS				
<b>Country</b>	United States	<b>Record Date</b>	26-Feb-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	537008				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kristina A. Cerniglia	Management	For	For	For
1b.	Elect Tzau-Jin Chung	Management	For	For	For
1c.	Elect Gayla J. Delly	Management	For	For	For
1d.	Elect Maria C. Green	Management	For	For	For
1e.	Elect Anthony Grillo	Management	For	For	For
1f.	Elect Gregory N. Henderson	Management	For	For	For
1g.	Elect Gordon Hunter	Management	For	For	For
1h.	Elect William P. Noglows	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

### ***J.B. HUNT TRANSPORT SERVICES, INC.***

Annual

<b>ISIN</b>	US4456581077	<b>Meeting Date</b>	24-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	JBHT				
<b>Country</b>	United States	<b>Record Date</b>	18-Feb-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	445658				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Brett Biggs	Management	For	For	For
1.2	Elect Francesca M. Edwardson	Management	For	For	For
1.3	Elect Sharilyn S. Gasaway	Management	For	For	For
1.4	Elect John B. (Thad) Hill, III	Management	For	For	For
1.5	Elect J. Bryan Hunt Jr.	Management	For	For	For
1.6	Elect Persio V. Lisboa	Management	For	For	For
1.7	Elect John N. Roberts III	Management	For	For	For
1.8	Elect James L. Robo	Management	For	For	For
1.9	Elect Shelley Simpson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## JOHNSON & JOHNSON

Annual

ISIN	US4781601046	Meeting Date	24-Apr-25	Contested	No
Ticker	JNJ				
Country	United States	Record Date	25-Feb-25	Ballot Status	Counted
Ballot SecID	478160				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For
1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect Jennifer A. Doudna	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Joaquin Duato	Management	For	For	For
1e.	Elect Marillyn A. Hewson	Management	For	For	For
1f.	Elect Paula A. Johnson	Management	For	For	For
1g.	Elect Hubert Joly	Management	For	For	For
1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Mark A. Weinberger	Management	For	For	For
1j.	Elect Nadja Y. West	Management	For	For	For
1k.	Elect Eugene A. Woods	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	Against	For

## ARCHROCK INC

Annual

ISIN	US03957W1062	Meeting Date	24-Apr-25	Contested	No
Ticker	AROC				
Country	United States	Record Date	03-Mar-25	Ballot Status	Counted
Ballot SecID	03957W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.2	Elect D. Bradley Childers	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Gordon T. Hall	Management	For	For	For
1.4	Elect Frances Powell Hawes	Management	For	For	For
1.5	Elect J.W.G. Honeybourne	Management	For	For	For
1.6	Elect James H. Lytal	Management	For	For	For
1.7	Elect Leonard W. Mallett	Management	For	For	For
1.8	Elect Jason C. Rebrook	Management	For	For	For
1.9	Elect Edmund P. Segner, III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## UTZ BRANDS INC

Annual

ISIN	US9180901012	Meeting Date	24-Apr-25	Contested	No
Ticker	UTZ				
Country	United States	Record Date	04-Mar-25	Ballot Status	Confirmed
Ballot SecID	918090				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Antonio F. Fernandez	Management	For	For	For
1.2	Elect Craig D. Steeneck	Management	For	For	For
1.3	Elect Pamela Stewart	Management	For	For	For
1.4	Elect William Werzyn, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
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### ***ERO COPPER CORP***

**Annual**

<b>ISIN</b>	CA2960061091	<b>Meeting Date</b>	24-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	ERO				
<b>Country</b>	Canada	<b>Record Date</b>	05-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	296006				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.1	Elect David Strang	Management	For	For	For
2.2	Elect Makko DeFilippo	Management	For	For	For
2.3	Elect Jill T. Angevine	Management	For	For	For
2.4	Elect Lyle Braaten	Management	For	For	For
2.5	Elect Steven Busby	Management	For	For	For
2.6	Elect Sally Eyre	Management	For	For	For
2.7	Elect Robert H. Getz	Management	For	For	For
2.8	Elect Chantal Gosselin	Management	For	For	For
2.9	Elect Faheem Tejani	Management	For	For	For
2.10	Elect John H. Wright	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### SAIA INC.

Annual

<b>ISIN</b>	US78709Y1055	<b>Meeting Date</b>	24-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	SAIA				
<b>Country</b>	United States	<b>Record Date</b>	03-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	78709Y				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Di-Ann Eisnor	Management	For	For	For
1b.	Elect Donna E. Epps	Management	For	For	For
1c.	Elect John P. Gainor	Management	For	For	For
1d.	Elect Kevin A. Henry	Management	For	For	For
1e.	Elect Frederick J. Holzgrefe, III	Management	For	For	For
1f.	Elect Donald R. James	Management	For	For	For
1g.	Elect Randolph W. Melville	Management	For	For	For
1h.	Elect Richard D. O'Dell	Management	For	For	For
1i.	Elect Jeffrey C. Ward	Management	For	For	For
1j.	Elect Susan F. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### VERONA PHARMA PLC

Annual

<b>ISIN</b>	GB00B06GSH43	<b>Meeting Date</b>	24-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	VRNA				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United Kingdom	<b>Record Date</b>	11-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	925050106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Kenneth Cunningham	Management	For	For	For
2.	Elect Vikas Sinha	Management	For	For	For
3.	Elect James Brady	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
5.	Remuneration Report	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For
7.	Authority to Set Auditor's Fees	Management	For	For	For
8.	Advisory Vote on Executive Compensation	Management	For	Against	Against
9.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## UCB SA Annual

<b>ISIN</b>	BE0003739530	<b>Meeting Date</b>	24-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	UCB				
<b>Country</b>	Belgium	<b>Record Date</b>	10-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	B93562120				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
5.	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6.	Remuneration Policy	Management	For	For	For
7.	Ratification of Board Acts	Management	For	For	For
8.	Ratification of Auditor's Acts	Management	For	For	For
9.1A	Elect Jonathan M. Peacock to the Board of Directors	Management	For	For	For
9.1B	Ratification of Independence of Jonathan M. Peacock	Management	For	For	For
9.2A	Elect Fiona Powrie to the Board of Directors	Management	For	For	For
9.2B	Ratification of Independence of Fiona Powrie	Management	For	For	For
9.3	Elect Stefaan Heylen to the Board of Directors	Management	For	For	For
10.	Change in Control Clause	Management	For	For	For

## GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Annual

ISIN	MX01GA000004	Meeting Date	24-Apr-25	Contested	No
Ticker	GAP B				
Country	Mexico	Record Date	09-Apr-25	Ballot Status	Confirmed
Ballot SecID	P4959P100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Reports	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Allocation of Profits	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6	Authority to Repurchase Shares	Management	For	For	For
7	Report on Election of Directors (Series BB)	Management	For	For	For
8	Election of Directors (Series B Minority Shareholders)	Management	For	For	For
9	Elect Carlos Cárdenas Guzmán	Management	For	For	For
10	Elect Ángel Losada Moreno	Management	For	For	For
11	Elect Joaquín Vargas Guajardo	Management	For	For	For
12	Elect Juan Díez-Canedo Ruiz	Management	For	For	For
13	Elect Luis Téllez Kuenzler	Management	For	For	For
14	Elect Alejandra Palacios Prieto	Management	For	For	For
15	Elect Alejandra Yazmin Soto Ayech	Management	For	For	For
16	Elect Laura Díez Barroso Azcárraga de Laviada as Board Chair	Management	For	For	For
17	Directors' Fees	Management	For	For	For
18	Elect Luis Téllez Kuenzler as Nominating and Remuneration Committee Member (Series B)	Management	For	For	For
19	Elect Carlos Cárdenas Guzmán as Audit and Corporate Governance Committee Chair	Management	For	For	For
20	Related Party Transactions	Management	For	For	For
21	Election of Meeting Delegates	Management	For	For	For

**AXA**

**Mix**

ISIN	FR0000120628	Meeting Date	24-Apr-25	Contested	No
Ticker	CS				
Country	France	Record Date	17-Apr-25	Ballot Status	Received

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID F06106102

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2024 Remuneration Report	Management	For	For	For
5	2024 Remuneration of Antoine Gosset-Grainville, Chair	Management	For	For	For
6	2024 Remuneration of Thomas Buberl, CEO	Management	For	For	For
7	2025 Remuneration Policy (Chair)	Management	For	For	For
8	2025 Remuneration Policy (CEO)	Management	For	For	For
9	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
10	Special Auditors Report on Regulated Agreements	Management	For	For	For
11	Elect Guillaume Faury	Management	For	For	For
12	Elect Ramon Fernandez	Management	For	For	For
13	Ratification of the Co-option of Ewout Steenbergen	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Stock Purchase Plan for Overseas Employees	Management	For	For	For
26	Authority to Issue Performance Shares	Management	For	For	For
27	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	Management	For	For	For
28	Amendments to Articles	Management	For	For	For
29	Amendments to Articles Regarding Written Consultations	Management	For	For	For

## FERROVIAL S.E.

Annual

ISIN	NL0015001FS8	Meeting Date	24-Apr-25	Contested	No
Ticker	FER				
Country	Netherlands	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	N3168P101				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2c.	Remuneration Report	Management	For	Against	Against
2d.	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Climate Strategy Report	Management	For	For	For
4.	Ratification of Board Acts	Management	For	For	For
5a.	Elect Rafael del Pino y Calvo-Sotelo to the Board of Directors	Management	For	For	For
5b.	Elect Óscar Fanjul Martín to the Board of Directors	Management	For	For	For
5c.	Elect María del Pino y Calvo-Sotelo to the Board of Directors	Management	For	For	For
5d.	Elect José Fernando Sánchez-Junco Mans to the Board of Directors	Management	For	For	For
5e.	Elect Bruno V. Di Leo Allen to the Board of Directors	Management	For	For	For
5f.	Elect Hildegard Maria Wortmann to the Board of Directors	Management	For	For	For
5g.	Elect Alicia Reyes Revuelta to the Board of Directors	Management	For	For	For
6.	Remuneration Policy	Management	For	For	For
7a.	Appointment of Auditor	Management	For	For	For
7b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8b.	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	Management	For	For	For
9a.	Authority to Suppress Preemptive Rights	Management	For	For	For
9b.	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For
11.	Cancellation of Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ABBOTT LABORATORIES

Annual

<b>ISIN</b>	US0028241000	<b>Meeting Date</b>	25-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	ABT				
<b>Country</b>	United States	<b>Record Date</b>	26-Feb-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	002824100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	For	For
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For
1c.	Elect Sally E. Blount	Management	For	For	For
1d.	Elect Robert B. Ford	Management	For	For	For
1e.	Elect Paola Gonzalez	Management	For	For	For
1f.	Elect Michelle A. Kumbier	Management	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For
1h.	Elect Nancy McKinstry	Management	For	For	For
1i.	Elect Michael G. O'Grady	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### TECHNIPFMC PLC

Annual

<b>ISIN</b>	GB00BDSFG982	<b>Meeting Date</b>	25-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	FTI				
<b>Country</b>	United Kingdom	<b>Record Date</b>	03-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	G87110				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas J. Pferdehirt	Management	For	For	For
1b.	Elect Claire S. Farley	Management	For	For	For
1c.	Elect Eleazar de Carvalho Filho	Management	For	For	For
1d.	Elect Robert G. Gwin	Management	For	For	For
1e.	Elect John C.G. O'Leary	Management	For	For	For
1f.	Elect Margareth Øvrum	Management	For	For	For
1g.	Elect Kay G. Priestly	Management	For	For	For
1h.	Elect John Yearwood	Management	For	For	For
1i.	Elect Sophie Zurquiyah	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Remuneration Report	Management	For	For	For
5.	Remuneration Policy	Management	For	Against	Against
6.	Accounts and Reports	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7.	Ratification of U.S. Auditor	Management	For	For	For
8.	Re-appointment of U.K. Auditor	Management	For	For	For
9.	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	For
10.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## STEEL DYNAMICS INC.

Annual

ISIN	US8581191009	Meeting Date	25-Apr-25	Contested	No
Ticker	STLD				
Country	United States	Record Date	06-Mar-25	Ballot Status	Counted
Ballot SecID	858119				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark D. Millett	Management	For	For	For
1B.	Elect Sheree L. Bargabos	Management	For	For	For
1C.	Elect Kenneth W. Cornew	Management	For	For	For
1D.	Elect Traci M. Dolan	Management	For	For	For
1E.	Elect Jennifer L. Hamann	Management	For	For	For
1F.	Elect Bradley S. Seaman	Management	For	For	For
1G.	Elect Gabriel L. Shaheen	Management	For	For	For
1H.	Elect Luis M. Sierra	Management	For	For	For
1I.	Elect Richard P. Teets, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

## AGNICO EAGLE MINES LTD

Annual

ISIN	CA0084741085	Meeting Date	25-Apr-25	Contested	No
Ticker	AEM				
Country	Canada	Record Date	14-Mar-25	Ballot Status	Confirmed
Ballot SecID	008474				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leona Aglukkaq	Management	For	For	For
1.2	Elect Ammar Al-Joundi	Management	For	For	For
1.3	Elect Sean Boyd	Management	For	For	For
1.4	Elect Martine A. Celej	Management	For	For	For
1.5	Elect Jonathan Gill	Management	For	For	For
1.6	Elect Peter Grosskopf	Management	For	For	For
1.7	Elect Elizabeth Lewis-Gray	Management	For	For	For
1.8	Elect Deborah McCombe	Management	For	For	For
1.9	Elect Jeffrey Parr	Management	For	For	For
1.10	Elect J. Merfyn Roberts	Management	For	For	For
1.11	Elect Jamie C. Sokalsky	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## TRUIST FINANCIAL CORPORATION

Annual

ISIN	US89832Q1094	Meeting Date	29-Apr-25	Contested	No
Ticker	TFC				
Country	United States	Record Date	20-Feb-25	Ballot Status	Counted
Ballot SecID	89832Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jennifer S. Banner	Management	For	For	For
1b.	Elect K. David Boyer, Jr.	Management	For	For	For
1c.	Elect Agnes Bundy Scanlan	Management	For	For	For
1d.	Elect Dallas S. Clement	Management	For	For	For
1e.	Elect Linnie M. Haynesworth	Management	For	For	For
1f.	Elect Donna S. Morea	Management	For	For	For
1g.	Elect Charles A. Patton	Management	For	For	For
1h.	Elect William H. Rogers, Jr.	Management	For	For	For
1i.	Elect Thomas E. Skains	Management	For	For	For
1j.	Elect Laurence Stein	Management	For	For	For
1k.	Elect Bruce L. Tanner	Management	For	For	For
1l.	Elect Steven C. Voorhees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ***COUSINS PROPERTIES INC.***

Annual

ISIN	US2227955026	Meeting Date	29-Apr-25	Contested	No
Ticker	CUZ				
Country	United States	Record Date	27-Feb-25	Ballot Status	Confirmed
Ballot SecID	222795				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles T. Cannada	Management	For	For	For
1b.	Elect Robert M. Chapman	Management	For	For	For
1c.	Elect M. Colin Connolly	Management	For	For	For
1d.	Elect Scott W. Fordham	Management	For	For	For
1e.	Elect Susan L. Givens	Management	For	For	For
1f.	Elect R. Kent Griffin Jr.	Management	For	For	For
1g.	Elect Donna W. Hyland	Management	For	For	For
1h.	Elect Dionne Nelson	Management	For	For	For
1i.	Elect R. Dary Stone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### ***KIRBY CORP.***

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US4972661064	<b>Meeting Date</b>	29-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	KEX				
<b>Country</b>	United States	<b>Record Date</b>	03-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	497266				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.2	Elect William M. Waterman	Management	For	For	For
1.3	Elect Shawn D. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## ***INTERNATIONAL BUSINESS MACHINES CORP.***

Annual

<b>ISIN</b>	US4592001014	<b>Meeting Date</b>	29-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	IBM				
<b>Country</b>	United States	<b>Record Date</b>	28-Feb-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	459200				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne C. Brown	Management	For	For	For
1b.	Elect Thomas Buberl	Management	For	For	For
1c.	Elect David N. Farr	Management	For	For	For
1d.	Elect Alex Gorsky	Management	For	For	For
1e.	Elect Michelle Howard	Management	For	For	For
1f.	Elect Arvind Krishna	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Andrew N. Liveris	Management	For	For	For
1h.	Elect F. William McNabb, III	Management	For	For	For
1i.	Elect Michael Miebach	Management	For	For	For
1j.	Elect Martha E. Pollack	Management	For	For	For
1k.	Elect Peter R. Voser	Management	For	For	For
1l.	Elect Frederick H. Waddell	Management	For	For	For
1m.	Elect Alfred W. Zollar	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Shareholder	Against	Against	For

## WILLIAMS COS INC

Annual

ISIN	US9694571004	Meeting Date	29-Apr-25	Contested	No
Ticker	WMB				
Country	United States	Record Date	06-Mar-25	Ballot Status	Confirmed
Ballot SecID	969457				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan S. Armstrong	Management	For	For	For
1b.	Elect Stephen W. Bergstrom	Management	For	For	For
1c.	Elect Michael A. Creel	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Stacey H. Doré	Management	For	For	For
1e.	Elect Carri A. Lockhart	Management	For	For	For
1f.	Elect Richard E. Muncrief	Management	For	For	For
1g.	Elect Peter A. Ragauss	Management	For	For	For
1h.	Elect Rose M. Robeson	Management	For	For	For
1i.	Elect Scott D. Sheffield	Management	For	For	For
1j.	Elect William H. Spence	Management	For	For	For
1k.	Elect Jesse J. Tyson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## EXELON CORP.

Annual

ISIN	US30161N1019	Meeting Date	29-Apr-25	Contested	No
Ticker	EXC				
Country	United States	Record Date	03-Mar-25	Ballot Status	Counted
Ballot SecID	30161N				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Paul Bowers	Management	For	For	For
1b.	Elect Calvin G. Butler, Jr.	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect David DeWalt	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Linda Jojo	Management	For	For	For
1f.	Elect Charisse Lillie	Management	For	For	For
1g.	Elect Anna Richo	Management	For	For	For
1h.	Elect Matthew Rogers	Management	For	For	For
1i.	Elect Bryan Segedi	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## FIRST BANCORP

Annual

ISIN	US3189101062	Meeting Date	29-Apr-25	Contested	No
Ticker	FBNC				
Country	United States	Record Date	07-Mar-25	Ballot Status	Confirmed
Ballot SecID	318910				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mary Clara Capel	Management	For	For	For
1.2	Elect James C. Crawford, III	Management	For	For	For
1.3	Elect Suzanne S. DeFerie	Management	For	For	For
1.4	Elect Abby Donnelly	Management	For	For	For
1.5	Elect Michael G. Mayer	Management	For	For	For
1.6	Elect John W. McCauley	Management	For	For	For
1.7	Elect Carlie C. McLamb, Jr.	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.8	Elect Richard H. Moore	Management	For	For	For
1.9	Elect Dexter V. Perry	Management	For	For	For
1.10	Elect O. Temple Sloan, III	Management	For	For	For
1.11	Elect Frederick L. Taylor, II	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## REGAL REXNORD CORP

Annual

ISIN	US7587501039	Meeting Date	29-Apr-25	Contested	No
Ticker	RRX				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	758750				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerben W. Bakker	Management	For	For	For
1b.	Elect Jan A. Bertsch	Management	For	For	For
1c.	Elect Stephen M. Burt	Management	For	For	For
1d.	Elect Theodore D. Crandall	Management	For	For	For
1e.	Elect Michael P. Doss	Management	For	For	For
1f.	Elect Rashida A. Hodge	Management	For	For	For
1g.	Elect Michael F. Hilton	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Louis V. Pinkham	Management	For	For	For
1i.	Elect Rakesh Sachdev	Management	For	For	For
1j.	Elect Curtis W. Stoelting	Management	For	For	For
1k.	Elect Robin A. Walker-Lee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## AMERICAN ELECTRIC POWER COMPANY INC.

Annual

ISIN	US0255371017	Meeting Date	29-Apr-25	Contested	No
Ticker	AEP				
Country	United States	Record Date	04-Mar-25	Ballot Status	Confirmed
Ballot SecID	025537				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William Fehrman	Management	For	For	For
1b.	Elect Benjamin G.S. Fowke III	Management	For	For	For
1c.	Elect Art A. Garcia	Management	For	For	For
1d.	Elect Hunter C. Gary	Management	For	For	For
1e.	Elect Sandra Beach Lin	Management	For	For	For
1f.	Elect Henry P. Linginfelter	Management	For	For	For
1g.	Elect Margaret M. McCarthy	Management	For	For	For
1h.	Elect Daryl Roberts	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Joseph G. Sauvage	Management	For	For	For
1j.	Elect Daniel G. Stoddard	Management	For	For	For
1k.	Elect Sara Martinez Tucker	Management	For	For	For
1l.	Elect Lewis Von Thae	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## AMERICAN EXPRESS CO.

Annual

ISIN	US0258161092	Meeting Date	29-Apr-25	Contested	No
Ticker	AXP				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	025816				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Thomas J. Baltimore, Jr.	Management	For	For	For
1c.	Elect John J. Brennan	Management	For	For	For
1d.	Elect Theodore J. Leonsis	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For
1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Stephen J. Squeri	Management	For	For	For
1j.	Elect Daniel Luzius Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

## CITIGROUP INC

Annual

ISIN	US1729674242	Meeting Date	29-Apr-25	Contested	No
Ticker	C				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	172967				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Titi Cole	Management	For	For	For
1b.	Elect Ellen M. Costello	Management	For	For	For
1c.	Elect Grace E. Dailey	Management	For	For	For
1d.	Elect John C. Dugan	Management	For	For	For
1e.	Elect Jane N. Fraser	Management	For	For	For
1f.	Elect Duncan P. Hennes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect Renée J. James	Management	For	For	For
1i.	Elect Gary M. Reiner	Management	For	For	For
1j.	Elect Diana L. Taylor	Management	For	For	For
1k.	Elect James S. Turley	Management	For	For	For
1l.	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	Against	For

## CONSTELLATION ENERGY CORP

Annual

ISIN	US21037T1097	Meeting Date	29-Apr-25	Contested	No
Ticker	CEG				
Country	United States	Record Date	05-Mar-25	Ballot Status	Confirmed
Ballot SecID	21037T109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yves C. de Balmann	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Robert J. Lawless	Management	For	For	For
1.3	Elect Peter Oppenheimer	Management	For	For	For
1.4	Elect Eileen P. Paterson	Management	For	For	For
1.5	Elect John M. Richardson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## EMBRAER S.A.

Annual

ISIN	BREMBRACNOR4	Meeting Date	29-Apr-25	Contested	No
Ticker	ERJ				
Country	Brazil	Record Date	28-Mar-25	Ballot Status	Confirmed
Ballot SecID	29082A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Board Size	Management	For	For	For
4.	Election of Directors	Management	For	For	For
5.	Election of Supervisory Council	Management	For	For	For
6.	Remuneration Policy	Management	For	For	For
7.	Supervisory Council Fees	Management	For	For	For

## GRUPO FINANCIERO GALICIA

Special

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	ARP495251018	<b>Meeting Date</b>	29-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	GGAL				
<b>Country</b>	Argentina	<b>Record Date</b>	01-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	399909				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Election of Delegates in Charge of Meeting Minutes	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Use of the Company's Voluntary Reserves/Distribution of Dividends	Management	For	For	For
5.	Ratification of Board and Supervisory Council Acts	Management	For	For	For
6.	Supervisory Council Fees	Management	For	For	For
7.	Directors' Fees	Management	For	For	For
8.	Authority to Advance Directors' Fees	Management	For	For	For
9.	Election of Supervisory Council	Management	For	For	For
10.	Board Size; Election of Directors	Management	For	Against	Against
11.	Ratification of Auditor's Fees	Management	For	For	For
12.	Appointment of Auditor	Management	For	For	For
13.	Audit Committee Budget	Management	For	For	For

## BBB FOODS INC

Annual

<b>ISIN</b>	VGG0896C1032	<b>Meeting Date</b>	29-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	TBBB				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Country Virgin Islands (British) Record Date 17-Mar-25 Ballot Status Confirmed  
Ballot SecID VGG0896C1032

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Stephanie Martinez	Management	For	For	For
2.	Elect Angela Bakker Lee	Management	For	For	For
3.	Elect Dennis Stevens	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For

## L'OREAL

Mix

ISIN FR0000120321 Meeting Date 29-Apr-25 Contested No  
Ticker OR  
Country France Record Date 24-Apr-25 Ballot Status Confirmed  
Ballot SecID F58149133

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Thélys (Alexandre Benais)	Management	For	For	For
5	Elect Isabelle Seillier	Management	For	For	For
6	Elect Aurélie Jean	Management	For	For	For
7	Elect Nicolas Hieronimus	Management	For	For	For
8	Elect Paul Bulcke	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

9	Elect Alexandre Ricard	Management	For	For	For
10	2025 Directors' Fees	Management	For	For	For
11	2024 Remuneration Report	Management	For	For	For
12	2024 Remuneration of Jean-Paul Agon, Chair	Management	For	For	For
13	2024 Remuneration of Nicolas Hieronimus, CEO	Management	For	For	For
14	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2025 Remuneration Policy (Chair)	Management	For	For	For
16	2025 Remuneration Policy (CEO)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Amendments Regarding Written Consultations	Management	For	For	For
24	Amendments Regarding Broadcasting of Shareholder Meetings	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For

**BRUNELLO CUCINELLI S.P.A.**

Annual

ISIN	IT0004764699	Meeting Date	29-Apr-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	BC	<b>Record Date</b>	16-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Country</b>	Italy				
<b>Ballot SecID</b>	T2R05S109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees (PricewaterhouseCoopers; Preferred Option)	Management	For	For	For
0060	Elect Katia Riva	Management	For	For	For
0070	Authority to Repurchase and Reissue Shares to Service 2024-2026 Stock Grant Plan	Management	For	For	For

## FLUOR CORPORATION

Annual

<b>ISIN</b>	US3434121022	<b>Meeting Date</b>	30-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	FLR				
<b>Country</b>	United States	<b>Record Date</b>	03-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	343412				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alan M. Bennett	Management	For	For	For
1B.	Elect Rosemary T. Berkery	Management	For	For	For
1C.	Elect Charles P. Blankenship, Jr.	Management	For	For	For
1D.	Elect James Breuer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1E.	Elect David E. Constable	Management	For	For	For
1F.	Elect H. Paulett Eberhart	Management	For	For	For
1G.	Elect Lisa Glatch	Management	For	For	For
1H.	Elect James T. Hackett	Management	For	For	For
1I.	Elect Thomas C. Leppert	Management	For	For	For
1J.	Elect Teri P. McClure	Management	For	For	For
1K.	Elect Matthew K. Rose	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## PULTEGROUP INC

Annual

ISIN	US7458671010	Meeting Date	30-Apr-25	Contested	No
Ticker	PHM				
Country	United States	Record Date	06-Mar-25	Ballot Status	Confirmed
Ballot SecID	745867				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kristen Actis-Grande	Management	For	For	For
1b.	Elect Brian P. Anderson	Management	For	For	For
1c.	Elect Bryce Blair	Management	For	For	For
1d.	Elect Thomas J. Folliard	Management	For	For	For
1e.	Elect Cheryl W. Grisé	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect André J. Hawaux	Management	For	For	For
1g.	Elect Ryan R. Marshall	Management	For	For	For
1h.	Elect John R. Peshkin	Management	For	For	For
1i.	Elect Scott F. Powers	Management	For	For	For
1j.	Elect Lila Snyder	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

## MOLINA HEALTHCARE INC

Annual

ISIN	US60855R1005	Meeting Date	30-Apr-25	Contested	No
Ticker	MOH				
Country	United States	Record Date	07-Mar-25	Ballot Status	Counted
Ballot SecID	60855R				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Barbara L. Brasier	Management	For	For	For
1b.	Elect Leo P. Grohowski	Management	For	For	For
1c.	Elect Stephen H. Lockhart	Management	For	For	For
1d.	Elect Steven J. Orlando	Management	For	For	For
1e.	Elect Ronna E. Romney	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Richard M. Schapiro	Management	For	For	For
1g.	Elect Dale B. Wolf	Management	For	For	For
1h.	Elect Richard C. Zoretic	Management	For	For	For
1i.	Elect Joseph M. Zubretsky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

## COCA-COLA CO

Annual

ISIN	US1912161007	Meeting Date	30-Apr-25	Contested	No
Ticker	KO				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	191216				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Bela Bajaria	Management	For	For	For
1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Carolyn N. Everson	Management	For	For	For
1f.	Elect Thomas S. Gayner	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Maria Elena Lagomasino	Management	For	For	For
1h.	Elect Amity Millhiser	Management	For	For	For
1i.	Elect James Quincey	Management	For	For	For
1j.	Elect Caroline J. Tsay	Management	For	For	For
1k.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Food Waste	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Formation of Improper Influence Committee	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Brand Image Impacts	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

## CORTEVA INC

Annual

ISIN	US22052L1044	Meeting Date	30-Apr-25	Contested	No
Ticker	CTVA				
Country	United States	Record Date	05-Mar-25	Ballot Status	Counted
Ballot SecID	22052L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lamberto Andreotti	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Klaus A. Engel	Management	For	For	For
1c.	Elect David C. Everitt	Management	For	For	For
1d.	Elect Janet Giesselman	Management	For	For	For
1e.	Elect Karen H. Grimes	Management	For	For	For
1f.	Elect Michael O. Johanns	Management	For	For	For
1g.	Elect Marcos Marinho Lutz	Management	For	For	For
1h.	Elect Charles V. Magro	Management	For	For	For
1i.	Elect Nayaki R. Nayyar	Management	For	For	For
1j.	Elect Gregory R. Page	Management	For	For	For
1k.	Elect Kerry J. Preete	Management	For	For	For
1l.	Elect Patrick J. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## VISTRA CORP

Annual

ISIN	US92840M1027	Meeting Date	30-Apr-25	Contested	No
Ticker	VST				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	92840M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott B. Helm	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Hilary E. Ackermann	Management	For	For	For
1c.	Elect Arcilia C. Acosta	Management	For	For	For
1d.	Elect Gavin R. Baiera	Management	For	For	For
1e.	Elect Paul M. Barbas	Management	For	For	For
1f.	Elect James A. Burke	Management	For	For	For
1g.	Elect Lisa Crutchfield	Management	For	For	For
1h.	Elect Julie A. Lagacy	Management	For	For	For
1i.	Elect John W. Pitesa	Management	For	For	For
1j.	Elect John R. Sult	Management	For	For	For
1k.	Elect Robert C. Walters	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	Management	For	For	For
5.	Elimination of Supermajority Requirements	Management	For	For	For
6.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
7.	Ratification of Auditor	Management	For	For	For

## UNILEVER PLC

Annual

ISIN	GB00B10RZP78	Meeting Date	30-Apr-25	Contested	No
Ticker	UL				
Country	United Kingdom	Record Date	10-Mar-25	Ballot Status	Confirmed



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 904767

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Elect Benoît Potier	Management	For	For	For
4.	Elect Zoë A. Yujnovich	Management	For	For	For
5.	Elect Fernando Fernandez	Management	For	For	For
6.	Elect Adrian Hennah	Management	For	For	For
7.	Elect Susan Kilsby	Management	For	For	For
8.	Elect Ruby Lu	Management	For	For	For
9.	Elect Judith McKenna	Management	For	For	For
10.	Elect Ian K. Meakins	Management	For	For	For
11.	Elect Nelson Peltz	Management	For	For	For
12.	Appointment of Auditor	Management	For	For	For
13.	Authority to Set Auditor's Fees	Management	For	For	For
14.	Authorisation of Political Donations	Management	For	For	For
15.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

18.	Authority to Repurchase Shares	Management	For	For	For
19.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## POOL CORPORATION

Annual

ISIN	US73278L1052	Meeting Date	30-Apr-25	Contested	No
Ticker	POOL				
Country	United States	Record Date	12-Mar-25	Ballot Status	Counted
Ballot SecID	73278L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter D. Arvan	Management	For	For	For
1b.	Elect Martha S. Gervasi	Management	For	For	For
1c.	Elect James D. Hope	Management	For	For	For
1d.	Elect Kevin Murphy	Management	For	For	For
1e.	Elect Debra S. Oler	Management	For	For	For
1f.	Elect Manuel J. Perez de la Mesa	Management	For	For	For
1g.	Elect Carlos A. Sabater	Management	For	For	For
1h.	Elect John E. Stokely	Management	For	For	For
1i.	Elect David G. Whalen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## PRIMORIS SERVICES CORP

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US74164F1030	<b>Meeting Date</b>	30-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	PRIM				
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	74164F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael E. Ching	Management	For	For	For
1.2	Elect David L. King	Management	For	For	For
1.3	Elect Carla S. Mashinski	Management	For	For	For
1.4	Elect Terry D. McCallister	Management	For	Withhold	Against
1.5	Elect José R. Rodríguez	Management	For	For	For
1.6	Elect Harpreet Saluja	Management	For	For	For
1.7	Elect John P. Schauerma	Management	For	For	For
1.8	Elect Patricia K. Wagner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## GLOBANT S.A.

Annual

<b>ISIN</b>	LU0974299876	<b>Meeting Date</b>	30-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	GLOB				
<b>Country</b>	Luxembourg	<b>Record Date</b>	28-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	L44385				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports (Consolidated)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Profits	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.	Directors' Fees	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For
8.	Appointment of Auditor (Consolidated)	Management	For	For	For
9.	Elect Maria Pinelli to the Board of Directors	Management	For	For	For
10.	Elect Andrea M. Petroni Merhy to the Board of Directors	Management	For	For	For
11.	Elect Francisco Alvarez-Demalde to the Board of Directors	Management	For	For	For

## VALE S.A.

Annual

ISIN	BRVALEACNOR0	Meeting Date	30-Apr-25	Contested	No
Ticker	VALE				
Country	Brazil	Record Date	01-Apr-25	Ballot Status	Confirmed
Ballot SecID	91912E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management	Against	For	Against
5A	Elect Daniel André Stieler	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5B	Elect Marcelo Gasparino da Silva	Management	For	For	For
5C	Elect Anelise Quintão Lara	Management	For	For	For
5D	Elect Fernando Jorge Buso Gomes	Management	For	For	For
5E	Elect Franklin Lee Feder	Management	For	For	For
5F	Elect Heloísa Belotti Bedicks	Management	For	For	For
5G	Elect João Luiz Fukunaga	Management	For	For	For
5H	Elect Manuel Lino Silva de Sousa Oliveira	Management	For	For	For
5I	Elect Rachel de Oliveira Maia	Management	For	For	For
5J	Elect Reinaldo Duarte Castanheira Filho	Management	For	For	For
5K	Elect Shunji Komai	Management	For	For	For
5L	Elect Wilfred Theodoor Bruijn	Management	For	For	For
7A	Allocate Cumulative Votes to Daniel André Stieler	Management	For	For	For
7B	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	For	For	For
7C	Allocate Cumulative Votes to Anelise Quintão Lara	Management	For	For	For
7D	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	Management	For	For	For
7E	Allocate Cumulative Votes to Franklin Lee Feder	Management	For	For	For
7F	Allocate Cumulative Votes to Heloísa Belotti Bedicks	Management	For	For	For
7G	Allocate Cumulative Votes to João Luiz Fukunaga	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7H	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira	Management	For	For	For
7I	Allocate Cumulative Votes to Rachel de Oliveira Maia	Management	For	For	For
7J	Allocate Cumulative Votes to Reinaldo Duarte Castanheira Filho	Management	For	For	For
7K	Allocate Cumulative Votes to Shunji Komai	Management	For	For	For
7L	Allocate Cumulative Votes to Wilfred Theodoor Bruijn	Management	For	For	For
8A	Elect Daniel André Stieler as Board Chair	Management	For	Against	Against
9A	Elect Marcelo Gasparino da Silva as Board Vice Chair	Management	For	For	For
10A	Elect Márcio de Souza	Management		For	N/A
10B	Elect Aristóteles Nogueira Filho	Management		For	N/A
10C	Elect Raphael Manhães Martins	Management		For	N/A
10D	Elect Adriana de Andrade Solé	Management		For	N/A
11	Remuneration Policy	Management	For	For	For
E1	Amendment to the Long-Term Incentive Plan	Management	For	For	For

## SANOFI

Annual

ISIN	FR0000120578	Meeting Date	30-Apr-25	Contested	No
Ticker	SNY				
Country	France	Record Date	07-Apr-25	Ballot Status	Confirmed
Ballot SecID	80105N				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Consolidated Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Related Party Transactions (L'Oréal)	Management	For	For	For
5.	Ratification of the Co-option of Jean-Paul Kress	Management	For	For	For
6.	Elect Carole Ferrand	Management	For	For	For
7.	Elect Barbara Lavernos	Management	For	For	For
8.	Elect Emile Voest	Management	For	For	For
9.	Elect Antoine Yver	Management	For	For	For
10.	2024 Remuneration Report	Management	For	For	For
11.	2024 Remuneration of Frédéric Oudéa, Chair	Management	For	For	For
12.	2024 Remuneration of Paul Hudson, CEO	Management	For	For	For
13.	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
14.	2025 Remuneration Policy (Chair)	Management	For	For	For
15.	2025 Remuneration Policy (CEO)	Management	For	For	For
16.	Authority to Repurchase and Reissue Shares	Management	For	For	For
17.	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18.	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

20.	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21.	Authority to Issue Debt Instruments	Management	For	For	For
22.	Greenshoe	Management	For	For	For
23.	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24.	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25.	Employee Stock Purchase Plan	Management	For	For	For
26.	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27.	Amendments to Articles	Management	For	For	For
28.	Authorisation of Legal Formalities	Management	For	For	For

## RWE AG

Annual

ISIN	DE0007037129	Meeting Date	30-Apr-25	Contested	No
Ticker	RWEOY				
Country	Germany	Record Date	15-Apr-25	Ballot Status	Confirmed
Ballot SecID	74975E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Allocation of Dividends	Management	For	For	For
3A.	Ratify Markus Krebber	Management	For	For	For
3B.	Ratify Katja van Doren	Management	For	For	For
3C.	Ratify Michael Müller	Management	For	For	For
4A.	Ratify Werner Brandt	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4B.	Ratify Ralf Sikorski	Management	For	For	For
4C.	Ratify Frank Appel	Management	For	For	For
4D.	Ratify Michael Bochinsky	Management	For	For	For
4E.	Ratify Sandra Bossemeyer	Management	For	For	For
4F.	Ratify Hans Bunting	Management	For	For	For
4G.	Ratify Matthias Dürbaum	Management	For	For	For
4H.	Ratify Ute Gerbaulet	Management	For	For	For
4I.	Ratify Hans-Peter Keitel	Management	For	For	For
4J.	Ratify Monika Kircher	Management	For	For	For
4K.	Ratify Thomas Kufen	Management	For	For	For
4L.	Ratify Reiner van Limbeck	Management	For	For	For
4M.	Ratify Harald Louis	Management	For	For	For
4N.	Ratify Dagmar Paasch	Management	For	For	For
4O.	Ratify Jörg Rocholl	Management	For	For	For
4P.	Ratify Erhard Schipporeit	Management	For	For	For
4Q.	Ratify Dirk Schumacher	Management	For	For	For
4R.	Ratify Ullrich Sierau	Management	For	For	For
4S.	Ratify Hauke Stars	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4T.	Ratify Helle Valentin	Management	For	For	For
4U.	Ratify Andreas Wagner	Management	For	For	For
4V.	Ratify Marion Weckes	Management	For	For	For
4W.	Ratify Thomas Westphal	Management	For	For	For
5A.	Appointment of Auditor	Management	For	For	For
5B.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6A.	Elect Hans Friedrich Bunting	Management	For	For	For
6B.	Elect Monika Kircher	Management	For	For	For
6C.	Elect Thomas Kufen	Management	For	For	For
6D.	Elect Stefan Schulte	Management	For	For	For
6E.	Elect Hauke Stars	Management	For	For	For
6F.	Elect Helle Valentin	Management	For	For	For
7.	Remuneration Report	Management	For	For	For
8.	Management Board Remuneration Policy	Management	For	For	For
9.	Supervisory Board Remuneration Policy	Management	For	For	For
10.	Amendments to Articles (Virtual Meeting)	Management	For	For	For
11.	Authority to Repurchase and Reissue Shares	Management	For	For	For

**HERMES INTERNATIONAL**

Mix

ISIN	FR0000052292	Meeting Date	30-Apr-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	RMS				
<b>Country</b>	France	<b>Record Date</b>	25-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	F48051100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2024 Remuneration Report	Management	For	For	For
8	2024 Remuneration of Axel Dumas, Executive Chair	Management	For	For	For
9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	Management	For	For	For
10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For
11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	For	For
12	2025 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	Elect Charles-Éric Bauer	Management	For	For	For
14	Elect Estelle Brachlianoff	Management	For	For	For
15	Elect Julie Guerrand	Management	For	For	For
16	Elect Cécile Béliot-Zind	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

17	Elect Jean-Laurent Bonnafé	Management	For	For	For
18	Elect Bernard Émié	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Management	For	For	For
28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Management	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For

## CANADIAN PACIFIC KANSAS CITY LIMITED

Mix

ISIN	CA13646K1084	Meeting Date	30-Apr-25	Contested	No
Ticker	CP				
Country	Canada	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	13646K108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4	Adoption of an Advance Notice Policy	Management	For	For	For
5.01	Elect John R. Baird	Management	For	For	For
5.02	Elect Isabelle Courville	Management	For	For	For
5.03	Elect Keith E. Creel	Management	For	For	For
5.04	Elect Antonio Garza	Management	For	For	For
5.05	Elect Arturo Gutiérrez Hernández	Management	For	For	For
5.06	Elect Edward R. Hamberger	Management	For	For	For
5.07	Elect Janet H. Kennedy	Management	For	For	For
5.08	Elect Henry J. Maier	Management	For	For	For
5.09	Elect Matthew H. Paull	Management	For	For	For
5.10	Elect Jane L. Peverett	Management	For	For	For
5.11	Elect Andrea Robertson	Management	For	For	For
5.12	Elect Gordon T. Trafton	Management	For	For	For

## ESSILORLUXOTTICA

Mix

ISIN	FR0000121667	Meeting Date	30-Apr-25	Contested	No
Ticker	EI				
Country	France	Record Date	25-Apr-25	Ballot Status	Received
Ballot SecID	F31665106				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends; Scrip Dividend	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Francesco Milleri, Chair and CEO	Management	For	For	For
7	2024 Remuneration of Paul du Saillant, Deputy CEO	Management	For	For	For
8	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
10	2025 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
11	Appointment of Auditor (Mazars)	Management	For	For	For
12	Appointment of Auditor (Ernst & Young)	Management	For	For	For
13	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Article Amendment Regarding Alternate Auditors	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### HERMES INTERNATIONAL

Mix

ISIN	FR0000052292	Meeting Date	30-Apr-25	Contested	No
Ticker	RMS				
Country	France	Record Date	27-Apr-25	Ballot Status	Confirmed
Ballot SecID	FR0000052292				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2024 Remuneration Report	Management	For	For	For
8	2024 Remuneration of Axel Dumas, Executive Chair	Management	For	For	For
9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	Management	For	For	For
10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For
11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	For	For
12	2025 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	Elect Charles-Éric Bauer	Management	For	For	For
14	Elect Estelle Brachlianoff	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

15	Elect Julie Guerrand	Management	For	For	For
16	Elect Cécile Béliot-Zind	Management	For	For	For
17	Elect Jean-Laurent Bonnafé	Management	For	For	For
18	Elect Bernard Émié	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Management	For	For	For
28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Management	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For

## ESSILORLUXOTTICA

Mix

ISIN	FR0000121667	Meeting Date	30-Apr-25	Contested	No
Ticker	EI				
Country	France	Record Date	27-Apr-25	Ballot Status	Confirmed
Ballot SecID	FR0000121667				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends; Scrip Dividend	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Francesco Milleri, Chair and CEO	Management	For	For	For
7	2024 Remuneration of Paul du Saillant, Deputy CEO	Management	For	For	For
8	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
10	2025 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
11	Appointment of Auditor (Mazars)	Management	For	For	For
12	Appointment of Auditor (Ernst & Young)	Management	For	For	For
13	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Article Amendment Regarding Alternate Auditors	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### **BANCO BTG PACTUAL S.A.**

Annual

<b>ISIN</b>	BRBPACUNT006	<b>Meeting Date</b>	30-Apr-25	<b>Contested</b>	No
<b>Ticker</b>	BPAC11				
<b>Country</b>	Brazil	<b>Record Date</b>	25-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	P1R8ZJ253				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Request Cumulative Voting	Management		For	N/A
4.1	Elect André Santos Esteves	Management	For	For	For
4.2	Elect Eduardo Henrique de Mello Motta Loyo	Management	For	For	For
4.3	Elect Guillermo Ortiz Martínez	Management	For	For	For
4.4	Elect João Marcello Dantas Leite	Management	For	For	For
4.5	Elect John Huw Gwili Jenkins	Management	For	For	For
4.6	Elect Mark Clifford Maletz	Management	For	For	For
4.7	Elect Nelson Azevedo Jobim	Management	For	For	For
4.8	Elect Roberto Balls Sallouti	Management	For	For	For
4.9	Elect Maíra Habimorad	Management	For	For	For
5	Proportional Allocation of Cumulative Votes	Management		For	N/A
6.1	Allocate Cumulative Votes to André Santos Esteves	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6.2	Allocate Cumulative Votes to John Huw Gwili Jenkins	Management		For	N/A
6.3	Allocate Cumulative Votes to João Marcello Dantas Leite	Management		For	N/A
6.4	Allocate Cumulative Votes to Nelson Azevedo Jobim	Management		For	N/A
6.5	Allocate Cumulative Votes to Roberto Balls Sallouti	Management		For	N/A
6.6	Allocate Cumulative Votes to Mark Clifford Maletz	Management		For	N/A
6.7	Allocate Cumulative Votes to Guillermo Ortiz Martínez	Management		For	N/A
6.8	Allocate Cumulative Votes to Eduardo Henrique de Mello Motta Loyo	Management		For	N/A
6.9	Allocate Cumulative Votes to Maira Habimorad	Management		For	N/A
7	Request Separate Election for Board Member/s (Minority)	Management		For	N/A
8	Request Separate Election for Board Member/s (Preferred)	Management		For	N/A
9	Remuneration Policy	Management	For	Against	Against
10	Request Establishment of Supervisory Council	Management		For	N/A
11	Aggregate Common and Preferred Shares	Management		For	N/A

## WOLVERINE WORLD WIDE, INC.

Annual

ISIN	US9780971035	Meeting Date	01-May-25	Contested	No
Ticker	WWW				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	978097				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey M. Boromisa	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Christopher E. Hufnagel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Reporting and Reducing GHG Emissions	Shareholder	Against	For	Against

## ZURN ELKAY WATER SOLUTIONS CORP

Annual

ISIN	US98983L1089	Meeting Date	01-May-25	Contested	No
Ticker	ZWS				
Country	United States	Record Date	04-Mar-25	Ballot Status	Confirmed
Ballot SecID	98983L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark S. Bartlett	Management	For	For	For
1.2	Elect Jacques "Don" Donovan Butler	Management	For	For	For
1.3	Elect Timothy J. Jahnke	Management	For	For	For
1.4	Elect David C. Longren	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Performance Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## RTX CORP

Annual

ISIN	US75513E1010	Meeting Date	01-May-25	Contested	No
Ticker	RTX				
Country	United States	Record Date	04-Mar-25	Ballot Status	Confirmed
Ballot SecID	75513E				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tracy A. Atkinson	Management	For	For	For
1b.	Elect Christopher T. Calio	Management	For	For	For
1c.	Elect Leanne G. Caret	Management	For	For	For
1d.	Elect Bernard A. Harris, Jr.	Management	For	For	For
1e.	Elect George R. Oliver	Management	For	For	For
1f.	Elect Ellen M. Pawlikowski	Management	For	For	For
1g.	Elect Denise L. Ramos	Management	For	For	For
1h.	Elect Fredric G. Reynolds	Management	For	For	For
1i.	Elect Brian C. Rogers	Management	For	For	For
1j.	Elect James A. Winnefeld, Jr.	Management	For	For	For
1k.	Elect Robert O. Work	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

## CORNING, INC.

Annual

ISIN	US2193501051	Meeting Date	01-May-25	Contested	No
Ticker	GLW				
Country	United States	Record Date	03-Mar-25	Ballot Status	Counted
Ballot SecID	219350				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leslie A. Brun	Management	For	For	For
1b.	Elect Stephanie A. Burns	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert F. Cummings, Jr.	Management	For	For	For
1e.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1f.	Elect Thomas D. French	Management	For	For	For
1g.	Elect Daniel P. Huttenlocher	Management	For	For	For
1h.	Elect Kevin J. Martin	Management	For	For	For
1i.	Elect Wendell P. Weeks	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## **BOISE CASCADE CO**

Annual

ISIN	US09739D1000	Meeting Date	01-May-25	Contested	No
Ticker	BCC				
Country	United States	Record Date	05-Mar-25	Ballot Status	Counted
Ballot SecID	09739D				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas Carlile	Management	For	For	For
1b.	Elect Steven Cooper	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Craig Dawson	Management	For	For	For
1d.	Elect Karen E. Gowland	Management	For	For	For
1e.	Elect David Hannah	Management	For	For	For
1f.	Elect Amy Humphreys	Management	For	For	For
1g.	Elect Nate Jorgensen	Management	For	For	For
1h.	Elect Kristopher Matula	Management	For	For	For
1i.	Elect Duane McDougall	Management	For	For	For
1j.	Elect Christopher McGowan	Management	For	For	For
1k.	Elect Sue Taylor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Omnibus Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

INSPIRE MEDICAL SYSTEMS INC					Annual
ISIN	US4577301090	Meeting Date	01-May-25	Contested	No
Ticker	INSP				
Country	United States	Record Date	04-Mar-25	Ballot Status	Confirmed
Ballot SecID	457730				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cynthia B. Burks	Management	For	For	For
1.2	Elect Timothy Herbert	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Shawn T. McCormick	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## STARWOOD PROPERTY TRUST INC

Annual

ISIN	US85571B1052	Meeting Date	01-May-25	Contested	No
Ticker	STWD				
Country	United States	Record Date	03-Mar-25	Ballot Status	Counted
Ballot SecID	85571B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard D. Bronson	Management	For	For	For
1.2	Elect Jeffrey G. Dishner	Management	For	For	For
1.3	Elect Camille Douglas	Management	For	Withhold	Against
1.4	Elect Deborah L. Harmon	Management	For	For	For
1.5	Elect Solomon J. Kumin	Management	For	For	For
1.6	Elect Frederick P. Perpall	Management	For	For	For
1.7	Elect Jonathan L. Pollack	Management	For	For	For
1.8	Elect Fred S. Ridley	Management	For	For	For
1.9	Elect Barry S. Sternlicht	Management	For	For	For
1.10	Elect Strauss Zelnick	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
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### **BOSTON SCIENTIFIC CORP.**

Annual

<b>ISIN</b>	US1011371077	<b>Meeting Date</b>	01-May-25	<b>Contested</b>	No
<b>Ticker</b>	BSX				
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	101137107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Yoshiaki Fujimori	Management	For	For	For
1b.	Elect David C. Habiger	Management	For	For	For
1c.	Elect Edward J. Ludwig	Management	For	For	For
1d.	Elect Michael F. Mahoney	Management	For	For	For
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Susan E Morano	Management	For	For	For
1g.	Elect Cheryl Pegus	Management	For	For	For
1h.	Elect John E. Sununu	Management	For	For	For
1i.	Elect David S. Wichmann	Management	For	For	For
1j.	Elect Ellen M. Zane	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### MARCUS & MILLICHAP INC

Annual

<b>ISIN</b>	US5663241090	<b>Meeting Date</b>	01-May-25	<b>Contested</b>	No
<b>Ticker</b>	MMI				
<b>Country</b>	United States	<b>Record Date</b>	12-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	566324				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George M. Marcus	Management	For	For	For
1.2	Elect George T. Shaheen	Management	For	For	For
1.3	Elect Don C. Watters	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### LANTHEUS HOLDINGS INC

Annual

<b>ISIN</b>	US5165441032	<b>Meeting Date</b>	01-May-25	<b>Contested</b>	No
<b>Ticker</b>	LNTH				
<b>Country</b>	United States	<b>Record Date</b>	03-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	516544				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mary Anne Heino	Management	For	For	For
1.2	Elect Gerard Ber	Management	For	For	For
1.3	Elect Julie Eastland	Management	For	For	For
1.4	Elect Samuel R. Leno	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Board Declassification	Shareholder		For	N/A

## INTUITIVE SURGICAL INC

Annual

ISIN	US46120E6023	Meeting Date	01-May-25	Contested	No
Ticker	ISRG				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	46120E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig H. Barratt	Management	For	For	For
1b.	Elect Joseph C. Beery	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Gary S. Guthart	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	For	For
1f.	Elect Sreelakshmi Kolli	Management	For	For	For
1g.	Elect Amy L. Ladd	Management	For	For	For
1h.	Elect Keith R. Leonard, Jr.	Management	For	For	For
1i.	Elect Jami Dover Nachtsheim	Management	For	For	For
1j.	Elect Monica P. Reed	Management	For	For	For
1k.	Elect David J. Rosa	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2010 Incentive Award Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

### **HALOZYME THERAPEUTICS INC.**

Annual

ISIN	US40637H1095	Meeting Date	01-May-25	Contested	No
Ticker	HALO				
Country	United States	Record Date	04-Mar-25	Ballot Status	Counted
Ballot SecID	40637H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey W. Henderson	Management	For	For	For
1B.	Elect Helen I. Torley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### **NRG ENERGY INC.**

Annual

ISIN	US6293775085	Meeting Date	01-May-25	Contested	No
Ticker	NRG				
Country	United States	Record Date	03-Mar-25	Ballot Status	Counted
Ballot SecID	629377				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect E. Spencer Abraham	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Antonio Carrillo	Management	For	For	For
1c.	Elect Matthew Carter, Jr.	Management	For	For	For
1d.	Elect Lawrence S. Coben	Management	For	For	For
1e.	Elect Heather Cox	Management	For	For	For
1f.	Elect Elisabeth B. Donohue	Management	For	For	For
1g.	Elect Marwan Fawaz	Management	For	For	For
1h.	Elect Kevin T. Howell	Management	For	For	For
1i.	Elect Alexander J. Pourbaix	Management	For	For	For
1j.	Elect Alexandra Pruner	Management	For	For	For
1k.	Elect Marcie C. Zlotnik	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For

## ***CROWN HOLDINGS, INC.***

Annual

ISIN	US2283681060	Meeting Date	01-May-25	Contested	No
Ticker	CCK				
Country	United States	Record Date	11-Mar-25	Ballot Status	Confirmed
Ballot SecID	228368				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy J. Donahue	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Richard H. Fearon	Management	For	For	For
1.3	Elect Andrea Funk	Management	For	For	For
1.4	Elect Stephen J. Hagge	Management	For	For	For
1.5	Elect B. Craig Owens	Management	For	For	For
1.6	Elect Angela M. Snyder	Management	For	For	For
1.7	Elect Caesar F. Sweitzer	Management	For	For	For
1.8	Elect Marsha C. Williams	Management	For	For	For
1.9	Elect Dwayne A. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

## INTEGRAL AD SCIENCE HOLDING CORP

Annual

ISIN	US45828L1089	Meeting Date	01-May-25	Contested	No
Ticker	IAS				
Country	United States	Record Date	10-Mar-25	Ballot Status	Counted
Ballot SecID	45828L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rod Aliabadi	Management	For	Withhold	Against
1.2	Elect Michael Fosnaugh	Management	For	For	For
1.3	Elect Robert W. Lord	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.4	Elect Martin Taylor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ENCOMPASS HEALTH CORP

Annual

ISIN	US29261A1007	Meeting Date	01-May-25	Contested	No
Ticker	EHC				
Country	United States	Record Date	07-Mar-25	Ballot Status	Confirmed
Ballot SecID	29261A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Greg D. Carmichael	Management	For	For	For
1b.	Elect Edward M. Christie III	Management	For	For	For
1c.	Elect Joan E. Herman	Management	For	For	For
1d.	Elect Leslye G. Katz	Management	For	For	For
1e.	Elect Patricia A. Maryland	Management	For	For	For
1f.	Elect Kevin J. O'Connor	Management	For	For	For
1g.	Elect Christopher R. Reidy	Management	For	For	For
1h.	Elect Nancy M. Schlichting	Management	For	For	For
1i.	Elect Mark J. Tarr	Management	For	For	For
1j.	Elect Terrance Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Omnibus Performance Incentive Plan	Management	For	Against	Against

## DRAX GROUP

Annual

ISIN	GB00B1VNSX38	Meeting Date	01-May-25	Contested	No
Ticker	DRX				
Country	United Kingdom	Record Date	29-Apr-25	Ballot Status	Confirmed
Ballot SecID	GB00B1VNSX38				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Rob Shuter	Management	For	For	For
05	Elect Andrea E. Bertone	Management	For	For	For
06	Elect Dwight Daniel Willard Gardiner	Management	For	For	For
07	Elect Andrew K. Skelton	Management	For	For	For
08	Elect John Baxter	Management	For	For	For
09	Elect Nicola Hodson	Management	For	For	For
10	Elect Kimberly Keating	Management	For	For	For
11	Elect David Nussbaum	Management	For	For	For
12	Elect Erika M Peterman	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## BWX TECHNOLOGIES INC

Annual

<b>ISIN</b>	US05605H1005	<b>Meeting Date</b>	02-May-25	<b>Contested</b>	No
<b>Ticker</b>	BWXT				
<b>Country</b>	United States	<b>Record Date</b>	06-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	05605H				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jan A. Bertsch	Management	For	For	For
1b.	Elect Gerhard F. Burbach	Management	For	For	For
1c.	Elect Rex D. Geveden	Management	For	For	For
1d.	Elect James M. Jaska	Management	For	For	For
1e.	Elect Kenneth J. Krieg	Management	For	For	For
1f.	Elect Leland D. Melvin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Barbara A. Niland	Management	For	For	For
1h.	Elect Nicole W. Piasecki	Management	For	For	For
1i.	Elect John M. Richardson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

## CMS ENERGY CORPORATION

Annual

ISIN	US1258961002	Meeting Date	02-May-25	Contested	No
Ticker	CMS				
Country	United States	Record Date	04-Mar-25	Ballot Status	Confirmed
Ballot SecID	125896				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Deborah H. Butler	Management	For	For	For
1b.	Elect Kurt L. Darrow	Management	For	For	For
1c.	Elect Ralph Izzo	Management	For	For	For
1d.	Elect Garrick J. Rochow	Management	For	For	For
1e.	Elect John G. Russell	Management	For	For	For
1f.	Elect Suzanne F. Shank	Management	For	For	For
1g.	Elect Myrna M. Soto	Management	For	For	For
1h.	Elect John G. Sznewajs	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Ronald J. Tanski	Management	For	For	For
1j.	Elect Laura H. Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

## ENTERGY CORP.

Annual

ISIN	US29364G1031	Meeting Date	02-May-25	Contested	No
Ticker	ETR				
Country	United States	Record Date	07-Mar-25	Ballot Status	Counted
Ballot SecID	29364G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gina F. Adams	Management	For	For	For
1b.	Elect John H. Black	Management	For	For	For
1c.	Elect John R. Burbank	Management	For	For	For
1d.	Elect Kirkland H. Donald	Management	For	For	For
1e.	Elect Brian W. Ellis	Management	For	For	For
1f.	Elect Philip L. Frederickson	Management	For	For	For
1g.	Elect M. Elise Hyland	Management	For	For	For
1h.	Elect Stuart L. Levenick	Management	For	For	For
1i.	Elect Andrew S Marsh	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Karen A. Puckett	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## CALIFORNIA RESOURCES CORPORATION

Annual

ISIN	US13057Q3056	Meeting Date	02-May-25	Contested	No
Ticker	CRC				
Country	United States	Record Date	10-Mar-25	Ballot Status	Counted
Ballot SecID	13057Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andrew B. Bremner	Management	For	For	For
1.2	Elect Tiffany Thom Cepak	Management	For	For	For
1.3	Elect James N. Chapman	Management	For	For	For
1.4	Elect James R. Jackson	Management	For	For	For
1.5	Elect Christian S. Kendall	Management	For	For	For
1.6	Elect Francisco J. Leon	Management	For	For	For
1.7	Elect Mark A. McFarland	Management	For	For	For
1.8	Elect William B. Roby	Management	For	For	For
1.9	Elect Bobby Saadati	Management	For	For	For
1.10	Elect Alejandra Veltmann	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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### CANADIAN NATIONAL RAILWAY CO.

Annual

ISIN	CA1363751027	Meeting Date	02-May-25	Contested	No
Ticker	CNI				
Country	Canada	Record Date	07-Mar-25	Ballot Status	Confirmed
Ballot SecID	136375				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Shauneen Bruder	Management	For	For	For
1B	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1C	Elect David Freeman	Management	For	For	For
1D	Elect Denise Gray	Management	For	For	For
1E	Elect Justin M. Howell	Management	For	For	For
1F	Elect Susan C. Jones	Management	For	For	For
1G	Elect Robert M. Knight, Jr.	Management	For	For	For
1H	Elect Michel Letellier	Management	For	For	For
1I	Elect Margaret A. McKenzie	Management	For	For	For
1J	Elect Al Monaco	Management	For	For	For
1K	Elect Tracy Robinson	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

04	Advisory Vote on Climate Action Plan	Management	For	For	For
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### ARC RESOURCES LTD

Annual

<b>ISIN</b>	CA00208D4084	<b>Meeting Date</b>	02-May-25	<b>Contested</b>	No
<b>Ticker</b>	ARX				
<b>Country</b>	Canada	<b>Record Date</b>	19-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	00208D408				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Harold N. Kvisle	Management	For	For	For
1.02	Elect Carol T. Banducci	Management	For	For	For
1.03	Elect David R. Collyer	Management	For	For	For
1.04	Elect Hugh H. Connett	Management	For	For	For
1.05	Elect Michael R. Culbert	Management	For	For	For
1.06	Elect Denise S. Man	Management	For	For	For
1.07	Elect Michael G. McAllister	Management	For	For	For
1.08	Elect Marty Proctor	Management	For	For	For
1.09	Elect M. Jacqueline Sheppard	Management	For	For	For
1.10	Elect Leontine van Leeuwen-Atkins	Management	For	For	For
1.11	Elect Terry M. Anderson	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ***BERKSHIRE HATHAWAY INC.***

Annual

<b>ISIN</b>	US0846707026	<b>Meeting Date</b>	03-May-25	<b>Contested</b>	No
<b>Ticker</b>	BRKA				
<b>Country</b>	United States	<b>Record Date</b>	05-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	084670				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Gregory E. Abel	Management	For	For	For
1.3	Elect Howard G. Buffett	Management	For	For	For
1.4	Elect Susan A. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	For	For
1.6	Elect Kenneth I. Chenault	Management	For	For	For
1.7	Elect Christopher C. Davis	Management	For	For	For
1.8	Elect Susan L. Decker	Management	For	For	For
1.9	Elect Charlotte Guyman	Management	For	Withhold	Against
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy, Jr.	Management	For	For	For
1.12	Elect Wallace R. Weitz	Management	For	For	For
1.13	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	For
4.	Shareholder Proposal Regarding Civil Rights Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Racial Discrimination Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Clean Energy Financing Ratio	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Shareholder	Against	Against	For

## HERITAGE FINANCIAL CORP.

Annual

ISIN	US42722X1063	Meeting Date	05-May-25	Contested	No
Ticker	HFWA				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	42722X				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brian S. Charneski	Management	For	For	For
1.2	Elect Trevor Dryer	Management	For	For	For
1.3	Elect Kimberly T. Ellwanger	Management	For	For	For
1.4	Elect Gail Giacobbe	Management	For	For	For
1.5	Elect Jeffrey S. Lyon	Management	For	For	For
1.6	Elect Frederick B. Rivera	Management	For	For	For
1.7	Elect Karen R. Saunders	Management	For	For	For
1.8	Elect Brian L. Vance	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.9	Elect Ann Watson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### BIOHAVEN LTD

Annual

ISIN	VGG1110E1079	Meeting Date	05-May-25	Contested	No
Ticker	BHVN				
Country	Virgin Islands (British)	Record Date	10-Mar-25	Ballot Status	Counted
Ballot SecID	G1110E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vlad Coric	Management	For	For	For
1b.	Elect Kishan Mehta	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

### LILLY(ELI) & CO

Annual

ISIN	US5324571083	Meeting Date	05-May-25	Contested	No
Ticker	LLY				
Country	United States	Record Date	26-Feb-25	Ballot Status	Confirmed
Ballot SecID	532457				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raul Alvarez	Management	For	For	For
1b.	Elect Mary Lynne Hedley	Management	For	For	For
1c.	Elect Kimberly H. Johnson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Juan R. Luciano	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirements	Management	For	For	For

## UBER TECHNOLOGIES INC

Annual

ISIN	US90353T1007	Meeting Date	05-May-25	Contested	No
Ticker	UBER				
Country	United States	Record Date	13-Mar-25	Ballot Status	Confirmed
Ballot SecID	90353T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald D. Sugar	Management	For	For	For
1b.	Elect Revathi Advaiti	Management	For	For	For
1c.	Elect Turqi Alnowaiser	Management	For	For	For
1d.	Elect Ursula M. Burns	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Amanda Ginsberg	Management	For	For	For
1g.	Elect Dara Khosrowshahi	Management	For	For	For
1h.	Elect John A. Thain	Management	For	For	For
1i.	Elect David Trujillo	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## DANAHER CORP.

Annual

ISIN	US2358511028	Meeting Date	06-May-25	Contested	No
Ticker	DHR				
Country	United States	Record Date	07-Mar-25	Ballot Status	Counted
Ballot SecID	235851				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rainer M. Blair	Management	For	For	For
1b.	Elect Feroz Dewan	Management	For	For	For
1c.	Elect Linda P. Hefner Filler	Management	For	For	For
1d.	Elect Charles W. Lamanna	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect Jessica L. Mega	Management	For	For	For
1g.	Elect Mitchell P. Rales	Management	For	For	For
1h.	Elect Steven M. Rales	Management	For	For	For
1i.	Elect A. Shane Sanders	Management	For	For	For
1j.	Elect John T. Schwieters	Management	For	For	For
1k.	Elect Alan G. Spoon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1l.	Elect Raymond C. Stevens	Management	For	For	For
1m.	Elect Elias A. Zerhouni	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## HUBBELL INC.

Annual

ISIN	US4435106079	Meeting Date	06-May-25	Contested	No
Ticker	HUBA				
Country	United States	Record Date	07-Mar-25	Ballot Status	Counted
Ballot SecID	443510				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Management	For	For	For
1.2	Elect Carlos M. Cardoso	Management	For	For	For
1.3	Elect Debra L. Dial	Management	For	For	For
1.4	Elect Anthony J. Guzzi	Management	For	For	For
1.5	Elect Rhett A. Hernandez	Management	For	For	For
1.6	Elect Neal J. Keating	Management	For	For	For
1.7	Elect Bonnie C. Lind	Management	For	For	For
1.8	Elect John F. Malloy	Management	For	For	For
1.9	Elect Jennifer M. Pollino	Management	For	For	For
1.10	Elect Garrick J. Rochow	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Adoption of Majority Vote for Election of Directors	Management	For	For	For
5.	Amendment to the Incentive Award Plan	Management	For	For	For

## GE AEROSPACE

Annual

ISIN	US3696043013	Meeting Date	06-May-25	Contested	No
Ticker	GE				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	369604				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sébastien Bazin	Management	For	For	For
1c.	Elect Margaret S. Billson	Management	For	For	For
1d.	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1e.	Elect Thomas Enders	Management	For	For	For
1f.	Elect Edward Garden	Management	For	For	For
1g.	Elect Isabella D. Goren	Management	For	For	For
1h.	Elect Thomas W. Horton	Management	For	For	For
1i.	Elect Catherine Lesjak	Management	For	For	For
1j.	Elect Darren W. McDew	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

## VALERO ENERGY CORP.

Annual

ISIN	US91913Y1001	Meeting Date	06-May-25	Contested	No
Ticker	VLO				
Country	United States	Record Date	10-Mar-25	Ballot Status	Counted
Ballot SecID	91913Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fred M. Diaz	Management	For	For	For
1b.	Elect H. Paulett Eberhart	Management	For	For	For
1c.	Elect Marie A. Ffolkes	Management	For	For	For
1d.	Elect Kimberly S. Greene	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Eric D. Mullins	Management	For	For	For
1g.	Elect R. Lane Riggs	Management	For	For	For
1h.	Elect Randall J. Weisenburger	Management	For	For	For
1i.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### SKYWEST INC.

Annual

ISIN	US8308791024	Meeting Date	06-May-25	Contested	No
Ticker	SKYW				
Country	United States	Record Date	06-Mar-25	Ballot Status	Counted
Ballot SecID	830879				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James L. Welch	Management	For	For	For
1b.	Elect Russell A. Childs	Management	For	For	For
1c.	Elect Smita Conjeevaram	Management	For	For	For
1d.	Elect Derek J. Leathers	Management	For	For	For
1e.	Elect Meredith S. Madden	Management	For	For	For
1f.	Elect Ronald J. Mittelstaedt	Management	For	For	For
1g.	Elect Keith E. Smith	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	Against	For

### AVEPOINT INC

Annual

ISIN	US0536041041	Meeting Date	06-May-25	Contested	No
Ticker	AVPT				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	053604				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Tianyi Jiang	Management	For	For	For
1.2	Elect Janet Schijns	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## RENAISSANCERE HOLDINGS LTD

Annual

ISIN	BMG7496G1033	Meeting Date	06-May-25	Contested	No
Ticker	RNR				
Country	Bermuda	Record Date	05-Mar-25	Ballot Status	Confirmed
Ballot SecID	G7496G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Loretta J. Mester	Management	For	For	For
1b.	Elect Henry Klehm III	Management	For	For	For
1c.	Elect Val Rahmani	Management	For	For	For
1d.	Elect Carol P. Sanders	Management	For	For	For
1e.	Elect Cynthia Mary Trudell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## DT MIDSTREAM INC

Annual

ISIN	US23345M1071	Meeting Date	06-May-25	Contested	No
Ticker	DTM				
Country	United States	Record Date	12-Mar-25	Ballot Status	Counted
Ballot SecID	23345M				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert C. Skaggs, Jr.	Management	For	For	For
1.2	Elect David Slater	Management	For	For	For
1.3	Elect Angela Archon	Management	For	For	For
1.4	Elect Stephen Baker	Management	For	For	For
1.5	Elect Elaine Pickle	Management	For	For	For
1.6	Elect Peter Tumminello	Management	For	For	For
1.7	Elect Dwayne A. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

## CF INDUSTRIES HOLDINGS INC

Annual

ISIN	US1252691001	Meeting Date	06-May-25	Contested	No
Ticker	CF				
Country	United States	Record Date	13-Mar-25	Ballot Status	Counted
Ballot SecID	125269				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Javed Ahmed	Management	For	For	For
1b.	Elect Robert C. Arzbaeher	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Christopher D. Bohn	Management	For	For	For
1d.	Elect Deborah L. DeHaas	Management	For	For	For
1e.	Elect John W. Eaves	Management	For	For	For
1f.	Elect Susan A. Ellerbusch	Management	For	For	For
1g.	Elect Stephen J. Hagge	Management	For	For	For
1h.	Elect Jesus Madrazo Yris	Management	For	For	For
1i.	Elect Anne P. Noonan	Management	For	For	For
1j.	Elect Michael J. Toelle	Management	For	For	For
1k.	Elect Theresa E. Wagler	Management	For	For	For
1l.	Elect Celso L. White	Management	For	For	For
1m.	Elect W. Anthony Will	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## SERVICE CORP. INTERNATIONAL

Annual

ISIN	US8175651046	Meeting Date	06-May-25	Contested	No
Ticker	SCI				
Country	United States	Record Date	11-Mar-25	Ballot Status	Counted
Ballot SecID	817565				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Alan R. Buckwalter, III	Management	For	For	For
1b.	Elect Anthony L. Coelho	Management	For	For	For
1c.	Elect Jakki L. Haussler	Management	For	For	For
1d.	Elect John B. (Thad) Hill, III	Management	For	For	For
1e.	Elect Victor L. Lund	Management	For	For	For
1f.	Elect Ellen Ochoa	Management	For	For	For
1g.	Elect Thomas L. Ryan	Management	For	For	For
1h.	Elect C. Park Shaper	Management	For	For	For
1i.	Elect Sara Martinez Tucker	Management	For	For	For
1j.	Elect Marcus A. Watts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## ALLY FINANCIAL INC

Annual

ISIN	US02005N1000	Meeting Date	06-May-25	Contested	No
Ticker	ALLY				
Country	United States	Record Date	13-Mar-25	Ballot Status	Confirmed
Ballot SecID	02005N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Franklin W. Hobbs	Management	For	For	For
1b.	Elect William H. Cary	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Mayree C. Clark	Management	For	For	For
1d.	Elect Kim S. Fennebresque	Management	For	For	For
1e.	Elect Thomas P. Gibbons	Management	For	For	For
1f.	Elect Michelle J. Goldberg	Management	For	For	For
1g.	Elect Marjorie Magner	Management	For	For	For
1h.	Elect David Reilly	Management	For	For	For
1i.	Elect Michael G. Rhodes	Management	For	For	For
1j.	Elect Brian H. Sharples	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## BRISTOL-MYERS SQUIBB CO.

Annual

ISIN	US1101221083	Meeting Date	06-May-25	Contested	No
Ticker	BMJ				
Country	United States	Record Date	14-Mar-25	Ballot Status	Confirmed
Ballot SecID	110122108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A)	Elect Peter J. Arduini	Management	For	For	For
1B)	Elect Deepak L. Bhatt	Management	For	For	For
1C)	Elect Christopher Boerner	Management	For	For	For
1D)	Elect Julia A. Haller	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1E)	Elect Manuel Hidalgo Medina	Management	For	For	For
1F)	Elect Michael R. McMullen	Management	For	For	For
1G)	Elect Paula A. Price	Management	For	For	For
1H)	Elect Derica W. Rice	Management	For	For	For
1I)	Elect Theodore R. Samuels, II	Management	For	For	For
1J)	Elect Karen H. Vousden	Management	For	For	For
1K)	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Abolishing DEI Program and Policies	Shareholder	Against	Against	For

## HERSHEY COMPANY

Annual

ISIN	US4278661081	Meeting Date	06-May-25	Contested	No
Ticker	HSY				
Country	United States	Record Date	07-Mar-25	Ballot Status	Counted
Ballot SecID	427866				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michele G. Buck	Management	For	For	For
1b.	Elect Timothy W. Curoe	Management	For	For	For
1c.	Elect Mary Kay Haben	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Huong Maria T. Kraus	Management	For	For	For
1e.	Elect Deirdre Mahlan	Management	For	For	For
1f.	Elect Barry Nalebuff	Management	For	For	For
1g.	Elect Kevin M. Ozan	Management	For	For	For
1h.	Elect Juan R. Perez	Management	For	Against	Against
1i.	Elect Marie Quintero-Johnson	Management	For	For	For
1j.	Elect Cordel Robbin-Coker	Management	For	For	For
1k.	Elect Harold Singleton III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment Relating to Filling Board Vacancies	Management	For	For	For

## **SUNCOR ENERGY, INC.**

Annual

ISIN	CA8672241079	Meeting Date	06-May-25	Contested	No
Ticker	SU				
Country	Canada	Record Date	14-Mar-25	Ballot Status	Confirmed
Ballot SecID	867224				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Ian R. Ashby	Management	For	For	For
1B	Elect Patricia M. Bedient	Management	For	For	For
1C	Elect Russell K. Girling	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1D	Elect Jean Paul Gladu	Management	For	For	For
1E	Elect Richard M. Kruger	Management	For	For	For
1F	Elect Brian P. MacDonald	Management	For	For	For
1G	Elect Lorraine Mitchelmore	Management	For	For	For
1H	Elect Jane L. Peverett	Management	For	For	For
1I	Elect Daniel Romasko	Management	For	For	For
1J	Elect Christopher R. Seasons	Management	For	For	For
1K	Elect M. Jacqueline Sheppard	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Report on Impact of Net Zero Pledge	Shareholder	Against	Against	For

## ATLANTIC UNION BANKSHARES CORP

Annual

ISIN	US04911A1079	Meeting Date	06-May-25	Contested	No
Ticker	AUB				
Country	United States	Record Date	19-Mar-25	Ballot Status	Confirmed
Ballot SecID	04911A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mona Abutaleb Stephenson	Management	For	For	For
1b.	Elect Nancy H. Agee	Management	For	For	For
1c.	Elect John C. Asbury	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Patrick E. Corbin	Management	For	For	For
1e.	Elect Rilla S. Delorier	Management	For	For	For
1f.	Elect Frank Russell Ellett	Management	For	For	For
1g.	Elect Paul Engola	Management	For	For	For
1h.	Elect Donald R Kimble	Management	For	For	For
1i.	Elect Patrick J. McCann	Management	For	For	For
1j.	Elect Mark C. Micklem	Management	For	For	For
1k.	Elect Michelle A O'Hara	Management	For	For	For
1l.	Elect Linda V. Schreiner	Management	For	For	For
1m.	Elect Daniel J. Schrider	Management	For	For	For
1n.	Elect Joel R. Shepherd	Management	For	For	For
1o.	Elect Ronald L. Tillett	Management	For	For	For
1p.	Elect Keith L. Wampler	Management	For	For	For
1q.	Elect F. Blair Wimbush	Management	For	For	For
2.	Approval of the 2025 Stock and Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

**EVERGY INC**

**Annual**

ISIN	US30034W1062	Meeting Date	06-May-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	EVRG				
<b>Country</b>	United States	<b>Record Date</b>	03-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	30034W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David A. Campbell	Management	For	For	For
1b.	Elect B. Anthony Isaac	Management	For	For	For
1c.	Elect Paul Keglevic	Management	For	For	For
1d.	Elect Mary L. Landrieu	Management	For	For	For
1e.	Elect Sandra A.J. Lawrence	Management	For	For	For
1f.	Elect Ann D. Murtlow	Management	For	For	For
1g.	Elect Dean A. Newton	Management	For	For	For
1h.	Elect Sandra J. Price	Management	For	For	For
1i.	Elect Jonathan D. Rolph	Management	For	For	For
1j.	Elect James Scarola	Management	For	For	For
1k.	Elect Neal A Sharma	Management	For	For	For
1l.	Elect C. John Wilder	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

**BARRICK GOLD CORP.**

**Annual**

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	CA0679011084	<b>Meeting Date</b>	06-May-25	<b>Contested</b>	No
<b>Ticker</b>	GOLD				
<b>Country</b>	Canada	<b>Record Date</b>	07-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	067901				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect D. M. Bristow	Management	For	For	For
1.2	Elect H. Cai	Management	For	For	For
1.3	Elect I. A. Costantini	Management	For	For	For
1.4	Elect B. L. Greenspun	Management	For	For	For
1.5	Elect J. B. Harvey	Management	For	For	For
1.6	Elect A. N. Kabagambe	Management	For	For	For
1.7	Elect M. L. Silva	Management	For	For	For
1.8	Elect J. L. Thornton	Management	For	For	For
1.9	Elect B. van Beurden	Management	For	For	For
1.10	Elect P. J. Vauramo	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Company Name Change	Management	For	For	For

## HEMNET GROUP AB

Annual

<b>ISIN</b>	SE0015671995	<b>Meeting Date</b>	06-May-25	<b>Contested</b>	No
<b>Ticker</b>	HEM				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	Sweden	<b>Record Date</b>	25-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	W3995N162				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting	Management	For	For	For
3	Agenda	Management	For	For	For
4.1	Elect Jonas Bergh as Minute Taker	Management	For	For	For
4.2	Elect Andreas Haug as Minute Taker	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For
8	Accounts and Reports	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Allocation of Profits/Dividends	Management	For	For	For
11A	Ratification of Anders Nilsson	Management	For	For	For
11B	Ratification of Anders Edmark	Management	For	For	For
11C	Ratification of Håkan Hellström	Management	For	For	For
11D	Ratification of Nick McKittrick	Management	For	For	For
11E	Ratification of Tracey Fellows	Management	For	For	For
11F	Ratification of Maria Redin	Management	For	For	For
11G	Ratification of Rasmus Järborg	Management	For	For	For
11H	Ratification of Pierre Siri	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11I	Ratification of Cecilia Beck-Friis (CEO)	Management	For	For	For
12A	Board Size	Management	For	For	For
12B	Number of Auditors	Management	For	For	For
13A	Directors' Fees	Management	For	For	For
13B	Authority to Set Auditor's Fees	Management	For	For	For
14A	Elect Anders Nilsson	Management	For	For	For
14B	Elect Anders Edmark	Management	For	For	For
14C	Elect Håkan Hellström	Management	For	For	For
14D	Elect Tracey Fellows	Management	For	For	For
14E	Elect Nick McKittrick	Management	For	For	For
14F	Elect Rasmus Järborg	Management	For	For	For
14G	Elect Maria Hedengren	Management	For	For	For
14H	Elect Sandra Gadd	Management	For	For	For
15	Elect Anders Nilsson as Chair	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
18	Reduction of Share Capital through Cancellation of Shares; Bonus Issue	Management	For	For	For
19A	Adoption of Share-Based Incentives (Performance Share Program 2025/2028)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

19B	Transfer of Ordinary Shares; LTP Share Program	Management	For	For	For
19C	Approve Equity Swap Agreement	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For

## GIBSON ENERGY INC

Mix

ISIN	CA3748252069	Meeting Date	06-May-25	Contested	No
Ticker	GEI				
Country	Canada	Record Date	18-Mar-25	Ballot Status	Confirmed
Ballot SecID	374825206				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect James M. Estey	Management	For	For	For
1b	Elect Douglas P. Bloom	Management	For	For	For
1c	Elect Judy E. Cotte	Management	For	For	For
1d	Elect Heidi L. Dutton	Management	For	For	For
1e	Elect Maria A. Hooper	Management	For	For	For
1f	Elect Diane Kazarian	Management	For	For	For
1g	Elect Margaret C. Montana	Management	For	For	For
1h	Elect Khalid A. Muslih	Management	For	For	For
1i	Elect Craig V. Richardson	Management	For	For	For
1j	Elect Curtis D. Philippon	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Equity Incentive Plan Renewal	Management	For	For	For

## TECHNIP ENERGIES N.V.

Annual

ISIN	NL0014559478	Meeting Date	06-May-25	Contested	No
Ticker	TE				
Country	Netherlands	Record Date	08-Apr-25	Ballot Status	Received
Ballot SecID	N8486R101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Accounts and Reports	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
8.a	Ratification of Executives' Acts	Management	For	For	For
8.b	Ratification of Non-Executives' Acts	Management	For	For	For
9.a	Elect Arnaud Pieton to the Board of Directors	Management	For	For	For
9.b	Elect Joseph Rinaldi to the Board of Directors	Management	For	For	For
9.c	Elect Arnaud Caudoux to the Board of Directors	Management	For	For	For
9.d	Elect Colette Cohen to the Board of Directors	Management	For	For	For
9.e	Elect Stephanie L. Cox to the Board of Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

9.f	Elect Simon Eysers to the Board of Directors	Management	For	For	For
9.g	Elect Maëlle Gavet to the Board of Directors	Management	For	For	For
9.h	Elect Alison Goligher to the Board of Directors	Management	For	For	For
9.i	Elect Matthieu Malige to the Board of Directors	Management	For	For	For
9.j	Elect Francesco Venturini to the Board of Directors	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For
11	Cancellation of Shares	Management	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
13	Authority to Suppress Preemptive Rights	Management	For	For	For

## TMX GROUP LTD

Mix

ISIN	CA87262K1057	Meeting Date	06-May-25	Contested	No
Ticker	X				
Country	Canada	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	87262K105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.A	Elect Luc Bertrand	Management	For	For	For
2.B	Elect Stephanie A. Cuskley	Management	For	For	For
2.C	Elect Nicolas Darveau-Garneau	Management	For	For	For
2.D	Elect Martine Irman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.E	Elect Moe Kermani	Management	For	For	For
2.F	Elect William Linton	Management	For	For	For
2.G	Elect John McKenzie	Management	For	For	For
2.H	Elect Monique Mercier	Management	For	For	For
2.I	Elect Michael Ptasznik	Management	For	For	For
2.J	Elect Peter T. Rockandel	Management	For	For	For
2.K	Elect Claude Tessier	Management	For	For	For
2.L	Elect Ava Yaskiel	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## ALLISON TRANSMISSION HOLDINGS INC

Annual

ISIN	US01973R1014	Meeting Date	07-May-25	Contested	No
Ticker	ALSN				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	01973R				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Judy L. Altmaier	Management	For	For	For
1b.	Elect D. Scott Barbour	Management	For	For	For
1c.	Elect Philip J. Christman	Management	For	For	For
1d.	Elect David C. Everitt	Management	For	For	For
1e.	Elect David S. Graziosi	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Carolann I. Haznedar	Management	For	For	For
1g.	Elect Sasha Ostojic	Management	For	For	For
1h.	Elect Gustave F. Perna	Management	For	For	For
1i.	Elect Krishna Shivram	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## URBAN EDGE PROPERTIES

Annual

<b>ISIN</b>	US91704F1049	<b>Meeting Date</b>	07-May-25	<b>Contested</b>	No
<b>Ticker</b>	UE				
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	91704F				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey S. Olson	Management	For	For	For
1b.	Elect Mary L. Baglivo	Management	For	For	For
1c.	Elect Steven H. Grapstein	Management	For	For	For
1d.	Elect Norman K. Jenkins	Management	For	For	For
1e.	Elect Kevin P. O'Shea	Management	For	For	For
1f.	Elect Catherine D. Rice	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Katherine M. Sandstrom	Management	For	For	For
1h.	Elect Douglas W. Sesler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## DARLING INGREDIENTS INC

Annual

ISIN	US2372661015	Meeting Date	07-May-25	Contested	No
Ticker	DAR				
Country	United States	Record Date	11-Mar-25	Ballot Status	Counted
Ballot SecID	237266				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Randall C. Stuewe	Management	For	For	For
1b.	Elect Charles Adair	Management	For	For	For
1c.	Elect Larry A. Barden	Management	For	For	For
1d.	Elect Celeste A. Clark	Management	For	For	For
1e.	Elect Linda A. Goodspeed	Management	For	For	For
1f.	Elect Enderson Guimaraes	Management	For	For	For
1g.	Elect Randy L. Hill	Management	For	For	For
1h.	Elect Gary W. Mize	Management	For	For	For
1i.	Elect Soren Schroder	Management	For	For	For
1j.	Elect Kurt Stoffel	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## CENTURY COMMUNITIES INC

Annual

ISIN	US1565043007	Meeting Date	07-May-25	Contested	No
Ticker	CCS				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	156504				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dale Francescon	Management	For	For	For
1b.	Elect Robert J. Francescon	Management	For	For	For
1c.	Elect Patricia L. Arvielo	Management	For	For	For
1d.	Elect John P. Box	Management	For	For	For
1e.	Elect Keith R. Guericke	Management	For	For	For
1f.	Elect James M. Lippman	Management	For	For	For
1g.	Elect Elisa Zúñiga Ramírez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## CENTURY COMMUNITIES INC

Annual

ISIN	US1565043007	Meeting Date	07-May-25	Contested	No
Ticker	CCS				
Country	United States	Record Date	10-Mar-25	Ballot Status	Counted
Ballot SecID	156504				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dale Francescon	Management	For	For	For
1b.	Elect Robert J. Francescon	Management	For	For	For
1c.	Elect Patricia L. Arvielo	Management	For	For	For
1d.	Elect John P. Box	Management	For	For	For
1e.	Elect Keith R. Guericke	Management	For	For	For
1f.	Elect James M. Lippman	Management	For	For	For
1g.	Elect Elisa Zúñiga Ramírez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## AMETEK INC

Annual

ISIN	US0311001004	Meeting Date	07-May-25	Contested	No
Ticker	AME				
Country	United States	Record Date	10-Mar-25	Ballot Status	Counted
Ballot SecID	031100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dean L. Seavers	Management	For	For	For
1b.	Elect David A. Zapico	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### **ENTERPRISE FINANCIAL SERVICES CORP.**

Annual

<b>ISIN</b>	US2937121059	<b>Meeting Date</b>	07-May-25	<b>Contested</b>	No
<b>Ticker</b>	EFSC				
<b>Country</b>	United States	<b>Record Date</b>	13-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	293712				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lyne B. Andrich	Management	For	For	For
1.2	Elect Michael A. DeCola	Management	For	For	For
1.3	Elect Michael E. Finn	Management	For	For	For
1.4	Elect Michael R. Holmes	Management	For	For	For
1.5	Elect Nevada A. Kent, IV	Management	For	For	For
1.6	Elect James B. Lally	Management	For	For	For
1.7	Elect Marcela Manjarrez	Management	For	For	For
1.8	Elect Stephen P. Marsh	Management	For	For	For
1.9	Elect Richard M. Sanborn	Management	For	For	For
1.10	Elect Sandra A. Van Trease	Management	For	For	For
1.11	Elect Lina A. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### SKYWARD SPECIALTY INSURANCE GROUP INC

Annual

<b>ISIN</b>	US8309401029	<b>Meeting Date</b>	07-May-25	<b>Contested</b>	No
<b>Ticker</b>	SKWD				
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	830940				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marcia Dall	Management	For	For	For
1.2	Elect Anthony J. Kuczinski	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

### PEPSICO INC

Annual

<b>ISIN</b>	US7134481081	<b>Meeting Date</b>	07-May-25	<b>Contested</b>	No
<b>Ticker</b>	PEP				
<b>Country</b>	United States	<b>Record Date</b>	27-Feb-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	713448				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	For	For
1e.	Elect Edith W. Cooper	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	For	For
1h.	Elect Michelle D. Gass	Management	For	For	For
1i.	Elect Ramon L. Laguarta	Management	For	For	For
1j.	Elect Dave J. Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlad	Management	For	For	For
1m.	Elect Daniel Luzius Vasella	Management	For	For	For
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Flexible Plastic Packaging	Shareholder	Against	Against	For

## GENERAL DYNAMICS CORP.

Annual

ISIN	US3695501086	Meeting Date	07-May-25	Contested	No
Ticker	GD				
Country	United States	Record Date	12-Mar-25	Ballot Status	Counted

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 369550

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Clarke	Management	For	For	For
1b.	Elect Rudy F. deLeon	Management	For	For	For
1c.	Elect Cecil D. Haney	Management	For	For	For
1d.	Elect Charles W. Hooper	Management	For	For	For
1e.	Elect Mark M. Malcolm	Management	For	For	For
1f.	Elect James N. Mattis	Management	For	For	For
1g.	Elect Phebe N. Novakovic	Management	For	For	For
1h.	Elect C. Howard Nye	Management	For	For	For
1i.	Elect Catherine B. Reynolds	Management	For	For	For
1j.	Elect Laura J. Schumacher	Management	For	For	For
1k.	Elect Robert K. Steel	Management	For	For	For
1l.	Elect John G. Stratton	Management	For	For	For
1m.	Elect Peter A. Wall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Shareholder	Against	Against	For

**CHESAPEAKE UTILITIES CORP**

Annual



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US1653031088	<b>Meeting Date</b>	07-May-25	<b>Contested</b>	No
<b>Ticker</b>	CPK				
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	165303				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffry M. Householder	Management	For	For	For
1b.	Elect Lila A. Jaber	Management	For	For	For
2.	Repeal of Classified Board	Management	For	For	For
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For

## S&P GLOBAL INC

Annual

<b>ISIN</b>	US78409V1044	<b>Meeting Date</b>	07-May-25	<b>Contested</b>	No
<b>Ticker</b>	SPGI				
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	78409V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marco Alverà	Management	For	For	For
1.2	Elect Martina Cheung	Management	For	For	For
1.3	Elect Jacques Esculier	Management	For	For	For
1.4	Elect William D. Green	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.5	Elect Stephanie C. Hill	Management	For	For	For
1.6	Elect Rebecca Jacoby	Management	For	For	For
1.7	Elect Ian P. Livingston	Management	For	For	For
1.8	Elect Maria R. Morris	Management	For	For	For
1.9	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

## **TALEN ENERGY CORP**

Annual

<b>ISIN</b>	US87422J1051	<b>Meeting Date</b>	07-May-25	<b>Contested</b>	No
<b>Ticker</b>	TLN				
<b>Country</b>	United States	<b>Record Date</b>	19-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	87422Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Stephen J. Schaefer	Management	For	For	For
1.2	Elect Mark A. McFarland	Management	For	For	For
1.3	Elect Gizman I. Abbas	Management	For	For	For
1.4	Elect Anthony R. Horton	Management	For	For	For
1.5	Elect Karen Hyde	Management	For	For	For
1.6	Elect Joseph Nigro	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.7	Elect Christine Benson Schwartzstein	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## DOMINION ENERGY INC

Annual

ISIN	US25746U1097	Meeting Date	07-May-25	Contested	No
Ticker	D				
Country	United States	Record Date	28-Feb-25	Ballot Status	Confirmed
Ballot SecID	25746U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James A. Bennett	Management	For	For	For
1B.	Elect Robert M. Blue	Management	For	For	For
1C.	Elect Paul M. Dabbar	Management	For	For	For
1D.	Elect D. Maybank Hagood	Management	For	For	For
1E.	Elect Mark J. Kington	Management	For	For	For
1F.	Elect Kristin G. Lovejoy	Management	For	For	For
1G.	Elect Joseph M. Rigby	Management	For	For	For
1H.	Elect Pamela J. Royal	Management	For	For	For
1I.	Elect Robert H. Spilman, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1J.	Elect Susan N. Story	Management	For	For	For
1K.	Elect Vanessa L. Allen Sutherland	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Revisiting Pay Incentives for Climate Goals	Shareholder	Against	Against	For

### ESSENT GROUP LTD

Annual

ISIN	BMG3198U1027	Meeting Date	07-May-25	Contested	No
Ticker	ESNT				
Country	Bermuda	Record Date	07-Mar-25	Ballot Status	Confirmed
Ballot SecID	G3198U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David C. Benson	Management	For	For	For
1.2	Elect Angela L. Heise	Management	For	For	For
1.3	Elect April Galda Joyce	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### NUTRIEN LTD

Annual

ISIN	CA67077M1086	Meeting Date	07-May-25	Contested	No
Ticker	NTR				
Country	Canada	Record Date	19-Mar-25	Ballot Status	Confirmed
Ballot SecID	67077M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1A	Elect Christopher M. Burley	Management	For	For	For
1B	Elect Maura J. Clark	Management	For	For	For
1C	Elect Russell K. Girling	Management	For	For	For
1D	Elect Michael J. Hennigan	Management	For	For	For
1E	Elect Miranda C. Hubbs	Management	For	For	For
1F	Elect Raj S. Kushwaha	Management	For	For	For
1G	Elect Julie A. Lagacy	Management	For	For	For
1H	Elect Consuelo E. Madere	Management	For	For	For
1I	Elect Keith G. Martell	Management	For	For	For
1J	Elect Aaron W. Regent	Management	For	For	For
1K	Elect Kenneth A. Seitz	Management	For	For	For
1L	Elect Nelson L.C. Silva	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## COGENT COMMUNICATIONS GROUP INC

Annual

ISIN	US19239V3024X	Meeting Date	07-May-25	Contested	No
Ticker	CCOI				
Country	United States	Record Date	13-Mar-25	Ballot Status	Confirmed
Ballot SecID	19239V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect David Schaeffer	Management	For	For	For
1.2	Elect Marc Montagner	Management	For	For	For
1.3	Elect Steven D. Brooks	Management	For	For	For
1.4	Elect Paul de Sa	Management	For	For	For
1.5	Elect Lewis H. Ferguson, III	Management	For	For	For
1.6	Elect Eve Howard	Management	For	For	For
1.7	Elect Deneen Howell	Management	For	For	For
1.8	Elect Sheryl Kennedy	Management	For	For	For
2.	Amendment to Bylaws Regarding Board Size	Management	For	For	For
3.	Amendment to the 2017 Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## MIPS AB

Annual

ISIN	SE0009216278	Meeting Date	07-May-25	Contested	No
Ticker	MIPS				
Country	Sweden	Record Date	28-Apr-25	Ballot Status	Confirmed
Ballot SecID	W5648N127				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
5	Compliance with the Rules of Convocation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6	Agenda	Management	For	For	For
10	Accounts and Reports	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12a	Ratification of Magnus Welander	Management	For	For	For
12b	Ratification of Thomas Bräutigam	Management	For	For	For
12c	Ratification of Maria Hedengren	Management	For	For	For
12d	Ratification of Anna Hällöv	Management	For	For	For
12e	Ratification of Jonas Rahmn	Management	For	For	For
12f	Ratification of Jenny Rosberg	Management	For	For	For
12g	Ratification of Max Strandwitz (CEO)	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Board Size	Management	For	For	For
15a	Directors' Fees	Management	For	For	For
15b	Authority to Set Auditor's Fees	Management	For	For	For
16.1a	Elect Magnus Welander	Management	For	For	For
16.1b	Elect Thomas Bräutigam	Management	For	For	For
16.1c	Elect Maria Hedengren	Management	For	For	For
16.1d	Elect Anna Hällöv	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

16.1e	Elect Jonas Rahmn	Management	For	For	For
16.1f	Elect Jenny Rosberg	Management	For	For	For
16.2	Elect Magnus Welander as Chair of the Board	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Remuneration Policy	Management	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For

## ENBRIDGE INC

Annual

ISIN	CA29250N1050	Meeting Date	07-May-25	Contested	No
Ticker	ENB				
Country	Canada	Record Date	12-Mar-25	Ballot Status	Confirmed
Ballot SecID	29250N105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Mayank M. Ashar	Management	For	For	For
1.02	Elect Gaurdie E. Banister Jr.	Management	For	For	For
1.03	Elect Susan M. Cunningham	Management	For	For	For
1.04	Elect Gregory L. Ebel	Management	For	For	For
1.05	Elect Jason B. Few	Management	For	For	For
1.06	Elect Douglas L. Foshee	Management	For	For	For
1.07	Elect Theresa B.Y. Jang	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.08	Elect Teresa S. Madden	Management	For	For	For
1.09	Elect Manjit Minhas	Management	For	For	For
1.10	Elect Stephen S. Poloz	Management	For	For	For
1.11	Elect S. Jane Rowe	Management	For	For	For
1.12	Elect Steven W. Williams	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## SCHNEIDER ELECTRIC SE

Mix

ISIN	FR0000121972	Meeting Date	07-May-25	Contested	No
Ticker	SU				
Country	France	Record Date	02-May-25	Ballot Status	Received
Ballot SecID	F86921107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	Management	For	For	For
7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

8	2024 Remuneration of Jean-Pascal Tricoire, Chair	Management	For	Abstain	Against
9	2025 Remuneration Policy (CEO)	Management	For	For	For
10	2025 Remuneration Policy (Chair)	Management	For	For	For
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Elect Jean-Pascal Tricoire	Management	For	For	For
13	Elect Anna Ohlsson-Leijon	Management	For	For	For
14	Ratification of the Co-option of Clotilde Delbos	Management	For	For	For
15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	Management	For	For	For
16	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Management	Against	Against	For
17	Elect François Durif as Employee Shareholder Representative	Management	Against	Against	For
18	Elect Venkat Garimella as Employee Shareholder Representative	Management	Against	Against	For
19	Elect Gérard Le Gouefflec as Employee Shareholder Representative	Management	Against	Against	For
20	Elect Amandine Petitdemange as Employee Shareholder Representative	Management	Against	Against	For
21	Authority to Repurchase and Reissue Shares	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares Through Private Placement	Management	For	For	For
25	Greenshoe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Management	For	For	For
29	Authority to Increase Capital Through Capitalisations	Management	For	For	For
30	Authority to Issue Performance Shares	Management	For	For	For
31	Employee Stock Purchase Plan	Management	For	For	For
32	Stock Purchase Plan for Overseas Employees	Management	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
34	Amendments to Articles Regarding Employee Shareholder Representatives	Management	For	For	For
35	Amendments to Articles regarding Written Consultation	Management	For	For	For
36	Authorisation of Legal Formalities	Management	For	For	For

## KONGSBERG GRUPPEN ASA

Annual

ISIN	NO0003043309	Meeting Date	07-May-25	Contested	No
Ticker	KOG				
Country	Norway	Record Date	29-Apr-25	Ballot Status	No Vote Cast
Ballot SecID	R60837102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Notice of Meeting; Agenda	Management	For	TNA	N/A
5	Accounts and Reports	Management	For	TNA	N/A
6	Allocation of Profits/Dividends	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7	Directors' Fees	Management	For	TNA	N/A
8	Authority to Set Auditor's Fees	Management	For	TNA	N/A
9	Remuneration Report	Management	For	TNA	N/A
10	Remuneration Policy	Management	For	TNA	N/A
11.1	Elect Eivind K. Reiten	Management	For	TNA	N/A
11.2	Elect Per Arthur Sørli	Management	For	TNA	N/A
11.3	Elect Morten Henriksen	Management	For	TNA	N/A
11.4	Elect Merete Hverven	Management	For	TNA	N/A
11.5	Elect Kristin Faerøvik	Management	For	TNA	N/A
12	Share Split	Management	For	TNA	N/A
13	Authority to Repurchase Shares Pursuant to incentive Programs	Management	For	TNA	N/A
14	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A

## ITRON INC.

Annual

ISIN	US4657411066	Meeting Date	08-May-25	Contested	No
Ticker	ITRI				
Country	United States	Record Date	04-Mar-25	Ballot Status	Counted
Ballot SecID	465741				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diana D. Tremblay	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Article Amendments to Make Certain Technical and Administrative Changes	Management	For	For	For
5.	Amendment to Articles Regarding Indemnification Provisions	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For

## CNO FINANCIAL GROUP INC

Annual

ISIN	US12621E1038	Meeting Date	08-May-25	Contested	No
Ticker	CNO				
Country	United States	Record Date	10-Mar-25	Ballot Status	Counted
Ballot SecID	12621E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gary C. Bhojwani	Management	For	For	For
1b.	Elect Archie M. Brown, Jr.	Management	For	For	For
1c.	Elect David B. Foss	Management	For	For	For
1d.	Elect Nina Henderson	Management	For	For	For
1e.	Elect Adrienne B Lee	Management	For	For	For
1f.	Elect Daniel R. Maurer	Management	For	For	For
1g.	Elect Chetlur S. Ragavan	Management	For	For	For
1h.	Elect Steven E. Shebik	Management	For	For	For
1i.	Elect Jessica A. Turner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
4.	NOL Protective Charter Amendment	Management	For	For	For
5.	Amendment to the Long Term Incentive Plan	Management	For	For	For
6.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

## DTE ENERGY CO.

Annual

ISIN	US2333311072	Meeting Date	08-May-25	Contested	No
Ticker	DTE				
Country	United States	Record Date	11-Mar-25	Ballot Status	Confirmed
Ballot SecID	233331				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicholas K. Akins	Management	For	For	For
1.2	Elect David A. Brandon	Management	For	For	For
1.3	Elect Deborah L. Byers	Management	For	For	For
1.4	Elect Charles G. McClure, Jr.	Management	For	For	For
1.5	Elect Gail J. McGovern	Management	For	For	For
1.6	Elect Mark A. Murray	Management	For	For	For
1.7	Elect Gerardo Norcia	Management	For	For	For
1.8	Elect Cassandra Santos	Management	For	For	For
1.9	Elect Robert C. Skaggs, Jr.	Management	For	For	For
1.10	Elect David A. Thomas	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.11	Elect Gary Torgow	Management	For	For	For
1.12	Elect Valerie M. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

## KRAFT HEINZ CO

Annual

ISIN	US5007541064	Meeting Date	08-May-25	Contested	No
Ticker	KHC				
Country	United States	Record Date	10-Mar-25	Ballot Status	Counted
Ballot SecID	500754				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carlos Abrams-Rivera	Management	For	For	For
1b.	Elect Humberto P. Alfonso	Management	For	For	For
1c.	Elect John T. Cahill	Management	For	For	For
1d.	Elect Lori Dickerson Fouché	Management	For	For	For
1e.	Elect Diane Gherson	Management	For	For	For
1f.	Elect Timothy Kenesey	Management	For	For	For
1g.	Elect Alicia Knapp	Management	For	For	For
1h.	Elect Elio Leoni Sceti	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect James Park	Management	For	For	For
1j.	Elect Miguel Patricio	Management	For	For	For
1k.	Elect John C. Pope	Management	For	For	For
1l.	Elect Debby Soo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Recyclability Claims	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## ALNYLAM PHARMACEUTICALS INC

Annual

ISIN	US02043Q1076	Meeting Date	08-May-25	Contested	No
Ticker	ALNY				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	02043Q107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carolyn R. Bertozzi	Management	For	For	For
1b.	Elect Margaret A. Hamburg	Management	For	For	For
1c.	Elect Colleen F. Reitan	Management	For	For	For
1d.	Elect Amy W. Schulman	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Amendment to the 2018 Stock Incentive Plan	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## ***C.H. ROBINSON WORLDWIDE, INC.***

Annual

ISIN	US12541W2098	Meeting Date	08-May-25	Contested	No
Ticker	CHRW				
Country	United States	Record Date	12-Mar-25	Ballot Status	Counted
Ballot SecID	12541W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Bozeman	Management	For	For	For
1b.	Elect Kermit R. Crawford	Management	For	For	For
1c.	Elect Timothy C. Gokey	Management	For	For	For
1d.	Elect Mark A. Goodburn	Management	For	For	For
1e.	Elect Mary J. Steele Guilfoile	Management	For	For	For
1f.	Elect Jodeen A. Kozlak	Management	For	For	For
1g.	Elect Michael H. McGarry	Management	For	For	For
1h.	Elect Paige K. Robbins	Management	For	For	For
1i.	Elect Paula C. Tolliver	Management	For	For	For
1j.	Elect Henry (Jay) W. Winship	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2022 Equity Incentive Plan	Management	For	For	For

## VSE CORP.

Annual

ISIN	US9182841000	Meeting Date	08-May-25	Contested	No
Ticker	VSEC				
Country	United States	Record Date	12-Mar-25	Ballot Status	Confirmed
Ballot SecID	918284				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John A. Cuomo	Management	For	For	For
1.2	Elect Edward P. Dolanski	Management	For	For	For
1.3	Elect Ralph E. Eberhart	Management	For	For	For
1.4	Elect Mark E. Ferguson III	Management	For	For	For
1.5	Elect John E. Potter	Management	For	For	For
1.6	Elect Bonnie K. Wachtel	Management	For	For	For
1.7	Elect Anita D. Britt	Management	For	For	For
1.8	Elect Lloyd E. Johnson	Management	For	For	For
2.	Increase in Authorized Common Stock	Management	For	For	For
3.	Amendment to the 2006 Restricted Stock Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### HEXCEL CORP.

Annual

ISIN	US4282911084	Meeting Date	08-May-25	Contested	No
Ticker	HXL				
Country	United States	Record Date	13-Mar-25	Ballot Status	Confirmed
Ballot SecID	428291				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas C. Gentile, III	Management	For	For	For
1b.	Elect Jeffrey C. Campbell	Management	For	For	For
1c.	Elect James J. Cannon	Management	For	For	For
1d.	Elect Cynthia M. Egnotovitch	Management	For	For	For
1e.	Elect Guy C. Hachey	Management	For	For	For
1f.	Elect Patricia A. Hubbard	Management	For	For	For
1g.	Elect David H. Li	Management	For	For	For
1h.	Elect Nick L. Stanage	Management	For	For	For
1i.	Elect Catherine A. Suever	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2016 Employee Stock Purchase Plan	Management	For	For	For

### MUELLER INDUSTRIES, INC.

Annual

ISIN	US6247561029	Meeting Date	08-May-25	Contested	No
Ticker	MLI				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	13-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	624756				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gregory L. Christopher	Management	For	For	For
1.2	Elect Elizabeth Donovan	Management	For	For	For
1.3	Elect William C. Drummond	Management	For	For	For
1.4	Elect Gary S. Gladstein	Management	For	For	For
1.5	Elect Scott J. Goldman	Management	For	For	For
1.6	Elect John B. Hansen	Management	For	For	For
1.7	Elect Terry Hermanson	Management	For	For	For
1.8	Elect Charles P. Herzog Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## STERLING INFRASTRUCTURE INC

Annual

<b>ISIN</b>	US8592411016	<b>Meeting Date</b>	08-May-25	<b>Contested</b>	No
<b>Ticker</b>	STRL				
<b>Country</b>	United States	<b>Record Date</b>	11-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	859241				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William T. Bosway	Management	For	For	For
1b.	Elect Roger A. Cregg	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Joseph Cutillo	Management	For	For	For
1d.	Elect Julie A. Dill	Management	For	For	For
1e.	Elect Dana C. O'Brien	Management	For	For	For
1f.	Elect Dwayne A. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ***GREAT LAKES DREDGE & DOCK CORPORATION***

Annual

ISIN	US3906071093	Meeting Date	08-May-25	Contested	No
Ticker	GLDD				
Country	United States	Record Date	12-Mar-25	Ballot Status	Confirmed
Ballot SecID	390607				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lawrence R. Dickerson	Management	For	For	For
1b.	Elect Ronald R. Steger	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For
5.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

## ***UNION PACIFIC CORP.***

Annual

ISIN	US9078181081	Meeting Date	08-May-25	Contested	No
Ticker	UNP				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	14-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	907818				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David B. Dillon	Management	For	For	For
1b.	Elect Sheri H. Edison	Management	For	For	For
1c.	Elect Teresa M. Finley	Management	For	For	For
1d.	Elect Deborah C. Hopkins	Management	For	For	For
1e.	Elect Jane Holl Lute	Management	For	For	For
1f.	Elect Michael R. McCarthy	Management	For	For	For
1g.	Elect Doyle R. Simons	Management	For	For	For
1h.	Elect John K. Tien Jr.	Management	For	For	For
1i.	Elect V. James Vena	Management	For	For	For
1j.	Elect John P. Wiehoff	Management	For	For	For
1k.	Elect Christopher J. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

**AVANTOR INC.**

**Annual**

<b>ISIN</b>	US05352A1007	<b>Meeting Date</b>	08-May-25	<b>Contested</b>	No
<b>Ticker</b>	AVTR				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	14-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	05352A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Juan Andres	Management	For	For	For
1b.	Elect John Carethers, M.D.	Management	For	For	For
1c.	Elect Lan Kang	Management	For	For	For
1d.	Elect Dame Louise Makin	Management	For	For	For
1e.	Elect Joseph Massaro	Management	For	For	For
1f.	Elect Mala Murthy	Management	For	For	For
1g.	Elect Jonathan M. Peacock	Management	For	For	For
1h.	Elect Michael Severino	Management	For	For	For
1i.	Elect Michael Stubblefield	Management	For	For	For
1j.	Elect Gregory L. Summe	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## PROLOGIS INC

Annual

<b>ISIN</b>	US74340W1036	<b>Meeting Date</b>	08-May-25	<b>Contested</b>	No
<b>Ticker</b>	PLD				
<b>Country</b>	United States	<b>Record Date</b>	12-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	74340W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Hamid R. Moghadam	Management	For	For	For
1b.	Elect Cristina G. Bitá	Management	For	For	For
1c.	Elect James B. Connor	Management	For	For	For
1d.	Elect George L. Fotiades	Management	For	For	For
1e.	Elect Lydia H. Kennard	Management	For	For	For
1f.	Elect Daniel S Letter	Management	For	For	For
1g.	Elect Irving F. Lyons, III	Management	For	For	For
1h.	Elect Guy Metcalfe	Management	For	For	For
1i.	Elect Avid Modjtabai	Management	For	For	For
1j.	Elect David P. O'Connor	Management	For	For	For
1k.	Elect Olivier Piani	Management	For	For	For
1l.	Elect Sarah A. Slusser	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## AMEREN CORP.

Annual

ISIN	US0236081024	Meeting Date	08-May-25	Contested	No
Ticker	AEE				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	023608				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cynthia J. Brinkley	Management	For	For	For
1b.	Elect Catherine S. Brune	Management	For	For	For
1c.	Elect Ward H. Dickson	Management	For	For	For
1d.	Elect Noelle K. Eder	Management	For	For	For
1e.	Elect Ellen M. Fitzsimmons	Management	For	For	For
1f.	Elect Rafael Flores	Management	For	For	For
1g.	Elect Kimberly J. Harris	Management	For	For	For
1h.	Elect Richard J. Harshman	Management	For	For	For
1i.	Elect Craig S. Ivey	Management	For	For	For
1j.	Elect Steven H. Lipstein	Management	For	For	For
1k.	Elect Martin J. Lyons, Jr.	Management	For	For	For
1l.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1m.	Elect Steven O. Vondran	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

**EDWARDS LIFESCIENCES CORP**

**Annual**

ISIN	US28176E1082	Meeting Date	08-May-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	EW				
<b>Country</b>	United States	<b>Record Date</b>	11-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	28176E108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leslie C. Davis	Management	For	For	For
1.2	Elect David T. Feinberg	Management	For	For	For
1.3	Elect Kieran T. Gallahue	Management	For	For	For
1.4	Elect Leslie Stone Heisz	Management	For	For	For
1.5	Elect Paul A. LaViolette	Management	For	For	For
1.6	Elect Steven R. Loranger	Management	For	For	For
1.7	Elect Ramona Sequeira	Management	For	For	For
1.8	Elect Nicholas J. Valeriani	Management	For	For	For
1.9	Elect Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2001 Employee Stock Purchase Plan for United States Employees	Management	For	For	For
5.	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	Management	For	For	For

## CADENCE DESIGN SYSTEMS, INC.

Annual

<b>ISIN</b>	US1273871087	<b>Meeting Date</b>	08-May-25	<b>Contested</b>	No
<b>Ticker</b>	CDNS				
<b>Country</b>	United States	<b>Record Date</b>	10-Mar-25	<b>Ballot Status</b>	Confirmed

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 127387

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Adams	Management	For	For	For
1b.	Elect Ita M. Brennan	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Anirudh Devgan	Management	For	For	For
1e.	Elect Moshe N. Gavrielov	Management	For	For	For
1f.	Elect Mary L. Krakauer	Management	For	For	For
1g.	Elect Julia Liuson	Management	For	For	For
1h.	Elect James D. Plummer	Management	For	For	For
1i.	Elect Alberto Sangiovanni Vincentelli	Management	For	For	For
1j.	Elect Young K. Sohn	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For

## DEXCOM INC

Annual

ISIN	US2521311074	Meeting Date	08-May-25	Contested	No
Ticker	DXCM				
Country	United States	Record Date	13-Mar-25	Ballot Status	Confirmed
Ballot SecID	252131107				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin Sayer	Management	For	For	For
1b.	Elect Steven R. Altman	Management	For	For	For
1c.	Elect Nicholas Augustinos	Management	For	For	For
1d.	Elect Richard A. Collins	Management	For	For	For
1e.	Elect Karen M. Dahut	Management	For	Against	Against
1f.	Elect Rimma Driscoll	Management	For	For	For
1g.	Elect Mark G. Foletta	Management	For	For	For
1h.	Elect Renée Galá	Management	For	For	For
1i.	Elect Bridgette P. Heller	Management	For	For	For
1j.	Elect Kyle Malady	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For
5.	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For

## NORFOLK SOUTHERN CORP.

Annual

ISIN	US6558441084	Meeting Date	08-May-25	Contested	No
Ticker	NSC				
Country	United States	Record Date	03-Mar-25	Ballot Status	Confirmed
Ballot SecID	655844				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard H. Anderson	Management	For	For	For
1b.	Elect William Clyburn, Jr.	Management	For	For	For
1c.	Elect Philip S. Davidson	Management	For	For	For
1d.	Elect Francesca DeBiase	Management	For	For	For
1e.	Elect Marcela E. Donadio	Management	For	For	For
1f.	Elect Sameh Fahmy	Management	For	For	For
1g.	Elect Mark R. George	Management	For	For	For
1h.	Elect Mary Kathryn Heitkamp	Management	For	For	For
1i.	Elect John C. Huffard, Jr.	Management	For	For	For
1j.	Elect Christopher T. Jones	Management	For	For	For
1k.	Elect Gilbert H. Lamphere	Management	For	For	For
1l.	Elect Claude Mongeau	Management	For	For	For
1m.	Elect Lori J. Ryerkerk	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## AMER SPORTS INC.

Annual

ISIN	KYG0260P1028	Meeting Date	08-May-25	Contested	No
Ticker	AS				
Country	Cayman Islands	Record Date	14-Mar-25	Ballot Status	Confirmed

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID G0260P102

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shizhong Ding	Management	For	For	For
1.2	Elect Tak Yan (Dennis) Tao	Management	For	For	For
1.3	Elect Carrie Teffner	Management	For	For	For
1.4	Elect Catherine Spear	Management	For	For	For
2.	Approval of the 2025 Employee Share Purchase Plan	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For

## BCE INC

Annual

ISIN	CA05534B7604	Meeting Date	08-May-25	Contested	No
Ticker	BCE				
Country	Canada	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	05534B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mirko Bibic	Management	For	For	For
1B	Elect Robert P. Dexter	Management	For	For	For
1C	Elect Katherine Lee	Management	For	For	For
1D	Elect Monique F. Leroux	Management	For	For	For
1E	Elect Sheila A. Murray	Management	For	For	For
1F	Elect Gordon M. Nixon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1G	Elect Louis P. Pagnutti	Management	For	For	For
1H	Elect Calin Rovinescu	Management	For	For	For
1I	Elect Karen H. Sheriff	Management	For	For	For
1J	Elect Jennifer Tory	Management	For	For	For
1K	Elect Louis Vachon	Management	For	For	For
1L	Elect Johan Wibergh	Management	For	For	For
1M	Elect Cornell Wright	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For
05	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For

## ***FIRST QUANTUM MINERALS LTD.***

Annual

<b>ISIN</b>	CA3359341052	<b>Meeting Date</b>	08-May-25	<b>Contested</b>	No
<b>Ticker</b>	FM				
<b>Country</b>	Canada	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	335934105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.01	Elect Alison C. Beckett	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.02	Elect Peter Buzzi	Management	For	For	For
2.03	Elect Geoff Chater	Management	For	For	For
2.04	Elect Kathleen A. Hogenson	Management	For	For	For
2.05	Elect C. Kevin McArthur	Management	For	For	For
2.06	Elect Juanita Montalvo	Management	For	For	For
2.07	Elect Brian Nichols	Management	For	For	For
2.08	Elect A. Tristan Pascall	Management	For	For	For
2.09	Elect Simon J. Scott	Management	For	For	For
2.10	Elect Hanjun (Kevin) Xia	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Amendment to the Long-Term Incentive Plan	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

## TC ENERGY CORPORATION

Annual

ISIN	CA87807B1076	Meeting Date	08-May-25	Contested	No
Ticker	TRP				
Country	Canada	Record Date	21-Mar-25	Ballot Status	Confirmed
Ballot SecID	87807B107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Scott B. Bonham	Management	For	For	For
1.2	Elect Cheryl F. Campbell	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Michael R. Culbert	Management	For	For	For
1.4	Elect William D. Johnson	Management	For	For	For
1.5	Elect Susan C. Jones	Management	For	For	For
1.6	Elect John E. Lowe	Management	For	For	For
1.7	Elect Dawn Madahbee Leach	Management	For	For	For
1.8	Elect François L. Poirier	Management	For	For	For
1.9	Elect Una M. Power	Management	For	For	For
1.10	Elect Mary Pat Salomone	Management	For	For	For
1.11	Elect Siim A. Vanaselja	Management	For	For	For
1.12	Elect Thierry Vandal	Management	For	For	For
1.13	Elect Dheeraj D Verma	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to Shareholder Rights Plan	Management	For	For	For

## MTU AERO ENGINES AG

Annual

ISIN	DE000A0D9PT0	Meeting Date	08-May-25	Contested	No
Ticker	MTX				
Country	Germany	Record Date	30-Apr-25	Ballot Status	Confirmed
Ballot SecID	D5565H104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.1	Elect Rainer Martens	Management	For	For	For
7.2	Elect Peter Weckesser	Management	For	For	For
7.3	Elect Detlef Kayser	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Amendments to Articles (Virtual Meeting)	Management	For	For	For

## INTERCONTINENTAL HOTELS GROUP PLC

Annual

<b>ISIN</b>	GB00BJJYC057	<b>Meeting Date</b>	08-May-25	<b>Contested</b>	No
<b>Ticker</b>	IHG				
<b>Country</b>	United Kingdom	<b>Record Date</b>	06-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	G4804L163				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	Against	Against
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5a	Elect Graham Allan	Management	For	For	For
5b	Elect Arthur de Haast	Management	For	For	For
5c	Elect Duriya M. Farooqui	Management	For	For	For
5d	Elect Michael Glover	Management	For	For	For
5e	Elect Byron Grote	Management	For	For	For
5f	Elect Rohinton Kalifa	Management	For	For	For
5g	Elect Elie Maalouf	Management	For	For	For
5h	Elect Deanna W. Oppenheimer	Management	For	For	For
5i	Elect Angie Risley	Management	For	For	For
5j	Elect Sharon Rothstein	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Authority to Set Auditor's Fees	Management	For	For	For
8	Authorisation of Political Donations	Management	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ***LUNDIN MINING CORP.***

Annual

<b>ISIN</b>	CA5503721063	<b>Meeting Date</b>	08-May-25	<b>Contested</b>	No
<b>Ticker</b>	LUN				
<b>Country</b>	Canada	<b>Record Date</b>	10-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	550372106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1A	Elect Adam I. Lundin	Management	For	For	For
1.1B	Elect Charles Ashley Heppenstall	Management	For	For	For
1.1C	Elect Donald K. Charter	Management	For	For	For
1.1D	Elect Jack Lundin	Management	For	For	For
1.1E	Elect Victoria J. McMillan	Management	For	For	For
1.1F	Elect Dale C. Peniuk	Management	For	For	For
1.1G	Elect Maria Olivia Recart	Management	For	For	For
1.1H	Elect Natasha N.D. Vaz	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

### ***MARRIOTT INTERNATIONAL, INC.***

Annual

<b>ISIN</b>	US5719032022	<b>Meeting Date</b>	09-May-25	<b>Contested</b>	No
<b>Ticker</b>	MAR				
<b>Country</b>	United States	<b>Record Date</b>	12-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	571903				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Isabella D. Goren	Management	For	For	For
1c.	Elect Deborah Marriott Harrison	Management	For	For	For
1d.	Elect Frederick A. Henderson	Management	For	For	For
1e.	Elect Lauren R. Hobart	Management	For	For	For
1f.	Elect Debra L. Lee	Management	For	For	For
1g.	Elect Aylwin B. Lewis	Management	For	For	For
1h.	Elect David S. Marriott	Management	For	For	For
1i.	Elect Margaret M. McCarthy	Management	For	For	For
1j.	Elect Grant F. Reid	Management	For	For	For
1k.	Elect Horacio D. Rozanski	Management	For	For	For
1l.	Elect Susan C. Schwab	Management	For	For	For
1m.	Elect Sean C. Tresvant	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## HURON CONSULTING GROUP INC

Annual

ISIN	US4474621020	Meeting Date	09-May-25	Contested	No
Ticker	HURN				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	447462				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect C. Mark Hussey	Management	For	For	For
1.2	Elect Hugh E. Sawyer	Management	For	For	For
1.3	Elect Debra L. Zumwalt	Management	For	For	For
1.4	Elect Peter K. Markell	Management	For	For	For
1.5	Elect John F. McCartney	Management	For	For	For
1.6	Elect Ekta Singh-Bushell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2012 Omnibus Incentive Plan	Management	For	For	For
4.	Amendment to the Stock Ownership Participation Program	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## COLGATE-PALMOLIVE CO.

Annual

ISIN	US1941621039	Meeting Date	09-May-25	Contested	No
Ticker	CL				
Country	United States	Record Date	10-Mar-25	Ballot Status	Counted
Ballot SecID	194162				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Steve A. Cahillane	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Lisa M. Edwards	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For
1g.	Elect Kimberly A. Nelson	Management	For	For	For
1h.	Elect Brian O. Newman	Management	For	For	For
1i.	Elect Lorrie M. Norrington	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Plastic Production and Packaging Policies	Shareholder	Against	Against	For

## CAMDEN PROPERTY TRUST

Annual

ISIN	US1331311027	Meeting Date	09-May-25	Contested	No
Ticker	CPT				
Country	United States	Record Date	14-Mar-25	Ballot Status	Counted
Ballot SecID	133131				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard J. Campo	Management	For	For	For
1b.	Elect Javier E. Benito	Management	For	For	For
1c.	Elect Heather J. Brunner	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Mark D. Gibson	Management	For	For	For
1e.	Elect Scott S. Ingraham	Management	For	For	For
1f.	Elect Renu Khator	Management	For	For	For
1g.	Elect D. Keith Oden	Management	For	For	For
1h.	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
1i.	Elect Steven A. Webster	Management	For	For	For
1j.	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ABBVIE INC

Annual

ISIN	US00287Y1091	Meeting Date	09-May-25	Contested	No
Ticker	ABBV				
Country	United States	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	00287Y				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William H.L. Burnside	Management	For	For	For
1b.	Elect Thomas C. Freyman	Management	For	For	For
1c.	Elect Brett J. Hart	Management	For	For	For
1d.	Elect Edward J. Rapp	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

## CHEFS` WAREHOUSE INC

Annual

ISIN	US1630861011	Meeting Date	09-May-25	Contested	No
Ticker	CHEF				
Country	United States	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	163086				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ivy Brown	Management	For	For	For
1b.	Elect Steven F. Goldstone	Management	For	For	For
1c.	Elect Aylwin B. Lewis	Management	For	For	For
1d.	Elect Lester Owens	Management	For	For	For
1e.	Elect Christopher Pappas	Management	For	For	For
1f.	Elect John Pappas	Management	For	For	For
1g.	Elect Richard Peretz	Management	For	For	For
1h.	Elect Debra Walton-Ruskin	Management	For	For	For
1i.	Elect Wendy M. Weinstein	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Amendment to the 2019 Omnibus Equity Incentive Plan	Management	For	For	For
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### ***OCEANEERING INTERNATIONAL, INC.***

Annual

<b>ISIN</b>	US6752321025	<b>Meeting Date</b>	09-May-25	<b>Contested</b>	No
<b>Ticker</b>	OII				
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	675232				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Roderick A. Larson	Management	For	For	For
1b.	Elect M. Kevin McEvoy	Management	For	For	For
1c.	Elect Paul B. Murphy Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2020 Incentive Plan	Management	For	For	For

### ***PROGRESSIVE CORP.***

Annual

<b>ISIN</b>	US7433151039	<b>Meeting Date</b>	09-May-25	<b>Contested</b>	No
<b>Ticker</b>	PGR				
<b>Country</b>	United States	<b>Record Date</b>	14-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	743315				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Philip F. Bleser	Management	For	For	For
1b.	Elect Stuart B. Burgdoerfer	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Charles A. Davis	Management	For	For	For
1e.	Elect Roger N. Farah	Management	For	For	For
1f.	Elect Lawton W. Fitt	Management	For	For	For
1g.	Elect Susan Patricia Griffith	Management	For	For	For
1h.	Elect Devin C. Johnson	Management	For	For	For
1i.	Elect Jeffrey D. Kelly	Management	For	For	For
1j.	Elect Barbara R. Snyder	Management	For	For	For
1k.	Elect Kahina Van Dyke	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## CAMECO CORP.

Annual

ISIN	CA13321L1085	Meeting Date	09-May-25	Contested	No
Ticker	CCJ				
Country	Canada	Record Date	10-Mar-25	Ballot Status	Confirmed
Ballot SecID	13321L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A1	Elect Catherine Gignac	Management	For	For	For
A2	Elect Daniel Camus	Management	For	For	For
A3	Elect Tammy Cook Searson	Management	For	For	For
A4	Elect Timothy S. Gitzel	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

A5	Elect Marie Inkster	Management	For	For	For
A6	Elect Kathryn Jackson	Management	For	For	For
A7	Elect Don Kayne	Management	For	For	For
A8	Elect Peter Kukielski	Management	For	For	For
A9	Elect Dominique Minière	Management	For	For	For
A10	Elect Leontine van Leeuwen-Atkins	Management	For	For	For
B	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	For	For
D	Declaration of Canadian Residency Status	Management		Against	N/A

## WHEATON PRECIOUS METALS CORP

Annual

ISIN	CA9628791027	Meeting Date	09-May-25	Contested	No
Ticker	WPM				
Country	Canada	Record Date	14-Mar-25	Ballot Status	Confirmed
Ballot SecID	962879				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George L. Brack	Management	For	For	For
1.2	Elect Jaimie Donovan	Management	For	For	For
1.3	Elect Chantal Gosselin	Management	For	For	For
1.4	Elect Jeane L. Hull	Management	For	For	For
1.5	Elect Glenn A. Ives	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.6	Elect Charles A. Jeannes	Management	For	For	For
1.7	Elect Marilyn Schonberner	Management	For	For	For
1.8	Elect Randy V.J. Smallwood	Management	For	For	For
1.9	Elect Srinivasan Venkatakrishnan	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

## LONZA GROUP AG

Annual

ISIN	CH0013841017	Meeting Date	09-May-25	Contested	No
Ticker	LONN				
Country	Switzerland	Record Date	24-Apr-25	Ballot Status	No Vote Cast
Ballot SecID	H50524133				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Report on Non-Financial Matters	Management	For	TNA	N/A
3	Compensation Report	Management	For	TNA	N/A
4	Ratification of Board and Management Acts	Management	For	TNA	N/A
5	Allocation of Profits/Dividends	Management	For	TNA	N/A
6.1.1	Elect Marion Helmes	Management	For	TNA	N/A
6.1.2	Elect Jean-Marc Huët	Management	For	TNA	N/A
6.1.3	Elect Angelica Kohlmann	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6.1.4	Elect Christoph Mäder	Management	For	TNA	N/A
6.1.5	Elect Roger Nitsch	Management	For	TNA	N/A
6.1.6	Elect Barbara M. Richmond	Management	For	TNA	N/A
6.1.7	Elect Jürgen B. Steinemann	Management	For	TNA	N/A
6.2.1	Elect Juan Andres	Management	For	TNA	N/A
6.2.2	Elect Eric Drapé	Management	For	TNA	N/A
6.2.3	Elect David Meline	Management	For	TNA	N/A
6.3	Appoint Jean-Marc Huët as Board Chair	Management	For	TNA	N/A
6.4.1	Elect Angelica Kohlmann as Compensation Committee Member	Management	For	TNA	N/A
6.4.2	Elect Christoph Mäder as Compensation Committee Member	Management	For	TNA	N/A
6.4.3	Elect Jürgen B. Steinemann as Compensation Committee Member	Management	For	TNA	N/A
6.4.4	Elect Eric Drapé as Compensation Committee Member	Management	For	TNA	N/A
6.4.5	Elect David Meline as Compensation Committee Member	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9	Board Compensation	Management	For	TNA	N/A
10.1	Executive Compensation (Short-Term)	Management	For	TNA	N/A
10.2	Executive Compensation (Fixed and Long-term)	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11	Additional or Amended Proposals	Management	TNA	N/A
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### PEMBINA PIPELINE CORPORATION

Annual

ISIN	CA7063271034	Meeting Date	09-May-25	Contested	No
Ticker	PPL				
Country	Canada	Record Date	20-Mar-25	Ballot Status	Confirmed
Ballot SecID	706327103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.02	Elect J. Scott Burrows	Management	For	For	For
1.03	Elect Cynthia B. Carroll	Management	For	For	For
1.04	Elect Alister Cowan	Management	For	For	For
1.05	Elect Ana Dutra	Management	For	For	For
1.06	Elect Maureen E. Howe	Management	For	For	For
1.07	Elect David M.B. LeGresley	Management	For	For	For
1.08	Elect Andy J. Mah	Management	For	For	For
1.09	Elect Leslie A. O'Donoghue	Management	For	For	For
1.10	Elect Bruce D. Rubin	Management	For	For	For
1.11	Elect Henry W. Sykes	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Shareholder Rights Plan Renewal	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4	Advisory Vote on Executive Compensation	Management	For	For	For
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### NATIONAL STORAGE AFFILIATES TRUST

Annual

<b>ISIN</b>	US6378701063	<b>Meeting Date</b>	12-May-25	<b>Contested</b>	No
<b>Ticker</b>	NSA				
<b>Country</b>	United States	<b>Record Date</b>	14-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	637870				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tamara D. Fischer	Management	For	For	For
1b.	Elect Arlen D. Nordhagen	Management	For	For	For
1c.	Elect David G. Cramer	Management	For	For	For
1d.	Elect Warren W. Allan	Management	For	For	For
1e.	Elect Lisa R. Cohn	Management	For	For	For
1f.	Elect Paul W. Hylbert, Jr.	Management	For	For	For
1g.	Elect Chad L. Meisinger	Management	For	For	For
1h.	Elect Steven G. Osgood	Management	For	For	For
1i.	Elect Dominic M. Palazzo	Management	For	For	For
1j.	Elect Michael J. Schall	Management	For	For	For
1k.	Elect Charles F. Wu	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### NISOURCE INC

Annual

<b>ISIN</b>	US65473P1057	<b>Meeting Date</b>	12-May-25	<b>Contested</b>	No
<b>Ticker</b>	NI				
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	65473P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter A. Altabef	Management	For	For	For
1b.	Elect Sondra L. Barbour	Management	For	For	For
1c.	Elect Theodore H. Bunting, Jr.	Management	For	For	For
1d.	Elect Eric L. Butler	Management	For	For	For
1e.	Elect Deborah Ann Henretta	Management	For	For	For
1f.	Elect Deborah A.P. Hersman	Management	For	For	For
1g.	Elect Michael E. Jesanis	Management	For	For	For
1h.	Elect William D. Johnson	Management	For	For	For
1i.	Elect Kevin T. Kabat	Management	For	For	For
1j.	Elect Cassandra S. Lee	Management	For	For	For
1k.	Elect John McAvoy	Management	For	For	For
1l.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
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### **XYLEM INC**

Annual

ISIN	US98419M1009	Meeting Date	13-May-25	Contested	No
Ticker	XYL				
Country	United States	Record Date	17-Mar-25	Ballot Status	Counted
Ballot SecID	98419M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Earl R. Ellis	Management	For	For	For
1b.	Elect Robert F. Friel	Management	For	For	For
1c.	Elect Lisa Glatch	Management	For	For	For
1d.	Elect Victoria D. Harker	Management	For	For	For
1e.	Elect Mark D. Morelli	Management	For	For	For
1f.	Elect Jerome A. Peribere	Management	For	For	For
1g.	Elect Matthew F. Pine	Management	For	For	For
1h.	Elect Lila Tretikov	Management	For	For	For
1i.	Elect Uday Yadav	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

### **3M CO.**

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US88579Y1010	<b>Meeting Date</b>	13-May-25	<b>Contested</b>	No
<b>Ticker</b>	MMM				
<b>Country</b>	United States	<b>Record Date</b>	18-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	88579Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Bozeman	Management	For	For	For
1b.	Elect Thomas K. Brown	Management	For	For	For
1c.	Elect William M. Brown	Management	For	For	For
1d.	Elect Audrey Choi	Management	For	For	For
1e.	Elect Anne H. Chow	Management	For	For	For
1f.	Elect David B. Dillon	Management	For	For	For
1g.	Elect James R. Fitterling	Management	For	For	For
1h.	Elect Suzan Kereere	Management	For	For	For
1i.	Elect Gregory R. Page	Management	For	For	For
1j.	Elect Pedro J. Pizarro	Management	For	For	For
1k.	Elect Thomas W. Sweet	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## WASTE MANAGEMENT, INC.

Annual

<b>ISIN</b>	US94106L1098	<b>Meeting Date</b>	13-May-25	<b>Contested</b>	No
<b>Ticker</b>	WM				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	18-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	94106L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas L. Bené	Management	For	For	For
1b.	Elect Bruce E. Chinn	Management	For	For	For
1c.	Elect James C. Fish, Jr.	Management	For	For	For
1d.	Elect Andrés R. Gluski	Management	For	For	For
1e.	Elect Victoria M. Holt	Management	For	For	For
1f.	Elect Kathleen M. Mazzarella	Management	For	For	For
1g.	Elect Sean E. Menke	Management	For	For	For
1h.	Elect William B. Plummer	Management	For	For	For
1i.	Elect Maryrose T. Sylvester	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## CACTUS INC

Annual

<b>ISIN</b>	US1272031071	<b>Meeting Date</b>	13-May-25	<b>Contested</b>	No
<b>Ticker</b>	WHD				
<b>Country</b>	United States	<b>Record Date</b>	19-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	127203				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joel Bender	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Alan G. Semple	Management	For	For	For
1c.	Elect Melissa Law	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

## ICU MEDICAL, INC.

Annual

ISIN	US44930G1076	Meeting Date	13-May-25	Contested	No
Ticker	ICUI				
Country	United States	Record Date	20-Mar-25	Ballot Status	Counted
Ballot SecID	44930G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Vivek Jain	Management	For	For	For
1.2	Elect David C. Greenberg	Management	For	For	For
1.3	Elect Elisha W. Finney	Management	For	For	For
1.4	Elect David F. Hoffmeister	Management	For	For	For
1.5	Elect Donald M. Abbey	Management	For	For	For
1.6	Elect Laurie Hernandez	Management	For	For	For
1.7	Elect Kolleen T. Kennedy	Management	For	For	For
2.	Amendment to the 2011 Stock Incentive Plan	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

## CONOCO PHILLIPS

Annual

ISIN	US20825C1045	Meeting Date	13-May-25	Contested	No
Ticker	COP				
Country	United States	Record Date	21-Mar-25	Ballot Status	Counted
Ballot SecID	20825C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis Victor Arriola	Management	For	For	For
1b.	Elect Nelda J. Connors	Management	For	For	For
1c.	Elect Gay Huey Evans	Management	For	For	For
1d.	Elect Jeffrey A. Joerres	Management	For	For	For
1e.	Elect Ryan M. Lance	Management	For	For	For
1f.	Elect Timothy A. Leach	Management	For	For	For
1g.	Elect William H. McRaven	Management	For	For	For
1h.	Elect Sharmila Mulligan	Management	For	For	For
1i.	Elect Arjun N. Murti	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect David T. Seaton	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1l.	Elect R. A. Walker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirements	Management	For	For	For
5.	Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets	Shareholder	Against	Against	For

## SEMPRA

Annual

ISIN	US8168511090	Meeting Date	13-May-25	Contested	No
Ticker	SRE				
Country	United States	Record Date	20-Mar-25	Ballot Status	Counted
Ballot SecID	816851				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrés Conesa Labastida	Management	For	For	For
1b.	Elect Pablo A. Ferrero	Management	For	For	For
1c.	Elect Jennifer M. Kirk	Management	For	For	For
1d.	Elect Richard J. Mark	Management	For	For	For
1e.	Elect Jeffrey W. Martin	Management	For	For	For
1f.	Elect Michael N. Mears	Management	For	For	For
1g.	Elect Kevin Sagara	Management	For	For	For
1h.	Elect Jack T. Taylor	Management	For	For	For
1i.	Elect Cynthia J. Warner	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Anya Weaving	Management	For	For	For
1k.	Elect James C. Yardley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## TXNM ENERGY INC.

Annual

ISIN	US69349H1077	Meeting Date	13-May-25	Contested	No
Ticker	TXNM				
Country	United States	Record Date	24-Mar-25	Ballot Status	Counted
Ballot SecID	69349H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Vicky A. Bailey	Management	For	For	For
1B.	Elect Norman P. Becker	Management	For	For	For
1C.	Elect Patricia K. Collawn	Management	For	For	For
1D.	Elect E. Renae Conley	Management	For	For	For
1E.	Elect Sidney M. Gutierrez	Management	For	For	For
1F.	Elect James A. Hughes	Management	For	For	For
1G.	Elect Steven Maestas	Management	For	For	For
1H.	Elect Lillian J. Montoya	Management	For	For	For
1I.	Elect Maureen T. Mullarkey	Management	For	For	For
1J.	Elect Joseph D. Tarry	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ACADIAN ASSET MANAGEMENT INC.

Annual

ISIN	US10948W1036	Meeting Date	13-May-25	Contested	No
Ticker	AAMI				
Country	United States	Record Date	19-Mar-25	Ballot Status	Confirmed
Ballot SecID	10948W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Chersi	Management	For	For	For
1.2	Elect Andrew Kim	Management	For	For	For
1.3	Elect John A. Paulson	Management	For	For	For
1.4	Elect Barbara Trebbi	Management	For	For	For
1.5	Elect Kelly Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### SAP SE

Annual

ISIN	DE0007164600	Meeting Date	13-May-25	Contested	No
Ticker	SAP				
Country	Germany	Record Date	02-Apr-25	Ballot Status	Confirmed
Ballot SecID	803054				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Allocation of Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.	Remuneration Report	Management	For	For	For
7.1	Increase in Authorised Capital I	Management	For	For	For
7.2	Increase in Authorised Capital II	Management	For	For	For
8.	Amendments to Articles (Virtual Meeting)	Management	For	For	For

## RHEINMETALL AG

Annual

ISIN	DE0007030009	Meeting Date	13-May-25	Contested	No
Ticker	RHM				
Country	Germany	Record Date	21-Apr-25	Ballot Status	Confirmed
Ballot SecID	D65111102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Elect Ulrich Grillo	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6.2	Elect Marc Tüngler	Management	For	For	For
6.3	Elect Andreas Georgi	Management	For	For	For
6.4	Elect Sigmar H. Gabriel	Management	For	For	For
6.5	Elect Sabina Jeschke	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual Meetings)	Management	For	For	For
10	Approval of Intra-Company Control Agreement with Rheinmetall Digital GmbH	Management	For	For	For

## SAP SE

Annual

<b>ISIN</b>	DE0007164600	<b>Meeting Date</b>	13-May-25	<b>Contested</b>	No
<b>Ticker</b>	SAP				
<b>Country</b>	Germany	<b>Record Date</b>	21-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	D66992104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7.1	Increase in Authorised Capital I	Management	For	For	For
7.2	Increase in Authorised Capital II	Management	For	For	For
8	Amendments to Articles (Virtual Meeting)	Management	For	For	For

### ***SITE CENTERS CORP***

Annual

ISIN	US82981J8514	Meeting Date	14-May-25	Contested	No
Ticker	SITC				
Country	United States	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	82981J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Gary N. Boston	Management	For	For	For
1.2	Elect John M. Cattonar	Management	For	For	For
1.3	Elect Cynthia Foster Curry	Management	For	For	For
1.4	Elect David R. Lukes	Management	For	For	For
1.5	Elect Dawn M. Sweeney	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### ***INDEPENDENCE REALTY TRUST INC***

Annual

ISIN	US45378A1060	Meeting Date	14-May-25	Contested	No
Ticker	IRT				
Country	United States	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	45378A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Scott F. Schaeffer	Management	For	For	For
1b.	Elect Stephen R. Bowie	Management	For	For	For
1c.	Elect Ned W. Brines	Management	For	For	For
1d.	Elect Richard D. Gebert	Management	For	For	For
1e.	Elect Melinda H. McClure	Management	For	For	For
1f.	Elect James J. Sebra	Management	For	For	For
1g.	Elect Ana Marie del Rio	Management	For	For	For
1h.	Elect DeForest B. Soaries, Jr.	Management	For	For	For
1i.	Elect Lisa Washington	Management	For	For	For
1j.	Elect Craig Macnab	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## AVIENT CORP

Annual

ISIN	US05368V1061	Meeting Date	14-May-25	Contested	No
Ticker	AVNT				
Country	United States	Record Date	18-Mar-25	Ballot Status	Confirmed
Ballot SecID	05368V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert E. Abernathy	Management	For	For	For
1.2	Elect Richard H. Fearon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Gregory J. Goff	Management	For	For	For
1.4	Elect Neil Green	Management	For	For	For
1.5	Elect William R. Jellison	Management	For	For	For
1.6	Elect Ashish Khandpur	Management	For	For	For
1.7	Elect Sandra Beach Lin	Management	For	For	For
1.8	Elect Kim Ann Mink	Management	For	For	For
1.9	Elect Ernest Nicolas	Management	For	For	For
1.10	Elect Kerry J. Preete	Management	For	For	For
1.11	Elect Patricia Verduin	Management	For	For	For
1.12	Elect William A. Wulfsohn	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## OPTION CARE HEALTH INC.

Annual

ISIN	US68404L2016	Meeting Date	14-May-25	Contested	No
Ticker	OPCH				
Country	United States	Record Date	18-Mar-25	Ballot Status	Confirmed
Ballot SecID	68404L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Elizabeth Q. Betten	Management	For	For	For
1.2	Elect Elizabeth D. Bierbower	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Barbara W. Bodem	Management	For	For	For
1.4	Elect Eric K. Brandt	Management	For	For	For
1.5	Elect Natasha Deckmann	Management	For	For	For
1.6	Elect David W. Golding	Management	For	For	For
1.7	Elect Harry M. Jansen Kraemer, Jr.	Management	For	For	For
1.8	Elect R. Carter Pate	Management	For	For	For
1.9	Elect John C. Rademacher	Management	For	For	For
1.10	Elect Timothy P. Sullivan	Management	For	For	For
1.11	Elect Norman L. Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Amendments to Certificate of Incorporation to Eliminate Legacy Provisions	Management	For	For	For

## MINERALS TECHNOLOGIES, INC.

Annual

ISIN	US6031581068	Meeting Date	14-May-25	Contested	No
Ticker	MTX				
Country	United States	Record Date	18-Mar-25	Ballot Status	Counted
Ballot SecID	603158				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Douglas T. Dietrich	Management	For	For	For
1b.	Elect Rocky Motwani	Management	For	For	For
1c.	Elect Carolyn K. Pittman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## AMERICAN TOWER CORP.

Annual

ISIN	US03027X1000	Meeting Date	14-May-25	Contested	No
Ticker	AMT				
Country	United States	Record Date	17-Mar-25	Ballot Status	Counted
Ballot SecID	03027X				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven O. Vondran	Management	For	For	For
1b.	Elect Kelly C. Chambliss	Management	For	For	For
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect Kenneth R. Frank	Management	For	For	For
1e.	Elect Robert D. Hormats	Management	For	For	For
1f.	Elect Rajesh Kalathur	Management	For	For	For
1g.	Elect Grace D. Lieblein	Management	For	For	For
1h.	Elect Craig Macnab	Management	For	For	For
1i.	Elect Neville R. Ray	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Pamela D.A. Reeve	Management	For	For	For
1k.	Elect Bruce L. Tanner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ENACT HOLDINGS INC

Annual

ISIN	US29249E1091	Meeting Date	14-May-25	Contested	No
Ticker	ACT				
Country	United States	Record Date	19-Mar-25	Ballot Status	Counted
Ballot SecID	29249E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Dominic J. Addesso	Management	For	For	For
1.2	Elect Michael A. Bless	Management	For	For	For
1.3	Elect John D. Fisk	Management	For	For	For
1.4	Elect Rohit Gupta	Management	For	For	For
1.5	Elect Sheila Hooda	Management	For	For	For
1.6	Elect Thomas J. McInerney	Management	For	For	For
1.7	Elect H. Elizabeth Mitchell	Management	For	For	For
1.8	Elect Robert P. Restrepo, Jr.	Management	For	For	For
1.9	Elect Debra W. Still	Management	For	For	For
1.10	Elect Westley V. Thompson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.11	Elect Jerome T. Upton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ADVANCED MICRO DEVICES INC.

Annual

ISIN	US0079031078	Meeting Date	14-May-25	Contested	No
Ticker	AMD				
Country	United States	Record Date	19-Mar-25	Ballot Status	Counted
Ballot SecID	007903				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect Michael P. Gregoire	Management	For	For	For
1c.	Elect Joseph A. Householder	Management	For	For	For
1d.	Elect John W. Marren	Management	For	For	For
1e.	Elect Jon A. Olson	Management	For	For	For
1f.	Elect Lisa T. Su	Management	For	For	For
1g.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1h.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Increase in Authorized Common Stock	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5.	Amendments to Certificate of Incorporation to Limit the Liability of Certain Officers and Make a Non-Substantive Change	Management	For	Against	Against
6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

### FRONTDOOR INC.

Annual

ISIN	US35905A1097	Meeting Date	14-May-25	Contested	No
Ticker	FTDR				
Country	United States	Record Date	21-Mar-25	Ballot Status	Counted
Ballot SecID	35905A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William C. Cobb	Management	For	For	For
1b.	Elect D. Steve Boland	Management	For	For	For
1c.	Elect Anna C. Catalano	Management	For	For	For
1d.	Elect Peter L. Cella	Management	For	For	For
1e.	Elect Christopher L. Clipper	Management	For	For	For
1f.	Elect Balakrishnan A. Ganesh	Management	For	For	For
1g.	Elect Brian P. McAndrews	Management	For	For	For
1h.	Elect Liane J. Pelletier	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ENOVA INTERNATIONAL INC.

Annual

ISIN	US29357K1034	Meeting Date	14-May-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	ENVA				
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	29357K				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen Carnahan	Management	For	For	For
1b.	Elect Lindsay Y. Corby	Management	For	For	For
1c.	Elect Daniel R. Feehan	Management	For	For	For
1d.	Elect David Fisher	Management	For	For	For
1e.	Elect William M. Goodyear	Management	For	For	For
1f.	Elect James A. Gray	Management	For	For	For
1g.	Elect Gregg A. Kaplan	Management	For	For	For
1h.	Elect Mark P. McGowan	Management	For	For	For
1i.	Elect Linda Johnson Rice	Management	For	For	For
1j.	Elect Mark A. Tebbe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## HESS CORPORATION

Annual

<b>ISIN</b>	US42809H1077	<b>Meeting Date</b>	14-May-25	<b>Contested</b>	No
<b>Ticker</b>	HES				
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	42809H				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence J. Checki	Management	For	For	For
1b.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1c.	Elect Lisa Glatch	Management	For	For	For
1d.	Elect John B. Hess	Management	For	For	For
1e.	Elect Edith E. Holiday	Management	For	For	For
1f.	Elect Marc S. Lipschultz	Management	For	For	For
1g.	Elect Raymond J. McGuire	Management	For	For	For
1h.	Elect David McManus	Management	For	For	For
1i.	Elect Kevin O. Meyers	Management	For	For	For
1j.	Elect Karyn F. Ovelmen	Management	For	For	For
1k.	Elect James H. Quigley	Management	For	For	For
1l.	Elect William G. Schrader	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## VERTEX PHARMACEUTICALS, INC.

Annual

ISIN	US92532F1003	Meeting Date	14-May-25	Contested	No
Ticker	VRTX				
Country	United States	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	92532F				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sangeeta N. Bhatia	Management	For	For	For
1b.	Elect Lloyd A. Carney	Management	For	For	For
1c.	Elect Alan M. Garber	Management	For	For	For
1d.	Elect Reshma Kewalramani	Management	For	For	For
1e.	Elect Michel Lagarde	Management	For	For	For
1f.	Elect Jeffrey M. Leiden	Management	For	For	For
1g.	Elect Diana L. McKenzie	Management	For	For	For
1h.	Elect Bruce I. Sachs	Management	For	For	For
1i.	Elect Jennifer Schneider	Management	For	For	For
1j.	Elect Nancy A. Thornberry	Management	For	For	For
1k.	Elect Suketu Upadhyay	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## FIRST SOLAR INC

Annual

ISIN	US3364331070	Meeting Date	14-May-25	Contested	No
Ticker	FSLR				
Country	United States	Record Date	20-Mar-25	Ballot Status	Confirmed
Ballot SecID	336433				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael J. Ahearn	Management	For	For	For
1.2	Elect Anita Marangoly George	Management	For	For	For
1.3	Elect Lisa A. Kro	Management	For	For	For
1.4	Elect William J. Post	Management	For	For	For
1.5	Elect Venkata Renduchintala	Management	For	For	For
1.6	Elect Paul H. Stebbins	Management	For	For	For
1.7	Elect Michael T. Sweeney	Management	For	For	For
1.8	Elect Mark Widmar	Management	For	For	For
1.9	Elect Norman L. Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	Against

## SPRINGWORKS THERAPEUTICS INC

Annual

ISIN	US85205L1070	Meeting Date	14-May-25	Contested	No
Ticker	SWTX				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	85205L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alan Fuhrman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Julie Hambleton	Management	For	For	For
1.3	Elect Daniel S. Lynch	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## HILTON WORLDWIDE HOLDINGS INC

Annual

ISIN	US43300A2033	Meeting Date	14-May-25	Contested	No
Ticker	HLT				
Country	United States	Record Date	21-Mar-25	Ballot Status	Confirmed
Ballot SecID	43300A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Christopher J. Nassetta	Management	For	For	For
1b.	Elect Jonathan D. Gray	Management	For	For	For
1c.	Elect Charlene T. Begley	Management	For	For	For
1d.	Elect Chris Carr	Management	For	For	For
1e.	Elect Melanie L. Healey	Management	For	For	For
1f.	Elect Raymond E. Mabus, Jr.	Management	For	For	For
1g.	Elect Marissa A. Mayer	Management	For	For	For
1h.	Elect Elizabeth A. Smith	Management	For	For	For
1i.	Elect Douglas M. Steenland	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement Regarding Amendment of By-Laws	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	For

## **MANNKIND CORP**

Annual

ISIN	US56400P7069	Meeting Date	14-May-25	Contested	No
Ticker	MNKD				
Country	United States	Record Date	17-Mar-25	Ballot Status	Counted
Ballot SecID	56400P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James S. Shannon	Management	For	For	For
1.2	Elect Michael E. Castagna	Management	For	For	For
1.3	Elect Steven B. Binder	Management	For	For	For
1.4	Elect Ronald J. Consiglio	Management	For	For	For
1.5	Elect Michael A. Friedman	Management	For	For	For
1.6	Elect Jennifer Grancio	Management	For	For	For
1.7	Elect Anthony C. Hooper	Management	For	For	For
1.8	Elect Sabrina Kay	Management	For	For	For
1.9	Elect Christine A. Mundkur	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ENPHASE ENERGY INC

Annual

<b>ISIN</b>	US29355A1079	<b>Meeting Date</b>	14-May-25	<b>Contested</b>	No
<b>Ticker</b>	ENPH				
<b>Country</b>	United States	<b>Record Date</b>	20-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	29355A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven J. Gomo	Management	For	For	For
1.2	Elect Thurman John Rodgers	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

### GE VERNOVA INC.

Annual

<b>ISIN</b>	US36828A1016	<b>Meeting Date</b>	14-May-25	<b>Contested</b>	No
<b>Ticker</b>	GEV				
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	36828A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steve Angel	Management	For	For	For
1b.	Elect Arnold W. Donald	Management	For	For	For
1c.	Elect Jesus Malave	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Ratification of Auditor	Management	For	For	For
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### VERA THERAPEUTICS INC

Annual

<b>ISIN</b>	US92337R1014	<b>Meeting Date</b>	14-May-25	<b>Contested</b>	No
<b>Ticker</b>	VERA				
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	92337R101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Marshall Fordyce	Management	For	For	For
1.2	Elect Beth Seidenberg	Management	For	For	For
1.3	Elect Kimball Hall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### BENCHMARK ELECTRONICS INC.

Annual

<b>ISIN</b>	US08160H1014	<b>Meeting Date</b>	14-May-25	<b>Contested</b>	No
<b>Ticker</b>	BHE				
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	08160H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David W. Scheible	Management	For	For	For
1.2	Elect Douglas M. Britt	Management	For	For	For
1.3	Elect Glynis A. Bryan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.4	Elect Anne De Greef-Safft	Management	For	For	For
1.5	Elect Robert K. Gifford	Management	For	For	For
1.6	Elect Kenneth T. Lamneck	Management	For	For	For
1.7	Elect Lynn A. Wentworth	Management	For	For	For
1.8	Elect Jeffrey W. Benck	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## GFL ENVIRONMENTAL INC.

Annual

ISIN	CA36168Q5005	Meeting Date	14-May-25	Contested	No
Ticker	GFL				
Country	Canada	Record Date	28-Mar-25	Ballot Status	Confirmed
Ballot SecID	36168Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Patrick Dovigi	Management	For	For	For
1.2	Elect Dino Chiesa	Management	For	For	For
1.3	Elect Violet Konkle	Management	For	For	For
1.4	Elect Arun Nayar	Management	For	For	For
1.5	Elect Paolo Notarnicola	Management	For	For	For
1.6	Elect Ven Poole	Management	For	For	For
1.7	Elect Jessica L. McDonald	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.8	Elect Sandra Levy	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

## CYTOKINETICS INC

Annual

ISIN	US23282W6057	Meeting Date	14-May-25	Contested	No
Ticker	CYTK				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	23282W605				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John T. Henderson	Management	For	For	For
1b.	Elect B. Lynne Parshall	Management	For	For	For
1c.	Elect Muna Bhanji	Management	For	For	For
2.	Amendment to the 2004 Equity Incentive Plan	Management	For	Against	Against
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For

## GETLINK SE

Mix

ISIN	FR0010533075	Meeting Date	14-May-25	Contested	No
Ticker	GET				
Country	France	Record Date	09-May-25	Ballot Status	Received
Ballot SecID	F4R053105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Yann Leriche	Management	For	For	For
7	Appointment of Auditor (Mazars)	Management	For	For	For
8	Appointment of Auditor (Deloitte)	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
11	2024 Remuneration Report	Management	For	For	For
12	2024 Remuneration of Yann Leriche, CEO	Management	For	For	For
13	2024 Remuneration of Jacques Gounon, Chair	Management	For	For	For
14	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2025 Remuneration Policy (CEO)	Management	For	For	For
16	2025 Remuneration Policy (Chair)	Management	For	For	For
17	Authority to Issue Restricted Shares	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Amendments to Articles Regarding Chair Age Limits	Management	For	For	For
25	Amendments to Articles Regarding Board Deliberations	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

## GFL ENVIRONMENTAL INC.

Annual

ISIN	CA36168Q1046	Meeting Date	14-May-25	Contested	No
Ticker					
Country	Canada	Record Date	28-Mar-25	Ballot Status	Confirmed
Ballot SecID	36168Q104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Patrick Dovigi	Management	For	For	For
1.02	Elect Dino Chiesa	Management	For	For	For
1.03	Elect Violet Konkle	Management	For	For	For
1.04	Elect Arun Nayar	Management	For	For	For
1.05	Elect Paolo Notarnicola	Management	For	For	For
1.06	Elect Ven Poole	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.07	Elect Jessica L. McDonald	Management	For	For	For
1.08	Elect Sandra Levy	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## TENCENT HOLDINGS LTD.

Annual

ISIN	KYG875721634	Meeting Date	14-May-25	Contested	No
Ticker	00700				
Country	Cayman Islands	Record Date	08-May-25	Ballot Status	Confirmed
Ballot SecID	G87572163				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3a	Elect LI Dong Sheng	Management	For	Against	Against
3b	Elect YANG Siu Shun	Management	For	For	For
3c	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

## HERC HOLDINGS INC

Annual

ISIN	US42704L1044	Meeting Date	15-May-25	Contested	No
Ticker	HRI				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	42704L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick D. Campbell	Management	For	For	For
1b.	Elect Lawrence H. Silber	Management	For	For	For
1c.	Elect James H. Browning	Management	For	For	For
1d.	Elect Shari L. Burgess	Management	For	For	For
1e.	Elect Jean K. Holley	Management	For	For	For
1f.	Elect Michael A. Kelly	Management	For	For	For
1g.	Elect Rakesh Sachdev	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## MIRION TECHNOLOGIES INC.

Annual

<b>ISIN</b>	US60471A1016	<b>Meeting Date</b>	15-May-25	<b>Contested</b>	No
<b>Ticker</b>	MIR				
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	60471A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas D. Logan	Management	For	For	For
1.2	Elect Kenneth C. Bockhorst	Management	For	For	For
1.3	Elect Robert A. Cascella	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.4	Elect Stephen W. Etzel	Management	For	For	For
1.5	Elect Lawrence D. Kingsley	Management	For	For	For
1.6	Elect John W. Kuo	Management	For	For	For
1.7	Elect Jody A. Markopoulos	Management	For	For	For
1.8	Elect Sheila Rege	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## INSMED INC

Annual

ISIN	US4576693075	Meeting Date	15-May-25	Contested	No
Ticker	INSM				
Country	United States	Record Date	07-Mar-25	Ballot Status	Confirmed
Ballot SecID	457669307				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leo Lee	Management	For	For	For
1.2	Elect William H. Lewis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2019 Incentive Plan	Management	For	Against	Against

## ON SEMICONDUCTOR CORP.

Annual

ISIN	US6821891057	Meeting Date	15-May-25	Contested	No
Ticker	ON				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	18-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	682189				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan Campbell	Management	For	For	For
1b.	Elect Susan K. Carter	Management	For	For	For
1c.	Elect Thomas L. Deitrich	Management	For	For	For
1d.	Elect Hassane S. El-Khoury	Management	For	For	For
1e.	Elect Bruce E. Kiddoo	Management	For	For	For
1f.	Elect Paul A. Mascarenas	Management	For	For	For
1g.	Elect Gregory L. Waters	Management	For	For	For
1h.	Elect Christine Y. Yan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## KINDER MORGAN INC

Annual

<b>ISIN</b>	US49456B1017	<b>Meeting Date</b>	15-May-25	<b>Contested</b>	No
<b>Ticker</b>	KMI				
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	49456B				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Kinder	Management	For	For	For
1b.	Elect Kimberly A. Dang	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Amy W. Chronis	Management	For	For	For
1d.	Elect Ted A. Gardner	Management	For	For	For
1e.	Elect Anthony W. Hall, Jr.	Management	For	For	For
1f.	Elect Steven J. Kean	Management	For	For	For
1g.	Elect Michael C. Morgan	Management	For	For	For
1h.	Elect Arthur C. Reichstetter	Management	For	For	For
1i.	Elect C. Park Shaper	Management	For	For	For
1j.	Elect William A. Smith	Management	For	For	For
1k.	Elect Robert F. Vagt	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## CVS HEALTH CORP

Annual

ISIN	US1266501006	Meeting Date	15-May-25	Contested	No
Ticker	CVS				
Country	United States	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	126650100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For
1b.	Elect Jeffrey R. Balser	Management	For	For	For
1c.	Elect C. David Brown II	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1e.	Elect Roger N. Farah	Management	For	For	For
1f.	Elect Anne M. Finucane	Management	For	For	For
1g.	Elect J. David Joyner	Management	For	For	For
1h.	Elect J. Scott Kirby	Management	For	For	For
1i.	Elect Michael F. Mahoney	Management	For	For	For
1j.	Elect Leslie V. Norwalk	Management	For	For	For
1k.	Elect Larry M. Robbins	Management	For	For	For
1l.	Elect Guy P. Sansone	Management	For	For	For
1m.	Elect Douglas H. Shulman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	For	Against

## SUNCOKE ENERGY INC

Annual

ISIN	US86722A1034	Meeting Date	15-May-25	Contested	No
Ticker	SXC				
Country	United States	Record Date	19-Mar-25	Ballot Status	Confirmed
Ballot SecID	86722A				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Arthur F. Anton	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Michael W. Lewis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## TRAVERE THERAPEUTICS INC

Annual

ISIN	US89422G1076	Meeting Date	15-May-25	Contested	No
Ticker	TVTX				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	89422G107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roy Baynes	Management	For	For	For
1.2	Elect Suzanne Bruhn	Management	For	For	For
1.3	Elect Timothy Coughlin	Management	For	For	For
1.4	Elect Eric Dube	Management	For	For	For
1.5	Elect Gary Lyons	Management	For	For	For
1.6	Elect Jeffrey Meckler	Management	For	For	For
1.7	Elect John Orwin	Management	For	For	For
1.8	Elect Sandra Poole	Management	For	For	For
1.9	Elect Ron Squarer	Management	For	For	For
1.10	Elect Ruth Williams-Brinkley	Management	For	For	For
2.	Amendment to the 2018 Equity Incentive Plan	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## TEXAS ROADHOUSE INC

Annual

ISIN	US8826811098	Meeting Date	15-May-25	Contested	No
Ticker	TXRH				
Country	United States	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	882681				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jane Grote Abell	Management	For	For	For
1.2	Elect Michael A. Crawford	Management	For	For	For
1.3	Elect Donna E. Epps	Management	For	For	For
1.4	Elect Wayne L. Jones	Management	For	For	For
1.5	Elect Gregory N. Moore	Management	For	For	For
1.6	Elect Gerald L. Morgan	Management	For	For	For
1.7	Elect Curtis A. Warfield	Management	For	For	For
1.8	Elect Kathleen M. Widmer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding EEO-1 Reporting	Shareholder	Against	For	Against

## TRINITY INDUSTRIES, INC.

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US8965221091	<b>Meeting Date</b>	15-May-25	<b>Contested</b>	No
<b>Ticker</b>	TRN				
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	896522				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William P. Ainsworth	Management	For	For	For
1b.	Elect Robert C. Biesterfeld Jr.	Management	For	For	For
1c.	Elect John J. Diez	Management	For	Abstain	Against
1d.	Elect Leldon E. Echols	Management	For	For	For
1e.	Elect Veena M. Lakkundi	Management	For	For	For
1f.	Elect S. Todd Maclin	Management	For	For	For
1g.	Elect E. Jean Savage	Management	For	For	For
1h.	Elect Dunia A. Shive	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ***O'REILLY AUTOMOTIVE, INC.***

**Annual**

<b>ISIN</b>	US67103H1077	<b>Meeting Date</b>	15-May-25	<b>Contested</b>	No
<b>Ticker</b>	ORLY				
<b>Country</b>	United States	<b>Record Date</b>	06-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	67103H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Greg Henslee	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect David E. O'Reilly	Management	For	For	For
1c.	Elect Thomas T. Hendrickson	Management	For	For	For
1d.	Elect Kimberly A. deBeers	Management	For	For	For
1e.	Elect Gregory D. Johnson	Management	For	For	For
1f.	Elect John R. Murphy	Management	For	For	For
1g.	Elect Dana M. Perlman	Management	For	For	For
1h.	Elect Maria A. Sastre	Management	For	For	For
1i.	Elect Fred Whitfield	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

## MARSH & MCLENNAN COS., INC.

Annual

ISIN	US5717481023	Meeting Date	15-May-25	Contested	No
Ticker	MMC				
Country	United States	Record Date	17-Mar-25	Ballot Status	Counted
Ballot SecID	571748				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect H. Edward Hanway	Management	For	For	For
1d.	Elect Judith Hartmann	Management	For	For	For
1e.	Elect Deborah C. Hopkins	Management	For	For	For
1f.	Elect Tamara Ingram	Management	For	For	For
1g.	Elect Jane Holl Lute	Management	For	For	For
1h.	Elect Steven A. Mills	Management	For	For	For
1i.	Elect Morton O. Schapiro	Management	For	For	For
1j.	Elect Jan Siegmund	Management	For	For	For
1k.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2020 Incentive and Stock Award Plan	Management	For	For	For

## AT&T, INC.

Annual

ISIN	US00206R1023	Meeting Date	15-May-25	Contested	No
Ticker	T				
Country	United States	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	00206R				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott T. Ford	Management	For	For	For
1b.	Elect William E. Kennard	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Stephen J. Luczo	Management	For	For	For
1d.	Elect Marissa A. Mayer	Management	For	For	For
1e.	Elect Michael B. McCallister	Management	For	For	For
1f.	Elect Beth E. Mooney	Management	For	For	For
1g.	Elect Matthew K. Rose	Management	For	For	For
1h.	Elect John T. Stankey	Management	For	For	For
1i.	Elect Cynthia B. Taylor	Management	For	For	For
1j.	Elect Luis A. Ubiñas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## TRACTOR SUPPLY CO.

Annual

ISIN	US8923561067	Meeting Date	15-May-25	Contested	No
Ticker	TSCO				
Country	United States	Record Date	21-Mar-25	Ballot Status	Confirmed
Ballot SecID	892356				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joy Brown	Management	For	For	For
1.2	Elect Ricardo Cardenas	Management	For	For	For
1.3	Elect Meg Ham	Management	For	For	For
1.4	Elect André J. Hawaux	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.5	Elect Denise L. Jackson	Management	For	Against	Against
1.6	Elect Ramkumar Krishnan	Management	For	For	For
1.7	Elect Edna K. Morris	Management	For	For	For
1.8	Elect Mark J. Weikel	Management	For	For	For
1.9	Elect Harry A. Lawton III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

## CINEMARK HOLDINGS INC

Annual

ISIN	US17243V1026	Meeting Date	15-May-25	Contested	No
Ticker	CNK				
Country	United States	Record Date	20-Mar-25	Ballot Status	Confirmed
Ballot SecID	17243V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Benjamin Chereskin	Management	For	For	For
1.2	Elect Kevin Mitchell	Management	For	For	For
1.3	Elect Raymond Syufy	Management	For	For	For
1.4	Elect Sean Gamble	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### INTERFACE INC.

Annual

ISIN	US4586653044	Meeting Date	15-May-25	Contested	No
Ticker	IFSIA				
Country	United States	Record Date	14-Mar-25	Ballot Status	Confirmed
Ballot SecID	458665				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Burke	Management	For	For	For
1b.	Elect Dwight Gibson	Management	For	For	For
1c.	Elect Daniel T. Hendrix	Management	For	For	For
1d.	Elect Laurel M. Hurd	Management	For	For	For
1e.	Elect Christopher G. Kennedy	Management	For	For	For
1f.	Elect Joseph Keough	Management	For	For	For
1g.	Elect Catherine M. Kilbane	Management	For	For	For
1h.	Elect K. David Kohler	Management	For	For	For
1i.	Elect Catherine Marcus	Management	For	For	For
1j.	Elect Robert T. O'Brien	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### CBIZ INC

Annual

ISIN	US1248051021	Meeting Date	15-May-25	Contested	No
Ticker	CBZ				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	124805				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rick L. Burdick	Management	For	For	For
1.2	Elect Jerome P. Grisko, Jr.	Management	For	For	For
1.3	Elect Kathy A. Raffa	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## CHUBB LIMITED

Annual

<b>ISIN</b>	CH0044328745	<b>Meeting Date</b>	15-May-25	<b>Contested</b>	No
<b>Ticker</b>	CB				
<b>Country</b>	Switzerland	<b>Record Date</b>	21-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	H1467J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2a	Allocation of Profits	Management	For	For	For
2b	Dividends from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4a	Election of Statutory Auditors	Management	For	For	For
4b	Ratification of Auditor	Management	For	For	For
4c	Appointment of Special Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5a	Elect Evan G. Greenberg	Management	For	For	For
5b	Elect Michael P. Connors	Management	For	For	For
5c	Elect Michael G. Atieh	Management	For	For	For
5d	Elect Nancy K. Buese	Management	For	For	For
5e	Elect Sheila P. Burke	Management	For	For	For
5f	Elect Nelson J. Chai	Management	For	For	For
5g	Elect Michael L. Corbat	Management	For	For	For
5h	Elect Fred Hu	Management	For	For	For
5i	Elect Robert J. Hugin	Management	For	For	For
5j	Elect Robert W. Scully	Management	For	For	For
5k	Elect Theodore E. Shasta	Management	For	For	For
5l	Elect David H. Sidwell	Management	For	For	For
5m	Elect Olivier Steimer	Management	For	For	For
5n	Elect Frances Fragos Townsend	Management	For	For	For
6	Elect Evan G. Greenberg as Chair	Management	For	For	For
7a	Elect Michael P. Connors	Management	For	For	For
7b	Elect Michael L. Corbat	Management	For	For	For
7c	Elect David H. Sidwell	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7d	Elect Frances Fragos Townsend	Management	For	For	For
8	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9	Renewal of Capital Band	Management	For	For	For
10a	Board Compensation	Management	For	For	For
10b	Executive Compensation (Total)	Management	For	For	For
10c	Compensation Report (Switzerland)	Management	For	For	For
11	Advisory Vote on Executive Compensation	Management	For	For	For
12	Report on Non-Financial Matters	Management	For	For	For
13	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	Against	For
A	Additional or Amended Proposals	Management	For	Against	Against

## IDACORP, INC.

Annual

ISIN	US4511071064	Meeting Date	15-May-25	Contested	No
Ticker	IDA				
Country	United States	Record Date	26-Mar-25	Ballot Status	Confirmed
Ballot SecID	451107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Odette C. Bolano	Management	For	For	For
1b.	Elect Annette G. Elg	Management	For	For	For
1c.	Elect Lisa A. Grow	Management	For	For	For
1d.	Elect Judith A. Johansen	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Dennis L. Johnson	Management	For	For	For
1f.	Elect Nate Jorgensen	Management	For	For	For
1g.	Elect Michael J. Kennedy	Management	For	For	For
1h.	Elect Scott W. Madison	Management	For	For	For
1i.	Elect Susan D. Morris	Management	For	For	For
1j.	Elect Mark T. Peters	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2000 Long-Term Incentive and Compensation Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## STANTEC INC

Annual

ISIN	CA85472N1096	Meeting Date	15-May-25	Contested	No
Ticker	STN				
Country	Canada	Record Date	20-Mar-25	Ballot Status	Confirmed
Ballot SecID	85472N				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Douglas K. Ammerman	Management	For	For	For
1B	Elect Martin à Porta	Management	For	For	For
1C	Elect Shelley A.M. Brown	Management	For	For	For
1D	Elect Angeline G. Chen	Management	For	For	For
1E	Elect Richard A. Eng	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1F	Elect Gordon A. Johnston	Management	For	For	For
1G	Elect Christopher F. Lopez	Management	For	For	For
1H	Elect Marie-Lucie Morin	Management	For	For	For
1I	Elect Celina J. Wang Doka	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## CHENIERE ENERGY INC.

Annual

ISIN	US16411R2085	Meeting Date	15-May-25	Contested	No
Ticker	CHEX				
Country	United States	Record Date	31-Mar-25	Ballot Status	Confirmed
Ballot SecID	16411R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect G. Andrea Botta	Management	For	For	For
1b.	Elect Jack A. Fusco	Management	For	For	For
1c.	Elect Patricia K. Collawn	Management	For	For	For
1d.	Elect Brian E. Edwards	Management	For	For	For
1e.	Elect Denise Gray	Management	For	For	For
1f.	Elect Lorraine Mitchelmore	Management	For	For	For
1g.	Elect W. Benjamin Moreland	Management	For	For	For
1h.	Elect Donald F. Robillard, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Matthew Runkle	Management	For	For	For
1j.	Elect Neal A. Shear	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ADIDAS AG

Annual

ISIN	DE000A1EWWW0	Meeting Date	15-May-25	Contested	No
Ticker	ADDYY				
Country	Germany	Record Date	14-Apr-25	Ballot Status	Confirmed
Ballot SecID	00687A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Elect Thomas Rabe to the Supervisory Board	Management	For	For	For
7	Increase in Authorised Capital 2025/I	Management	For	For	For
8	Increase in Authorised Capital 2025/II	Management	For	For	For
9	Amendments to Articles (Virtual Meetings)	Management	For	For	For
10A	Appointment of Auditor	Management	For	For	For
10B	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ***STANDARD MOTOR PRODUCTS, INC.***

Annual

<b>ISIN</b>	US8536661056	<b>Meeting Date</b>	15-May-25	<b>Contested</b>	No
<b>Ticker</b>	SMP				
<b>Country</b>	United States	<b>Record Date</b>	04-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	853666				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James J. Burke	Management	For	For	For
1.2	Elect Alejandro C. Capparelli	Management	For	For	For
1.3	Elect Pamela Forbes Lieberman	Management	For	For	For
1.4	Elect Patrick S. McClymont	Management	For	For	For
1.5	Elect Joseph W. McDonnell	Management	For	For	For
1.6	Elect Alisa C. Norris	Management	For	For	For
1.7	Elect Pamela S. Puryear	Management	For	For	For
1.8	Elect Eric P. Sills	Management	For	For	For
2.	Approval of the 2025 Omnibus Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

### ***MARTIN MARIETTA MATERIALS, INC.***

Annual

<b>ISIN</b>	US5732841060	<b>Meeting Date</b>	15-May-25	<b>Contested</b>	No
<b>Ticker</b>	MLM				
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	573284				

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dorothy M. Ables	Management	For	For	For
1b.	Elect Sue W. Cole	Management	For	For	For
1c.	Elect Anthony R. Foxx	Management	For	For	For
1d.	Elect John J. Koraleski	Management	For	For	For
1e.	Elect Mary T. Mack	Management	For	For	For
1f.	Elect C. Howard Nye	Management	For	For	For
1g.	Elect Laree E. Perez	Management	For	For	For
1h.	Elect Thomas H. Pike	Management	For	For	For
1i.	Elect Donald W. Slager	Management	For	For	For
1j.	Elect David C. Wajsgras	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

WEX INC

Annual

ISIN	US96208T1043	Meeting Date	15-May-25	Contested	No
Ticker	WEX				
Country	United States	Record Date	03-Apr-25	Ballot Status	Confirmed
Ballot SecID	96208T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Nancy A. Altobello	Management	For	For	For
1b.	Elect Daniel H. Callahan	Management	For	For	For
1c.	Elect Aimee Cardwell	Management	For	For	For
1d.	Elect Shikhar Ghosh	Management	For	For	For
1e.	Elect James R. Groch	Management	For	For	For
1f.	Elect James Neary	Management	For	For	For
1g.	Elect Derrick Roman	Management	For	For	For
1h.	Elect Melissa D. Smith	Management	For	For	For
1i.	Elect Stephen Smith	Management	For	For	For
1j.	Elect Susan Sobbott	Management	For	For	For
1k.	Elect Jack VanWoerkom	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2019 Equity and Incentive Plan	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For

## BUNGE GLOBAL SA

Annual

ISIN	CH1300646267	Meeting Date	15-May-25	Contested	No
Ticker	BG				
Country	Switzerland	Record Date	25-Apr-25	Ballot Status	Confirmed
Ballot SecID	H11356				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits	Management	For	For	For
3.	Allocation of Dividends	Management	For	For	For
4.	Discharge of Board Members and of the Executive Management Team of Liability	Management	For	For	For
5a.	Elect Eliane Aleixo Lustosa de Andrade	Management	For	For	For
5b.	Elect Carol M. Browner	Management	For	For	For
5c.	Elect Gregory A. Heckman	Management	For	For	For
5d.	Elect Linda P. Jojo	Management	For	For	For
5e.	Elect Monica McGurk	Management	For	For	For
5f.	Elect Kenneth M. Simril	Management	For	For	For
5g.	Elect Henry (Jay) W. Winship	Management	For	For	For
5h.	Elect Mark N. Zenuk	Management	For	For	For
5i.	Elect Adrian Isman	Management	For	For	For
5j.	Elect Anne Jensen	Management	For	For	For
5k.	Elect Christopher Mahoney	Management	For	For	For
5l.	Elect Markus Walt	Management	For	For	For
6a.	Election Mark Zenuk as Chair of the Board	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7a.	Elect Monica McGurk as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7b.	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7c.	Elect Markus Walt as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7d.	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	Management	For	For	For
8.	Advisory Vote on Executive Compensation	Management	For	Against	Against
9a.	Board Compensation	Management	For	For	For
9b.	Executive Compensation (Total)	Management	For	For	For
9c.	Approval of Swiss Authority Compensation Report	Management	For	For	For
10.	Report on Non-Financial Matters	Management	For	For	For
11.	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
12.	Ratification of Auditor	Management	For	For	For
A	Transaction of Other Business	Management		Against	N/A

## ***SOUTH BOW CORP.***

Annual

ISIN	CA83671M1059	Meeting Date	15-May-25	Contested	No
Ticker	SOBO				
Country	Canada	Record Date	01-Apr-25	Ballot Status	Confirmed
Ballot SecID	83671M105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hal Kvisle	Management	For	For	For
1.2	Elect Chansoo Joung	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect George Lewis	Management	For	For	For
1.4	Elect Leonard Mallett	Management	For	For	For
1.5	Elect Robert G. Phillips	Management	For	For	For
1.6	Elect Sonya Reed	Management	For	For	For
1.7	Elect Shannon Ryhorchuk	Management	For	For	For
1.8	Elect Mary Pat Salomone	Management	For	For	For
1.9	Elect Frances M. Vallejo	Management	For	For	For
1.10	Elect Don Wishart	Management	For	For	For
1.11	Elect Bevin Wirzba	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## ADYEN NV

Annual

ISIN	NL0012969182	Meeting Date	15-May-25	Contested	No
Ticker	ADYEN				
Country	Netherlands	Record Date	17-Apr-25	Ballot Status	Confirmed
Ballot SecID	NL0012969182				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Advise on the Remuneration Report over the financial year 2024	Management	For	For	For
2.c.	Proposal to adopt the Annual Accounts for the financial year 2024	Management	For	For	For
3.	Discharge of the Management Board members from liability in respect of their duties performed during the financial year 2024	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Discharge of the Supervisory Board members from liability in respect of their duties performed during the financial year 2024	Management	For	For	For
5.	Proposal to appoint Steve van Wyk as member of the Supervisory Board	Management	For	For	For
6.	Proposal to authorize the Management Board to issue shares	Management	For	For	For
7.	Proposal to authorize the Management Board to restrict or exclude pre-emptive rights	Management	For	For	For
8.	Proposal to authorize the Management Board to acquire own shares	Management	For	For	For
9.a.	Proposal to appoint PricewaterhouseCoopers Accountants N.V. (PwC) as the external auditor to issue an independent auditors opinion on Adyens financial statements for the reporting year 2025	Management	For	For	For
9.b.	Proposal to appoint PricewaterhouseCoopers Accountants N.V. (PwC) as the external auditor to provide assurance on the sustainability statement for the reporting year 2025	Management	For	For	For

## EURONEXT N.V.

Annual

ISIN	NL0006294274	Meeting Date	15-May-25	Contested	No
Ticker	ENX				
Country	Netherlands	Record Date	17-Apr-25	Ballot Status	Received
Ballot SecID	N3113K397				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4	Remuneration Report	Management	For	Against	Against
5	Accounts and Reports	Management	For	For	For
6	Allocation of Dividends	Management	For	For	For
7	Ratification of Management Board Acts	Management	For	For	For
8	Ratification of Supervisory Board Acts	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

9	Elect Piero Novelli	Management	For	For	For
10	Elect Olivier Sichel	Management	For	For	For
11	Elect Francesca Scaglia	Management	For	For	For
12	Elect Delphine d'Amarzit	Management	For	For	For
13	Elect René van Vlerken	Management	For	For	For
14	Management Board Remuneration Policy	Management	For	For	For
15	Supervisory Board Remuneration Policy	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Cancellation of Shares	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Suppress Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Approval of Rights Grant to French Beneficiaries	Management	For	For	For

## E. ON SE

Annual

ISIN	DE000ENAG999	Meeting Date	15-May-25	Contested	No
Ticker	EOAN				
Country	Germany	Record Date	08-May-25	Ballot Status	Confirmed
Ballot SecID	D24914133				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5A	Appointment of Auditor	Management	For	For	For
5B	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9A	Elect Deborah B. Wilkens	Management	For	For	For
9B	Elect Rolf Martin Schmitz	Management	For	For	For
10	Amendments to Articles (Virtual Meeting)	Management	For	For	For

## ADIDAS AG

Annual

ISIN	DE000A1EWWW0	Meeting Date	15-May-25	Contested	No
Ticker	ADS				
Country	Germany	Record Date	08-May-25	Ballot Status	Confirmed
Ballot SecID	D0066B185				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6	Elect Thomas Rabe to the Supervisory Board	Management	For	For	For
7	Increase in Authorised Capital 2025/I	Management	For	For	For
8	Increase in Authorised Capital 2025/II	Management	For	For	For
9	Amendments to Articles (Virtual Meetings)	Management	For	For	For
10.1	Appointment of Auditor	Management	For	For	For
10.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

## DEFINITY FINANCIAL CORPORATION

Annual

ISIN	CA24477T1003	Meeting Date	15-May-25	Contested	No
Ticker	DFY				
Country	Canada	Record Date	04-Apr-25	Ballot Status	Confirmed
Ballot SecID	24477T100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2.01	Elect John Bowey	Management	For	For	For
2.02	Elect Sonia Baxendale	Management	For	For	For
2.03	Elect Elizabeth DelBianco	Management	For	For	For
2.04	Elect Daniel Fortin	Management	For	For	For
2.05	Elect Dick Freeborough	Management	For	For	For
2.06	Elect Sabrina Geremia	Management	For	For	For
2.07	Elect Micheál Kelly	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.08	Elect Robert McFarlane	Management	For	For	For
2.09	Elect Adrian Mitchell	Management	For	For	For
2.10	Elect Susan Monteith	Management	For	For	For
2.11	Elect Rowan Saunders	Management	For	For	For
2.12	Elect Edouard Schmid	Management	For	For	For
2.13	Elect Michael Stramaglia	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## KEYERA CORP

Mix

ISIN	CA4932711001	Meeting Date	15-May-25	Contested	No
Ticker	KEY				
Country	Canada	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	493271100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Jim V. Bertram	Management	For	For	For
1b	Elect Isabelle Brassard	Management	For	For	For
1c	Elect Michael Crothers	Management	For	For	For
1d	Elect J. Blair Goertzen	Management	For	For	For
1e	Elect Tim Kitchen	Management	For	For	For
1f	Elect Gianna M. Manes	Management	For	For	For
1g	Elect Thomas C. O'Connor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h	Elect Bob Pritchard	Management	For	For	For
1i	Elect Charlene Ripley	Management	For	For	For
1j	Elect Dean Setoguchi	Management	For	For	For
1k	Elect Janet P. Woodruff	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Long-Term Incentive Plan Renewal	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

## STANTEC INC

Annual

ISIN	CA85472N1096	Meeting Date	15-May-25	Contested	No
Ticker	STN				
Country	Canada	Record Date	20-Mar-25	Ballot Status	Confirmed
Ballot SecID	85472N109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Douglas K. Ammerman	Management	For	For	For
1.02	Elect Martin à Porta	Management	For	For	For
1.03	Elect Shelley A.M. Brown	Management	For	For	For
1.04	Elect Angeline G. Chen	Management	For	For	For
1.05	Elect Richard A. Eng	Management	For	For	For
1.06	Elect Gordon A. Johnston	Management	For	For	For
1.07	Elect Christopher F. Lopez	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.08	Elect Marie-Lucie Morin	Management	For	For	For
1.09	Elect Celina J. Wang Doka	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## EURONEXT N.V.

Annual

ISIN	NL0006294274	Meeting Date	15-May-25	Contested	No
Ticker	ENX				
Country	Netherlands	Record Date	16-Apr-25	Ballot Status	Confirmed
Ballot SecID	NL0006294274				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4	Remuneration Report	Management	For	Against	Against
5	Accounts and Reports	Management	For	For	For
6	Allocation of Dividends	Management	For	For	For
7	Ratification of Management Board Acts	Management	For	For	For
8	Ratification of Supervisory Board Acts	Management	For	For	For
9	Elect Piero Novelli	Management	For	For	For
10	Elect Olivier Sichel	Management	For	For	For
11	Elect Francesca Scaglia	Management	For	For	For
12	Elect Delphine d'Amarzit	Management	For	For	For
13	Elect René van Vlerken	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

14	Management Board Remuneration Policy	Management	For	For	For
15	Supervisory Board Remuneration Policy	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Cancellation of Shares	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Suppress Preemptive Rights	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Approval of Rights Grant to French Beneficiaries	Management	For	For	For

## NEXANS

Mix

ISIN	FR0000044448	Meeting Date	15-May-25	Contested	No
Ticker	NEX				
Country	France	Record Date	12-May-25	Ballot Status	Confirmed
Ballot SecID	FR0000044448				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Marc Grynberg	Management	For	For	For
5	Elect José Francisco Pérez Mackenna	Management	For	For	For
6	Elect Gwénaél Gilbert as Shareholder Representative	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

A	Elect Bruno Daguet as Shareholder Representative	Management	Against	Against	For
7	2024 Remuneration Report	Management	For	For	For
8	2024 Remuneration of Jean Mouton, Chair	Management	For	For	For
9	2024 Remuneration of Christopher Guérin, CEO	Management	For	For	For
10	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
11	2025 Remuneration Policy (Chair)	Management	For	For	For
12	2025 Remuneration Policy (CEO)	Management	For	For	For
13	Related Party Transactions (Bpifrance Participations)	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

24	Authority to Issue Performance Shares	Management	For	For	For
25	Authority to Issue Restricted Shares	Management	For	For	For
26	Amendments to Article Regarding Written Consultations	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

### ELANCO ANIMAL HEALTH INC

Annual

ISIN	US28414H1032	Meeting Date	16-May-25	Contested	No
Ticker	ELAN				
Country	United States	Record Date	19-Mar-25	Ballot Status	Counted
Ballot SecID	28414H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kapila K. Anand	Management	For	For	For
1b.	Elect Paul Herendeen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### AXIS CAPITAL HOLDINGS LTD

Annual

ISIN	BMG0692U1099	Meeting Date	16-May-25	Contested	No
Ticker	AXS				
Country	Bermuda	Record Date	14-Mar-25	Ballot Status	Confirmed
Ballot SecID	G0692U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Anne Melissa Dowling	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Stanley Galanski	Management	For	For	For
1.3	Elect Henry Smith	Management	For	For	For
1.4	Elect Vincent Tizzio	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## PPL CORP

Annual

ISIN	US69351T1060	Meeting Date	16-May-25	Contested	No
Ticker	PPL				
Country	United States	Record Date	04-Mar-25	Ballot Status	Counted
Ballot SecID	69351T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Arthur P. Beattie	Management	For	For	For
1b.	Elect Raja Rajamannar	Management	For	For	For
1c.	Elect Heather B. Redman	Management	For	For	For
1d.	Elect Craig A. Rogerson	Management	For	For	For
1e.	Elect Vincent Sorgi	Management	For	For	For
1f.	Elect Linda G. Sullivan	Management	For	For	For
1g.	Elect Natica von Althann	Management	For	For	For
1h.	Elect Keith H. Williamson	Management	For	For	For
1i.	Elect Phoebe A. Wood	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Armando Zagalo de Lima	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

## WASTE CONNECTIONS, INC.

Annual

ISIN	US9410531001	Meeting Date	16-May-25	Contested	No
Ticker	WCN				
Country	United States	Record Date	21-Mar-25	Ballot Status	Counted
Ballot SecID	94106B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrea E. Bertone	Management	For	For	For
1b.	Elect Edward E. Guillet	Management	For	For	For
1c.	Elect Michael W. Harlan	Management	For	For	For
1d.	Elect Elise L. Jordan	Management	For	For	For
1e.	Elect Cherylyn Harley LeBon	Management	For	For	For
1f.	Elect Susan Lee	Management	For	For	For
1g.	Elect Ronald J. Mittelstaedt	Management	For	For	For
1h.	Elect Carl D. Sparks	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### KRYSTAL BIOTECH INC

Annual

<b>ISIN</b>	US5011471027	<b>Meeting Date</b>	16-May-25	<b>Contested</b>	No
<b>Ticker</b>	KRYS				
<b>Country</b>	United States	<b>Record Date</b>	25-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	501147				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Daniel S. Janney	Management	For	For	For
1.2	Elect Dino A. Rossi	Management	For	For	For
1.3	Elect E. Rand Sutherland	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ALLIANT ENERGY CORP.

Annual

<b>ISIN</b>	US0188021085	<b>Meeting Date</b>	16-May-25	<b>Contested</b>	No
<b>Ticker</b>	LNT				
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	018802				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect N. Joy Falotico	Management	For	For	For
1b.	Elect Thomas F. O'Toole	Management	For	For	For
1c.	Elect Christie Raymond	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Shareholder Proposal Regarding Evaluation of GHG Target Alignment with the Paris Agreement	Shareholder	Against	Against	For
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### COMFORT SYSTEMS USA, INC.

Annual

ISIN	US1999081045	Meeting Date	16-May-25	Contested	No
Ticker	FIX				
Country	United States	Record Date	17-Mar-25	Ballot Status	Confirmed
Ballot SecID	199908				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Darcy G. Anderson	Management	For	For	For
1.2	Elect Herman E. Bulls	Management	For	For	For
1.3	Elect Rhoman J. Hardy	Management	For	For	For
1.4	Elect Gaurav Kapoor	Management	For	For	For
1.5	Elect Brian E. Lane	Management	For	For	For
1.6	Elect Pablo G. Mercado	Management	For	For	For
1.7	Elect Franklin Myers	Management	For	For	For
1.8	Elect William J. Sandbrook	Management	For	For	For
1.9	Elect Constance E. Skidmore	Management	For	For	For
1.10	Elect Cindy L. Wallis-Lage	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### DORMAN PRODUCTS INC

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US2582781009	<b>Meeting Date</b>	16-May-25	<b>Contested</b>	No
<b>Ticker</b>	DORM				
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	258278				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Steven L. Berman	Management	For	For	For
1B.	Elect Kevin M. Olsen	Management	For	For	For
1C.	Elect Lisa M. Bachmann	Management	For	For	For
1D.	Elect John J. Gavin	Management	For	For	For
1E.	Elect Richard T. Riley	Management	For	For	For
1F.	Elect Kelly A. Romano	Management	For	For	For
1G.	Elect G. Michael Stakias	Management	For	For	For
1H.	Elect J. Darrell Thomas	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## MICHELIN

Mix

<b>ISIN</b>	FR001400AJ45	<b>Meeting Date</b>	16-May-25	<b>Contested</b>	No
<b>Ticker</b>	ML				
<b>Country</b>	France	<b>Record Date</b>	13-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	F61824870				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	2025 Remuneration Policy (Managers)	Management	For	For	For
7	2025 Remuneration Policy (Supervisory Board)	Management	For	For	For
8	2024 Remuneration Report	Management	For	For	For
9	2024 Remuneration of Florent Menegaux, General Managing Partner and CEO	Management	For	For	For
10	2024 Remuneration of Yves Chapot, General Manager	Management	For	For	For
11	2024 Remuneration of Barbara Dalibard, Supervisory Board Chair	Management	For	For	For
12	Elect Wolf-Henning Scheider	Management	For	For	For
13	2025 Supervisory Board's Fees	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Authorisation of Legal Formalities	Management	For	For	For

## **BANK SYARIAH INDONESIA TBK PT**

Annual

ISIN	ID1000142904	Meeting Date	16-May-25	Contested	No
Ticker	BRIS				
Country	Indonesia	Record Date	23-Apr-25	Ballot Status	Confirmed
Ballot SecID	Y0R8KR105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Directors, Commissioners, and Sharia Supervisor's Fees and Bonus	Management	For	Against	Against
5	Report on Use of Proceeds	Management	For	For	For
6	Update on Recovery Action Plan	Management	For	For	For
7	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Against

### ***DEVYANI INTERNATIONAL LTD.***

Special

ISIN	INE872J01023	Meeting Date	17-May-25	Contested	No
Ticker	543330				
Country	India	Record Date	09-May-25	Ballot Status	Confirmed
Ballot SecID	Y2R58Y114				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

### ***KINETIK HOLDINGS INC***

Annual

ISIN	US02215L2097	Meeting Date	19-May-25	Contested	No
Ticker	ALTM				
Country	United States	Record Date	20-Mar-25	Ballot Status	Counted
Ballot SecID	02215L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Deborah L. Byers	Management	For	For	For
1.2	Elect David I. Foley	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Michael Kumar	Management	For	For	For
1.4	Elect D. Mark Leland	Management	For	For	For
1.5	Elect Kevin S. McCarthy	Management	For	For	For
1.6	Elect John-Paul Munfa	Management	For	For	For
1.7	Elect William Ordemann	Management	For	For	For
1.8	Elect Karen Putterman	Management	For	For	For
1.9	Elect Laura A. Sugg	Management	For	For	For
1.10	Elect Jamie Welch	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ***EASTERN BANKSHARES INC.***

Annual

<b>ISIN</b>	US27627N1054	<b>Meeting Date</b>	19-May-25	<b>Contested</b>	No
<b>Ticker</b>	EBC				
<b>Country</b>	United States	<b>Record Date</b>	14-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	27627N				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard E Holbrook	Management	For	For	For
1.2	Elect Deborah C. Jackson	Management	For	For	For
1.3	Elect Peter K. Markell	Management	For	For	For
1.4	Elect Linda Williams	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.5	Elect Andargachew S. Zelleke	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## REPUBLIC SERVICES, INC.

Annual

ISIN	US7607591002	Meeting Date	19-May-25	Contested	No
Ticker	RSG				
Country	United States	Record Date	24-Mar-25	Ballot Status	Counted
Ballot SecID	760759				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Manuel Kadre	Management	For	For	For
1b.	Elect Michael A. Duffy	Management	For	For	For
1c.	Elect Thomas W. Handley	Management	For	For	For
1d.	Elect Jennifer M. Kirk	Management	For	For	For
1e.	Elect Michael Larson	Management	For	For	For
1f.	Elect N. Thomas Linebarger	Management	For	For	For
1g.	Elect Meg Reynolds	Management	For	For	For
1h.	Elect James P. Snee	Management	For	For	For
1i.	Elect Brian S. Tyler	Management	For	For	For
1j.	Elect Jon Vander Ark	Management	For	For	For
1k.	Elect Sandra M. Volpe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1l.	Elect Katharine B. Weymouth	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ATRICURE INC

Annual

ISIN	US04963C2098	Meeting Date	19-May-25	Contested	No
Ticker	ATRC				
Country	United States	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	04963C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael H. Carrel	Management	For	For	For
1b.	Elect Regina E. Groves	Management	For	For	For
1c.	Elect B. Kristine Johnson	Management	For	For	For
1d.	Elect Shlomo Nachman	Management	For	For	For
1e.	Elect Karen N. Prange	Management	For	For	For
1f.	Elect Deborah H. Telman	Management	For	Against	Against
1g.	Elect Sven A. Wehrwein	Management	For	For	For
1h.	Elect Robert S. White	Management	For	For	For
1i.	Elect Maggie Yuen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2023 Stock Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### ***ETERNAL LTD.***

Other

<b>ISIN</b>	INE758T01015	<b>Meeting Date</b>	19-May-25	<b>Contested</b>	No
<b>Ticker</b>	543320				
<b>Country</b>	India	<b>Record Date</b>	16-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y9899X105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Foreign Investor Restrictions	Management	For	For	For

### ***COPT DEFENSE PROPERTIES***

Annual

<b>ISIN</b>	US22002T1088	<b>Meeting Date</b>	20-May-25	<b>Contested</b>	No
<b>Ticker</b>	CDP				
<b>Country</b>	United States	<b>Record Date</b>	07-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	22002T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a)	Elect Robert L. Denton, Sr.	Management	For	For	For
1b)	Elect Stephen E. Budorick	Management	For	For	For
1c)	Elect Philip L. Hawkins	Management	For	For	For
1d)	Elect Letitia A. Long	Management	For	For	For
1e)	Elect Essye B. Miller	Management	For	For	For
1f)	Elect Raymond L. Owens	Management	For	For	For
1g)	Elect C. Taylor Pickett	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h)	Elect Lisa G. Trimberger	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## **BURLINGTON STORES INC**

Annual

ISIN	US1220171060	Meeting Date	20-May-25	Contested	No
Ticker	BURL				
Country	United States	Record Date	26-Mar-25	Ballot Status	Confirmed
Ballot SecID	122017				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shira D. Goodman	Management	For	For	For
1b.	Elect John J. Mahoney	Management	For	For	For
1c.	Elect Laura J. Sen	Management	For	For	For
1d.	Elect Paul J. Sullivan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2022 Omnibus Incentive Plan	Management	For	Against	Against

## **TARGA RESOURCES CORP**

Annual

ISIN	US87612G1013	Meeting Date	20-May-25	Contested	No
Ticker	TRGP				
Country	United States	Record Date	25-Mar-25	Ballot Status	Confirmed
Ballot SecID	87612G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Waters S. Davis, IV	Management	For	For	For
1.2	Elect Rene R. Joyce	Management	For	For	For
1.3	Elect Caron A. Lawhorn	Management	For	For	For
1.4	Elect Matthew J. Meloy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## ***RUSH ENTERPRISES INC***

Annual

<b>ISIN</b>	US7818463082	<b>Meeting Date</b>	20-May-25	<b>Contested</b>	No
<b>Ticker</b>	RUSHA				
<b>Country</b>	United States	<b>Record Date</b>	27-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	781846				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect W. M. Rush	Management	For	For	For
1.2	Elect Thomas A. Akin	Management	For	For	For
1.3	Elect Raymond J. Chess	Management	For	For	For
1.4	Elect William H. Cary	Management	For	For	For
1.5	Elect Kennon H. Guglielmo	Management	For	For	For
1.6	Elect Elaine Mendoza	Management	For	For	For
1.7	Elect Troy A. Clarke	Management	For	For	For
1.8	Elect Amy Boerger	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.9	Elect Michael J. McRoberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

### CHART INDUSTRIES INC

Annual

ISIN	US16115Q3083	Meeting Date	20-May-25	Contested	No
Ticker	CTI				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	16115Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jillian C. Evanko	Management	For	For	For
1.2	Elect Andrew R. Cichocki	Management	For	For	For
1.3	Elect Paula M. Harris	Management	For	For	For
1.4	Elect Linda A. Harty	Management	For	For	For
1.5	Elect Paul E. Mahoney	Management	For	For	For
1.6	Elect David M. Sagehorn	Management	For	For	For
1.7	Elect Spencer S. Stiles	Management	For	For	For
1.8	Elect Roger A. Strauch	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### FIRST INTERSTATE BANCSYSTEM INC.

Annual

ISIN	US32055Y2019	Meeting Date	20-May-25	Contested	No
Ticker	FIBK				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	26-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	32055Y				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen B. Bowman	Management	For	For	For
1b.	Elect Stephen M. Lacy	Management	For	For	For
1c.	Elect Joyce A. Phillips	Management	For	For	For
1d.	Elect Jeremy P. Scott	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## JPMORGAN CHASE & CO.

Annual

<b>ISIN</b>	US46625H1005	<b>Meeting Date</b>	20-May-25	<b>Contested</b>	No
<b>Ticker</b>	JPM				
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	46625H				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For
1b.	Elect Michele G. Buck	Management	For	For	For
1c.	Elect Stephen B. Burke	Management	For	For	For
1d.	Elect Todd A. Combs	Management	For	For	For
1e.	Elect Alicia Boler Davis	Management	For	For	For
1f.	Elect James Dimon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Alex Gorsky	Management	For	For	For
1h.	Elect Mellody Hobson	Management	For	For	For
1i.	Elect Phebe N. Novakovic	Management	For	For	For
1j.	Elect Virginia M. Rometty	Management	For	For	For
1k.	Elect Brad D. Smith	Management	For	For	For
1l.	Elect Mark A. Weinberger	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Transition Financing Reporting	Shareholder	Against	For	Against

## MCDONALD`S CORP

Annual

ISIN	US5801351017	Meeting Date	20-May-25	Contested	No
Ticker	MCD				
Country	United States	Record Date	24-Mar-25	Ballot Status	Counted
Ballot SecID	580135				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Kareem Daniel	Management	For	For	For
1c.	Elect Lloyd H. Dean	Management	For	For	For
1d.	Elect Catherine Engelbert	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Margaret H. Georgiadis	Management	For	For	For
1f.	Elect Michael D. Hsu	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	For	For
1h.	Elect Jennifer Taubert	Management	For	For	For
1i.	Elect Paul S. Walsh	Management	For	For	For
1j.	Elect Amy Weaver	Management	For	For	For
1k.	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Assessment of Climate Transition Plan	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	For

## PROPETRO HOLDING CORP

Annual

ISIN	US74347M1080	Meeting Date	20-May-25	Contested	No
Ticker	PUMP				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	74347M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Phillip A. Gobe	Management	For	For	For
1.2	Elect Samuel D. Sledge	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Spencer D. Armour	Management	For	Withhold	Against
1.4	Elect Mark S. Berg	Management	For	Withhold	Against
1.5	Elect Anthony J. Best	Management	For	For	For
1.6	Elect G. Larry Lawrence	Management	For	For	For
1.7	Elect Mary P. Ricciardello	Management	For	For	For
1.8	Elect Michele Vion	Management	For	For	For
1.9	Elect Alex V. Volkov	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2020 Long-Term Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## ***EAST WEST BANCORP, INC.***

Annual

<b>ISIN</b>	US27579R1041	<b>Meeting Date</b>	20-May-25	<b>Contested</b>	No
<b>Ticker</b>	EWBC				
<b>Country</b>	United States	<b>Record Date</b>	03-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	27579R				
<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Manuel P. Alvarez	Management	For	For	For
1b.	Elect Molly Campbell	Management	For	For	For
1c.	Elect Archana Deskus	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Serge Dumont	Management	For	For	For
1e.	Elect Mark R. Hutchins	Management	For	For	For
1f.	Elect Paul H. Irving	Management	For	For	For
1g.	Elect Sabrina Kay	Management	For	For	For
1h.	Elect Jack C. Liu	Management	For	For	For
1i.	Elect Dominic Ng	Management	For	For	For
1j.	Elect Lester M. Sussman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## TEMPUS AI INC.

Annual

ISIN	US88023B1035	Meeting Date	20-May-25	Contested	No
Ticker	TEM				
Country	United States	Record Date	25-Mar-25	Ballot Status	Counted
Ballot SecID	88023B				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Eric Lefkofsky	Management	For	For	For
1.2	Elect Peter Barris	Management	For	For	For
1.3	Elect Eric D. Belcher	Management	For	For	For
1.4	Elect Jennifer A. Doudna	Management	For	For	For
1.5	Elect David R. Epstein	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.6	Elect Wayne A.I. Frederick	Management	For	For	For
1.7	Elect Scott Gottlieb	Management	For	For	For
1.8	Elect Theodore J. Leonsis	Management	For	Withhold	Against
1.9	Elect Nadja Y. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Reincorporation from Delaware to Nevada	Management	For	For	For

## DYNEX CAPITAL, INC.

Annual

ISIN	US26817Q8868	Meeting Date	20-May-25	Contested	No
Ticker	DX				
Country	United States	Record Date	12-Mar-25	Ballot Status	Confirmed
Ballot SecID	26817Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Byron L. Boston	Management	For	For	For
1.2	Elect Marie A. Chandoha	Management	For	For	For
1.3	Elect Julia L. Coronado	Management	For	For	For
1.4	Elect Alexander I. Crawford	Management	For	For	For
1.5	Elect Andrew I. Gray	Management	For	For	For
1.6	Elect Joy D. Palmer	Management	For	For	For
1.7	Elect Smriti L. Popenoe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Approval of the 2025 Stock and Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Increase in Authorized Common Stock	Management	For	For	For

## HUDBAY MINERALS INC.

Annual

ISIN	CA4436281022	Meeting Date	20-May-25	Contested	No
Ticker	HBM				
Country	Canada	Record Date	31-Mar-25	Ballot Status	Confirmed
Ballot SecID	443628				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect John F. Armstrong	Management	For	For	For
1B	Elect Jeane L. Hull	Management	For	For	For
1C	Elect Carin S. Knickel	Management	For	For	For
1D	Elect Peter Kukielski	Management	For	For	For
1E	Elect George E. Lafond	Management	For	For	For
1F	Elect Stephen A. Lang	Management	For	For	For
1G	Elect Colin Osborne	Management	For	For	For
1H	Elect Paula C. Rogers	Management	For	For	For
1I	Elect David S. Smith	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### **SHELL PLC**

Annual

<b>ISIN</b>	GB00BP6MXD84	<b>Meeting Date</b>	20-May-25	<b>Contested</b>	No
<b>Ticker</b>	RDSB				
<b>Country</b>	United Kingdom	<b>Record Date</b>	09-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	780259				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Elect Dick Boer	Management	For	For	For
4.	Elect Neil A.P. Carson	Management	For	For	For
5.	Elect Ann F. Godbehere	Management	For	For	For
6.	Elect Sinead Gorman	Management	For	For	For
7.	Elect Jane Holl Lute	Management	For	For	For
8.	Elect Catherine J. Hughes	Management	For	For	For
9.	Elect Sir Andrew Mackenzie	Management	For	For	For
10.	Elect Sir Charles Roxburgh	Management	For	For	For
11.	Elect Wael Sawan	Management	For	For	For
12.	Elect Abraham Schot	Management	For	For	For
13.	Elect Leena Srivastava	Management	For	For	For
14.	Elect Cyrus Taraporevala	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
21.	Authorisation of Political Donations	Management	For	For	For
22.	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Shareholder	Against	Against	For

## NEMETSCHEK SE

Annual

ISIN	DE0006452907	Meeting Date	20-May-25	Contested	No
Ticker	NEM				
Country	Germany	Record Date	28-Apr-25	Ballot Status	Confirmed
Ballot SecID	D56134105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4.1	Ratify Kurt Dobitsch	Management	For	For	For
4.2	Ratify Iris M. Helke	Management	For	For	For
4.3	Ratify Bill Krouch	Management	For	For	For
4.4	Ratify Christine Schöneweis	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.5	Ratify Andreas Söffing	Management	For	For	For
4.6	Ratify Gernot Strube	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
8	Increase in Authorised Capital	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
10	Approval of Profit-and-Loss Transfer Agreement with Graphisoft Deutschland GmbH	Management	For	For	For

## ELIA GROUP SA/NV

Annual

<b>ISIN</b>	BE0003822393	<b>Meeting Date</b>	20-May-25	<b>Contested</b>	No
<b>Ticker</b>	ELI				
<b>Country</b>	Belgium	<b>Record Date</b>	06-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	BE0003822393				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
8.	Ratification of Board Acts	Management	For	For	For
9.	Ratification of Auditor's Acts	Management	For	For	For
10.	Elect Olivier Chapelle to the Board of Directors	Management	For	For	For
11.	Elect Michel Sirat to the Board of Directors	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12.	Elect Saskia Van Uffelen to the Board of Directors	Management	For	For	For
13.	Elect Pascale Van Damme to the Board of Directors	Management	For	For	For
14.	Authority to Set Auditor's Fees for Sustainability Reporting	Management	For	For	For
B.2.	Increase in Authorized Capital (Personnel and Subsidiaries)	Management	For	For	For
B.3.	Authorization of Legal Formalities	Management	For	For	For

## LAOPU GOLD CO. LTD

Annual

ISIN	CNE100006JG0	Meeting Date	20-May-25	Contested	No
Ticker	06181				
Country	China	Record Date	14-May-25	Ballot Status	Confirmed
Ballot SecID	Y5S72L108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Annual Report	Management	For	For	For
2	Directors' Report	Management	For	For	For
3	Independent Non-Executive Directors' Report	Management	For	For	For
4	Supervisors' Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Repurchase H Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### LEADER HARMONIOUS DRIVE SYSTEMS CO LTD

Annual

<b>ISIN</b>	CNE1000043F9	<b>Meeting Date</b>	20-May-25	<b>Contested</b>	No
<b>Ticker</b>	688017				
<b>Country</b>	China	<b>Record Date</b>	13-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y5208X109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Supervisors' Report	Management	For	For	For
3	2024 Annual Accounts	Management	For	For	For
4	2025 Financial Budget Report	Management	For	For	For
5	2024 Profit Distribution Plan	Management	For	For	For
6	Reappointment of Audit Firm	Management	For	For	For
7	2025 Remuneration for Directors, Supervisors, and Senior Management	Management	For	For	For
8	2025 Comprehensive Credit Line Applications to Banks by the Company and Its Subsidiaries and Loan Guarantees Within the Credit Line	Management	For	For	For
9	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
10	Elect YU Zhongli as Supervisor	Management	For	For	For

### SUMMIT HOTEL PROPERTIES INC

Annual

<b>ISIN</b>	US8660821005	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	INN				
<b>Country</b>	United States	<b>Record Date</b>	05-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	866082				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bjorn R. L. Hanson	Management	For	For	For
1b.	Elect Jeffrey W. Jones	Management	For	For	For
1c.	Elect Kenneth J. Kay	Management	For	For	For
1d.	Elect Mehul Patel	Management	For	For	For
1e.	Elect Amina Belouizdad Porter	Management	For	For	For
1f.	Elect Jonathan P. Stanner	Management	For	For	For
1g.	Elect Thomas W. Storey	Management	For	For	For
1h.	Elect Hope S. Taitz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## AVALONBAY COMMUNITIES INC.

Annual

ISIN	US0534841012	Meeting Date	21-May-25	Contested	No
Ticker	AVB				
Country	United States	Record Date	21-Mar-25	Ballot Status	Counted
Ballot SecID	053484				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glyn F. Aeppel	Management	For	For	For
1b.	Elect Terry S. Brown	Management	For	For	For
1c.	Elect Ronald L. Havner, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Stephen P. Hills	Management	For	For	For
1e.	Elect Christopher B. Howard	Management	For	For	For
1f.	Elect Richard J. Lieb	Management	For	For	For
1g.	Elect Nnenna Lynch	Management	For	For	For
1h.	Elect Charles E. Mueller, Jr.	Management	For	For	For
1i.	Elect Timothy J. Naughton	Management	For	For	For
1j.	Elect Benjamin W. Schall	Management	For	For	For
1k.	Elect Susan Swanezy	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## ***THERMO FISHER SCIENTIFIC INC.***

Annual

<b>ISIN</b>	US8835561023	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	TMO				
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	883556				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc N. Casper	Management	For	For	For
1b.	Elect Nelson J. Chai	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Tyler Jacks	Management	For	For	For
1f.	Elect Jennifer M. Johnson	Management	For	For	For
1g.	Elect R. Alexandra Keith	Management	For	For	For
1h.	Elect Karen S. Lynch	Management	For	For	For
1i.	Elect James C. Mullen	Management	For	For	For
1j.	Elect Debora L. Spar	Management	For	For	For
1k.	Elect Scott M. Sperling	Management	For	For	For
1l.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

## HALLIBURTON CO.

Annual

ISIN	US4062161017	Meeting Date	21-May-25	Contested	No
Ticker	HAL				
Country	United States	Record Date	24-Mar-25	Ballot Status	Counted
Ballot SecID	406216				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Al Khayyal	Management	For	For	For
1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Alan M. Bennett	Management	For	For	For
1e.	Elect Earl M. Cummings	Management	For	For	For
1f.	Elect Murry S. Gerber	Management	For	For	For
1g.	Elect Robert A. Malone	Management	For	For	For
1h.	Elect Jeffrey A. Miller	Management	For	For	For
1i.	Elect Maurice Smith	Management	For	For	For
1j.	Elect Janet L. Weiss	Management	For	For	For
1k.	Elect Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## CBRE GROUP INC

Annual

ISIN	US12504L1098	Meeting Date	21-May-25	Contested	No
Ticker	CBRE				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	12504L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brandon B. Boze	Management	For	For	For
1b.	Elect Vincent Clancy	Management	For	For	For
1c.	Elect Beth F. Cobert	Management	For	For	For
1d.	Elect Reginald H. Gilyard	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Shira D. Goodman	Management	For	For	For
1f.	Elect Gerardo I. Lopez	Management	For	For	For
1g.	Elect Guy Metcalfe	Management	For	For	For
1h.	Elect Gunjan Tilak Raj Soni	Management	For	For	For
1i.	Elect Robert E. Sulentic	Management	For	For	For
1j.	Elect Sanjiv Yajnik	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## MARKEL GROUP INC

Annual

ISIN	US5705351048	Meeting Date	21-May-25	Contested	No
Ticker	MKL				
Country	United States	Record Date	13-Mar-25	Ballot Status	Confirmed
Ballot SecID	570535				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark M. Besca	Management	For	For	For
1b.	Elect Lawrence Cunningham	Management	For	For	For
1c.	Elect Thomas S. Gayner	Management	For	For	For
1d.	Elect Greta J. Harris	Management	For	For	For
1e.	Elect Morgan E. Housel	Management	For	For	For
1f.	Elect Diane Leopold	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Steven A. Markel	Management	For	For	For
1h.	Elect Jonathan E. Michael	Management	For	For	For
1i.	Elect Harold L. Morrison, Jr.	Management	For	For	For
1j.	Elect Michael O'Reilly	Management	For	For	For
1k.	Elect A. Lynne Puckett	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

## ***NORTHROP GRUMMAN CORP.***

Annual

<b>ISIN</b>	US6668071029	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	NOC				
<b>Country</b>	United States	<b>Record Date</b>	25-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	666807				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathy J. Warden	Management	For	For	For
1b.	Elect David P. Abney	Management	For	For	For
1c.	Elect Marianne C. Brown	Management	For	For	For
1d.	Elect Ann M. Fudge	Management	For	For	For
1e.	Elect Madeleine A. Kleiner	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Arvind Krishna	Management	For	For	For
1g.	Elect Kimberly A. Ross	Management	For	For	For
1h.	Elect Gary Roughead	Management	For	For	For
1i.	Elect Thomas M. Schoewe	Management	For	For	For
1j.	Elect James S. Turley	Management	For	For	For
1k.	Elect Mark A. Welsh III	Management	For	For	For
1l.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For

## SPROUTS FARMERS MARKET INC

Annual

ISIN	US85208M1027	Meeting Date	21-May-25	Contested	No
Ticker	SFM				
Country	United States	Record Date	24-Mar-25	Ballot Status	Counted
Ballot SecID	85208M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kristen E. Blum	Management	For	For	For
1.2	Elect Jack L. Sinclair	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Repeal of Classified Board	Management	For	For	For
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### ONTO INNOVATION INC.

Annual

<b>ISIN</b>	US6833441057	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	ONTO				
<b>Country</b>	United States	<b>Record Date</b>	25-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	683344				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen D. Kelley	Management	For	For	For
1b.	Elect Susan D. Lynch	Management	For	For	For
1c.	Elect David B. Miller	Management	For	For	For
1d.	Elect Michael P. Plisinski	Management	For	For	For
1e.	Elect Stephen S. Schwartz	Management	For	For	For
1f.	Elect Christopher A. Seams	Management	For	For	For
1g.	Elect May Su	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### PLAINS GP HOLDINGS LP

Annual

<b>ISIN</b>	US72651A2078	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	PAGP				
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	72651A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Victor Burk	Management	For	For	For
1.2	Elect Kevin S. McCarthy	Management	For	For	For
1.3	Elect Harry N. Pefanis	Management	For	For	For
1.4	Elect Gary R. Petersen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## ROSS STORES, INC.

Annual

ISIN	US7782961038	Meeting Date	21-May-25	Contested	No
Ticker	ROST				
Country	United States	Record Date	25-Mar-25	Ballot Status	Confirmed
Ballot SecID	778296				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael Balmuth	Management	For	For	For
1b.	Elect K. Gunnar Bjorklund	Management	For	For	For
1c.	Elect Michael J. Bush	Management	For	For	For
1d.	Elect Edward G. Cannizzaro	Management	For	For	For
1e.	Elect James Conroy	Management	For	For	For
1f.	Elect Sharon D. Garrett	Management	For	For	For
1g.	Elect Michael J. Hartshorn	Management	For	For	For
1h.	Elect Stephen D. Milligan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Patricia H. Mueller	Management	For	For	For
1j.	Elect George P. Orban	Management	For	For	For
1k.	Elect Doniel N. Sutton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## ***PINNACLE WEST CAPITAL CORP.***

Annual

ISIN	US7234841010	Meeting Date	21-May-25	Contested	No
Ticker	PNW				
Country	United States	Record Date	14-Mar-25	Ballot Status	Counted
Ballot SecID	723484				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Glynis A. Bryan	Management	For	For	For
1.2	Elect Ronald Butler, Jr.	Management	For	For	For
1.3	Elect Gonzalo A. de la Melena, Jr.	Management	For	For	For
1.4	Elect Carol S. Eicher	Management	For	For	For
1.5	Elect Susan T. Flanagan	Management	For	For	For
1.6	Elect Richard P. Fox	Management	For	For	For
1.7	Elect Theodore N. Geisler	Management	For	For	For
1.8	Elect Paula J. Sims	Management	For	For	For
1.9	Elect William H. Spence	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.10	Elect Kristine L. Svinicki	Management	For	For	For
1.11	Elect James E. Trevathan, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

## ***XCEL ENERGY, INC.***

Annual

<b>ISIN</b>	US98389B1008	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	XEL				
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	98389B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Megan Burkhart	Management	For	For	For
1b.	Elect Lynn Casey	Management	For	For	For
1c.	Elect Bob Frenzel	Management	For	For	For
1d.	Elect Netha Johnson	Management	For	For	For
1e.	Elect Patricia Kampling	Management	For	For	For
1f.	Elect George Kehl	Management	For	For	For
1g.	Elect Richard O'Brien	Management	For	For	For
1h.	Elect Charles Pardee	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect James Prokopanko	Management	For	For	For
1j.	Elect Devin Stockfish	Management	For	For	For
1k.	Elect Tim Welsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## FOOT LOCKER INC

Annual

ISIN	US3448491049	Meeting Date	21-May-25	Contested	No
Ticker	FL				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	344849				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary N. Dillon	Management	For	For	For
1b.	Elect Virginia C. Drosos	Management	For	For	For
1c.	Elect Darlene Nicosia	Management	For	For	For
1d.	Elect Ulice Payne, Jr.	Management	For	For	For
1e.	Elect Sonia Syngal	Management	For	For	For
1f.	Elect Kimberly Underhill	Management	For	For	For
1g.	Elect John Venhuizen	Management	For	For	For
1h.	Elect Tristan Walker	Management	For	For	For
1i.	Elect Dona D. Young	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2007 Stock Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

### **HASBRO, INC.**

Annual

ISIN	US4180561072	Meeting Date	21-May-25	Contested	No
Ticker	HAS				
Country	United States	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	418056				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Hope F. Cochran	Management	For	For	For
1b.	Elect Christian P. Cocks	Management	For	For	For
1c.	Elect Lisa Gersh	Management	For	For	For
1d.	Elect Frank D. Gibeau	Management	For	For	For
1e.	Elect Elizabeth Hamren	Management	For	For	For
1f.	Elect Darin S. Harris	Management	For	For	For
1g.	Elect Owen Mahoney	Management	For	For	For
1h.	Elect Laurel J. Richie	Management	For	For	For
1i.	Elect Richard S. Stoddart	Management	For	For	For
1j.	Elect Mary Elizabeth West	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## CROWN CASTLE INC

Annual

ISIN	US22822V1017	Meeting Date	21-May-25	Contested	No
Ticker	CCI				
Country	United States	Record Date	24-Mar-25	Ballot Status	Counted
Ballot SecID	22822V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect P. Robert Bartolo	Management	For	For	For
1b.	Elect Jason Genrich	Management	For	For	For
1c.	Elect Andrea J. Goldsmith	Management	For	For	For
1d.	Elect Tammy K. Jones	Management	For	For	For
1e.	Elect Kevin T. Kabat	Management	For	For	For
1f.	Elect Anthony J. Melone	Management	For	For	For
1g.	Elect Katherine Motlagh	Management	For	For	For
1h.	Elect Kevin A. Stephens	Management	For	For	For
1i.	Elect Matthew Thornton III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5.	Amendment to the Company Charter to Eliminate Unnecessary and Outdated Provisions	Management	For	For	For
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### TANDEM DIABETES CARE INC

Annual

ISIN	US8753722037	Meeting Date	21-May-25	Contested	No
Ticker	TNDM				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	875372203				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rebecca B. Robertson	Management	For	For	For
1b.	Elect Myoungil Cha	Management	For	For	For
1c.	Elect Peyton R. Howell	Management	For	For	For
1d.	Elect Joao Paulo Falcao Malagueira	Management	For	For	For
1e.	Elect Kathleen McGroddy-Goetz	Management	For	For	For
1f.	Elect John F. Sheridan	Management	For	For	For
1g.	Elect Rajwant S. Sodhi	Management	For	For	For
1h.	Elect Christopher J. Twomey	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

### DOLE PLC

Annual

ISIN	IE0003LFZ4U7	Meeting Date	21-May-25	Contested	No
Ticker	DOLE				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	Ireland	<b>Record Date</b>	27-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	G27907				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rose B. Hynes	Management	For	For	For
1.2	Elect Carl P. McCann	Management	For	For	For
1.3	Elect Michael Meghan	Management	For	For	For
1.4	Elect Helen Nolan	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Approval of Lease Agreement	Management	For	For	For

## SOUTHERN COMPANY

Annual

<b>ISIN</b>	US8425871071	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	SO				
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	842587				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Janaki Akella	Management	For	For	For
1b.	Elect Shantella E. Cooper	Management	For	For	For
1c.	Elect Anthony F. Earley, Jr.	Management	For	For	For
1d.	Elect James O. Etheredge	Management	For	For	For
1e.	Elect David J. Grain	Management	For	For	For
1f.	Elect Donald M. James	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect John D. Johns	Management	For	For	For
1h.	Elect Dale E. Klein	Management	For	For	For
1i.	Elect David E. Meador	Management	For	For	For
1j.	Elect William G. Smith, Jr.	Management	For	For	For
1k.	Elect Kristine L. Svinicki	Management	For	For	For
1l.	Elect Lizanne Thomas	Management	For	For	For
1m.	Elect Christopher C. Womack	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirements	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Assumptions Underlying Reliance on Fossil Fuel-Based Energy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Net Zero Audit	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

## NEUROCRINE BIOSCIENCES, INC.

Annual

ISIN	US64125C1099	Meeting Date	21-May-25	Contested	No
Ticker	NBIX				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	64125C109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Kyle W. Gano	Management	For	For	For
1.2	Elect Richard F. Pops	Management	For	For	For
1.3	Elect Shalini Sharp	Management	For	For	For
1.4	Elect Stephen A. Sherwin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Against
4.	Amendment to the 2018 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## ILLUMINA INC

Annual

<b>ISIN</b>	US4523271090	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	ILMN				
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	452327				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Frances H. Arnold	Management	For	For	For
1B.	Elect Caroline D. Dorsa	Management	For	For	For
1C.	Elect Robert S. Epstein	Management	For	For	For
1D.	Elect Scott Gottlieb	Management	For	For	For
1E.	Elect Gary S. Guthart	Management	For	For	For
1F.	Elect Keith A. Meister	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1G.	Elect Anna S. Richo	Management	For	For	For
1H.	Elect Philip W. Schiller	Management	For	For	For
1I.	Elect Susan E. Siegel	Management	For	For	For
1J.	Elect Jacob Thaysen	Management	For	For	For
1K.	Elect Scott B. Ullem	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2015 Stock and Incentive Plan	Management	For	For	For

## ALIGN TECHNOLOGY, INC.

Annual

<b>ISIN</b>	US0162551016	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	ALGN				
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	016255101				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin T. Conroy	Management	For	For	For
1b.	Elect Kevin J. Dallas	Management	For	For	For
1c.	Elect Joseph M. Hogan	Management	For	For	For
1d.	Elect Joseph Lacob	Management	For	For	For
1e.	Elect C. Raymond Larkin, Jr.	Management	For	For	For
1f.	Elect George J. Morrow	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Anne M. Myong	Management	For	For	For
1h.	Elect Mojdeh Poul	Management	For	For	For
1i.	Elect Andrea L. Saia	Management	For	For	For
1j.	Elect Susan E. Siegel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to the 2005 Incentive Plan	Management	For	For	For
6.	Advisory Vote on Adoption of Right to Call a Special Meeting	Management	For	For	For
7.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## ***EQUINIX, INC.***

Annual

<b>ISIN</b>	US29444U7000	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	EQIX				
<b>Country</b>	United States	<b>Record Date</b>	25-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	29444U				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nanci E. Caldwell	Management	For	For	For
1b.	Elect Adaire Fox-Martin	Management	For	For	For
1c.	Elect Gary F. Hromadko	Management	For	For	For
1d.	Elect Charles Meyers	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Thomas S. Olinger	Management	For	For	For
1f.	Elect Christopher B. Paisley	Management	For	For	For
1g.	Elect Sandra Rivera	Management	For	For	For
1h.	Elect Fidelma Russo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	Against	For

## TEGNA INC

Annual

ISIN	US87901J1051	Meeting Date	21-May-25	Contested	No
Ticker	TGNA				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	87901J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gina L. Bianchini	Management	For	For	For
1b.	Elect Catherine Dunleavy	Management	For	For	For
1c.	Elect Howard D. Elias	Management	For	For	For
1d.	Elect Stuart J. Epstein	Management	For	For	For
1e.	Elect Scott K. McCune	Management	For	For	For
1f.	Elect Henry W. McGee	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Neal Shapiro	Management	For	For	For
1h.	Elect Michael F. Steib	Management	For	For	For
1i.	Elect Denmark West	Management	For	For	For
1j.	Elect Melinda C. Witmer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## GULFPORT ENERGY CORP.

Annual

ISIN	US4026355028	Meeting Date	21-May-25	Contested	No
Ticker	GPOR				
Country	United States	Record Date	28-Mar-25	Ballot Status	Confirmed
Ballot SecID	402635				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Timothy J. Cutt	Management	For	For	For
1.2	Elect David Wolf	Management	For	For	For
1.3	Elect Jason Martinez	Management	For	For	For
1.4	Elect Jeannie Powers	Management	For	For	For
1.5	Elect David Reganato	Management	For	For	For
1.6	Elect John K. Reinhart	Management	For	For	For
1.7	Elect Mary L. Shafer-Malicki	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

## DIAMONDBACK ENERGY INC

Annual

ISIN	US25278X1090	Meeting Date	21-May-25	Contested	No
Ticker	FANG				
Country	United States	Record Date	01-Apr-25	Ballot Status	Confirmed
Ballot SecID	25278X				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vincent K. Brooks	Management	For	For	For
1b.	Elect Darin G. Holderness	Management	For	For	For
1c.	Elect Rebecca A. Klein	Management	For	For	For
1d.	Elect Stephanie K. Mains	Management	For	For	For
1e.	Elect Charles A. Meloy	Management	For	For	For
1f.	Elect Mark L. Plaumann	Management	For	For	For
1g.	Elect Robert K. Reeves	Management	For	For	For
1h.	Elect Lance W. Robertson	Management	For	For	For
1i.	Elect Travis D. Stice	Management	For	For	For
1j.	Elect Melanie M. Trent	Management	For	For	For
1k.	Elect Frank D. Tsuru	Management	For	For	For
1l.	Elect Kaes Van't Hof	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1m.	Elect Steven E. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

## ONEOK INC.

Annual

ISIN	US6826801036	Meeting Date	21-May-25	Contested	No
Ticker	OKE				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	682680				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian L. Derksen	Management	For	For	For
1b.	Elect Julie H. Edwards	Management	For	For	For
1c.	Elect Lori A. Gobillot	Management	For	For	For
1d.	Elect Mark W. Helderman	Management	For	For	For
1e.	Elect Randall J. Larson	Management	For	For	For
1f.	Elect Pattye L. Moore	Management	For	For	For
1g.	Elect Pierce H. Norton II	Management	For	For	For
1h.	Elect Eduardo A. Rodriguez	Management	For	For	For
1i.	Elect Gerald B. Smith	Management	For	For	For
1j.	Elect Wayne T. Smith	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2025 Equity Incentive Plan	Management	For	For	For
4.	Approval of the 2025 Employee Stock Award Program	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For

## PERMIAN RESOURCES CORP

Annual

ISIN	US71424F1057	Meeting Date	21-May-25	Contested	No
Ticker	PR				
Country	United States	Record Date	02-Apr-25	Ballot Status	Confirmed
Ballot SecID	71424F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Anderson	Management	For	For	For
1b.	Elect Marie A. Baldwin	Management	For	For	For
1c.	Elect Frost W. Cochran	Management	For	For	For
1d.	Elect Karan E. Eves	Management	For	For	For
1e.	Elect Steven D. Gray	Management	For	For	For
1f.	Elect William M. Hickey III	Management	For	For	For
1g.	Elect Aron Marquez	Management	For	For	For
1h.	Elect William J. Quinn	Management	For	For	For
1i.	Elect Jeffrey H. Tepper	Management	For	For	For
1j.	Elect Robert M. Tichio	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1k.	Elect James H. Walter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## AMAZON.COM INC.

Annual

ISIN	US0231351067	Meeting Date	21-May-25	Contested	No
Ticker	AMZN				
Country	United States	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	023135				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	For	For
1b.	Elect Andrew R. Jassy	Management	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	For	For
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For
1g.	Elect Andrew Y. Ng	Management	For	For	For
1h.	Elect Indra K. Nooyi	Management	For	For	For
1i.	Elect Jonathan J. Rubinstein	Management	For	For	For
1j.	Elect Brad D. Smith	Management	For	For	For
1k.	Elect Patricia Q. Stonesifer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Shareholder	Against	Against	For

## ***BROOKLINE BANCORP, INC.***

**Special**

<b>ISIN</b>	US11373M1071	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>	BRKL				
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	11373M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### JTC PLC

Annual

<b>ISIN</b>	JE00BF4X3P53	<b>Meeting Date</b>	21-May-25	<b>Contested</b>	No
<b>Ticker</b>					
<b>Country</b>	Jersey	<b>Record Date</b>	19-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	JE00BF4X3P53				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Mike J. Liston	Management	For	For	For
7	Elect Nigel A. Le Quesne	Management	For	For	For
8	Elect Martin Fotheringham	Management	For	For	For
9	Elect Wendy Holley	Management	For	For	For
10	Elect Dermot Mathias	Management	For	For	For
11	Elect Michael Gray	Management	For	For	For
12	Elect Erika Schraner	Management	For	For	For
13	Elect May Knight	Management	For	For	For
14	Elect Dawn Marriott	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For

## ORANGE

Mix

ISIN	FR0000133308	Meeting Date	21-May-25	Contested	No
Ticker	FTE				
Country	France	Record Date	16-May-25	Ballot Status	Confirmed
Ballot SecID	F6866T100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Nadia Zak-Calvet (Employee Shareholder Representative)	Management	For	For	For
6	Elect Bpifrance Participations (Thierry Sommelet)	Management	For	For	For
7	2024 Remuneration Report	Management	For	For	For
8	2024 Remuneration of Christel Heydemann, CEO	Management	For	For	For
9	2024 Remuneration of Jacques Aschenbroich, Chair	Management	For	For	For
10	2025 Remuneration Policy (CEO)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

11	2025 Remuneration Policy (Chair)	Management	For	For	For
12	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Amendments to Articles Regarding Written Consultation	Management	For	For	For
15	Amendments to Articles Regarding General Meetings	Management	For	For	For
16	Amendments to Article Regarding Alternate Statutory Auditors	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Global Ceiling on Capital Increases	Management	For	For	For
24	Authority to Issue Performance Shares	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Authority to Increase Capital Through Capitalisations	Management	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

29	Shareholder Proposal A Regarding Equity Remuneration for Employees	Shareholder	Against	Against	For
30	Shareholder Proposal B Regarding Limit on Board Memberships for the Chair	Shareholder	Against	Against	For

## LPL FINANCIAL HOLDINGS INC

Annual

ISIN	US50212V1008	Meeting Date	22-May-25	Contested	No
Ticker	LPLA				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	50212V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard Steinmeier	Management	For	For	For
1b.	Elect Edward C. Bernard	Management	For	For	For
1c.	Elect H. Paulett Eberhart	Management	For	For	For
1d.	Elect William F. Glavin, Jr.	Management	For	For	For
1e.	Elect Albert J. Ko	Management	For	For	For
1f.	Elect Allison H. Mnookin	Management	For	For	For
1g.	Elect Anne M. Mulcahy	Management	For	For	For
1h.	Elect James S. Putnam	Management	For	For	For
1i.	Elect Richard P. Schifter	Management	For	For	For
1j.	Elect Corey E. Thomas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### WINTRUST FINANCIAL CORP.

Annual

<b>ISIN</b>	US97650W1080	<b>Meeting Date</b>	22-May-25	<b>Contested</b>	No
<b>Ticker</b>	WTFC				
<b>Country</b>	United States	<b>Record Date</b>	24-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	97650W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elizabeth H. Connelly	Management	For	For	For
1b.	Elect Timothy S. Crane	Management	For	For	For
1c.	Elect Peter D. Crist	Management	For	For	For
1d.	Elect William J. Doyle	Management	For	For	For
1e.	Elect Marla F. Glabe	Management	For	For	For
1f.	Elect H. Patrick Hackett, Jr.	Management	For	For	For
1g.	Elect Brian A. Kenney	Management	For	For	For
1h.	Elect Deborah L. Hall Lefevre	Management	For	For	For
1i.	Elect Suzet M. McKinney	Management	For	For	For
1j.	Elect Richard L. Postma	Management	For	For	For
1k.	Elect Gregory A. Smith	Management	For	For	For
1l.	Elect Karin Gustafson Teglia	Management	For	For	For
1m.	Elect Alex E. Washington, III	Management	For	For	For
2.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## TRANSMEDICS GROUP INC

Annual

ISIN	US89377M1099	Meeting Date	22-May-25	Contested	No
Ticker	TMDX				
Country	United States	Record Date	25-Mar-25	Ballot Status	Counted
Ballot SecID	89377M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Waleed Hassanein, M.D.	Management	For	For	For
1b.	Elect James R. Tobin	Management	For	For	For
1c.	Elect Edward M. Basile	Management	For	For	For
1d.	Elect Thomas J. Gunderson	Management	For	For	For
1e.	Elect Edwin M. Kania, Jr.	Management	For	For	For
1f.	Elect Stephanie Lovell	Management	For	For	For
1g.	Elect Merilee Raines	Management	For	For	For
1h.	Elect David Weill, M.D.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## PINTEREST INC

Annual

ISIN	US72352L1061	Meeting Date	22-May-25	Contested	No
Ticker	PINS				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	26-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	72352L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leslie J. Kilgore	Management	For	For	For
1b.	Elect William J. Ready	Management	For	For	For
1c.	Elect Benjamin Sibermann	Management	For	For	For
1d.	Elect Salaam Coleman Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

## MINERALYS THERAPEUTICS INC

Annual

<b>ISIN</b>		<b>Meeting Date</b>	22-May-25	<b>Contested</b>	No
<b>Ticker</b>	MLYS				
<b>Country</b>	United States	<b>Record Date</b>	25-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	603170101				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Glenn P. Sblendorio	Management	For	For	For
1b.	Elect Derek DiRocco	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## HAYWARD HOLDINGS INC

Annual

<b>ISIN</b>	US4212981009	<b>Meeting Date</b>	22-May-25	<b>Contested</b>	No
<b>Ticker</b>	HAYW				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	24-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	421298				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald C. Keating	Management	For	For	For
1b.	Elect Lawrence H. Silber	Management	For	For	For
1c.	Elect Ed Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## MASTEC INC.

Annual

<b>ISIN</b>	US5763231090	<b>Meeting Date</b>	22-May-25	<b>Contested</b>	No
<b>Ticker</b>	MTZ				
<b>Country</b>	United States	<b>Record Date</b>	14-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	576323				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect C. Robert Campbell	Management	For	For	For
1.2	Elect Robert J. Dwyer	Management	For	For	For
1.3	Elect Ava L. Parker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## NEOGENOMICS INC.

Annual

<b>ISIN</b>	US64049M2098	<b>Meeting Date</b>	22-May-25	<b>Contested</b>	No
<b>Ticker</b>	NEO				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	24-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	64049M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lynn A. Tetrault	Management	For	For	For
1b.	Elect Elizabeth A. Floegel	Management	For	For	For
1c.	Elect Neil Gunn	Management	For	For	For
1d.	Elect Allison L. Hannah	Management	For	For	For
1e.	Elect Stephen M. Kanovsky	Management	For	For	For
1f.	Elect Michael A. Kelly	Management	For	For	For
1g.	Elect David B. Perez	Management	For	For	For
1h.	Elect Felicia Williams	Management	For	For	For
1i.	Elect Anthony P. Zook	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2023 Equity Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## TELADOC HEALTH INC

Annual

<b>ISIN</b>	US87918A1051	<b>Meeting Date</b>	22-May-25	<b>Contested</b>	No
<b>Ticker</b>	TDOC				
<b>Country</b>	United States	<b>Record Date</b>	27-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	87918A				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Divita, III	Management	For	For	For
1b.	Elect J. Eric Evans	Management	For	For	For
1c.	Elect Sandra Fenwick	Management	For	For	For
1d.	Elect Catherine A. Jacobson	Management	For	For	For
1e.	Elect Thomas G. McKinley	Management	For	For	For
1f.	Elect Kenneth H. Paulus	Management	For	Against	Against
1g.	Elect David L. Shedlarz	Management	For	For	For
1h.	Elect Mark Douglas Smith	Management	For	For	For
1i.	Elect David B. Snow, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2023 Incentive Award Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

## WESCO INTERNATIONAL, INC.

Annual

ISIN	US95082P1057	Meeting Date	22-May-25	Contested	No
Ticker	WCC				
Country	United States	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	95082P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John J. Engel	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Glynis A. Bryan	Management	For	For	For
1.3	Elect Anne M. Cooney	Management	For	For	For
1.4	Elect Matthew J. Espe	Management	For	For	For
1.5	Elect Bobby J. Griffin	Management	For	For	For
1.6	Elect Sundaram Nagarajan	Management	For	For	For
1.7	Elect Steven A. Raymund	Management	For	For	For
1.8	Elect James L. Singleton	Management	For	For	For
1.9	Elect Easwaran Sundaram	Management	For	For	For
1.10	Elect Laura K. Thompson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment Regarding Stockholders Ability to Call Special Meetings	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## REDWOOD TRUST INC.

Annual

ISIN	US7580754023	Meeting Date	22-May-25	Contested	No
Ticker	RWT				
Country	United States	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	758075				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Greg H. Kubicek	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Christopher J. Abate	Management	For	For	For
1.3	Elect Doneene K. Damon	Management	For	For	For
1.4	Elect Armando Falcon	Management	For	For	For
1.5	Elect Douglas B. Hansen	Management	For	For	For
1.6	Elect Debora D. Horvath	Management	For	For	For
1.7	Elect Georganne C. Proctor	Management	For	For	For
1.8	Elect Dashiell I. Robinson	Management	For	For	For
1.9	Elect Faith A. Schwartz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## COMPASS INC

Annual

ISIN	US20464U1007	Meeting Date	22-May-25	Contested	No
Ticker	COMP				
Country	United States	Record Date	27-Mar-25	Ballot Status	Counted
Ballot SecID	20464U				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert Reffkin	Management	For	For	For
1b.	Elect Frank D. Martell	Management	For	For	For
1c.	Elect Dawanna Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
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### NORTHERN OIL AND GAS INC.

Annual

ISIN	US6655313079	Meeting Date	22-May-25	Contested	No
Ticker	NOG				
Country	United States	Record Date	25-Mar-25	Ballot Status	Confirmed
Ballot SecID	665531				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bahram Akradi	Management	For	For	For
1.2	Elect Lisa Bromiley	Management	For	For	For
1.3	Elect Roy E. Easley	Management	For	For	For
1.4	Elect Michael Frantz	Management	For	For	For
1.5	Elect William F. Kimble	Management	For	For	For
1.6	Elect Stuart Lasher	Management	For	For	For
1.7	Elect Nicholas O'Grady	Management	For	For	For
1.8	Elect Jennifer Pomerantz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### SERVICENOW INC

Annual

ISIN	US81762P1021	Meeting Date	22-May-25	Contested	No
Ticker	NOW				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	81762P				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Bostrom	Management	For	For	For
1b.	Elect Teresa Briggs	Management	For	For	For
1c.	Elect Jonathan C. Chadwick	Management	For	For	For
1d.	Elect Paul E. Chamberlain	Management	For	For	For
1e.	Elect Lawrence J. Jackson, Jr.	Management	For	For	For
1f.	Elect Frederic B. Luddy	Management	For	For	For
1g.	Elect William R. McDermott	Management	For	For	For
1h.	Elect Joseph Quinlan	Management	For	For	For
1i.	Elect Anita M. Sands	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Cure Nomination Defects	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

## HOME DEPOT, INC.

Annual

ISIN	US4370761029	Meeting Date	22-May-25	Contested	No
Ticker	HD				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 437076

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	For	For
1b.	Elect Ari Bousbib	Management	For	For	For
1c.	Elect Jeffery H. Boyd	Management	For	For	For
1d.	Elect Gregory D. Brenneman	Management	For	For	For
1e.	Elect J. Frank Brown	Management	For	For	For
1f.	Elect Edward P. Decker	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect Manuel Kadre	Management	For	For	For
1i.	Elect Stephanie C. Linnartz	Management	For	For	For
1j.	Elect Paula Santilli	Management	For	For	For
1k.	Elect Caryn Seidman Becker	Management	For	For	For
1l.	Elect Asha Sharma	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

## VERIZON COMMUNICATIONS INC

Annual

ISIN	US92343V1044	Meeting Date	22-May-25	Contested	No
Ticker	VZ				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	92343V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Roxanne S. Austin	Management	For	For	For
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Vittorio Colao	Management	For	For	For
1e.	Elect Caroline Litchfield	Management	For	For	For
1f.	Elect Laxman Narasimhan	Management	For	For	For
1g.	Elect Clarence Otis, Jr.	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Carol B. Tomé	Management	For	For	For
1j.	Elect Hans E. Vestberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Shareholder	Against	Against	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
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### NEXTERA ENERGY INC

Annual

ISIN	US65339F1012	Meeting Date	22-May-25	Contested	No
Ticker	NEE				
Country	United States	Record Date	25-Mar-25	Ballot Status	Counted
Ballot SecID	65339F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicole S. Arnaboldi	Management	For	For	For
1b.	Elect James L. Camaren	Management	For	For	For
1c.	Elect Naren K. Gursahaney	Management	For	For	For
1d.	Elect Kirk S. Hachigian	Management	For	For	For
1e.	Elect Maria G. Henry	Management	For	For	For
1f.	Elect John W. Ketchum	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect Geoffrey Straub Martha	Management	For	For	For
1i.	Elect David L. Porges	Management	For	For	For
1j.	Elect Deborah L. Stahlkopf	Management	For	For	For
1k.	Elect John Arthur Stall	Management	For	For	For
1l.	Elect Darryl L. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
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### **SPROUT SOCIAL INC**

Annual

<b>ISIN</b>	US85209W1099	<b>Meeting Date</b>	22-May-25	<b>Contested</b>	No
<b>Ticker</b>	SPT				
<b>Country</b>	United States	<b>Record Date</b>	28-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	85209W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ryan Barretto	Management	For	For	For
1b.	Elect Steven Collins	Management	For	For	For
1c.	Elect Aaron Rankin	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### **PERDOCEO EDUCATION CORPORATION**

Annual

<b>ISIN</b>	US71363P1066	<b>Meeting Date</b>	22-May-25	<b>Contested</b>	No
<b>Ticker</b>	PRDO				
<b>Country</b>	United States	<b>Record Date</b>	28-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	71363P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis H. Chookaszian	Management	For	For	For
1b.	Elect Kenda B. Gonzales	Management	For	For	For
1c.	Elect Patrick W. Gross	Management	For	For	For
1d.	Elect William D. Hansen	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Gregory L. Jackson	Management	For	For	For
1f.	Elect Todd S. Nelson	Management	For	For	For
1g.	Elect Hanna Skandera	Management	For	For	For
1h.	Elect Leslie T. Thornton	Management	For	For	For
1i.	Elect Alan D. Wheat	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## DUPONT DE NEMOURS INC

Annual

ISIN	US26614N1028	Meeting Date	22-May-25	Contested	No
Ticker	DD				
Country	United States	Record Date	31-Mar-25	Ballot Status	Counted
Ballot SecID	26614N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy G. Brady	Management	For	For	For
1b.	Elect Edward D. Breen	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect Terrence R. Curtin	Management	For	For	For
1e.	Elect Alexander M. Cutler	Management	For	For	For
1f.	Elect Eleuthère I. du Pont	Management	For	For	For
1g.	Elect Kristina M. Johnson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Luther C. Kissam IV	Management	For	For	For
1i.	Elect Lori D. Koch	Management	For	For	For
1j.	Elect James A. Lico	Management	For	For	For
1k.	Elect Frederick M. Lowery	Management	For	For	For
1l.	Elect Kurt B. McMaken	Management	For	For	For
1m.	Elect Steven M. Sterin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## EVERTEC INC

Annual

ISIN	PR30040P1032	Meeting Date	22-May-25	Contested	No
Ticker	EVTC				
Country	Puerto Rico	Record Date	28-Mar-25	Ballot Status	Counted
Ballot SecID	30040P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Frank G. D'Angelo	Management	For	For	For
1b.	Elect Morgan M. Schuessler, Jr.	Management	For	For	For
1c.	Elect Kelly H. Barrett	Management	For	For	For
1d.	Elect Olga Botero	Management	For	For	For
1e.	Elect Virginia Gambale	Management	For	For	For
1f.	Elect Jorge A. Junquera	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Iván Pagán	Management	For	For	For
1h.	Elect Aldo J. Polak	Management	For	For	For
1i.	Elect Alan H. Schumacher	Management	For	For	For
1j.	Elect Brian J. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## PG&E CORPORATION

Annual

ISIN	US69331C1080	Meeting Date	22-May-25	Contested	No
Ticker	PCG				
Country	United States	Record Date	24-Mar-25	Ballot Status	Counted
Ballot SecID	69331C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rajat Bahri	Management	For	For	For
1b.	Elect Cheryl F. Campbell	Management	For	For	For
1c.	Elect Edward G. Cannizzaro	Management	For	For	For
1d.	Elect Kerry W. Cooper	Management	For	For	For
1e.	Elect Leo P. Denault	Management	For	For	For
1f.	Elect Jessica L. Denecour	Management	For	For	For
1g.	Elect Mark E. Ferguson III	Management	For	For	For
1h.	Elect W. Craig Fugate	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Arno L. Harris	Management	For	For	For
1j.	Elect Carlos M. Hernandez	Management	For	For	For
1k.	Elect John O. Larsen	Management	For	For	For
1l.	Elect Patricia K. Poppe	Management	For	For	For
1m.	Elect William L. Smith	Management	For	For	For
1n.	Elect Benjamin F. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

GOLDEN ENTERTAINMENT INCAnnual

ISIN	US3810131017	Meeting Date	22-May-25	Contested	No
Ticker	GDEN				
Country	United States	Record Date	28-Mar-25	Ballot Status	Confirmed
Ballot SecID	381013				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Blake L. Sartini	Management	For	For	For
1.2	Elect Andy H. Chien	Management	For	For	For
1.3	Elect Ann Dozier	Management	For	For	For
1.4	Elect Mark A. Lipparelli	Management	For	For	For
1.5	Elect Terrence L. Wright	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2015 Incentive Award Plan	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For

## QUANTA SERVICES, INC.

Annual

ISIN	US74762E1029	Meeting Date	22-May-25	Contested	No
Ticker	PWR				
Country	United States	Record Date	02-Apr-25	Ballot Status	Confirmed
Ballot SecID	74762E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Earl C. Austin, Jr.	Management	For	For	For
1b.	Elect Warner L. Baxter	Management	For	For	For
1c.	Elect Doyle N. Beneby	Management	For	For	For
1d.	Elect Bernard Fried	Management	For	For	For
1e.	Elect Worthing F. Jackman	Management	For	For	For
1f.	Elect Holli C. Ladhani	Management	For	For	For
1g.	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1h.	Elect R. Scott Rowe	Management	For	For	For
1i.	Elect Raúl J. Valentín	Management	For	For	For
1j.	Elect Martha B. Wyrsh	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2019 Omnibus Equity Incentive Plan	Management	For	For	For

## **BANKUNITED INC**

Annual

ISIN	US06652K1034	Meeting Date	22-May-25	Contested	No
Ticker	BKU				
Country	United States	Record Date	25-Mar-25	Ballot Status	Counted
Ballot SecID	06652K				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Rajinder P. Singh	Management	For	For	For
1.2	Elect Tere Blanca	Management	For	For	For
1.3	Elect John N. DiGiacomo	Management	For	For	For
1.4	Elect Michael J. Dowling	Management	For	For	For
1.5	Elect Douglas J. Pauls	Management	For	For	For
1.6	Elect William S. Rubenstein	Management	For	For	For
1.7	Elect Germaine Smith-Baugh	Management	For	For	For
1.8	Elect Sanjiv Sobti	Management	For	For	For
1.9	Elect Lynne Wines	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ON HOLDING AG

Annual

ISIN	CH1134540470	Meeting Date	22-May-25	Contested	No
Ticker	ONON				
Country	Switzerland	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	H5919C				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Approval of Non Financial Statement Reports	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Elect Alexandre Jose da Costa Perez as a Class A Share Representative	Management	For	For	For
6a	Elect David Allemann	Management	For	For	For
6b	Elect Amy L. Banse	Management	For	For	For
6c	Elect Olivier Bernhard	Management	For	For	For
6d	Elect Caspar Coppetti	Management	For	For	For
6e	Elect Dennis Durkin	Management	For	For	For
6f	Elect Laura Miele	Management	For	For	For
6g	Elect Alexandre Jose da Costa Perez	Management	For	For	For
7	Elect Helena Helmersson	Management	For	For	For
8a	Election of David Allemann as Co-Chair	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

8b	Election of Caspar Coppetti as Co-Chair	Management	For	For	For
9a	Elect Amy L. Banse	Management	For	For	For
9b	Elect Helena Helmersson	Management	For	For	For
9c	Elect Alexandre Jose da Costa Perez	Management	For	For	For
10	Appointment of Independent Proxy	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12a	Compensation Report	Management	For	Against	Against
12b	Board Compensation	Management	For	For	For
12c	Executive Compensation (Total)	Management	For	For	For
13	Conversion of Class B Shares to Class A Shares	Management	For	For	For
14	Additional or Amended Proposals	Management		Against	N/A

## INSULET CORPORATION

Annual

ISIN	US45784P1012	Meeting Date	22-May-25	Contested	No
Ticker	PODD				
Country	United States	Record Date	26-Mar-25	Ballot Status	Confirmed
Ballot SecID	45784P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jessica Hopfield	Management	For	For	For
1.2	Elect Ashley McEvoy	Management	For	For	For
1.3	Elect Elizabeth H. Weatherman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Stock Option and Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## ENEL SPA

Mix

ISIN	IT0003128367	Meeting Date	22-May-25	Contested	No
Ticker	ENEL				
Country	Italy	Record Date	13-May-25	Ballot Status	Confirmed
Ballot SecID	T3679P115				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Authority to Repurchase and Reissue Shares	Management	For	For	For
004A	List Presented by Ministry of Economy and Finance	Management		For	N/A
004B	List Presented by Group of Institutional Investors Representing 1.15% of Share Capital	Management		Do Not Vote	N/A
0050	Statutory Auditors' Fees	Management	For	For	For
0060	2025 Long-Term Incentive Plan	Management	For	For	For
0070	Remuneration Policy	Management	For	For	For
0080	Remuneration Report	Management	For	For	For
0090	Amendments to Article 5 (Elimination of Par Value)	Management	For	For	For
0100	Amendments to Article 16 (Board of Directors Meetings)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

0110	Amendments to Article 25 (Board of Statutory Auditors Meetings)	Management	For	For	For
0120	Cancellation of Shares	Management	For	For	For

## SAFRAN SA

Mix

ISIN	FR0000073272	Meeting Date	22-May-25	Contested	No
Ticker	SAF				
Country	France	Record Date	19-May-25	Ballot Status	Confirmed
Ballot SecID	FR0000073272				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Valérie Baudson	Management	For	For	For
6	Elect Fabienne Lecorvaisier	Management	For	For	For
7	Elect Patrick Pékata	Management	For	For	For
8	2024 Remuneration of Ross McInnes, Chair	Management	For	For	For
9	2024 Remuneration of Olivier Andriès, CEO	Management	For	For	For
10	2024 Remuneration Report	Management	For	For	For
11	2025 Directors' Fees	Management	For	For	For
12	2025 Remuneration Policy (Chair)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

13	2025 Remuneration Policy (CEO)	Management	For	For	For
14	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Amendments to Articles Regarding Employee Shareholder Representative Candidates	Management	For	For	For
17	Amendments to Articles Regarding Written Consultations	Management	For	For	For
18	Amendments to Articles Regarding Directors Term Length	Management	For	For	For
19	Amendments to Articles Regarding Employee Shareholder Representatives Term Length	Management	For	For	For
20	Amendments to Articles Regarding Employee Representatives	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
23	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
24	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	For
25	Greenshoe	Management	For	For	For
26	Authority to Increase Capital Through Capitalisations	Management	For	For	For
27	Employee Stock Purchase Plan	Management	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
29	Authority to Issue Performance Shares	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### VALLOUREC

Mix

ISIN	FR0013506730	Meeting Date	22-May-25	Contested	No
Ticker	VK				
Country	France	Record Date	19-May-25	Ballot Status	Received
Ballot SecID	F96708270				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Co-Option of Keith James Howell	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Philippe Guillemot, Chair and CEO	Management	For	For	For
7	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For
8	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Issue Performance Shares	Management	For	For	For
11	Employee Stock Purchase Plan	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights (Employees and Corporate Officers)	Management	For	For	For
13	Amendments to Articles	Management	For	For	For
14	Authorisation of Legal Formalities	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ENDEAVOUR MINING PLC

Annual

<b>ISIN</b>	GB00BL6K5J42	<b>Meeting Date</b>	22-May-25	<b>Contested</b>	No
<b>Ticker</b>	EDV				
<b>Country</b>	United Kingdom	<b>Record Date</b>	20-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	G3042J105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Alison Baker	Management	For	For	For
3	Elect Patrick Bouisset	Management	For	For	For
4	Elect Ian D. Cockerill	Management	For	For	For
5	Elect Cathia Lawson-Hall	Management	For	For	For
6	Elect Livia Mahler	Management	For	For	For
7	Elect Sakhila Mirza	Management	For	For	For
8	Elect John Munro	Management	For	For	For
9	Elect Naguib S. Sawiris	Management	For	For	For
10	Elect Srinivasan Venkatakrishnan	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Remuneration Policy	Management	For	Against	Against
14	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## UPSTART HOLDINGS INC

Annual

ISIN	US91680M1071	Meeting Date	23-May-25	Contested	No
Ticker	UPST				
Country	United States	Record Date	26-Mar-25	Ballot Status	Counted
Ballot SecID	91680M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter Bernard	Management	For	For	For
1.2	Elect Paul Gu	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## AMGEN INC.

Annual

ISIN	US0311622098	Meeting Date	23-May-25	Contested	No
Ticker	AMGN				
Country	United States	Record Date	24-Mar-25	Ballot Status	Confirmed
Ballot SecID	031162				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Robert A. Bradway	Management	For	For	For
1c.	Elect Michael V. Drake	Management	For	For	For
1d.	Elect Brian J. Druker	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Greg C. Garland	Management	For	For	For
1g.	Elect Charles M. Holley, Jr.	Management	For	For	For
1h.	Elect S. Omar Ishrak	Management	For	For	For
1i.	Elect Tyler Jacks	Management	For	For	For
1j.	Elect Mary E. Klotman	Management	For	For	For
1k.	Elect Ellen J. Kullman	Management	For	For	For
1l.	Elect Amy E. Miles	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## SOUTHERN COPPER CORPORATION

Annual

ISIN	US84265V1052	Meeting Date	23-May-25	Contested	No
Ticker	SCCO				
Country	United States	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	84265V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Germán Larrea Mota-Velasco	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Oscar González Rocha	Management	For	For	For
1c.	Elect Vicente Artiztegui Andreve	Management	For	For	For
1d.	Elect Francisco Javier Arrigunaga Gomez del Campo	Management	For	For	For
1e.	Elect Enrique Castillo Sánchez Mejorada	Management	For	For	For
1f.	Elect Leonardo Contreras Lerdo de Tejada	Management	For	For	For
1g.	Elect Luis Miguel Palomino Bonilla	Management	For	For	For
1h.	Elect Carlos Ruiz Sacristán	Management	For	For	For
1i.	Elect José Pedro Valenzuela	Management	For	For	For
2.	Amendment to the Directors' Stock Award Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

## DIGITALBRIDGE GROUP INC

Annual

ISIN	US25401T6038	Meeting Date	23-May-25	Contested	No
Ticker	DBRG				
Country	United States	Record Date	07-Apr-25	Ballot Status	Confirmed
Ballot SecID	25401T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James Keith Brown	Management	For	For	For
1.2	Elect Nancy A. Curtin	Management	For	For	For
1.3	Elect Jeannie H. Diefenderfer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.4	Elect Marc C. Ganzi	Management	For	For	For
1.5	Elect Gregory J. McCray	Management	For	For	For
1.6	Elect Shaka Rasheed	Management	For	For	For
1.7	Elect Dale Anne Reiss	Management	For	For	For
1.8	Elect Ian Schapiro	Management	For	For	For
1.9	Elect David M. Tolley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## STEVANATO GROUP SPA

Annual

ISIN	IT0005452658	Meeting Date	23-May-25	Contested	No
Ticker	STVN				
Country	Italy	Record Date	28-Apr-25	Ballot Status	Confirmed
Ballot SecID	T9224W109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Dividends	Management	For	For	For
3.	List Presented by Stevanato Holding	Management		For	N/A
4.	Directors' Fees	Management	For	For	For
5.	Increase in Auditor's Fees	Management	For	For	For
6.	Authority to Repurchase and Reissue Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### TOTALENERGIES SE

Annual

ISIN	FR0000120271	Meeting Date	23-May-25	Contested	No
Ticker	TTE				
Country	France	Record Date	01-May-25	Ballot Status	Confirmed
Ballot SecID	89151E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Consolidated Accounts and Reports	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Authority to Repurchase and Reissue Shares	Management	For	For	For
5.	Special Auditors Report on Regulated Agreements	Management	For	For	For
6.	Elect Lise Croteau	Management	For	For	For
7.	Elect Helen Lee Bouygues	Management	For	For	For
8.	Elect Laurent Mignon	Management	For	For	For
9.	Elect Valérie della Puppa Tibi as Employee Shareholder Representative	Management	For	For	For
A.	Elect Hazel Clinton Fowler as Employee Shareholder Representative	Management	Against	Against	For
10.	2024 Remuneration Report	Management	For	For	For
11.	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12.	2024 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
13.	2025 Remuneration Policy (Chair and CEO)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

14.	Authority to Issue Performance Shares	Management	For	For	For
15.	Employee Stock Purchase Plan	Management	For	For	For

### MAX ESTATES LTD.

Other

ISIN	INE03EI01018	Meeting Date	26-May-25	Contested	No
Ticker	544008				
Country	India	Record Date	17-Apr-25	Ballot Status	Confirmed
Ballot SecID	Y58213102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Ira Gupta	Management	For	For	For
2	Authority to Give Guarantees	Management	For	For	For
3	Related Party Transactions (Max Estates Gurgaon Limited and Antara Senior Living Limited )	Management	For	For	For
4	Related Party Transactions (Max Towers Private Limited)	Management	For	For	For
5	Related Party Transactions (New York Life Insurance Company and Boulevard Projects Private Limited)	Management	For	For	For
6	Related Party Transactions (Max Estates Noida Private Limited and New York Life Insurance Company)	Management	For	For	For

### TRADE DESK INC

Annual

ISIN	US88339J1051	Meeting Date	27-May-25	Contested	No
Ticker	TTD				
Country	United States	Record Date	31-Mar-25	Ballot Status	Confirmed
Ballot SecID	88339J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lise J. Buyer	Management	For	For	For
1.2	Elect Kathryn E. Falberg	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Amendment to the 2016 Incentive Award Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

**ASPEED TECHNOLOGY INC** Annual

ISIN	TW0005274005	Meeting Date	27-May-25	Contested	No
Ticker	5274				
Country	Taiwan	Record Date	28-Mar-25	Ballot Status	Confirmed
Ballot SecID	Y04044106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Accounts and Reports	Management	For	For	For
2	2024 Profit Distribution Plan	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	To Remove Non-Compete Restriction for Independent Director	Management	For	For	For

**FRAPORT AG** Annual

ISIN	DE0005773303	Meeting Date	27-May-25	Contested	No
Ticker	FRA				
Country	Germany	Record Date	05-May-25	Ballot Status	Confirmed
Ballot SecID	D3856U108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits	Management	For	For	For
3.1	Ratify Stefan Schulte	Management	For	For	For
3.2	Ratify Anke Giesen	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.3	Ratify Julia Kranenberg	Management	For	For	For
3.4	Ratify Pierre Dominique Prümm	Management	For	For	For
3.5	Ratify Matthias Zieschang	Management	For	For	For
4.1	Ratify Michael Boddenberg	Management	For	For	For
4.2	Ratify Mathias Venema	Management	For	For	For
4.3	Ratify Devrim Arslan	Management	For	For	For
4.4	Ratify Karina-Becker-Lienemann	Management	For	For	For
4.5	Ratify Bastian Bergerhoff	Management	For	For	For
4.6	Ratify Hakan Bölükmeşe	Management	For	For	For
4.7	Ratify Ines Born	Management	For	For	For
4.8	Ratify Kathrin Dahnke	Management	For	For	For
4.9	Ratify Margarete Haase	Management	For	For	For
4.10	Ratify Harry Hohmeister	Management	For	For	For
4.11	Ratify Mike Josef	Management	For	For	For
4.12	Ratify Frank-Peter Kaufmann	Management	For	For	For
4.13	Ratify Sidar Kaya	Management	For	For	For
4.14	Ratify Lothar Klemm	Management	For	For	For
4.15	Ratify Karin Knappe	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.16	Ratify Felix Kreutel	Management	For	For	For
4.17	Ratify Matthias Pöschko	Management	For	For	For
4.18	Ratify Sonja Wärntges	Management	For	For	For
4.19	Ratify Katja Windt	Management	For	For	For
4.20	Ratify Özgür Yalcinkaya	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	REMUNERATION REPORT	Management	For	For	For
7.1	Elect Benedict Kuhn	Management	For	For	For
7.2	Elect Michael Niggemann	Management	For	For	For
7.3	Elect Marius Weiß	Management	For	For	For

ARGENX SE					Annual
ISIN	NL0010832176	Meeting Date	27-May-25	Contested	No
Ticker	ARGX				
Country	Netherlands	Record Date	29-Apr-25	Ballot Status	Confirmed
Ballot SecID	NL0010832176				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	The 2024 remuneration report	Management	For	For	For
4.b.	Adoption of the 2024 annual accounts	Management	For	For	For
4.d.	Allocation of profits of the Company in the financial year 2024 to the retained earnings of the Company	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.e.	Proposal to release the members of the board of directors from liability for their respective duties carried out in the financial year 2024	Management	For	For	For
5.	Adoption of the remuneration policy	Management	For	For	For
6.	Re-appointment of Anthony Rosenberg as non-executive director to the board of directors of the Company, for a two-year term	Management	For	For	For
7.	Authorization of the board of directors to issue shares and grant rights to subscribe for shares in the share capital of the Company up to a maximum of 10% of the outstanding capital at the date of the general meeting for a period of 18 months from the general meeting and to limit or exclude statutory pre-emptive rights	Management	For	For	For

## UMH PROPERTIES INC

Annual

ISIN	US9030021037	Meeting Date	28-May-25	Contested	No
Ticker	UMH				
Country	United States	Record Date	07-Mar-25	Ballot Status	Confirmed
Ballot SecID	903002				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Amy Lynn Butewicz	Management	For	For	For
1.2	Elect Kiernan Conway	Management	For	For	For
1.3	Elect Michael P. Landy	Management	For	For	For
1.4	Elect William E. Mitchell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2023 Equity Incentive Award Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### CHEVRON CORP.

Annual

<b>ISIN</b>	US1667641005	<b>Meeting Date</b>	28-May-25	<b>Contested</b>	No
<b>Ticker</b>	CVX				
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	166764				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect John B. Frank	Management	For	For	For
1c.	Elect Alice P. Gast	Management	For	For	For
1d.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1e.	Elect Marillyn A. Hewson	Management	For	For	For
1f.	Elect Jon M. Huntsman Jr.	Management	For	For	For
1g.	Elect Charles W. Moorman	Management	For	For	For
1h.	Elect Dambisa F. Moyo	Management	For	For	For
1i.	Elect Debra L. Reed-Klages	Management	For	For	For
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Cynthia J. Warner	Management	For	For	For
1l.	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Human Rights Risks	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Stranded Asset Risk	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

## IRHYTHM TECHNOLOGIES INC

Annual

ISIN	US4500561067	Meeting Date	28-May-25	Contested	No
Ticker	IRTC				
Country	United States	Record Date	03-Apr-25	Ballot Status	Confirmed
Ballot SecID	450056				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cathleen Noel Bairey Merz	Management	For	For	For
1.2	Elect Quentin Blackford	Management	For	For	For
1.3	Elect Bruce G. Bodaken	Management	For	For	For
1.4	Elect Karen L. Ling	Management	For	For	For
1.5	Elect Mark J. Rubash	Management	For	For	For
1.6	Elect Ralph Snyderman	Management	For	For	For
1.7	Elect Abhijit Y. Talwalkar	Management	For	For	For
1.8	Elect Brian Yoor	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

## EXXON MOBIL CORP.

Annual

ISIN	US30231G1022	Meeting Date	28-May-25	Contested	No
Ticker	XOM				
Country	United States	Record Date	02-Apr-25	Ballot Status	Confirmed
Ballot SecID	30231G				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Angelakis	Management	For	For	For
1b.	Elect Angela F. Braly	Management	For	For	For
1c.	Elect Maria S. Dreyfus	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kaisa Hietala	Management	For	For	For
1f.	Elect Joseph L. Hooley	Management	For	For	For
1g.	Elect Steven A. Kandarian	Management	For	For	For
1h.	Elect Alexander A. Karsner	Management	For	For	For
1i.	Elect Lawrence W. Kellner	Management	For	For	For
1j.	Elect Dina Powell McCormick	Management	For	For	For
1k.	Elect Jeffrey W. Ubben	Management	For	For	For
1l.	Elect Darren W. Woods	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### GE HEALTHCARE TECHNOLOGIES INC

Annual

<b>ISIN</b>	US36266G1076	<b>Meeting Date</b>	28-May-25	<b>Contested</b>	No
<b>Ticker</b>	GEHC				
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	36266G				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter J. Arduini	Management	For	For	For
1b.	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1c.	Elect Rodney F. Hochman	Management	For	For	For
1d.	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1e.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1f.	Elect Catherine Lesjak	Management	For	For	For
1g.	Elect Anne T. Madden	Management	For	For	For
1h.	Elect Tomislav Mihaljevic	Management	For	For	For
1i.	Elect William J. Stromberg	Management	For	For	For
1j.	Elect Phoebe L. Yang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

### MAREX GROUP PLC

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	GB00BMT7GT62	<b>Meeting Date</b>	28-May-25	<b>Contested</b>	No
<b>Ticker</b>	MRX				
<b>Country</b>	United Kingdom	<b>Record Date</b>	01-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	G5S37H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Remuneration Policy	Management	For	Against	Against
4.	Appointment of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For
6.	Elect Robert Pickering	Management	For	For	For
7.	Elect Ian Lowitt	Management	For	For	For
8.	Elect Rob Irvin	Management	For	For	For
9.	Elect Sarah Ing	Management	For	For	For
10.	Elect Roger Nagioff	Management	For	For	For
11.	Elect Linda K. Myers	Management	For	For	For
12.	Elect Konstantin Graf von Schweinitz	Management	For	For	For
13.	Elect John Pietrowicz	Management	For	For	For
14.	Elect Henry Richards	Management	For	For	For
15.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

16.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17.	Authorisation of Political Donations	Management	For	For	For

## ACV AUCTIONS INC

Annual

<b>ISIN</b>	US00091G1040	<b>Meeting Date</b>	28-May-25	<b>Contested</b>	No
<b>Ticker</b>	ACVA				
<b>Country</b>	United States	<b>Record Date</b>	02-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	00091G				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George Chamoun	Management	For	For	For
1.2	Elect Robert P. Goodman	Management	For	For	For
2.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
3.	Elimination of Dual Class Stock	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For

## META PLATFORMS INC

Annual

<b>ISIN</b>	US30303M1027	<b>Meeting Date</b>	28-May-25	<b>Contested</b>	No
<b>Ticker</b>	META				
<b>Country</b>	United States	<b>Record Date</b>	01-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	30303M102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	For	For
1.2	Elect Marc L. Andreessen	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect John Arnold	Management	For	For	For
1.4	Elect Patrick Collison	Management	For	For	For
1.5	Elect John Elkann	Management	For	For	For
1.6	Elect Andrew W. Houston	Management	For	For	For
1.7	Elect Nancy Killefer	Management	For	For	For
1.8	Elect Robert M. Kimmitt	Management	For	For	For
1.9	Elect Dina Powell McCormick	Management	For	For	For
1.10	Elect Charles Songhurst	Management	For	For	For
1.11	Elect Hock E. Tan	Management	For	For	For
1.12	Elect Tracey T. Travis	Management	For	For	For
1.13	Elect Dana White	Management	For	For	For
1.14	Elect Tony Xu	Management	For	For	For
1.15	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
6.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Shareholder	Against	Against	For

## CALIFORNIA WATER SERVICE GROUP

Annual

ISIN	US1307881029	Meeting Date	28-May-25	Contested	No
Ticker	CWT				
Country	United States	Record Date	01-Apr-25	Ballot Status	Counted
Ballot SecID	130788				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gregory E. Aliff	Management	For	For	For
1b.	Elect Shelly M. Esque	Management	For	For	For
1c.	Elect Jeffrey Kightlinger	Management	For	For	For
1d.	Elect Martin A. Kropelnicki	Management	For	For	For
1e.	Elect Thomas M. Krummel	Management	For	For	For
1f.	Elect Yvonne Maldonado	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Scott L. Morris	Management	For	For	For
1h.	Elect Charles R. Patton	Management	For	For	For
1i.	Elect Carol M. Pottenger	Management	For	For	For
1j.	Elect Lester A. Snow	Management	For	For	For
1k.	Elect Patricia K. Wagner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

ENAV SPA					Annual
ISIN	IT0005176406	Meeting Date	28-May-25	Contested	No
Ticker	ENAV				
Country	Italy	Record Date	19-May-25	Ballot Status	Confirmed
Ballot SecID	T3R4KN103				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	2024 Annual Bonus Plan (Deferred Portion)	Management	For	For	For
0060	2025 Annual Bonus Plan	Management	For	For	For
007A	List Presented by Ministry of Economy and Finance	Management		Do Not Vote	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

007B	List Presented by Group of Institutional Investors Representing 3.38% of Share Capital	Management		For	N/A
0080	Statutory Auditors' Fees	Management	For	For	For
0090	Authority to Repurchase and Reissue Shares	Management	For	For	For

## AXON ENTERPRISE INC

Annual

ISIN	US05464C1018	Meeting Date	29-May-25	Contested	No
Ticker	AXON				
Country	United States	Record Date	31-Mar-25	Ballot Status	Confirmed
Ballot SecID	05464C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Erika Ayers Badan	Management	For	For	For
1B.	Elect Adriane M. Brown	Management	For	For	For
1C.	Elect Julie Cullivan	Management	For	For	For
1D.	Elect Michael Garnreiter	Management	For	For	For
1E.	Elect Caitlin Kalinowski	Management	For	For	For
1F.	Elect Matthew R. McBrady	Management	For	For	For
1G.	Elect Hadi Partovi	Management	For	For	For
1H.	Elect Graham Smith	Management	For	For	For
1I.	Elect Patrick W. Smith	Management	For	For	For
1J.	Elect Jeri Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
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### **DOCUSIGN INC**

**Annual**

<b>ISIN</b>	US2561631068	<b>Meeting Date</b>	29-May-25	<b>Contested</b>	No
<b>Ticker</b>	DOCU				
<b>Country</b>	United States	<b>Record Date</b>	07-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	256163				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Teresa Briggs	Management	For	For	For
1b.	Elect Blake J. Irving	Management	For	For	For
1c.	Elect Anna Marrs	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### **GLAUKOS CORPORATION**

**Annual**

<b>ISIN</b>	US3773221029	<b>Meeting Date</b>	29-May-25	<b>Contested</b>	No
<b>Ticker</b>	GKOS				
<b>Country</b>	United States	<b>Record Date</b>	04-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	377322				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mark J. Foley	Management	For	For	For
1.2	Elect David F. Hoffmeister	Management	For	For	For
1.3	Elect Gilbert H. Kliman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
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### **GARTNER, INC.**

Annual

<b>ISIN</b>	US3666512062	<b>Meeting Date</b>	29-May-25	<b>Contested</b>	No
<b>Ticker</b>	IT				
<b>Country</b>	United States	<b>Record Date</b>	04-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	366651				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Richard J. Bressler	Management	For	For	For
1c.	Elect Raul E. Cesan	Management	For	For	For
1d.	Elect Karen E. Dykstra	Management	For	For	For
1e.	Elect Diana S. Ferguson	Management	For	For	For
1f.	Elect Anne Sutherland Fuchs	Management	For	For	For
1g.	Elect William O. Grabe	Management	For	For	For
1h.	Elect José M. Gutiérrez	Management	For	For	For
1i.	Elect Eugene A. Hall	Management	For	For	For
1j.	Elect Stephen G. Pagliuca	Management	For	For	For
1k.	Elect Eileen M. Serra	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### NETGEAR INC

Annual

<b>ISIN</b>	US64111Q1040	<b>Meeting Date</b>	29-May-25	<b>Contested</b>	No
<b>Ticker</b>	NTGR				
<b>Country</b>	United States	<b>Record Date</b>	31-Mar-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	64111Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Prober	Management	For	For	For
1b.	Elect Sarah S. Butterfass	Management	For	For	For
1c.	Elect Laura J. Durr	Management	For	For	For
1d.	Elect Shravan K. Goli	Management	For	For	For
1e.	Elect Bradley L. Maiorino	Management	For	For	For
1f.	Elect Laura C. Orvidas	Management	For	For	For
1g.	Elect Janice M. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Against
5.	Amendment to the 2003 Employee Stock Purchase Plan	Management	For	For	For

### MRC GLOBAL INC

Annual

<b>ISIN</b>	US55345K1034	<b>Meeting Date</b>	29-May-25	<b>Contested</b>	No
<b>Ticker</b>	MRC				
<b>Country</b>	United States	<b>Record Date</b>	08-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	55345K				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Deborah G. Adams	Management	For	For	For
1.2	Elect Leonard M. Anthony	Management	For	For	For
1.3	Elect George J. Damiris	Management	For	For	For
1.4	Elect David A. Hager	Management	For	For	For
1.5	Elect Ronald Louis Jadin	Management	For	For	For
1.6	Elect Anne McEntee	Management	For	For	For
1.7	Elect Robert J. Saltiel	Management	For	For	For
1.8	Elect Daniel B. Silvers	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

## ROBLOX CORPORATION

Annual

ISIN	US7710491033	Meeting Date	29-May-25	Contested	No
Ticker	RBLX				
Country	United States	Record Date	11-Apr-25	Ballot Status	Confirmed
Ballot SecID	771049				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Christopher Carvalho	Management	For	For	For
1.2	Elect Gina Mastantuono	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Jason Kilar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Reincorporation	Management	For	For	For

## ALAMOS GOLD INC.

Annual

ISIN	CA0115321089	Meeting Date	29-May-25	Contested	No
Ticker	AGI				
Country	Canada	Record Date	15-Apr-25	Ballot Status	Confirmed
Ballot SecID	011532				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect J. Robert S. Prichard	Management	For	For	For
1.2	Elect Alexander Christopher	Management	For	For	For
1.3	Elect Elaine Ellingham	Management	For	For	For
1.4	Elect David Fleck	Management	For	For	For
1.5	Elect Serafino Tony Giardini	Management	For	For	For
1.6	Elect Claire Kennedy	Management	For	For	For
1.7	Elect Chana L. Martineau	Management	For	For	For
1.8	Elect John A. McCluskey	Management	For	For	For
1.9	Elect Rick McCreary	Management	For	For	For
1.10	Elect Monique Mercier	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.11	Elect Shaun Usmar	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Long-Term Incentive Plan Renewal	Management	For	For	For
4	Employee Share Purchase Plan Renewal	Management	For	For	For
5	Shareholder Rights Plan Renewal	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For
7	Shareholder Proposal Regarding Contested Meeting Rules	Shareholder	Against	For	Against

## ALCHIP TECHNOLOGIES LTD.

Annual

ISIN	KYG022421088	Meeting Date	29-May-25	Contested	No
Ticker	3661				
Country	Cayman Islands	Record Date	28-Mar-25	Ballot Status	Confirmed
Ballot SecID	G02242108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and the Consolidated Financial Statements	Management	For	For	For
2	2024 Profit Distribution	Management	For	For	For
3.1	Elect Johnny SHEN Shyang-Lin	Management	For	For	For
3.2	Elect Herbert CHANG	Management	For	For	For
3.3	Elect Daniel WANG	Management	For	For	For
3.4	Elect Andrew KUO	Management	For	For	For
3.5	Elect Jerry TZOU	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.6	Elect Derek TIEN C. Y.	Management	For	For	For
3.7	Elect Saria TSENG	Management	For	For	For
4	Amendments to the Memorandum and Articles of Association	Management	For	For	For
5	Release the Prohibition on Newly Directors From Participation in Competitive Business	Management	For	For	For
6	Issuance of Common Shares Through Private Placement	Management	For	For	For

MEDIA TEK INCAnnual

ISIN	TW0002454006	Meeting Date	29-May-25	Contested	No
Ticker	2454				
Country	Taiwan	Record Date	28-Mar-25	Ballot Status	Confirmed
Ballot SecID	Y5945U103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Business Report and Financial Statements	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4.1	Elect HON Hsiao-Wuen	Management	For	For	For
5	Release of the Non-Compete Restriction on the Company's Director of the 10th Board of Directors	Management	For	For	For

ARISTA NETWORKS INCAnnual

ISIN	US0404132054	Meeting Date	30-May-25	Contested	No
Ticker	ANET				
Country	United States	Record Date	02-Apr-25	Ballot Status	Confirmed
Ballot SecID	040413				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Charles H. Giancarlo	Management	For	Withhold	Against
1.2	Elect Daniel Scheinman	Management	For	For	For
1.3	Elect Yvonne Wassenaar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

### **SITIME CORP**

Annual

ISIN	US82982T1060	Meeting Date	30-May-25	Contested	No
Ticker	SITM				
Country	United States	Record Date	04-Apr-25	Ballot Status	Confirmed
Ballot SecID	82982T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raman K. Chitkara	Management	For	For	For
1.2	Elect Katherine E. Schuelke	Management	For	For	For
1.3	Elect Rajesh Vashist	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

### **LOWE'S COS., INC.**

Annual

ISIN	US5486611073	Meeting Date	30-May-25	Contested	No
Ticker	LOW				
Country	United States	Record Date	24-Mar-25	Ballot Status	Counted
Ballot SecID	548661				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect Scott H. Baxter	Management	For	For	For
1.3	Elect Sandra B. Cochran	Management	For	For	For
1.4	Elect Laurie Z. Douglas	Management	For	For	For
1.5	Elect Richard W. Dreiling	Management	For	For	For
1.6	Elect Marvin R. Ellison	Management	For	For	For
1.7	Elect Navdeep Gupta	Management	For	For	For
1.8	Elect Brian C. Rogers	Management	For	For	For
1.9	Elect Bertram L. Scott	Management	For	For	For
1.10	Elect Lawrence Simkins	Management	For	For	For
1.11	Elect Colleen Taylor	Management	For	For	For
1.12	Elect Mary Elizabeth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## RYAN SPECIALTY HOLDINGS INC

Annual

ISIN	US78351F1075	Meeting Date	30-May-25	Contested	No
Ticker	RYAN				
Country	United States	Record Date	01-Apr-25	Ballot Status	Confirmed
Ballot SecID	78351F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Henry S. Bienen	Management	For	For	For
1.2	Elect Michael D. O'Halleran	Management	For	Withhold	Against
1.3	Elect Timothy W. Turner	Management	For	For	For
1.4	Elect Patrick G. Ryan, Jr.	Management	For	For	For
2.	Repeal of Classified Board	Management	For	For	For
3.	Adoption of Majority Vote for Election of Directors	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendments to Certificate of Incorporation Regarding the Sunset of Class B Common Stock	Management	For	For	For
6.	Adoption of Right to Act by Written Consent	Management	For	For	For
7.	Adoption of Right to Call a Special Meeting	Management	For	For	For
8.	Elimination of Supermajority Requirement	Management	For	For	For
9.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
10.	Amendment to Approve Certain Non-Substantive Amendments	Management	For	For	For
11.	Ratification of Auditor	Management	For	For	For
12.	Advisory Vote on Executive Compensation	Management	For	For	For

## XP INC

Annual

ISIN	KYG982391099	Meeting Date	30-May-25	Contested	No
Ticker	XP				
Country	Cayman Islands	Record Date	29-Apr-25	Ballot Status	Confirmed
Ballot SecID	G98239				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Financial Statements	Management	For	For	For

## UNITEDHEALTH GROUP INC

Annual

ISIN	US91324P1021	Meeting Date	02-Jun-25	Contested	No
Ticker	UNH				
Country	United States	Record Date	04-Apr-25	Ballot Status	Confirmed
Ballot SecID	91324P102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Paul R. Garcia	Management	For	For	For
1d.	Elect Kristen Gil	Management	For	For	For
1e.	Elect Stephen J. Hemsley	Management	For	For	For
1f.	Elect Michele J. Hooper	Management	For	For	For
1g.	Elect F. William McNabb, III	Management	For	For	For
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1i.	Elect John H. Noseworthy	Management	For	For	For
1j.	Elect Andrew Witty	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
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### MACERICH CO.

Annual

ISIN	US5543821012	Meeting Date	02-Jun-25	Contested	No
Ticker	MAC				
Country	United States	Record Date	28-Mar-25	Ballot Status	Counted
Ballot SecID	554382				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven R. Hash	Management	For	For	For
1b.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1c.	Elect Daniel J. Hirsch	Management	For	For	For
1d.	Elect Jackson Hsieh	Management	For	For	For
1e.	Elect Diana M. Laing	Management	For	For	For
1f.	Elect Marianne Lowenthal	Management	For	For	For
1g.	Elect Devin I. Murphy	Management	For	For	For
1h.	Elect Andrea M. Stephen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

### WATSCO INC.

Annual

ISIN	US9426222009	Meeting Date	02-Jun-25	Contested	No
Ticker	WSOB				
Country	United States	Record Date	04-Apr-25	Ballot Status	Counted
Ballot SecID	942622				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gary L. Tapella	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## FLATEX AG

Annual

ISIN	DE000FTG1111	Meeting Date	02-Jun-25	Contested	No
Ticker					
Country	Germany	Record Date	26-May-25	Ballot Status	Confirmed
Ballot SecID	D3690M106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Oliver Behrens	Management	For	For	For
3.2	Ratify Benon Janos	Management	For	For	For
3.3	Ratify Stephan Simmang	Management	For	For	For
3.4	Ratify Christiane Strubel	Management	For	For	For
3.5	Do Not Ratify Frank Niehage	Management	For	For	For
4.1	Ratify Martin Korbmacher	Management	For	For	For
4.2	Ratify Stefan Müller	Management	For	For	For
4.3	Ratify Aygöl Özkan	Management	For	For	For
4.4	Ratify Britta Lehfeldt	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.5	Ratify Bernd Förtsch	Management	For	For	For
4.6	Ratify Herbert Seuling	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9.1	Elect Stefan Müller	Management	For	For	For
9.2	Elect Bernd Förtsch	Management	For	For	For
9.3	Elect Hans-Hermann Anton Lotter	Management	For	For	For
9.4	Elect Martina Ulrike Pfeifer-Braks	Management	For	For	For
9.5	Elect Sarna Marie Elisabeth Röser	Management	For	For	For
10	Supervisory Board Remuneration Policy	Management	For	For	For
11	Increase in Authorized Capital	Management	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
13	Merger by Absorption; Change of Legal Form	Management	For	For	For
14.1	Amendments to Articles (Virtual Meeting)	Management	For	For	For
14.2	Amendments to Articles (Electronic Shares and Share Register)	Management	For	For	For
14.3	Amendment to Articles (Supervisory Board Terms)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ***FORTIVE CORP***

Annual

<b>ISIN</b>	US34959J1088	<b>Meeting Date</b>	03-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	FTV				
<b>Country</b>	United States	<b>Record Date</b>	07-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	34959J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric Branderiz	Management	For	For	For
1b.	Elect Daniel L. Comas	Management	For	For	For
1c.	Elect Sharmistha Dubey	Management	For	For	For
1d.	Elect Rejji P. Hayes	Management	For	For	For
1e.	Elect Wright L. Lassiter III	Management	For	For	For
1f.	Elect James A. Lico	Management	For	For	For
1g.	Elect Kate D. Mitchell	Management	For	For	For
1h.	Elect Gregory J. Moore	Management	For	For	For
1i.	Elect Jeannine P. Sargent	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2016 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

### ***PHATHOM PHARMACEUTICALS INC***

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US71722W1071	<b>Meeting Date</b>	03-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	PHAT				
<b>Country</b>	United States	<b>Record Date</b>	07-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	71722W107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Heidi Kunz	Management	For	For	For
1b.	Nominee withdrawn	Management	Do Not Vote	For	N/A
1c.	Elect James N. Topper	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## ELEMENT SOLUTIONS INC

Annual

<b>ISIN</b>	US28618M1062	<b>Meeting Date</b>	03-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	ESI				
<b>Country</b>	United States	<b>Record Date</b>	07-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	28618M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin E. Franklin	Management	For	For	For
1b.	Elect Benjamin Gliklich	Management	For	For	For
1c.	Elect Ian G.H. Ashken	Management	For	For	For
1d.	Elect Elyse Napoli Filon	Management	For	For	For
1e.	Elect Christopher T. Fraser	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Michael F. Goss	Management	For	For	For
1g.	Elect E. Stanley O'Neal	Management	For	For	For
1h.	Elect Susan W. Sofronas	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## OUTFRONT MEDIA INC

Annual

ISIN	US69007J3041	Meeting Date	03-Jun-25	Contested	No
Ticker	OUT				
Country	United States	Record Date	04-Apr-25	Ballot Status	Counted
Ballot SecID	69007J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nicolas Brien	Management	For	For	For
1b.	Elect Angela Courtin	Management	For	For	For
1c.	Elect Manuel A. Diaz	Management	For	For	For
1d.	Elect Michael J. Dominguez	Management	For	For	For
1e.	Elect Peter Mathes	Management	For	For	For
1f.	Elect Susan M. Tolson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## DATADOG INC

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	BRD1DGBDR001	<b>Meeting Date</b>	03-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	DDOG				
<b>Country</b>	United States	<b>Record Date</b>	09-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	23804L103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Titi Cole	Management	For	For	For
1b.	Elect Matthew Jacobson	Management	For	For	For
1c.	Elect Julie G. Richardson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

## GENERAL MOTORS COMPANY

Annual

<b>ISIN</b>	US37045V1008	<b>Meeting Date</b>	03-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	GM				
<b>Country</b>	United States	<b>Record Date</b>	04-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	37045V				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Joanne C. Crevoiserat	Management	For	For	For
1d.	Elect Joseph Jimenez	Management	For	For	For
1e.	Elect Alfred F. Kelly, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Jonathan McNeill	Management	For	For	For
1g.	Elect Judith A. Miscik	Management	For	For	For
1h.	Elect Patricia F. Russo	Management	For	For	For
1i.	Elect Mark A. Tatum	Management	For	For	For
1j.	Elect Jan E. Tighe	Management	For	For	For
1k.	Elect Devin N. Wenig	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendments Regarding Officer Exculpation, Inapplicable Provisions and Clarifying Language	Management	For	Against	Against
5.	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	Shareholder	Against	Against	For

## ACI WORLDWIDE INC

Annual

ISIN	US0044981019	Meeting Date	03-Jun-25	Contested	No
Ticker	ACIW				
Country	United States	Record Date	08-Apr-25	Ballot Status	Confirmed
Ballot SecID	004498				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Adalio T. Sanchez	Management	For	For	For
1.2	Elect Juan A. Benitez	Management	For	For	For
1.3	Elect Janet O. Estep	Management	For	For	For
1.4	Elect Mary P. Harman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.5	Elect Katrinka B. McCallum	Management	For	For	For
1.6	Elect Charles E. Peters, Jr.	Management	For	For	For
1.7	Elect Thomas W. Warsop, III	Management	For	For	For
1.8	Elect Samir M. Zabaneh	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## LIFESTANCE HEALTH GROUP INC

Annual

ISIN	US53228F1012	Meeting Date	03-Jun-25	Contested	No
Ticker	LFST				
Country	United States	Record Date	11-Apr-25	Ballot Status	Confirmed
Ballot SecID	53228F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Teresa M. DeLuca	Management	For	For	For
1.2	Elect Katherine Wood	Management	For	For	For
1.3	Elect Eric Palmer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## APELLIS PHARMACEUTICALS INC

Annual

ISIN	US03753U1060	Meeting Date	03-Jun-25	Contested	No
Ticker	APLS				
Country	United States	Record Date	07-Apr-25	Ballot Status	Confirmed
Ballot SecID	03753U106				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect A. Sinclair Dunlop	Management	For	For	For
1.2	Elect Alec Machiels	Management	For	For	For
1.3	Elect Keli Walbert	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### FLYWIRE CORP

Annual

ISIN	US3024921039	Meeting Date	03-Jun-25	Contested	No
Ticker	FLYW				
Country	United States	Record Date	08-Apr-25	Ballot Status	Confirmed
Ballot SecID	302492				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Massaro	Management	For	For	For
1.2	Elect Diane E. Offereins	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

### ELDORADO GOLD CORP.

Annual

ISIN	CA2849025093	Meeting Date	03-Jun-25	Contested	No
Ticker	EGO				
Country	Canada	Record Date	11-Apr-25	Ballot Status	Confirmed
Ballot SecID	284902				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Hussein Barma	Management	For	For	For
1B	Elect Carissa Browning	Management	For	For	For
1C	Elect George Burns	Management	For	For	For
1D	Elect Teresa Conway	Management	For	For	For
1E	Elect Judith Mosely	Management	For	For	For
1F	Elect Steven Reid	Management	For	For	For
1G	Elect Stephen Walker	Management	For	For	For
1H	Elect John Webster	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Authority to Set Auditor's Fees	Management	For	For	For
4	Amendment to the Stock Option Plan	Management	For	For	For
5	Amendment to the Performance Share Unit Plan	Management	For	For	For
6	Advisory Vote on Executive Compensation	Management	For	For	For

## Q2 HOLDINGS INC

Annual

ISIN	US74736L1098	Meeting Date	03-Jun-25	Contested	No
Ticker	QTWO				
Country	United States	Record Date	16-Apr-25	Ballot Status	Confirmed
Ballot SecID	74736L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect R. Lynn Atchison	Management	For	For	For
1.2	Elect Matthew P. Flake	Management	For	For	For
1.3	Elect Stephen C. Hooley	Management	For	For	For
1.4	Elect Andre L. Mintz	Management	For	For	For
1.5	Elect James R. Offerdahl	Management	For	For	For
1.6	Elect Margaret L. Taylor	Management	For	Withhold	Against
1.7	Elect Lynn Antipas Tyson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## LOAR HOLDINGS INC.

Annual

ISIN	US53947R1059	Meeting Date	03-Jun-25	Contested	No
Ticker	LOAR				
Country	United States	Record Date	21-Apr-25	Ballot Status	Counted
Ballot SecID	53947R				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Dirkson R. Charles	Management	For	For	For
1.2	Elect Anthony M. Carpenito	Management	For	Withhold	Against
1.3	Elect Taiwo Danmola	Management	For	For	For
1.4	Elect Paul S. Levy	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Amendment to the 2024 Equity Incentive Plan	Management	For	For	For
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### TAIWAN SEMICONDUCTOR MANUFACTURING

Annual

ISIN	TW0002330008	Meeting Date	03-Jun-25	Contested	No
Ticker	TSM				
Country	Taiwan	Record Date	11-Apr-25	Ballot Status	Confirmed
Ballot SecID	874039				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Business Report and Financial Statements	Management	for	For	For
2.	Amendments to Articles	Management	for	For	For

### AKERO THERAPEUTICS INC

Annual

ISIN	US00973Y1082	Meeting Date	03-Jun-25	Contested	No
Ticker	AKRO				
Country	United States	Record Date	10-Apr-25	Ballot Status	Counted
Ballot SecID	00973Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Judy Chou	Management	For	For	For
1.2	Elect Tomas J. Heyman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### LEONARDO DRS INC.

Annual

ISIN	US52661A1088	Meeting Date	04-Jun-25	Contested	No
Ticker	DRS				
Country	United States	Record Date	07-Apr-25	Ballot Status	Counted

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 52661A

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William J. Lynn III	Management	For	For	For
1.2	Elect Frances Fragos Townsend	Management	For	For	For
1.3	Elect Gail S. Baker	Management	For	For	For
1.4	Elect Louis R. Brothers	Management	For	For	For
1.5	Elect David W. Carey	Management	For	For	For
1.6	Elect George W. Casey, Jr.	Management	For	For	For
1.7	Elect Mary E. Gallagher	Management	For	For	For
1.8	Elect Kenneth J. Krieg	Management	For	For	For
1.9	Elect Eric Salzman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Right to Adjourn Meeting	Management	For	For	For

## NOVOCURE LTD

Annual

ISIN	JE00BYSS4X48	Meeting Date	04-Jun-25	Contested	No
Ticker	NVCR				
Country	Jersey	Record Date	04-Apr-25	Ballot Status	Counted
Ballot SecID	G6674U				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ashley Cordova	Management	For	For	For
1b.	Elect Asaf Danziger	Management	For	For	For
1c.	Elect William F. Doyle	Management	For	For	For
1d.	Elect Jeryl L. Hilleman	Management	For	For	For
1e.	Elect David T. Hung	Management	For	For	For
1f.	Elect Kinyip Gabriel Leung	Management	For	For	For
1g.	Elect Martin J. Madden	Management	For	For	For
1h.	Elect Allyson Ocean	Management	For	For	For
1i.	Elect Timothy J. Scannell	Management	For	For	For
1j.	Elect Kristin Stafford	Management	For	For	For
1k.	Elect William Anthony Vernon	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Employee Share Purchase Plan	Management	For	For	For

## ARTISAN PARTNERS ASSET MANAGEMENT INC

Annual

ISIN	US04316A1088	Meeting Date	04-Jun-25	Contested	No
Ticker	APAM				
Country	United States	Record Date	10-Apr-25	Ballot Status	Confirmed
Ballot SecID	04316A				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jennifer A. Barbetta	Management	For	For	For
1.2	Elect Matthew R. Barger	Management	For	For	For
1.3	Elect Eric R. Colson	Management	For	For	For
1.4	Elect Stephanie G. DiMarco	Management	For	For	For
1.5	Elect Jason A. Gottlieb	Management	For	For	For
1.6	Elect Jeffrey A. Joerres	Management	For	For	For
1.7	Elect Saloni S. Multani	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## APPLOVIN CORP

Annual

ISIN	US03831W1080	Meeting Date	04-Jun-25	Contested	No
Ticker	APP				
Country	United States	Record Date	10-Apr-25	Ballot Status	Confirmed
Ballot SecID	03831W108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adam Foroughi	Management	For	For	For
1b.	Elect Craig S. Billings	Management	For	For	For
1c.	Elect Herald Y. Chen	Management	For	For	For
1d.	Elect Margaret H. Georgiadis	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Alyssa Harvey Dawson	Management	For	For	For
1f.	Elect Barbara H. Messing	Management	For	For	For
1g.	Elect Todd R. Morgenfeld	Management	For	For	For
1h.	Elect Eduardo Vivas	Management	For	For	For
1i.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## SHAKE SHACK INC

Annual

ISIN	US8190471016	Meeting Date	04-Jun-25	Contested	No
Ticker	SHAK				
Country	United States	Record Date	14-Apr-25	Ballot Status	Confirmed
Ballot SecID	819047				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Daniel H. Meyer	Management	For	For	For
1.2	Elect Jeffrey Flug	Management	For	For	For
1.3	Elect Lori G. Billingsley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## ANTERO MIDSTREAM CORP

Annual

ISIN	US03676B1026	Meeting Date	04-Jun-25	Contested	No
Ticker	AM				
Country	United States	Record Date	14-Apr-25	Ballot Status	Counted
Ballot SecID	03676B				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Paul M. Rady	Management	For	For	For
1.2	Elect Nancy E. Chisholm	Management	For	For	For
1.3	Elect David H. Keyte	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## WORKDAY INC

Annual

ISIN	US98138H1014	Meeting Date	04-Jun-25	Contested	No
Ticker	WDAY				
Country	United States	Record Date	07-Apr-25	Ballot Status	Counted
Ballot SecID	98138H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carl M. Eschenbach	Management	For	For	For
1b.	Elect Michael M. McNamara	Management	For	For	For
1c.	Elect Michael L. Speiser	Management	For	For	For
1d.	Elect Jerry YANG Chih-Yuan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## HUBSPOT INC

Annual

ISIN	US4435731009	Meeting Date	04-Jun-25	Contested	No
Ticker	HUBS				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	15-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	443573				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lorrie M. Norrington	Management	For	For	For
1b.	Elect Andrew Anagnost	Management	For	For	For
1c.	Elect Dharmesh Shah	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

## AIRBNB INC

Annual

<b>ISIN</b>	US0090661010	<b>Meeting Date</b>	04-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	ABNB				
<b>Country</b>	United States	<b>Record Date</b>	07-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	009066				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Amrita Ahuja	Management	For	For	For
1.2	Elect Joseph Gebbia	Management	For	For	For
1.3	Elect Jeffrey Jordan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	Against	For

## ***XENON PHARMACEUTICALS INC***

Annual

ISIN	CA98420N1050	Meeting Date	04-Jun-25	Contested	No
Ticker	XENE				
Country	Canada	Record Date	07-Apr-25	Ballot Status	Confirmed
Ballot SecID	98420N105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Elect Dawn Svoronos	Management	For	For	For
2.2	Elect Gillian M. Cannon	Management	For	For	For
2.3	Elect Steven Gannon	Management	For	For	For
2.4	Elect Elizabeth Garofalo	Management	For	For	For
2.5	Elect Justin Gover	Management	For	For	For
2.6	Elect Patrick Machado	Management	For	For	For
2.7	Elect Ian Mortimer	Management	For	For	For
2.8	Elect Gary Patou	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For

## ***MCGRATH RENTCORP***

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US5805891091	<b>Meeting Date</b>	04-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	MGRC				
<b>Country</b>	United States	<b>Record Date</b>	17-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	580589				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicolas C. Anderson	Management	For	For	For
1.2	Elect Kimberly A. Box	Management	For	For	For
1.3	Elect Smita Conjeevaram	Management	For	For	For
1.4	Elect William J. Dawson	Management	For	For	For
1.5	Elect Joseph F. Hanna	Management	For	For	For
1.6	Elect Bradley M. Shuster	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## TOURMALINE BIO INC

Annual

<b>ISIN</b>		<b>Meeting Date</b>	04-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	TRML				
<b>Country</b>	United States	<b>Record Date</b>	25-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	89157D				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Caley Castelein	Management	For	For	For
1.2	Elect Aaron Kantoff	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### WAYSTAR HOLDING CORP

Annual

<b>ISIN</b>	US9467841055	<b>Meeting Date</b>	04-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	WAY				
<b>Country</b>	United States	<b>Record Date</b>	21-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	946784				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Samuel Blaichman	Management	For	For	For
1.2	Elect Priscilla Hung	Management	For	For	For
1.3	Elect Vivian E. Riefberg	Management	For	For	For
2.	Change in Board Size	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### NEWAMSTERDAM PHARMA COMPANY NV

Annual

<b>ISIN</b>	NL00150012L7	<b>Meeting Date</b>	04-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	NAMS				
<b>Country</b>	Netherlands	<b>Record Date</b>	07-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	N62509				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3.	Appointment of Dutch Statutory Auditor	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5a.	Elect Wouter Joustra	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5b.	Elect Mark C. McKenna	Management	For	For	For
5c.	Elect Adele M. Gulfo	Management	For	For	For
6a.	Elect Michael Davidson	Management	For	For	For
6b.	Elect James N. Topper	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Advisory Vote on Executive Compensation	Management	For	For	For
9.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## EXPAND ENERGY CORP.

Annual

ISIN	US1651677353	Meeting Date	05-Jun-25	Contested	No
Ticker	CHKPR				
Country	United States	Record Date	07-Apr-25	Ballot Status	Counted
Ballot SecID	165167				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	For
1b.	Elect Timothy S. Duncan	Management	For	For	For
1c.	Elect Benjamin C. Duster, IV	Management	For	For	For
1d.	Elect Sarah A. Emerson	Management	For	For	For
1e.	Elect Matthew Gallagher	Management	For	For	For
1f.	Elect John D. Gass	Management	For	For	For
1g.	Elect S. P. Johnson IV	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Catherine A. Kehr	Management	For	For	For
1i.	Elect Shameek Konar	Management	For	For	For
1j.	Elect Brian Steck	Management	For	For	For
1k.	Elect Michael A. Wichterich	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## GATES INDUSTRIAL CORPORATION PLC

Annual

ISIN	GB00BD9G2S12	Meeting Date	05-Jun-25	Contested	No
Ticker	GTES				
Country	United Kingdom	Record Date	08-Apr-25	Ballot Status	Confirmed
Ballot SecID	G39108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph S. Cantie	Management	For	For	For
1b.	Elect Fredrik J. Eliasson	Management	For	For	For
1c.	Elect James W. Ireland, III	Management	For	For	For
1d.	Elect Ivo Jurek	Management	For	For	For
1e.	Elect Stephanie K. Mains	Management	For	For	For
1f.	Elect Wilson S. Neely	Management	For	For	For
1g.	Elect Neil P. Simpkins	Management	For	For	For
1h.	Elect Alicia Tillman	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Molly P. Zhang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Remuneration Report	Management	For	For	For
5.	Remuneration Policy	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For
7.	Appointment of U.K. Statutory Auditor	Management	For	For	For
8.	Authority to Set U.K. Statutory Auditor's Fee	Management	For	For	For
9.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## IVANHOE ELECTRIC INC

Annual

ISIN	US46578C1080	Meeting Date	05-Jun-25	Contested	No
Ticker	IE				
Country	United States	Record Date	08-Apr-25	Ballot Status	Counted
Ballot SecID	46578C				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Friedland	Management	For	For	For
1b.	Elect Taylor Melvin	Management	For	For	For
1c.	Elect Russell Ball	Management	For	For	For
1d.	Elect Sofia Bianchi	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Hirofumi Katase	Management	For	For	For
1f.	Elect Patrick Loftus-Hills	Management	For	For	For
1g.	Elect Victoire de Margerie	Management	For	For	For
1h.	Elect Priya Patil	Management	For	Against	Against
1i.	Elect Ronald J. Vance	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For

## MYRIAD GENETICS, INC.

Annual

<b>ISIN</b>	US62855J1043	<b>Meeting Date</b>	05-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	MYGN				
<b>Country</b>	United States	<b>Record Date</b>	08-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	62855J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Samraat S. Raha	Management	For	For	For
1b.	Elect Heiner Dreismann	Management	For	For	For
1c.	Elect Colleen F. Reitan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2017 Employee, Director and Consultant Equity Incentive Plan	Management	For	Against	Against



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### LADDER CAPITAL CORP

Annual

<b>ISIN</b>	US5057431042	<b>Meeting Date</b>	05-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	LADR				
<b>Country</b>	United States	<b>Record Date</b>	09-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	505743				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Alan H. Fishman	Management	For	For	For
1.2	Elect Pamela McCormack	Management	For	For	For
1.3	Elect David Weiner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

### TRANE TECHNOLOGIES PLC

Annual

<b>ISIN</b>	IE00BK9ZQ967	<b>Meeting Date</b>	05-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	TT				
<b>Country</b>	Ireland	<b>Record Date</b>	10-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	G8994E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kirk E. Arnold	Management	For	For	For
1b.	Elect Ana P. Assis	Management	For	For	For
1c.	Elect Ann C. Berzin	Management	For	For	For
1d.	Elect April Miller Boise	Management	For	For	For
1e.	Elect Mark R. George	Management	For	For	For
1f.	Elect John A. Hayes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Linda P. Hudson	Management	For	For	For
1h.	Elect Myles P. Lee	Management	For	For	For
1i.	Elect Matthew F. Pine	Management	For	For	For
1j.	Elect David S. Regnery	Management	For	For	For
1k.	Elect Melissa N. Schaeffer	Management	For	For	For
1l.	Elect John P. Surma	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

## NETFLIX INC.

Annual

ISIN	US64110L1061	Meeting Date	05-Jun-25	Contested	No
Ticker	NFLX				
Country	United States	Record Date	07-Apr-25	Ballot Status	Confirmed
Ballot SecID	64110L106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard N. Barton	Management	For	For	For
1b.	Elect Mathias Döpfner	Management	For	For	For
1c.	Elect Reed Hastings	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Jay C. Hoag	Management	For	For	For
1e.	Elect Leslie J. Kilgore	Management	For	For	For
1f.	Elect Strive T. Masiyiwa	Management	For	For	For
1g.	Elect Ann Mather	Management	For	For	For
1h.	Elect Greg Peters	Management	For	For	For
1i.	Elect Susan Rice	Management	For	For	For
1j.	Elect Theodore A. Sarandos	Management	For	For	For
1k.	Elect Bradford L. Smith	Management	For	For	For
1l.	Elect Anne M. Sweeney	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Climate Transition Plan	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Amending Code of Ethics	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

## PROCORE TECHNOLOGIES INC

Annual

ISIN	US74275K1088	Meeting Date	05-Jun-25	Contested	No
Ticker	PCOR				
Country	United States	Record Date	11-Apr-25	Ballot Status	Confirmed

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 74275K

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Erin Chapple	Management	For	For	For
1.2	Elect Brian Feinstein	Management	For	For	For
1.3	Elect Kevin O'Connor	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## VARONIS SYSTEMS INC

Annual

ISIN	US9222801022	Meeting Date	05-Jun-25	Contested	No
Ticker	VRNS				
Country	United States	Record Date	10-Apr-25	Ballot Status	Confirmed
Ballot SecID	922280				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Carlos Aued	Management	For	For	For
1.2	Elect Kevin Comolli	Management	For	For	For
1.3	Elect John J. Gavin, Jr.	Management	For	For	For
1.4	Elect Fred van den Bosch	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5. Amendment to the 2023 Omnibus Equity Incentive Plan Management For Against Against

### CASELLA WASTE SYSTEMS, INC.

Annual

ISIN	US1474481041	Meeting Date	05-Jun-25	Contested	No
Ticker	CWST				
Country	United States	Record Date	09-Apr-25	Ballot Status	Confirmed
Ballot SecID	147448				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael K. Burke	Management	For	For	For
1.2	Elect Douglas R. Casella	Management	For	For	For
1.3	Elect Gary Sova	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### FOUR CORNERS PROPERTY TRUST INC

Annual

ISIN	US35086T1097	Meeting Date	05-Jun-25	Contested	No
Ticker	FCPT				
Country	United States	Record Date	04-Apr-25	Ballot Status	Counted
Ballot SecID	35086T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William H. Lenehan	Management	For	For	For
1b.	Elect Douglas B. Hansen	Management	For	For	For
1c.	Elect Charles Jemley	Management	For	For	For
1d.	Elect Barbara Jesuele	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Marran H. Ogilvie	Management	For	For	For
1f.	Elect Toni S. Steele	Management	For	For	For
1g.	Elect Liz Tennican	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## PAYPAL HOLDINGS INC

Annual

ISIN	US70450Y1038	Meeting Date	05-Jun-25	Contested	No
Ticker	PYPL				
Country	United States	Record Date	09-Apr-25	Ballot Status	Counted
Ballot SecID	70450Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joy Chik	Management	For	For	For
1b.	Elect Alex Chriss	Management	For	For	For
1c.	Elect Jonathan Christodoro	Management	For	For	For
1d.	Elect Carmine Di Sibio	Management	For	For	For
1e.	Elect David W. Dorman	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## WALMART INC

Annual

ISIN	US9311421039	Meeting Date	05-Jun-25	Contested	No
Ticker	WMT				
Country	United States	Record Date	11-Apr-25	Ballot Status	Confirmed
Ballot SecID	931142				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cesar Conde	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Sarah J. Friar	Management	For	For	For
1d.	Elect Carla A. Harris	Management	For	For	For
1e.	Elect Thomas W. Horton	Management	For	For	For
1f.	Elect Marissa A. Mayer	Management	For	For	For
1g.	Elect C. Douglas McMillon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Robert E. Moritz, Jr.	Management	For	For	For
1i.	Elect Brian Niccol	Management	For	For	For
1j.	Elect Gregory B. Penner	Management	For	For	For
1k.	Elect Randall L. Stephenson	Management	For	For	For
1l.	Elect Steuart L. Walton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the Stock Incentive Plan of 2025	Management	For	For	For
5.	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on DEI Initiatives	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Health and Safety Governance	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For

## AMERIS BANCORP

Annual

ISIN	US03076K1088	Meeting Date	05-Jun-25	Contested	No
Ticker	ABCB				
Country	United States	Record Date	27-Mar-25	Ballot Status	Confirmed
Ballot SecID	03076K				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William I. Bowen, Jr.	Management	For	For	For
1b.	Elect Rodney D. Bullard	Management	For	For	For
1c.	Elect Wm. Millard Choate	Management	For	For	For
1d.	Elect Leo J. Hill	Management	For	For	For
1e.	Elect Daniel B. Jeter	Management	For	For	For
1f.	Elect Robert P. Lynch	Management	For	For	For
1g.	Elect Claire E. McLean	Management	For	For	For
1h.	Elect James B. Miller, Jr.	Management	For	For	For
1i.	Elect H. Palmer Proctor, Jr.	Management	For	For	For
1j.	Elect William H. Stern	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## MOELIS & CO

Annual

ISIN	US60786M1053	Meeting Date	05-Jun-25	Contested	No
Ticker	MC				
Country	United States	Record Date	09-Apr-25	Ballot Status	Confirmed
Ballot SecID	60786M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kenneth Moelis	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Eric Cantor	Management	For	For	For
1c.	Elect Louise Mirrer	Management	For	For	For
1d.	Elect Kenneth L. Shropshire	Management	For	For	For
1e.	Elect Laila Worrell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

### ***THE BALDWIN INSURANCE GROUP INC.***

Annual

ISIN	US05589G1022	Meeting Date	05-Jun-25	Contested	No
Ticker	BWIN				
Country	United States	Record Date	07-Apr-25	Ballot Status	Counted
Ballot SecID	05589G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph J. Kadow	Management	For	For	For
1.2	Elect Chris T. Sullivan	Management	For	For	For
1.3	Elect Myron K. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### ***SALESFORCE INC***

Annual

ISIN	US79466L3024	Meeting Date	05-Jun-25	Contested	No
Ticker	CRM				
Country	United States	Record Date	11-Apr-25	Ballot Status	Confirmed
Ballot SecID	79466L				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc R. Benioff	Management	For	For	For
1b.	Elect Laura Alber	Management	For	For	For
1c.	Elect Craig A. Conway	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Parker Harris	Management	For	For	For
1f.	Elect Neelie Kroes	Management	For	For	For
1g.	Elect Sachin Mehra	Management	For	For	For
1h.	Elect G. Mason Morfit	Management	For	For	For
1i.	Elect Oscar Munoz	Management	For	For	For
1j.	Elect John V. Roos	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
1l.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## KENNEDY-WILSON HOLDINGS INC

Annual

ISIN	US4893981070	Meeting Date	05-Jun-25	Contested	No
Ticker	KW				
Country	United States	Record Date	15-Apr-25	Ballot Status	Confirmed

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 489398

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Trevor Bowen	Management	For	For	For
1.2	Elect Wade Burton	Management	For	For	For
1.3	Elect Stanley R. Zax	Management	For	For	For
2.	Amendment to the 2009 Equity Participation Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

## IMPINJ INC

Annual

ISIN	US4532041096	Meeting Date	05-Jun-25	Contested	No
Ticker	PI				
Country	United States	Record Date	16-Apr-25	Ballot Status	Confirmed
Ballot SecID	453204				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Daniel Gibson	Management	For	For	For
1.2	Elect Umesh Padval	Management	For	For	For
1.3	Elect Steve Sanghi	Management	For	Against	Against
1.4	Elect Meera Rao	Management	For	For	For
1.5	Elect Chris Diorio	Management	For	For	For
1.6	Elect Miron Washington	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### UPWORK INC

Annual

ISIN	US91688F1049	Meeting Date	05-Jun-25	Contested	No
Ticker	UPWK				
Country	United States	Record Date	10-Apr-25	Ballot Status	Counted
Ballot SecID	91688F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas Layton	Management	For	For	For
1b.	Elect Dana L. Evan	Management	For	For	For
1c.	Elect Kevin Harvey	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### KURA ONCOLOGY INC

Annual

ISIN	US50127T1097	Meeting Date	05-Jun-25	Contested	No
Ticker	KURA				
Country	United States	Record Date	07-Apr-25	Ballot Status	Confirmed
Ballot SecID	50127T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Helen Collins	Management	For	For	For
1.2	Elect Thomas R. Malley	Management	For	For	For
1.3	Elect Carol A. Schafer	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2014 Equity Incentive Plan	Management	For	Against	Against

## FLUTTER ENTERTAINMENT PLC

Annual

ISIN	IE00BWT6H894	Meeting Date	05-Jun-25	Contested	No
Ticker	FLUT				
Country	Ireland	Record Date	10-Apr-25	Ballot Status	Counted
Ballot SecID	G3643J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John A. Bryant	Management	For	For	For
1b.	Elect Peter Jackson	Management	For	For	For
1c.	Elect Robert Bennett	Management	For	For	For
1d.	Elect Nancy Cruickshank	Management	For	For	For
1e.	Elect Nancy Dubuc	Management	For	For	For
1f.	Elect Alfred F. Hurley, Jr.	Management	For	For	For
1g.	Elect Holly K. Koeppel	Management	For	For	For
1h.	Elect Carolan Lennon	Management	For	For	For
1i.	Elect Christine M. McCarthy	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation	Management	1 Year	1 Year	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Amendment to the 2024 Omnibus Equity Incentive Plan	Management	For	For	For
5.	Share Purchase Plan	Management	For	For	For
6.	Sharesave Scheme	Management	For	For	For
7a.	Appointment of Auditor	Management	For	For	For
7b.	Authority to Set Auditor's Fees	Management	For	For	For
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For
11.	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

## EXPRO GROUP HOLDINGS N.V.

Annual

ISIN	NL0010556684	Meeting Date	05-Jun-25	Contested	No
Ticker	XPRO				
Country	Netherlands	Record Date	08-May-25	Ballot Status	Confirmed
Ballot SecID	N3144W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert W. Drummond	Management	For	For	For
1b.	Elect Michael Jardon	Management	For	For	For
1c.	Elect Eitan Arbeter	Management	For	For	For
1d.	Elect Lisa L. Troe	Management	For	For	For
1e.	Elect Brian D. Truelove	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1f.	Elect Frances M. Vallejo	Management	For	For	For
1g.	Elect Eileen G. Whelley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Ratification of Board Acts	Management	For	For	For
5.	Appointment of Dutch Statutory Auditor	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

## XIAOMI CORPORATION

Annual

ISIN	KYG9830T1067	Meeting Date	05-Jun-25	Contested	No
Ticker	01810				
Country	Cayman Islands	Record Date	30-May-25	Ballot Status	Confirmed
Ballot SecID	G9830T106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect LEI Jun	Management	For	For	For
3	Elect LIU Qin	Management	For	For	For
4	Elect CHEN Dongsheng	Management	For	For	For
5	Directors' Fees	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Issue Class B Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Repurchased Shares	Management	For	For	For

## ***ARES MANAGEMENT CORP***

Annual

ISIN	US03990B1017	Meeting Date	06-Jun-25	Contested	No
Ticker	ARES				
Country	United States	Record Date	07-Apr-25	Ballot Status	Counted
Ballot SecID	03990B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Arougheti	Management	For	For	For
1b.	Elect Ashish Bhutani	Management	For	For	For
1c.	Elect Antoinette C. Bush	Management	For	For	For
1d.	Elect R. Kipp deVeer	Management	For	For	For
1e.	Elect Paul G. Joubert	Management	For	For	For
1f.	Elect David B. Kaplan	Management	For	For	For
1g.	Elect Michael Mark Lynton	Management	For	For	For
1h.	Elect Eileen Naughton	Management	For	For	For
1i.	Elect Judy D. Olian	Management	For	For	For
1j.	Elect Antony P. Ressler	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1k.	Elect Bennett Rosenthal	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

## DIGITAL REALTY TRUST INC

Annual

ISIN	US2538681030	Meeting Date	06-Jun-25	Contested	No
Ticker	DLR				
Country	United States	Record Date	07-Apr-25	Ballot Status	Counted
Ballot SecID	253868				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect VeraLinn Jamieson	Management	For	For	For
1b.	Elect Kevin J. Kennedy	Management	For	For	For
1c.	Elect William G. LaPerch	Management	For	For	For
1d.	Elect Jean F.H.P. Mandeville	Management	For	For	For
1e.	Elect Afshin Mohebbi	Management	For	For	For
1f.	Elect Mark R. Patterson	Management	For	For	For
1g.	Elect Andrew P. Power	Management	For	For	For
1h.	Elect Mary Hogan Preusse	Management	For	For	For
1i.	Elect Susan Swanezy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Human Right to Water	Shareholder	Against	For	Against

## ALPHABET INC

Annual

ISIN	US02079K3059	Meeting Date	06-Jun-25	Contested	No
Ticker	GOOGL				
Country	United States	Record Date	08-Apr-25	Ballot Status	Confirmed
Ballot SecID	02079K				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	For	For
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	For	For
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	Against	For

## FIRST ADVANTAGE CORP.

Annual

ISIN	US31846B1089	Meeting Date	06-Jun-25	Contested	No
Ticker	FA				
Country	United States	Record Date	08-Apr-25	Ballot Status	Confirmed
Ballot SecID	31846B				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Scott Staples	Management	For	For	For
1.2	Elect Susan R. Bell	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### OPENLANE INC.

Annual

ISIN	US48238T1097	Meeting Date	06-Jun-25	Contested	No
Ticker	KAR				
Country	United States	Record Date	09-Apr-25	Ballot Status	Counted
Ballot SecID	48238T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a.	Elect Randolph Altschuler	Management	For	For	For
2b.	Elect Carmel Galvin	Management	For	For	For
2c.	Elect J. Mark Howell	Management	For	For	For
2d.	Elect Stefan Jacoby	Management	For	For	For
2e.	Elect Peter Kelly	Management	For	For	For
2f.	Elect Michael T. Kestner	Management	For	For	For
2g.	Elect Sanjeev Mehra	Management	For	For	For
2h.	Elect Mary Ellen Smith	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

### APOLLO GLOBAL MANAGEMENT INC

Annual

ISIN	US03769M1062	Meeting Date	06-Jun-25	Contested	No
Ticker	APO				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	14-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	03769M				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc A. Beilinson	Management	For	For	For
1b.	Elect James R. Belardi	Management	For	For	For
1c.	Elect Jessica M. Bibliowicz	Management	For	For	For
1d.	Elect Gary Cohn	Management	For	For	For
1e.	Elect Kerry Murphy Healey	Management	For	For	For
1f.	Elect Mitra Hormozi	Management	For	For	For
1g.	Elect Pamela J. Joyner	Management	For	For	For
1h.	Elect Scott M. Kleinman	Management	For	For	For
1i.	Elect Brian Leach	Management	For	For	For
1j.	Elect Pauline D.E. Richards	Management	For	For	For
1k.	Elect Marc Rowan	Management	For	For	For
1l.	Elect David Simon	Management	For	For	For
1m.	Elect Lynn C. Swann	Management	For	For	For
1n.	Elect Patrick Toomey	Management	For	For	For
1o.	Elect James C. Zelter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ADECOAGRO S.A.

Annual

<b>ISIN</b>	LU0584671464	<b>Meeting Date</b>	06-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	AGRO				
<b>Country</b>	Luxembourg	<b>Record Date</b>	02-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	L00849				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approval of Consolidated Financial Statements	Management	For	For	For
2	Approval of Annual Accounts	Management	For	For	For
3	Allocation of Results	Management	For	For	For
4	Distribution of Dividends	Management	For	For	For
5	Discharge of Directors	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7aa	Elect Ivo Sarjanovic	Management	For	For	For
7ab	Elect Oscar Alberto Leon Bentancor	Management	For	For	For
7ac	Elect Andres Larriera	Management	For	For	For
7ba	Elect Daniel C. González	Management	For	For	For
7bb	Elect Christian De Prati	Management	For	For	For
7bc	Elect Kyril Robert Leonid Louis-Dreyfus	Management	For	For	For
7ca	Elect Manuela Vaz Artigas	Management	For	For	For
7cb	Elect Juan José Sartori Piñeyro	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

7cc	Elect Mariano Bosch	Management	For	For	For
8	Directors' Compensation 2024	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
E1	Cancellation of Shares	Management	For	For	For
E2	Increase in Authorised Capital	Management	For	For	For
E3	Amendments to Articles	Management	For	For	For

## BYD CO

Annual

ISIN	CNE100000296	Meeting Date	06-Jun-25	Contested	No
Ticker	01211				
Country	China	Record Date	02-Jun-25	Ballot Status	Confirmed
Ballot SecID	Y1023R104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Report	Management	For	For	For
2	Supervisors' Report	Management	For	For	For
3	Accounts and Reports	Management	For	For	For
4	Annual Report	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Change in Registered Capital and Amendments to Articles	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Give Guarantees	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

9	Estimated Cap of Ordinary Connected Transactions for 2025	Management	For	For	For
10	Authority to Issue H Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Management	For	For	For
12	Adoption of the Rules of Remuneration Management of Directors and Senior Management	Management	For	For	For
13	Authority to Issue Debt Financing Instruments	Management	For	For	For
14	Purchase of Liability Insurance	Management	For	For	For

## REDDIT INC.

Annual

ISIN	US75734B1008	Meeting Date	09-Jun-25	Contested	No
Ticker	RDDT				
Country	United States	Record Date	14-Apr-25	Ballot Status	Confirmed
Ballot SecID	75734B100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven Huffman	Management	For	For	For
1.2	Elect Sarah Farrell	Management	For	For	For
1.3	Elect Patricia D. Fili-Krushel	Management	For	For	For
1.4	Elect Porter Gale	Management	For	For	For
1.5	Elect David C. Habiger	Management	For	For	For
1.6	Elect Steven O. Newhouse	Management	For	For	For
1.7	Elect Robert A. Sauerberg	Management	For	For	For
1.8	Elect Michael Seibel	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### **CABALETTA BIO INC**

Annual

ISIN	US12674W1099	Meeting Date	09-Jun-25	Contested	No
Ticker	CABA				
Country	United States	Record Date	12-May-25	Ballot Status	Confirmed
Ballot SecID	12674W109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven Nichtberger	Management	For	For	For
1.2	Elect Mark Simon	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Right to Adjourn Meeting	Management	For	For	For

### **WARBY PARKER INC**

Annual

ISIN	US93403J1060	Meeting Date	10-Jun-25	Contested	No
Ticker	WRBY				
Country	United States	Record Date	14-Apr-25	Ballot Status	Confirmed
Ballot SecID	93403J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Joel Cutler	Management	For	For	For
1.2	Elect Jeffrey Raider	Management	For	For	For
1.3	Elect Bradley E. Singer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### KLAVIYO INC

Annual

ISIN	US49845K1016	Meeting Date	10-Jun-25	Contested	No
Ticker	KVYO				
Country	United States	Record Date	15-Apr-25	Ballot Status	Counted
Ballot SecID	49845K				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ed Hallen	Management	For	For	For
1b.	Elect Michael Medici	Management	For	For	For
1c.	Elect Roxanne Oulman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### RADNET INC

Annual

ISIN	US7504911022	Meeting Date	10-Jun-25	Contested	No
Ticker	RDNT				
Country	United States	Record Date	16-Apr-25	Ballot Status	Confirmed
Ballot SecID	750491				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Howard G. Berger	Management	For	For	For
1.2	Elect Gregory Sorensen	Management	For	For	For
1.3	Elect Laura P. Jacobs	Management	For	For	For
1.4	Elect Lawrence L. Levitt	Management	For	For	For
1.5	Elect Gregory E. Spurlock	Management	For	For	For
1.6	Elect David L. Swartz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## ADAPTIVE BIOTECHNOLOGIES CORP

Annual

ISIN	US00650F1093	Meeting Date	10-Jun-25	Contested	No
Ticker	ADPT				
Country	United States	Record Date	15-Apr-25	Ballot Status	Confirmed
Ballot SecID	00650F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Chad Robins	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## TJX COMPANIES, INC.

Annual

ISIN	US8725401090	Meeting Date	10-Jun-25	Contested	No
Ticker	TJX				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	15-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	872540				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	For	For
1b.	Elect Alan M. Bennett	Management	For	For	For
1c.	Elect Rosemary T. Berkery	Management	For	For	For
1d.	Elect David T. Ching	Management	For	For	For
1e.	Elect C. Kim Goodwin	Management	For	For	For
1f.	Elect Ernie Herrman	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect Carol Meyrowitz	Management	For	For	For
1i.	Elect Jackwyn L. Nemerov	Management	For	For	For
1j.	Elect Charles F. Wagner, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## ITMAX SYSTEM BERHAD

Annual

<b>ISIN</b>	MYL5309OO009	<b>Meeting Date</b>	10-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	5309				
<b>Country</b>	Malaysia	<b>Record Date</b>	30-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y4211B105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1	Elect Ahmad Tajuddin Ali	Management	For	For	For
2	Elect Afinaliza Binti Zainal Abidin	Management	For	For	For
3	Elect HENG Ai Shan	Management	For	For	For
4	Directors' Fees and Benefits	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Related Party Transactions	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## CONFLUENT INC

Annual

ISIN	US20717M1036	Meeting Date	11-Jun-25	Contested	No
Ticker	CFLT				
Country	United States	Record Date	14-Apr-25	Ballot Status	Counted
Ballot SecID	20717M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jay Kreps	Management	For	For	For
1b.	Elect Alyssa H. Henry	Management	For	For	For
1c.	Elect Greg Schott	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

## FREEPORT-MCMORAN INC

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US35671D8570	<b>Meeting Date</b>	11-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	FCXPRA				
<b>Country</b>	United States	<b>Record Date</b>	14-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	35671D				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Richard C. Adkerson	Management	For	For	For
1c.	Elect Marcela E. Donadio	Management	For	For	For
1d.	Elect Robert W. Dudley	Management	For	For	For
1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Lydia H. Kennard	Management	For	For	For
1g.	Elect Ryan M. Lance	Management	For	For	For
1h.	Elect Sara Grootwassink Lewis	Management	For	For	For
1i.	Elect Dustan E. McCoy	Management	For	For	For
1j.	Elect Kathleen L. Quirk	Management	For	For	For
1k.	Elect John J. Stephens	Management	For	For	For
1l.	Elect Frances Fragos Townsend	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### **CHIPOTLE MEXICAN GRILL**

Annual

<b>ISIN</b>	US1696561059	<b>Meeting Date</b>	11-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	CMG				
<b>Country</b>	United States	<b>Record Date</b>	15-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	169656				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Albert S. Baldocchi	Management	For	For	For
1b.	Elect Scott Boatwright	Management	For	For	For
1c.	Elect Matthew Carey	Management	For	For	For
1d.	Elect Patricia D. Fili-Krushel	Management	For	For	For
1e.	Elect Laura Fuentes	Management	For	For	For
1f.	Elect Mauricio Gutierrez	Management	For	For	For
1g.	Elect Robin Hickenlooper	Management	For	For	For
1h.	Elect Scott H. Maw	Management	For	For	For
1i.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

### **DUOLINGO INC**

Annual

<b>ISIN</b>	US26603R1068	<b>Meeting Date</b>	11-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	DUOL				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	15-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	26603R				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William Gordon	Management	For	For	For
1.2	Elect John Lilly	Management	For	For	For
1.3	Elect Mario Schlosser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## CATERPILLAR INC.

Annual

<b>ISIN</b>	US1491231015	<b>Meeting Date</b>	11-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	CAT				
<b>Country</b>	United States	<b>Record Date</b>	14-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	149123				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph E. Creed	Management	For	For	For
1b.	Elect James C. Fish, Jr.	Management	For	For	For
1c.	Elect Gerald Johnson	Management	For	For	For
1d.	Elect Nazzic S. Keene	Management	For	For	For
1e.	Elect David W. MacLennan	Management	For	For	For
1f.	Elect Judith F. Marks	Management	For	For	For
1g.	Elect Debra L. Reed-Klages	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Susan C. Schwab	Management	For	For	For
1i.	Elect D. James Umpleby III	Management	For	For	For
1j.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals	Shareholder	Against	Against	For

## ABERCROMBIE & FITCH CO.

Annual

ISIN	US0028962076	Meeting Date	11-Jun-25	Contested	No
Ticker	ANF				
Country	United States	Record Date	14-Apr-25	Ballot Status	Counted
Ballot SecID	002896				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Andrew Clarke	Management	For	For	For
1c.	Elect Susie Coulter	Management	For	For	For
1d.	Elect James A. Goldman	Management	For	For	For
1e.	Elect Fran Horowitz	Management	For	For	For
1f.	Elect Helen McCluskey	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Arturo Nuñez	Management	For	For	For
1h.	Elect Kenneth B. Robinson	Management	For	For	For
1i.	Elect Nigel Travis	Management	For	For	For
1j.	Elect Helen Vaid	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### VERTEX INC

Annual

ISIN	US92538J1060	Meeting Date	11-Jun-25	Contested	No
Ticker	VERX				
Country	United States	Record Date	16-Apr-25	Ballot Status	Confirmed
Ballot SecID	92538J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Phillip Saunders	Management	For	For	For
1.2	Elect J. Richard Stamm	Management	For	For	For
1.3	Elect Mark J. Mendola	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

### WESTERN ALLIANCE BANCORP

Annual

ISIN	US9576381092	Meeting Date	11-Jun-25	Contested	No
Ticker	WAL				
Country	United States	Record Date	14-Apr-25	Ballot Status	Confirmed
Ballot SecID	957638				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Bruce Beach	Management	For	For	For
1b.	Elect Juan R. Figuereo	Management	For	For	For
1c.	Elect Howard N. Gould	Management	For	For	For
1d.	Elect Greta Guggenheim	Management	For	For	For
1e.	Elect Christopher Halmy	Management	For	For	For
1f.	Elect Mary Chris Jammet	Management	For	For	For
1g.	Elect Marianne Boyd Johnson	Management	For	For	For
1h.	Elect Mary E. Tuuk Kuras	Management	For	For	For
1i.	Elect Robert P. Latta	Management	For	For	For
1j.	Elect Anthony Meola	Management	For	For	For
1k.	Elect Bryan Segedi	Management	For	For	For
1l.	Elect Donald D. Snyder	Management	For	For	For
1m.	Elect Kenneth A. Vecchione	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## CRINETICS PHARMACEUTICALS INC

Annual

ISIN	US22663K1079	Meeting Date	11-Jun-25	Contested	No
Ticker	CRNX				
Country	United States	Record Date	14-Apr-25	Ballot Status	Confirmed
Ballot SecID	22663K107				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Matthew K. Fust	Management	For	For	For
1.2	Elect R. Scott Struthers	Management	For	For	For
1.3	Elect Rogério Vivaldi Coelho	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ***LULULEMON ATHLETICA INC.***

Annual

ISIN	US5500211090	Meeting Date	11-Jun-25	Contested	No
Ticker	LULU				
Country	United States	Record Date	14-Apr-25	Ballot Status	Counted
Ballot SecID	550021				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn Henry	Management	For	For	For
1b.	Elect Alison Loehnis	Management	For	For	For
1c.	Elect Jonathan McNeill	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

### ***DOLLARAMA INC***

Annual

ISIN	CA25675T1075	Meeting Date	11-Jun-25	Contested	No
Ticker	DLMAF				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	Canada	<b>Record Date</b>	17-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	25675T				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Joshua Bekenstein	Management	For	For	For
1B	Elect Gregory David	Management	For	For	For
1C	Elect Elisa D. Garcia	Management	For	For	For
1D	Elect Stephen K. Gunn	Management	For	For	For
1E	Elect Kristin Mugford	Management	For	For	For
1F	Elect Nicholas Nomicos	Management	For	For	For
1G	Elect Neil Rossy	Management	For	For	For
1H	Elect Samira Sakhia	Management	For	For	For
1I	Elect Thecla Sweeney	Management	For	For	For
1J	Elect Huw Thomas	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Waste Reduction Policy	Shareholder	Against	For	Against
05	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

08	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	Against
09	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Response to Low Support for Directors	Shareholder	Against	Against	For

## SACYR S.A.

Ordinary

ISIN	ES0182870214	Meeting Date	11-Jun-25	Contested	No
Ticker	SYV				
Country	Spain	Record Date	06-Jun-25	Ballot Status	Confirmed
Ballot SecID	E35471114				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Special Dividend	Management	For	For	For
7.1	Elect Pedro Antonio Sigüenza Hernández	Management	For	For	For
7.2	Elect Elena Gómez del Pozuelo	Management	For	For	For
7.3	Elect María del Pino Velázquez Medina	Management	For	For	For
8	Remuneration Report	Management	For	Against	Against
9	Remuneration Policy	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

10.1	Amendment to the 2020-2025 Long-Term Incentive Plan	Management	For	For	For
10.2	Amendment to the 2024-2027 Long-Term Incentive Plan	Management	For	For	For
11.1	Amendments to Articles (Governance)	Management	For	For	For
11.2	Amendments to Articles (Non-Financial Information)	Management	For	For	For
11.3	Amendments to Articles (Technical)	Management	For	For	For
12	Scrip Dividend	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Issue Convertible Debt Instruments	Management	For	For	For
15	Authority to Issue Debt Instruments	Management	For	For	For
16	Authorisation of Legal Formalities	Management	For	For	For

<b>NATERA INC</b>					<b>Annual</b>
ISIN	US6323071042	Meeting Date	12-Jun-25	Contested	No
Ticker	NTRA				
Country	United States	Record Date	15-Apr-25	Ballot Status	Confirmed
Ballot SecID	632307				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roy D. Baynes	Management	For	For	For
1.2	Elect Gail B. Marcus	Management	For	For	For
1.3	Elect Ruth Williams-Brinkley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2015 Equity Incentive Plan	Management	For	Against	Against

## VAXCYTE INC

Annual

ISIN	US92243G1085	Meeting Date	12-Jun-25	Contested	No
Ticker	PCVX				
Country	United States	Record Date	14-Apr-25	Ballot Status	Confirmed
Ballot SecID	92243G108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John P. Furey	Management	For	For	For
1.2	Elect Jacks Lee	Management	For	For	For
1.3	Elect Heath Lukatch	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

## VALARIS LTD

Annual

ISIN	BMG9460G1015	Meeting Date	12-Jun-25	Contested	No
Ticker	VAL				
Country	Bermuda	Record Date	15-Apr-25	Ballot Status	Counted
Ballot SecID	G9460G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elizabeth Darst Leykum	Management	For	For	For
1b.	Elect Anton Dibowitz	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Dick Fagerstal	Management	For	For	For
1d.	Elect Joseph Goldschmid	Management	For	For	For
1e.	Elect Catherine J. Hughes	Management	For	For	For
1f.	Elect Kristian Johansen	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## COUPANG INC

Annual

ISIN	US22266T1097	Meeting Date	12-Jun-25	Contested	No
Ticker	CPNG				
Country	United States	Record Date	14-Apr-25	Ballot Status	Confirmed
Ballot SecID	22266T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bom Kim	Management	For	For	For
1b.	Elect Neil Mehta	Management	For	For	For
1c.	Elect Jason Child	Management	For	For	For
1d.	Elect Pedro Franceschi	Management	For	For	For
1e.	Elect Asha Sharma	Management	For	For	For
1f.	Elect Benjamin Sun	Management	For	For	For
1g.	Elect Ambereen Toubassy	Management	For	For	For
1h.	Elect Kevin M. Warsh	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### NEUROGENE INC

Annual

ISIN	US64049K1043	Meeting Date	12-Jun-25	Contested	No
Ticker	NGNE				
Country	United States	Record Date	16-Apr-25	Ballot Status	Counted
Ballot SecID	64135M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sarah B. Noonberg	Management	For	For	For
1.2	Elect R. Keith Woods	Management	For	For	For
2.	Amendment to the 2023 Equity Incentive Plan	Management	For	Against	Against
3.	Amendment to the 2023 Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

### ASGN INC

Annual

ISIN	US00191U1025	Meeting Date	12-Jun-25	Contested	No
Ticker	ASGN				
Country	United States	Record Date	16-Apr-25	Ballot Status	Confirmed
Ballot SecID	00191U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brian J. Callaghan	Management	For	For	For
1.2	Elect Theodore S. Hanson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.3	Elect Maria R. Hawthorne	Management	For	For	For
1.4	Elect Edwin A. Sheridan, IV	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2010 Incentive Award Plan	Management	For	For	For
4.	Amendment to the 2010 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## ARCUTIS BIOTHERAPEUTICS INC

Annual

ISIN	US03969K1088	Meeting Date	12-Jun-25	Contested	No
Ticker	ARQT				
Country	United States	Record Date	15-Apr-25	Ballot Status	Confirmed
Ballot SecID	03969K108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bhaskar Chaudhuri	Management	For	For	For
1b.	Elect Sue-Jean Lin	Management	For	For	For
1c.	Elect Howard G. Welgus	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## GAMING AND LEISURE PROPERTIES INC

Annual

ISIN	US36467J1088	Meeting Date	12-Jun-25	Contested	No
Ticker	GLPI				
Country	United States	Record Date	11-Apr-25	Ballot Status	Confirmed
Ballot SecID	36467J				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter M. Carlino	Management	For	For	For
1.2	Elect Debra Martin Chase	Management	For	For	For
1.3	Elect Carol Lynton	Management	For	For	For
1.4	Elect Joseph W. Marshall, III	Management	For	For	For
1.5	Elect James B. Perry	Management	For	For	For
1.6	Elect Earl C. Shanks	Management	For	For	For
1.7	Elect E. Scott Urdang	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2013 Long-Term Incentive Compensation Plan	Management	For	For	For

## GENERAC HOLDINGS INC

Annual

ISIN	US3687361044	Meeting Date	12-Jun-25	Contested	No
Ticker	GNRC				
Country	United States	Record Date	17-Apr-25	Ballot Status	Confirmed
Ballot SecID	368736				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Aaron P. Jagdfeld	Management	For	For	For
1.2	Elect Andrew G. Lampereur	Management	For	For	For
1.3	Elect Nam Tran Nguyen	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### **MONOLITHIC POWER SYSTEM INC**

Annual

ISIN	US6098391054	Meeting Date	12-Jun-25	Contested	No
Ticker	MPWR				
Country	United States	Record Date	16-Apr-25	Ballot Status	Confirmed
Ballot SecID	609839				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Herbert Chang	Management	For	For	For
1.2	Elect Michael R. Hsing	Management	For	For	For
1.3	Elect Carintia Martinez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

### **PLYMOUTH INDUSTRIAL REIT INC**

Annual

ISIN	US7296401026	Meeting Date	12-Jun-25	Contested	No
Ticker	PLYM				
Country	United States	Record Date	23-Apr-25	Ballot Status	Confirmed
Ballot SecID	729640				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Philip S. Cottone	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Richard J. DeAgazio	Management	For	For	For
1.3	Elect David G. Gaw	Management	For	For	For
1.4	Elect John W. Guinee	Management	For	For	For
1.5	Elect Caitlin Murphy	Management	For	For	For
1.6	Elect Robert O. Stephenson	Management	For	For	For
1.7	Elect Pendleton P. White, Jr.	Management	For	For	For
1.8	Elect Jeffrey E. Witherell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2014 Incentive Award Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

## TARSUS PHARMACEUTICALS INC

Annual

ISIN	US87650L1035	Meeting Date	12-Jun-25	Contested	No
Ticker	TARS				
Country	United States	Record Date	14-Apr-25	Ballot Status	Confirmed
Ballot SecID	87650L103				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Bobak Azamian	Management	For	For	For
1.2	Elect Katherine Goodrich	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

### ***SIONNA THERAPEUTICS INC.***

Annual

<b>ISIN</b>		<b>Meeting Date</b>	12-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	SION				
<b>Country</b>	United States	<b>Record Date</b>	15-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	829401108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joshua Resnick	Management	For	For	For
1.2	Elect Bruce Booth	Management	For	For	For
1.3	Elect Lucian Iancovici	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

### ***EXACT SCIENCES CORP.***

Annual

<b>ISIN</b>		<b>Meeting Date</b>	12-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	EXAS				
<b>Country</b>	United States	<b>Record Date</b>	15-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	30063P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Barber	Management	For	For	For
1b.	Elect Paul J. Clancy	Management	For	For	For
1c.	Elect Daniel J. Levangie	Management	For	For	For
1d.	Elect Kevin T. Conroy	Management	For	For	For



Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Shacey Petrovic	Management	For	For	For
1f.	Elect Kimberly J. Popovits	Management	For	For	For
1g.	Elect Katherine S. Zanotti	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Omnibus Long-Term Incentive Plan	Management	For	For	For
5.	Amendment to the 2010 Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

**FIVE BELOW INC** Annual

ISIN	US33829M1018	Meeting Date	12-Jun-25	Contested	No
Ticker	FIVE				
Country	United States	Record Date	15-Apr-25	Ballot Status	Confirmed
Ballot SecID	33829M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathleen S. Barclay	Management	For	For	For
1b.	Elect Karen Bowman	Management	For	For	For
1c.	Elect Michael F. Devine, III	Management	For	For	For
1d.	Elect Dinesh S. Lathi	Management	For	For	For
1e.	Elect Richard L. Markee	Management	For	For	For
1f.	Elect Winnie Y. Park	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect Thomas M. Ryan	Management	For	For	For
1h.	Elect Ronald L. Sargent	Management	For	For	For
1i.	Elect Mimi E. Vaughn	Management	For	For	For
1j.	Elect Zuhairah S. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## **P10 INC** Annual

<b>ISIN</b>	US69376K1060	<b>Meeting Date</b>	12-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	PX				
<b>Country</b>	United States	<b>Record Date</b>	14-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	69376K				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jennifer Glassman	Management	For	For	For
1.2	Elect Scott Gwilliam	Management	For	For	For
1.3	Elect Edwin Poston	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## **DESCARTES SYSTEMS GROUP INC** Annual

<b>ISIN</b>	CA2499061083	<b>Meeting Date</b>	12-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	DSGX				
<b>Country</b>	Canada	<b>Record Date</b>	25-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	249906				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Deepak Chopra	Management	For	For	For
1B	Elect Eric Demirian	Management	For	For	For
1C	Elect Dennis Maple	Management	For	For	For
1D	Elect Jane Mowat	Management	For	For	For
1E	Elect Chris E. Muntwyler	Management	For	For	For
1F	Elect Jane O'Hagan	Management	For	For	For
1G	Elect Edward J. Ryan	Management	For	For	For
1H	Elect John J. Walker	Management	For	For	For
1I	Elect Laura A. Wilkin	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## TOAST INC

Annual

ISIN	US8887871080	Meeting Date	13-Jun-25	Contested	No
Ticker	TOST				
Country	United States	Record Date	15-Apr-25	Ballot Status	Confirmed
Ballot SecID	888787				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul D. Bell	Management	For	For	For
1b.	Elect Hilarie Koplow-McAdams	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ***DXP ENTERPRISES, INC.***

Annual

ISIN	US2333774071	Meeting Date	13-Jun-25	Contested	No
Ticker	DXPE				
Country	United States	Record Date	21-Apr-25	Ballot Status	Counted
Ballot SecID	233377				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David R. Little	Management	For	For	For
1.2	Elect Kent Yee	Management	For	For	For
1.3	Elect Joseph R. Mannes	Management	For	For	For
1.4	Elect Timothy P. Halter	Management	For	For	For
1.5	Elect David Patton	Management	For	For	For
1.6	Elect Karen Hoffman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### ***SHIFT4 PAYMENTS INC***

Annual

ISIN	US82452J1097	Meeting Date	13-Jun-25	Contested	No
Ticker	FOUR				
Country	United States	Record Date	22-Apr-25	Ballot Status	Confirmed
Ballot SecID	82452J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Christopher Cruz	Management	For	For	For
1.2	Elect Seth Dallaire	Management	For	For	For
1.3	Elect Sarah Goldsmith-Grover	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## APPFOLIO INC

Annual

ISIN	US03783C1009	Meeting Date	13-Jun-25	Contested	No
Ticker	APPF				
Country	United States	Record Date	16-Apr-25	Ballot Status	Counted
Ballot SecID	03783C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Andreas von Blottnitz	Management	For	For	For
1.2	Elect Agnes Bundy Scanlan	Management	For	For	For
1.3	Elect Janet E. Kerr	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## MARVELL TECHNOLOGY INC

Annual

ISIN	US5738741041	Meeting Date	13-Jun-25	Contested	No
Ticker	MRVL				
Country	United States	Record Date	17-Apr-25	Ballot Status	Confirmed
Ballot SecID	573874				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sara C. Andrews	Management	For	For	For
1b.	Elect William Tudor Brown	Management	For	For	For
1c.	Elect Brad W. Buss	Management	For	For	For
1d.	Elect Daniel Durn	Management	For	For	For
1e.	Elect Rebecca House	Management	For	For	For
1f.	Elect Marachel Knight	Management	For	For	For
1g.	Elect Matthew J. Murphy	Management	For	For	For
1h.	Elect Richard P. Wallace	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

## KEYENCE CORPORATION

Annual

ISIN	JP3236200006	Meeting Date	13-Jun-25	Contested	No
Ticker	6861				
Country	Japan	Record Date	20-Mar-25	Ballot Status	Confirmed
Ballot SecID	J32491102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takemitsu Takizaki	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.2	Elect Yu Nakata	Management	For	For	For
2.3	Elect Akiji Yamaguchi	Management	For	For	For
2.4	Elect Hiroaki Yamamoto	Management	For	For	For
2.5	Elect Tetsuya Nakano	Management	For	For	For
2.6	Elect Kazuhiko Terada	Management	For	For	For
2.7	Elect Seiichi Taniguchi	Management	For	For	For
2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	For
2.9	Elect Michifumi Yoshioka	Management	For	For	For
3	Elect Shinyo Hirayama as Statutory Auditor	Management	For	For	For
4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	For

## CENTURY ALUMINUM CO.

Annual

ISIN	US1564311082	Meeting Date	16-Jun-25	Contested	No
Ticker	CENX				
Country	United States	Record Date	21-Apr-25	Ballot Status	Counted
Ballot SecID	156431				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jarl Berntzen	Management	For	For	For
1.2	Elect Jennifer Bush	Management	For	For	For
1.3	Elect Jesse Gary	Management	For	For	For
1.4	Elect Errol Glasser	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.5	Elect Wilhelm van Jaarsveld	Management	For	For	For
1.6	Elect Andrew Michelmores	Management	For	For	For
1.7	Elect Tamla Olivier	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Incentive Plan	Management	For	For	For

APOGEE THERAPEUTICS INC. Annual

ISIN	US03770N1019	Meeting Date	17-Jun-25	Contested	No
Ticker	APGE				
Country	United States	Record Date	21-Apr-25	Ballot Status	Confirmed
Ballot SecID	03770N101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lisa Bollinger	Management	For	For	For
1.2	Elect Tomas Kiselak	Management	For	For	For
1.3	Elect Nimish Shah	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

SHOPIFY INC Annual

ISIN	CA82509L1076	Meeting Date	17-Jun-25	Contested	No
Ticker	SHOP				
Country	Canada	Record Date	21-Apr-25	Ballot Status	Confirmed
Ballot SecID	82509L				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For
1B	Elect Lulu Cheng Meservey	Management	For	For	For
1C	Elect Gail Goodman	Management	For	For	For
1D	Elect David Heinemeier Hansson	Management	For	For	For
1E	Elect Jeremy Levine	Management	For	For	For
1F	Elect Prashanth Mahendra-Rajah	Management	For	For	For
1G	Elect Joe Natale	Management	For	For	For
1H	Elect Kevin Scott	Management	For	For	For
1I	Elect Toby Shannan	Management	For	For	For
1J	Elect Fidji Simo	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	Against	Against

## VERACYTE INC

Annual

ISIN	US92337F1075	Meeting Date	17-Jun-25	Contested	No
Ticker	VCYT				
Country	United States	Record Date	21-Apr-25	Ballot Status	Confirmed
Ballot SecID	92337F				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eliav Barr	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Muna Bhanji	Management	For	For	For
1c.	Elect Karin Eastham	Management	For	For	For
1d.	Elect Jens H. Holstein	Management	For	For	For
1e.	Elect Tom Miller	Management	For	For	For
1f.	Elect Brent Shafer	Management	For	For	For
1g.	Elect Marc A. Stapley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2023 Equity Incentive Plan	Management	For	Against	Against

## MERCADOLIBRE INC

Annual

ISIN	US58733R1023	Meeting Date	17-Jun-25	Contested	No
Ticker	MELI				
Country	United States	Record Date	21-Apr-25	Ballot Status	Confirmed
Ballot SecID	58733R102				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stelloe Passos Tolda	Management	For	For	For
1b.	Elect Emiliano Calemzuk	Management	For	For	For
1c.	Elect Marcos Galperin	Management	For	For	For
1d.	Elect Martin Lawson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Reincorporation from Delaware to Texas	Management	For	Abstain	Against

## SHOPIFY INC

Annual

ISIN	CA82509L1076	Meeting Date	17-Jun-25	Contested	No
Ticker	SHOP				
Country	Canada	Record Date	23-Apr-25	Ballot Status	Confirmed
Ballot SecID	82509L107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For
1B	Elect Lulu Cheng Meservey	Management	For	For	For
1C	Elect Gail Goodman	Management	For	For	For
1D	Elect David Heinemeier Hansson	Management	For	For	For
1E	Elect Jeremy Levine	Management	For	For	For
1F	Elect Prashanth Mahendra-Rajah	Management	For	For	For
1G	Elect Joe Natale	Management	For	For	For
1H	Elect Kevin Scott	Management	For	For	For
1I	Elect Toby Shannan	Management	For	For	For
1J	Elect Fidji Simo	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

03 Advisory Vote on Executive Compensation Management For Against Against

### EXLSERVICE HOLDINGS INC

Annual

ISIN	US3020811044	Meeting Date	17-Jun-25	Contested	No
Ticker	EXLS				
Country	United States	Record Date	24-Apr-25	Ballot Status	Counted
Ballot SecID	302081				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rohit Kapoor	Management	For	For	For
1b.	Elect Vikram S. Pandit	Management	For	For	For
1c.	Elect Thomas A. Bartlett	Management	For	For	For
1d.	Elect Andreas Fibig	Management	For	For	For
1e.	Elect Kristy M. Pipes	Management	For	For	For
1f.	Elect Nitin Sahney	Management	For	For	For
1g.	Elect Sarah K. Williamson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Omnibus Incentive Plan	Management	For	For	For

### METLIFE INC

Annual

ISIN	US59156R1086	Meeting Date	17-Jun-25	Contested	No
Ticker	MET				
Country	United States	Record Date	21-Apr-25	Ballot Status	Confirmed
Ballot SecID	59156R				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carlos M. Gutierrez	Management	For	For	For
1b.	Elect Carla A. Harris	Management	For	For	For
1c.	Elect Laura J. Hay	Management	For	For	For
1d.	Elect R. Glenn Hubbard	Management	For	For	For
1e.	Elect Jeh C. Johnson	Management	For	For	For
1f.	Elect William E. Kennard	Management	For	For	For
1g.	Elect Michel A. Khalaf	Management	For	For	For
1h.	Elect Diana L. McKenzie	Management	For	For	For
1i.	Elect Denise M. Morrison	Management	For	For	For
1j.	Elect Christian Mumenthaler	Management	For	For	For
1k.	Elect Mark A. Weinberger	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## PENN ENTERTAINMENT INC

Annual

ISIN	US7075691094	Meeting Date	17-Jun-25	Contested	Yes
Ticker	PENN				
Country	United States	Record Date	28-Apr-25	Ballot Status	Confirmed
Ballot SecID	707569				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Carlos A. Ruisanchez	Management	For	For	For
1b.	Elect Johnny Hartnett	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2022 Long-Term Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Shareholder	Against	For	Against

### **PENN ENTERTAINMENT INC**

Annual

ISIN	US7075691094	Meeting Date	17-Jun-25	Contested	Yes
Ticker	PENN				
Country	United States	Record Date	28-Apr-25	Ballot Status	Unsent
Ballot SecID	707569				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carlos A. Ruisanchez	Management	For	TNA	N/A
1b.	Elect Johnny Hartnett	Management	For	TNA	N/A
2.	Ratification of Auditor	Management	For	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
4.	Amendment to the 2022 Long-Term Incentive Compensation Plan	Management	For	TNA	N/A
5.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Shareholder	Against	TNA	N/A

### **NEXGEN ENERGY LTD**

Annual

ISIN	CA65340P1062	Meeting Date	17-Jun-25	Contested	No
Ticker	NXE				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	Canada	<b>Record Date</b>	01-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	65340P				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.1	Elect Leigh Curyer	Management	For	For	For
2.2	Elect Christopher McFadden	Management	For	For	For
2.3	Elect Richard Patricio	Management	For	For	For
2.4	Elect Sharon Birkett	Management	For	For	For
2.5	Elect Warren Gilman	Management	For	For	For
2.6	Elect Sybil E. Veenman	Management	For	For	For
2.7	Elect Karri Howlett	Management	For	For	For
2.8	Elect Bradley Wall	Management	For	For	For
2.9	Elect Ivan Mullany	Management	For	For	For
2.10	Elect Susannah Pierce	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Amendment to the Stock Option Plan	Management	For	For	For

## BRIDGE INVESTMENT GROUP HOLDINGS INC

Special

<b>ISIN</b>		<b>Meeting Date</b>	17-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	BRDG				
<b>Country</b>	United States	<b>Record Date</b>	02-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	10806B				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Plan of Merger	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

## NEXGEN ENERGY LTD

Mix

ISIN	CA65340P1062	Meeting Date	17-Jun-25	Contested	No
Ticker	NXE				
Country	Canada	Record Date	01-May-25	Ballot Status	Confirmed
Ballot SecID	65340P106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.01	Elect Leigh Curyer	Management	For	For	For
2.02	Elect Christopher McFadden	Management	For	For	For
2.03	Elect Richard Patricio	Management	For	For	For
2.04	Elect Sharon Birkett	Management	For	For	For
2.05	Elect Warren Gilman	Management	For	For	For
2.06	Elect Sybil E. Veenman	Management	For	For	For
2.07	Elect Karri Howlett	Management	For	For	For
2.08	Elect Bradley Wall	Management	For	For	For
2.09	Elect Ivan Mullany	Management	For	For	For
2.10	Elect Susannah Pierce	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Amendment to the Stock Option Plan	Management	For	For	For

## UNIVERSAL DISPLAY CORP.

Annual

ISIN	US91347P1057	Meeting Date	18-Jun-25	Contested	No
Ticker	OLED				
Country	United States	Record Date	04-Apr-25	Ballot Status	Confirmed
Ballot SecID	91347P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven V. Abramson	Management	For	For	For
1b.	Elect Nigel Brown	Management	For	For	For
1c.	Elect Cynthia J. Comparin	Management	For	For	For
1d.	Elect Richard C. Elias	Management	For	For	For
1e.	Elect Elizabeth H. Gemmill	Management	For	For	For
1f.	Elect C. Keith Hartley	Management	For	For	For
1g.	Elect Celia M. Joseph	Management	For	For	For
1h.	Elect Lawrence Lacerte	Management	For	For	For
1i.	Elect Joan Lau	Management	For	For	For
1j.	Elect Sidney D. Rosenblatt	Management	For	For	For
1k.	Elect April Walker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
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### BLUEPRINT MEDICINES CORP

Annual

<b>ISIN</b>	US09627Y1091	<b>Meeting Date</b>	18-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	BPMC				
<b>Country</b>	United States	<b>Record Date</b>	21-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	09627Y109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey W. Albers	Management	For	For	For
1.2	Elect Mark A. Goldberg	Management	For	For	For
1.3	Elect John Tsai	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### ARMADA HOFFLER PROPERTIES INC

Annual

<b>ISIN</b>	US04208T1088	<b>Meeting Date</b>	18-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	AHH				
<b>Country</b>	United States	<b>Record Date</b>	21-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	04208T				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect George F. Allen	Management	For	For	For
1b.	Elect Jennifer R. Boykin	Management	For	For	For
1c.	Elect James A. Carroll	Management	For	For	For
1d.	Elect James C. Cherry	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Dennis H. Gartman	Management	For	For	For
1f.	Elect Louis S. Haddad	Management	For	For	For
1g.	Elect Daniel A. Hoffler	Management	For	For	For
1h.	Elect Shawn J. Tibbetts	Management	For	For	For
1i.	Elect F. Blair Wimbush	Management	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## CROWDSTRIKE HOLDINGS INC

Annual

ISIN	US22788C1053	Meeting Date	18-Jun-25	Contested	No
Ticker	CRWD				
Country	United States	Record Date	25-Apr-25	Ballot Status	Confirmed
Ballot SecID	22788C105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cary J. Davis	Management	For	For	For
1.2	Elect George R. Kurtz	Management	For	For	For
1.3	Elect Laura J. Schumacher	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

## ROCKET PHARMACEUTICALS INC

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US77313F1066	<b>Meeting Date</b>	18-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	RCKT				
<b>Country</b>	United States	<b>Record Date</b>	21-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	77313F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Roderick Wong	Management	For	For	For
1b.	Elect Elisabeth Björk	Management	For	For	For
1c.	Elect Carsten Boess	Management	For	For	For
1d.	Elect Mikael Dolsten	Management	For	For	For
1e.	Elect Pedro P. Granadillo	Management	For	Withhold	Against
1f.	Elect Gotham Makker	Management	For	For	For
1g.	Elect Fady Malik	Management	For	For	For
1h.	Elect Piratip Pratumswan	Management	For	For	For
1i.	Elect Gaurav Shah	Management	For	For	For
1j.	Elect David P. Southwell	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## VERTIV HOLDINGS CO

Annual

<b>ISIN</b>	US92537N1081	<b>Meeting Date</b>	18-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	VRT				
<b>Country</b>	United States	<b>Record Date</b>	21-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	92537N				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cote	Management	For	For	For
1b.	Elect Giordano Albertazzi	Management	For	For	For
1c.	Elect Joseph J. DeAngelo	Management	For	For	For
1d.	Elect Joseph van Dokkum	Management	For	Withhold	Against
1e.	Elect Roger B. Fradin	Management	For	For	For
1f.	Elect Jakki L. Haussler	Management	For	For	For
1g.	Elect Jacob Kotzubei	Management	For	For	For
1h.	Elect Matthew Louie	Management	For	For	For
1i.	Elect Edward L. Monser	Management	For	For	For
1j.	Elect Steven S Reinemund	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## GENEDX HOLDINGS CORP

Annual

ISIN	US18978W1099	Meeting Date	18-Jun-25	Contested	No
Ticker	WGS				
Country	United States	Record Date	21-Apr-25	Ballot Status	Counted
Ballot SecID	81663L				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Eli Casdin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Joshua Ruch	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

### DAVE & BUSTER`S ENTERTAINMENT INC

Annual

ISIN	US2383371091	Meeting Date	18-Jun-25	Contested	No
Ticker	PLAY				
Country	United States	Record Date	28-Apr-25	Ballot Status	Confirmed
Ballot SecID	238337				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James P. Chambers	Management	For	For	For
1.2	Elect Hamish A. Dodds	Management	For	For	For
1.3	Elect Nathaniel J. Lipman	Management	For	For	For
1.4	Elect Scott I. Ross	Management	For	For	For
1.5	Elect Atish Shah	Management	For	Against	Against
1.6	Elect Kevin M. Sheehan	Management	For	For	For
1.7	Elect Allen R. Weiss	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Omnibus Incentive Plan	Management	For	Against	Against

### ZAI LAB LTD.

Annual

ISIN	US98887Q1040	Meeting Date	18-Jun-25	Contested	No
Ticker	ZLAB				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	Cayman Islands	<b>Record Date</b>	21-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	98887Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Samantha Du	Management	For	For	For
2.	Elect John D. Diekman	Management	For	For	For
3.	Elect Richard B. Gaynor	Management	For	For	For
4.	Elect Nisa Bernice LEUNG Wing-Yu	Management	For	For	For
5.	Elect William Lis	Management	For	For	For
6.	Elect Scott W. Morrison	Management	For	For	For
7.	Elect Leon O. Moulder, Jr.	Management	For	For	For
8.	Elect Michel Vounatsos	Management	For	For	For
9.	Elect Peter Wirth	Management	For	For	For
10.	Ratification of Auditor	Management	For	For	For
11.	Authority to Set Auditor's Fees	Management	For	For	For
12.	Advisory Vote on Executive Compensation	Management	For	For	For
13.	General Mandate to Issue Shares	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For

## MAG SILVER CORP.

Annual

<b>ISIN</b>	CA55903Q1046	<b>Meeting Date</b>	18-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	MAG				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	Canada	<b>Record Date</b>	01-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	55903Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John F. Armstrong	Management	For	For	For
1.2	Elect Timothy Baker	Management	For	For	For
1.3	Elect Jill Leversage	Management	For	For	For
1.4	Elect Selma Lussenburg	Management	For	For	For
1.5	Elect Susan F. Mathieu	Management	For	For	For
1.6	Elect Dale C. Peniuk	Management	For	For	For
1.7	Elect Tom Peregoodoff	Management	For	For	For
1.8	Elect George Paspalas	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Shareholder Rights Plan Renewal	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

## NOVA LTD

Annual

<b>ISIN</b>	IL0010845571	<b>Meeting Date</b>	18-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	NVMI				
<b>Country</b>	Israel	<b>Record Date</b>	19-May-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	M7516K				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eitan Oppenheim	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Avi Cohen	Management	For	For	For
1c.	Elect Raanan Cohen	Management	For	For	For
1d.	Elect Sarit Sagiv	Management	For	For	For
1e.	Elect Zehava Simon	Management	For	For	For
1f.	Elect Yaniv Garty	Management	For	For	For
2.	Compensation Policy	Management	For	For	For
3.	Amend Compensation Terms of President and CEO	Management	For	For	For
4.	Amendments to Director Compensation	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For

## WEST JAPAN RAILWAY COMPANY

Annual

ISIN	JP3659000008	Meeting Date	18-Jun-25	Contested	No
Ticker	9021				
Country	Japan	Record Date	31-Mar-25	Ballot Status	Confirmed
Ballot SecID	J95094108				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kazuaki Hasegawa	Management	For	For	For
2.2	Elect Haruko Nozaki	Management	For	For	For
2.3	Elect Kenji Iino	Management	For	For	For
2.4	Elect Yoshiyuki Miyabe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.5	Elect Yutaka Kanai	Management	For	For	For
2.6	Elect Shoji Kurasaka	Management	For	For	For
2.7	Elect Koichi Haruna	Management	For	For	For
2.8	Elect Akira Inoue	Management	For	For	For
2.9	Elect Hideo Okuda	Management	For	For	For
2.10	Elect Takeshi Urushihara	Management	For	For	For
2.11	Elect Yasuo Umetani	Management	For	For	For

## ***BJ'S WHOLESALE CLUB HOLDINGS INC***

Annual

<b>ISIN</b>	US05550J1016	<b>Meeting Date</b>	19-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	BJ				
<b>Country</b>	United States	<b>Record Date</b>	28-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	05550J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Darryl Brown	Management	For	For	For
1.2	Elect David A. Burwick	Management	For	For	For
1.3	Elect Bob Eddy	Management	For	For	For
1.4	Elect Michelle Gloeckler	Management	For	For	For
1.5	Elect Maile Naylor	Management	For	For	For
1.6	Elect Steven L. Ortega	Management	For	For	For
1.7	Elect Ken Parent	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.8	Elect Christopher H. Peterson	Management	For	For	For
1.9	Elect C. Marie Robinson	Management	For	For	For
1.10	Elect Robert A. Steele	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Charters to Provide for Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on GHG Reduction Efforts	Shareholder	Against	For	Against

## IVANHOE MINES LTD.

Annual

ISIN	CA46579R1047	Meeting Date	19-Jun-25	Contested	No
Ticker	IVPAF				
Country	Canada	Record Date	25-Apr-25	Ballot Status	Confirmed
Ballot SecID	46579R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Board Size	Management	For	For	For
2A	Elect Robert M. Friedland	Management	For	For	For
2B	Elect Weibao Hao	Management	For	For	For
2C	Elect Tadeu Carneiro	Management	For	For	For
2D	Elect Manfu Ma	Management	For	For	For
2E	Elect Peter G. Meredith	Management	For	For	For
2F	Elect Kgalema P. Motlanthe	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2G	Elect Iman Naguib	Management	For	For	For
2H	Elect Phumzile Mlambo-Ngcuka	Management	For	For	For
2I	Elect Martie Janse van Rensburg	Management	For	For	For
2J	Elect Delphine Traoré	Management	For	For	For
2K	Elect Chun Wang	Management	For	For	For
03	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## CAVA GROUP INC

Annual

ISIN	US1489291021	Meeting Date	20-Jun-25	Contested	No
Ticker	CAVA				
Country	United States	Record Date	21-Apr-25	Ballot Status	Confirmed
Ballot SecID	148929102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Benjamin Felt	Management	For	For	For
1b.	Elect Ronald M. Shaich	Management	For	For	For
1c.	Elect Theodore Xenohristos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

## PROTAGONIST THERAPEUTICS INC

Annual

ISIN	US74366E1029	Meeting Date	20-Jun-25	Contested	No
Ticker	PTGX				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	23-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	74366E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Harold E. Selick	Management	For	For	For
1.2	Elect Bryan Giraudo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### ***GITLAB INC***

Annual

<b>ISIN</b>	US37637K1088	<b>Meeting Date</b>	20-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	GTLB				
<b>Country</b>	United States	<b>Record Date</b>	25-Apr-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	37637K				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sytse Sijbrandij	Management	For	For	For
1.2	Elect Matthew Jacobson	Management	For	For	For
1.3	Elect David Henshall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

### ***SHARKNINJA INC.***

Annual

<b>ISIN</b>	KYG8068L1086	<b>Meeting Date</b>	20-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	SN				
<b>Country</b>	Cayman Islands	<b>Record Date</b>	28-Apr-25	<b>Ballot Status</b>	Confirmed

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID G8068L

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark Barrocas	Management	For	For	For
1b.	Elect Kathryn Barton	Management	For	For	For
1c.	Elect Peter Feld	Management	For	For	For
1d.	Elect Chi Kin Max Hui	Management	For	For	For
1e.	Elect Dennis Paul	Management	For	For	For
1f.	Elect Tianhao Wang	Management	For	For	For
1g.	Elect Timothy R. Warner	Management	For	For	For
2.	Appointment of Auditor	Management	For	For	For

## BILIBILI INC

Annual

ISIN	KYG1098A1013	Meeting Date	20-Jun-25	Contested	No
Ticker	BILI				
Country	Cayman Islands	Record Date	13-May-25	Ballot Status	Confirmed
Ballot SecID	090040				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Elect LI Ni	Management	For	For	For
3.	Elect XU Yi	Management	For	For	For
4.	Elect LI Feng	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5.	Directors' Fees	Management	For	For	For
6.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7.	Authority to Issue Class Z Shares w/o Preemptive Rights	Management	For	For	For
8.	Authority to Repurchase Class Z Shares	Management	For	For	For
9.	Authority to Issue Repurchased Shares	Management	For	For	For

## **FRESHPET INC**

Annual

<b>ISIN</b>	US3580391056	<b>Meeting Date</b>	24-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	FRPT				
<b>Country</b>	United States	<b>Record Date</b>	25-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	358039				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Olu Fajemirokun-Beck	Management	For	For	For
1b.	Elect David B. Biegger	Management	For	For	For
1c.	Elect Daryl G. Brewster	Management	For	For	For
1d.	Elect William B. Cyr	Management	For	For	For
1e.	Elect Walter N. George III	Management	For	For	For
1f.	Elect Jacki S. Kelley	Management	For	For	For
1g.	Elect Lauri Kien Kotcher	Management	For	For	For
1h.	Elect Timothy R. McLevish	Management	For	For	For
1i.	Elect Leta D. Priest	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Joseph E. Scalzo	Management	For	For	For
1k.	Elect Craig D. Steeneck	Management	For	For	For
1l.	Elect David J. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## MASTERCARD INCORPORATED

Annual

ISIN	US57636Q1040	Meeting Date	24-Jun-25	Contested	No
Ticker	MA				
Country	United States	Record Date	25-Apr-25	Ballot Status	Confirmed
Ballot SecID	57636Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	For	For
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect Goh Choon Phong	Management	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect Rima Qureshi	Management	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Amendment to Certificate of Incorporation to Remove Industry Director Concept	Management	For	For	For
6.	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	Management	For	For	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For

## CORE & MAIN INC

Annual

ISIN	US21874C1027	Meeting Date	24-Jun-25	Contested	No
Ticker	CNM				
Country	United States	Record Date	28-Apr-25	Ballot Status	Confirmed
Ballot SecID	21874C				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Dennis G. Gipson	Management	For	For	For
1.2	Elect James D. Hope	Management	For	For	For
1.3	Elect Mark R. Witkowski	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### OKTA INC

Annual

ISIN	US6792951054	Meeting Date	24-Jun-25	Contested	No
Ticker	OKTA				
Country	United States	Record Date	28-Apr-25	Ballot Status	Counted
Ballot SecID	679295				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey E. Epstein	Management	For	For	For
1.2	Elect J. Frederic Kerrest	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

### BROOKFIELD INFRASTRUCTURE HOLDINGS CORP

Annual

ISIN	CA11276H1064	Meeting Date	24-Jun-25	Contested	No
Ticker	BIPC				
Country	Canada	Record Date	25-Apr-25	Ballot Status	Confirmed
Ballot SecID	11276H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey M. Blidner	Management	For	For	For
1.2	Elect Malcolm Cockwell	Management	For	For	For
1.3	Elect William Cox	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.4	Elect Roslyn Kelly	Management	For	For	For
1.5	Elect John P. Mullen	Management	For	For	For
1.6	Elect Suzanne P. Nimocks	Management	For	For	For
1.7	Elect Daniel Muñiz Quintanilla	Management	For	For	For
1.8	Elect Anne C. Schaumburg	Management	For	For	For
1.9	Elect Rajeev Vasudeva	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## CYBERARK SOFTWARE LTD

Annual

ISIN	IL0011334468	Meeting Date	24-Jun-25	Contested	No
Ticker	CYBR				
Country	Israel	Record Date	16-May-25	Ballot Status	Confirmed
Ballot SecID	M2682V108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gadi Tirosh	Management	For	For	For
1b.	Elect Amnon Shoshani	Management	For	For	For
1c.	Elect Avril England	Management	For	For	For
2.	Special Grant of Equity-Based Compensation to the CEO	Management	For	For	For
3.	Equity Grant of Executive Chair	Management	For	For	For
4.	Compensation Policy	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### **SOLARIS RESOURCES INC**

Annual

<b>ISIN</b>	CA83419D2014	<b>Meeting Date</b>	24-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	SLS				
<b>Country</b>	Canada	<b>Record Date</b>	06-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	83419D201				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.01	Elect Richard W. Warke	Management	For	For	For
1.02	Elect Matthew Rowlinson	Management	For	For	For
1.03	Elect Rodrigo Borja	Management	For	For	For
1.04	Elect Donald R. Taylor	Management	For	For	For
1.05	Elect Hans Wick	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

### **KYMERA THERAPEUTICS INC**

Annual

<b>ISIN</b>	US5015751044	<b>Meeting Date</b>	25-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	KYMR				
<b>Country</b>	United States	<b>Record Date</b>	28-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	501575104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey W. Albers	Management	For	For	For
1.2	Elect Felix J. Baker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### NVIDIA CORP

Annual

<b>ISIN</b>	US67066G1040	<b>Meeting Date</b>	25-Jun-25	<b>Contested</b>	No
<b>Ticker</b>	NVDA				
<b>Country</b>	United States	<b>Record Date</b>	28-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	67066G104				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert K. Burgess	Management	For	For	For
1b.	Elect Tench Coxe	Management	For	For	For
1c.	Elect John O. Dabiri	Management	For	For	For
1d.	Elect Persis S. Drell	Management	For	For	For
1e.	Elect Jen-Hsun Huang	Management	For	For	For
1f.	Elect Dawn Hudson	Management	For	For	For
1g.	Elect Harvey C. Jones	Management	For	For	For
1h.	Elect Melissa B. Lora	Management	For	For	For
1i.	Elect Stephen C. Neal	Management	For	For	For
1j.	Elect Ellen Ochoa	Management	For	For	For
1k.	Elect A. Brooke Seawell	Management	For	For	For
1l.	Elect Aarti Shah	Management	For	For	For
1m.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Workforce Data	Shareholder	Against	For	Against

ASE TECHNOLOGY HOLDING CO.LTD

Annual

ISIN	TW0003711008	Meeting Date	25-Jun-25	Contested	No
Ticker	ASX				
Country	Taiwan	Record Date	25-Apr-25	Ballot Status	Confirmed
Ballot SecID	00215W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
G1)	2024 Accounts and Reports	Management	For	For	For
G2)	2024 Profit Distribution Plan	Management	For	For	For
H1)	Amendments to Articles	Management	For	For	For
4.1	Elect Danielle CHANG Dan-Yao	Management	For	For	For
J1)	Waiver of Non-Compete Restriction for the Newly Elected Director of the Company	Management	For	For	For

FUJI ELECTRIC CO.LTD.

Annual

ISIN	JP3820000002	Meeting Date	25-Jun-25	Contested	No
Ticker	6504				
Country	Japan	Record Date	31-Mar-25	Ballot Status	Confirmed
Ballot SecID	J14112106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Michihiro Kitazawa	Management	For	For	For
1.2	Elect Shiro Kondo	Management	For	For	For
1.3	Elect Toru Hosen	Management	For	For	For
1.4	Elect Hiroshi Tetsutani	Management	For	For	For
1.5	Elect Masashi Kawano	Management	For	For	For
1.6	Elect Yoshitada Miyoshi	Management	For	For	For
1.7	Elect Toshihito Tamba	Management	For	For	For
1.8	Elect Yukari Tominaga	Management	For	For	For
1.9	Elect Yukihiro Tachifuji	Management	For	For	For
1.10	Elect Tomonari Yashiro	Management	For	For	For

## TOKYO METRO CO LTD

Annual

ISIN	JP3583900000	Meeting Date	25-Jun-25	Contested	No
Ticker	9023				
Country	Japan	Record Date	31-Mar-25	Ballot Status	Confirmed
Ballot SecID	J8T324105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Akihiro Kosaka	Management	For	For	For
2.2	Elect Atsushi Uehara	Management	For	For	For
2.3	Elect Tsutomu Ushioda	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.4	Elect Takayuki Ogawa	Management	For	For	For
2.5	Elect Nobuyuki Suzuki	Management	For	For	For
2.6	Elect Keiichi Domen	Management	For	For	For
2.7	Elect Akiyoshi Yamamura	Management	For	For	For
2.8	Elect Eizo Kobayashi	Management	For	For	For
2.9	Elect Natsuko Takei	Management	For	For	For
2.10	Elect Junko Imura	Management	For	For	For
2.11	Elect Kazusei Kato	Management	For	For	For
3.1	Elect Taeko Sakuma	Management	For	For	For
3.2	Elect Masaaki Kushibiki	Management	For	For	For
3.3	Elect Tatsufumi Sakai	Management	For	For	For
3.4	Elect Katsura Enyo	Management	For	For	For
4	Approval of the Restricted Stock Plan	Management	For	For	For

## LANDIS+GYR GROUP AG

Annual

ISIN	CH0371153492	Meeting Date	25-Jun-25	Contested	No
Ticker					
Country	Switzerland	Record Date	13-Jun-25	Ballot Status	No Vote Cast
Ballot SecID	H893NZ107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	TNA	N/A



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Report on Non-Financial Matters	Management	For	TNA	N/A
1.3	Compensation Report	Management	For	TNA	N/A
2.1	Allocation of Losses	Management	For	TNA	N/A
2.2	Dividend from Reserves	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1	Board Compensation	Management	For	TNA	N/A
4.2	Executive Compensation (Total)	Management	For	TNA	N/A
5.1.1	Elect Audrey Zibelman	Management	For	TNA	N/A
5.1.2	Elect Eric A. Elzvik	Management	For	TNA	N/A
5.1.3	Elect Fabian Rauch	Management	For	TNA	N/A
5.1.4	Elect Andreas Spreiter	Management	For	TNA	N/A
5.1.5	Elect Christina M. Stercken	Management	For	TNA	N/A
5.1.6	Elect Laurie Z. Tolson	Management	For	TNA	N/A
5.2.1	Elect Brett C. Carter	Management	For	TNA	N/A
5.2.2	Elect Steve P. Loudon	Management	For	TNA	N/A
5.3	Appoint Audrey Zibelman as Board Chair	Management	For	TNA	N/A
5.4.1	Elect Laurie Z. Tolson as Compensation Committee Member	Management	For	TNA	N/A
5.4.2	Elect Eric A. Elzvik as Compensation Committee Member	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5.4.3	Elect Fabian Rauch as Compensation Committee Member	Management	For	TNA	N/A
5.5	Appointment of Auditor	Management	For	TNA	N/A
5.6	Appointment of Independent Proxy	Management	For	TNA	N/A
6	Increase in Authorized Capital	Management	For	TNA	N/A
7	Transaction of Other Business	Management		TNA	N/A
8	Additional or Amended Shareholder Proposals	Shareholder		TNA	N/A

## AVIDXCHANGE HOLDINGS INC

Annual

ISIN	US05368X1028	Meeting Date	26-Jun-25	Contested	No
Ticker	AVDX				
Country	United States	Record Date	28-Apr-25	Ballot Status	Confirmed
Ballot SecID	05368X				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Oni Chukwu	Management	For	For	For
1.2	Elect Lance F. Drummond	Management	For	For	For
1.3	Elect James Hausman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## COSTAR GROUP, INC.

Annual

ISIN	US22160N1090	Meeting Date	26-Jun-25	Contested	No
Ticker	CSGP				
Country	United States	Record Date	28-Apr-25	Ballot Status	Counted
Ballot SecID	22160N				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Louise S. Sams	Management	For	For	For
1b.	Elect Andrew C. Florance	Management	For	For	For
1c.	Elect John L. Berisford	Management	For	For	For
1d.	Elect Angelique G. Brunner	Management	For	For	For
1e.	Elect Rachel C. Glaser	Management	For	For	For
1f.	Elect John W. Hill	Management	For	For	For
1g.	Elect Christine M. McCarthy	Management	For	For	For
1h.	Elect Robert W. Musslewhite	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

## DELL TECHNOLOGIES INC

Annual

ISIN	US24703L2025	Meeting Date	26-Jun-25	Contested	No
Ticker	DVMT				
Country	United States	Record Date	30-Apr-25	Ballot Status	Confirmed
Ballot SecID	24703L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Dell	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect David W. Dorman	Management	For	For	For
1.3	Elect Egon P. Durban	Management	For	For	For
1.4	Elect David J. Grain	Management	For	For	For
1.5	Elect William D. Green	Management	For	For	For
1.6	Elect Ellen J. Kullman	Management	For	For	For
1.7	Elect Steven M. Mollenkopf	Management	For	For	For
1.8	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## QIAGEN NV

Annual

ISIN	NL0015002CX3	Meeting Date	26-Jun-25	Contested	No
Ticker	QGEN				
Country	Netherlands	Record Date	29-May-25	Ballot Status	Confirmed
Ballot SecID	N72482				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Allocation of Dividends	Management	For	For	For
4.	Ratification of Management Acts	Management	For	For	For
5.	Ratification of Supervisory Board Acts	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6a.	Elect Metin Colpan	Management	For	For	For
6b.	Elect Toralf Haag	Management	For	For	For
6c.	Elect Ross L. Levine	Management	For	For	For
6d.	Elect Eva Pisa	Management	For	For	For
6e.	Elect Stephen H. Rusckowski	Management	For	For	For
6f.	Elect Elizabeth E. Tallett	Management	For	For	For
6g.	Elect Bert van Meurs	Management	For	For	For
6h.	Elect Eva van Pelt	Management	For	For	For
7a.	Elect Thierry Bernard	Management	For	For	For
7b.	Elect Roland Sackers	Management	For	For	For
8.	Management Board Remuneration Policy	Management	For	For	For
9a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9b.	Authority to Suppress Preemptive Rights	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For
11.	Capitalisation of Reserves	Management	For	For	For
12.	Cancellation of Fractional Shares	Management	For	For	For

## KE HOLDINGS INC

Annual

ISIN	US4824971042	Meeting Date	27-Jun-25	Contested	No
Ticker	BEKE				
Country	Cayman Islands	Record Date	13-May-25	Ballot Status	Confirmed

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 482497

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2a1	Elect LI Zhaohui	Management	For	Against	Against
2a2	Elect Xiaohong Chen	Management	For	Against	Against
2b	Directors' Fees	Management	For	For	For
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Issue Repurchased Shares	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## TENCENT MUSIC ENTERTAINMENT GROUP

Annual

ISIN	KYG875771134	Meeting Date	27-Jun-25	Contested	No
Ticker	TME				
Country	Cayman Islands	Record Date	20-May-25	Ballot Status	Confirmed
Ballot SecID	88034P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.	Elect TSANG Wai Yip	Management	For	For	For

## KANZHUN LTD

Annual

ISIN	US48553T1060	Meeting Date	27-Jun-25	Contested	No
Ticker	BZ				
Country	Cayman Islands	Record Date	23-May-25	Ballot Status	Confirmed

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 48553T

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Elect Yu Zhang	Management	For	For	For
3.	Elect Xu Chen	Management	For	For	For
4.	Elect Haiyang Yu	Management	For	For	For
5.	Elect Yonggang Sun	Management	For	For	For
6.	Elect HONGYU Liu	Management	For	For	For
7.	Directors' Fees	Management	For	For	For
8.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Authority to Issue Repurchased Shares	Management	For	For	For
11.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

ADVANTEST CORPORATION

Annual

ISIN	JP3122400009	Meeting Date	27-Jun-25	Contested	No
Ticker	6857				
Country	Japan	Record Date	31-Mar-25	Ballot Status	Confirmed
Ballot SecID	J00210104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.1	Elect Douglas Lefever	Management	For	For	For
2.2	Elect Koichi Tsukui	Management	For	For	For
2.3	Elect Yoshiaki Yoshida	Management	For	For	For
2.4	Elect Toshimitsu Urabe	Management	For	For	For
2.5	Elect Nicholas E. Benes	Management	For	For	For
2.6	Elect Naoto Nishida	Management	For	For	For
3.1	Elect Yuichi Kurita	Management	For	For	For
3.2	Elect Tomoko Nakada	Management	For	For	For
4	Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors	Management	For	For	For
5	Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors	Management	For	For	For
6	Amendment to the Restricted Stock Plan For Audit Committee Directors	Management	For	For	For

## TRIP.COM GROUP LTD

Annual

ISIN	US22943F1003	Meeting Date	30-Jun-25	Contested	No
Ticker	TCOM				
Country	Cayman Islands	Record Date	30-May-25	Ballot Status	Confirmed
Ballot SecID	89677Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Rong Luo	Management	For	For	For
2.	Authority to Repurchase Shares	Management	For	For	For

## SNOWFLAKE INC

Annual



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US8334451098	<b>Meeting Date</b>	02-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	SNOW				
<b>Country</b>	United States	<b>Record Date</b>	08-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	833445109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kelly A. Kramer	Management	For	For	For
1b.	Elect Frank Sloodman	Management	For	For	For
1c.	Elect Michael L. Speiser	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Amendment to Authorized Common Stock	Management	For	For	For

## INDIAN HOTELS CO. LTD.

Annual

<b>ISIN</b>	INE053A01029	<b>Meeting Date</b>	07-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	500850				
<b>Country</b>	India	<b>Record Date</b>	30-Jun-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y3925F147				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Natarajan Chandrasekaran	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5	Appointment of Secretarial Auditor	Management	For	For	For
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### STEELCASE, INC.

Annual

<b>ISIN</b>	US8581552036	<b>Meeting Date</b>	09-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	SLCA				
<b>Country</b>	United States	<b>Record Date</b>	12-May-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	858155				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sara E. Armbruster	Management	For	For	For
1b.	Elect Timothy C.E. Brown	Management	For	For	For
1c.	Elect Connie K. Duckworth	Management	For	For	For
1d.	Elect Sanjay Gupta	Management	For	For	For
1e.	Elect Todd P. Kelsey	Management	For	For	For
1f.	Elect Jennifer C. Niemann	Management	For	For	For
1g.	Elect Robert C. Pew III	Management	For	For	For
1h.	Elect Cathy D. Ross	Management	For	For	For
1i.	Elect Catherine B. Schmelter	Management	For	For	For
1j.	Elect Linda K. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Incentive Compensation Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### NATIONAL GRID PLC

Annual

<b>ISIN</b>	GB00BDR05C01	<b>Meeting Date</b>	09-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	NG.				
<b>Country</b>	United Kingdom	<b>Record Date</b>	07-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	G6S9A7120				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Paula Rosput Reynolds	Management	For	For	For
4	Elect John Pettigrew	Management	For	For	For
5	Elect Andy Agg	Management	For	For	For
6	Elect Jacqui Ferguson	Management	For	For	For
7	Elect Ian P. Livingston	Management	For	For	For
8	Elect Iain J. Mackay	Management	For	For	For
9	Elect Anne Robinson	Management	For	For	For
10	Elect Earl L. Shipp	Management	For	For	For
11	Elect Jonathan Silver	Management	For	For	For
12	Elect Antony Wood	Management	For	For	For
13	Elect Martha B. Wyrsh	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

15	Authority to Set Auditor's Fees	Management	For	For	For
16	Remuneration Policy	Management	For	For	For
17	Remuneration Report	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Amendment to Borrowing Limit	Management	For	For	For
20	Scrip Dividend	Management	For	For	For
21	Capitalisation of Accounts (Scrip Dividend Scheme)	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## PLANET LABS PBC

Annual

ISIN	US72703X1063	Meeting Date	10-Jul-25	Contested	No
Ticker	PL				
Country	United States	Record Date	14-May-25	Ballot Status	Counted
Ballot SecID	72703X				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William Marshall	Management	For	For	For
1b.	Elect Robert Schingler, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2a.	Elect Gary B. Smith	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

### ***MAG SILVER CORP.***

**Special**

<b>ISIN</b>	CA55903Q1046	<b>Meeting Date</b>	10-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	MAG				
<b>Country</b>	Canada	<b>Record Date</b>	02-Jun-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	55903Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Acquisition by Pan American Silver Corp.	Management	For	For	For

### ***MAX ESTATES LTD.***

**Other**

<b>ISIN</b>	INE03EI01018	<b>Meeting Date</b>	10-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	544008				
<b>Country</b>	India	<b>Record Date</b>	06-Jun-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y58213102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (Between Max Estates Gurgaon Two Limited and Antara Senior Living Limited)	Management	For	For	For

### ***BROOKDALE SENIOR LIVING INC***

**Annual**

<b>ISIN</b>	US1124631045	<b>Meeting Date</b>	11-Jul-25	<b>Contested</b>	Yes
<b>Ticker</b>	BKD				
<b>Country</b>	United States	<b>Record Date</b>	12-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	112463				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Management Nominee Jordan R. Asher	Management	For	For	For
1b.	Elect Management Nominee Claudia N. Drayton	Management	For	For	For
1c.	Elect Management Nominee Mark Fioravanti	Management	For	For	For
1d.	Elect Management Nominee Victoria L. Freed	Management	For	For	For
1e.	Elect Management Nominee Joshua Hausman	Management	For	For	For
1f.	Elect Management Nominee Elizabeth B. Mace	Management	For	For	For
1g.	Elect Management Nominee Denise W. Warren	Management	For	For	For
1h.	Elect Management Nominee Lee S. Wielansky	Management	For	For	For
1i.	Elect Dissident Nominee Steven J. Insoft	Shareholder	Do Not Vote	Withhold	N/A
1j.	Elect Dissident Nominee Paula J. Poskon	Shareholder	Do Not Vote	Withhold	N/A
1k.	Elect Dissident Nominee Frank J. Small	Shareholder	Do Not Vote	Withhold	N/A
1l.	Elect Dissident Nominee Ivona Smith	Shareholder	Do Not Vote	Withhold	N/A
1m.	Elect Dissident Nominee Steven L. Vick	Shareholder	Do Not Vote	Withhold	N/A
1n.	Elect Dissident Nominee Lori B. Wittman	Shareholder	Do Not Vote	Withhold	N/A
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## **BROOKDALE SENIOR LIVING INC**

Annual

ISIN	US1124631045	Meeting Date	11-Jul-25	Contested	Yes
Ticker	BKD				
Country	United States	Record Date	12-May-25	Ballot Status	Unsent

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 112463

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dissident Nominee Steven J. Insoft	Shareholder	Do Not Vote	TNA	N/A
1b.	Elect Dissident Nominee Paula J. Poskon	Shareholder	Do Not Vote	TNA	N/A
1c.	Elect Dissident Nominee Frank J. Small	Shareholder	Do Not Vote	TNA	N/A
1d.	Elect Dissident Nominee Ivona Smith	Shareholder	Do Not Vote	TNA	N/A
1e.	Elect Dissident Nominee Steven L. Vick	Shareholder	Do Not Vote	TNA	N/A
1f.	Elect Dissident Nominee Lori B. Wittman	Shareholder	Do Not Vote	TNA	N/A
1g.	Elect Management Nominee Joshua Hausman	Management	Do Not Vote	TNA	N/A
1h.	Elect Management Nominee Denise W. Warren	Management	Do Not Vote	TNA	N/A
1i.	Elect Management Nominee Jordan R. Asher	Management	Do Not Vote	TNA	N/A
1j.	Elect Management Nominee Claudia N. Drayton	Management	Do Not Vote	TNA	N/A
1k.	Elect Management Nominee Mark Fioravanti	Management	Do Not Vote	TNA	N/A
1l.	Elect Management Nominee Victoria L. Freed	Management	Do Not Vote	TNA	N/A
1m.	Elect Management Nominee Elizabeth B. Mace	Management	Do Not Vote	TNA	N/A
1n.	Elect Management Nominee Lee S. Wielansky	Management	Do Not Vote	TNA	N/A
2.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
3.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A

**INDUSTRIA DE DISENO TEXTIL SA**

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	ES0148396007	<b>Meeting Date</b>	15-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	ITX				
<b>Country</b>	Spain	<b>Record Date</b>	10-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	E6282J125				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Individual Accounts and Reports	Management	For	For	For
1.b	Ratification of Board Acts	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Elect Roberto Cibeira Moreiras	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	2025-2029 Long-Term Incentive Plan	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Authorisation of Legal Formalities	Management	For	For	For

## SSE PLC

Annual

<b>ISIN</b>	GB0007908733	<b>Meeting Date</b>	17-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	SSE				
<b>Country</b>	United Kingdom	<b>Record Date</b>	15-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	GB0007908733				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Amendment to Performance Share Plan	Management	For	For	For
05	Final Dividend	Management	For	For	For
06	Elect Lady Elish Frances Angiolini	Management	For	For	For
07	Elect John G. Bason	Management	For	For	For
08	Elect Tony Cocker	Management	For	For	For
09	Elect Debbie Crosbie	Management	For	For	For
10	Elect Sir John A. Manzoni	Management	For	For	For
11	Elect Hixonia Nyasulu	Management	For	For	For
12	Elect Barry O'Regan	Management	For	For	For
13	Elect Martin Pibworth	Management	For	For	For
14	Elect Melanie Smith	Management	For	For	For
15	Elect Dame Angela Strank	Management	For	For	For
16	Elect Maarten Wetselaar	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Approval of Net Zero Transition Report and Adoption of Triennial Vote on Net Zero Transition Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## CLASSYS INC.

Special

<b>ISIN</b>	KR7214150005	<b>Meeting Date</b>	21-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	214150				
<b>Country</b>	Korea, Republic of	<b>Record Date</b>	24-Jun-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y49932109				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect RHEE Iris Eun Ji	Management	For	For	For

## SOLAR INDUSTRIES INDIA LTD

Annual

<b>ISIN</b>	INE343H01029	<b>Meeting Date</b>	22-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	532725				
<b>Country</b>	India	<b>Record Date</b>	15-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y806C9126				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Suresh Menon	Management	For	For	For
4	Appointment of Secretarial Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5	Amendments to Articles	Management	For	For	For
6	Approve Payment of Fees to Cost Auditor	Management	For	For	For

### CHAMPION HOMES INC.

Annual

ISIN	US8308301055	Meeting Date	24-Jul-25	Contested	No
Ticker	SKY				
Country	United States	Record Date	02-Jun-25	Ballot Status	Confirmed
Ballot SecID	830830				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael B. Berman	Management	For	For	For
1.2	Elect Eddie Capel	Management	For	For	For
1.3	Elect Mary Fedewa	Management	For	For	For
1.4	Elect Erin Mulligan Helgren	Management	For	For	For
1.5	Elect Tawn Kelley	Management	For	For	For
1.6	Elect Tim Larson	Management	For	For	For
1.7	Elect Nikul Patel	Management	For	For	For
1.8	Elect Gary E. Robinette	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### PENNON GROUP

Annual

ISIN	GB00BNNTLN49	Meeting Date	24-Jul-25	Contested	No
Ticker	PNN				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United Kingdom	<b>Record Date</b>	22-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	G8295T239				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Andrea Blance	Management	For	For	For
5	Elect Laura Flowerdew	Management	For	For	For
6	Elect David Sproul	Management	For	For	For
7	Elect Susan J. Davy	Management	For	For	For
8	Elect Iain Evans	Management	For	For	For
9	Elect Jon Butterworth	Management	For	For	For
10	Elect Loraine Woodhouse	Management	For	For	For
11	Elect Dorothy M. Burwell	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Approval of the Company's Climate-Related Financial Disclosure	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
21	Amendments to Articles (WaterShare+ Offers)	Management	For	For	For
22	Amendments to Articles (General Meetings)	Management	For	Against	Against

### DEVYANI INTERNATIONAL LTD.

Annual

ISIN	INE872J01023	Meeting Date	28-Jul-25	Contested	No
Ticker	543330				
Country	India	Record Date	21-Jul-25	Ballot Status	Confirmed
Ballot SecID	Y2R58Y114				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Ravi Kant Jaipuria	Management	For	For	For
3	Elect Virag Joshi	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Re-appointment of Virag Joshi (President & CEO); Approval of Remuneration	Management	For	For	For
6	Appointment of Secretarial Auditor	Management	For	For	For

### LINDE PLC

Annual

ISIN	IE00BZ12WP82	Meeting Date	29-Jul-25	Contested	No
Ticker	LIN				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	Ireland	<b>Record Date</b>	28-Apr-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	G54950				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sanjiv Lamba	Management	For	For	For
1c.	Elect Ann-Kristin Achleitner	Management	For	For	For
1d.	Elect Thomas Enders	Management	For	For	For
1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Joe Kaeser	Management	For	For	For
1g.	Elect Victoria E. Ossadnik	Management	For	For	For
1h.	Elect Paula Rosput Reynolds	Management	For	For	For
1i.	Elect Alberto Weisser	Management	For	For	For
1j.	Elect Robert L. Wood	Management	For	For	For
2a.	Ratification of Auditor	Management	For	For	For
2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Neutral Goal	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### SAMSARA INC

Annual

<b>ISIN</b>	US79589L1061	<b>Meeting Date</b>	29-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	IOT				
<b>Country</b>	United States	<b>Record Date</b>	30-May-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	79589L106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sanjit Biswas	Management	For	For	For
1.2	Elect John Bicket	Management	For	For	For
1.3	Elect Marc L. Andreessen	Management	For	For	For
1.4	Elect Todd M. Bluedorn	Management	For	For	For
1.5	Elect Susan L. Bostrom	Management	For	For	For
1.6	Elect Jonathan C. Chadwick	Management	For	For	For
1.7	Elect Alyssa H. Henry	Management	For	For	For
1.8	Elect Ann M. Livermore	Management	For	For	For
1.9	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

### TOWER SEMICONDUCTOR LTD.

Annual

<b>ISIN</b>	IL0010823792	<b>Meeting Date</b>	30-Jul-25	<b>Contested</b>	No
<b>Ticker</b>	TSEM				
<b>Country</b>	Israel	<b>Record Date</b>	18-Jun-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	M87915				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amir Elstein	Management	For	For	For
1b.	Elect Russell C Ellwanger	Management	For	For	For
1c.	Elect Kalman Kaufman	Management	For	For	For
1d.	Elect Dana Gross	Management	For	For	For
1e.	Elect Yoav Chelouche	Management	For	For	For
1f.	Elect Iris Avner	Management	For	For	For
1g.	Elect Michal Vakrat Wolkin	Management	For	For	For
1h.	Elect Avi Hasson	Management	For	For	For
1i.	Elect Sagi Ben Moshe	Management	For	For	For
1j.	Elect Carolin Seward	Management	For	For	For
2.	Appointment and Compensation Terms of Board Chair	Management	For	For	For
3.	Base Salary Increase of CEO	Management	For	For	For
4.	Annual Equity Grant of CEO	Management	For	For	For
5.	Amend Employment Terms of CEO	Management	For	For	For
6.	Annual Equity Grants of Directors	Management	For	For	For
7.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

**MAX HEALTHCARE INSTITUTE LTD.**

**Annual**

ISIN	INE027H01010	Meeting Date	30-Jul-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

**Ticker** 543220  
**Country** India  
**Ballot SecID** Y5S464109

**Record Date** 23-Jul-25

**Ballot Status** Confirmed

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Anil Bhatnagar	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Continuation of the Office of Director Anil Kumar Bhatnagar	Management	For	For	For
7	Appointment of Secretarial Auditor	Management	For	For	For
8	Approve Payment of Fees to Cost Auditors	Management	For	For	For

## STERIS PLC

Annual

**ISIN** IE00BFY8C754  
**Ticker** STE  
**Country** Ireland  
**Ballot SecID** G8473T

**Meeting Date** 31-Jul-25  
**Record Date** 02-Jun-25

**Contested** No  
**Ballot Status** Counted

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Esther M. Alegria	Management	For	For	For
1b.	Elect Richard C. Breeden	Management	For	For	For
1c.	Elect Daniel A. Carestio	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Cynthia L. Feldmann	Management	For	For	For
1e.	Elect Christopher S. Holland	Management	For	For	For
1f.	Elect Paul E. Martin	Management	For	For	For
1g.	Elect Nirav R. Shah	Management	For	For	For
1h.	Elect Louis Shapiro	Management	For	For	For
1i.	Elect Mohsen M. Sohi	Management	For	For	For
1j.	Elect Richard M. Steeves	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Appointment of Statutory Auditor	Management	For	For	For
4.	Authority to Set Auditor's Fees	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## ENERSYS

Annual

ISIN	US29275Y1029	Meeting Date	31-Jul-25	Contested	No
Ticker	ENS				
Country	United States	Record Date	04-Jun-25	Ballot Status	Confirmed
Ballot SecID	29275Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Howard I. Hoffen	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.2	Elect Shawn M. O'Connell	Management	For	For	For
1.3	Elect Ronald P. Vargo	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ***RALPH LAUREN CORP***

Annual

ISIN	US7512121010	Meeting Date	31-Jul-25	Contested	No
Ticker	RL				
Country	United States	Record Date	03-Jun-25	Ballot Status	Confirmed
Ballot SecID	751212				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Angela Ahrendts	Management	For	For	For
1.2	Elect Linda Findley	Management	For	For	For
1.3	Elect Darren Walker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ***MONDAY.COM LTD***

Annual

ISIN	IL0011762130	Meeting Date	31-Jul-25	Contested	No
Ticker	MNDY				
Country	Israel	Record Date	20-Jun-25	Ballot Status	Confirmed
Ballot SecID	M7S64H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Roy Mann	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Gili Iohan	Management	For	For	For
1c.	Elect Ronen Faier	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## MAHINDRA & MAHINDRA LTD.

Annual

ISIN	INE101A01026	Meeting Date	31-Jul-25	Contested	No
Ticker	500520				
Country	India	Record Date	24-Jul-25	Ballot Status	Confirmed
Ballot SecID	Y54164150				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Rajesh Jejurikar	Management	For	For	For
5	Elect Anand G. Mahindra	Management	For	For	For
6	Revision of Remuneration of Anand G. Mahindra (Non-executive Chair)	Management	For	For	For
7	Elect Nisaba Adi Godrej	Management	For	For	For
8	Elect Muthiah Murugappan	Management	For	For	For
9	Approve Payment of Fees to Cost Auditors	Management	For	For	For
10	Appointment of Secretarial Auditor	Management	For	For	For
11	Related Party Transactions (Mahindra Electric Automobile Limited)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

12	Related Party Transactions (Subsidiaries)	Management	For	For	For
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### ***PRESTIGE CONSUMER HEALTHCARE INC***

Annual

<b>ISIN</b>	US74112D1019	<b>Meeting Date</b>	05-Aug-25	<b>Contested</b>	No
<b>Ticker</b>	PBH				
<b>Country</b>	United States	<b>Record Date</b>	10-Jun-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	74112D				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ronald M. Lombardi	Management	For	For	For
1.2	Elect John E. Byom	Management	For	For	For
1.3	Elect Celeste A. Clark	Management	For	For	For
1.4	Elect James C. D'Arecca	Management	For	For	For
1.5	Elect Sheila A. Hopkins	Management	For	For	For
1.6	Elect John F. Kelly	Management	For	For	For
1.7	Elect Dawn M. Zier	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### ***RISKIFIED LTD***

Annual

<b>ISIN</b>	IL0011786493	<b>Meeting Date</b>	06-Aug-25	<b>Contested</b>	No
<b>Ticker</b>	RSKD				
<b>Country</b>	Israel	<b>Record Date</b>	17-Jun-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	M8216R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Aaron Mankovski	Management	For	For	For
1b.	Elect Erez Shachar	Management	For	For	For
1c.	Elect David Meredith	Management	For	For	For
2.	Compensation Policy	Management	For	Against	Against
3.	Amend Employment Terms of Chair and CEO	Management	For	For	For
4.	Amend Employment Terms of Director and CTO	Management	For	For	For
5.	Appointment of Eido Gal as CEO and Chair of the Board	Management	For	For	For
6.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## COMMVault Systems Inc

Annual

ISIN	US2041661024	Meeting Date	07-Aug-25	Contested	No
Ticker	CVLT				
Country	United States	Record Date	20-Jun-25	Ballot Status	Confirmed
Ballot SecID	204166				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicholas Adamo	Management	For	For	For
1.2	Elect Martha Bejar	Management	For	For	For
1.3	Elect Keith B. Geeslin	Management	For	For	For
1.4	Elect Vivie Lee	Management	For	For	For
1.5	Elect Sanjay Mirchandani	Management	For	For	For
1.6	Elect Charles E. Moran	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.7	Elect Allison Pickens	Management	For	For	For
1.8	Elect A. Shane Sanders	Management	For	For	For
1.9	Elect Arlen R. Shenkman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2016 Omnibus Incentive Plan	Management	For	For	For

## ***BHARTI AIRTEL LTD.***

Annual

<b>ISIN</b>	INE397D01024	<b>Meeting Date</b>	08-Aug-25	<b>Contested</b>	No
<b>Ticker</b>	532454				
<b>Country</b>	India	<b>Record Date</b>	01-Aug-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y0885K108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Chua Sock Koong	Management	For	For	For
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For
5	Appointment of Secretarial Auditor	Management	For	For	For
6	Related Party Transactions with Bharti Hexacom Limited	Management	For	For	For
7	Related Party Transactions with Nxtra Data Limited	Management	For	For	For
8	Related Party Transactions with Indus Towers Limited	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

9	Related Party Transactions with Beetel Teletech Limited	Management	For	For	For
10	Related Party Transactions with Dixon Electro Appliances Private Limited	Management	For	For	For
11	Related Party Transactions between Xtelify Limited and Beetel Teletech Limited	Management	For	For	For

### NEXTRACKER INC

Annual

ISIN	US65290E1010	Meeting Date	18-Aug-25	Contested	No
Ticker	NXT				
Country	United States	Record Date	23-Jun-25	Ballot Status	Counted
Ballot SecID	65290E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey B. Guldner	Management	For	For	For
1.2	Elect Monica Karuturi	Management	For	For	For
1.3	Elect Brandi Thomas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

### ETERNAL LTD.

Annual

ISIN	INE758T01015	Meeting Date	19-Aug-25	Contested	No
Ticker	543320				
Country	India	Record Date	12-Aug-25	Ballot Status	Confirmed
Ballot SecID	Y9899X105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Sanjeev Bikhchandani	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Appointment of Secretarial Auditor	Management	For	For	For

## OPENDOOR TECHNOLOGIES INC

Special

ISIN	US6837121036	Meeting Date	20-Aug-25	Contested	No
Ticker	OPEN				
Country	United States	Record Date	04-Jun-25	Ballot Status	Counted
Ballot SecID	683712				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Reverse Stock Split	Management	for	For	For
2.	Right to Adjourn Meeting	Management	for	For	For

## BSE LTD

Annual

ISIN	INE118H01025	Meeting Date	20-Aug-25	Contested	No
Ticker	EQBSE				
Country	India	Record Date	13-Aug-25	Ballot Status	Confirmed
Ballot SecID	Y0R9BJ101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Jagannath Mukkavilli	Management	For	For	For
4	Appointment of Secretarial Auditor	Management	For	For	For

## NEBIUS GROUP N.V.

Annual

ISIN	NL0009805522	Meeting Date	21-Aug-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	NBIS				
<b>Country</b>	Netherlands	<b>Record Date</b>	24-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	N97284				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Extend Term of Preparation of Accounts and Reports	Management	For	For	For
2.	Adoption of Accounts and Reports	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4.	Elect Arkady Volozh	Management	For	For	For
5.	Elect Ophir Nave	Management	For	For	For
6.	Elect John Boynton	Management	For	For	For
7.	Elect Elena Bunina	Management	For	For	For
8.	Elect Arne Grimme	Management	For	For	For
9.	Elect Kira Radinsky	Management	For	For	For
10.	Elect Charles Ryan	Management	For	For	For
11.	Elect Matthew Weigand	Management	For	For	For
12.	Amendments to Articles	Management	For	Against	Against
13.	Amendment of the Director Compensation Program	Management	For	For	For
14.	Appointment of Auditor	Management	For	For	For
15.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

17.	Authority to Repurchase Shares	Management	For	For	For
18.	Cancellation of Shares	Management	For	For	For

### ***XERO LIMITED***

**Annual**

<b>ISIN</b>	NZXROE0001S2	<b>Meeting Date</b>	21-Aug-25	<b>Contested</b>	No
<b>Ticker</b>	XRO				
<b>Country</b>	New Zealand	<b>Record Date</b>	19-Aug-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Q98665104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Management	For	For	For
2	Re-elect Brian McAndrews	Management	For	For	For
3	Re-elect Susan Peterson	Management	For	For	For
4	Re-elect David Thodey	Management	For	For	For
5	Remuneration Report	Management		Against	N/A

### ***NEXT VISION STABILIZED SYSTEMS LTD***

**Special**

<b>ISIN</b>	IL0011765935	<b>Meeting Date</b>	21-Aug-25	<b>Contested</b>	No
<b>Ticker</b>	NXSN				
<b>Country</b>	Israel	<b>Record Date</b>	16-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	M7S8CE118				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Base Salary Increase of Executive Chair	Management	for	For	For
2	Base Salary Increase of CTO	Management	for	For	For
3	Base Salary Increase of CEO	Management	for	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4	Annual Cash Bonus Plan of Chair	Management	for	For	For
5	Annual Cash Bonus Plan of CTO	Management	for	For	For
6	Annual Cash Bonus Plan of CEO	Management	for	For	For
7	Elect Chen Mordekhay Golan	Management	for	For	For
8	Elect Boris Kipnis	Management	for	For	For
9	Elect Yosef Sandler	Management	for	For	For
10	Elect Nochman Benchaya	Management	for	For	For
11	Elect Tamar Landau	Management	for	For	For
12	Appointment of Auditor	Management	for	For	For

## POWER GRID CORP. OF INDIA LTD.

Annual

ISIN	INE752E01010	Meeting Date	26-Aug-25	Contested	No
Ticker	532898				
Country	India	Record Date	19-Aug-25	Ballot Status	Confirmed
Ballot SecID	Y7028N105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Yatindra Dwivedi	Management	For	For	For
4	Elect Naveen Srivastava	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

6	Elect Vamsi Ramamohan Burra	Management	For	For	For
7	Elect Abhay Bakre	Management	For	For	For
8	Elect Shiv Tapasya Paswan	Management	For	For	For
9	Elect Rohit Vaswani	Management	For	For	For
10	Elect Sajal Jha	Management	For	For	For
11	Appointment of Secretarial Auditor	Management	For	For	For
12	Approve Payment of Fees to Cost Auditors	Management	For	For	For
13	Amendment to Borrowing Powers	Management	For	For	For
14	Authority to Issue Non-Convertible Debentures	Management	For	For	For

## BOOT BARN HOLDINGS INC

Annual

ISIN	US0994061002	Meeting Date	27-Aug-25	Contested	No
Ticker	BOOT				
Country	United States	Record Date	01-Jul-25	Ballot Status	Confirmed
Ballot SecID	099406				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peter M. Starrett	Management	For	For	For
1.2	Elect Chris Bruzzo	Management	For	For	For
1.3	Elect Eddie Burt	Management	For	For	For
1.4	Elect John Hazen	Management	For	For	For
1.5	Elect Lisa G. Laube	Management	For	Withhold	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.6	Elect Anne MacDonald	Management	For	For	For
1.7	Elect Brenda I. Morris	Management	For	For	For
1.8	Elect Brad Weston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

## ASKER HEALTHCARE GROUP AB

Special

ISIN	SE0024171458	Meeting Date	27-Aug-25	Contested	No
Ticker	ASKER				
Country	Sweden	Record Date	19-Aug-25	Ballot Status	Confirmed
Ballot SecID	W0767R108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
7	Creation of New Share Class	Management	For	Against	Against
8.A	Adoption of Share-Based Incentives (Plan 2025)	Management	For	For	For
8.B	Authority to Issue, Repurchase, Transfer Shares (Plan 2025)	Management	For	Against	Against
8.C	Approve Equity Swap Agreement	Management	For	Against	Against

## TXNM ENERGY INC.

Special

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US69349H1077	<b>Meeting Date</b>	28-Aug-25	<b>Contested</b>	No
<b>Ticker</b>	TXNM				
<b>Country</b>	United States	<b>Record Date</b>	17-Jul-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	69349H				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Blackstone Transaction	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

## HYUNDAI MOTOR INDIA LTD.

Annual

<b>ISIN</b>	INE0V6F01027	<b>Meeting Date</b>	28-Aug-25	<b>Contested</b>	No
<b>Ticker</b>					
<b>Country</b>	India	<b>Record Date</b>	21-Aug-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y3824T115				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Tarun Garg	Management	For	For	For
5	Elect Chathapuram S Gopalakrishnan	Management	For	For	For
6	Appointment of Secretarial Auditor	Management	For	For	For
7	Approve Payment of Fees to Cost Auditors	Management	For	For	For

## ICICI BANK LTD.

Annual

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	INE090A01021	<b>Meeting Date</b>	30-Aug-25	<b>Contested</b>	No
<b>Ticker</b>	532174				
<b>Country</b>	India	<b>Record Date</b>	22-Aug-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y3860Z132				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sandeep Batra	Management	For	For	For
4	Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees	Management	For	For	For
5	Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees	Management	For	For	For
6	Appointment of Secretarial Auditor	Management	For	For	For
7	Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer)	Management	For	For	For
8	Revision of Remuneration of Sandeep Batra (Executive Director)	Management	For	For	For
9	Revision of Remuneration of Rakesh Jha (Executive Director)	Management	For	For	For
10	Revision of Remuneration of Ajay Kumar Gupta (Executive Director)	Management	For	For	For
11	Appointment of Sandeep Batra (Whole-time Director); Approval of Remuneration	Management	For	For	For
12	Related Party Transactions Foreign Exchange and Derivative Transactions by the Bank for FY2026	Management	For	For	For
13	Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset Management Company Limited by the Bank	Management	For	For	For
14	Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2026	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

15	Related Party Transactions for Investment in Securities Issued by Related Parties, Purchase/Sale of Securities from/to Related Parties in Secondary Market	Management	For	For	For
16	Related Party Transactions for Granting of Fund Based and/or Non-fund Based Credit Facilities by Bank to Related Party	Management	For	For	For
17	Related Party Transactions for Purchase/Sale of Loans by the Bank from/to Related Party	Management	For	For	For
18	Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-term Borrowing Transactions by the Bank	Management	For	For	For
19	Related Party Transactions for Undertaking Reverse Repurchase Transactions and Other Permitted Short-term Lending Transactions by the Bank	Management	For	For	For
20	Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank for FY2027	Management	For	For	For
21	Related Party Transactions for Availing Insurance Services by the Bank	Management	For	For	For
22	Related Party Transactions for Providing Grant by the Bank to Related Party for Undertaking Corporate Social Responsibility	Management	For	For	For
23	Related Party Transactions by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank	Management	For	For	For
24	Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2027	Management	For	For	For

## CASEY'S GENERAL STORES, INC.

Annual

ISIN	US1475281036	Meeting Date	03-Sep-25	Contested	No
Ticker	CASY				
Country	United States	Record Date	30-Jun-25	Ballot Status	Counted
Ballot SecID	147528				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sri Donthi	Management	For	For	For
1b.	Elect Donald E. Frieson	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1c.	Elect Cara K. Heiden	Management	For	For	For
1d.	Elect David K. Lenhardt	Management	For	For	For
1e.	Elect Maria Castañón Moats	Management	For	For	For
1f.	Elect Darren M. Rebelez	Management	For	For	For
1g.	Elect Larree M. Renda	Management	For	For	For
1h.	Elect Judy A. Schmeling	Management	For	For	For
1i.	Elect Michael Spanos	Management	For	For	For
1j.	Elect Gregory A. Trojan	Management	For	For	For
1k.	Elect Allison M. Wing	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Disclosure of Timeline for Scope 3 GHG Reduction Targets	Shareholder	Against	Against	For

KESTRA MEDICAL TECHNOLOGIES LIMITED					Annual
ISIN	BMG524411052	Meeting Date	03-Sep-25	Contested	No
Ticker	KMTS				
Country	United States	Record Date	07-Jul-25	Ballot Status	Confirmed
Ballot SecID	G52441				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Conor Hanley	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b	Elect Elizabeth Kwo	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For

### ***RBC BEARINGS INC.***

Annual

ISIN	US75524B1044	Meeting Date	04-Sep-25	Contested	No
Ticker	RBC				
Country	United States	Record Date	08-Jul-25	Ballot Status	Confirmed
Ballot SecID	75524B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel A. Bergeron	Management	For	For	For
1b.	Elect Barry C. Boyan	Management	For	For	For
1c.	Elect Edward D. Stewart	Management	For	For	For
1d.	Elect Frederick J. Elmy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

### ***XPS PENSIONS GROUP PLC***

Annual

ISIN	GB00BDDN1T20	Meeting Date	04-Sep-25	Contested	No
Ticker					
Country	United Kingdom	Record Date	02-Sep-25	Ballot Status	Received
Ballot SecID	G9829Q105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Elect Ben Bramhall	Management	For	For	For
05	Elect Paul Cuff	Management	For	For	For
06	Elect Sarah Ing	Management	For	For	For
07	Elect Imogen Joss	Management	For	For	For
08	Elect Aisling Kennedy	Management	For	For	For
09	Elect Snehal Shah	Management	For	For	For
10	Elect Margaret Snowdon	Management	For	For	For
11	Elect Martin Sutherland	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### NU HOLDINGS LTD

Annual

ISIN	KYG6683N1034	Meeting Date	08-Sep-25	Contested	No
Ticker	NU				
Country	Cayman Islands	Record Date	30-Jul-25	Ballot Status	Confirmed
Ballot SecID	G6683N103				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Election of Directors (Slate)	Management	For	For	For

### NIKE, INC.

Annual

ISIN	US6541061031	Meeting Date	09-Sep-25	Contested	No
Ticker	NKE				
Country	United States	Record Date	09-Jul-25	Ballot Status	Confirmed
Ballot SecID	654106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mónica Gil	Management	For	For	For
1b.	Elect John W. Rogers, Jr.	Management	For	For	For
1c.	Elect Robert Holmes Swan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Stock Incentive Plan	Management	For	For	For

### ARM HOLDINGS PLC.

Annual

ISIN	US0420682058	Meeting Date	09-Sep-25	Contested	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	ARMH	<b>Record Date</b>	31-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Country</b>	United Kingdom				
<b>Ballot SecID</b>	042068				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For
4.	Authority to Set Auditor's Fees	Management	For	For	For
5.	Elect Masayoshi Son	Management	For	For	For
6.	Elect Rene Haas	Management	For	For	For
7.	Elect Ronald D. Fisher	Management	For	For	For
8.	Elect Jeffrey A. Sine	Management	For	For	For
9.	Elect Karen E. Dykstra	Management	For	For	For
10.	Elect Rosemary M. Schooler	Management	For	For	For
11.	Elect Paul E. Jacobs	Management	For	For	For
12.	Elect Young K. Sohn	Management	For	For	For

## INTERPARFUMS INC.

Annual

<b>ISIN</b>	US4583341098	<b>Meeting Date</b>	10-Sep-25	<b>Contested</b>	No
<b>Ticker</b>	IPAR				
<b>Country</b>	United States	<b>Record Date</b>	17-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	458334				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jean Madar	Management	For	For	For
1.2	Elect Philippe Bénacin	Management	For	For	For
1.3	Elect Michel Atwood	Management	For	For	For
1.4	Elect Philippe Santi	Management	For	For	For
1.5	Elect Francois Heilbronn	Management	For	Withhold	Against
1.6	Elect Robert Bensoussan-Torres	Management	For	For	For
1.7	Elect Véronique Gabaï-Pinsky	Management	For	For	For
1.8	Elect Gilbert Harrison	Management	For	For	For
1.9	Elect Gerard Kappauf	Management	For	For	For
1.10	Elect Patrick Bousquet-Chavanne	Management	For	For	For
1.11	Elect Herve Bouillonnet	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Certificate of Incorporation to Cancel "Hook Shares"	Management	For	For	For

## COMPAGNIE FINANCIERE RICHEMONT SA

Annual

ISIN	CH0210483332	Meeting Date	10-Sep-25	Contested	No
Ticker	CFR				
Country	Switzerland	Record Date	01-Sep-25	Ballot Status	No Vote Cast
Ballot SecID	H25662182				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Accounts and Reports	Management	For	TNA	N/A
1.2	Report on Non-Financial Matters	Management	For	TNA	N/A
2	Allocation of Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4	Elect Wendy Luhabe as Representative of "A" Shareholders	Management	For	TNA	N/A
5.1	Elect Johann Rupert	Management	For	TNA	N/A
5.2	Elect Abraham Schot	Management	For	TNA	N/A
5.3	Elect Nikesh Arora	Management	For	TNA	N/A
5.4	Elect Nicolas Bos	Management	For	TNA	N/A
5.5	Elect Fiona Druckenmiller	Management	For	TNA	N/A
5.6	Elect Burkhard Grund	Management	For	TNA	N/A
5.7	Elect Keyu Jin	Management	For	TNA	N/A
5.8	Elect Wendy Luhabe	Management	For	TNA	N/A
5.9	Elect Josua (Dillie) Malherbe	Management	For	TNA	N/A
5.10	Elect Jeff Moss	Management	For	TNA	N/A
5.11	Elect Vesna Nevistic	Management	For	TNA	N/A
5.12	Elect Anton Rupert	Management	For	TNA	N/A
5.13	Elect Gary Saage	Management	For	TNA	N/A



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5.14	Elect Patrick Thomas	Management	For	TNA	N/A
5.15	Elect Jasmine Whitbread	Management	For	TNA	N/A
6.1	Elect Fiona Druckenmiller as Compensation Committee Member	Management	For	TNA	N/A
6.2	Elect Keyu Jin as Compensation Committee Member	Management	For	TNA	N/A
6.3	Elect Abraham Schot as Compensation Committee Member	Management	For	TNA	N/A
6.4	Elect Jasmine Whitbread as Compensation Committee Member	Management	For	TNA	N/A
7	Appointment of Auditor	Management	For	TNA	N/A
8	Appointment of Independent Proxy	Management	For	TNA	N/A
9.1	Board Compensation	Management	For	TNA	N/A
9.2	Executive Compensation (Fixed)	Management	For	TNA	N/A
9.3	Executive Compensation (Variable)	Management	For	TNA	N/A
10	Transaction of Other Business	Management		TNA	N/A

## MAKEMYTRIP LTD

Annual

ISIN	MU0295S00016	Meeting Date	11-Sep-25	Contested	No
Ticker	MMYT				
Country	Mauritius	Record Date	17-Jul-25	Ballot Status	Confirmed
Ballot SecID	V5633W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Elect Hashim Joomye	Management	For	For	For
4.	Elect Savinilorna Payandi Pillay Ramen	Management	For	For	For
5.	Elect Vivek N. Gour	Management	For	For	For
6.	Elect Mohit Kabra	Management	For	For	For

### TRADE DESK INC

Special

ISIN	US88339J1051	Meeting Date	16-Sep-25	Contested	No
Ticker	TTD				
Country	United States	Record Date	21-Jul-25	Ballot Status	Confirmed
Ballot SecID	88339J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Amendments to Articles of Incorporation Regarding New Sunset Trigger and Nevada Law Updates	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

### AAR CORP.

Annual

ISIN	US0003611052	Meeting Date	16-Sep-25	Contested	No
Ticker	AIR				
Country	United States	Record Date	22-Jul-25	Ballot Status	Counted
Ballot SecID	000361				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey N. Edwards	Management	For	Against	Against
1b.	Elect John M. Holmes	Management	For	For	For
1c.	Elect Ellen M. Lord	Management	For	For	For
1d.	Elect Marc J. Walfish	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### **AVIDXCHANGE HOLDINGS INC**

Special

<b>ISIN</b>	US05368X1028	<b>Meeting Date</b>	16-Sep-25	<b>Contested</b>	No
<b>Ticker</b>	AVDX				
<b>Country</b>	United States	<b>Record Date</b>	14-Aug-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	05368X				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger Proposal	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Abstain	Against
3.	Adjournment Proposal	Management	For	For	For

### **HOULIHAN LOKEY INC**

Annual

<b>ISIN</b>	US4415931009	<b>Meeting Date</b>	17-Sep-25	<b>Contested</b>	No
<b>Ticker</b>	HLI				
<b>Country</b>	United States	<b>Record Date</b>	24-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	441593				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Scott L. Beiser	Management	For	For	For
1.2	Elect Todd J. Carter	Management	For	For	For
1.3	Elect Paul A. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ***DARDEN RESTAURANTS, INC.***

Annual

<b>ISIN</b>	US2371941053	<b>Meeting Date</b>	17-Sep-25	<b>Contested</b>	No
<b>Ticker</b>	DRI				
<b>Country</b>	United States	<b>Record Date</b>	23-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	237194				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect M. Shân Atkins	Management	For	For	For
1.2	Elect Ricardo Cardenas	Management	For	For	For
1.3	Elect Juliana L. Chugg	Management	For	For	For
1.4	Elect James P. Fogarty	Management	For	For	For
1.5	Elect Cynthia T. Jamison	Management	For	For	For
1.6	Elect Daryl A. Kenningham	Management	For	For	For
1.7	Elect William S. Simon	Management	For	For	For
1.8	Elect Charles M. Sonsteby	Management	For	For	For
1.9	Elect Timothy J. Wilmott	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	Against	For

### ***TAKE-TWO INTERACTIVE SOFTWARE, INC.***

Annual

<b>ISIN</b>	US8740541094	<b>Meeting Date</b>	18-Sep-25	<b>Contested</b>	No
<b>Ticker</b>	TTWO				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	United States	<b>Record Date</b>	23-Jul-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	874054				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Strauss Zelnick	Management	For	For	For
1b.	Elect Michael Dornemann	Management	For	For	For
1c.	Elect J Moses	Management	For	For	For
1d.	Elect Michael Sheresky	Management	For	For	For
1e.	Elect LaVerne Srinivasan	Management	For	For	For
1f.	Elect Susan M. Tolson	Management	For	For	For
1g.	Elect Paul Viera	Management	For	For	For
1h.	Elect Roland A. Hernandez	Management	For	For	For
1i.	Elect William Gordon	Management	For	For	For
1j.	Elect Ellen F. Siminoff	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2017 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

## KORN FERRY

Annual

<b>ISIN</b>	US5006432000	<b>Meeting Date</b>	18-Sep-25	<b>Contested</b>	No
<b>Ticker</b>	KFY				
<b>Country</b>	United States	<b>Record Date</b>	31-Jul-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	500643				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Doyle N. Beneby	Management	For	For	For
1b.	Elect Laura M. Bishop	Management	For	For	For
1c.	Elect Gary D. Burnison	Management	For	For	For
1d.	Elect Matthew J. Espe	Management	For	For	For
1e.	Elect Russell A. Hagey	Management	For	For	For
1f.	Elect Jerry P. Leamon	Management	For	For	For
1g.	Elect Angel R. Martinez	Management	For	For	For
1h.	Elect Lori J. Robinson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Abstain	Against
4.	Ratification of Auditor	Management	For	For	For

## VERONA PHARMA PLC

Special

ISIN	US9250501064	Meeting Date	24-Sep-25	Contested	No
Ticker	VRNA				
Country	United Kingdom	Record Date	11-Aug-25	Ballot Status	Confirmed
Ballot SecID	925050				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
C1.	Scheme of Arrangement	Management	For	For	For
S1.	Approval of the Scheme	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

O2.	Advisory Vote on Golden Parachutes	Management	For	For	For
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### **BALTIC CLASSIFIEDS GROUP PLC**

Annual

ISIN	GB00BN44P254	Meeting Date	24-Sep-25	Contested	No
Ticker	BCG				
Country	United Kingdom	Record Date	22-Sep-25	Ballot Status	Confirmed
Ballot SecID	GB00BN44P254				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Final Dividend	Management	For	For	For
05	Elect Trevor Mather	Management	For	For	For
06	Elect Justinas Šimkus	Management	For	For	For
07	Elect Lina Maciene	Management	For	For	For
08	Elect Simonas Orkinas	Management	For	For	For
09	Elect Ed Williams	Management	For	For	For
10	Elect Tom Hall	Management	For	For	For
11	Elect Kristel Volver	Management	For	For	For
12	Elect Jurgita Kirvaitiene	Management	For	For	For
13	Elect Ruta Armone	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Amendment to the Performance Share Plan	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## ALIBABA GROUP HOLDING LTD

Annual

ISIN	US01609W1027	Meeting Date	25-Sep-25	Contested	No
Ticker	BABA				
Country	Cayman Islands	Record Date	05-Aug-25	Ballot Status	Confirmed
Ballot SecID	01609W				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
2.	Authority to Repurchase Shares	Management	For	For	For
3.1	Elect Eddie Yongming WU	Management	For	For	For
3.2	Elect Jerry YANG Chih-Yuan	Management	For	For	For
3.3	Elect Wan Ling Martello	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.4	Elect Albert NG Kong Ping	Management	For	For	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

### C3.AI INC

Annual

<b>ISIN</b>	US12468P1049	<b>Meeting Date</b>	03-Oct-25	<b>Contested</b>	No
<b>Ticker</b>	AI				
<b>Country</b>	United States	<b>Record Date</b>	04-Aug-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	12468P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect John E. Hyten	Management	For	For	For
1.2	Elect Richard C. Levin	Management	For	For	For
1.3	Elect D. Bruce Sewell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

### CHART INDUSTRIES INC

Special

<b>ISIN</b>	US16115Q3083	<b>Meeting Date</b>	06-Oct-25	<b>Contested</b>	No
<b>Ticker</b>	CTI				
<b>Country</b>	United States	<b>Record Date</b>	05-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	16115Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### **SCHLUMBERGER LTD.**

Special

<b>ISIN</b>	AN8068571086	<b>Meeting Date</b>	07-Oct-25	<b>Contested</b>	No
<b>Ticker</b>	SLB				
<b>Country</b>	Curaçao	<b>Record Date</b>	03-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	806857				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Company Name Change	Management	For	For	For

### **TRANSURBAN GROUP**

Annual

<b>ISIN</b>	AU000000TCL6	<b>Meeting Date</b>	08-Oct-25	<b>Contested</b>	No
<b>Ticker</b>	TCL				
<b>Country</b>	Australia	<b>Record Date</b>	06-Oct-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Q9194A106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Marina S. Go	Management	For	For	For
2b	Re-elect Sarah E. Ryan	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Michelle Jablko)	Management	For	For	For

### **CREDO TECHNOLOGY GROUP HOLDING LTD**

Annual

<b>ISIN</b>	KYG254571055	<b>Meeting Date</b>	13-Oct-25	<b>Contested</b>	No
<b>Ticker</b>	CRDO				
<b>Country</b>	Cayman Islands	<b>Record Date</b>	21-Aug-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	G25457				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect William Brennan	Management	For	For	For
1.2	Elect Yat Tung Lam	Management	For	For	For
1.3	Elect Chi Fung Cheng	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## PROCTER & GAMBLE CO.

Annual

ISIN	US7427181091	Meeting Date	14-Oct-25	Contested	No
Ticker	PG				
Country	United States	Record Date	15-Aug-25	Ballot Status	Counted
Ballot SecID	742718				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect Craig Arnold	Management	For	For	For
1c.	Elect Brett Biggs	Management	For	For	For
1d.	Elect Sheila Bonini	Management	For	For	For
1e.	Elect Amy L. Chang	Management	For	For	For
1f.	Elect Shailesh G. Jejurikar	Management	For	For	For
1g.	Elect Joseph Jimenez	Management	For	For	For
1h.	Elect Christopher Kempczinski	Management	For	For	For
1i.	Elect Debra L. Lee	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1j.	Elect Christine M. McCarthy	Management	For	For	For
1k.	Elect Ashley McEvoy	Management	For	For	For
1l.	Elect Jon R. Moeller	Management	For	For	For
1m.	Elect Robert J. Portman	Management	For	For	For
1n.	Elect Rajesh Subramaniam	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Stock and Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

## KELLY PARTNERS GROUP HOLDINGS LIMITED

Special

ISIN	AU000000KPG7	Meeting Date	14-Oct-25	Contested	No
Ticker	KPG				
Country	Australia	Record Date	12-Oct-25	Ballot Status	Confirmed
Ballot SecID	Q6368N104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Financial Assistance (KP GH WP Pty Ltd)	Management	For	For	For
2	Approve Financial Assistance (KPGH 2 Pty Ltd)	Management	For	For	For

## CUSHMAN & WAKEFIELD PLC

Special

ISIN	GB00BFZ4N465	Meeting Date	16-Oct-25	Contested	No
Ticker	CWK				
Country	United Kingdom	Record Date	29-Aug-25	Ballot Status	Confirmed
Ballot SecID	G2717B				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Redomiciliation to Bermuda	Management	For	For	For

### **CUSHMAN & WAKEFIELD PLC**

Special

ISIN	GB00BFZ4N465	Meeting Date	16-Oct-25	Contested	No
Ticker	CWK				
Country	United Kingdom	Record Date	02-Sep-25	Ballot Status	Confirmed
Ballot SecID	G2717B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Scheme of Arrangement	Management	For	For	For
2.	Cancellation of Shares to Sanction the Scheme	Management	For	For	For
3.	Bundled Amendments to the Articles Related to the Scheme	Management	For	For	For
4.	Application of Reserves	Management	For	For	For
5.	Right to Adjourn Meeting	Management	For	For	For

### **CUSHMAN & WAKEFIELD PLC**

Special

ISIN	GB00BFZ4N465	Meeting Date	16-Oct-25	Contested	No
Ticker	CWK				
Country	United Kingdom	Record Date	03-Sep-25	Ballot Status	Confirmed
Ballot SecID	G2717B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Repeal of Classified Board	Management	For	For	For
2.	Removal of Supermajority Vote for Mergers or Business Combinations	Management	For	For	For
3.	Authority to Create Preferred Shares	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Right to Adjourn Meeting	Management	For	For	For
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### HUATAI SECURITIES CO LTD

Other

ISIN	CNE100000LQ8	Meeting Date	17-Oct-25	Contested	No
Ticker	601688				
Country	China	Record Date	09-Oct-25	Ballot Status	Confirmed
Ballot SecID	Y37426106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Amendments to Articles	Management	For	Against	Against
2.	Amendments to Procedural Rules for General Meeting	Management	For	Against	Against
3.	Amendments to Procedural Rules for the Board of Directors	Management	For	For	For

### HUATAI SECURITIES CO LTD

Special

ISIN	CNE100000LQ8	Meeting Date	17-Oct-25	Contested	No
Ticker	601688				
Country	China	Record Date	09-Oct-25	Ballot Status	Confirmed
Ballot SecID	Y37426106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Distribution of Interim Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	Against	Against
3	Amendments to Procedural Rules for General Meeting	Management	For	Against	Against
4	Amendments to Procedural Rules for the Board of Directors	Management	For	For	For
5	Dissolution of the Supervisory Committee	Management	For	For	For

### UNILEVER PLC

Special

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	GB00B10RZP78	<b>Meeting Date</b>	21-Oct-25	<b>Contested</b>	No
<b>Ticker</b>	UL				
<b>Country</b>	United Kingdom	<b>Record Date</b>	11-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	904767				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Share Consolidation	Management	For	For	For
2.	Amendments to Articles (Share Consolidation)	Management	For	For	For

## MERCURY SYSTEMS INC

Annual

<b>ISIN</b>	US5893781089	<b>Meeting Date</b>	22-Oct-25	<b>Contested</b>	No
<b>Ticker</b>	MRCY				
<b>Country</b>	United States	<b>Record Date</b>	25-Aug-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	589378				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William L. Ballhaus	Management	For	For	For
1.2	Elect Lisa S. Disbrow	Management	For	For	For
1.3	Elect Howard L. Lance	Management	For	For	For
1.4	Elect Jean Bua	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Long Term Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

## PARKER-HANNIFIN CORP.

Annual

<b>ISIN</b>	US7010941042	<b>Meeting Date</b>	22-Oct-25	<b>Contested</b>	No
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Ticker</b>	PH	<b>Record Date</b>	05-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Country</b>	United States				
<b>Ballot SecID</b>	701094				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Denise Russell Fleming	Management	For	For	For
1b.	Elect Lance M. Fritz	Management	For	For	For
1c.	Elect Linda A. Harty	Management	For	For	For
1d.	Elect Kevin A. Lobo	Management	For	For	For
1e.	Elect Jennifer A. Parmentier	Management	For	For	For
1f.	Elect E. Jean Savage	Management	For	For	For
1g.	Elect Laura K. Thompson	Management	For	For	For
1h.	Elect James R. Verrier	Management	For	For	For
1i.	Elect James L. Wainscott	Management	For	For	For
1j.	Elect Beth A. Wozniak	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## CODAN LTD

Annual

<b>ISIN</b>	AU000000CDA3	<b>Meeting Date</b>	22-Oct-25	<b>Contested</b>	No
<b>Ticker</b>	CDA				
<b>Country</b>	Australia	<b>Record Date</b>	20-Oct-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Q2595M100				



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Sarah Adam-Gedge	Management	For	For	For
3	Equity Grant - LTI (MD/CEO Alfonso Ianniello)	Management	For	For	For
4	Equity Grant - SPIR (MD/CEO Alfonso Ianniello)	Management	For	For	For

### HD HYUNDAI

Special

ISIN	KR7329180004	Meeting Date	23-Oct-25	Contested	No
Ticker	329180				
Country	Korea, Republic of	Record Date	12-Sep-25	Ballot Status	Confirmed
Ballot SecID	Y3838M122				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger with HD HYUNDAI MIPO CO., LTD.	Management	For	For	For

### KENNAMETAL INC.

Annual

ISIN	US4891701009	Meeting Date	28-Oct-25	Contested	No
Ticker	KMT				
Country	United States	Record Date	29-Aug-25	Ballot Status	Counted
Ballot SecID	489170				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Joseph Alvarado	Management	For	For	For
1.2	Elect Shelley J. Bausch	Management	For	For	For
1.3	Elect Sanjay Chowbey	Management	For	For	For
1.4	Elect Douglas T. Dietrich	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.5	Elect William M. Lambert	Management	For	For	For
1.6	Elect Lorraine M. Martin	Management	For	For	For
1.7	Elect Sagar A. Patel	Management	For	For	For
1.8	Elect Paul E. Sternlieb	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ASTRAZENECA PLC

Annual

ISIN	GB0009895292	Meeting Date	03-Nov-25	Contested	No
Ticker	AZN				
Country	United Kingdom	Record Date	30-Sep-25	Ballot Status	Confirmed
Ballot SecID	046353				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Adoption of New Articles	Management	For	For	For

### LAM RESEARCH CORP.

Annual

ISIN	US5128073062	Meeting Date	04-Nov-25	Contested	No
Ticker	LRCX				
Country	United States	Record Date	05-Sep-25	Ballot Status	Confirmed
Ballot SecID	512807				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sohail U. Ahmed	Management	For	For	For
1b.	Elect Timothy M. Archer	Management	For	For	For
1c.	Elect Eric K. Brandt	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Ita M. Brennan	Management	For	For	For
1e.	Elect Michael R. Cannon	Management	For	For	For
1f.	Elect John M. Dineen	Management	For	For	For
1g.	Elect Mark Fields	Management	For	For	For
1h.	Elect Ho Kyu Kang	Management	For	For	For
1i.	Elect Bethany J. Mayer	Management	For	For	For
1j.	Elect Jyoti K. Mehra	Management	For	For	For
1k.	Elect Abhijit Y. Talwalkar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

## KLA CORP.

Annual

ISIN	US4824801009	Meeting Date	05-Nov-25	Contested	No
Ticker	KLAC				
Country	United States	Record Date	10-Sep-25	Ballot Status	Confirmed
Ballot SecID	482480				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert M. Calderoni	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1b.	Elect Jason Conley	Management	For	For	For
1c.	Elect Tracy A. Embree	Management	For	For	For
1d.	Elect Jeneanne Hanley	Management	For	For	For
1e.	Elect Kevin J. Kennedy	Management	For	For	For
1f.	Elect Michael R. McMullen	Management	For	For	For
1g.	Elect Victor Peng	Management	For	For	For
1h.	Elect Jamie Samath	Management	For	For	For
1i.	Elect Susan Taylor	Management	For	For	For
1j.	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## ETHAN ALLEN INTERIORS, INC.

Annual

ISIN	US2976021046	Meeting Date	05-Nov-25	Contested	No
Ticker	ETD				
Country	United States	Record Date	12-Sep-25	Ballot Status	Counted
Ballot SecID	297602				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Farooq Kathwari	Management	For	For	For
1b.	Elect María Eugenia Casar Pérez	Management	For	For	For
1c.	Elect John J. Dooner, Jr.	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect David M. Sable	Management	For	For	For
1e.	Elect Tara I. Stacom	Management	For	For	For
1f.	Elect Cynthia Ekberg Tsai	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

### ***NEXT VISION STABILIZED SYSTEMS LTD***

Special

<b>ISIN</b>	IL0011765935	<b>Meeting Date</b>	05-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	NXSN				
<b>Country</b>	Israel	<b>Record Date</b>	05-Oct-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	M7S8CE118				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Option Grant of CEO	Management	For	For	For

### ***TESLA INC***

Annual

<b>ISIN</b>	US88160R1014	<b>Meeting Date</b>	06-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	TSLA				
<b>Country</b>	United States	<b>Record Date</b>	15-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	88160R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ira Ehrenpreis	Management	For	For	For
1b.	Elect Joseph Gebbia	Management	For	For	For
1c.	Elect Kathleen Wilson-Thompson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
4.	Approval of 2025 CEO Performance Award	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management		For	N/A
7.	Shareholder Proposal Regarding Board Authorization of Investment in xAI	Shareholder		Against	N/A
8.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	Shareholder	Against	Against	For

## PINNACLE FINANCIAL PARTNERS INC.

Special

ISIN	US72346Q1040	Meeting Date	06-Nov-25	Contested	No
Ticker	PNFP				
Country	United States	Record Date	26-Sep-25	Ballot Status	Counted
Ballot SecID	72346Q				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger/Acquisition	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Right to Adjourn Meeting	Management	For	For	For
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### NETWEALTH GROUP LIMITED

Annual

<b>ISIN</b>	AU000000NWL7	<b>Meeting Date</b>	12-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	NWL				
<b>Country</b>	Australia	<b>Record Date</b>	10-Nov-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Q6625S102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Sally M. Freeman	Management	For	For	For
4	Re-elect Davyd Lewis	Management	For	For	For
5	Elect Michael Wachtel	Management	For	For	For
6	Equity Grant (MD/CEO Matt Heine)	Management	For	For	For
7	Approve Increase in NED's Fees Cap	Management		For	N/A

### COHERENT CORP

Annual

<b>ISIN</b>	US19247G1076	<b>Meeting Date</b>	13-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	COHR				
<b>Country</b>	United States	<b>Record Date</b>	15-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	19247G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Enrico Digirolamo	Management	For	For	For
1b.	Elect David L. Motley	Management	For	For	For
1c.	Elect Lisa Neal-Graves	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1d.	Elect Shaker Sadasivam	Management	For	For	For
1e.	Elect Michelle M. Sterling	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CYBERARK SOFTWARE LTD					Special
ISIN	IL0011334468	Meeting Date	13-Nov-25	Contested	No
Ticker	CYBR				
Country	Israel	Record Date	25-Sep-25	Ballot Status	Confirmed
Ballot SecID	M2682V				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger with Palo Alto Networks, Inc.	Management	For	For	For
1a.	Declaration of Material Interest	Management		For	N/A
2.	Approval of the 2024 Share Incentive Plan	Management	For	Against	Against

ODDITY TECH LTD.					Annual
ISIN	IL0011974909	Meeting Date	13-Nov-25	Contested	No
Ticker	ODD				
Country	Israel	Record Date	06-Oct-25	Ballot Status	Counted
Ballot SecID	M7518J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
2.	Elect Shiran Holtzman-Erel	Management	For	For	For

NEXTDC LIMITED					Annual
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	AU000000NXT8	<b>Meeting Date</b>	13-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	NXT				
<b>Country</b>	Australia	<b>Record Date</b>	11-Nov-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Q6750Y106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	Against	Against
2	Re-elect Stephen Smith	Management	For	For	For
3	Elect Deborah R. Page	Management	For	For	For
4	Elect Jamaludin Ibrahim	Management	For	For	For
5	Equity Grant (MD/CEO Craig Scroggie)	Management	For	For	For

## **SYSCO CORP.**

Annual

<b>ISIN</b>	US8718291078	<b>Meeting Date</b>	14-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	SYN				
<b>Country</b>	United States	<b>Record Date</b>	17-Sep-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	871829				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel J. Brutto	Management	For	For	For
1b.	Elect Francesca DeBiase	Management	For	For	For
1c.	Elect Ali Dibadj	Management	For	For	For
1d.	Elect Larry C. Glasscock	Management	For	For	For
1e.	Elect Jill M. Golder	Management	For	For	For
1f.	Elect Bradley M. Halverson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1g.	Elect John M. Hinshaw	Management	For	For	For
1h.	Elect Kevin P. Hourican	Management	For	For	For
1i.	Elect Roberto de Oliveira Marques	Management	For	For	For
1j.	Elect Alison Kenney Paul	Management	For	For	For
1k.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	Against

### UNION PACIFIC CORP.

Special

ISIN	US9078181081	Meeting Date	14-Nov-25	Contested	No
Ticker	UNP				
Country	United States	Record Date	06-Oct-25	Ballot Status	Confirmed
Ballot SecID	907818				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Shares in connection with Norfolk Southern Acquisition	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

### NORFOLK SOUTHERN CORP.

Special

ISIN	US6558441084	Meeting Date	14-Nov-25	Contested	No
Ticker	NSC				
Country	United States	Record Date	06-Oct-25	Ballot Status	Counted
Ballot SecID	655844				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.	Merger with Union Pacific Corporation	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

### **LEADER HARMONIOUS DRIVE SYSTEMS CO LTD**

Special

ISIN	CNE1000043F9	Meeting Date	17-Nov-25	Contested	No
Ticker	688017				
Country	China	Record Date	11-Nov-25	Ballot Status	Confirmed
Ballot SecID	Y5208X109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Abolishment of the Supervisory Board, Change of the Registered Capital, Amendments to Articles and its	Management	For	For	For
2	Revising Some Corporate Governance Systems	Management	For	For	For

### **INTAPP INC**

Annual

ISIN	US45827U1097	Meeting Date	18-Nov-25	Contested	No
Ticker	INTA				
Country	United States	Record Date	23-Sep-25	Ballot Status	Confirmed
Ballot SecID	45827U				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Beverly Allen	Management	For	For	For
1.2	Elect Nancy L. Harris	Management	For	For	For
1.3	Elect Marie Wieck	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

### ORACLE CORP.

Annual

<b>ISIN</b>	US68389X1054	<b>Meeting Date</b>	18-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	ORCL				
<b>Country</b>	United States	<b>Record Date</b>	19-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	68389X105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	For	For
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	For	For
1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Clayton M. Magouyrk	Management	For	For	For
1.11	Elect Charles W. Moorman	Management	For	For	For
1.12	Elect Naomi O. Seligman	Management	For	For	For
1.13	Elect Michael D. Sicilia	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

3.	Ratification of Auditor	Management	For	For	For
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### ARGENX SE

Special

<b>ISIN</b>	NL0010832176	<b>Meeting Date</b>	18-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	ARGX				
<b>Country</b>	Netherlands	<b>Record Date</b>	21-Oct-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	NL0010832176				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Remuneration Policy	Management	For	For	For

### PERFORMANCE FOOD GROUP CO.

Annual

<b>ISIN</b>	US7137551062	<b>Meeting Date</b>	19-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	PFGC				
<b>Country</b>	United States	<b>Record Date</b>	30-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	71377A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Barbara J. Beck	Management	For	For	For
1b.	Elect Danielle M. Brown	Management	For	For	For
1c.	Elect William F. Dawson, Jr.	Management	For	For	For
1d.	Elect Scott D. Ferguson	Management	For	For	For
1e.	Elect Manuel A. Fernandez	Management	For	For	For
1f.	Elect Laura J. Flanagan	Management	For	For	For
1g.	Elect Matthew C. Flanigan	Management	For	For	For
1h.	Elect Kimberly S. Grant	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1i.	Elect George L. Holm	Management	For	For	For
1j.	Elect Jeffrey Mark Overly	Management	For	For	For
1k.	Elect David V. Singer	Management	For	For	For
1l.	Elect Randall Spratt	Management	For	For	For
1m.	Elect Warren M. Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## **BRINKER INTERNATIONAL, INC.**

Annual

<b>ISIN</b>	US1096411004	<b>Meeting Date</b>	20-Nov-25	<b>Contested</b>	No
<b>Ticker</b>	EAT				
<b>Country</b>	United States	<b>Record Date</b>	22-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	109641				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Frances L. Allen	Management	For	For	For
1b.	Elect Cynthia L. Davis	Management	For	For	For
1c.	Elect Joseph M. DePinto	Management	For	For	For
1d.	Elect Harriet Edelman	Management	For	For	For
1e.	Elect William T. Giles	Management	For	For	For
1f.	Elect Kevin D. Hochman	Management	For	For	For
1g.	Elect Ramona T. Hood	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1h.	Elect Timothy A. Johnson	Management	For	For	For
1i.	Elect James C. Katzman	Management	For	For	For
1j.	Elect Frank D. Liberio	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### ***KELLY PARTNERS GROUP HOLDINGS LIMITED***

Annual

ISIN	AU000000KPG7	Meeting Date	25-Nov-25	Contested	No
Ticker	KPG				
Country	Australia	Record Date	23-Nov-25	Ballot Status	Confirmed
Ballot SecID	Q6368N104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Stephen S. Rouvray	Management	For	For	For
3	Re-elect Paul Kuchta	Management	For	For	For
4	Ratify Placement of Securities	Management	For	For	For

### ***LYNAS RARE EARTHS LIMITED***

Annual

ISIN	AU000000LYC6	Meeting Date	26-Nov-25	Contested	No
Ticker	LYC				
Country	Australia	Record Date	24-Nov-25	Ballot Status	Confirmed
Ballot SecID	Q5683J210				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2	Re-elect Vanessa A. Guthrie	Management	For	For	For
3	Elect Kathleen Bozanic	Management	For	For	For
4	Equity Grant (MD/CEO Amanda Lacaze)	Management	For	For	For

### ***MAHINDRA & MAHINDRA LTD.***

Other

ISIN	INE101A01026	Meeting Date	26-Nov-25	Contested	No
Ticker	500520				
Country	India	Record Date	24-Oct-25	Ballot Status	Confirmed
Ballot SecID	Y54164150				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Samina Hamied	Management	For	For	For
2	Elect M. P. Vijay Kumar	Management	For	For	For

### ***DONGFANG ELECTRIC CORPORATION LTD.***

Special

ISIN	CNE100000304	Meeting Date	28-Nov-25	Contested	No
Ticker	01072				
Country	China	Record Date	21-Nov-25	Ballot Status	Received
Ballot SecID	Y20958107				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Amendments to the Rules of Procedure for General Meeting	Management	For	For	For

### ***ATLISSIAN CORPORATION***

Annual

ISIN	US0494681010	Meeting Date	02-Dec-25	Contested	No
Ticker	TEAM				
Country	United States	Record Date	08-Oct-25	Ballot Status	Counted



## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Ballot SecID 049468

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott Belsky	Management	For	For	For
1b.	Elect Shona L. Brown	Management	For	For	For
1c.	Elect Michael Cannon-Brookes	Management	For	For	For
1d.	Elect Karen E. Dykstra	Management	For	For	For
1e.	Elect Scott Farquhar	Management	For	For	For
1f.	Elect Sasan Goodarzi	Management	For	For	For
1g.	Elect Christian Smith	Management	For	For	For
1h.	Elect Steven J. Sordello	Management	For	For	For
1i.	Elect Jason Warner	Management	For	For	For
1j.	Elect Richard P. Wong	Management	For	For	For
1k.	Elect Michelle Zatlyn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2015 Share Incentive Plan	Management	For	Against	Against
5.	Amendment to the 2015 Employee Share Purchase Plan	Management	For	Against	Against

## GAMUDA BHD

Annual

ISIN	MYL539800002	Meeting Date	04-Dec-25	Contested	No
Ticker	5398				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>Country</b>	Malaysia	<b>Record Date</b>	26-Nov-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	Y2679X106				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Fees	Management	For	For	For
2	Directors' Remuneration (Excluding Fees)	Management	For	For	For
3	Elect LIN Yun Ling	Management	For	For	For
4	Elect Millie CHAN Wai Yen	Management	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Dividend Reinvestment Plan	Management	For	For	For

## MICROSOFT CORPORATION

Annual

<b>ISIN</b>	US5949181045	<b>Meeting Date</b>	05-Dec-25	<b>Contested</b>	No
<b>Ticker</b>	MSFT				
<b>Country</b>	United States	<b>Record Date</b>	30-Sep-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	US5949181045				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	For	For	For
1b.	Elect Hugh F. Johnston	Management	For	For	For
1c.	Elect Teri L. List	Management	For	For	For
1d.	Elect Catherine MacGregor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Mark A. L. Mason	Management	For	For	For
1f.	Elect Satya Nadella	Management	For	For	For
1g.	Elect Sandra E. Peterson	Management	For	For	For
1h.	Elect Penny S. Pritzker	Management	For	For	For
1i.	Elect John David Rainey	Management	For	For	For
1j.	Elect Charles W. Scharf	Management	For	For	For
1k.	Elect John W. Stanton	Management	For	For	For
1l.	Elect Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the 2026 Stock Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Censorship Risk Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	Against	Against	For

**HNI CORP.**

**Special**

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

<b>ISIN</b>	US4042511000	<b>Meeting Date</b>	05-Dec-25	<b>Contested</b>	No
<b>Ticker</b>	HNI				
<b>Country</b>	United States	<b>Record Date</b>	14-Oct-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	404251				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Shares in Connection with Acquisition of Steelcase Inc.	Management	For	For	For

## SERVICENOW INC

Special

<b>ISIN</b>	US81762P1021	<b>Meeting Date</b>	05-Dec-25	<b>Contested</b>	No
<b>Ticker</b>	NOW				
<b>Country</b>	United States	<b>Record Date</b>	10-Nov-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	81762P102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Forward Stock Split	Management	For	For	For

## BYD CO

Special

<b>ISIN</b>	CNE100000296	<b>Meeting Date</b>	05-Dec-25	<b>Contested</b>	No
<b>Ticker</b>	01211				
<b>Country</b>	China	<b>Record Date</b>	01-Dec-25	<b>Ballot Status</b>	Received
<b>Ballot SecID</b>	Y1023R104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2	Amendments to Procedural Rules for the General Meetings	Management	For	For	For
3	Amendments to Procedural Rules for the Board of Directors	Management	For	For	For
4	Amendments to Management System for Raised Funds	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

5	Amendments to Compliance Manual for Connected Transactions	Management	For	For	For
6	Amendments to Rules for Selection and Appointment of Accounting Firm	Management	For	For	For
7	Amendments to Policy of External Guarantee	Management	For	For	For

## JD HEALTH INTERNATIONAL INC.

Special

ISIN	KYG5074A1004	Meeting Date	08-Dec-25	Contested	No
Ticker	06618				
Country	Cayman Islands	Record Date	02-Dec-25	Ballot Status	Received
Ballot SecID	G5074A100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2026 Technology and Traffic Support Services Framework Agreement	Management	For	For	For
2	2026 JD Sales Framework Agreement	Management	For	For	For
3	2026 Marketing Services Framework Agreement	Management	For	For	For
4	2026 Supply Chain Solutions and Logistics Services Framework Agreement	Management	For	For	For

## PALO ALTO NETWORKS INC

Annual

ISIN	US6974351057	Meeting Date	09-Dec-25	Contested	No
Ticker	PANW				
Country	United States	Record Date	15-Oct-25	Ballot Status	Counted
Ballot SecID	697435				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John M. Donovan	Management	For	Against	Against
1b.	Elect James J. Goetz	Management	For	For	For
1c.	Elect Helle Thorning-Schmidt	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against

## ASKER HEALTHCARE GROUP AB

Special

ISIN	SE0024171458	Meeting Date	09-Dec-25	Contested	No
Ticker	ASKER				
Country	Sweden	Record Date	01-Dec-25	Ballot Status	Confirmed
Ballot SecID	SE0024171458				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
4	Agenda	Management	For	For	For
6	Compliance with the Rules of Convocation	Management	For	For	For
7	Board Size	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Election of Karl Petersson to the Board of Directors	Management	For	For	For

## BANCO BTG PACTUAL S.A.

Special

ISIN	BRBPACUNT006	Meeting Date	09-Dec-25	Contested	No
Ticker	BPAC11				
Country	Brazil	Record Date	04-Dec-25	Ballot Status	Confirmed
Ballot SecID	P1R8ZJ253				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratification of Appointment of Appraisers	Management	For	For	For
2	Valuation Reports	Management	For	For	For
3	Merger Agreement	Management	For	For	For
4	Merger (Banco Pan through Banco Sistema); Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	For
5	Authorization of Legal Formalities	Management	For	For	For
6	Request Establishment of Supervisory Council	Management		For	N/A

## ANGLO AMERICAN PLC

Special

ISIN	GB00BTK05J60	Meeting Date	09-Dec-25	Contested	No
Ticker	AAL				
Country	United Kingdom	Record Date	05-Dec-25	Ballot Status	Received
Ballot SecID	G03764142				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Merger with Teck Resources Limited	Management	For	For	For
2	Amendment of 2024 and 2025 LTIP In-flight Awards	Management	For	Against	Against
3	Change of Company Name	Management	For	For	For

## SPOTIFY TECHNOLOGY S.A.

Special

ISIN	LU1778762911	Meeting Date	10-Dec-25	Contested	No
Ticker	SPOT				
Country	Luxembourg	Record Date	23-Oct-25	Ballot Status	Confirmed
Ballot SecID	L8681T102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1a.	Elect Alex Norström	Management	For	For	For
1b.	Elect Gustav Söderström	Management	For	For	For

### GENIUS SPORTS LIMITED

Annual

ISIN	GG00BMF1JR16	Meeting Date	10-Dec-25	Contested	No
Ticker	GENI				
Country	Guernsey	Record Date	05-Nov-25	Ballot Status	Confirmed
Ballot SecID	G3934V109				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Elect Kenneth J. Kay	Management	For	For	For
3.	Elect Kimberly Ann Bradley	Management	For	For	For
4.	Elect Daniel Burns	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6.	Appointment of Statutory Auditor	Management	For	For	For
7.	Authority to Set Auditor's Fees	Management	For	For	For
8.	Authority to Repurchase Shares	Management	For	For	For

### FABRINET

Annual

ISIN	KYG3323L1005	Meeting Date	11-Dec-25	Contested	No
Ticker	FN				
Country	Cayman Islands	Record Date	16-Oct-25	Ballot Status	Counted
Ballot SecID	G3323L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
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## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.1	Elect Homa Bahrami	Management	For	For	For
1.2	Elect Caroline Dowling	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### SPORTRADAR GROUP AG

Special

ISIN	CH1134239669	Meeting Date	11-Dec-25	Contested	No
Ticker	SRAD				
Country	Switzerland	Record Date	05-Nov-25	Ballot Status	Confirmed
Ballot SecID	H8088L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Breon Corcoran	Management	For	For	For
2.1	Additional or Amended Board Proposals	Management		Against	N/A
2.2	Additional or Amended Shareholder Proposals	Shareholder		Abstain	N/A

### INDIVIOR PLC

Special

ISIN	GB00BN4HT335	Meeting Date	11-Dec-25	Contested	No
Ticker	INDV				
Country	United Kingdom	Record Date	28-Nov-25	Ballot Status	Confirmed
Ballot SecID	G4766E				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Ratification of Board Acts	Management	For	For	For
2.	Cancellation of Shares	Management	For	For	For
3.	Application of Reserves	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

4.	Amendments to Articles	Management	For	For	For
5.	Re-registration as a Private Limited Company	Management	For	For	For
6.	Adoption of New Articles (Post-Scheme)	Management	For	For	For

### INDIVIOR PLC

Special

ISIN	GB00BN4HT335	Meeting Date	11-Dec-25	Contested	No
Ticker	INDV				
Country	United Kingdom	Record Date	01-Dec-25	Ballot Status	Confirmed
Ballot SecID	G4766E				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Scheme of Arrangement	Management	For	For	For

### HYUNDAI MOTOR INDIA LTD.

Other

ISIN	INE0V6F01027	Meeting Date	11-Dec-25	Contested	No
Ticker					
Country	India	Record Date	07-Nov-25	Ballot Status	Confirmed
Ballot SecID	Y3824T115				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Tarun Garg (Managing Director and Chief Executive Officer); Approval of Remuneration	Management	For	For	For

### GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Special

ISIN	MX01GA000004	Meeting Date	11-Dec-25	Contested	No
Ticker	GAP B				
Country	Mexico	Record Date	28-Nov-25	Ballot Status	Confirmed
Ballot SecID	P4959P100				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1	Merger; Financial Statements; Capital Increase; Amendments to Article 6 (Reconciliation of Share Capital); Authorization of Legal Formalities	Management	For	For	For
2	Election of Meeting Delegates	Management	For	For	For

### **CRESCENT ENERGY CO.**

Special

<b>ISIN</b>	US44952J1043	<b>Meeting Date</b>	12-Dec-25	<b>Contested</b>	No
<b>Ticker</b>	CRGY				
<b>Country</b>	United States	<b>Record Date</b>	16-Oct-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	44952J				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Shares in Connection with Acquisition of Vital Energy, Inc.	Management	For	For	For
2.	Right to Adjourn Meeting	Management	For	For	For

### **WUXI XDC CAYMAN INC.**

Special

<b>ISIN</b>	KYG9808A1058	<b>Meeting Date</b>	12-Dec-25	<b>Contested</b>	No
<b>Ticker</b>	02268				
<b>Country</b>	Cayman Islands	<b>Record Date</b>	08-Dec-25	<b>Ballot Status</b>	Received
<b>Ballot SecID</b>	G9808A105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.i	Revision of Annual Cap under Existing Antibodies Master Services Agreement	Management	For	For	For
1.ii	New Antibodies Master Services Agreement	Management	For	For	For
1.iii	Proposed Annual Caps under the New Antibodies Master Services Agreement	Management	For	For	For
1.iv	New Payload-Linkers Master Services Agreement	Management	For	For	For
1.v	Proposed Annual Caps under the New Payload-Linkers Master Services Agreement	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1.vi	Board Authorization to Handle All Matters Relating to the Revised Annual Cap and Renewal of Existing CCT	Management	For	For	For
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### **AFFIRM HOLDINGS INC**

Annual

<b>ISIN</b>	US00827B1061	<b>Meeting Date</b>	15-Dec-25	<b>Contested</b>	No
<b>Ticker</b>	AFRM				
<b>Country</b>	United States	<b>Record Date</b>	17-Oct-25	<b>Ballot Status</b>	Confirmed
<b>Ballot SecID</b>	00827B				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Richard A. Galanti	Management	For	For	For
1.2	Elect Christa S. Quarles	Management	For	For	For
1.3	Elect Manuel Sánchez	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

### **CISCO SYSTEMS, INC.**

Annual

<b>ISIN</b>	US17275R1023	<b>Meeting Date</b>	16-Dec-25	<b>Contested</b>	No
<b>Ticker</b>	CSCO				
<b>Country</b>	United States	<b>Record Date</b>	17-Oct-25	<b>Ballot Status</b>	Counted
<b>Ballot SecID</b>	17275R				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael D. Capellas	Management	For	For	For
1b.	Elect Mark S. Garrett	Management	For	For	For
1c.	Elect John D. Harris II	Management	For	For	For
1d.	Elect Kristina M. Johnson	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1e.	Elect Sarah Rae Murphy	Management	For	For	For
1f.	Elect Charles H. Robbins	Management	For	For	For
1g.	Elect Daniel H. Schulman	Management	For	For	For
1h.	Elect Marianna Tessel	Management	For	For	For
1i.	Elect Kevin Weil	Management	For	For	For
2.	Amendment to the 2005 Stock Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Shareholder	Against	Against	For

## SOLAR INDUSTRIES INDIA LTD

Other

ISIN	INE343H01029	Meeting Date	17-Dec-25	Contested	No
Ticker	532725				
Country	India	Record Date	11-Nov-25	Ballot Status	Confirmed
Ballot SecID	Y806C9126				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Girija Balakrishnan	Management	For	For	For
2	Elect Viswanathan Lakshmanan	Management	For	For	For

## TEL AVIV STOCK EXCHANGE LTD

Special

ISIN	IL0011590291	Meeting Date	18-Dec-25	Contested	No
Ticker	TASE				
Country	Israel	Record Date	20-Nov-25	Ballot Status	Confirmed
Ballot SecID	M8T8DG101				

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Compensation Policy	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For

### ***PDD HOLDINGS INC***

Annual

ISIN	US7223041028	Meeting Date	19-Dec-25	Contested	No
Ticker	PDD				
Country	Cayman Islands	Record Date	19-Nov-25	Ballot Status	Confirmed
Ballot SecID	722304				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Elect Lei Chen	Management	For	For	For
2.	Elect Jiazhen Zhao	Management	For	For	For
3.	Elect Anthony Kam Ping Leung	Management	For	For	For
4.	Elect LIN Haifeng	Management	For	For	For
5.	Elect Ivonne M.C.M. Rietjens	Management	For	For	For
6.	Elect George YEO Yong-Boon	Management	For	For	For

### ***TECNOGLASS INC***

Annual

ISIN	KYG872641009	Meeting Date	19-Dec-25	Contested	No
Ticker	TGLS				
Country	Cayman Islands	Record Date	24-Nov-25	Ballot Status	Confirmed
Ballot SecID	G87264				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect José M. Daes	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

1B.	Elect Jon Paul Pérez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

### ***NATIONAL ATOMIC COMPANY KAZATOMPROM JSC***

Special

ISIN	US63253R2013	Meeting Date	19-Dec-25	Contested	No
Ticker	KAP				
Country	Kazakhstan	Record Date	18-Nov-25	Ballot Status	Confirmed
Ballot SecID	63253R201				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Corporate Governance Code	Management	For	Against	Against

### ***CONTEMPORARY AMPEREX TECHNOLOGY CO. LIMITED***

Special

ISIN	CNE100003662	Meeting Date	25-Dec-25	Contested	No
Ticker	300750				
Country	China	Record Date	18-Dec-25	Ballot Status	Confirmed
Ballot SecID	Y1R48E105				
Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.	The Company's Articles of Association (Revised in December 2025)	Management	For	For	For
1.2.	The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	Management	For	For	For
1.3.	The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	Management	For	For	For
2.1.	Implementing Rules for Cumulative Voting System (December 2025)	Management	For	For	For
2.2.	External Investment Management System (Revised in December 2025)	Management	For	For	For
2.3.	Entrusted Wealth Management System (Revised in December 2025)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-25 to 31-Dec-25

2.4.	Connected Transaction Management System (Revised in December 2025)	Management	For	For	For
2.5.	External Guarantee Management System (Revised in December 2025)	Management	For	For	For
2.6.	External Donation Management System (Revised in December 2025)	Management	For	For	For
2.7.	Raised Funds Management System (Revised in December 2025)	Management	For	For	For
2.8.	System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	Management	For	For	For
3.	By-Elect WU Yingming as a Non-Independent Director	Management	For	For	For
4.	GENERAL AUTHORIZATION FOR THE ADDITIONAL H-SHARE OFFERING	Management	For	For	For
5.	2025 ADDITIONAL GUARANTEE QUOTA FOR SUBSIDIARIES	Management	For	For	For
6.	Shareholder Proposal: Grant of General Mandate to Issue Corporate Bonds	Management	For	For	For